

### IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Acting Secretary  
From: Jeff Myers, Region Four Engineer  
Date: 10/19/2020  
Re: FAP 322(US 51), Contract Number 74549, Shelby/Macon County  
0.5 mi North of Shelby County Line to Christian County Line

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s) and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: \_\_\_\_\_  
{Division Chief} (Date)

Agreed:  12/24/2020  
{Bureau of Design & Environment} (Date)

Agreed:  10/19/2020  
{Regional Engineer} (Date)

Approved:  1/07/21  
Omer Osman, Acting Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract  
**MICHAEL W SMART** Digitally signed by MICHAEL W SMART  
Date: 2020.11.19 14:10:27 -06'00'  
\_\_\_\_\_  
FHWA (Date)

FAP 322  
Contract Number 74549  
Shelby/Macon County  
Item  
Fed. Proj. No. NHPP-600E(530)

**Attachment A**

Justification for use of project Labor Agreement on Contract 74549 Shelby/Macon County:

The use of a project Labor Agreement on this project is consistent with all State and Local statutory regulatory requirements.

**Project Description:** This project is for the rehabilitation of FAP 322(US 51) from 0.5 mi North of Shelby County Line to Christian County Line. Other improvements associated with the project include paving, patching, milling, traffic control and pavement marking.

**Item 3:** Estimated project cost is \$7,070,000. The use of a PLA will assure the project will be completed efficiently.

**Item 8:** Any disruption to the contractor's schedule due to labor issues may result in an increase in duration of the project. This, in turn, would increase the length of time the traffic control on US 51 will be in place. The district desires to minimize the length of time traffic control is on US 51 to reduce the potential for crashes and improve safety.

The trades that will be used on this project include but are not limited to the following: Laborers, Carpenters, Operators, Teamsters.

Carpenters Local	243
Laborers Local	1197
Operators Local	965
Teamsters Local	50

Execution Page

**Illinois Department of Transportation**

VACANT  
\_\_\_\_\_  
Director of Highways Project Implementation

\_\_\_\_\_  
Director of Finance & Administration

\_\_\_\_\_  
Phillip Kaufmann, Chief Counsel

\_\_\_\_\_  
Omer Osman, Acting Secretary

11/07/21  
(Date)


**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the  
Unions listed below:**

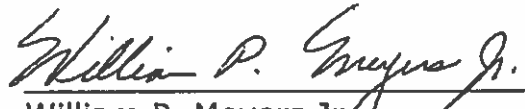
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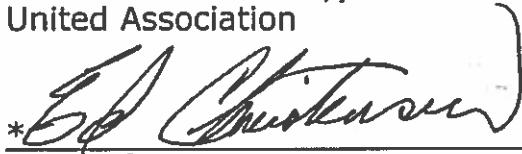
December 18, 2020  
(Date)

List Unions:

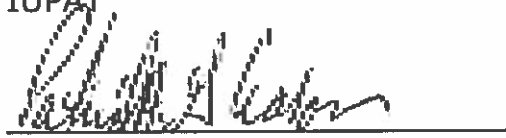
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Laborers Local	1197
Operators Local	965
Teamsters Local	50

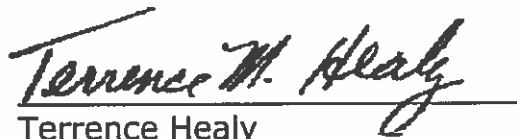
  
Jim Allen  
Bricklayers

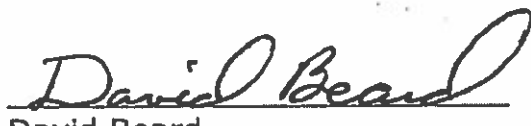
  
William P. Meyers Jr.  
United Association


  
\*Ed Christensen  
Elevator Constructors

  
Ryan Anderson  
IUPAT

  
Pat Gleason  
Teamsters


  
Terrence M. Healy  
LIUNA

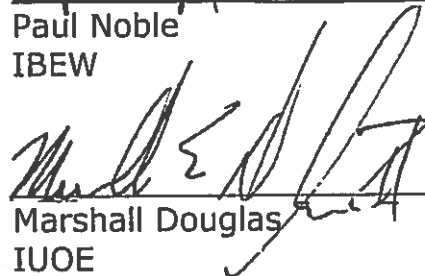
  
David Beard  
Iron Workers

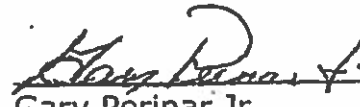
  
Kevin J. Farley  
OPCMIA


  
William Mangin  
Heat & Frost Insulators & Allied  
Workers


  
Gary Menzel  
Roofers & Waterproofers

  
Paul Noble  
IBEW

  
Marshall Douglas  
IUOE

  
Gary Perinar Jr.  
Carpenters

  
Daniel M. Ahern  
Sheet Metal Workers

  
Eric S. Davis  
Boilermakers

\*Elevator Constructors master agreement language  
must be attached to PLA