

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary

From: William R. Frey, Interim Director



Date: November 23, 2011

Re: FAI 72 (I-72), Contract Number 72F01, Sangamon County

{January 20, 2012 Letting}

In accordance with Executive Order 2010-03 (Quinn), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

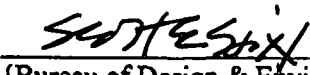
- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

FAI 72 (I-72)
Contract Number 72F01
Sangamon County
Item

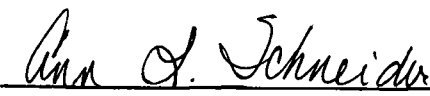
- 8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.
- 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.
- 10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.
- 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).
- 12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  12/2/11
{Division Chief} (Date)

Agreed:  12/2/11
{Bureau of Design & Environment} (Date)

Agreed:  11-3-11
{Regional Engineer} (Date)

Approved:  12/5/11
Ann L. Schneider, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

<u>Gregory G. Nadeau</u>	<u>11/28/2011</u>
FHWA Deputy Administrator	(see attached approval page)

Attachment A

Justification for use of Project Labor Agreement on Contract No. 72F01, Sangamon County

The use of a Project Labor Agreement (PLA) on this project is consistent with all State and Local statutory and regulatory requirements.

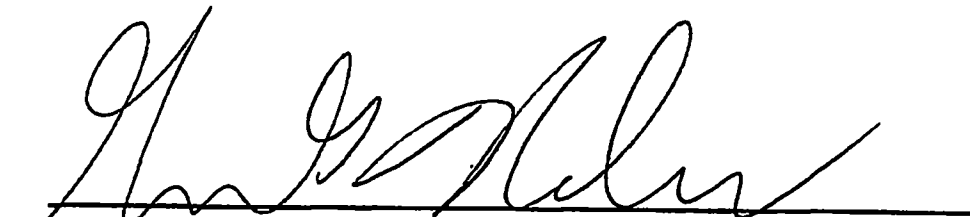
- Item 2: This project is *federally* funded.
- Item 3: The estimated project cost is a combined \$2,700,000.
- This project consists of dual bridge repairs needed as a result of mine subsidence. A median crossover has been constructed to use during the bridge repairs as a method of handling traffic. Interstate traffic will be down to one lane in each direction in the work zone.
- Item 4: The project has a start date of April 1, 2012 with 110 calendar days to complete the project.
- Item 8: A disruption to the contractor's schedule due to labor issues may result in traffic utilizing the one lane median crossover longer than anticipated possibly extending into the winter months. This would result in possible hazardous conditions through the work zone as well as extending user delay.
- Item 12: The various trades that may be used on the project include: Carpenters, Finishers, Iron Workers, Laborers, Operators, and Teamsters.


PLA Request

Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

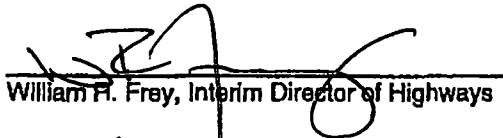
Reason for disapproval:


Signature

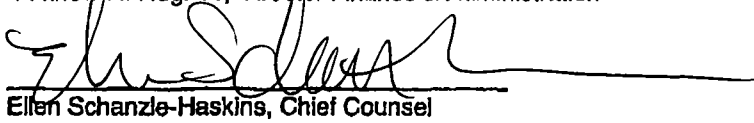

Date


Execution Page

Illinois Department of Transportation

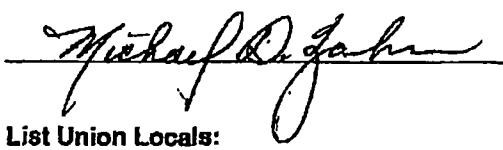

William F. Frey, Interim Director of Highways


Matthew R. Hughes, Director Finance & Administration


Ellen Schanzle-Haskins, Chief Counsel

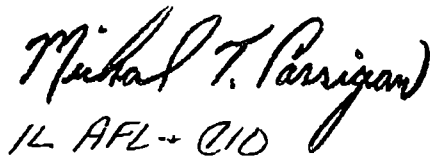
 1/13/12
Ann L. Schneider, Secretary (Date)

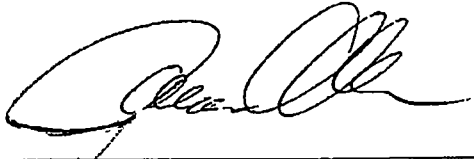
Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

 1/13/12
(Date)

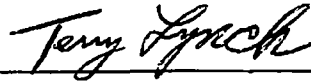
List Union Locals:

U40E LOCAL 965



IL AFL-CIO



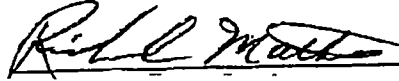
Jim Allen
Bricklayers



Terry Lynch
Heat & Frost Insulators & Allied
Workers



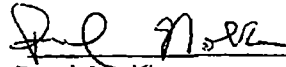
Curtis Cade
United Association



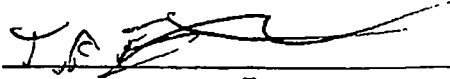
Richard Mathis
Roofers

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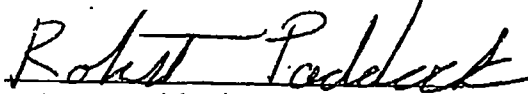
Ed Christensen, Elevator
Constructors



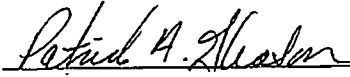
Paul Noble
IBEW



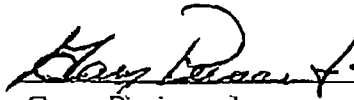
Terry Fitzmaurice
Painters



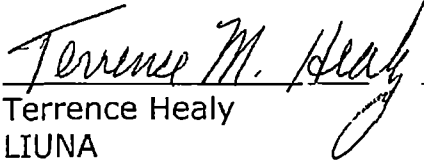
Robert Paddock
IUOE



Pat Gleason
Teamsters



Gary Perinar Jr.
Carpenters



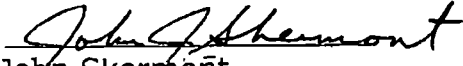
Terrence Healy
LIUNA



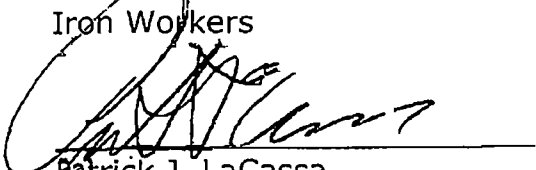
Robert Schneider
Sheet Metal Workers



Tadas Kiciulinski
Iron Workers



John Skermont
Boilermakers



Patrick J. LaCassa
OPCMIA

*only if Elevator Constructors master agreement
language is attached to PLA