

IDOT PROJECT LABOR AGREEMENT DETERMINATION

Item 1

To: Ann L. Schneider, Secretary
From: Omer Osman, Director
Date: October 24, 2013
Re: FAP 541 (IL 132) over Des Plaines River
Contract Number 60N22, Lake County
{January 17, 2014 Letting/60 Working Days}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
{See Attachment A}
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
{See Attachment A}
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project

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that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.
{See Attachment A}

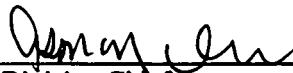
9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.


11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  2/24/14
{Division Chief} (Date)

Agreed:  2/5/2014
{Bureau of Design & Environment} (Date)

Agreed:  12-3-13
{Regional Engineer} (Date)

Approved:  2/25/14
Ann L. Schneider, Secretary (Date)


Sarah Kurmann
Executive Assistant

FHWA concurrence in the PLA for the above mentioned contract.

Gregory G. Nadeau	11/26/2013
FHWA Deputy Administrator	(see attached approval page)

ATTACHMENT A:

Justification for use of a Project Labor Agreement for Contract No 60N22 in Lake County.

The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements.

Item 3 Estimated project contract cost is \$ 2,245,000

Item 6 The projected completion of this contract falls beyond the union contract expiration date as shown below

COLLECTIVE BARGAINING AGREEMENTS: Trades and Contract Duration

Chicago Regional Council of Carpenters, Cook, Lake & DuPage Counties, Local 54	June 1, 2010 to May 31, 2014
Construction and General Laborers' District Council of Chicago & Vicinity, Road Building Various Local Unions	June 1, 2013 to May 31, 2017
Teamsters Joint Council No. 25, Local 330	July 1, 2012 to June 30, 2015
Technical Engineers, Local 130	June 1, 2013 to May 31, 2014
Operating Engineers, Heavy, Highway, and Underground, Local 150	May 31, 2013 to May 31 2017
Electricians, Lake County, Local 150	
Inside Agreement	May 31, 2012 to June 2, 2015
Residential Agreement	May 31, 2012 to June 2, 2015
Telecommunication Agreement	May 31, 2012 to June 2, 2015
Electricians Cook, Local 134	May 30, 2011 June 1, 2014
Will, Local 176	
Inside & Service Maintenance	June 1, 2012 to May 31, 2014
VDV Agreement	June 1, 2013 - May 31, 2016

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Electricians,

McHenry and Kane Counties, Local 117
Inside Agreement
Residential Agreement
Telecommunication Agreement

June 4, 2012 to May, 31 2015
June 4, 2012 to May, 31 2015
June 4, 2012 to May, 31 2015

Electricians

Kane County, Local 461
Inside agreement
Voice data video/telecommunication
Residential

June 4 2012 to May 31 2015
June 4 2012 to Sept 28 2014
Sept. 2 2013 to Aug 31, 2015

Electricians,

DuPage County, Local 701
Inside Agreement
Residential Agreement
Telecommunication Agreement

June 4, 2012 to May 31, 2015
under negotiations
June 4, 2012 to Sept 28, 2014

Iron Workers Local 1
Structural

June 1, 2013 to May 31, 2016

Cement Masons,

Cook County, Local 502

June 1, 2013 to may 31 2017

Teamsters, Will County, Local 179

under negotiations

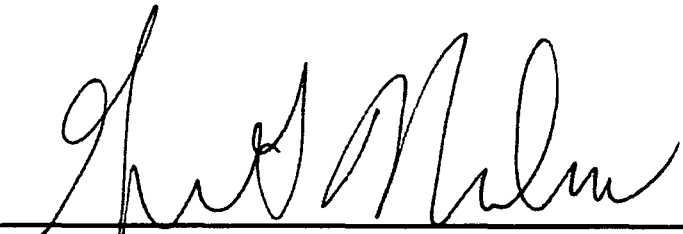
Item 8: - IL 132 has an ADT of 36,900. A detour will manage only the Illinois Route 132 westbound traffic that would normally turn left onto southbound Milwaukee Avenue in the absence of a dedicated left turn lane during staging and will be in place for approximately 60 working days starting spring 2014. Any disruption to the contractor's schedule due to labor issues may result in additional hardship on the travelling public if the amount of time they have to deal with the posted detour is increased.

PLA Request

Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:



Signature

11/26/13

Date

Execution Page

Illinois Department of Transportation



Omer Osman, Director of Highways



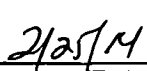
Tony Small, Director of Finance & Administration




Michael A. Forti, Chief Counsel



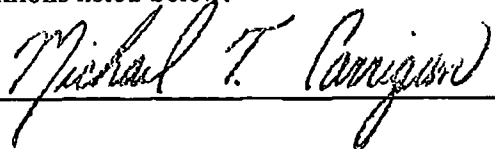
Ann L. Schneider, Secretary




(Date)


Sarah Kurmann
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



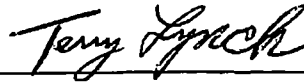


(Date)

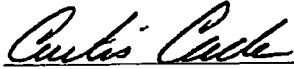
List Union Locals:



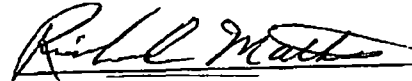
Jim Allen
Bricklayers



Terry Lynch
Heat & Frost Insulators & Allied
Workers



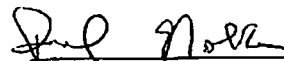
Curtis Cade
United Association



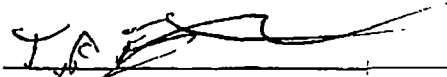
Richard Mathis
Roofers

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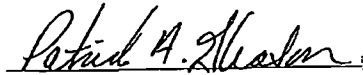
Ed Christensen, Elevator
Constructors



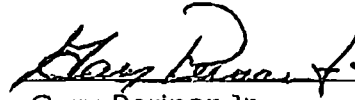
Paul Noble
IBEW



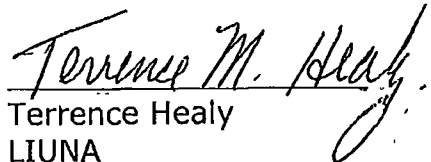
Terry Fitzmaurice
Painters



Pat Gleason
Teamsters



Gary Perinar Jr.
Carpenters



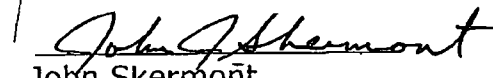
Terrence Healy
LIUNA



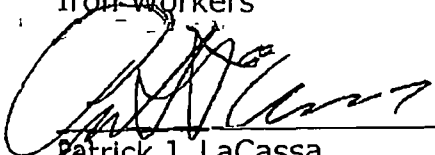
Brian Mulheran
Sheet Metal Workers



David Beard
Iron Workers



John Skermont
Boilermakers



Patrick J. LaCassa
OPCMIA

*only if Elevator Constructors master agreement
language is attached to PLA