

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary

From: Omer Osman, Director

Date: August 22, 2013

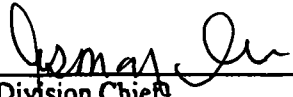
Re: FAS 1380 (IL 91), Contract Number 88792, Peoria County

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

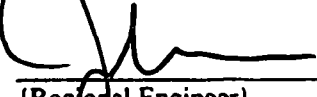
- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds)
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

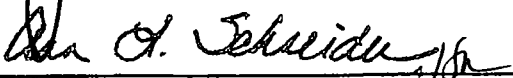
- 8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.
- 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.
- 10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.
- 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).
- 12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

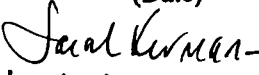
Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  1/13/14
{Division Chief} (Date)

Agreed:  12/12/13
{Bureau of Design & Environment} (Date)

Agreed:  12/04/13
{Regional Engineer} (Date)

Approved:  1/13/14
Ann L. Schneider, Secretary (Date)

 Sarah Kurmann
Executive Assistant

FHWA concurrence in the PLA for the above mentioned contract

Gregory G. Nadeau	9/27/2013
FHWA Deputy Administrator	(see attached approval page)

ATTACHMENT A

The following is justification for use of this Project Labor Agreement (Federal) for Contract No. 88792, Peoria County.

The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements.

Item 3. This project has a program cost of \$6,570,000, and it will be constructed in several stages. Any disruption to the contractor's schedule due to labor issues would result in a delayed opening of Legion Hall Road to local and school traffic.

Item 4. The duration of construction activity on this project is expected to be two seasons.

Item 5. Construction should begin in May of 2014, and the project has a completion date of October 30, 2015, plus 10 working days.

Item 6. The trades that will be used on this project include, but are not limited to the following: Finishers, Iron Workers, Laborers, Operating Engineer, Teamsters, Carpenters, Electrical Workers, and Plumbers.

The labor contracts associated with this project are as listed below:

Peoria County		
Trade	Local	Contract Expiration
Carpenters	Local 237	07/31/2016
Finishers	Local 18	4/30/2015
Iron Workers	Local 112	4/30/2016
Laborers	Local 165	4/30/2016
Operating Engineer	Local 649	3/31/2014
Teamsters	Local 627	4/30/2014
Electrical Workers	Local 34	2/29/2016
Plumbers	Local 63	4/30/2014

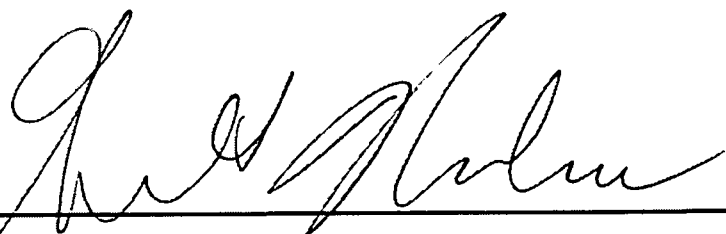
Item 8. During construction of this project, there will be narrow travel lanes and pavement edge drop-offs and a temporary road closure. Any disruption to the contractor's schedule due to labor issues could prolong the public's exposure to these temporary conditions and disruption to the school bus routes.

PLA Request

Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:



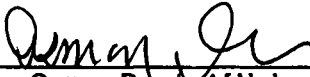
Signature

9/27/13

Date

Execution Page

Illinois Department of Transportation



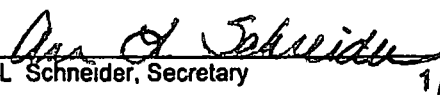
Omer Osman, Director of Highways



Tony Small, Acting Director of Finance & Administration




Michael A. Forti, Chief Counsel

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Ann L. Schneider, Secretary

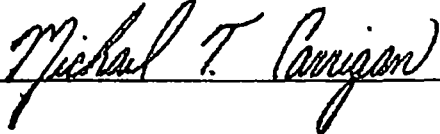
1/15/14

(Date)



Sarah Kurmann
Executive Assistant

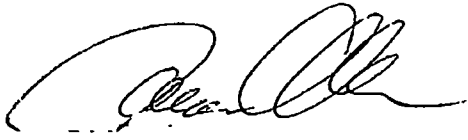
Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



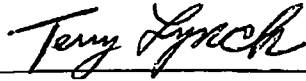
12-10-13

(Date)

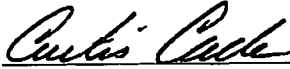
List Union Locals:



Jim Allen
Bricklayers



Terry Lynch
Heat & Frost Insulators & Allied
Workers



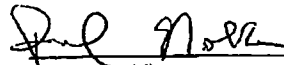
Curtis Cade
United Association



Richard Mathis
Roofers

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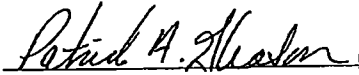
Ed Christensen, Elevator
Constructors



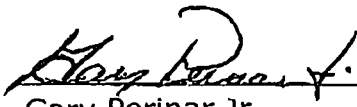
Paul Noble
IBEW



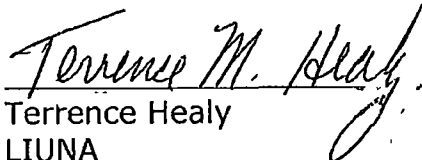
Terry Fitzmaurice
Painters



Pat Gleason
Teamsters



Gary Perinar Jr.
Carpenters



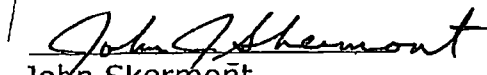
Terrence Healy
LIUNA



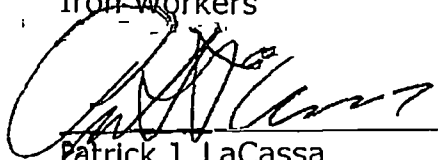
Brian Mulheran
Sheet Metal Workers



David Beard
Iron Workers



John Skermont
Bollermakers



Patrick J. LaCassa
OPCMIA

*only if Elevator Constructors master agreement
language is attached to PLA