State of	)		
County of _	) ss. )		
	AF	FIDAVIT	
	(	of(bidder)	,
	(name of affiant)	(bidder)	
being first	duly sworn upon oath, states as follows	s:	
1.	That I am the(Officer or position)	of	
	(Officer or position)	(Bidder)	
	and have personal knowledge of the f	facts herein stated.	
2.	That, if selected under this bid propos	sal,	will
		(Bidder)	
	maintain a business office in the State	e of Illinois which will be located in	
	County, Illinois.		
3.	That this business office will serve as	the primary place of employment for a	any persons
	employed in the construction contem	iplated by this bid proposal.	
4.	That this Affidavit is given as a require	ement of state law as provided in Sect	ion 30-22(8) of
	the Illinois Procurement Code.		
		(Signature)	
		(-3	
		(Printed name of Affia	int)
This instru	ment was signed and attested before m	ne on the day of	, 20
by			
by	Notary Public Name)		
		(Notary Public Sign	ature)

(NOTARY SEAL)

#### **BID PROPOSAL INSTRUCTIONS**

**ABOUT IDOT PROPOSALS:** All proposals are potential bidding proposals. Each proposal contains all certifications and affidavits, a proposal signature sheet and a proposal bid bond.

#### **PREQUALIFICATION**

Any contractor who desires to become pre-qualified to bid on work advertised by IDOT must submit the properly completed pre-qualification forms to the Bureau of Construction no later than 4:30 p.m. prevailing time twenty-one days prior to the letting of interest. This pre-qualification requirement applies to first time contractors, contractors renewing expired ratings, contractors maintaining continuous pre-qualification or contractors requesting revised ratings. To be eligible to bid, existing pre-qualification ratings must be effective through the date of letting.

#### WHO CAN BID?

Bids will be accepted from only those companies that request and receive written Authorization to Bid from IDOT's Central Bureau of Construction.

#### **REQUESTS FOR AUTHORIZATION TO BID**

Contractors wanting to bid on items included in a particular letting must submit the properly completed "Request for Authorization to Bid/or Not For Bid Status" (BDE 124) and the ORIGINAL "Affidavit of Availability" (BC 57) to the proper office no later than 4:30 p.m. prevailing time, three (3) days prior to the letting date.

#### WHAT CONSTITUTES WRITTEN AUTHORIZATION TO BID?

When a prospective prime bidder submits a "Request for Authorization to Bid/or Not For Bid Status" (BDE 124) he/she must indicate at that time which items are being requested For Bidding purposes. Only those items requested For Bidding will be analyzed. After the request has been analyzed, the bidder will be issued an **Authorization to Bid or Not for Bid Report**, approved by the Central Bureau of Construction and the Chief Procurement Officer that indicates which items have been approved For Bidding. If **Authorization to Bid** cannot be approved, the **Authorization to Bid or Not for Bid Report** will indicate the reason for denial.

#### **ABOUT AUTHORIZATION TO BID**

Firms that have not received an Authorization to Bid or Not For Bid Report within a reasonable time of complete and correct original document submittal should contact the Department as to the status. Firms unsure as to authorization status should call the Prequalification Section of the Bureau of Construction at the number listed at the end of these instructions.

#### ADDENDA AND REVISIONS

It is the bidder's responsibility to determine which, if any, addenda or revisions pertain to any project they may be bidding. Failure to incorporate all relevant addenda or revisions may cause the bid to be declared unacceptable.

Each addendum or revision will be included with the Electronic Plans and Proposals. Addenda and revisions will also be placed on the Addendum/Revision Checklist and each subscription service subscriber will be notified by e-mail of each addendum and revision issued.

The Internet is the Department's primary way of doing business. The subscription service emails are an added courtesy the Department provides. It is suggested that bidders check IDOT's website at <a href="http://www.dot.il.gov/desenv/delett.html">http://www.dot.il.gov/desenv/delett.html</a> before submitting final bid information.

#### IDOT IS NOT RESPONSIBLE FOR ANY E-MAIL FAILURES.

Addenda questions may be directed to the Contracts Office at (217)782-7806 or <a href="mailto:DOT.D&Econtracts@illlinois.gov">DOT.D&Econtracts@illlinois.gov</a>

Technical questions about downloading these files may be directed to Tim Garman at (217)524-1642 or <a href="mailto:Timothy.Garman@illinois.gov">Timothy.Garman@illinois.gov</a>.

#### STANDARD GUIDELINES FOR SUBMITTING BIDS

- All pages should be single sided.
- Use the Cover Page that is provided in the Bid Proposal (posted on the IDOT Web Site) as the first page of your submitted bid. It has the item number in large bold type in the upper left-hand corner and lines provided for your company name and address in the upper right-hand corner.
- Do not use report covers, presentation folders or special bindings and do not staple multiple times on left side like a book. Use only 1 staple in the upper left hand corner. Make suer all elements of your bid are stapled together including the bid bond or guaranty check (if required).
- Do not include any certificates of eligibility, your authorization to bid, Addendum Letters or affidavit of availability.
- Do not include the Subcontractor Documentation with your bid (pages i iii and pages a g). This documentation is required only if you are awarded the project.
- Use the envelope cover sheet (provided with the proposal) as the cover for the proposal envelope.
- Do not rely on overnight services to deliver your proposal prior to 10 AM on letting day. It will not be read if it is delivered after 10 AM.
- Do not submit your Substance Abuse Prevention Program (SAPP) with your bid. If you are awarded the contract this form is to be submitted to the district engineer at the pre-construction conference.

#### **BID SUBMITTAL CHECKLIST**

Cover page (the sheet that has the item number on it) – This should be the first page of your bid proposal, followed by your bid (the Schedule of Prices/Pay Items). If you are using special software or CBID to generate your schedule of prices, do not include the blank pages of the schedule of prices that came with the proposal package.
☐ Page 4 (Item 9) — Check "YES" if you will use a subcontractor(s) with an annual value over \$50,000. Include the subcontractor(s) name, address, general type of work to be performed and the dollar amount. If you will use subcontractor(s) but are uncertain who or the dollar amount; check "YES" but leave the lines blank.
After page 4 – Insert the following documents: The Illinois Office Affidavit (Not applicable to federally funded projects) followed by Cost Adjustments for Steel, Bituminous and Fuel (if applicable) and the Contractor Letter of Assent (if applicable). The general rule should be, if you don't know where it goes, put it after page 4.
☐ Page 10 (Paragraph J) – Check "YES" or "NO" whether your company has any business in Iran.
■ Page 10 (Paragraph K) – (Not applicable to federally funded projects) List the name of the apprenticeship and training program sponsor holding the certificate of registration from the US Department of Labor. If no applicable program exists, please indicate the work/job category Your bid will not be read if this is not completed. Do not include certificates with your bid. Keep the certificates in your office in case they are requested by IDOT.
☐ Page 11 (Paragraph L) – A copy of your State Board of Elections certificate of registration is no longer required with your bid.
☐ Page 11 (Paragraph M) – Indicate if your company has hired a lobbyist in connection with the job for which you are submitting the bid proposal.
☐ Page 12 (Paragraph C) – This is a work sheet to determine if a completed Form A is required. It is not part of the form and you do not need to make copies for each completed Form A.
Pages 14-17 (Form A) – One Form A (4 pages) is required for each applicable person in your company. Copies of the forms can be used and only need to be changed when the information changes. The certification signature and date must be original for each letting. Do not staple the forms together. If you answered "NO" to all of the questions in Paragraph C (page 12), complete the first section (page 14) with your company information and then sign and date the Not Applicable statement on page 17.
Page 18 (Form B) - If you check "YES" to having other current or pending contracts it is acceptable to use the phrase, "See Affidavit of Availability on file". Ownership Certification (at the bottom of the page) - Check N/A if the Form A(s) you submitted accounts for 100 percent of the company ownership. Check YES if any percentage of ownership falls outside of the parameters that require reporting on the Form A. Checking NO indicates that the Form A(s) you submitted is not correct and you will be required to submit a revised Form A.
☐ <b>Page 20 (Workforce Projection)</b> – Be sure to include the Duration of the Project. It is acceptable to use the phrase "Per Contract Specifications".

☐ <b>Proposal Bid Bond</b> – (Insert after the proposal signature page) Submit you using the current Proposal Bid Bond form provided in the proposal package. the Proposal Bid Bond. If you are using an electronic bond, include your bid the Proof of Insurance printed from the Surety's Web Site.	The Power of Attorney page should be stapled to
☐ <b>Disadvantaged Business Utilization Plan and/or Good Faith Effort</b> – T Utilization Plan (SBE 2026), followed by the DBE Participation Statement (SB documentation of a Good Faith Effort, it is to follow the SBE Forms.	
The Bid Letting is now available in streaming Audio/Video from the IDOT the main page of the current letting on the day of the Letting. The stream will bids does not begin until approximately 10:30 AM.	<b>T Web Site.</b> A link to the stream will be placed on not begin until 10 AM. The actual reading of the
Following the Letting, the As-Read Tabulation of Bids will be posted by the en Web page for the current letting.	nd of the day. You will find the link on the main
QUESTIONS: pre-letting up to execution of the contract	
Contractor pre-qualification	217-782-3413
Small Business, Disadvantaged Business Enterprise (DBE)	
Contracts, Bids, Letting process or Internet downloads	
Estimates Unit	
Aeronautics	
IDNR (Land Reclamation, Water Resources, Natural Resources)	217-782-6302
QUESTIONS: following contract execution	
Subcontractor documentation, payments	217-782-3413
Railroad Insurance	217-785-0275

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Proposal Submitted By	
Name	
Address	
City	

#### Letting February 28, 2014

#### NOTICE TO PROSPECTIVE BIDDERS

This proposal can be used for bidding purposes by only those companies that request and receive written AUTHORIZATION TO BID from IDOT's Central Bureau of Construction.

BIDDERS NEED NOT RETURN THE ENTIRE PROPOSAL

## Notice to Bidders, Specifications, Proposal, Contract and Contract Bond



Springfield, Illinois 62764

Contract No. 68B36
Various Counties
Section D4 CRACK & JOINT SEAL 2014
Various Routes
District 4 Construction Funds

PLEASE MARK THE APPROPRIATE BOX BELOW:
A Bid Bond is included.
A Cashier's Check or a Certified Check is included.
☐ An Annual Bid Bond is included or is on file with IDOT.

Plans Included Herein

Prepared by

s

Checked by

(Printed by authority of the State of Illinois)

#### Page intentionally left blank



TO THE DEPARTMENT OF TRANSPORTATION

**PROPOSAL** 

_			 _		
1.	Proposal of				

Taxpayer Identification Number (Mandatory) \_\_\_\_\_\_\_ a

For the improvement identified and advertised for bids in the Invitation for Bids as:

Contract No. 68B36
Various Counties
Section D4 CRACK & JOINT SEAL 2014
Various Routes
District 4 Construction Funds

This project consists of routing and sealing on various routes in various counties throughout the western half of District 4.

2. The undersigned bidder will furnish all labor, material and equipment to complete the above described project in a good and workmanlike manner as provided in the contract documents provided by the Department of Transportation. This proposal will become part of the contract and the terms and conditions contained in the contract documents will govern performance and payments.

- 3. ASSURANCE OF EXAMINATION AND INSPECTION/WAIVER. The undersigned further declares that he/she has carefully examined the proposal, plans, specifications, form of contract and contract bond, and special provisions, and that he/she has inspected in detail the site of the proposed work, and that he/she has familiarized themselves with all of the local conditions affecting the contract and the detailed requirements of construction, and understands that in making this proposal he/she waives all right to plead any misunderstanding regarding the same.
- 4. **EXECUTION OF CONTRACT AND CONTRACT BOND.** The undersigned further agrees to execute a contract for this work and present the same to the department within fifteen (15) days after the contract has been mailed to him/her. The undersigned further agrees that he/she and his/her surety will execute and present within fifteen (15) days after the contract has been mailed to him/her contract bond satisfactory to and in the form prescribed by the Department of Transportation, in the penal sum of the full amount of the contract, guaranteeing the faithful performance of the work in accordance with the terms of the contract.

#### NUMBER 5 BELOW DOES NOT APPLY TO SMALL BUSINESS SET-ASIDES

5. PROPOSAL GUARANTY. Accompanying this proposal is either a bid bond on the department form, executed by a corporate surety company satisfactory to the department, or a proposal guaranty check consisting of a bank cashier's check or a properly certified check for not less than 5 per cent of the amount bid or for the amount specified in the following schedule:

<u>.</u>	Amount o		oposal <u>ıaranty</u>		Amount o	of Bid	Proposal <u>Guaranty</u>
Up to		\$5,000	\$150	\$2,000,000	to	\$3,000,000	\$100,000
\$5,000	to	\$10,000	\$300	\$3,000,000	to	\$5,000,000	\$150,000
\$10,000	to	\$50,000\$	1,000	\$5,000,000	to	\$7,500,000	\$250,000
\$50,000	to	\$100,000 \$	3,000	\$7,500,000	to	\$10,000,000	\$400,000
\$100,000	to	\$150,000 \$	5,000	\$10,000,000	to	\$15,000,000	\$500,000
\$150,000	to	\$250,000\$	7,500	\$15,000,000	to	\$20,000,000	\$600,000
\$250,000	to	\$500,000 \$1:	2,500	\$20,000,000	to	\$25,000,000	\$700,000
\$500,000	to	\$1,000,000 \$2	5,000	\$25,000,000	to	\$30,000,000	\$800,000
\$1,000,000	to	\$1,500,000 \$5	0,000	\$30,000,000	to	\$35,000,000	\$900,000
\$1,500,000	to	\$2,000,000 \$7	5,000	over	-	\$35,000,000	\$1,000,000

Bank cashier's checks or properly certified checks accompanying proposals shall be made payable to the Treasurer, State of Illinois, when the state is awarding authority; the county treasurer, when a county is the awarding authority; or the city, village, or town treasurer, when a city, village, or town is the awarding authority.

If a combination bid is submitted, the proposal guaranties which accompany the individual proposals making up the combination will be considered as also covering the combination bid.

The amount of the proposal guaranty check is \_\_\_\_\_\_\$( ). If this proposal is accepted and the undersigned shall fail to execute a contract bond as required herein, it is hereby agreed that the amount of the proposal guaranty shall become the property of the State of Illinois, and shall be considered as payment of damages due to delay and other causes suffered by the State because of the failure to execute said contract and contract bond; otherwise, the bid bond shall become void or the proposal guaranty check shall be returned to the undersigned.

undersigned.	
Attach Cashier's Check or Cert	ified Check Here
In the event that one proposal guaranty check is intended to cover two or more proposed of the proposal guaranties which would be required for each individual proposal. If the state below where it may be found.	
The proposal guaranty check will be found in the proposal for:	·
Section No.	
County	

Mark the proposal cover sheet as to the type of proposal guaranty submitted.

BD 354 (Rev. 11/2001)

		KETUKN WITH DID					
6.	following combination the combination bid proportion to the bid	DS. The undersigned bidder further agrees that if awarded the on, he/she will perform the work in accordance with the required specified in the schedule below, and that the combination be disubmitted for the same. If an error is found to exist in the graph a combination, the combination bid shall be corrected as proving the combination of the combination bid shall be corrected as proving the combination.	ments of each individual cor id shall be prorated against oss sum bid for one or more	tract comprising each section in			
	comprisi	combination bid is submitted, the schedule below must be ng the combination.  te bids are submitted for one or more of the sections complition bid must be submitted for each alternate.		al			
		Schedule of Combination Bids					
Со	mbination		Combination	Bid			
	No.	Sections Included in Combination	Dollars	Cents			
7.	schedule of prices fe all extensions and s schedule are approx is an error in the ext contract will be mad contract. The sched	CICES. The undersigned bidder submits herewith, in accordance or the items of work for which bids are sought. The unit prices summations have been made. The bidder understands that the eximate and are provided for the purpose of obtaining a gross subtension of the unit prices, the unit prices will govern. Payment ale only for actual quantities of work performed and accepted or duled quantities of work to be done and materials to be furnished elsewhere in the contract.	bid are in U.S. dollars and c quantities appearing in the um for the comparison of bid to the contractor awarded th materials furnished according	ents, and bid s. If there e ng to the			
8.	8. <b>AUTHORITY TO DO BUSINESS IN ILLINOIS.</b> Section 20-43 of the Illinois Procurement Code (the Code) (30 ILCS 500/20-43) provides that a person (other than an individual acting as a sole proprietor) must be a legal entity authorized to do business in the State of Illinois prior to submitting the bid.						
9.	EXECUTION OF CONTRACT: The Department of Transportation will, in accordance with the rules governing Department procurements, execute the contract and shall be the sole entity having the authority to accept performance and make payments under the contract. Execution of the contract by the Chief Procurement Officer (CPO) or the State Purchasing Officer (SPO) is for approval of the procurement process and execution of the contract by the Department. Neither the CPO nor the SPO shall be responsible for administration of the contract or determinations respecting performance or payment there under except as otherwise permitted in the Code.						
10.	The services of a s	subcontractor will be used.					
		′es □ No □					
		contractors with subcontracts with an annual value of more tha dress, general type of work to be performed, and the dollar allow 0-120)					

# ILLINOIS DEPARTMENT OF TRANSPORTATION SCHEDULE OF PRICES CONTRACT NUMBER - 68B36

State Job # - C-94-041-13

Project Number Route
VARIOUS

County Name - VARIOUS- -

Code - 0 - District - 0 - -

Section Number - D4 CRACK & JOINT SEAL 2014

Item Number	Pay Item Description	Unit of Measure	Quantity	x	Unit Price	=	Total Price
45100100	CRACK ROUTING (PAVT)	FOOT	693,669.000				
45100200	CRACK FILLING	POUND	231,223.000				
67100100	MOBILIZATION	L SUM	1.000				
70100420	TRAF CONT-PROT 701411	EACH	2.000				
70100460	TRAF CONT-PROT 701306	L SUM	1.000				
70100700	TRAF CONT-PROT 701406	L SUM	1.000				

CONTRACT NUMBER	68B36	
THIS IS THE TOTAL BID		\$

#### NOTES:

- 1. Each PAY ITEM should have a UNIT PRICE and a TOTAL PRICE.
- 2. The UNIT PRICE shall govern if no TOTAL PRICE is shown or if there is a discrepancy between the product of the UNIT PRICE multiplied by the QUANTITY.
- 3. If a UNIT PRICE is omitted, the TOTAL PRICE will be divided by the QUANTITY in order to establish a UNIT PRICE.
- 4. A bid may be declared UNACCEPTABLE if neither a unit price nor a total price is shown.

## STATE REQUIRED ETHICAL STANDARDS GOVERNING CONTRACT PROCUREMENT: ASSURANCES, CERTIFICATIONS AND DISCLOSURES

#### I. GENERAL

- **A.** Article 50 of the Code establishes the duty of all State CPOs, SPOs, and their designees to maximize the value of the expenditure of public moneys in procuring goods, services, and contracts for the State of Illinois and to act in a manner that maintains the integrity and public trust of State government. In discharging this duty, they are charged by law to use all available information, reasonable efforts, and reasonable actions to protect, safeguard, and maintain the procurement process of the State of Illinois.
- **B.** In order to comply with the provisions of Article 50 and to carry out the duty established therein, all bidders are to adhere to ethical standards established for the procurement process, and to make such assurances, disclosures and certifications required by law. Except as otherwise required in subsection III, paragraphs J-M, by execution of the Proposal Signature Sheet, the bidder indicates that each of the mandated assurances have been read and understood, that each certification is made and understood, and that each disclosure requirement has been understood and completed.
- **C.** In addition to all other remedies provided by law, failure to comply with any assurance, failure to make any disclosure or the making of a false certification shall be grounds for the CPO to void the contract, and may result in the suspension or debarment of the bidder or subcontractor. If a false certification is made by a subcontractor the contractor's submitted bid and the executed contract may not be declared void unless the contractor refuses to terminate the subcontract upon the State's request after a finding that the subcontractor's certification was false.
- ☐ I acknowledge, understand and accept these terms and conditions.

#### **II. ASSURANCES**

The assurances hereinafter made by the bidder are each a material representation of fact upon which reliance is placed should the Department enter into the contract with the bidder.

#### A. Conflicts of Interest

Section 50-13. Conflicts of Interest.

- (a) Prohibition. It is unlawful for any person holding an elective office in this State, holding a seat in the General Assembly, or appointed to or employed in any of the offices or agencies of state government and who receives compensation for such employment in excess of 60% of the salary of the Governor of the State of Illinois, or who is an officer or employee of the Capital Development Board or the Illinois State Toll Highway Authority, or who is the spouse or minor child of any such person to have or acquire any contract, or any direct pecuniary interest in any contract therein, whether for stationery, printing, paper, or any services, materials, or supplies, that will be wholly or partially satisfied by the payment of funds appropriated by the General Assembly of the State of Illinois or in any contract of the Capital Development Board or the Illinois State Toll Highway Authority.
- (b) Interests. It is unlawful for any firm, partnership, association or corporation, in which any person listed in subsection (a) is entitled to receive (i) more than 7 1/2% of the total distributable income or (ii) an amount in excess of the salary of the Governor, to have or acquire any such contract or direct pecuniary interest therein.
- (c) Combined interests. It is unlawful for any firm, partnership, association, or corporation, in which any person listed in subsection (a) together with his or her spouse or minor children is entitled to receive (i) more than 15%, in the aggregate, of the total distributable income or (ii) an amount in excess of 2 times the salary of the Governor, to have or acquire any such contract or direct pecuniary interest therein.
- (d) Securities. Nothing in this Section invalidates the provisions of any bond or other security previously offered or to be offered for sale or sold by or for the State of Illinois.
- (e) Prior interests. This Section does not affect the validity of any contract made between the State and an officer or employee of the State or member of the General Assembly, his or her spouse, minor child or any combination of those persons if that contract was in existence before his or her election or employment as an officer, member, or employee. The contract is voidable, however, if it cannot be completed within 365 days after the officer, member, or employee takes office or is employed.

The current salary of the Governor is \$177,412.00. Sixty percent of the salary is \$106,447.20.

The bidder assures the Department that the award and execution of the contract would not cause a violation of Section 50-13, or that an effective exemption has been issued by the Board of Ethics to any individual subject to the Section 50-13 prohibitions pursuant to the provisions of Section 50-20 of the Code. Information concerning the exemption process is available from the Department upon request.

#### **B.** Negotiations

Section 50-15. Negotiations.

It is unlawful for any person employed in or on a continual contractual relationship with any of the offices or agencies of State government to participate in contract negotiations on behalf of that office or agency with any firm, partnership, association, or corporation with whom that person has a contract for future employment or is negotiating concerning possible future employment.

The bidder assures the Department that the award and execution of the contract would not cause a violation of Section 50-15, and that the bidder has no knowledge of any facts relevant to the kinds of acts prohibited therein.

#### C. Inducements

Section 50-25. Inducement.

Any person who offers or pays any money or other valuable thing to any person to induce him or her not to bid for a State contract or as recompense for not having bid on a State contract is guilty of a Class 4 felony. Any person who accepts any money or other valuable thing for not bidding for a State contract or who withholds a bid in consideration of the promise for the payment of money or other valuable thing is guilty of a Class 4 felony.

The bidder assures the Department that the award and execution of the contract would not cause a violation of Section 50-25, and that the bidder has no knowledge of any facts relevant to the kinds of acts prohibited therein.

#### D. Revolving Door Prohibition

Section 50-30. Revolving door prohibition.

CPOs, SPOs, procurement compliance monitors, their designees whose principal duties are directly related to State procurement, and executive officers confirmed by the Senate are expressly prohibited for a period of 2 years after terminating an affected position from engaging in any procurement activity relating to the State agency most recently employing them in an affected position for a period of at least 6 months. The prohibition includes, but is not limited to: lobbying the procurement process; specifying; bidding; proposing bid, proposal, or contract documents; on their own behalf or on behalf of any firm, partnership, association, or corporation. This Section applies only to persons who terminate an affected position on or after January 15, 1999.

The bidder assures the Department that the award and execution of the contract would not cause a violation of Section 50-30, and that the bidder has no knowledge of any facts relevant to the kinds of acts prohibited therein.

#### E. Reporting Anticompetitive Practices

Section 50-40. Reporting anticompetitive practices.

When, for any reason, any vendor, bidder, contractor, CPO, SPO, designee, elected official, or State employee suspects collusion or other anticompetitive practice among any bidders, offerors, contractors, proposers, or employees of the State, a notice of the relevant facts shall be transmitted to the Attorney General and the CPO.

The bidder assures the Department that it has not failed to report any relevant facts concerning the practices addressed in Section 50-40 which may involve the contract for which the bid is submitted.

#### F. Confidentiality

Section 50-45. Confidentiality.

Any CPO, SPO, designee, or executive officer who willfully uses or allows the use of specifications, competitive bid documents, proprietary competitive information, proposals, contracts, or selection information to compromise the fairness or integrity of the procurement, bidding, or contract process shall be subject to immediate dismissal, regardless of the Personnel code, any contract, or any collective bargaining agreement, and may in addition be subject to criminal prosecution.

The bidder assures the Department that it has no knowledge of any fact relevant to the practices addressed in Section 50-45 which may involve the contract for which the bid is submitted.

#### G. Insider Information

Section 50-50. Insider information.

It is unlawful for any current or former elected or appointed State official or State employee to knowingly use confidential information available only by virtue of that office or employment for actual or anticipated gain for themselves or another person.

The bidder assures the Department that it has no knowledge of any facts relevant to the practices addressed in Section 50-50 which may involve the contract for which the bid is submitted.

☐ I acknowledge, understand and accept these terms and conditions for the above assurances.

#### **III. CERTIFICATIONS**

The certifications hereinafter made by the bidder are each a material representation of fact upon which reliance is placed should the Department enter into the contract with the bidder. Section 50-2 of the Code provides that every person that has entered into a multi-year contract and every subcontractor with a multi-year subcontract shall certify, by July 1 of each fiscal year covered by the contract after the initial fiscal year, to the responsible CPO whether it continues to satisfy the requirements of Article 50 pertaining to the eligibility for a contract award. If a contractor or subcontractor is not able to truthfully certify that it continues to meet all requirements, it shall provide with its certification a detailed explanation of the circumstances leading to the change in certification status. A contractor or subcontractor that makes a false statement material to any given certification required under Article 50 is, in addition to any other penalties or consequences prescribed by law, subject to liability under the Whistleblower Reward and Protection Act for submission of a false claim.

#### A. Bribery

Section 50-5. Bribery.

- (a) Prohibition. No person or business shall be awarded a contract or subcontract under this Code who:
  - (1) has been convicted under the laws of Illinois or any other state of bribery or attempting to bribe an officer or employee of the State of Illinois or any other state in that officer's or employee's official capacity; or
  - (2) has made an admission of guilt of that conduct that is a matter of record but has not been prosecuted for that conduct.
- (b) Businesses. No business shall be barred from contracting with any unit of State or local government, or subcontracting under such a contract, as a result of a conviction under this Section of any employee or agent of the business if the employee or agent is no longer employed by the business and:
  - (1) the business has been finally adjudicated not guilty; or
  - (2) the business demonstrates to the governmental entity with which it seeks to contract, or which is signatory to the contract which the subcontract relates, and that entity finds that the commission of the offense was not authorized, requested, commanded, or performed by a director, officer, or high managerial agent on behalf of the business as provided in paragraph (2) of subsection (a) of Section 5-4 of the Criminal Code of 2012.
- (c) Conduct on behalf of business. For purposes of this Section, when an official, agent, or employee of a business committed the bribery or attempted bribery on behalf of the business and in accordance with the direction or authorization of a responsible official of the business, the business shall be chargeable with the conduct.
- (d) Certification. Every bid submitted to and contract executed by the State, and every subcontract subject to Section 20-120 of the Code shall contain a certification by the contractor or the subcontractor, respectively, that the contractor or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the CPO may declare the related contract void if any certifications required by this Section are false. A contractor who makes a false statement, material to the certification, commits a Class 3 felony.

The contractor or subcontractor certifies that it is not barred from being awarded a contract under Section 50.5.

#### B. Felons

Section 50-10. Felons.

- (a) Unless otherwise provided, no person or business convicted of a felony shall do business with the State of Illinois or any State agency, or enter into a subcontract, from the date of conviction until 5 years after the date of completion of the sentence for that felony, unless no person held responsible by a prosecutorial office for the facts upon which the conviction was based continues to have any involvement with the business.
- (b) Certification. Every bid submitted to and contract executed by the State and every subcontract subject to Section 20-120 of the Code shall contain a certification by the bidder or contractor or subcontractor, respectively, that the bidder, contractor, or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the CPO may declare the related contract void if any of the certifications required by this Section are false.

#### C. <u>Debt Delinquency</u>

Section 50-11 and 50-12. Debt Delinquency.

The contractor or bidder or subcontractor, respectively, certifies that it, or any affiliate, is not barred from being awarded a contract or subcontract under the Code. Section 50-11 prohibits a person from entering into a contract with a State agency, or entering into a subcontract, if it knows or should know that it, or any affiliate, is delinquent in the payment of any debt to the State as defined by the Debt Collection Board. Section 50-12 prohibits a person from entering into a contract with a State agency, or entering into a subcontract, if it, or any affiliate, has failed to collect and remit Illinois Use Tax on all sales of tangible personal property into the State of Illinois in accordance with the provisions of the Illinois Use Tax Act. The bidder or contractor or subcontractor, respectively, further acknowledges that the CPO may declare the related contract void if this certification is false or if the bidder, contractor, or subcontractor, or any affiliate, is determined to be delinquent in the payment of any debt to the State during the term of the contract.

#### D. Prohibited Bidders, Contractors and Subcontractors

Section 50-10.5 and 50-60(c). Prohibited bidders, contractors and subcontractors.

The bidder or contractor or subcontractor, respectively, certifies in accordance with 30 ILCS 500/50-10.5 that no officer, director, partner or other managerial agent of the contracting business has been convicted of a felony under the Sarbanes-Oxley Act of 2002 or a Class 3 or Class 2 felony under the Illinois Securities Law of 1953 or if in violation of Subsection (c) for a period of five years from the date of conviction. Every bid submitted to and contract executed by the State and every subcontract subject to Section 20-120 of the Code shall contain a certification by the bidder, contractor, or subcontractor, respectively, that the bidder, contractor, or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the CPO shall declare the related contract void if any of the certifications completed pursuant to this Section are false.

#### E. Section 42 of the Environmental Protection Act

The bidder or contractor or subcontractor, respectively, certifies in accordance with 30 ILCS 500/50-14 that the bidder, contractor, or subcontractor, is not barred from being awarded a contract or entering into a subcontract under this Section which prohibits the bidding on or entering into contracts with the State of Illinois or a State agency, or entering into any subcontract, that is subject to the Code by a person or business found by a court or the Pollution Control Board to have committed a willful or knowing violation of Section 42 of the Environmental Protection Act for a period of five years from the date of the order. The bidder or contractor or subcontractor, respectively, acknowledges that the CPO may declare the contract void if this certification is false.

#### F. Educational Loan

Section 3 of the Educational Loan Default Act provides no State agency shall contract with an individual for goods or services if that individual is in default, as defined in Section 2 of this Act, on an educational loan. Any contract used by any State agency shall include a statement certifying that the individual is not in default on an educational loan as provided in this Section.

The bidder, if an individual as opposed to a corporation, partnership or other form of business organization, certifies that the bidder is not in default on an educational loan as provided in Section 3 of the Act.

#### G. Bid-Rigging/Bid Rotating

Section 33E-11 of the Criminal Code of 2012 provides:

- (a) Every bid submitted to and public contract executed pursuant to such bid by the State or a unit of local government shall contain a certification by the prime contractor that the prime contractor is not barred from contracting with any unit of State or local government as a result of a violation of either Section 33E-3 or 33E-4 of this Article
- (b) A contractor who makes a false statement, material to the certification, commits a Class 3 felony.

A violation of Section 33E-3 would be represented by a conviction of the crime of bid-rigging which, in addition to Class 3 felony sentencing, provides that any person convicted of this offense or any similar offense of any state or the United States which contains the same elements as this offense shall be barred for 5 years from the date of conviction from contracting with any unit of State or local government. No corporation shall be barred from contracting with any unit of State or local government as a result of a conviction under this Section of any employee or agent of such corporation if the employee so convicted is no longer employed by the corporation and: (1) it has been finally adjudicated not guilty or (2) if it demonstrates to the governmental entity with which it seeks to contract and that entity finds that the commission of the offense was neither authorized, requested, commanded, nor performed by a director, officer or a high managerial agent in behalf of the corporation.

A violation of Section 33E-4 would be represented by a conviction of the crime of bid-rotating which, in addition to Class 2 felony sentencing, provides that any person convicted of this offense or any similar offense of any state or the United States which contains the same elements as this offense shall be permanently barred from contracting with any unit of State or local government. No corporation shall be barred from contracting with any unit of State or local government as a result of a conviction under this Section of any employee or agent of such corporation if the employee so convicted is no longer employed by the corporation and: (1) it has been finally adjudicated not guilty or (2) if it demonstrates to the governmental entity with which it seeks to contract and that entity finds that the commission of the offense was neither authorized, requested, commanded, nor performed by a director, officer or a high managerial agent in behalf of the corporation.

The bidder certifies that it is not barred from contracting with the Department by reason of a violation of either Section 33E-3 or Section 33E-4.

#### H. International Anti-Boycott

Section 5 of the International Anti-Boycott Certification Act provides every contract entered into by the State of Illinois for the manufacture, furnishing, or purchasing of supplies, material, or equipment or for the furnishing of work, labor, or services, in an amount exceeding the threshold for small purchases according to the purchasing laws of this State or \$10,000.00, whichever is less, shall contain certification, as a material condition of the contract, by which the contractor agrees that neither the contractor nor any substantially-owned affiliated company is participating or shall participate in an international boycott in violation of the provisions of the U.S. Export Administration Act of 1979 or the regulations of the U.S. Department of Commerce promulgated under that Act.

The bidder makes the certification set forth in Section 5 of the Act.

#### I. Drug Free Workplace

The Illinois "Drug Free Workplace Act" applies to this contract and it is necessary to comply with the provisions of the "Act" if the contractor is a corporation, partnership, or other entity (including a sole proprietorship) which has 25 or more employees.

The bidder certifies that if awarded a contract in excess of \$5,000 it will provide a drug free workplace in compliance with the provisions of the Act.

#### J. Disclosure of Business Operations in Iran

Section 50-36 of the Code, 30ILCS 500/50-36 provides that each bid, offer, or proposal submitted for a State contract shall include a disclosure of whether or not the Company acting as the bidder, offeror, or proposing entity, or any of its corporate parents or subsidiaries, within the 24 months before submission of the bid, offer, or proposal had business operations that involved contracts with or provision of supplies or services to the Government of Iran, companies in which the Government of Iran has any direct or indirect equity share, consortiums or projects commissioned by the Government of Iran and either of the following conditions apply:

- (1) More than 10% of the Company's revenues produced in or assets located in Iran involve oil-related activities or mineral-extraction activities; less than 75% of the Company's revenues produced in or assets located in Iran involve contracts with or provision of oil-related or mineral-extraction products or services to the Government of Iran or a project or consortium created exclusively by that government; and the Company has failed to take substantial action.
- (2) The Company has, on or after August 5, 1996, made an investment of \$20 million or more, or any combination of investments of at least \$10 million each that in the aggregate equals or exceeds \$20 million in any 12-month period, which directly or significantly contributes to the enhancement of Iran's ability to develop petroleum resources of Iran.

The terms "Business operations", "Company", "Mineral-extraction activities", "Oil-related activities", "Petroleum resources", and "Substantial action" are all defined in the Code.

Failure to make the disclosure required by the Code shall cause the bid, offer or proposal to be considered not responsive. The disclosure will be considered when evaluating the bid or awarding the contract. The name of each Company disclosed as doing business or having done business in Iran will be provided to the State Comptroller.

Check the apple	priate statement.
//	Company has no business operations in Iran to disclose.
//	Company has business operations in Iran as disclosed the attached document.

#### K. Apprenticeship and Training Certification (Does not apply to federal aid projects)

In accordance with the provisions of Section 30-22 (6) of the Code, the bidder certifies that it is a participant, either as an individual or as part of a group program, in the approved apprenticeship and training programs applicable to each type of work or craft that the bidder will perform with its own forces. The bidder further certifies for work that will be performed by subcontract that each of its subcontractors submitted for approval either (a) is, at the time of such bid, participating in an approved, applicable apprenticeship and training program; or (b) will, prior to commencement of performance of work pursuant to this contract, begin participation in an approved apprenticeship and training program applicable to the work of the subcontract. The Department, at any time before or after award, may require the production of a copy of each applicable Certificate of Registration issued by the United States Department of Labor evidencing such participation by the contractor and any or all of its subcontractors. Applicable apprenticeship and training programs are those that have been approved and registered with the United States Department of Labor. The bidder shall list in the space below, the official name of the program sponsor holding the Certificate of Registration for all of the types of work or crafts in which the bidder is a participant and that will be performed with the bidder's forces. Types of work or craft work that will be subcontracted shall be included and listed as subcontract work. The list shall also indicate any type of work or craft job category that does not have an applicable apprenticeship or training program. The bidder is responsible for making a complete report and shall make certain that each type of work or craft job category that will be utilized on the project as reported on the Construction Employee Workforce Projection (Form BC-1256) and returned with the bid is accounted for and listed.

The requirements of this certification and disclosure are a material part of the contract, and the contractor shall require this certification provision to be included in all approved subcontracts. In order to fulfill this requirement, it shall not be necessary that an applicable program sponsor be currently taking or that it will take applications for apprenticeship, training or employment during the performance of the work of this contract.

#### TO BE RETURNED WITH BID

#### L. Political Contributions and Registration with the State Board of Elections

Sections 20-160 and 50-37 of the Code regulate political contributions from business entities and any affiliated entities or affiliated persons bidding on or contracting with the state. Generally under Section 50-37, any business entity, and any affiliated entity or affiliated person of the business entity, whose current year contracts with all state agencies exceed an awarded value of \$50,000, are prohibited from making any contributions to any political committees established to promote the candidacy of the officeholder responsible for the awarding of the contracts or any other declared candidate for that office for the duration of the term of office of the incumbent officeholder or a period 2 years after the termination of the contract, whichever is longer. Any business entity and affiliated entities or affiliated persons whose state contracts in the current year do not exceed an awarded value of \$50,000, but whose aggregate pending bids and proposals on state contracts exceed \$50,000, either alone or in combination with contracts not exceeding \$50,000, are prohibited from making any political contributions to any political committee established to promote the candidacy of the officeholder responsible for awarding the pending contract during the period beginning on the date the invitation for bids or request for proposals is issued and ending on the day after the date of award or selection if the entity was not awarded or selected. Section 20-160 requires certification of registration of affected business entities in accordance with procedures found in Section 9-35 of The Election Code.

By submission of a bid, the contractor business entity acknowledges and agrees that it has read and understands Sections 20-160 and 50-37 of the Code, and that it makes the following certification:

The undersigned bidder certifies that it has registered as a business with the State Board of Elections and acknowledges a continuing duty to update the registration in accordance with the above referenced statutes. If the business entity is required to register, the CPO shall verify that it is in compliance on the date the bid or proposal is due. The CPO shall not accept a bid or proposal if the business entity is not in compliance with the registration requirements.

These requirements and compliance with the above referenced statutory sections are a material part of the contract, and any breach thereof shall be cause to void the contract under Section 50-60 of the Code. This provision does not apply to Federal-aid contracts.

#### M. Lobbyist Disclosure

Section 50-38 of the Code requires that any bidder or offeror on a State contract that hires a person required to register under the Lobbyist Registration Act to assist in obtaining a contract shall:

- (i) Disclose all costs, fees, compensation, reimbursements, and other remunerations paid or to be paid to the lobbyist related to the contract.
- (ii) Not bill or otherwise cause the State of Illinois to pay for any of the lobbyist's costs, fees, compensation, reimbursements, or other remuneration, and
- (iii) Sign a verification certifying that none of the lobbyist's costs, fees, compensation, reimbursements, or other remuneration were billed to the State.

This information, along with all supporting documents, shall be filed with the agency awarding the contract and with the Secretary of State. The CPO shall post this information, together with the contract award notice, in the online Procurement Bulletin.

Pursuant to Subsection (c) of this Section, no person or entity shall retain a person or entity to attempt to influence the outcome of a procurement decision made under the Code for compensation contingent in whole or in part upon the decision or procurement. Any person who violates this subsection is guilty of a business offense and shall be fined not more than \$10,000.

Bidder acknowledges that it is required to disclose the hiring of any person required to register pursuant to the Illinois Lobbyist Registration Act (25 ILCS 170) in connection with this contract.

	Bidder has not hired any person required to register pursuant to the Illinois Lobbyist Registration Act in connection with this contract.
Oı	
	Bidder has hired the following persons required to register pursuant to the Illinois Lobbyist Registration Act in connection with the contract:
	d address of person:

#### Illinois Department of Transportation Qualification and Equipment Inventory Certification Form

#### for Small Business Set-Aside Projects

The undersigned authorized representative of Bidder certifies that the attached qualification information provided to the Department is true and correct, and that it is submitted with the understanding that the Department will use and rely upon the accuracy and currency of the information in the evaluation of Bidder's responsibility for award of this public contract.

Bidding Organization		
Signature	Date	
Printed Name	Title	
Address		
City/State	Zip Code	
Telephone	Facsimile	
E-mail		

Bidders that are currently prequalified by the Department are cautioned that they must complete these forms.

### PART I Business and Directory Information

(a)	Name of business (official name and assumed names):
(b)	Business headquarters:
	Address: Facsimile:
(c)	Billing address:
(d)	Type of organization (Sole Proprietor, Corporation, Partnership, etc. – should be the same as on the Taxpayer ID form Part V):
(e)	State of incorporation, State of formation or State of organization:
(f)	If a division or subsidiary of another organization provide the name and address of the parent:
(g)	Businesses are affiliates when either one directly or indirectly controls or has the power to control the other, or, when a third party or parties controls or has the power to control both. In determining whether concerns are independently owned and operated and whether affiliation exists, consideration will be given to all appropriate factors, including the use of common facilities, common ownership and management and contractual arrangements. Identify all affiliated businesses and companies:
(h)	Description of business:
(i)	Length of time in business:
(j)	Number of full-time employees (average from most recent Fiscal Year):
(k)	Total annual sales and receipts for the most recently completed Fiscal Year including any parent and all related and affiliated organizations (tax returns for the relevant year may be required for verification):
(I)	Name and title of all officers/managers:
(m)	Identify and specify the location(s) and telephone numbers of the major offices and other facilities that would relate to performance under the terms of the contract if awarded:
(n)	Identify accounting firm:

(o)	The successful business will be required to register to do business in Illinois. If already registered, provide the date of the registration to do business in Illinois and the name of the registered agent in the State:
(p)	Business web site:
(q)	Is this business currently prequalified by the Department of Transportation? If yes, list all work ratings issued:
(r)	Has this business performed contracts awarded by the Department as prime contractor? If yes, list the three most recent:
(s)	Has this business participated as a subcontractor under contracts awarded by the Department? If yes, list the three most recent identifying the prime contractor:

#### PART II References

Provide references from established firms or government agencies, (four preferred; two of each type preferred) other than the Department, that can attest to your experience and ability to perform the work of the contract for which this bid is submitted. Bidders that have current work ratings issued by the Prequalification Section need only list references for this contract if more than 50% of the work as determined by the advertised quantities is not covered by an issued work rating.

(1)	Government Agency (Name):  Contact Person Name:						
	Address:						
	Phone: E-mail Address:						
	Types of services provided and dates provided:						
(2)	Governmental Agency (Name):						
	Contact Person Name:						
	Address:						
	Phone: E-mail Address:						
	Types of services provided and dates provided:						
(3)	Private Firm (Name):						
	Contact Person Name:						
	Address:						
	Phone: E-mail Address:						
	Types of services provided and dates provided:						
(4)	Private Firm (Name):						
	Contact Person Name:						
	Address:						
	Phone: E-mail Address:						
	Types of services provided and dates provided:						
	· · · · · · · · · · · · · · · · · · ·						

#### PART III Equipment Inventory

List all the equipment that will be used to performing the services required in this contract.

CAPACITY

**COMPLETE DESCRIPTION** 

ID#

YEAR

MAKE

MODEL

a.	a. Is the above equipment owned by the company and presently in the firm's equipment inventory?  (Do not include any proposed subcontractor equipment on this form)					
b.	b. If not owned, how will the equipment be obtained within the required time in the event of award?					
C.	c. Is any of the above equipment currently committed on other contracts?					

# PART IV Department of Human Rights (DHR) Public Contract Number

If the bidder has employed fifteen (15) or more full-time employees at any time during the 365-day period immediately preceding the publication of this invitation for bids, the bidder must have a current Public Contract Number or have proof of having submitted a completed application for one <u>prior</u> to the letting date. If the Department cannot confirm compliance, it will not be able to consider the bid or offer. Please complete the appropriate sections below.

Name of Company (and D/B/A):				
DHR Public Contracts Number:				
(Check if applicable) The number is not required because the company has employed 14 or less full-time employees during the 365-day period immediately preceding the publication of this invitation.				
IF NUMBER HAS NOT YET BEEN ISSUED:				
Date completed application was submitted to DHR:				
Date of Expiration:				

### PART V Taxpayer Identification Number

#### I certify that:

- 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), **and**
- 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- 3. I am a U.S. person (including a U.S. resident alien), and
- 4. I am authorized as a legal entity, in accordance with 30 ILCS 500/20-43, to do business in the state of Illinois.

Name (Printed):				
Taxpayer Identification Number:				
Social Security Numberor				
Employer Identification Number				
<u>Legal Status</u> (check one):				
☐ Individual	☐ Governmental			
☐ Sole Proprietorship	☐ Estate or Trust			
☐ Partnership/Legal Corporation	Other			
☐ Tax-exempt				

#### PART VI Information Regarding Terminations, Litigation, Suspension and Debarment

tra to ar of	uring the last (5) years, describe any damages or penalties or anything of valued or given up by the Bidder under any of its existing or past contracts as it relates services performed that are similar to the services contemplated by this invitated the contemplated Contract. If so, indicate the reason for the penalty or exchange property or services and the estimated amount of the cost of that incident to idder.
or	uring the last five (5) years, describe any order, judgment or decree of any Feder State authority barring, suspending or otherwise limiting the right of the Bidderngage in any business, practice or activity.
of or Fa	uring the last five (5) years, list and summarize pending or threatened litigatic dministrative or regulatory proceedings, or similar matters that could affect the above the Bidder to perform the required services. The Bidder must also state whether any owners, officers, or primary partners have ever been convicted of a felocallure to disclose these matters may result in rejection of the bid or in termination by subsequent contract. This is a continuing disclosure requirement. Any substantial after the execution of a contract, must be disclosed in a timely manner in the statement to the Department.
Bi	ritten statement to the Department.
Bi	inten statement to the Department.

#### IV. DISCLOSURES

A. The disclosures hereinafter made by the bidder are each a material representation of fact upon which reliance is placed should the Department enter into the contract with the bidder. The bidder further certifies that the Department has received the disclosure forms for each bid.

The CPO may void the bid, or contract, respectively, if it is later determined that the bidder or subcontractor rendered a false or erroneous disclosure. A contractor or subcontractor may be suspended or debarred for violations of the Code. Furthermore, the CPO may void the contract and the surety providing the performance bond shall be responsible for completion of the contract.

#### **B.** Financial Interests and Conflicts of Interest

1. Section 50-35 of the Code provides that all bids of more than \$25,000 shall be accompanied by disclosure of the financial interests of the bidder. This disclosed information for the successful bidder, will be maintained as public information subject to release by request pursuant to the Freedom of Information Act, filed with the Procurement Policy Board, and shall be incorporated as a material term of the contract. Furthermore, pursuant to Section 5-5, the Procurement Policy Board may review a proposal, bid, or contract and issue a recommendation to void a contract or reject a proposal or bid based on any violation of the Code or the existence of a conflict of interest as provided in subsections (b) and (d) of Section 50-35.

The financial interests to be disclosed shall include ownership or distributive income share that is in excess of 5%, or an amount greater than 60% of the annual salary of the Governor, of the bidding entity or its parent entity, whichever is less, unless the contractor or bidder is a publicly traded entity subject to Federal 10K reporting, in which case it may submit its 10K disclosure in place of the prescribed disclosure. If a bidder is a privately held entity that is exempt from Federal 10K reporting, but has more than 200 shareholders, it may submit the information that Federal 10K companies are required to report, and list the names of any person or entity holding any ownership share that is in excess of 5%. The disclosure shall include the names, addresses, and dollar or proportionate share of ownership of each person making the disclosure, their instrument of ownership or beneficial relationship, and notice of any potential conflict of interest resulting from the current ownership or beneficial interest of each person making the disclosure having any of the relationships identified in Section 50-35 and on the disclosure form.

The current annual salary of the Governor is \$177,412.00

In addition, all disclosures shall indicate any other current or pending contracts, proposals, leases, or other ongoing procurement relationships the bidding entity has with any other unit of state government and shall clearly identify the unit and the contract, proposal, lease, or other relationship.

2. <u>Disclosure Forms</u>. Disclosure Form A is attached for use concerning the individuals meeting the above ownership or distributive share requirements. A separate Disclosure Form A must be submitted with the bid for each individual meeting the above requirements. In addition, a second form (Disclosure Form B) provides for the disclosure of current or pending procurement relationships with other (non-IDOT) state agencies and a total ownership certification. **The forms must be included with each bid.** 

#### C. Disclosure Form Instructions

#### Form A Instructions for Financial Information & Potential Conflicts of Interest

If the bidder is a publicly traded entity subject to Federal 10K reporting, the 10K Report may be submitted to meet the requirements of Form A. If a bidder is a privately held entity that is exempt from Federal 10K reporting, but has more than 200 shareholders, it may submit the information that Federal 10K companies are required to report, and list the names of any person or entity holding any ownership share that is in excess of 5%. If a bidder is not subject to Federal 10K reporting, the bidder must determine if any individuals are required by law to complete a financial disclosure form. To do this, the bidder should answer each of the following questions. A "YES" answer indicates Form A must be completed. If the answer to each of the following questions is "NO", then the <u>NOT APPLICABLE STATEMENT</u> on Form A must be signed and dated by a person that is authorized to execute contracts for the bidding company. Note: These questions are for assistance only and are not required to be completed.

1.	Does anyone in your organization have a direct or beneficial ownership share of greater than 5% of the bidding entity or parent entity? YES NO
2.	Does anyone in your organization have a direct or beneficial ownership share of less than 5%, but which has a value greater than 60% of the annual salary of the Governor? YESNO
3.	Does anyone in your organization receive more than 60% of the annual salary of the Governor of the bidding entity's or parent entity's distributive income? YES NO
	(Note: Distributive income is, for these purposes, any type of distribution of profits. An annual salary is not distributive income.)
4.	Does anyone in your organization receive greater than 5% of the bidding entity's or parent entity's total distributive income, but which is less than 60% of the annual salary of the Governor? YES NO
	(Note: Only one set of forms needs to be completed <u>per person per bid</u> even if a specific individual would require a yes answer to more than one question.)

A "YES" answer to any of these questions requires the completion of Form A. The bidder must determine each individual in the bidding entity or the bidding entity's parent company that would cause the questions to be answered "Yes". Each form must be signed and dated by a person that is authorized to execute contracts for your organization. **Photocopied or stamped signatures are not acceptable**. The person signing can be, but does not have to be, the person for which the form is being completed. The bidder is responsible for the accuracy of any information provided.

If the answer to each of the above questions is "NO", then the NOT APPLICABLE STATEMENT of Form A must be signed and dated by a person that is authorized to execute contracts for your company.

#### Form B: Instructions for Identifying Other Contracts & Procurement Related Information

Disclosure Form B must be completed for each bid submitted by the bidding entity. Note: Checking the <u>NOT APPLICABLE STATEMENT</u> on Form A <u>does not</u> allow the bidder to ignore Form B. Form B must be completed, checked, and dated or the bidder may be considered nonresponsive and the bid will not be accepted.

The Bidder shall identify, by checking Yes or No on Form B, whether it has any pending contracts (including leases), bids, proposals, or other ongoing procurement relationship with any other (non-IDOT) State of Illinois agency. If "No" is checked, the bidder only needs to complete the check box on the bottom of Form B. If "Yes" is checked, the bidder must do one of the following:

Option I: If the bidder did not submit an Affidavit of Availability to obtain authorization to bid, the bidder must list all non-IDOT State of Illinois agency pending contracts, leases, bids, proposals, and other ongoing procurement relationships. These items may be listed on Form B or on an attached sheet(s). Do not include IDOT contracts. Contracts with cities, counties, villages, etc. are not considered State of Illinois agency contracts and are not to be included. Contracts with other State of Illinois agencies such as the Department of Natural Resources or the Capital Development Board must be included. Bidders who submit Affidavits of Availability are suggested to use Option II.

Option II: If the bidder is required and has submitted an Affidavit of Availability in order to obtain authorization to bid, the bidder may write or type "See Affidavit of Availability" which indicates that the Affidavit of Availability is incorporated by reference and includes all non-IDOT State of Illinois agency pending contracts, leases, bids, proposals, and other ongoing procurement relationships. For any contracts that are not covered by the Affidavit of Availability, the bidder must identify them on Form B or on an attached sheet(s). These might be such things as leases.

### ILLINOIS DEPARTMENT OF TRANSPORTATION

# Form A Financial Information & Potential Conflicts of Interest Disclosure

Contractor Name		
Legal Address		
City, State, Zip		
Telephone Number	Email Address	Fax Number (if available)
·		,

Disclosure of the information contained in this Form is required by the Section 50-35 of the Code (30 ILCS 500). Vendors desiring to enter into a contract with the State of Illinois must disclose the financial information and potential conflict of interest information as specified in this Disclosure Form. This information shall become part of the publicly available contract file. This Form A must be completed for bids in excess of \$25,000, and for all open-ended contracts. A publicly traded company may submit a 10K disclosure (or equivalent if applicable) in satisfaction of the requirements set forth in Form A. See Disclosure Form Instructions.

The current annual salary of the Governor is \$177,412.00.

FOR INDIVIDUAL (type or print information)

#### DISCLOSURE OF FINANCIAL INFORMATION

1. Disclosure of Financial Information. The individual named below has an interest in the BIDDER (or its parent) in terms of ownership or distributive income share in excess of 5%, or an interest which has a value of more than 60% of the annual salary of the Governor. (Make copies of this form as necessary and attach a separate Disclosure Form A for each individual meeting these requirements)

NAME	
ADDRI	SS
Type of	ownership/distributable income share:
stock % or \$ \	sole proprietorship Partnership other: (explain on separate sheet):
potential confli and describe.	of Potential Conflicts of Interest. Check "Yes" or "No" to indicate which, if any, of the following of of interest relationships apply. If the answer to any question is "Yes", please attach additional pages employment, currently or in the previous 3 years, including contractual employment of services.
If your	YesNo answer is yes, please answer each of the following questions.
1	Are you currently an officer or employee of either the Capitol Development Board or the Illinois State Toll Highway Authority?  YesNo
2	Are you currently appointed to or employed by any agency of the State of Illinois? If you are currently appointed to or employed by any agency of the State of Illinois, and your annual salary exceeds 60% of the annual salary of the Governor, provide the name the State agency for which you are employed and your annual salary.

	3.	If you are currently appointed to or employed by any agency of the S salary exceeds 60% of the annual salary of the Governor, are you er (i) more than 7 1/2% of the total distributable income of your firm, corporation, or (ii) an amount in excess of 100% of the annual salary	ntitled to receive , partnership, association or
	4.	If you are currently appointed to or employed by any agency of the S salary exceeds 60% of the annual salary of the Governor, are you are or minor children entitled to receive (i) more than 15 % in the aggreincome of your firm, partnership, association or corporation, or (ii) are the salary of the Governor?	nd your spouse egate of the total distributable
(b)		oyment of spouse, father, mother, son, or daughter, including contractions 2 years.	
	If your ans	wer is yes, please answer each of the following questions.	YesNo
	1.	Is your spouse or any minor children currently an officer or employee Board or the Illinois State Toll Highway Authority?	of the Capitol Development YesNo
	2.	Is your spouse or any minor children currently appointed to or employ of Illinois? If your spouse or minor children is/are currently appagency of the State of Illinois, and his/her annual salary excee annual salary of the Governor, provide the name of your spouse and of the State agency for which he/she is employed and his/her annual	bointed to or employed by any ds 60% of the d/or minor children, the name
	3.	If your spouse or any minor children is/are currently appointed to or State of Illinois, and his/her annual salary exceeds 60% of the annual are you entitled to receive (i) more than 71/2% of the total distributabe firm, partnership, association or corporation, or (ii) an amount in annual salary of the Governor?	Il salary of the Governor, le income of your
	4.	If your spouse or any minor children are currently appointed to or er State of Illinois, and his/her annual salary exceeds 60% of the annual and your spouse or minor children entitled to receive (i) more than aggregate of the total distributable income of your firm, partnership, (ii) an amount in excess of two times the salary of the Governor?	salary of the Governor, are you n 15 % in the
			YesNo
(c)	unit of local	Itus; the holding of elective office of the State of Illinois, the government government authorized by the Constitution of the State of Illinois or tently or in the previous 3 years.	
(d)	Relationshi son, or dau	p to anyone holding elective office currently or in the previous 2 years ghter.	; spouse, father, mother, YesNo
(e)	America, or of the State	office; the holding of any appointive government office of the State of any unit of local government authorized by the Constitution of the State of Illinois, which office entitles the holder to compensation in excess ge of that office currently or in the previous 3 years.	ate of Illinois or the statutes
(f)	Relationship son, or dau	to anyone holding appointive office currently or in the previous 2 yea ghter.	rs; spouse, father, mother, YesNo
(g)	Employmer	nt, currently or in the previous 3 years, as or by any registered lobbyist	t of the State government. YesNo

(11)	son, or daughter.  Son, or daughter.
(i)	Compensated employment, currently or in the previous 3 years, by any registered election or reelection committee registered with the Secretary of State or any county clerk of the State of Illinois, or any political action committee registered with either the Secretary of State or the Federal Board of Elections.  Yes No
(j)	Relationship to anyone; spouse, father, mother, son, or daughter; who was a compensated employee in the last 2 years by any registered election or re-election committee registered with the Secretary of State or any county clerk of the State of Illinois, or any political action committee registered with either the Secretary of State or the Federal Board of Elections.
	Yes No
3.	Communication Disclosure.
	Disclose the name and address of each lobbyist and other agent of the bidder or offeror who is not identified in Section 2 of this form, who is has communicated, is communicating, or may communicate with any State officer of employee concerning the bid or offer. This disclosure is a continuing obligation and must be promptly supplemented for accuracy throughout the process and throughout the term of the contract. If no person is identified, enter "None" on the line below:
	Name and address of person(s):

**4. Debarment Disclosure.** For each of the persons identified under Sections 2 and 3 of this form, disclose whether any of the following has occurred within the previous 10 years: debarment from contracting with any governmental

entity; professional licensure discipline; bankruptcies; adverse civil judgments and administrative findings; and criminal felony convictions. This disclosure is a continuing obligation and must be promptly supplemented for accuracy throughout the procurement process and term of the contract. If no person is identified, enter "None" on the line below: Name of person(s): Nature of disclosure: \_\_\_\_\_\_ APPLICABLE STATEMENT This Disclosure Form A is submitted on behalf of the INDIVIDUAL named on previous page. Under penalty of perjury, I certify the contents of this disclosure to be true and accurate to the best of my knowledge. Completed by: Signature of Individual or Authorized Representative Date **NOT APPLICABLE STATEMENT** Under penalty of perjury, I have determined that no individuals associated with this organization meet the criteria that would require the completion of this Form A. This Disclosure Form A is submitted on behalf of the CONTRACTOR listed on the previous page. Signature of Authorized Representative Date

The bidder has a continuing obligation to supplement these disclosures under Sec. 50-35 of the Code.

### ILLINOIS DEPARTMENT OF TRANSPORTATION

# Form B Other Contracts & Financial Related Information Disclosure

Contractor Na	ame			
Legal Address	S			
City, State, Zi	р			
Telephone Nu	ımber	Email Address	Fax Number (	(if available)
nformation s		ned in this Form is required by the publicly available contract file. The tracts.		
	DISCLOSURE OF OT	HER CONTRACTS AND PROCU	JREMENT RELATED I	<u>INFORMATION</u>
pending collinois ager	ntracts (including leases ncy:         YesNo	R Procurement Related Informals), bids, proposals, or other ongoing a proposal of the signature of the signa	ng procurement relation	nship with any other State of
		y each such relationship by sho d or project number (attach additi		
	ТНІ	E FOLLOWING STATEMENT MU	UST BE CHECKED	
	ТНЕ	E FOLLOWING STATEMENT MU	UST BE CHECKED	
		E FOLLOWING STATEMENT MU Signature of Authorized Repr		Date
				Date
				Date
			resentative	Date
FORM INS		Signature of Authorized Repr	resentative FICATION	
FORM INS	e certify that the followir 00% of ownership.  Any remaining owners	Signature of Authorized Repr	FICATION  uals for all submitted F s receiving less than \$	Form A disclosures do not \$106,447.20 of the bidding

#### **SPECIAL NOTICE TO CONTRACTORS**

The following requirements of the Illinois Department of Human Rights' Rules and Regulations are applicable to bidders on all construction contracts advertised by the Illinois Department of Transportation:

#### **CONSTRUCTION EMPLOYEE UTILIZATION PROJECTION**

- (a) All bidders on construction contracts shall complete and submit, along with and as part of their bids, a Bidder's Employee Utilization Form (Form BC-1256) setting forth a projection and breakdown of the total workforce intended to be hired and/or allocated to such contract work by the bidder including a projection of minority and female employee utilization in all job classifications on the contract project.
- (b) The Department of Transportation shall review the Employee Utilization Form, and workforce projections contained therein, of the contract awardee to determine if such projections reflect an underutilization of minority persons and/or women in any job classification in accordance with the Equal Employment Opportunity Clause and Section 7.2 of the Illinois Department of Human Rights' Rules and Regulations for Public Contracts adopted as amended on September 17, 1980. If it is determined that the contract awardee's projections reflect an underutilization of minority persons and/or women in any job classification, it shall be advised in writing of the manner in which it is underutilizing and such awardee shall be considered to be in breach of the contract unless, prior to commencement of work on the contract project, it submits revised satisfactory projections or an acceptable written affirmative action plan to correct such underutilization including a specific timetable geared to the completion stages of the contract.
- (c) The Department of Transportation shall provide to the Department of Human Rights a copy of the contract awardee's Employee Utilization Form, a copy of any required written affirmative action plan, and any written correspondence related thereto. The Department of Human Rights may review and revise any action taken by the Department of Transportation with respect to these requirements.



Contract No. 68B36
Various Counties
Section D4 CRACK & JOINT SEAL 2014
Various Routes
District 4 Construction Funds

BC 1256 (Rev. 12/11/07)

PART I. IDENTIFIC	ATION							,			•			uu.				
Dept. Human Rights	s #						_ Dur	ation o	f Proje	ect: _								
Name of Bidder:																		
PART II. WORKFO A. The undersigned which this contract wo projection including a	bidder hark is to be	as analyz e perform	ed mir ed, an	d for th d fema	ne locati	ons fro	m which	ch the b	idder re	ecruits	employe	es, and h	ereb	y subn	nits the foll	owir con	ng workfo	n orce
		TOTA	AL Wo	rkforce	Project	tion for	Contra	act						(	CURRENT TO BE			S
				MINI	ORITY I		VEEC			TD	AINEES				TO CO			
JOB CATEGORIES	EMPL	TAL OYEES		ACK	HISP	ANIC	*OT MIN	HER IOR.	TIC	REN- ES	ON TI	HE JOB INEES					EMPL	ORITY OYEES
OFFICIALS	M	F	М	F	М	F	М	F	M	F	M	F	-	М	F		М	F
(MANAGERS)																		
SUPERVISORS																		
FOREMEN																		
CLERICAL																		
EQUIPMENT OPERATORS																		
MECHANICS																		
TRUCK DRIVERS																		
IRONWORKERS																		
CARPENTERS																		
CEMENT MASONS																		
ELECTRICIANS																		
PIPEFITTERS, PLUMBERS																		
PAINTERS																		
LABORERS, SEMI-SKILLED																		
LABORERS, UNSKILLED																		
TOTAL																		
т		BLE C aining Pro	niectio	n for C	ontract				7			FOR	DEF	PARTI	MENT US	E C	NLY	
EMPLOYEES	1	TAL	Jectio	11 101 C			*0	THER	1									
IN		OYEES		ACK	HISP		-	NOR.										
TRAINING APPRENTICES	M	F	M	F	M	F	M	F	-									
ON THE JOB TRAINEES																		
	Other minor	rities are de	fined as	Asians	(A) or Na	tive Ame	ricans (I	N).	_	_								

Note: See instructions on page 2

Please specify race of each employee shown in Other Minorities column.

Contract No. 68B36
Various Counties
Section D4 CRACK & JOINT SEAL 2014
Various Routes
District 4 Construction Funds

#### PART II. WORKFORCE PROJECTION - continued

B.	B. Included in "Total Employees" under Table A is the total number of <b>new hires</b> that would be employed in the event the undersigned bidder is awarded this contract.						
	The u	undersigned bidder projects that: (number)	new hires would be				
	recrui	ited from the area in which the contract project is located; and/or (nu	mber)				
	office	new hires would be recruited from e or base of operation is located.	the area in which the bidder's principal				
_							
C.		ded in "Total Employees" under Table A is a projection of numbers of rsigned bidder as well as a projection of numbers of persons to be er					
	The u	undersigned bidder estimates that (number)	persons will				
		rectly employed by the prime contractor and that (number)oyed by subcontractors.	persons will be				
PART	III. AFF	FIRMATIVE ACTION PLAN					
A.	utiliza in any comm (geare utiliza	undersigned bidder understands and agrees that in the event the fation projection included under <b>PART II</b> is determined to be an underly job category, and in the event that the undersigned bidder is awarencement of work, develop and submit a written Affirmative Actived to the completion stages of the contract) whereby deficiencies ation are corrected. Such Affirmative Action Plan will be subject to Department of Human Rights.	rutilization of minority persons or women rarded this contract, he/she will, prior to tion Plan including a specific timetable es in minority and/or female employee				
B.	subm	undersigned bidder understands and agrees that the minority and nitted herein, and the goals and timetable included under an Affirma part of the contract specifications.					
Comp	any	Telephone	Number				
Addre	 SS						
Γ		NOTICE REGARDING SIGNATURE					
	The Bid	dder's signature on the Proposal Signature Sheet will constitute the signing	of this form. The following signature block				
		to be completed if revisions are required.	or this form. The following signature block				
	Signatu	ure:  Title:	Date:				
Instruct	ions:	All tables must include subcontractor personnel in addition to prime contractor pers	onnel.				
Table A	<b>.</b> -	Include both the number of employees that would be hired to perform the contra (Table B) that will be allocated to contract work, and include all apprentices and or should include all employees including all minorities, apprentices and on-the-job tra	n-the-job trainees. The "Total Employees" column				
Table B	<b>3</b> -	Include all employees currently employed that will be allocated to the contract work currently employed.	c including any apprentices and on-the-job trainees				
Table C	; -	Indicate the racial breakdown of the total apprentices and on-the-job trainees show	n in Table A.				
			DO 1050 (D 10/11/07)				

# **RETURN WITH BID**

Contract No. 68B36
Various Counties
Section D4 CRACK & JOINT SEAL 2014
Various Routes
District 4 Construction Funds

# PROPOSAL SIGNATURE SHEET

The undersigned bidder hereby makes and submits this bid on the subject Proposal, thereby assuring the Department that all requirements of the Invitation for Bids and rules of the Department have been met, that there is no misunderstanding of the requirements of paragraph 3 of this Proposal, and that the contract will be executed in accordance with the rules of the Department if an award is made on this bid.

	Firm Name	
(IF AN INDIVIDUAL)	Signature of Owner	
	2 40000 7 144000	
	Firm Name	
(IF A CO-PARTNERSHIP)		
(IF A CO-PARTNERSHIP)	Business Address	
		Name and Address of All Members of the Firm:
<del>-</del>		
	2,	Signature of Authorized Representative
(IF A CORPORATION)		Typed or printed name and title of Authorized Representative
(IF A CORPORATION)	Attest	
(IF A JOINT VENTURE, USE THIS SECTION FOR THE MANAGING PARTY AND THE		Signature
SECOND PARTY SHOULD SIGN BELOW)	Business Address	
	Corporate Name	
	Ву	
		Signature of Authorized Representative
		Typed or printed name and title of Authorized Representative
(IF A JOINT VENTURE)	Attact	
	Attest	Signature
	Business Address	
If more than two parties are in the joint venture	e, please attach an ac	dditional signature sheet.

# **Return with Bid**



# Division of Highways Annual Proposal Bid Bond

This Annual Proposal Bid Bond shall become effective at 12:01 AM (CDST) on	and shall be valid until 11:59 PM (CDST).
KNOW ALL PERSONS BY THESE PRESENTS, That We	
as PRINCIPAL, and	
price, or for the amount specified in the bid proposal under "	ne STATE OF ILLINOIS in the penal sum of 5 percent of the total bid Proposal Guaranty" in effect on the date of the Invitation for Bids, I STATE OF ILLINOIS, for the payment of which we bind ourselves,
	SUCH that whereas, the PRINCIPAL may submit bid proposal(s) to of Transportation, for various improvements published in the e.
the time and as specified in the bidding and contract documents into a contract in accordance with the terms of the bidding an coverages and providing such bond as specified with good and the prompt payment of labor and material furnished in the prosenter into such contract and to give the specified bond, the Proposition proposition in the bid proposition.	d proposal(s) of the PRINCIPAL; and if the PRINCIPAL shall, within s; and if, after award by the Department, the PRINCIPAL shall enter d contract documents including evidence of the required insurance sufficient surety for the faithful performance of such contract and for ecution thereof; or if, in the event of the failure of the PRINCIPAL to RINCIPAL pays to the Department the difference not to exceed the sal and such larger amount for which the Department may contract posal, then this obligation shall be null and void, otherwise, it shall
preceding paragraph, then Surety shall pay the penal sum to the Surety does not make full payment within such period of time Surety is liable to the Department for all its expenses, including whole or in part.  In TESTIMONY WHEREOF, the said PRINCIPAL has caused this instrument to be signed by its officer	AL has failed to comply with any requirement as set forth in the ne Department within fifteen (15) days of written demand therefor. If the Department may bring an action to collect the amount owed. attorney's fees, incurred in any litigation in which it prevails either in In TESTIMONY WHEREOF, the said SURETY has caused this instrument to be signed by its officer
day of A.D.,	day of A.D.,
(Company Name)	(Company Name)
Ву	Ву
(Signature and Title)	(Signature of Attorney-in-Fact)
Notary for PRINCIPAL	Notary for SURETY
STATE OF	STATE OF
COUNTY OF	COUNTY OF
Signed and attested before me on (date)	Signed and attested before me on (date)
oy	by
(Name of Notary Public)	(Name of Notary Public)
(Seal)	(Seal)
(Signature of Notary Public)	(Signature of Notary Public)
(Date Commission Expires)	(Date Commission Expires)

In lieu of completing the above section of the Annual Proposal Bid Bond form, the Principal may file an Electronic Bid Bond. B	y
signing the proposal(s) the Principal is ensuring the identified electronic bid bond has been executed and the Principal and Suret	y
are firmly bound unto the State of Illinois under the conditions of the bid bond as shown above.	

Electronic Bid Bond ID #	Company/Bidder Name	Signature and Title

This bond may be terminated, at Surety's request, upon giving not less than thirty (30) days prior written notice of the cancellation/termination of the bond. Said written notice shall be issued to the Illinois Department of Transportation, Chief Contracts Official, 2300 South Dirksen Parkway, Springfield, Illinois, 62764, and shall be served in person, by receipted courier delivery or certified or registered mail, return receipt requested. Said notice period shall commence on the first calendar day following the Department's receipt of written cancellation/termination notice. Surety shall remain firmly bound to all obligations herein for proposals submitted prior to the cancellation/termination. Surety shall be released and discharged from any obligation(s) for proposals submitted for any letting or date after the effective date of cancellation/termination.

Page 2 of 2 BDE 356A (Rev. 1/21/14)



# Division of Highways Proposal Bid Bond (Effective November 1, 1992)

Item No.

	Letting Date
KNOW ALL MEN BY THESE PRESENTS, That We	
as PRINCIPAL, and	
	as SURFLY are
specified in the bid proposal under "Proposal Guaranty" in effect	ILLINOIS in the penal sum of 5 percent of the total bid price, or for the amount act on the date of the Invitation for Bids, whichever is the lesser sum well and truly of which we bind ourselves, our heirs, executors, administrators successors and
	S SUCH, that whereas, the PRINCIPAL has submitted a bid proposal to the portation, for the improvement designated by the Transportation Bulletin Item Number
and as specified in the bidding and contract documents, submafter award by the Department, the PRINCIPAL shall enter in including evidence of the required insurance coverages and performance of such contract and for the prompt payment of lai of the PRINCIPAL to make the required DBE submission or to Department the difference not to exceed the penalty hereof bet	bid proposal of the PRINCIPAL; and if the PRINCIPAL shall, within the time mit a DBE Utilization Plan that is accepted and approved by the Department; and if into a contract in accordance with the terms of the bidding and contract documents of providing such bond as specified with good and sufficient surety for the faithful abor and material furnished in the prosection thereof; or if, in the event of the failure of enter into such contract and to give the specified bond, the PRINCIPAL pays to the tween the amount specified in the pid proposal and such larger amount for which the rik covered by said bid proposal, then this obligation shall be null and void, otherwise.
IN THE EVENT the Department determines the PRINCIP paragraph, then Surety shall pay the penal sum to the Departm payment within such period of time, the Department may bring expenses, including attorney's fees, incurred in any litigation in	PAL has failed to comey with any requirement as set forth in the preceding ment within fifteen (15) days of written demand therefor. If Surety does not make ful g an action to collect the amount owed. Surety is liable to the Department for all its which it prevails ewher in whole or in part.
In TESTIMONY WHEREOF, the said PRINCIPAL and the	ne said SURETY have caused this instrument to be signed by
their respective officers this day of	A.D.,
PRINCIPAL	SURETY
(Company Name)	(Company Name)
Ву	Ву:
(Signature & Title)	(Signature of Attorney-in-Fact)
STATE OF ILLINOIS, Notary Cert	rtification for Principal and Surety
County of	
ı, <b>()</b>	, a Notary Public in and for said County, do hereby certify that
	and
(Insert names of individua	als signing on behalf of PRINCIPAL & SURETY)
who are each personally known to me to be the same persons and SURETX appeared before me this day in person and ackland voluntary act for the uses and purposes therein set forth.	s whose names are subscribed to the foregoing instrument on behalf of PRINCIPAL knowledged respectively, that they signed and delivered said instrument as their free
Given under my hand and notarial seal this	day of A.D
ly commission expires	
7	Notary Public
	Form, the Principal may file an Electronic Bid Bond. By signing the proposal and bw, the Principal is ensuring the identified electronic bid bond has been executed and bois under the conditions of the bid bond as shown above.
Electronic Bid Bond ID# Company / Bidde	



# **DBE Utilization Plan**

# (1) Policy

It is public policy that disadvantaged businesses as defined in 49 CFR Part 26 and the Special Provision shall have the maximum opportunity to participate in the performance of contracts financed in whole or in part with Federal or State funds. Consequently the requirements of 49 CFR Part 26 apply to this contract.

# (2) Obligation

Date

The contractor agrees to ensure that disadvantaged businesses as defined in 49 CFR Part 26 and the Special Provision have the maximum opportunity to participate in the performance of contracts or subcontracts financed in whole or in part with Federal or State funds. The contractor shall take all necessary and reasonable steps in accordance with 49 CFR Part 26 and the Special Provision to ensure that said businesses have the maximum opportunity to compete for and perform under this contract. The contractor shall not discriminate on the basis of race, color, national origin or sex in the award and performance of contracts.

(3) Pro	ject and Bid Identification			
Comple	te the following information concerning the project and bid:			
Route		Total Bid		<u> </u>
Section		Contract DBE Goal		
Project			(Percent)	(Dollar Amount)
County				
Letting I	Date			
Contrac	et No.			
Letting I	Item No.			
	surance			
	my capacity as an officer of the undersigned bidder (or bidding company: (check one)  Meets or exceeds contract award goals and has provided of Disadvantaged Business Participation percentage of each business participation statements, forms SB use of each business participating in this plan and assuring work of the contract.  Failed to meet contract award goals and has included good provided participation as follows:  Disadvantaged Business Participation percentage of this request including good faith effort. Also required by the Special Provision evidencing availability and business will perform a commercially useful function in the vertical provision in the vertical pr	locumented participation as formt  E 2025, required by the Specithat each business will performation to restrict the standard attached are the signed participation of the signed participation of the signed participation in the signed participation as formation in the signed participation i	ial Provision evim a commercianeet the goals attion required by	dencing availability and lly useful function in the and that my company has by the Special Provision in the ements, forms SBE 2025,
	Company	The "as read" Low Bidder is re	equired to comply with	th the Special Provision.
Ву		Submit only one utilization plate submitted in accordance with the		
Title		<ul> <li>Bureau of Small Business Ent</li> <li>2300 South Dirksen Parkway</li> <li>Springfield, Illinois 62764</li> </ul>	erprises	Local Let Projects Submit forms to the Local Agency

The Department of Transportation is requesting disclosure of information that is necessary to accomplish the purpose as outlined under State and Federal law. Disclosure of this information is **REQUIRED**. Failure to provide any information will result in the contract not being awarded. This form has been approved by the State Forms Manager Center.

(F)	Illinois Department of Transportation		D	BE Participatio	n Statement
	or Registration		L	etting	
Participatio	on Statement		lt	em No.	
(1) Instructi	ons		C	Contract	
be submitted	ust be completed for each disadvantaged d in accordance with the special provision pace is needed complete an additional for	and will be at	. •		
(2) Work					
Pay Item No.	Description		Quantity	Unit Price	Total
(4) Commitment The undersite has agreed execute a constant methal complete	nent gned certify that the information included to perform a commercially useful funct contract with the prime contractor. Th nay be made without prior approval from te and accurate information regarding act vided to the Department.  Signature for Prime Contractor	herein is true ion in the wo e undersigned the Departme	and correct, an rk of the contra I further under nt's Bureau of S rmed on this pr	d that the DBE fire act item(s) listed estand that no che Small Business E	m listed below above and to anges to this nterprises and
	•		_		
		Date			
Contact		Con			
Phone		Phoi			
Firm Name		Firm	Name		

The Department of Transportation is requesting disclosure of information that is necessary to accomplish the statutory purpose as outlined under the state and federal law. Disclosure of this information is **REQUIRED**. Failure to provide any information will result in the contract not being awarded. This form has been approved by the State Forms Management Center.

Address \_\_\_\_\_\_City/State/Zip \_\_\_\_\_

E \_\_\_\_\_

WC \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip

# PROPOSAL ENVELOPE



# **PROPOSALS**

for construction work advertised for bids by the Illinois Department of Transportation

Item No.	Item No.	Item No.

# Submitted By:

Name:	
Address:	
Phone No.	

Bidders should use an IDOT proposal envelope or affix this form to the front of a 10" x 13" envelope for the submittal of bids. If proposals are mailed, they should be enclosed in a second or outer envelope addressed to:

Engineer of Design and Environment - Room 326 Illinois Department of Transportation 2300 South Dirksen Parkway Springfield, Illinois 62764

# **NOTICE**

Individual bids, including Bid Bond and/or supplemental information if required, should be securely stapled.

# CONTRACTOR OFFICE COPY OF CONTRACT SPECIFICATIONS

# **NOTICE**

None of the following material needs to be returned with the bid package unless the special provisions require documentation and/or other information to be submitted.

Contract No. 68B36
Various Counties
Section D4 CRACK & JOINT SEAL 2014
Various Routes
District 4 Construction Funds



# SUBCONTRACTOR DOCUMENTATION

Public Acts 96-0795, 96-0920, and 97-0895 enacted substantial changes to the provisions of the Code (30 ILCS 500). Among the changes are provisions affecting subcontractors. The Contractor awarded this contract will be required as a material condition of the contract to implement and enforce the contract requirements applicable to subcontractors that entered into a contractual agreement with a total value of \$50,000 or more with a person or entity who has a contract subject to the Code and approved in accordance with article 108.01 of the Standard Specifications for Road and Bridge Construction.

If the Contractor seeks approval of subcontractors to perform a portion of the work, and approval is granted by the Department, the Contractor shall provide a copy of the subcontract to the Illinois Department of Transportation's CPO upon request within 15 calendar days after execution of the subcontract.

Financial disclosures required pursuant to Sec. 50-35 of the Code must be submitted for all applicable subcontractors. The subcontract shall contain the certifications required to be made by subcontractors pursuant to Article 50 of the Code. This Notice to Bidders includes a document incorporating all required subcontractor certifications and disclosures for use by the Contractor in compliance with this mandate. The document is entitled State Required Ethical Standards Governing Subcontractors.

# STATE ETHICAL STANDARDS GOVERNING SUBCONTRACTORS

Article 50 of the Code establishes the duty of all State CPOs, SPOs, and their designees to maximize the value of the expenditure of public moneys in procuring goods, services, and contracts for the State of Illinois and to act in a manner that maintains the integrity and public trust of State government. In discharging this duty, they are charged by law to use all available information, reasonable efforts, and reasonable actions to protect, safeguard, and maintain the procurement process of the State of Illinois.

The certifications hereinafter made by the subcontractor are each a material representation of fact upon which reliance is placed should the Department approve the subcontractor. The CPO may terminate or void the contract approval if it is later determined that the bidder or subcontractor rendered a false or erroneous certification. If a false certification is made by a subcontractor the contractor's submitted bid and the executed contract may not be declared void unless the contractor refuses to terminate the subcontract upon the State's request after a finding that the subcontractor's certification was false.

Section 50-2 of the Code provides that every person that has entered into a multi-year contract and every subcontractor with a multi-year subcontract shall certify, by July 1 of each fiscal year covered by the contract after the initial fiscal year, to the responsible CPO whether it continues to satisfy the requirements of Article 50 pertaining to the eligibility for a contract award. If a contractor or subcontractor is not able to truthfully certify that it continues to meet all requirements, it shall provide with its certification a detailed explanation of the circumstances leading to the change in certification status. A contractor or subcontractor that makes a false statement material to any given certification required under Article 50 is, in addition to any other penalties or consequences prescribed by law, subject to liability under the Whistleblower Reward and Protection Act for submission of a false claim.

# A. Bribery

Section 50-5. Bribery.

- (a) Prohibition. No person or business shall be awarded a contract or subcontract under this Code who:
  - (1) has been convicted under the laws of Illinois or any other state of bribery or attempting to bribe an officer or employee of the State of Illinois or any other state in that officer's or employee's official capacity; or
  - (2) has made an admission of guilt of that conduct that is a matter of record but has not been prosecuted for that conduct.
- (b) Businesses. No business shall be barred from contracting with any unit of State or local government, or subcontracting under such a contract, as a result of a conviction under this Section of any employee or agent of the business if the employee or agent is no longer employed by the business and:
  - (1) the business has been finally adjudicated not guilty; or
  - (2) the business demonstrates to the governmental entity with which it seeks to contract, or which is signatory to the contract to which the subcontract relates, and that entity finds that the commission of the offense was not authorized, requested, commanded, or performed by a director, officer, or high managerial agent on behalf of the business as provided in paragraph (2) of subsection (a) of Section 5-4 of the Criminal Code of 2012.
- (c) Conduct on behalf of business. For purposes of this Section, when an official, agent, or employee of a business committed the bribery or attempted bribery on behalf of the business and in accordance with the direction or authorization of a responsible official of the business, the business shall be chargeable with the conduct.
- (d) Certification. Every bid submitted to and contract executed by the State, and every subcontract subject to Section 20-120 of the Code shall contain a certification by the contractor or the subcontractor, respectively, that the contractor or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the CPO may declare the related contract void if any certifications required by this Section are false. A contractor who makes a false statement, material to the certification, commits a Class 3 felony.

The contractor or subcontractor certifies that it is not barred from being awarded a contract under Section 50.5.

#### B. Felons

Section 50-10. Felons.

Unless otherwise provided, no person or business convicted of a felony shall do business with the State of Illinois or any State agency, or enter into a subcontract, from the date of conviction until 5 years after the date of completion of the sentence for that felony, unless no person held responsible by a prosecutorial office for the facts upon which the conviction was based continues to have any involvement with the business.

Certification. Every bid submitted to and contract executed by the State and every subcontract subject to Section 20-120 of the Code shall contain a certification by the bidder or contractor or subcontractor, respectively, that the bidder, contractor, or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the CPO may declare the related contract void if any of the certifications required by this Section are false.

# C. <u>Debt Delinquency</u>

Section 50-11 and 50-12. Debt Delinquency.

The contractor or bidder or subcontractor, respectively, certifies that it, or any affiliate, is not barred from being awarded a contract or subcontract under the Code. Section 50-11 prohibits a person from entering into a contract with a State agency, or entering into a subcontract, if it knows or should know that it, or any affiliate, is delinquent in the payment of any debt to the State as defined by the Debt Collection Board. Section 50-12 prohibits a person from entering into a contract with a State agency, or entering into a subcontract, if it, or any affiliate, has failed to collect and remit Illinois Use Tax on all sales of tangible personal property into the State of Illinois in accordance with the provisions of the Illinois Use Tax Act. The bidder or contractor or subcontractor, respectively, further acknowledges that the CPO may declare the related contract void if this certification is false or if the bidder, contractor, or subcontractor, or any affiliate, is determined to be delinquent in the payment of any debt to the State during the term of the contract.

#### D. Prohibited Bidders, Contractors and Subcontractors

Section 50-10.5 and 50-60(c). Prohibited bidders, contractors and subcontractors.

The bidder or contractor or subcontractor, respectively, certifies in accordance with 30 ILCS 500/50-10.5 that no officer, director, partner or other managerial agent of the contracting business has been convicted of a felony under the Sarbanes-Oxley Act of 2002 or a Class 3 or Class 2 felony under the Illinois Securities Law of 1953 or if in violation of Subsection (c) for a period of five years from the date of conviction. Every bid submitted to and contract executed by the State and every subcontract subject to Section 20-120 of the Code shall contain a certification by the bidder, contractor, or subcontractor, respectively, that the bidder, contractor, or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the CPO shall declare the related contract void if any of the certifications completed pursuant to this Section are false.

### E. Section 42 of the Environmental Protection Act

The bidder or contractor or subcontractor, respectively, certifies in accordance with 30 ILCS 500/50-14 that the bidder, contractor, or subcontractor, is not barred from being awarded a contract or entering into a subcontract under this Section which prohibits the bidding on or entering into contracts with the State of Illinois or a State agency, or entering into any subcontract, that is subject to the Code by a person or business found by a court or the Pollution Control Board to have committed a willful or knowing violation of Section 42 of the Environmental Protection Act for a period of five years from the date of the order. The bidder or contractor or subcontractor, respectively, acknowledges that the CPO may declare the contract void if this certification is false.

The undersigned, on behalf of the subcontracting company, has read and understands the above certifications and makes the certifications as required by law.

	Name of Subcontracting Company	
_	Authorized Officer	 Date

# SUBCONTRACTOR DISCLOSURES

#### I. DISCLOSURES

A. The disclosures hereinafter made by the subcontractor are each a material representation of fact upon which reliance is placed. The subcontractor further certifies that the Department has received the disclosure forms for each subcontract.

The CPO may void the bid, contract, or subcontract, respectively, if it is later determined that the bidder or subcontractor rendered a false or erroneous disclosure. A contractor or subcontractor may be suspended or debarred for violations of the Code. Furthermore, the CPO may void the contract.

#### B. Financial Interests and Conflicts of Interest

1. Section 50-35 of the Code provides that all subcontracts with a total value of \$50,000 or more from subcontractors identified in Section 20-120 of the Code, shall be accompanied by disclosure of the financial interests of the subcontractor. This disclosed information for the subcontractor, will be maintained as public information subject to release by request pursuant to the Freedom of Information Act, filed with the Procurement Policy Board, and shall be incorporated as a material term of the Prime Contractor's contract. Furthermore, pursuant to this Section, the Procurement Policy Board may recommend to allow or void a contract or subcontract based on a potential conflict of interest.

The financial interests to be disclosed shall include ownership or distributive income share that is in excess of 5%, or an amount greater than 60% of the annual salary of the Governor, of the subcontracting entity or its parent entity, whichever is less, unless the subcontractor is a publicly traded entity subject to Federal 10K reporting, in which case it may submit its 10K disclosure in place of the prescribed disclosure. If a subcontractor is a privately held entity that is exempt from Federal 10K reporting, but has more than 200 shareholders, it may submit the information that Federal 10K companies are required to report, and list the names of any person or entity holding any ownership share that is in excess of 5%. The disclosure shall include the names, addresses, and dollar or proportionate share of ownership of each person making the disclosure, their instrument of ownership or beneficial relationship, and notice of any potential conflict of interest resulting from the current ownership or beneficial interest of each person making the disclosure having any of the relationships identified in Section 50-35 and on the disclosure form.

The current annual salary of the Governor is \$177,412.00.

In addition, all disclosures shall indicate any other current or pending contracts, subcontracts, proposals, leases, or other ongoing procurement relationships the subcontracting entity has with any other unit of state government and shall clearly identify the unit and the contract, subcontract, proposal, lease, or other relationship.

2. <u>Disclosure Forms</u>. Disclosure Form A is attached for use concerning the individuals meeting the above ownership or distributive share requirements. A separate Disclosure Form A must be submitted with the bid for each individual meeting the above requirements. In addition, a second form (Disclosure Form B) provides for the disclosure of current or pending procurement relationships with other (non-IDOT) state agencies and a total ownership certification. The forms must be included with each bid.

#### C. Disclosure Form Instructions

### Form A Instructions for Financial Information & Potential Conflicts of Interest

If the subcontractor is a publicly traded entity subject to Federal 10K reporting, the 10K Report may be submitted to meet the requirements of Form A. If a subcontractor is a privately held entity that is exempt from Federal 10K reporting, but has more than 200 shareholders, it may submit the information that Federal 10K companies are required to report, and list the names of any person or entity holding any ownership share that is in excess of 5%. If a subcontractor is not subject to Federal 10K reporting, the subcontractor must determine if any individuals are required by law to complete a financial disclosure form. To do this, the subcontractor should answer each of the following questions. A "YES" answer indicates Form A must be completed. If the answer to each of the following questions is "NO", then the NOT APPLICABLE STATEMENT on the second page of Form A must be signed and dated by a person that is authorized to execute contracts for the subcontracting company. Note: These questions are for assistance only and are not required to be completed.

1.	Does anyone in your organization have a direct or beneficial ownership share of greater than 5% of the bidding entity or parent entity? YES NO
2.	Does anyone in your organization have a direct or beneficial ownership share of less than 5%, but which has a value greater than 60% of the annual salary of the Governor? YES NO
3.	Does anyone in your organization receive more than 60% of the annual salary of the Governor of the subcontracting entity's or parent entity's distributive income? YES NO
	(Note: Distributive income is, for these purposes, any type of distribution of profits. An annual salary is not distributive income.)
4.	Does anyone in your organization receive greater than 5% of the subcontracting entity's or parent entity's total distributive income, but which is less than 60% of the annual salary of the Governor? YES NO
	(Note: Only one set of forms needs to be completed <u>per person per subcontract</u> even if a specific individual would require a yes answer to more than one question.)
	answer to any of these questions requires the completion of Form A. The subcontractor must determine each individual in the

A "YES" answer to any of these questions requires the completion of Form A. The subcontractor must determine each individual in the subcontracting entity or the subcontracting entity's parent company that would cause the questions to be answered "Yes". Each form must be signed and dated by a person that is authorized to execute contracts for your organization. **Photocopied or stamped signatures are not acceptable**. The person signing can be, but does not have to be, the person for which the form is being completed. The subcontractor is responsible for the accuracy of any information provided.

If the answer to each of the above questions is "NO", then the <u>NOT APPLICABLE STATEMENT</u> on page 2 of Form A must be signed and dated by a person that is authorized to execute contracts for your company.

# Form B: Instructions for Identifying Other Contracts & Procurement Related Information

Disclosure Form B must be completed for each subcontract submitted by the subcontracting entity. Note: Checking the <u>NOT APPLICABLE STATEMENT</u> on Form A <u>does not</u> allow the subcontractor to ignore Form B. Form B must be completed, checked, and dated or the subcontract will not be approved.

The Subcontractor shall identify, by checking Yes or No on Form B, whether it has any pending contracts, subcontracts, leases, bids, proposals, or other ongoing procurement relationship with any other (non-IDOT) State of Illinois agency. If "No" is checked, the subcontractor only needs to complete the check box on the bottom of Form B. If "Yes" is checked, the subcontractor must list all non-IDOT State of Illinois agency pending contracts, subcontracts, leases, bids, proposals, and other ongoing procurement relationships. These items may be listed on Form B or on an attached sheet(s). Contracts with cities, counties, villages, etc. are not considered State of Illinois agency contracts and are not to be included. Contracts or subcontracts with other State of Illinois agencies such as the Department of Natural Resources or the Capital Development Board must be included.

# ILLINOIS DEPARTMENT OF TRANSPORTATION

# Form A Subcontractor: Financial Information & Potential Conflicts of Interest Disclosure

Subcontractor Name		
Legal Address		
3		
City, State, Zip		
Oity, Otato, Zip		
Telephone Number	Email Address	Fax Number (if available)
relephone radiniber	Liliali Address	rax indifiber (ii available)

Disclosure of the information contained in this Form is required by the Section 50-35 of the Code (30 ILCS 500). Subcontractors desiring to enter into a subcontract of a State of Illinois contract must disclose the financial information and potential conflict of interest information as specified in this Disclosure Form. This information shall become part of the publicly available contract file. This Form A must be completed for subcontracts with a total value of \$50,000 or more, from subcontractors identified in Section 20-120 of the Code, and for all openended contracts. A publicly traded company may submit a 10K disclosure (or equivalent if applicable) in satisfaction of the requirements set forth in Form A. See Disclosure Form Instructions.

The current annual salary of the Governor is \$177,412.00.

FOR INDIVIDUAL (type or print information)

# **DISCLOSURE OF FINANCIAL INFORMATION**

1. Disclosure of Financial Information. The individual named below has an interest in the SUBCONTRACTOR (or its parent) in terms of ownership or distributive income share in excess of 5%, or an interest which has a value of more than 60% of the annual salary of the Governor. (Make copies of this form as necessary and attach a separate Disclosure Form A for each individual meeting these requirements)

NAN	IE:
ADD	RESS
Туре	of ownership/distributable income share:
stock % or	sole proprietorship Partnership other: (explain on separate shee \$ value of ownership/distributable income share:
	sure of Potential Conflicts of Interest. Check "Yes" or "No" to indicate which, if any, of the following onflict of interest relationships apply. If the answer to any question is "Yes", please attach additional describe.
(a) State e	mployment, currently or in the previous 3 years, including contractual employment of services.  YesNo
If your a	answer is yes, please answer each of the following questions.
1.	Are you currently an officer or employee of either the Capitol Development Board or the Illinois State Toll Highway Authority?  YesNo
2.	Are you currently appointed to or employed by any agency of the State of Illinois? If you are currently appointed to or employed by any agency of the State of Illinois, and your annual salary exceeds 60% of the annual salary of the Governor, provide the name the State agency for which you are employed and your annual salary.

	3.	If you are currently appointed to or employed by any agency of the S salary exceeds 60% of the annual salary of the Governor, are you en (i) more than 7 1/2% of the total distributable income of your firm, corporation, or (ii) an amount in excess of 100% of the annual salary	ititled to receive partnership, association or
	4.	If you are currently appointed to or employed by any agency of the S salary exceeds 60% of the annual salary of the Governor, are you an or minor children entitled to receive (i) more than 15 % in the aggreincome of your firm, partnership, association or corporation, or (ii) are the salary of the Governor?	nd your spouse egate of the total distributable
(b)		employment of spouse, father, mother, son, or daughter, including coprevious 2 years.	ntractual employment services  YesNo
	If	your answer is yes, please answer each of the following questions.	TesNO
	1.	Is your spouse or any minor children currently an officer or employee Board or the Illinois Toll Highway Authority?	of the Capitol Development YesNo
	2.	Is your spouse or any minor children currently appointed to or employ of Illinois? If your spouse or minor children is/are currently appagency of the State of Illinois, and his/her annual salary exceed annual salary of the Governor, provide the name of your spouse and of the State agency for which he/she is employed and his/her annual	pointed to or employed by any ds 60% of the /or minor children, the name
	3.	If your spouse or any minor children is/are currently appointed to or State of Illinois, and his/her annual salary exceeds 60% of the annual as of 7/1/07) are you entitled to receive (i) more then 7 1/2% of the to firm, partnership, association or corporation, or (ii) an amount in annual salary of the Governor?	I salary of the Governor, otal distributable income of your
	4.	If your spouse or any minor children are currently appointed to or er State of Illinois, and his/her annual salary exceeds 60% of the annual are you and your spouse or minor children entitled to receive (i) m aggregate of the total distributable income of your firm, partnership, (ii) an amount in excess of two times the annual salary of the Governorm	salary of the Governor, nore than 15 % in the association or corporation, or
(c)	unit of	re status; the holding of elective office of the State of Illinois, the gover local government authorized by the Constitution of the State of Illinois currently or in the previous 3 years.	
(d)		onship to anyone holding elective office currently or in the previous 2 y daughter.	rears; spouse, father, mother, YesNo
(e)	Americ of the	ntive office; the holding of any appointive government office of the States, or any unit of local government authorized by the Constitution of the State of Illinois, which office entitles the holder to compensation in except and that office currently or in the previous 3 years.	ne State of Illinois or the statutes
(f)		nship to anyone holding appointive office currently or in the previous 2 daughter.	2 years; spouse, father, mother, YesNo
(g)	Emplo	yment, currently or in the previous 3 years, as or by any registered lob	obyist of the State government. YesNo

(h) Relationship to anyone who is or was a registered lobby son, or daughter.	et in the previous 2 years; spouse, father, mother, YesNo
(i) Compensated employment, currently or in the previous 3 committee registered with the Secretary of State or any caction committee registered with either the Secretary of St	ounty clerk of the State of Illinois, or any political
(j) Relationship to anyone; spouse, father, mother, son, or da last 2 years by any registered election or re-election commounty clerk of the State of Illinois, or any political action State or the Federal Board of Elections.	nittee registered with the Secretary of State or any committee registered with either the Secretary of
	Yes No
Communication Disclosure.	
Disclose the name and address of each lobbyist and other a Section 2 of this form, who is has communicated, is communicated, in the communicated of the communicated is communicated, in the communicated of the comm	cating, or may communicate with any State officer or is a continuing obligation and must be promptly
Name and address of person(s):	

3

4. Debarment Disclosure. For each of the persons identified under Sections 2 and 3 of this form, disclose whether any of the following has occurred within the previous 10 years: debarment from contracting with any

governmental entity; professional licensure discipline; bankruptcies; adverse civil judgments and administrative findings; and criminal felony convictions. This disclosure is a continuing obligation and must be promptly supplemented for accuracy throughout the procurement process and term of the contract. If no person is identified, enter "None" on the line below: Name of person(s): Nature of disclosure: **APPLICABLE STATEMENT** This Disclosure Form A is submitted on behalf of the INDIVIDUAL named on previous page. Under penalty of perjury, I certify the contents of this disclosure to be true and accurate to the best of my knowledge. Completed by: Signature of Individual or Authorized Officer Date NOT APPLICABLE STATEMENT Under penalty of perjury, I have determined that no individuals associated with this organization meet the criteria that would require the completion of this Form A. This Disclosure Form A is submitted on behalf of the SUBCONTRACTOR listed on the previous page. Signature of Authorized Officer Date

# ILLINOIS DEPARTMENT OF TRANSPORTATION

# Form B Subcontractor: Other Contracts & Financial Related Information Disclosure

Subcontractor Name			$\neg$
Legal Address			
City, State, Zip			
Telephone Number	Email Address	Fax Number (if available)	
Disclosure of the information contained in information shall become part of the publicl a total value of \$50,000 or more, from subcontracts.	y available contract file. This Form	n B must be completed for subcontr	racts with
DISCLOSURE OF OTHER CONTRA	CTS, SUBCONTRACTS, AND PR	OCUREMENT RELATED INFORM	<u>IATION</u>
1. Identifying Other Contracts & Procure any pending contracts, subcontracts, includ any other State of Illinois agency: Ye If "No" is checked, the subcontractor only	ing leases, bids, proposals, or others No	er ongoing procurement relationship	
2. If "Yes" is checked. Identify each such relationship by showing State of Illinois agency name and other descriptive information such as bid or project number (attach additional pages as necessary). SEE DISCLOSURE FORM INSTRUCTIONS:			
THE FOLLOWING STATEMENT MUST BE CHECKED			
Sign	ature of Authorized Representative	Date	
	OWNERSHIP CERTIFICATION	<u>I</u>	
Please certify that the following statement is of ownership	s true if the individuals for all submi	tted Form A disclosures do not tota	ıl 100%
Any remaining ownership interest is parent entity's distributive income of			tity's or
☐ Yes ☐ No ☐ N/A (Form	A disclosure(s) established 100%	ownershin)	

# Illinois Department of Transportation

# **NOTICE TO BIDDERS**

- 1. TIME AND PLACE OF OPENING BIDS. Sealed proposals for the improvement described herein will be received by the Department of Transportation. Electronic bids are to be submitted to the electronic bidding system (icx-Integrated Contractors Exchange). Paper-based bids are to be submitted to the Chief Procurement Officer for the Department of Transportation in care of the Chief Contracts Official at the Harry R. Hanley Building, 2300 South Dirksen Parkway, in Springfield, Illinois until 10:00 o'clock a.m.February 28, 2014 All bids will be gathered, sorted, publicly opened and read in the auditorium at the Department of Transportation's Harry R. Hanley Building shortly after the 10:00 a.m. cut off time.
- **2. DESCRIPTION OF WORK**. The proposed improvement is identified and advertised for bids in the Invitation for Bids as:

Contract No. 68B36
Various Counties
Section D4 CRACK & JOINT SEAL 2014
Various Routes
District 4 Construction Funds

This project consists of routing and sealing on various routes in various counties throughout the western half of District 4.

- 3. INSTRUCTIONS TO BIDDERS. (a) This Notice, the invitation for bids, proposal and letter of award shall, together with all other documents in accordance with Article 101.09 of the Standard Specifications for Road and Bridge Construction, become part of the contract. Bidders are cautioned to read and examine carefully all documents, to make all required inspections, and to inquire or seek explanation of the same prior to submission of a bid.
  - (b) State law, and, if the work is to be paid wholly or in part with Federal-aid funds, Federal law requires the bidder to make various certifications as a part of the proposal and contract. By execution and submission of the proposal, the bidder makes the certification contained therein. A false or fraudulent certification shall, in addition to all other remedies provided by law, be a breach of contract and may result in termination of the contract.
- 4. AWARD CRITERIA AND REJECTION OF BIDS. This contract will be awarded to the lowest responsive and responsible bidder considering conformity with the terms and conditions established by the Department in the rules, Invitation for Bids and contract documents. The issuance of plans and proposal forms for bidding based upon a prequalification rating shall not be the sole determinant of responsibility. The Department reserves the right to determine responsibility at the time of award, to reject any or all proposals, to readvertise the proposed improvement, and to waive technicalities.

By Order of the Illinois Department of Transportation

Ann L. Schneider, Secretary

# INDEX FOR SUPPLEMENTAL SPECIFICATIONS AND RECURRING SPECIAL PROVISIONS

## Adopted January 1, 2014

This index contains a listing of SUPPLEMENTAL SPECIFICATIONS, frequently used RECURRING SPECIAL PROVISIONS, and LOCAL ROADS AND STREETS RECURRING SPECIAL PROVISIONS.

ERRATA Standard Specifications for Road and Bridge Construction (Adopted 1-1-12) (Revised 1-1-14)

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# **RECURRING SPECIAL PROVISIONS**

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30		Quality Control of Concrete Mixtures at the Plant (Eff. 8-1-00) (Rev. 1-1-14)	
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# STATE OF ILLINOIS

# SPECIAL PROVISIONS

The following Special Provisions supplement the "Standard Specifications for Road and Bridge Construction, Adopted January 1, 2012", the latest edition of the "Manual on Uniform Traffic Control Devices for Streets and Highways", and the "Manual of Test Procedures for Materials" in effect on the date of invitation for bids, and the "Supplemental Specifications and Recurring Special Provisions" indicated on the Check Sheet included herein, which apply to and govern the construction of Various Routes, Section D4 Crack & Seal 2014 in Various Counties, Contract No. 68B36 and in case of conflict with any part, or parts, of said Specifications, the said Special Provisions shall take precedence and shall govern.

## LOCATION OF PROJECT

This project is located on various routes in various counties throughout the western half of District Four.

### **DESCRIPTION OF PROJECT**

This project consists of rout and seal and related collateral work necessary to complete the project.

# LOCATION OF UNDERGROUND STATE MAINTAINED FACILITIES

Effective August 3, 2007 Revised July 31, 2009

The Contractor shall be responsible for locating existing and proposed IDOT electrical facilities (traffic signal, overhead lighting, Intelligent Transportation System, etc.) prior to performing any work at his/her own expense if required. The Contractor shall also be liable for any damage to IDOT facilities resulting from inaccurate locating.

The Contractor may obtain, on request, plans for existing electrical facilities from the Department.

The Contractor shall also be responsible for locating and providing protection for IDOT facilities during all phases of construction. If at any time the facilities are damaged, the Contractor shall immediately notify the Department and make all necessary arrangements for repair to the satisfaction of the Engineer. This work will not be paid for separately, but shall be included in the contract bid price.

# **CRACK AND JOINT SEALING**

Effective June 15, 1997 Revised January 1, 2007

"Band-aid" treatments wider than 2 inches (50 mm) that disturb existing pavement markings shall be removed as directed by the Engineer or the pavement marking shall be restored in kind.

The "band-aid" width may be reduced or eliminated in areas adjacent to existing pavement markings as directed by the Engineer.

This work will not be paid for separately but shall be included in the cost of JOINT OR CRACK FILLING or CRACK FILLING.

# TRAFFIC CONTROL PLAN

Effective December 10, 2013

Traffic control shall be in accordance with the applicable sections of the "Standard Specifications for Road and Bridge Construction," the applicable guidelines contained in the "Illinois Manual on Uniform Traffic Control Devices for Streets and Highways," these Special Provisions, and any special details and Highway Standards contained herein and in the plans.

Special attention is called to <u>Section 701</u> and Articles 107.09 and 107.14 of the "Standard Specifications for Road and Bridge Construction" and the following Highway Standards relating to traffic control:

701011 701101 701301 701306 701401 701411

701421 701901

# **SPEEDING PENALTY**

Effective: January 21, 2005

For traffic control standards containing Illinois Sign Standard R2-I106. The dollar amount to be placed on the sign is \$375. Therefore, the sign shall read "\$375 FINE MINIMUM."

The cost of this work shall be included in the cost of the traffic control standard.

# **AUTOMATED FLAGGER ASSISTANCE DEVICES (BDE)**

Effective: January 1, 2008

<u>Description</u>. This work shall consist of furnishing and operating automated flagger assistance devices (AFADs) as part of the work zone traffic control and protection for two-lane highways where two-way traffic is maintained over one lane of pavement. Use of these devices shall be at the option of the Contractor.

Equipment. AFADs shall be according to the FHWA memorandum, "MUTCD - Revised Interim Approval for the use of Automated Flagger Assistance Devices in Temporary Traffic Control Zones (IA-4R)", dated January 28, 2005. The devices shall be mounted on a trailer or a moveable cart and shall meet the requirements of NCHRP 350, Category 4.

The AFAD shall be the Stop/Slow type. This device uses remotely controlled "STOP" and "SLOW" signs to alternately control right-of-way.

Signs for the AFAD shall be according to Article 701.03 of the Standard Specifications and the MUTCD. The signs shall be  $24 \times 24$  in. ( $600 \times 600$  mm) having an octagon shaped "STOP" sign on one side and a diamond shaped "SLOW" sign on the opposite side. The letters on the signs shall be 8 in. (200 mm) high. If the "STOP" sign has louvers, the full sign face shall be visible at a distance of 50 ft (15 m) and greater.

The signs shall be supplemented with one of the following types of lights.

- (a) Flashing Lights. When flashing lights are used, white or red flashing lights shall be mounted within the "STOP" sign face and white or yellow flashing lights within the "SLOW" sign face.
- (b) Stop and Warning Beacons. When beacons are used, a stop beacon shall be mounted 24 in. (600 mm) or less above the "STOP" sign face and a warning beacon mounted 24 in. (600 mm) or less above, below, or to the side of the "SLOW" sign face. As an option, a Type B warning light may be used in lieu of the warning beacon.

A "WAIT ON STOP" sign shall be placed on the right hand side of the roadway at a point where drivers are expected to stop. The sign shall be  $24 \times 30$  in. (600 x 750 mm) with a black legend and border on a white background. The letters shall be at least 6 in. (150 mm) high.

This device may include a gate arm or mast arm that descends to a horizontal position when the "STOP" sign is displayed and rises to a vertical position when the "SLOW" sign is displayed. When included, the end of the arm shall reach at least to the center of the lane being controlled. The arm shall have alternating red and white retroreflective stripes, on both sides, sloping downward at 45 degrees toward the side on which traffic will pass. The stripes shall be 6 in. (150 mm) in width and at least 2 in. (50 mm) in height.

<u>Flagging Requirements</u>. Flaggers and flagging requirements shall be according to Article 701.13 of the Standard Specifications and the following.

AFADs shall be placed at each end of the traffic control, where a flagger is shown on the plans. The flaggers shall be able to view the face of the AFAD and approaching traffic during operation.

To stop traffic, the "STOP" sign shall be displayed, the corresponding lights/beacon shall flash, and when included, the gate arm shall descend to a horizontal position. To permit traffic to move, the "SLOW" sign shall be displayed, the corresponding lights/beacon shall flash, and when included, the gate arm shall rise to a vertical position.

If used at night, the AFAD location shall be illuminated according to Section 701 of the Standard Specifications.

When not in use, AFADs will be considered nonoperating equipment and shall be stored according to Article 701.11 of the Standard Specifications.

<u>Basis of Payment</u>. This work will not be paid for separately but shall be considered as included in the cost of the various traffic control items included in the contract.

# **DISADVANTAGED BUSINESS ENTERPRISE PARTICIPATION (BDE)**

Effective: September 1, 2000 Revised: August 2, 2011

<u>FEDERAL OBLIGATION</u>. The Department of Transportation, as a recipient of federal financial assistance, is required to take all necessary and reasonable steps to ensure nondiscrimination in the award and administration of contracts. Consequently, the federal regulatory provisions of 49 CFR Part 26 apply to this contract concerning the utilization of disadvantaged business enterprises. For the purposes of this Special Provision, a disadvantaged business enterprise (DBE) means a business certified by the Department in accordance with the requirements of 49 CFR Part 26 and listed in the Illinois Unified Certification Program (IL UCP) DBE Directory.

STATE OBLIGATION. This Special Provision will also be used by the Department to satisfy the requirements of the Business Enterprise for Minorities, Females, and Persons with Disabilities Act, 30 ILCS 575. When this Special Provision is used to satisfy state law requirements on 100 percent state-funded contracts, the federal government has no involvement in such contracts (not a federal-aid contract) and no responsibility to oversee the implementation of this Special Provision by the Department on those contracts. DBE participation on 100 percent state-funded contracts will not be credited toward fulfilling the Department's annual overall DBE goal required by the US Department of Transportation to comply with the federal DBE program requirements.

<u>CONTRACTOR ASSURANCE</u>. The Contractor makes the following assurance and agrees to include the assurance in each subcontract that the Contractor signs with a subcontractor.

The Contractor, subrecipient, or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The Contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of contracts funded in whole or in part with federal or state funds. Failure by the Contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate.

OVERALL GOAL SET FOR THE DEPARTMENT. As a requirement of compliance with 49 CFR Part 26, the Department has set an overall goal for DBE participation in its federally assisted contracts. That goal applies to all federal-aid funds the Department will expend in its federally assisted contracts for the subject reporting fiscal year. The Department is required to make a good faith effort to achieve the overall goal. The dollar amount paid to all approved DBE companies performing work called for in this contract is eligible to be credited toward fulfillment of the Department's overall goal.

CONTRACT GOAL TO BE ACHIEVED BY THE CONTRACTOR. This contract includes a specific DBE utilization goal established by the Department. The goal has been included because the Department has determined that the work of this contract has subcontracting opportunities that may be suitable for performance by DBE companies. The determination is based on an assessment of the type of work, the location of the work, and the availability of DBE companies to do a part of the work. The assessment indicates that, in the absence of unlawful discrimination, and in an arena of fair and open competition, DBE companies can be expected to perform **0.00**% of the work. This percentage is set as the DBE participation goal for this contract. Consequently, in addition to the other award criteria established for this contract, the Department will only award this contract to a bidder who makes a good faith effort to meet this goal of DBE participation in the performance of the work. A bidder makes a good faith effort for award consideration if either of the following is done in accordance with the procedures set for in this Special Provision:

- (a) The bidder documents that enough DBE participation has been obtained to meet the goal: or
- (b) The bidder documents that a good faith effort has been made to meet the goal, even though the effort did not succeed in obtaining enough DBE participation to meet the goal.

<u>DBE LOCATOR REFERENCES</u>. Bidders shall consult the IL UCP DBE Directory as a reference source for DBE-certified companies. In addition, the Department maintains a letting and item specific DBE locator information system whereby DBE companies can register their interest in providing quotes on particular bid items advertised for letting. Information concerning DBE companies willing to quote work for particular contracts may be obtained by contacting the Department's Bureau of Small Business Enterprises at telephone number (217)785-4611, or by visiting the Department's website at <a href="https://www.dot.il.gov">www.dot.il.gov</a>.

<u>BIDDING PROCEDURES</u>. Compliance with this Special Provision is a material bidding requirement. The failure of the bidder to comply will render the bid not responsive.

- (a) The bidder shall submit a Disadvantaged Business Utilization Plan on Department forms SBE 2025 and 2026 with the bid.
- (b) The Utilization Plan shall indicate that the bidder either has obtained sufficient DBE participation commitments to meet the contract goal or has not obtained enough DBE participation commitments in spite of a good faith effort to meet the goal. The Utilization Plan shall further provide the name, telephone number, and telefax number of a responsible official of the bidder designated for purposes of notification of plan approval or disapproval under the procedures of this Special Provision.
- (c) The Utilization Plan shall include a DBE Participation Commitment Statement, Department form SBE 2025, for each DBE proposed for the performance of work to achieve the contract goal. For bidding purposes, submission of the completed SBE 2025 forms, signed by the DBEs and faxed to the bidder will be acceptable as long as the original is available and provided upon request. All elements of information indicated on the said form shall be provided, including but not limited to the following:
  - (1) The names and addresses of DBE firms that will participate in the contract;
  - (2) A description, including pay item numbers, of the work each DBE will perform;
  - (3) The dollar amount of the participation of each DBE firm participating. The dollar amount of participation for identified work shall specifically state the quantity, unit price, and total subcontract price for the work to be completed by the DBE. If partial pay items are to be performed by the DBE, indicate the portion of each item, a unit price where appropriate and the subcontract price amount;
  - (4) DBE Participation Commitment Statements, form SBE 2025, signed by the bidder and each participating DBE firm documenting the commitment to use the DBE subcontractors whose participation is submitted to meet the contract goal;
  - (5) if the bidder is a joint venture comprised of DBE companies and non-DBE companies, the plan must also include a clear identification of the portion of the work to be performed by the DBE partner(s); and,
  - (6) If the contract goal if not met, evidence of good faith efforts.

GOOD FAITH EFFORT PROCEDURES. The contract will not be awarded until the Utilization Plan submitted by the apparent successful bidder is approved. All information submitted by the bidder must be complete, accurate and adequately document that enough DBE participation has been obtained or document that good faith efforts of the bidder, in the event enough DBE participation has not been obtained, before the Department will commit to the performance of the contract by the bidder. The Utilization Plan will be approved by the Department if the Utilization Plan documents sufficient commercially useful DBE work performance to meet the contract goal or the bidder submits sufficient documentation of a good faith effort to meet the contract goal pursuant to 49 CFR Part 26, Appendix A. The Utilization Plan will not be approved by the Department if the Utilization Plan does not document sufficient DBE participation to meet the contract goal unless the apparent successful bidder documented in the Utilization Plan that it made a good faith effort to meet the goal. This means that the bidder must show that all necessary and reasonable steps were taken to achieve the contract goal. Necessary and reasonable steps are those which, by their scope, intensity and appropriateness to the objective, could reasonably be expected to obtain sufficient DBE participation, even if they were not successful. The Department will consider the quality, quantity, and intensity of the kinds of efforts that the bidder has made. Mere pro forma efforts, in other words, efforts done as a matter of form, are not good faith efforts; rather, the bidder is expected to have taken genuine efforts that would be reasonably expected of a bidder actively and aggressively trying to obtain DBE participation sufficient to meet the contract goal.

- (a) The following is a list of types of action that the Department will consider as part of the evaluation of the bidder's good faith efforts to obtain participation. These listed factors are not intended to be a mandatory checklist and are not intended to be exhaustive. Other factors or efforts brought to the attention of the Department may be relevant in appropriate cases, and will be considered by the Department.
  - (1) Soliciting through all reasonable and available means (e.g. attendance at pre-bid meetings, advertising and/or written notices) the interest of all certified DBE companies that have the capability to perform the work of the contract. The bidder must solicit this interest within sufficient time to allow the DBE companies to respond to the solicitation. The bidder must determine with certainty if the DBE companies are interested by taking appropriate steps to follow up initial solicitations.
  - (2) Selecting portions of the work to be performed by DBE companies in order to increase the likelihood that the DBE goals will be achieved. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate DBE participation, even when the prime Contractor might otherwise prefer to perform these work items with its own forces.
  - (3) Providing interested DBE companies with adequate information about the plans, specifications, and requirements of the contract in a timely manner to assist them in responding to a solicitation.

- (4) a. Negotiating in good faith with interested DBE companies. It is the bidder's responsibility to make a portion of the work available to DBE subcontractors and suppliers and to select those portions of the work or material needs consistent with the available DBE subcontractors and suppliers, so as to facilitate DBE participation. Evidence of such negotiation includes the names, addresses, and telephone numbers of DBE companies that were considered; a description of the information provided regarding the plans and specifications for the work selected for subcontracting; and evidence as to why additional agreements could not be reached for DBE companies to perform the work.
  - b. A bidder using good business judgment would consider a number of factors in negotiating with subcontractors, including DBE subcontractors, and would take a firm's price and capabilities as well as contract goals into consideration. However, the fact that there may be some additional costs involved in finding and using DBE companies is not in itself sufficient reason for a bidder's failure to meet the contract DBE goal, as long as such costs are reasonable. Also the ability or desire of a bidder to perform the work of a contract with its own organization does not relieve the bidder of the responsibility to make good faith efforts. Bidders are not, however, required to accept higher quotes from DBE companies if the price difference is excessive or unreasonable.
- (5) Not rejecting DBE companies as being unqualified without sound reasons based on a thorough investigation of their capabilities. The bidder's standing within its industry, membership in specific groups, organizations, or associations and political or social affiliations (for example union vs. non-union employee status) are not legitimate causes for the rejection or non-solicitation of bids in the bidder's efforts to meet the project goal.
- (6) Making efforts to assist interested DBE companies in obtaining bonding, lines of credit, or insurance as required by the recipient or Contractor.
- (7) Making efforts to assist interested DBE companies in obtaining necessary equipment, supplies, materials, or related assistance or services.
- (8) Effectively using the services of available minority/women community organizations; minority/women contractors' groups; local, state, and federal minority/women business assistance offices; and other organizations as allowed on a case-by-case basis to provide assistance in the recruitment and placement of DBE companies.
- (b) If the Department determines that the apparent successful bidder has made a good faith effort to secure the work commitment of DBE companies to meet the contract goal, the Department will award the contract provided that it is otherwise eligible for award. If the Department determines that the bidder has failed to meet the requirements of this Special Provision or that a good faith effort has not been made, the Department will notify the responsible company official designated in the Utilization Plan that the bid is not responsive. The notification shall include a statement of reasons for the determination.

(c) The bidder may request administrative reconsideration of a determination adverse to the bidder within the five working days after the receipt of the notification date of the determination by delivering the request to the Department of Transportation, Bureau of Small Business Enterprises. Contract Compliance Section, 2300 South Dirksen Parkway, Room 319, Springfield, Illinois 62764 (Telefax: (217)785-1524). Deposit of the request in the United States mail on or before the fifth business day shall not be deemed delivery. The determination shall become final if a request is not made and delivered. A request may provide additional written documentation and/or argument concerning the issues raised in the determination statement of reasons, provided the documentation and arguments address efforts made prior to submitting the bid. The request will be forwarded to the Department's Reconsideration Officer. The Reconsideration Officer will extend an opportunity to the bidder to meet in person in order to consider all issues of documentation and whether the bidder made a good faith effort to meet the goal. After the review by the Reconsideration Officer, the bidder will be sent a written decision within ten working days after receipt of the request for consideration, explaining the basis for finding that the bidder did or did not meet the goal or make adequate good faith efforts to do so. A final decision by the Reconsideration Officer that a good faith effort was made shall approve the Utilization Plan submitted by the bidder and shall clear the contract for award. A final decision that a good faith effort was not made shall render the bid not responsive.

<u>CALCULATING DBE PARTICIPATION</u>. The Utilization Plan values represent work anticipated to be performed and paid for upon satisfactory completion. The Department is only able to count toward the achievement of the overall goal and the contract goal the value of payments made for the work actually performed by DBE companies. In addition, a DBE must perform a commercially useful function on the contract to be counted. A commercially useful function is generally performed when the DBE is responsible for the work and is carrying out its responsibilities by actually performing, managing, and supervising the work involved. The Department and Contractor are governed by the provisions of 49 CFR Part 26.55(c) on questions of commercially useful functions as it affects the work. Specific counting guidelines are provided in 49 CFR Part 26.55, the provisions of which govern over the summary contained herein.

- (a) DBE as the Contractor: 100 percent goal credit for that portion of the work performed by the DBE's own forces, including the cost of materials and supplies. Work that a DBE subcontracts to a non-DBE does not count toward the DBE goals.
- (b) DBE as a joint venture Contractor: 100 percent goal credit for that portion of the total dollar value of the contract equal to the distinct, clearly defined portion of the work performed by the DBE's own forces.
- (c) DBE as a subcontractor: 100 percent goal credit for the work of the subcontract performed by the DBE's own forces, including the cost of materials and supplies, excluding the purchase of materials and supplies or the lease of equipment by the DBE subcontractor from the prime Contractor or its affiliates. Work that a DBE subcontractor in turn subcontracts to a non-DBE does not count toward the DBE goal.

- (d) DBE as a trucker: 100 percent goal credit for trucking participation provided the DBE is responsible for the management and supervision of the entire trucking operation for which it is responsible. At least one truck owned, operated, licensed, and insured by the DBE must be used on the contract. Credit will be given for the following:
  - (1) The DBE may lease trucks from another DBE firm, including an owner-operator who is certified as a DBE. The DBE who leases trucks from another DBE receives credit for the total value of the transportation services the lessee DBE provides on the contract.
  - (2) The DBE may also lease trucks from a non-DBE firm, including from an owneroperator. The DBE who leases trucks from a non-DBE is entitled to credit only for the fee or commission is receives as a result of the lease arrangement.
- (e) DBE as a material supplier:
  - (1) 60 percent goal credit for the cost of the materials or supplies purchased from a DBE regular dealer.
  - (2) 100 percent goal credit for the cost of materials of supplies obtained from a DBE manufacturer.
  - (3) 100 percent credit for the value of reasonable fees and commissions for the procurement of materials and supplies if not a regular dealer or manufacturer.

CONTRACT COMPLIANCE. Compliance with this Special Provision is an essential part of the contract. The Department is prohibited by federal regulations from crediting the participation of a DBE included in the Utilization Plan toward either the contract goal or the Department's overall goal until the amount to be applied toward the goals has been paid to the DBE. The following administrative procedures and remedies govern the compliance by the Contractor with the contractual obligations established by the Utilization Plan. After approval of the Utilization Plan and award of the contract, the Utilization Plan and individual DBE Participation Statements become part of the contract. If the Contractor did not succeed in obtaining enough DBE participation to achieve the advertised contract goal, and the Utilization Plan was approved and contract awarded based upon a determination of good faith, the total dollar value of DBE work calculated in the approved Utilization Plan as a percentage of the awarded contract value shall become the amended contract goal. All work indicated for performance by an approved DBE shall be performed, managed, and supervised by the DBE executing the Participation Statement.

(a) <u>NO AMENDMENT</u>. No amendment to the Utilization Plan may be made without prior written approval from the Department's Bureau of Small Business Enterprises. All requests for amendment to the Utilization Plan shall be submitted to the Department of Transportation, Bureau of Small Business Enterprises, Contract Compliance Section, 2300 South Dirksen Parkway, Room 319, Springfield, Illinois 62764. Telephone number (217)785-4611. Telefax number (217)785-1524.

- (b) <u>TERMINATION OR REPLACEMENT</u>. The Contractor shall not terminate or replace a DBE listed on the approved Utilization Plan, or perform with other forces work designated for a listed DBE except as provided in the Special Provision.
- (c) <u>CHANGES TO WORK</u>. Any deviation from the DBE condition-of-award or contract plans, specifications, or special provisions must be approved, in writing, by the Department as provided elsewhere in the Contract. The Contractor shall notify affected DBEs in writing of any changes in the scope of work which result in a reduction in the dollar amount condition-of-award to the contract. Where the revision includes work committed to a new DBE subcontractor, not previously involved in the project, then a Request for Approval of Subcontractor, Department form BC 260A, must be signed and submitted. If the commitment of work is in the form of additional tasks assigned to an existing subcontract, than a new Request for Approval of Subcontractor shall not be required. However, the Contractor must document efforts to assure that the existing DBE subcontractor is capable of performing the additional work and has agreed in writing to the change.
- (d) <u>ALTERNATIVE WORK METHODS</u>. In addition to the above requirements for reductions in the condition of award, additional requirements apply to the two cases of Contractorinitiated work substitution proposals. Where the contract allows alternate work methods which serve to delete or create underruns in condition of award DBE work, and the Contractor selects that alternate method or, where the Contractor proposes a substitute work method or material that serves to diminish or delete work committed to a DBE and replace it with other work, then the Contractor must demonstrate one of the following:
  - (1) That the replacement work will be performed by the same DBE (as long as the DBE is certified in the respective item of work) in a modification of the condition of award; or
  - (2) That the DBE is aware that its work will be deleted or will experience underruns and has agreed in writing to the change. If this occurs, the Contractor shall substitute other work of equivalent value to a certified DBE or provide documentation of good faith efforts to do so; or
  - (3) That the DBE is not capable of performing the replacement work or has declined to perform the work at a reasonable competitive price. If this occurs, the Contractor shall substitute other work of equivalent value to a certified DBE or provide documentation of good faith efforts to do so.

(e) TERMINATION AND REPLACEMENT PROCEDURES. The Contractor shall not terminate or replace a DBE subcontractor listed in the approved Utilization Plan without prior written consent. This includes, but is not limited to, instances in which the Contractor seeks to perform work originally designated for a DBE subcontractor with its own forces or those of an affiliate, a non-DBE firm, or with another DBE firm. Written consent will be granted only if the Bureau of Small Business Enterprises agrees, for reasons stated in its concurrence document, that the Contractor has good cause to terminate or replace the DBE firm. Before transmitting to the Bureau of Small Business Enterprises any request to terminate and/or substitute a DBE subcontractor, the Contractor shall give notice in writing to the DBE subcontractor, with a copy to the Bureau, of its intent to request to terminate and/or substitute, and the reason for the request. The Contractor shall give the DBE five days to respond to the Contractor's notice. The DBE so notified shall advise the Bureau and the Contractor of the reasons, if any, why it objects to the proposed termination of its subcontract and why the Bureau should not approve the Contractor's action. If required in a particular case as a matter of public necessity, the Bureau may provide a response period shorter than five days.

For purposes of this paragraph, good cause includes the following circumstances:

- (1) The listed DBE subcontractor fails or refuses to execute a written contract;
- (2) The listed DBE subcontractor fails or refuses to perform the work of its subcontract in a way consistent with normal industry standards. Provided, however, that good cause does not exist if the failure or refusal of the DBE subcontractor to perform its work on the subcontract results from the bad faith or discriminatory action of the prime contractor;
- (3) The listed DBE subcontractor fails or refuses to meet the prime Contractor's reasonable, nondiscriminatory bond requirements;
- (4) The listed DBE subcontractor becomes bankrupt, insolvent, or exhibits credit unworthiness:
- (5) The listed DBE subcontractor is ineligible to work on public works projects because of suspension and debarment proceedings pursuant 2 CFR Parts 180, 215 and 1,200 or applicable state law.
- (6) You have determined that the listed DBE subcontractor is not a responsible contractor;
- (7) The listed DBE subcontractor voluntarily withdraws from the projects and provides to you written notice of its withdrawal;
- (8) The listed DBE is ineligible to receive DBE credit for the type of work required;
- (9) A DBE owner dies or becomes disabled with the result that the listed DBE contractor is unable to complete its work on the contract;

(10) Other documented good cause that compels the termination of the DBE subcontractor. Provided, that good cause does not exist if the prime Contractor seeks to terminate a DBE it relied upon to obtain the contract so that the prime Contractor can self-perform the work for which the DBE contractor was engaged or so that the prime Contractor can substitute another DBE or non-DBE contractor after contract award.

When a DBE is terminated, or fails to complete its work on the Contract for any reason the Contractor shall make a good faith effort to find another DBE to substitute for the original DBE to perform at least the same amount of work under the contract as the terminated DBE to the extent needed to meet the established Contract goal.

- (f) PAYMENT RECORDS. The Contractor shall maintain a record of payments for work performed to the DBE participants. The records shall be made available to the Department for inspection upon request. After the performance of the final item of work or delivery of material by a DBE and final payment therefore to the DBE by the Contractor, but not later than thirty calendar days after payment has been made by the Department to the Contractor for such work or material, the Contractor shall submit a DBE Payment Agreement on Department form SBE 2115 to the Regional Engineer. If full and final payment has not been made to the DBE, the DBE Payment Agreement shall indicate whether a disagreement as to the payment required exists between the Contractor and the DBE or if the Contractor believes that the work has not been satisfactorily completed. If the Contractor does not have the full amount of work indicated in the Utilization Plan performed by the BDE companies indicated in the Utilization Plan and after good faith efforts are reviewed, the Department may deduct from contract payments to the Contractor the amount of the goal not achieved as liquidated and ascertained damages. The Contractor may request an administrative reconsideration of any amount deducted as damages pursuant to subsection (h) of this part.
- (g) <u>ENFORCEMENT</u>. The Department reserves the right to withhold payment to the Contractor to enforce the provisions of this Special Provision. Final payment shall not be made on the contract until such time as the Contractor submits sufficient documentation demonstrating achievement of the goal in accordance with this Special Provision or after liquidated damages have been determined and collected.
- (h) <u>RECONSIDERATION</u>. Notwithstanding any other provision of the contract, including but not limited to Article 109.09 of the Standard Specifications, the Contractor my request administrative reconsideration of a decision to deduct the amount of the goal not achieved as liquidated damages. A request to reconsider shall be delivered to the Contract Compliance Section and shall be handled and considered in the same manner as set forth in paragraph (c) of "Good Faith Effort Procedures" of this Special Provision, except a final decision that a good faith effort was not made during contract performance to achieve the goal agreed to in the Utilization Plan shall be the final administrative decision of the Department.

# PAYROLLS AND PAYROLL RECORDS (BDE)

Effective: January 1, 2014

<u>FEDERAL AID CONTRACTS</u>. Revise the following section of Check Sheet #1 of the Recurring Special Provisions to read:

# "STATEMENTS AND PAYROLLS

The payroll records shall include the worker's name, the worker's address, the worker's telephone number when available, the worker's social security number, the worker's classification or classifications, the worker's gross and net wages paid in each pay period, the worker's number of hours worked each day, the worker's starting and ending times of work each day. However, any Contractor or subcontractor who remits contributions to a fringe benefit fund that is not jointly maintained and jointly governed by one or more employers and one or more labor organization must additionally submit the worker's hourly wage rate, the worker's hourly overtime wage rate, the worker's hourly fringe benefit rates, the name and address of each fringe benefit fund, the plan sponsor of each fringe benefit, if applicable, and the plan administrator of each fringe benefit, if applicable.

The Contractor and each subcontractor shall submit payroll records to the Engineer each week from the start to the completion of their respective work, except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead, the payrolls shall include an identification number for each employee (e.g., the last four digits of the employee's social security number). In addition, starting and ending times of work each day may be omitted from the payroll records submitted to the Engineer. The submittals shall be on the Department's form SBE 48, or an approved facsimile. When there has been no activity during a work week, a payroll record shall still be submitted with the appropriate box ("No Work", "Suspended", or "Complete") checked on the form."

<u>STATE CONTRACTS</u>. Revise Section IV of Check Sheet #5 of the Recurring Special Provisions to read:

# "IV. COMPLIANCE WITH THE PREVAILING WAGE ACT

1. Prevailing Wages. All wages paid by the Contractor and each subcontractor shall be in compliance with The Prevailing Wage Act (820 ILCS 130), as amended, except where a prevailing wage violates a federal law, order, or ruling, the rate conforming to the federal law, order, or ruling shall govern. The Contractor shall be responsible to notify each subcontractor of the wage rates set forth in this contract and any revisions thereto. If the Department of Labor revises the wage rates, the Contractor will not be allowed additional compensation on account of said revisions.

Various Routes D4 Crack & Joint Seal 2014 Various Counties Contract No. 68B36

- 2. Payroll Records. The Contractor and each subcontractor shall make and keep, for a period of five years from the later of the date of final payment under the contract or completion of the contract, records of the wages paid to his/her workers. The payroll records shall include the worker's name, the worker's address, the worker's telephone number when available, the worker's social security number, the worker's classification or classifications, the worker's gross and net wages paid in each pay period, the worker's number of hours worked each day, the worker's starting and ending times of work each day. However, any contractor or subcontractor who remits contributions to a fringe benefit fund that is not jointly maintained and jointly governed by one or more employers and one or more labor organization must additionally submit the worker's hourly wage rate, the worker's hourly overtime wage rate, the worker's hourly fringe benefit rates, the name and address of each fringe benefit fund, the plan sponsor of each fringe benefit, if applicable, and the plan administrator of each fringe benefit, if applicable. Upon seven business days' notice, these records shall be available at a location within the State, during reasonable hours, for inspection by the Department or the Department of Labor; and Federal, State, or local law enforcement agencies and prosecutors.
- 3. Submission of Payroll Records. The Contractor and each subcontractor shall submit payroll records to the Engineer each week from the start to the completion of their respective work, except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall include an identification number for each employee (e.g., the last four digits of the employee's social security number). In addition, starting and ending times of work each day may be omitted from the payroll records submitted to the Engineer. The submittals shall be on the Department's form SBE 48, or an approved facsimile. When there has been no activity during a work week, a payroll record shall still be submitted with the appropriate box ("No Work", "Suspended", or "Complete") checked on the form.

Each submittal shall be accompanied by a statement signed by the Contractor or subcontractor, or an officer, employee, or officer thereof, which avers that: (i) he or she has examined the records and such records are true and accurate; (ii) the hourly rate paid to each worker is not less than the general prevailing rate of hourly wages required by the Act; and (iii) the Contractor or subcontractor is aware that filing a payroll record that he/she knows to be false is a Class A misdemeanor.

4. Employee Interviews. The Contractor and each subcontractor shall permit his/her employees to be interviewed on the job, during working hours, by compliance investigators of the Department or the Department of Labor."

Various Routes D4 Crack & Joint Seal 2014 Various Counties Contract No. 68B36

#### PROGRESS PAYMENTS (BDE)

Effective: November 2, 2013

Revise Article 109.07(a) of the Standard Specifications to read:

"(a) Progress Payments. At least once each month, the Engineer will make a written estimate of the quantity of work performed in accordance with the contract, and the value thereof at the contract unit prices. The amount of the estimate approved as due for payment will be vouchered by the Department and presented to the State Comptroller for payment. No amount less than \$1000.00 will be approved for payment other than the final payment.

Progress payments may be reduced by liens filed pursuant to Section 23(c) of the Mechanics' Lien Act, 770 ILCS 60/23(c).

If a Contractor or subcontractor has defaulted on a loan issued under the Department's Disadvantaged Business Revolving Loan Program (20 ILCS 2705/2705-610), progress payments may be reduced pursuant to the terms of that loan agreement. In such cases, the amount of the estimate related to the work performed by the Contractor or subcontractor, in default of the loan agreement, will be offset, in whole or in part, and vouchered by the Department to the Working Capital Revolving Fund or designated escrow account. Payment for the work shall be considered as issued and received by the Contractor or subcontractor on the date of the offset voucher. Further, the amount of the offset voucher shall be a credit against the Department's obligation to pay the Contractor, the Contractor's obligation to pay the subcontractor, and the Contractor's or subcontractor's total loan indebtedness to the Department. The offset shall continue until such time as the entire loan indebtedness is satisfied. The Department will notify the Contractor and Fund Control Agent in a timely manner of such offset. The Contractor or subcontractor shall not be entitled to additional payment in consideration of the offset.

The failure to perform any requirement, obligation, or term of the contract by the Contractor shall be reason for withholding any progress payments until the Department determines that compliance has been achieved."

#### TRACKING THE USE OF PESTICIDES (BDE)

Effective: August 1, 2012

Add the following paragraph after the first paragraph of Article 107.23 of the Standard Specifications:

"Within 48 hours of the application of pesticides, including but not limited to herbicides, insecticides, algaecides, and fungicides, the Contractor shall complete and return to the Engineer, Operations form "OPER 2720"."

Various Routes D4 Crack & Joint Seal 2014 Various Counties Contract No. 68B36

#### **WEEKLY DBE TRUCKING REPORTS (BDE)**

Effective: June 2, 2012

The Contractor shall provide a weekly report of Disadvantaged Business Enterprise (DBE) trucks hired by the Contractor or subcontractors (i.e. not owned by the Contractor or subcontractors) that are used on the jobsite; or used for the delivery and/or removal of equipment/material to and from the jobsite. The jobsite shall also include offsite locations, such as plant sites or storage sites, when those locations are used solely for this contract.

The report shall be submitted on the form provided by the Department within ten business days following the reporting period. The reporting period shall be Monday through Sunday for each week reportable trucking activities occur. The report shall be submitted to the Engineer and a copy shall be provided to the district EEO Officer.

Any costs associated with providing weekly DBE trucking reports shall be considered as included in the contract unit prices bid for the various items of work involved and no additional compensation will be allowed.

#### **WORKING DAYS (BDE)**

Effective: January 1, 2002

The Contractor shall complete the work within 15 working days.

STANDARDS

701101-04

## INDEX OF SHEETS

- COVER SHEET
- SIGNATURE SHEET/COMMITMENTS/ JOB SPECIFIC NOTES
- SUMMARY OF QUANTITIES
- SCHEDULE OF QUANTITIES
- 5-11. LOCATIONS MAPS 12. CADD STANDARDS

# STATE OF ILLINOIS DEPARTMENT OF TRANSPORTATION DIVISION OF HIGHWAYS VARIOUS ROUTES SECTION D4 CRACK & JOINT SEAL 2014 VARIOUS COUNTIES

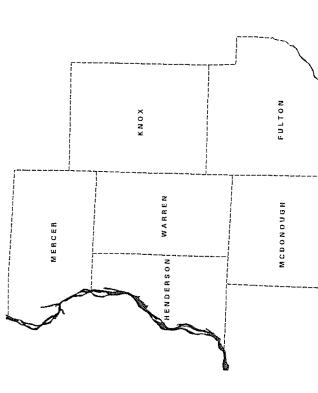
C-94-041-13

A DISTRICT 4. | PEORIA

2

S.

SHEET 1 0 D-94-018-13



701301-04

701401-08

701411-08 701421-06 701901-03

701311-03

SEE LOCATION MAPS FOR

PROJECT LOCATIONS

PROJECT DESCRIPTION:

CRACK AND JOINT SEALING ON VARIOUS ROUTES LOCATED WITHIN THE WESTERN HALF OF DISTRICT 4

GROSS LENGTH = N/A

OKOSS LENGIH = N/A NET LENGTH = N/A

J.U.L.I.E. JOINT UTILITY LOCATION INFORMATION FOR EXCAVATION 1-800-892-0123 PRINTED BY THE AUTHORITY OF THE STATE OF ILLINOIS

CONTRACT NO. 68B36

## COMMITMENTS

NO COMMITMENTS HAVE BEEN MADE FOR THIS PROJECT.

# JOB SPECIFIC NOTES

ROUT & SEAL CENTERLINE, TRANSVERSE, INNER EDGELINE OF TURNING LANES AND CONSISTENT CENTER OF LANE CRACKS ONLY.

CARE SHALL BE EXERCISED TO KEEP SEALANT OFF EXISTING PAVEMENT MARKINGS. ANY DAMAGE TO THE PAVEMENT MARKINGS SHALL BE REPAIRED BY THE CONTRACTOR AT HIS/HER OWN EXPENSE. WORK SHALL BE DONE IN ACCORDANCE TO SECTION 780 OF THE STANDARD SPECIFICATIONS AND TO THE SATISFACTION OF THE ENGINEER.

ALL DIRT AND DEBRIS CREATED BY THE ROUTING OPERATION SHALL BE CLEANED FROM THE PAVEMENT AND PAVED SHOULDERS AT THE END OF THE DAY'S OPERATIONS ACCORDING TO ARTICLE 107.15 OF THE STANDARD SPECIFICATIONS.

LOCATIONS ARE NUMBERED BY PRIORITY. LOCATIONS SHALL BE COMPLETED IN THIS ORDER ONLY.

DEPARTMENT OF TRANSPORTATION DIVISION OF HIGHWAYS STATE OF ILLINOIS

20 /3 Q SUBMITTED AC

DEPUTY DIRECTOR OF HIGHWAYS, REGION ENGINEER

20

ENGINEER OF DESIGN AND ENVIRONMENT

20

DIRECTOR OF HIGHWAYS, CHIEF ENGINEER

DEPARTMENT OF TRANSPORTATION STATE OF ILLINOIS

SIGNATURES /COMMITMENTS /JOB SPECIFIC NOTES

VAR.

04 CRACK & JOINT SEAL 2014 | VARIOUS COUNTY CONTRACT NO. 68836 SECTION F.A. VAR. MKD. VAR. ROUTE

TOTAL NO.

helneram\40345102\D468B36-CADD.dgn

Summary of Quantities	ROUTE	SECTION	COUNTY	SHEET	1
	VAR	D4 CRACK & JOINT	VARIOUS	TOTAL NO.	O.
	VAR	3EAL 2014		12	8
			CONTRACT NO	68B36	

CONSTRUCTION TYPE CODE

VAR. COUNTIES 100% STATE

				2000	
CODE No.	ITEM	LIND	UNIT Tot.QTY		
45100100 CRAC	45100100 CRACK ROUTING (PAVEMENT)	FOOT	693669	693669	
45100200 CRACK FILLING	CK FILLING	POUND	231223	231223	
67100100 MOBILIZATION	ILIZATION	L SUM			
70100420 TRAF	70100420 TRAFFIC CONTROL AND PROTECTION, STANDARD 701411	ЕАСН	2	2	
70100460 TRAF	70100460 TRAFFIC CONTROL AND PROTECTION, STANDARD 701306	L SUM			
70100700 TRAF	70100700 TRAFFIC CONTROL AND PROTECTION, STANDARD 701406	LSUM		_	
	Production and the state of the				-

Page 1 of 1

	CRACK ROUTING	
	LOCATION	FEE T
	McDONOUGH COUNTY	
, oc. 1	IL 95 FROM IL 41 TO FULTON COUNTY LINE	45116
LOC. 2	IL 9, EAST OF US 67 JCT., EASTERLY TO RR IN BUSHNELL.	103699
	FULTON COUNTY	
LOC. 3	IL 95 FROM FULTON COUNTY LINE TO IL 97.	153837
LOC. 4	IL 100 FROM IL 78 TO BRYANT	79788
100.5	IL 97 FROM US 24 IN LEWISTOWN TO JUST NORTH OF CUBA	139011
	KNOX COUNTY	
9 .001	US 34 FROM END OF FOUR LANE NE TO EAST OF WATAGA	56614
LOC. 7	WBL 1-74 FROM NORTH OF US 34 TO NORTH OF WOODHULL (MM 45 TO MM 32)	115602
TOTAL		693669

	CRACK FILLING	
	LOCATION	Pounds
	McDONOUGH COUNTY	
1.00.1	IL 95 FROM IL 41 TO FULTON COUNTY LINE	15039
LOC. 2	IL 9, EAST OF US 67 JCT EASTERLY TO RR IN BUSHNELL.	34566
	FULTON COUNTY	
LOC. 3	IL 95 FROM FULTON COUNTY LINE TO IL 97.	51279
LOC. 4	IL 100 FROM IL 78 TO BRYANT	26596
5 .001	IL 97 FROM US 24 IN LEWISTOWN TO JUST NORTH OF CUBA	46337
W. W. C.	KNOX COUNTY	
9 '007	US 34 FROM END OF FOUR LANE NE TO EAST OF WATAGA	18872
LOC. 7	WBL 1-74 FROM NORTH OF US 34 TO NORTH OF WOODHULL (MM 45 TO MM 32)	38534
TOTAL		231223

TRAFFIC CONTROL AND PROTECTION	ROTECTION
STANDARD 701306	90
LOCATION	L. SUM
JOBSITE	
TOTAL	

	,			
PROTECTION	EACH	2	2	
TRAFFIC CONTROL AND PROTECTION STANDARD 701411	LOCATION	JOBSITE	TOTAL	

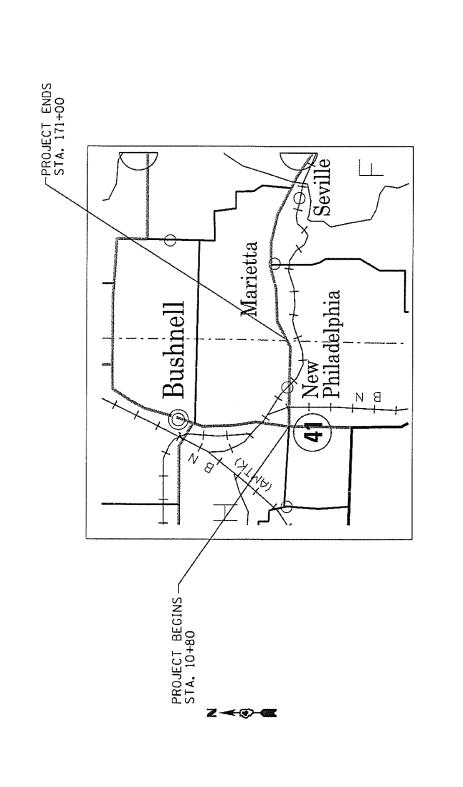
PROTECTION	06	L. SUM	-		
TRAFFIC CONTROL AND PROTECTION	STANDARD 701406	LOCATION	JOBSITE	TOTAL	

MOBILIZATION	NO
LOCATION	L. SUM
JOBSITE	1
TOTAL	1

STATE OF ILLINOIS	DEPARTMENT OF TRANSPORTATION

<b>QUANTITIES</b>	
OF C	
SCHEDULE	

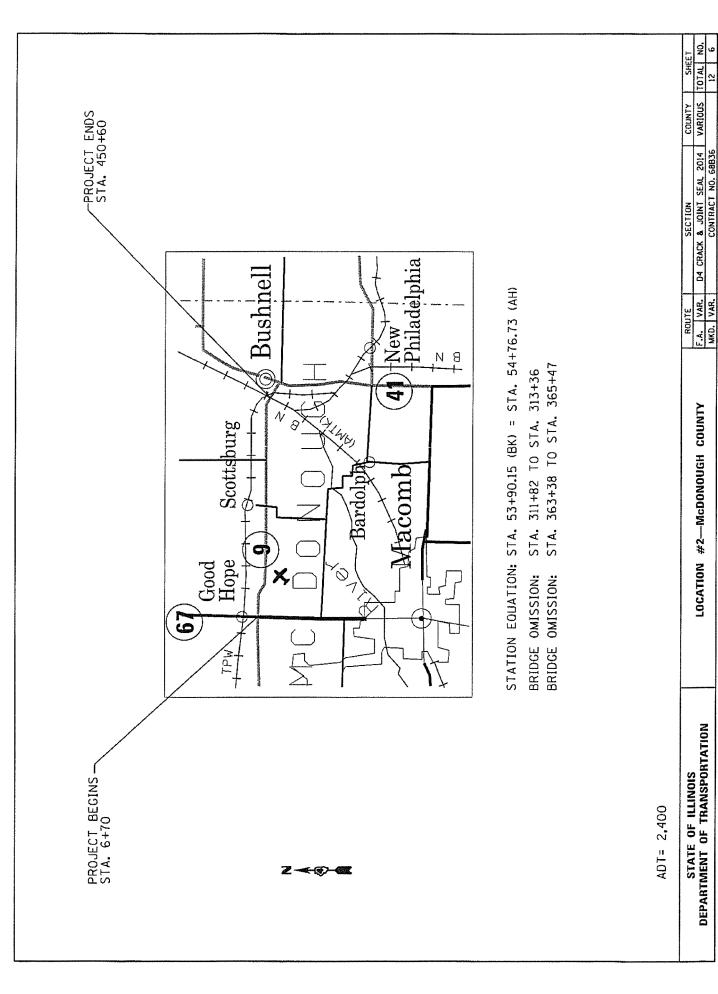
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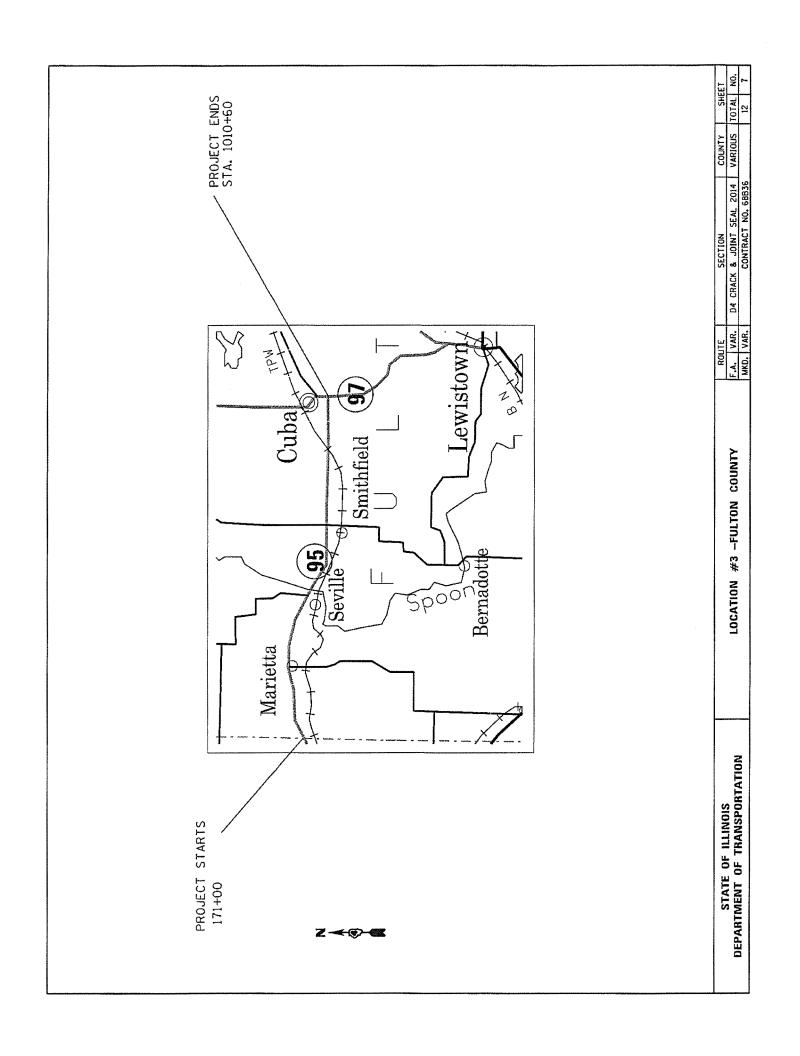


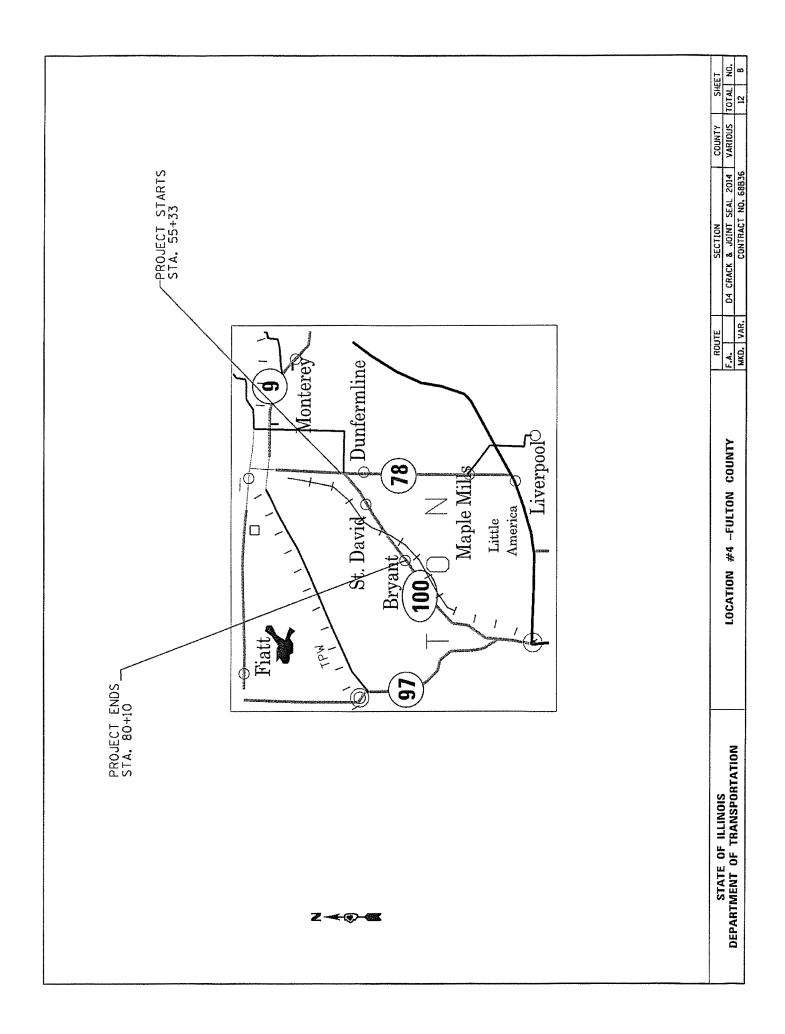
STA. 36+31.4 TO STA. 37+48.6 STA. 77+10 TO STA. 77+26 BRIDGE OMISSION: RR OMISSION:

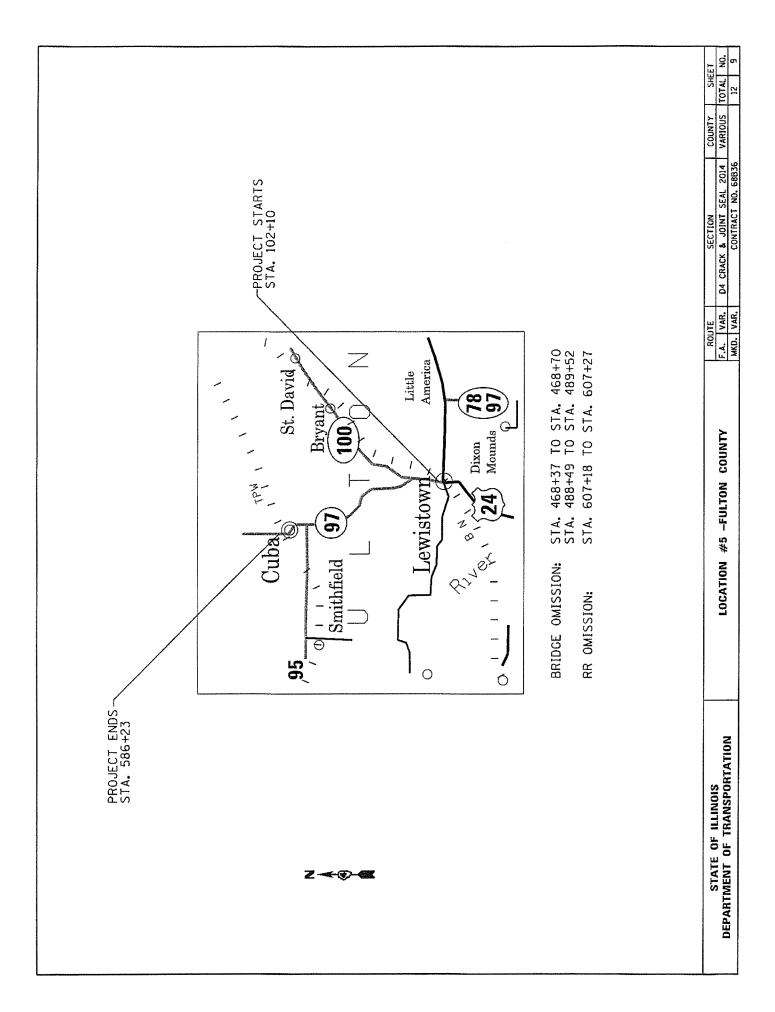
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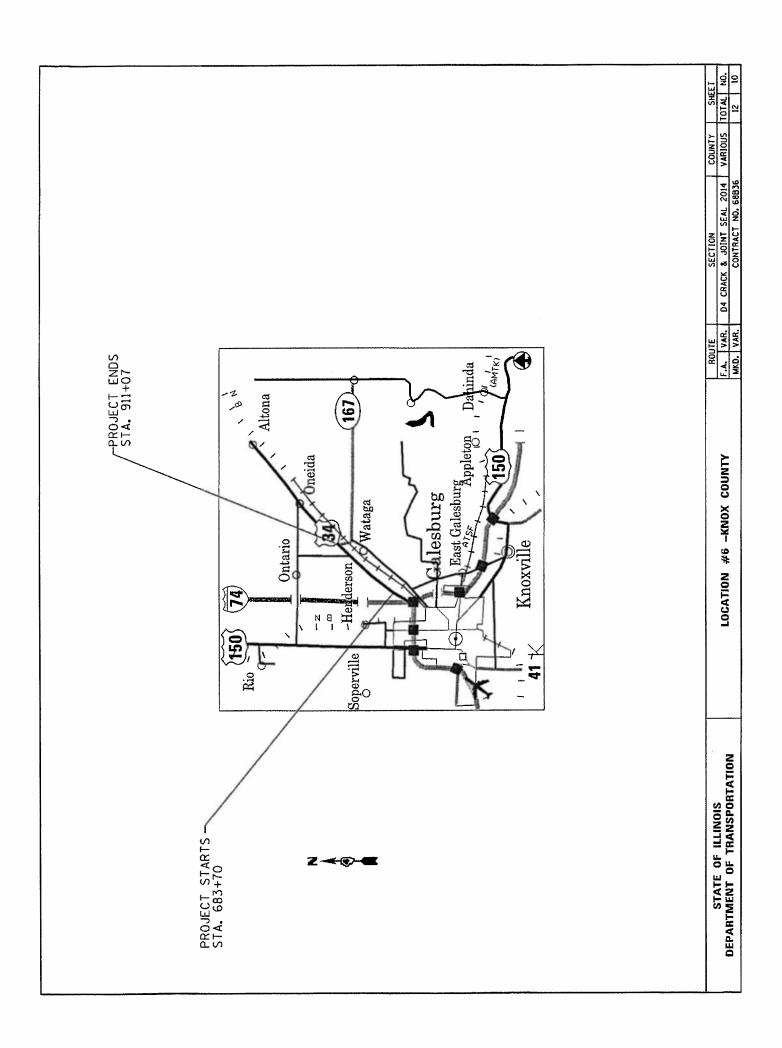
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STATE OF HIENDIS		ROUTE	SECTION	COUNTY	LEET	
DEPARTMENT OF TRANSPORTATION	LOCATION #1—McDonough County	F.A. VAR.	D4 CRACK & JOINT SEAL 2014	VARIOUS	TOTAL NO.	-
		MKD. VAR.	CONTRACT NO. 68B36		12 5	_

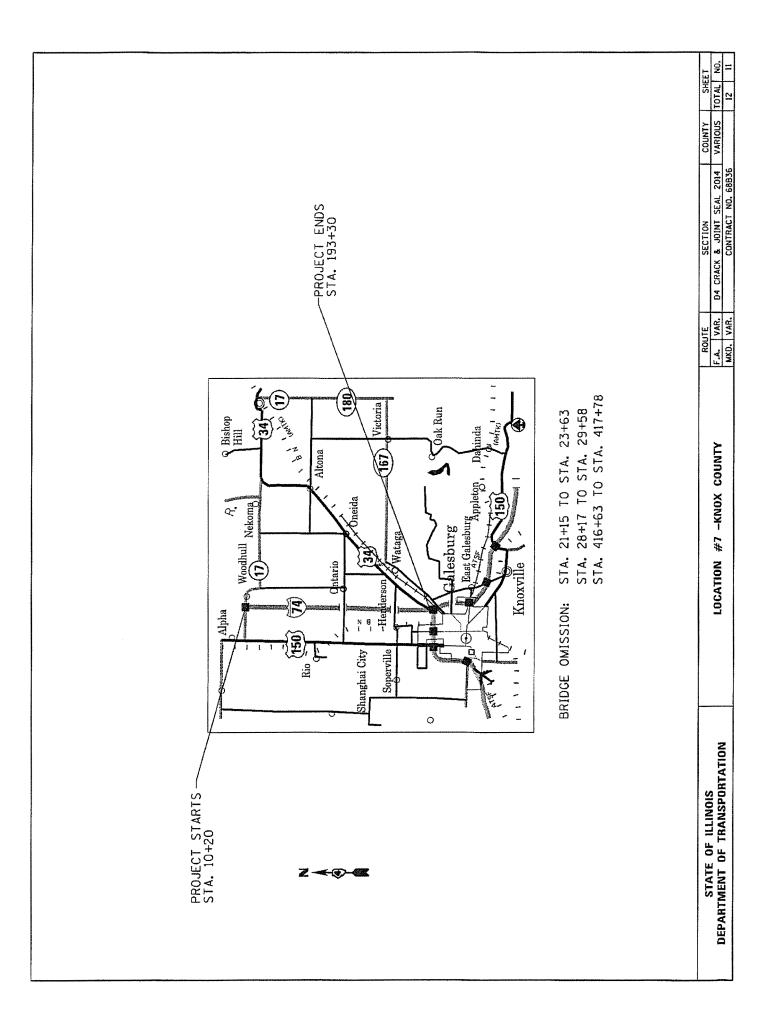


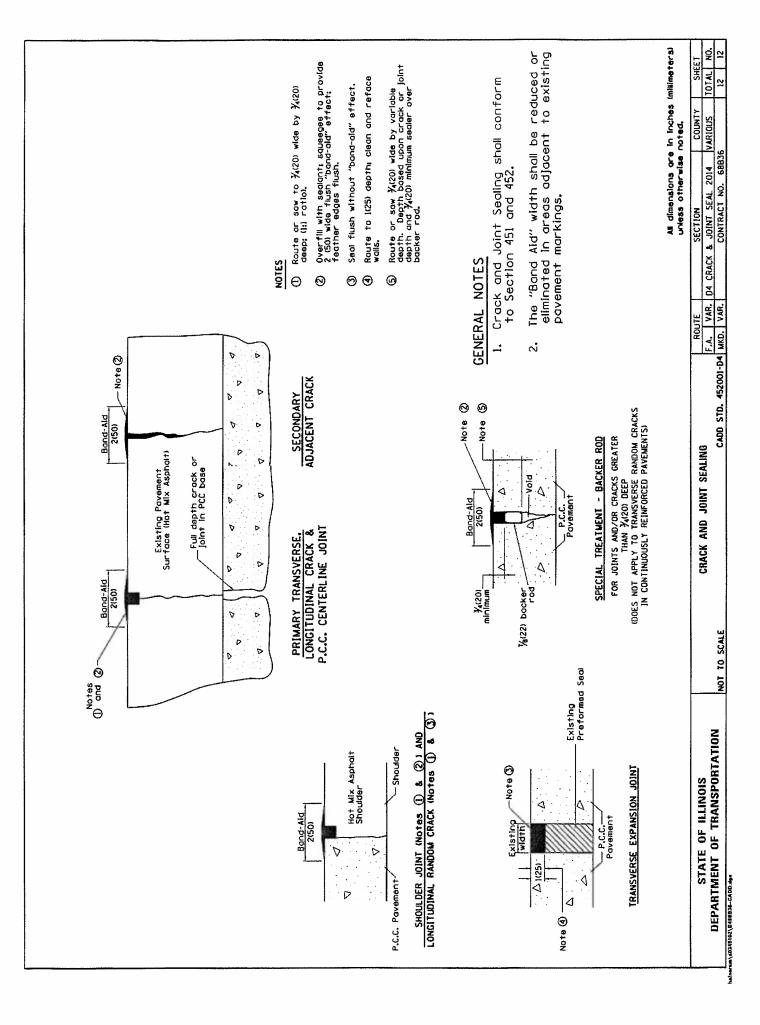












#### ILLINOIS DEPARTMENT OF LABOR

### PREVAILING WAGES FOR J5F±CI G COUNT±9G EFFECTIVE FEBRUARY 2014

The Prevailing rates of wages are included in the Contract proposals which are subject to Check Sheet #5 of the Supplemental Specifications and Recurring Special Provisions. The rates have been ascertained and certified by the Illinois Department of Labor for the locality in which the work is to be performed and for each craft or type of work or mechanic needed to execute the work of the Contract. As required by Prevailing Wage Act (820 ILCS 130/0.01, et seq.) and Check Sheet #5 of the Contract, not less than the rates of wages ascertained by the Illinois Department of Labor and as revised during the performance of a Contract shall be paid to all laborers, workers and mechanics performing work under the Contract. Post the scale of wages in a prominent and easily accessible place at the site of work.

If the Illinois Department of Labor revises the prevailing rates of wages to be paid as listed in the specification of rates, the contractor shall post the revised rates of wages and shall pay not less than the revised rates of wages. Current wage rate information shall be obtained by visiting the Illinois Department of Labor web site at <a href="http://www.state.il.us/agency/idol/">http://www.state.il.us/agency/idol/</a> or by calling 312-793-2814. It is the responsibility of the contractor to review the rates applicable to the work of the contract at regular intervals in order to insure the timely payment of current rates. Provision of this information to the contractor by means of the Illinois Department of Labor web site satisfies the notification of revisions by the Department to the contractor pursuant to the Act, and the contractor agrees that no additional notice is required. The contractor shall notify each of its subcontractors of the revised rates of wages.

#### **Fulton County Prevailing Wage for February 2014**

 $(See\ explanation\ of\ column\ headings\ at\ bottom\ of\ wages)$ 

Trade Name		TYP (			FRMAN M-F>8				H/W	Pensn	Vac	Trng
ASBESTOS ABT-GEN	==	BLD	-		26.900 1.5					12.07		
ASBESTOS ABT-MEC		BLD			31.360 1.5					3.000		
BOILERMAKER		BLD			39.000 2.0	2.				14.69		
BRICK MASON		BLD			33.560 1.5					9.500		
CARPENTER		BLD			31.580 1.5					14.66		
CARPENTER		HWY			33.070 1.5					15.14		
CEMENT MASON	NW	ALL		25.030	26.530 1.5	1.	5 2	.0	6.300	11.95	0.000	0.600
CEMENT MASON	SE	BLD		27.090	28.840 1.5	1.	5 2	.0	8.140	14.76	0.000	0.500
CEMENT MASON	SE	HWY		28.280	29.780 1.5	1.	5 2	.0	8.140	15.13	0.000	0.500
CERAMIC TILE FNSHER		BLD		29.750	0.000 1.5	1.	5 2	.0	8.300	9.500	0.000	0.580
ELECTRIC PWR EQMT OP		ALL		38.300	45.290 1.5	1.	5 2	.0	6.150	10.73	0.000	0.380
ELECTRIC PWR GRNDMAN		ALL		26.280	45.290 1.5	1.				7.360		
ELECTRIC PWR LINEMAN		ALL			45.290 1.5					11.92		
ELECTRIC PWR TRK DRV		ALL			45.290 1.5					7.720		
ELECTRICIAN		BLD			37.320 1.5					11.07		
ELECTRONIC SYS TECH		BLD			29.480 1.5					10.52		
ELEVATOR CONSTRUCTOR		BLD			46.200 2.0	2.				13.46		
GLAZIER		BLD			33.670 1.5	1.				7.700		
HT/FROST INSULATOR		BLD			38.660 1.5	1.				11.26		
IRON WORKER		BLD			32.910 1.5					12.26		
IRON WORKER		HWY			36.580 1.5	1.				12.26		
LABORER		BLD			26.900 1.5					12.07		
LABORER		HWY			30.560 1.5					14.06		
LATHER		BLD			31.580 1.5 36.580 1.5					14.66 12.26		
MACHINERY MOVER MACHINIST		HWY BLD			46.420 1.5					8.950		
MARBLE FINISHERS		BLD		29.750	0.000 1.5					9.500		
MARBLE MASON		BLD			32.760 1.5					9.500		
MILLWRIGHT		BLD			32.490 1.5					14.09		
MILLWRIGHT		HWY			34.070 1.5	1.				14.64		
OPERATING ENGINEER			L		39.000 1.5					16.60		
OPERATING ENGINEER					39.000 1.5					16.60		
OPERATING ENGINEER		BLD 3	3	29.340	39.000 1.5					16.60		
OPERATING ENGINEER		HWY 1	L	36.000	39.500 1.5	1.	5 2	.0	6.750	16.60	0.000	3.000
OPERATING ENGINEER		HWY 2	2	33.490	39.500 1.5	1.	5 2	.0	6.750	16.60	0.000	3.000
OPERATING ENGINEER		HWY 3	3	29.340	39.500 1.5	1.	5 2	.0	6.750	16.60	0.000	3.000
PAINTER		ALL		33.000	35.000 1.5	1.	5 1	.5	10.00	8.200	0.000	1.350
PILEDRIVER		BLD		29.830	32.080 1.5	1.	5 2	.0	7.700	14.66	0.000	0.520
PILEDRIVER		HWY			34.070 1.5					15.14		
PIPEFITTER		BLD			41.510 1.5					11.63		
PLASTERER		BLD			29.770 1.5					13.71		
PLUMBER		BLD			37.630 1.5					13.31		
ROOFER		BLD			31.060 1.5					7.220		
SHEETMETAL WORKER		BLD			33.760 1.5					14.18		
SIGN HANGER		HWY			36.580 1.5					12.26		
SPRINKLER FITTER		BLD			39.870 1.5					8.500		
STEEL ERECTOR		HWY			36.580 1.5					12.26		
STONE MASON		BLD			33.560 1.5					9.500		
SURVEY WORKER TERRAZZO FINISHER		ALL BLD			30.560 1.5 0.000 1.5					14.06 9.500		
TERRAZZO FINISHER TERRAZZO MASON		BPD		29.750								
TILE MASON		BLD			32.760 1.5 32.760 1.5					9.500 9.500		
TRUCK DRIVER			l	31.230	0.000 1.5					4.840		
TRUCK DRIVER				31.680	0.000 1.5					4.840		
TRUCK DRIVER				31.890	0.000 1.5					4.840		
TRUCK DRIVER				32.180	0.000 1.5					4.840		
			-	52.100	3.000 1.0	<b>-</b> •		. •	10.50	1.510	3.300	3.230

```
TRUCK DRIVER

ALL 5 33.020 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250

TRUCK DRIVER

O&C 1 24.980 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250

TRUCK DRIVER

O&C 2 25.340 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250

TRUCK DRIVER

O&C 3 25.510 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250

TRUCK DRIVER

O&C 4 25.740 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250

TRUCK DRIVER

O&C 5 26.420 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250

TUCKPOINTER

BLD 32.060 33.560 1.5 1.5 2.0 8.300 9.500 0.000 0.580
```

Legend: RG (Region)

TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Penson (Pension)

Vac (Vacation)

Trng (Training)

#### **Explanations**

FULTON COUNTY

CEMENT MASONS (NORTHWEST) - That part of the county West of a North-South line West of Farmington and Canton and North of an East-West line North of Cuba.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical

systems, such as pipes, ducts, and boilers, where the mechanical

#### CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

#### ELECTRONIC SYSTEMS TECHNICIAN

systems are to remain.

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

#### OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E -Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump -Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil

Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

#### OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

CLASS 1. Cranes; Hydro Cranes; Shovels; Crane Type Backfiller; Tower, Mobile, Crawler, & Stationary Cranes; Derricks; Hoists (3 Drum); Draglines; Drott Yumbo & Similar Types considered as Cranes; 360 Degree Swing Excavator (Shears, Grapples, Movacs, etc.); Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive -Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop -Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls all and similar types; Operation of Concrete and all Recycle Machines; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Operation of Material Crusher, Screening Plants, and Tunnel Boring Machine; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and Similar Types; Side Booms; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with Dozer, Hoe or Endloader Attachments); CAT Earthwork Compactors and Similar Types; Blaw Knox Spreader and Similar Types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - Screw Type Pumps and Gypsum (operator will clean); Creter Crane; Operation of Concrete Pump Truck; Formless Finishing Machines; Flaherty Spreader or Similar Types; Screed Man on Laydown Machine; Vermeer Concrete Saw; Operation of Laser Screed; Span Saw; Dredge Leverman; Dredge Engineer; Lull or Similar Type; Hydro-Boom Truck; Operation of Guard Rail Machine; and Starting Engineer on Pipeline or Construction (11 or more pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc, and Ground Heater (Trailer Mounted).

CLASS 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking

Machine; Dinkeys; Operation of Carts, Powered Haul Unit for a Boring Machine; P & H One Pass Soil Cement Machines and Similar Types; Wheel Tractors (Industry or Farm Type - Other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or Other Attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and Similar Types; Pugmill with Pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (Track-Type) without Power Units Pulling Rollers; Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (All Similar Types Self-Propelled); Mechanical Bull Floats; Self-Propelled Concrete Saws; Truck Mounted Power Saws; Operation of Curb Cutters; Mixers - Over Three (3) Bags; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or Similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Sweepers; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional Boring Machine; Horizontal Directional Drill; Articulating End Dump Vehicles; Starting Engineer on Pipeline or Construction (6 -10 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

CLASS 3. Straight Framed Truck Mounted Vac Unit (separately powered); Trac Air Machine (without attachments); Rollers - Five Ton and Under on Earth and Gravel; Form Graders; Bulk Cement Plant; Oilers; and Starting Engineer on Pipeline or Construction (3 - 5 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

- Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.
- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

#### LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

#### **Henderson County Prevailing Wage for February 2014**

 $(See\ explanation\ of\ column\ headings\ at\ bottom\ of\ wages)$ 

ASBRESTOS ABT-GEN HYV 27.060 27.560 1.5 1.5 2.0 8.240 10.15 0.000 0.800 ASBRESTOS ABT-GEN HYV 27.060 27.560 1.5 1.5 2.0 8.240 10.15 0.000 0.800 ASBRESTOS ABT-GEN HYV 27.060 27.560 1.5 1.5 2.0 8.240 10.15 0.000 0.800 ASBRESTOS ABT-GEN HYV 27.060 27.560 1.5 1.5 2.0 8.240 10.15 0.000 0.550 BOILERMAKER BLD 36.000 39.000 2.0 2.0 6.500 4.250 0.000 0.550 BOILERMAKER BLD 36.000 39.000 2.0 1.5 1.5 2.0 8.360 9.660 0.000 0.550 CARPENTER HVY 28.240 29.990 1.5 1.5 2.0 8.360 9.660 0.000 0.550 CARPENTER HVY 28.240 29.990 1.5 1.5 2.0 8.360 9.660 0.000 0.450 CEMENT MASON HVY 27.630 28.630 1.5 1.5 2.0 9.300 12.15 0.000 0.600 CEMENT MASON HVY 27.630 28.630 1.5 1.5 2.0 9.300 12.15 0.000 0.600 CEMENT MASON HVY 27.630 28.630 1.5 1.5 2.0 9.300 9.500 0.000 0.600 CEMENT MASON HVY 27.630 28.630 1.5 1.5 2.0 8.300 9.500 0.000 0.600 CEMENT MASON HVY 27.630 28.630 1.5 1.5 2.0 8.300 9.500 0.000 0.600 CEMENT MASON HVY 27.630 28.630 1.5 1.5 2.0 8.300 9.750 0.000 0.800 ELECTRIC PWE EQMT OP ALL 38.300 45.290 1.5 1.5 2.0 8.300 9.750 0.000 0.800 ELECTRIC PWE EQMT OP ALL 38.300 45.290 1.5 1.5 2.0 6.150 10.73 0.000 0.260 ELECTRIC PWE INTERMAN ALL 42.540 45.290 1.5 1.5 2.0 5.000 10.380 0.000 0.260 ELECTRIC PWE INTERMAN ALL 42.540 45.290 1.5 1.5 2.0 5.500 10.38 0.000 0.400 ELECTRICION BLD 37.480 29.480 1.5 1.5 2.0 5.500 10.38 0.000 0.400 ELECTRICION BLD 37.480 29.480 1.5 1.5 2.0 5.500 10.38 0.000 0.400 ELECTRICION BLD 37.480 29.480 1.5 1.5 2.0 5.500 10.38 0.000 0.400 ELECTRICION BLD 37.480 29.480 1.5 1.5 2.0 5.500 10.38 0.000 0.400 ELECTRICION BLD 37.300 20.000 0.400 ELECTRICION BLD 37.480 29.480 1.5 1.5 2.0 5.500 10.5 0.000 0.400 ELECTRICION BLD 37.480 29.480 1.5 1.5 2.0 5.500 10.5 0.000 0.400 ELECTRICION BLD 37.480 29.480 1.5 1.5 2.0 5.500 10.5 0.000 0.400 0.400 ELECTRICION BLD 37.480 29.480 1.5 1.5 2.0 5.500 10.5 0.000 0.400 0.400 ELECTRICION BLD 37.480 29.480 1.5 1.5 2.0 5.500 10.5 0.000 0.400 0.400 ELECTRICION BLD 37.480 29.480 1.5 1.5 2.0 5.500 10.5 0.000 0.400 0.400 0.400 0.400 0.400 0.400 0.400 0.400 0.400 0.400 0.400 0.400 0.400 0.400 0.400 0	Trade Name	RG	TYP	С	Base	FRMAN M-F	r>8	OSA	OSH	H/W	Pensn	Vac	Trng
ASBESTOS ABT-MEC BLD 27.560 1.5 2.0 8.240 10.15 0.000 0.850 BOILERMAKER BLD 36.000 39.000 2.0 2.0 2.0 2.0 7.070 14.69 0.000 0.550 BOILERMAKER BLD 36.000 33.561 1.5 2.0 8.300 9.500 0.000 0.580 BRICK MASON BLD 32.060 33.561 1.5 1.5 2.0 8.300 9.500 0.000 0.580 CARPENTER BLD 28.600 27.931 1.5 1.5 2.0 8.300 9.500 0.000 0.580 CARPENTER BLD 28.240 29.990 1.5 1.5 2.0 9.380 12.34 0.000 0.600 CEMENT MASON BLD 27.000 1.5 1.5 2.0 9.380 12.34 0.000 0.600 CEMENT MASON BLD 27.000 1.5 1.5 2.0 7.100 9.720 0.000 0.600 CEMENT MASON BLD 27.500 27.000 1.5 1.5 2.0 7.100 9.720 0.000 0.600 CEMENT MASON BLD 27.500 27.000 1.5 1.5 2.0 7.100 9.720 0.000 0.650 CEMENT MASON BLD 27.500 0.000 1.5 1.5 2.0 8.300 9.500 0.000 0.580 ELECTRIC PWR EGMT OP ALL 38.300 45.290 1.5 1.5 2.0 8.300 9.500 0.000 0.580 ELECTRIC PWR EGMT OP ALL 38.300 45.290 1.5 1.5 2.0 8.300 9.500 0.000 0.580 ELECTRIC PWR EMPT OP ALL 38.300 45.290 1.5 1.5 2.0 6.150 10.73 0.000 0.260 ELECTRIC PWR EMPT OP ALL 39.300 45.290 1.5 1.5 2.0 5.600 10.38 0.000 0.260 ELECTRIC PWR TEK DWR ALL 27.560 45.290 1.5 1.5 2.0 5.600 10.38 0.000 0.400 ELECTRIC PWR TEK DWR ALL 30.190 32.690 1.5 1.5 2.0 5.600 10.38 0.000 0.400 ELECTRIC SYS TECH BLD 30.190 32.690 1.5 1.5 2.0 5.600 10.38 0.000 0.400 ELECTRIC SYS TECH BLD 27.780 28.000 1.5 1.5 2.0 5.600 10.38 0.000 0.400 ELECTRIC SYS TECH BLD 27.780 28.000 1.5 1.5 2.0 5.600 10.38 0.000 0.400 ELECTRIC SYS TECH BLD 27.780 28.000 1.5 1.5 2.0 5.600 10.38 0.000 0.400 ELECTRIC SYS TECH BLD 27.780 28.000 1.5 1.5 2.0 5.600 10.38 0.000 0.400 ELECTRIC SYS TECH BLD 27.780 28.000 1.5 1.5 2.0 5.600 10.38 0.000 0.400 ELECTRIC SYS TECH BLD 27.780 28.000 1.5 1.5 2.0 5.600 10.38 0.000 0.400 ELECTRIC SYS TECH BLD 27.780 28.000 1.5 1.5 2.0 5.600 10.38 0.000 0.400 ELECTRIC SYS TECH BLD 27.780 28.000 1.5 1.5 2.0 5.600 10.38 0.000 0.400 ELECTRIC SYS TECH BLD 27.780 28.000 1.5 1.5 2.0 5.600 10.000 0.000 0.000 ELECTRIC SYS TECH BLD 27.780 28.000 1.5 1.5 2.0 5.000 10.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000	=======================================	==	===	=	=====	=========		===	===	=====	=====		_
Same	ASBESTOS ABT-GEN		BLD		28.370	29.370 1.	. 5	1.5	2.0	8.240	10.44	0.000	0.800
BOILGEMAKER BILD 36.000 39.000 2.0 2.0 2.0 7.070 14.69 0.000 0.580 CARPENTER BILD 28.060 33.560 1.5 1.5 2.0 8.360 9.060 0.000 0.500 CARPENTER BILD 28.060 27.930 1.5 1.5 2.0 8.360 9.060 0.000 0.600 CARPENTER BILD 28.060 27.930 1.5 1.5 2.0 8.360 9.060 0.000 0.600 CARPENTER BILD 28.070 27.200 1.5 1.5 2.0 9.380 12.34 0.000 0.600 CEMENT MASON BILD 27.030 28.630 1.5 1.5 2.0 7.100 9.720 0.000 0.600 CEMENT MASON BILD 27.030 28.630 1.5 1.5 2.0 7.100 9.720 0.000 0.650 CERAMIC TILE FNSHER BILD 29.750 0.000 1.5 1.5 2.0 8.300 9.500 0.000 0.580 ELECTRIC PWR GENDMAN ALL 38.300 45.290 1.5 1.5 2.0 8.100 9.500 0.000 0.580 ELECTRIC PWR GENDMAN ALL 42.540 45.290 1.5 1.5 2.0 8.300 9.500 0.000 0.260 ELECTRIC PWR TENDER BILD 27.560 45.290 1.5 1.5 2.0 5.600 10.38 0.000 0.260 ELECTRIC PWR TEX DRV BILD 30.190 32.690 1.5 1.5 2.0 5.600 10.38 0.000 0.280 ELECTRIC PWR TEX DRV BILD 30.190 32.690 1.5 1.5 2.0 5.600 10.38 0.000 0.280 ELECTRIC DWR LINEMAN BILD 27.480 29.480 1.5 1.5 2.0 5.600 10.38 0.000 0.400 ELECTRONIC SYS TECH BILD 27.480 29.480 1.5 1.5 2.0 5.600 10.38 0.000 0.400 ELECTRONIC SYS TECH BILD 27.480 29.480 1.5 1.5 2.0 5.600 10.38 0.000 0.400 ELECTRONIC SYS TECH BILD 27.480 29.480 1.5 1.5 2.0 5.600 10.38 0.000 0.400 ELECTRONIC SYS TECH BILD 27.780 29.760 30.960 1.5 1.5 2.0 5.750 10.52 0.000 0.400 ELECTRONIC SYS TECH BILD 27.730 28.370 1.5 1.5 2.0 5.750 10.52 0.000 0.400 ELECTRONIC SYS TECH BILD 27.730 28.370 1.5 1.5 2.0 5.750 10.53 0.000 0.900 IRON WORKER BILD 27.730 28.370 1.5 1.5 2.0 5.750 10.53 0.000 0.900 IRON WORKER BILD 27.730 28.370 1.5 1.5 2.0 5.750 10.50 0.000 0.800 LABORER BILD 27.730 28.370 1.5 1.5 2.0 5.750 10.50 0.000 0.800 LABORER SKILLED BILD 27.750 0.000 1.5 1.5 2.0 8.300 9.500 0.000 0.800 LABORER SKILLED BILD 27.760 29.910 1.5 1.5 2.0 8.300 9.500 0.000 0.800 DERATING ENGINEER BILD 27.760 29.910 1.5 1.5 2.0 8.300 9.500 0.000 0.800 DERATING ENGINEER BILD 27.760 29.910 1.5 1.5 2.0 8.300 9.500 0.000 0.800 DERATING ENGINEER BILD 27.760 29.910 1.5 1.5 2.0 8.300 9.500 0.000 0.500 DERATING ENGINEER BILD 28.790 29.000 1.5 1	ASBESTOS ABT-GEN		HWY		27.060	27.560 1.	. 5	1.5	2.0	8.240	10.15	0.000	0.800
RTICK MASON	ASBESTOS ABT-MEC		BLD		21.500	22.500 1.	. 5	2.0	2.0	6.500	4.250	0.000	0.650
CARPENTER	BOILERMAKER		BLD		36.000	39.000 2.	. 0	2.0	2.0	7.070	14.69	0.000	0.350
CARDENTER	BRICK MASON		BLD		32.060	33.560 1.	. 5	1.5	2.0	8.300	9.500	0.000	0.580
CEMENT MASON	CARPENTER		BLD		26.600	27.930 1.	. 5	1.5	2.0	8.360	9.060	0.000	0.600
CEMBMIT MASON	CARPENTER		HWY		28.240	29.990 1.	. 5	1.5	2.0	9.380	12.34	0.000	0.450
CERRAIC TILE FINSHER   SLD   29.750   0.000   1.5   1.5   2.0   8.300   9.500   0.000   0.380   ELECTRIC PWR EQNT OP   ALL   38.300   45.290   1.5   1.5   2.0   6.150   10.73   0.000   0.260   CLECTRIC PWR GRINMAN   ALL   26.280   45.290   1.5   1.5   2.0   6.150   10.73   0.000   0.260   CLECTRIC PWR TRKD   ALL   27.560   45.290   1.5   1.5   2.0   5.780   7.360   0.000   0.430   CLECTRIC PWR TRKD   ALL   27.560   45.290   1.5   1.5   2.0   5.830   7.720   0.000   0.430   CLECTRIC PWR TRKD   BLD   27.480   29.480   1.5   1.5   2.0   5.830   7.720   0.000   0.400   CLECTRIC CAN   BLD   27.480   29.480   1.5   1.5   2.0   5.750   1.52   0.000   0.400   CLECTRIC CONSTRUCTOR   BLD   27.480   29.480   1.5   1.5   2.0   5.750   1.52   0.000   0.400   CLECTRIC CANSTRUCTOR   BLD   29.760   0.090   0.550   0.000   0.450   CLECTRIC CANSTRUCTOR   BLD   29.760   0.090   0.550   0.000   0.550   CLECTRIC CANSTRUCTOR   BLD   29.760   0.090   0.550   0.550   0.000   0.450   CLECTRIC CANSTRUCTOR   BLD   29.760   0.090   0.550   0.550   0.550   0.000   0.450   CLECTRIC CANSTRUCTOR   BLD   29.760   0.090   0.550   0.550   0.550   0.000   0.450   CLECTRIC CANSTRUCTOR   BLD   27.370   28.370   1.5   1.5   2.0   8.240   10.15   0.000   0.460   CLECTRIC CANSTRUCTOR   BLD   27.370   28.370   1.5   1.5   2.0   8.240   10.15   0.000   0.800   CLECTRIC CANSTRUCTOR   BLD   27.370   28.370   1.5   1.5   2.0   8.240   10.15   0.000   0.800   CLECTRIC CANSTRUCTOR   BLD   27.370   28.370   1.5   1.5   2.0   8.240   10.15   0.000   0.800   CLECTRIC CANSTRUCTOR   BLD   27.370   28.370   1.5   1.5   2.0   8.240   10.15   0.000   0.800   CLECTRIC CANSTRUCTOR   BLD   27.370   28.370   1.5   1.5   2.0   8.240   10.15   0.000   0.800   CLECTRIC CANSTRUCTOR   BLD   27.370   28.370   1.5   1.5   2.0   8.240   10.15   0.000   0.800   CLECTRIC CANSTRUCTOR   BLD   27.370   28.370   1.5   1.5   2.0   8.240   10.15   0.000   0.800   CLECTRIC CANSTRUCTOR   BLD   29.340   29.340   25.5   25.5   26.350   0.000   0.600   0.800   0.800   0.800   0.800   0.80	CEMENT MASON		BLD		25.700	27.200 1.	. 5	1.5	2.0	7.100	12.15	0.000	0.600
ELECTRIC PWR GRNDMAN	CEMENT MASON		HWY		27.630	28.630 1.	. 5	1.5	2.0	7.100	9.720	0.000	0.600
Recentic PWR GRIDMAN   All   26,280   45,290   1.5   1.5   2.0   5,790   7,360   0.000   0.260   CELECTRIC PWR TRK DRV   All   42,540   45,290   1.5   1.5   2.0   5,830   7,720   0.000   0.280   CELECTRIC PWR TRK DRV   All   27,560   45,290   1.5   1.5   2.0   5,830   7,720   0.000   0.280   CELECTROITS   BLD   27,480   29,480   1.5   1.5   2.0   5,750   10,52   0.000   0.400   CELECTROITC SYS TECH   BLD   27,480   29,480   1.5   1.5   2.0   5,750   10,52   0.000   0.400   CELECTROITC CONSTRUCTOR   BLD   23,070   24,570   1.5   1.5   2.0   6,940   6,520   0.000   0.450   CELATIOR   BLD   23,070   24,570   1.5   1.5   2.0   6,940   6,520   0.000   0.450   CELATIOR   BLD   23,070   24,570   1.5   1.5   2.0   5,750   10,63   0.000   0.450   CELATIOR   BLD   27,370   28,370   1.5   1.5   2.0   5,750   10,63   0.000   0.450   CELATIOR   BLD   27,370   28,370   1.5   1.5   2.0   5,450   12,05   0.000   0.450   CELATIOR   BLD   27,370   28,370   1.5   1.5   2.0   8,240   10,15   0.000   0.800   LABORER   BLD   27,370   28,370   1.5   1.5   2.0   8,240   10,15   0.000   0.800   LABORER, SKILLED   HWY   26,360   26,560   1.5   1.5   2.0   8,240   10,15   0.000   0.800   LAHORER   BLD   27,370   28,370   1.5   1.5   2.0   8,240   10,15   0.000   0.800   LAHORER   BLD   24,570   0.000   1.5   1.5   2.0   8,240   10,15   0.000   0.800   LAHORER   BLD   27,370   28,370   1.5   1.5   2.0   8,240   10,15   0.000   0.800   LAHORER   BLD   27,370   28,370   1.5   1.5   2.0   8,300   9,500   0.000   0.580   MARGHLE FINISHERS   BLD   29,750   0.000   1.5   1.5   2.0   8,300   9,500   0.000   0.580   MARGHLE FINISHERS   BLD   29,740   29,340   1.5   1.5   2.0   6,750   16,60   0.000   3.000   0.000	CERAMIC TILE FNSHER		BLD		29.750	0.000 1.	. 5	1.5	2.0	8.300	9.500	0.000	0.580
ELECTRIC PWR LINEMAN	ELECTRIC PWR EQMT OP		ALL		38.300	45.290 1.	. 5	1.5	2.0	6.150	10.73	0.000	0.380
ELECTRIC PWR TRK DRV	ELECTRIC PWR GRNDMAN		ALL		26.280	45.290 1.	. 5	1.5	2.0	5.790	7.360	0.000	0.260
ELECTRICIAN   BLD   30.190   32.690   1.5   1.5   2.0   5.600   10.38   0.000   0.400   ELECTRONIC SYS TECH   BLD   21.480   29.480   1.5   1.5   2.0   5.750   10.52   0.000   0.400   0.60	ELECTRIC PWR LINEMAN		ALL					1.5					
ELECTRONIC SYS TECH   BLD   27.480   29.480   1.5   1.5   2.0   5.750   10.52   0.000   0.400   CLEATER   BLD   23.070   24.570   1.5   2.0   6.940   6.520   0.000   0.450   CLAZIER   BLD   23.070   24.570   1.5   1.5   2.0   6.940   6.520   0.000   0.450   CLAZIER   BLD   23.070   24.570   1.5   1.5   2.0   6.940   6.520   0.000   0.450   CLAZIER   BLD   27.370   28.370   1.5   1.5   2.0   5.450   12.05   0.000   0.450   CLABORER   BLD   27.370   28.370   1.5   1.5   2.0   8.240   10.44   0.000   0.800   LABORER   SKILLED   BLD   27.370   28.370   1.5   1.5   2.0   8.240   10.44   0.000   0.800   LABORER   SKILLED   BLD   27.370   28.370   1.5   1.5   2.0   8.240   10.44   0.000   0.800   LABORER   SKILLED   HWY   26.360   26.860   1.5   1.5   2.0   8.240   10.44   0.000   0.800   LABORER   SKILLED   HWY   26.360   26.860   1.5   1.5   2.0   8.240   10.44   0.000   0.800   LABORER   SKILLED   HWY   26.360   27.930   1.5   1.5   2.0   8.360   9.060   0.000   0.800   LABORER   SKILLED   HWY   26.360   27.930   1.5   1.5   2.0   8.360   9.060   0.000   0.800   LABORER   SKILLED   HWY   26.360   29.750   0.000   1.5   1.5   2.0   8.360   9.060   0.000   0.800   LABORER   SKILLED   HWY   27.640   29.340   1.5   1.5   2.0   8.360   9.060   0.000   0.580   MARBLE FINISHERS   BLD   27.640   29.340   1.5   1.5   2.0   8.360   9.000   0.000   0.580   MARBLE MASON   BLD   31.510   32.760   1.5   1.5   2.0   8.760   8.950   1.850   0.000   0.580   MARBLE MASON   BLD   31.510   32.760   1.5   1.5   2.0   6.750   16.60   0.000   3.000   0.000	ELECTRIC PWR TRK DRV		ALL		27.560	45.290 1.	. 5						
ELEVATOR CONSTRUCTOR	ELECTRICIAN		BLD										
CLAZIER			BLD				-	1.5					
HT/FROST INSULATOR   BLD   29.760   30.960   1.5   1.5   2.0   5.450   12.05   0.000   0.900   1   1   1   1   1   1   1   1   1	ELEVATOR CONSTRUCTOR		BLD				. 0	2.0					
LABORER	GLAZIER		BLD				-						
LABORER LABORER HWY 26.060 26.560 1.5 1.5 2.0 8.240 10.44 0.000 0.800 LABORER, SKILLED HWY 26.060 26.560 1.5 1.5 2.0 8.240 10.44 0.000 0.800 LABORER, SKILLED HWY 26.360 26.860 1.5 1.5 2.0 8.240 10.15 0.000 0.800 LABORER, SKILLED HWY 26.360 26.860 1.5 1.5 2.0 8.240 10.15 0.000 0.800 LATHER BLD 26.600 27.930 1.5 1.5 2.0 8.240 10.15 0.000 0.600 MACHINIST BLD 43.20 46.420 1.5 1.5 2.0 8.360 9.060 0.000 0.600 MACHINIST BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 MARBLE FINISHERS BLD 27.640 29.340 1.5 1.5 2.0 8.300 9.500 0.000 0.580 MILLWRIGHT BLD 27.640 29.340 1.5 1.5 2.0 6.900 12.32 0.000 0.500 MILLWRIGHT HWY 27.640 29.340 1.5 1.5 2.0 6.900 12.32 0.000 0.500 MILLWRIGHT BLD 33.940 39.000 1.5 1.5 2.0 6.900 12.32 0.000 0.500 OPERATING ENGINEER BLD 1 36.000 39.000 1.5 1.5 2.0 6.900 12.32 0.000 0.500 OPERATING ENGINEER BLD 2 33.490 39.000 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER BLD 3 29.340 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 1 36.000 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 2 33.490 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 3 29.340 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 2 33.490 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 2 38.930 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 2 329.340 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 2 30.930 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 2 30.930 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 2 30.930 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 2 30.930 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 2 30.930 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 2 30.930 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 2 30.930 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 2 30.930 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 2 30.930 3	•		BLD										
LABORER													
LABORER, SKILLED LABORER, SKILLED HWY 26.360 26.860 1.5 1.5 2.0 8.240 10.15 0.000 0.800 LABORER, SKILLED HWY 26.360 26.860 1.5 1.5 2.0 8.240 10.15 0.000 0.800 MACHINIST BLD 43.920 46.420 1.5 1.5 2.0 8.360 9.060 0.000 0.600 MACHINIST BLD 29.750 0.000 1.5 1.5 2.0 8.300 9.500 0.000 0.580 MARBLE FINISHERS BLD 29.750 0.000 1.5 1.5 2.0 8.300 9.500 0.000 0.580 MARBLE MASON BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 MILLWRIGHT BLD 27.640 29.340 1.5 1.5 2.0 6.900 12.32 0.000 0.500 OPERATING ENGINEER BLD 1 36.000 39.000 1.5 1.5 2.0 6.900 12.32 0.000 0.500 OPERATING ENGINEER BLD 2 33.490 39.000 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER BLD 3 29.340 39.000 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER BLD 3 29.340 39.000 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER BLD 3 29.340 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER BLD 3 29.340 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER BLD 3 29.340 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER BLD 2 3.490 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER BLD 2 3.840 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER BLD 2 6.600 27.930 1.5 1.5 1.5 5.250 6.350 0.000 0.600 PAINTER OVER 30FT ALL 27.820 28.820 1.5 1.5 1.5 5.250 6.350 0.000 0.600 PAINTER PWR EQMT ALL 27.820 28.820 1.5 1.5 1.5 5.250 6.350 0.000 0.600 PAINTER PWR EQMT ALL 36.650 40.320 1.5 1.5 1.5 5.250 6.350 0.000 0.600 PILEDRIVER BLD 26.600 27.930 1.5 1.5 2.0 8.360 9.060 0.000 1.600 PLUMBER ALL 36.650 40.320 1.5 1.5 2.0 8.360 9.060 0.000 0.600 PLUMBER BLD 25.630 26.880 1.5 1.5 2.0 8.360 9.060 0.000 0.600 SPRINKLER FITTER BLD 37.120 39.870 1.5 1.5 2.0 8.300 9.000 0.000 0.6500 SPRINKLER FITTER BLD 37.120 39.870 1.5 1.5 2.0 8.300 9.000 0.000 0.550 SPRINKLER FITTER BLD 37.120 39.870 1.5 1.5 2.0 8.300 9.000 0.000 0.550 SPRINKLER FITTER BLD 37.120 39.870 1.5 1.5 2.0 8.300 9.000 0.000 0.550 SPRINKLER FITTER BLD 37.120 39.870 1.5 1.5 2.0 8.300 9.000 0.000 0.550 SPRINKLER FITTER BLD 37.120 39.870 1.5 1.5 2.0 8.300													
LABORER, SKILLED  HWY 26.360 26.860 1.5 1.5 2.0 8.240 10.15 0.000 0.800  LATHER  BLD 26.600 27.930 1.5 1.5 2.0 8.240 10.15 0.000 0.600  MACHINIST  BLD 43.920 46.420 1.5 1.5 2.0 8.360 9.060 0.000 0.600  MARBLE FINISHERS  BLD 29.750 0.000 1.5 1.5 2.0 8.300 9.500 0.000 0.580  MARBLE MASON  BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580  MILLWRIGHT  BLD 27.640 29.340 1.5 1.5 2.0 6.900 12.32 0.000 0.500  MILLWRIGHT  BLD 23.34.90 39.000 1.5 1.5 2.0 6.900 12.32 0.000 0.500  OPERATING ENGINEER  BLD 1 36.000 39.000 1.5 1.5 2.0 6.750 16.60 0.000 3.000  OPERATING ENGINEER  BLD 2 33.490 39.000 1.5 1.5 2.0 6.750 16.60 0.000 3.000  OPERATING ENGINEER  BLD 3 39.340 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000  OPERATING ENGINEER  HWY 1 36.000 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000  OPERATING ENGINEER  HWY 2 33.490 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000  OPERATING ENGINEER  HWY 3 29.340 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000  OPERATING ENGINEER  HWY 3 29.340 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000  OPERATING ENGINEER  HWY 2 33.490 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000  OPERATING ENGINEER  HWY 3 29.340 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000  OPERATING ENGINEER  HWY 2 33.490 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000  OPERATING ENGINEER  HWY 2 28.240 29.990 1.5 1.5 1.5 5.250 6.350 0.000 0.600  PAINTER OVER 30FT  ALL 27.820 28.820 1.5 1.5 1.5 5.250 6.350 0.000 0.600  PILEDRIVER  BLD 26.600 27.930 1.5 1.5 2.0 8.360 9.060 0.000 0.600  PLUMBER  ALL 36.650 40.320 1.5 1.5 2.0 8.360 9.060 0.000 0.500  ROFFER  BLD 25.630 26.880 1.5 1.5 2.0 8.860 5.920 0.000 0.550  SHEETMETAL WORKER  BLD 26.600 27.930 1.5 1.5 2.0 8.300 9.500 0.000 0.500  SHEETMETAL WORKER  BLD 26.600 27.930 1.5 1.5 2.0 8.300 9.500 0.000 0.500  ROFFER  BLD 26.600 27.930 1.5 1.5 2.0 8.300 9.500 0.000 0.500  ROFFER  BLD 26.600 27.930 1.5 1.5 2.0 8.300 9.000 0.000 0.500  ROFFER  BLD 36.600 27.930 1.5 1.5 2.0 8.300 9.000 0.000 0.500  ROFFER  ROFFER  BLD 26.600 27.930 1.5 1.5 2.0 8.300 9.000 0.000 0.500  ROFFER  ROFFER  BLD 36.600 27.930 1.5 1.5 2.													
LATHER   BLD   26.600   27.930   1.5   1.5   2.0   8.360   9.060   0.000   0.600   MACHINIST   BLD   43.920   46.420   1.5   1.5   2.0   6.760   8.950   1.850   0.000   0.580   MARBLE FINISHERS   BLD   29.750   0.000   1.5   1.5   2.0   8.300   9.500   0.000   0.580   MARBLE MASON   BLD   27.640   29.340   1.5   1.5   2.0   6.900   12.32   0.000   0.500   MILLWRIGHT   BLD   27.640   29.340   1.5   1.5   2.0   6.900   12.32   0.000   0.500   MILLWRIGHT   BLD   36.000   39.000   1.5   1.5   2.0   6.750   16.60   0.000   3.000   0.000	•												
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MARBLE FINISHERS         BLD         29.750         0.000         1.5         1.5         2.0         8.300         9.500         0.000         0.580           MARBLE MASON         BLD         31.510         32.7640         1.5         1.5         2.0         8.300         9.500         0.000         0.580           MILLWRIGHT         BLD         27.640         29.340         1.5         1.5         2.0         6.900         12.32         0.000         0.500           OPERATING ENGINEER         BLD         1 36.000         39.000         1.5         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         BLD         3 36.000         39.000         1.5         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         BLD         3 30.00         1.5         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         HWY         3 30.00         39.500         1.5         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         HWY         3 29.340         39.500         <													
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PAINTER ALL 27.320 28.320 1.5 1.5 5.250 6.350 0.000 0.600 PAINTER OVER 30FT ALL 28.570 29.570 1.5 1.5 5.250 6.350 0.000 0.600 PAINTER PWR EQMT ALL 27.820 28.820 1.5 1.5 1.5 5.250 6.350 0.000 0.600 PILEDRIVER BLD 26.600 27.930 1.5 1.5 2.0 8.360 9.060 0.000 0.600 PILEDRIVER HWY 28.240 29.990 1.5 1.5 2.0 9.380 12.34 0.000 0.450 PIPEFITTER ALL 36.650 40.320 1.5 1.5 2.0 5.800 12.35 0.000 1.050 PLASTERER BLD 27.800 29.800 1.5 1.5 2.0 5.800 12.35 0.000 1.050 PLUMBER ALL 36.650 40.320 1.5 1.5 2.0 5.800 12.35 0.000 1.050 PLUMBER ALL 36.650 40.320 1.5 1.5 2.0 5.800 12.35 0.000 1.050 PLUMBER BLD 25.630 26.880 1.5 1.5 2.0 5.800 12.35 0.000 1.050 PLUMBER BLD 25.630 26.880 1.5 1.5 2.0 5.800 12.35 0.000 0.280 SHETMETAL WORKER BLD 26.390 28.220 1.5 1.5 2.0 8.800 5.920 0.000 0.550 SPRINKLER FITTER BLD 37.120 39.870 1.5 1.5 2.0 8.420 8.500 0.000 0.550 STONE MASON BLD 32.060 33.560 1.5 1.5 2.0 8.420 8.500 0.000 0.580 SURVEY WORKER ALL 26.360 26.860 1.5 1.5 2.0 8.240 10.15 0.000 0.800 TERRAZZO FINISHER BLD 29.750 0.001 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TERRAZZO MASON BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TILE LAYER BLD 26.600 27.930 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TILE LAYER BLD 26.600 27.930 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TILE LAYER BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TILE MASON BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TILE MASON BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TILE MASON BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TILE MASON BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TILE MASON BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TILE MASON BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TILE MASON BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TILE MASON BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TILE MASON BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TILE MASON BLD 31.510 32.760 1.5 1.5 2.0 10.30 4.840 0.000 0.250 TILE MASON BLD 31.510 32.760 1.5 1.5 2.0 10.30 4.840 0.000 0.250 TILE MASON BLD 3													
PAINTER OVER 30FT PAINTER PWR EQMT PAINTER PWR EQMT PAINTER PWR EQMT ALL 27.820 28.820 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5				J									
PAINTER PWR EQMT PILEDRIVER BLD 26.600 27.930 1.5 1.5 2.0 8.360 9.060 0.000 0.600 PILEDRIVER HWY 28.240 29.990 1.5 1.5 2.0 9.380 12.34 0.000 0.450 PIPEFITTER ALL 36.650 40.320 1.5 1.5 2.0 5.800 12.35 0.000 1.050 PLASTERER BLD 27.800 29.800 1.5 1.5 2.0 7.100 6.500 0.000 0.600 PLUMBER ALL 36.650 40.320 1.5 1.5 2.0 5.800 12.35 0.000 1.050 PLUMBER ALL 36.650 40.320 1.5 1.5 2.0 7.100 6.500 0.000 0.600 PLUMBER BLD 27.800 29.800 1.5 1.5 2.0 5.800 12.35 0.000 1.050 ROOFER BLD 25.630 26.880 1.5 1.5 2.0 5.800 12.35 0.000 1.050 SHEETMETAL WORKER BLD 26.390 28.220 1.5 1.5 2.0 8.860 5.920 0.000 0.280 SPRINKLER FITTER BLD 37.120 39.870 1.5 1.5 2.0 8.360 9.960 0.000 0.550 STONE MASON BLD 32.060 33.560 1.5 1.5 2.0 8.300 9.500 0.000 0.580 SURVEY WORKER ALL 26.360 26.860 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TERRAZZO FINISHER BLD 29.750 0.000 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TERRAZZO MASON BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TILE LAYER BLD 26.600 27.930 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TILE LAYER BLD 26.600 27.930 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TILE LAYER BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TILE MASON BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TRUCK DRIVER ALL 1 31.230 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250							-						
PILEDRIVER         BLD         26.600         27.930         1.5         1.5         2.0         8.360         9.060         0.000         0.600           PILEDRIVER         HWY         28.240         29.990         1.5         1.5         2.0         9.380         12.34         0.000         0.450           PIPEFITTER         ALL         36.650         40.320         1.5         1.5         2.0         5.800         12.35         0.000         1.050           PLASTERER         BLD         27.800         29.800         1.5         1.5         2.0         7.100         6.500         0.000         0.600           PLUMBER         ALL         36.650         40.320         1.5         1.5         2.0         5.800         12.35         0.000         1.050           ROOFER         BLD         25.630         26.880         1.5         1.5         2.0         8.860         5.920         0.000         0.280           SHEETMETAL WORKER         BLD         26.390         28.220         1.5         1.5         2.0         7.140         9.960         0.000         0.550           SPRINKLER FITTER         BLD         37.120         39.870         1.5         1.5													
PILEDRIVER         HWY         28.240         29.990         1.5         1.5         2.0         9.380         12.34         0.000         0.450           PIPEFITTER         ALL         36.650         40.320         1.5         1.5         2.0         5.800         12.35         0.000         1.050           PLASTERER         BLD         27.800         29.800         1.5         1.5         2.0         7.100         6.500         0.000         0.600           PLUMBER         ALL         36.650         40.320         1.5         1.5         2.0         7.100         6.500         0.000         1.050           ROOFER         BLD         25.630         26.880         1.5         1.5         2.0         8.860         5.920         0.000         0.280           SHEETMETAL WORKER         BLD         26.390         28.220         1.5         1.5         2.0         8.420         8.500         0.000         0.550           SPRINKLER FITTER         BLD         37.120         39.870         1.5         1.5         2.0         8.420         8.500         0.000         0.580           SURVEY WORKER         ALL         26.360         26.860         1.5	~												
PIPEFITTER         ALL         36.650         40.320         1.5         2.0         5.800         12.35         0.000         1.050           PLASTERER         BLD         27.800         29.800         1.5         2.0         7.100         6.500         0.000         0.600           PLUMBER         ALL         36.650         40.320         1.5         2.0         5.800         12.35         0.000         1.050           ROOFER         BLD         25.630         26.880         1.5         1.5         2.0         8.860         5.920         0.000         0.280           SHETMETAL WORKER         BLD         26.390         28.220         1.5         1.5         2.0         8.860         5.920         0.000         0.280           SPRINKLER FITTER         BLD         37.120         39.870         1.5         2.0         8.420         8.500         0.000         0.350           STONE MASON         BLD         32.060         33.560         1.5         2.0         8.300         9.500         0.000         0.580           TERRAZZO FINISHER         BLD         29.750         0.000         1.5         1.5         2.0         8.300         9.500         0.000													
PLASTERER       BLD       27.800       29.800       1.5       1.5       2.0       7.100       6.500       0.000       0.600         PLUMBER       ALL       36.650       40.320       1.5       2.0       5.800       12.35       0.000       1.050         ROOFER       BLD       25.630       26.880       1.5       1.5       2.0       8.860       5.920       0.000       0.280         SHEETMETAL WORKER       BLD       26.390       28.220       1.5       1.5       2.0       7.140       9.960       0.000       0.550         SPRINKLER FITTER       BLD       37.120       39.870       1.5       1.5       2.0       8.420       8.500       0.000       0.350         STONE MASON       BLD       32.060       33.560       1.5       1.5       2.0       8.300       9.500       0.000       0.580         SURVEY WORKER       ALL       26.360       26.860       1.5       1.5       2.0       8.300       9.500       0.000       0.580         TERRAZZO FINISHER       BLD       31.510       32.760       1.5       2.0       8.360       9.060       0.000       0.580         TILE MASON       BLD													
PLUMBER       ALL       36.650       40.320       1.5       2.0       5.800       12.35       0.000       1.050         ROOFER       BLD       25.630       26.880       1.5       1.5       2.0       8.860       5.920       0.000       0.280         SHEETMETAL WORKER       BLD       26.390       28.220       1.5       1.5       2.0       7.140       9.960       0.000       0.550         SPRINKLER FITTER       BLD       37.120       39.870       1.5       1.5       2.0       8.420       8.500       0.000       0.350         STONE MASON       BLD       32.060       33.560       1.5       1.5       2.0       8.300       9.500       0.000       0.580         SURVEY WORKER       ALL       26.360       26.860       1.5       1.5       2.0       8.300       9.500       0.000       0.580         TERRAZZO FINISHER       BLD       29.750       0.000       1.5       1.5       2.0       8.300       9.500       0.000       0.580         TILE LAYER       BLD       31.510       32.760       1.5       1.5       2.0       8.360       9.060       0.000       0.580         TRUCK DRIVER <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>													
ROOFER       BLD       25.630       26.880       1.5       1.5       2.0       8.860       5.920       0.000       0.280         SHEETMETAL WORKER       BLD       26.390       28.220       1.5       1.5       2.0       7.140       9.960       0.000       0.550         SPRINKLER FITTER       BLD       37.120       39.870       1.5       2.0       8.420       8.500       0.000       0.350         STONE MASON       BLD       32.060       33.560       1.5       1.5       2.0       8.300       9.500       0.000       0.580         SURVEY WORKER       ALL       26.360       26.860       1.5       1.5       2.0       8.300       9.500       0.000       0.800         TERRAZZO FINISHER       BLD       29.750       0.000       1.5       1.5       2.0       8.300       9.500       0.000       0.580         TILE LAYER       BLD       31.510       32.760       1.5       1.5       2.0       8.360       9.060       0.000       0.600         TILE MASON       BLD       31.510       32.760       1.5       1.5       2.0       8.300       9.500       0.000       0.580         TRUCK DRIVER													
SPRINKLER FITTER       BLD       37.120       39.870       1.5       2.0       8.420       8.500       0.000       0.350         STONE MASON       BLD       32.060       33.560       1.5       1.5       2.0       8.300       9.500       0.000       0.580         SURVEY WORKER       ALL       26.360       26.860       1.5       1.5       2.0       8.240       10.15       0.000       0.800         TERRAZZO FINISHER       BLD       29.750       0.000       1.5       1.5       2.0       8.300       9.500       0.000       0.580         TERRAZZO MASON       BLD       31.510       32.760       1.5       2.0       8.300       9.500       0.000       0.580         TILE LAYER       BLD       26.600       27.930       1.5       1.5       2.0       8.360       9.060       0.000       0.600         TILE MASON       BLD       31.510       32.760       1.5       1.5       2.0       8.300       9.500       0.000       0.580         TRUCK DRIVER       ALL       31.230       0.000       1.5       1.5       2.0       10.30       4.840       0.000       0.250	ROOFER		BLD										
SPRINKLER FITTER       BLD       37.120       39.870       1.5       2.0       8.420       8.500       0.000       0.350         STONE MASON       BLD       32.060       33.560       1.5       1.5       2.0       8.300       9.500       0.000       0.580         SURVEY WORKER       ALL       26.360       26.860       1.5       1.5       2.0       8.240       10.15       0.000       0.800         TERRAZZO FINISHER       BLD       29.750       0.000       1.5       1.5       2.0       8.300       9.500       0.000       0.580         TERRAZZO MASON       BLD       31.510       32.760       1.5       2.0       8.300       9.500       0.000       0.580         TILE LAYER       BLD       26.600       27.930       1.5       1.5       2.0       8.360       9.060       0.000       0.600         TILE MASON       BLD       31.510       32.760       1.5       1.5       2.0       8.300       9.500       0.000       0.580         TRUCK DRIVER       ALL       31.230       0.000       1.5       1.5       2.0       10.30       4.840       0.000       0.250	SHEETMETAL WORKER		BLD										
SURVEY WORKER         ALL         26.360         26.860         1.5         1.5         2.0         8.240         10.15         0.000         0.800           TERRAZZO FINISHER         BLD         29.750         0.000         1.5         1.5         2.0         8.300         9.500         0.000         0.580           TERRAZZO MASON         BLD         31.510         32.760         1.5         2.0         8.300         9.500         0.000         0.580           TILE LAYER         BLD         26.600         27.930         1.5         1.5         2.0         8.360         9.060         0.000         0.600           TILE MASON         BLD         31.510         32.760         1.5         1.5         2.0         8.300         9.500         0.000         0.580           TRUCK DRIVER         ALL         31.230         0.000         1.5         1.5         2.0         8.300         9.500         0.000         0.580           TRUCK DRIVER         ALL         31.680         0.000         1.5         1.5         2.0         10.30         4.840         0.000         0.250	SPRINKLER FITTER		BLD		37.120	39.870 1.	. 5	1.5	2.0	8.420	8.500	0.000	0.350
TERRAZZO FINISHER         BLD         29.750         0.000         1.5         2.0         8.300         9.500         0.000         0.580           TERRAZZO MASON         BLD         31.510         32.760         1.5         2.0         8.300         9.500         0.000         0.580           TILE LAYER         BLD         26.600         27.930         1.5         1.5         2.0         8.360         9.060         0.000         0.600           TILE MASON         BLD         31.510         32.760         1.5         2.0         8.300         9.500         0.000         0.580           TRUCK DRIVER         ALL         31.230         0.000         1.5         1.5         2.0         8.300         9.500         0.000         0.580           TRUCK DRIVER         ALL         31.230         0.000         1.5         1.5         2.0         10.30         4.840         0.000         0.250	STONE MASON		BLD		32.060	33.560 1.	. 5	1.5	2.0	8.300	9.500	0.000	0.580
TERRAZZO MASON       BLD       31.510       32.760       1.5       2.0       8.300       9.500       0.000       0.580         TILE LAYER       BLD       26.600       27.930       1.5       1.5       2.0       8.360       9.060       0.000       0.600         TILE MASON       BLD       31.510       32.760       1.5       1.5       2.0       8.300       9.500       0.000       0.580         TRUCK DRIVER       ALL       1       31.230       0.000       1.5       1.5       2.0       10.30       4.840       0.000       0.250         TRUCK DRIVER       ALL       2       31.680       0.000       1.5       1.5       2.0       10.30       4.840       0.000       0.250	SURVEY WORKER		ALL										
TILE LAYER BLD 26.600 27.930 1.5 1.5 2.0 8.360 9.060 0.000 0.600 TILE MASON BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TRUCK DRIVER ALL 1 31.230 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250 TRUCK DRIVER ALL 2 31.680 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250	TERRAZZO FINISHER		BLD		29.750	0.000 1.	. 5	1.5	2.0	8.300	9.500	0.000	0.580
TILE MASON BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580 TRUCK DRIVER ALL 1 31.230 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250 TRUCK DRIVER ALL 2 31.680 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250	TERRAZZO MASON		BLD		31.510	32.760 1.	. 5	1.5	2.0	8.300	9.500	0.000	0.580
TRUCK DRIVER ALL 1 31.230 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250 TRUCK DRIVER ALL 2 31.680 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250	TILE LAYER		BLD		26.600	27.930 1.	. 5	1.5	2.0	8.360	9.060	0.000	0.600
TRUCK DRIVER ALL 2 31.680 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250	TILE MASON		BLD		31.510			1.5	2.0	8.300	9.500	0.000	0.580
	TRUCK DRIVER		ALL	1	31.230	0.000 1.	. 5						
TRUCK DRIVER ALL 3 31.890 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250	TRUCK DRIVER												
	TRUCK DRIVER		ALL	3	31.890	0.000 1.	. 5	1.5	2.0	10.30	4.840	0.000	0.250

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TRUCK DRIVER
                      ALL 4 32.180 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
                      ALL 5 33.020 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
TRUCK DRIVER
                      O&C 1 24.980 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
                     O&C 2 25.340 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
TRUCK DRIVER
                     0&C 3 25.510 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
                     O&C 4 25.740 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                     O&C 5 26.420 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                      BLD 32.060 33.560 1.5 1.5 2.0 8.300 9.500 0.000 0.580
TUCKPOINTER
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Legend: RG (Region)

TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)
C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.
OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)
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#### **Explanations**

#### HENDERSON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

#### EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the

removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

#### CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

#### ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

#### LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunniting and otherwise applying of concrete, whether by hand or other method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping, dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill

running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms. cutting off of concrete piles. The loading, unloading, handling and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

#### LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, qunnite nozzle

men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

#### TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

- Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.
- Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.
- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units. Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

#### TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

#### OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers;
Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant
Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer
Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile
Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all
types) Motor Patrol; Power Blades - Dumore - Elevating and similar
types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type
Backfiller; Drott Yumbo and similar types considered as Cranes;
Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier;
Helicopter; Tournapulls - all and similar types; Scoops (all sizes);
Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form

Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

#### OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

CLASS 1. Cranes; Hydro Cranes; Shovels; Crane Type Backfiller; Tower, Mobile, Crawler, & Stationary Cranes; Derricks; Hoists (3 Drum); Draglines; Drott Yumbo & Similar Types considered as Cranes; 360 Degree Swing Excavator (Shears, Grapples, Movacs, etc.); Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive -Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop -Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls all and similar types; Operation of Concrete and all Recycle Machines; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Operation of Material Crusher, Screening Plants, and Tunnel Boring Machine; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and Similar Types; Side Booms; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with Dozer, Hoe or Endloader Attachments); CAT Earthwork Compactors and Similar Types; Blaw Knox Spreader and Similar Types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - Screw Type Pumps and Gypsum (operator will clean); Creter Crane; Operation of Concrete Pump Truck; Formless Finishing Machines; Flaherty Spreader or Similar Types; Screed Man on Laydown Machine;

Vermeer Concrete Saw; Operation of Laser Screed; Span Saw; Dredge Leverman; Dredge Engineer; Lull or Similar Type; Hydro-Boom Truck; Operation of Guard Rail Machine; and Starting Engineer on Pipeline or Construction (11 or more pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc, and Ground Heater (Trailer Mounted).

CLASS 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; Operation of Carts, Powered Haul Unit for a Boring Machine; P & H One Pass Soil Cement Machines and Similar Types; Wheel Tractors (Industry or Farm Type - Other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or Other Attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and Similar Types; Pugmill with Pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (Track-Type) without Power Units Pulling Rollers; Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (All Similar Types Self-Propelled); Mechanical Bull Floats; Self-Propelled Concrete Saws; Truck Mounted Power Saws; Operation of Curb Cutters; Mixers - Over Three (3) Bags; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or Similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Sweepers; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional Boring Machine; Horizontal Directional Drill; Articulating End Dump Vehicles; Starting Engineer on Pipeline or Construction (6 -10 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

CLASS 3. Straight Framed Truck Mounted Vac Unit (separately powered); Trac Air Machine (without attachments); Rollers - Five Ton and Under on Earth and Gravel; Form Graders; Bulk Cement Plant; Oilers; and Starting Engineer on Pipeline or Construction (3 - 5 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

#### Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special

determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

#### LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

#### **Knox County Prevailing Wage for February 2014**

 $(See\ explanation\ of\ column\ headings\ at\ bottom\ of\ wages)$ 

Trade Name	_	TYP C		FRMAN M-F>8	OSA	OSH	H/W =====	Pensn	Vac	Trng
ASBESTOS ABT-GEN		BLD		29.370 1.5	1.5				0.000	
ASBESTOS ABT-GEN		HWY		27.560 1.5	1.5			10.15		0.800
ASBESTOS ABT-MEC		BLD		22.500 1.5	2.0			4.250		0.650
BOILERMAKER		BLD		39.000 2.0	2.0				0.000	
BRICK MASON		BLD		33.560 1.5					0.000	
CARPENTER		BLD		31.580 1.5					0.000	
CARPENTER		HWY		33.070 1.5	1.5				0.000	
CEMENT MASON		ALL	25.030	26.530 1.5	1.5	2.0	6.300	11.95	0.000	0.600
CERAMIC TILE FNSHER		BLD	29.750	0.000 1.5	1.5	2.0	8.300	9.500	0.000	0.580
ELECTRIC PWR EQMT OP		ALL	38.300	45.290 1.5	1.5				0.000	0.380
ELECTRIC PWR GRNDMAN		ALL	26.280	45.290 1.5	1.5	2.0	5.790	7.360	0.000	0.260
ELECTRIC PWR LINEMAN		ALL	42.540	45.290 1.5	1.5	2.0	6.280	11.92	0.000	0.430
ELECTRIC PWR TRK DRV		ALL	27.560	45.290 1.5	1.5	2.0	5.830	7.720	0.000	0.280
ELECTRICIAN		BLD	30.190	32.690 1.5	1.5	2.0	5.600	10.38	0.000	0.400
ELECTRONIC SYS TECH		BLD	27.480	29.480 1.5	1.5	2.0	5.750	10.52	0.000	0.400
ELEVATOR CONSTRUCTOR		BLD	41.070	46.200 2.0	2.0	2.0	12.73	13.46	3.290	0.600
GLAZIER		BLD	27.360	28.860 1.5	1.5	2.0	6.940	6.520	0.000	0.450
HT/FROST INSULATOR		BLD	29.760	30.960 1.5	1.5	2.0	5.450	12.05	0.000	0.900
IRON WORKER	NW	ALL	29.000	31.320 1.5	1.5	2.0	9.390	10.93	0.000	0.690
IRON WORKER	SE	BLD	31.010	32.910 1.5	1.5	2.0	9.390	12.26	0.000	0.540
IRON WORKER	SE	HWY	34.580	36.580 1.5	1.5	2.0	9.390	12.26	0.000	0.390
IRON WORKER	SW	ALL	24.750	26.000 1.5	1.5	2.0	7.510	10.63	0.000	0.460
LABORER		BLD	27.370	28.370 1.5	1.5	2.0	8.240	10.44	0.000	0.800
LABORER		HWY	26.060	26.560 1.5	1.5	2.0	8.240	10.15	0.000	0.800
LABORER, SKILLED		BLD	27.370	28.370 1.5	1.5	2.0	8.240	10.44	0.000	0.800
LABORER, SKILLED		HWY	26.360	26.860 1.5	1.5	2.0	8.240	10.15	0.000	0.800
LATHER		BLD	29.330	31.580 1.5	1.5	2.0	7.700	14.66	0.000	0.520
MACHINERY MOVER	SE	HWY	34.580	36.580 1.5	1.5	2.0	9.390	12.26	0.000	0.390
MACHINIST		BLD	43.920	46.420 1.5	1.5	2.0	6.760	8.950	1.850	0.000
MARBLE FINISHERS		BLD	29.750	0.000 1.5					0.000	
MARBLE MASON		BLD		32.760 1.5	1.5				0.000	
MILLWRIGHT		BLD		32.490 1.5					0.000	
MILLWRIGHT		HWY		34.070 1.5					0.000	
OPERATING ENGINEER				39.000 1.5	1.5			16.60		3.000
OPERATING ENGINEER		BLD 2			1.5			16.60		3.000
OPERATING ENGINEER		BLD 3							0.000	
OPERATING ENGINEER				39.500 1.5					0.000	
OPERATING ENGINEER				39.500 1.5					0.000	
OPERATING ENGINEER				39.500 1.5					0.000	
PAINTER		ALL		28.320 1.5					0.000	
PAINTER OVER 30FT		ALL		29.570 1.5					0.000	
PAINTER PWR EQMT		ALL		28.820 1.5					0.000	
PILEDRIVER		BLD		32.080 1.5					0.000	
PILEDRIVER		HWY		34.070 1.5					0.000	
PIPEFITTER		ALL		40.320 1.5					0.000	
PLASTERER		BLD		29.770 1.5					0.000	
PLUMBER		ALL		40.320 1.5					0.000	
ROOFER		BLD		26.880 1.5					0.000	
SHEETMETAL WORKER	СE	BLD		32.360 1.5					0.000	
SIGN HANGER SPRINKLER FITTER	ЭĽ	HWY BLD		36.580 1.5 39.870 1.5					0.000	
STEEL ERECTOR	C II	HMA		36.580 1.5					0.000	
STONE MASON	ЭĽ	BLD		33.560 1.5					0.000	
SURVEY WORKER		ALL		26.860 1.5					0.000	
TERRAZZO FINISHER		BLD	29.750						0.000	
TERRAZZO MASON		BLD		32.760 1.5					0.000	
ILIMAZZO PIADON		עניני	J J . U	34.100 I.J	<b>±.</b> 5	2.0	5.500	J.JUU	5.000	0.500

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TILE MASON
                            31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580
                      ALL 1 31.230 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
TRUCK DRIVER
                     ALL 2 31.680 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
                    ALL 3 31.890 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
TRUCK DRIVER
                    ALL 4 32.180 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
                    ALL 5 33.020 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                     O&C 1 24.980 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                     O&C 2 25.340 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                     O&C 3 25.510 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                    O&C 4 25.740 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                    O&C 5 26.420 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                     BLD 32.060 33.560 1.5 1.5 2.0 8.300 9.500 0.000 0.580
TUCKPOINTER
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Legend: RG (Region)

TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)
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#### **Explanations**

KNOX COUNTY

IRONWORKERS (SOUTHWEST) - That part of the county West of Rt. 41.

IRONWORKERS (SOUTHEAST) - That part of the county South and East of a line from Tolona (Stark County) North of Victoria to (but excluding) Galesburg looping East and South of the city to Rt. 41 South to the county line.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please

check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

#### EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

#### CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

#### ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

#### LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, qunniting and otherwise applying of concrete, whether by hand or other

method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping, dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms. The cutting off of concrete piles. The loading, unloading, handling and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

#### LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel

workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

- Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.
- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E -Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump -Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

#### OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

CLASS 1. Cranes; Hydro Cranes; Shovels; Crane Type Backfiller; Tower, Mobile, Crawler, & Stationary Cranes; Derricks; Hoists (3 Drum); Draglines; Drott Yumbo & Similar Types considered as Cranes; 360 Degree Swing Excavator (Shears, Grapples, Movacs, etc.); Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Operation of Concrete and all Recycle

Machines; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Operation of Material Crusher, Screening Plants, and Tunnel Boring Machine; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and Similar Types; Side Booms; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with Dozer, Hoe or Endloader Attachments); CAT Earthwork Compactors and Similar Types; Blaw Knox Spreader and Similar Types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - Screw Type Pumps and Gypsum (operator will clean); Creter Crane; Operation of Concrete Pump Truck; Formless Finishing Machines; Flaherty Spreader or Similar Types; Screed Man on Laydown Machine; Vermeer Concrete Saw; Operation of Laser Screed; Span Saw; Dredge Leverman; Dredge Engineer; Lull or Similar Type; Hydro-Boom Truck; Operation of Guard Rail Machine; and Starting Engineer on Pipeline or Construction (11 or more pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc, and Ground Heater (Trailer Mounted).

CLASS 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; Operation of Carts, Powered Haul Unit for a Boring Machine; P & H One Pass Soil Cement Machines and Similar Types; Wheel Tractors (Industry or Farm Type - Other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or Other Attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and Similar Types; Pugmill with Pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (Track-Type) without Power Units Pulling Rollers; Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (All Similar Types Self-Propelled); Mechanical Bull Floats; Self-Propelled Concrete Saws; Truck Mounted Power Saws; Operation of Curb Cutters; Mixers - Over Three (3) Bags; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or Similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Sweepers; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional Boring Machine; Horizontal Directional Drill; Articulating End Dump Vehicles; Starting Engineer on Pipeline or Construction (6 -10 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

CLASS 3. Straight Framed Truck Mounted Vac Unit (separately powered); Trac Air Machine (without attachments); Rollers - Five Ton and Under on Earth and Gravel; Form Graders; Bulk Cement Plant; Oilers; and Starting Engineer on Pipeline or Construction (3 - 5 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc.,

and Ground Heater (Trailer Mounted).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

#### LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

# **Marshall County Prevailing Wage for February 2014**

 $(See\ explanation\ of\ column\ headings\ at\ bottom\ of\ wages)$ 

ASBESTOS ABT-GEN    HW   32,310   30,460   1.55   1.5   2.0   7.700   9.060   0.000   0.800   ASBESTOS ABT-GEN   HW   32,310   32,860   1.5   1.5   2.0   7.700   9.060   0.000   0.700   0.800   ASBESTOS ABT-GEN   HW   32,310   32,860   1.5   1.5   2.0   7.700   9.060   0.000   0.720   0.800	Trade Name	RG	TYP C	Base	FRMAN M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
ASBESTOS ABT—GEN ASBESTOS ABT—MEC BLD SAGRETOS BLC BRICK MASON BLD SAGRETOS B	===========	==	=== =	=====	======	===	===	=====			_
Sebestors abt-meck   BLD   32.140   34.640   1.5   2.0   1.17   10.76   0.000   0.350	ASBESTOS ABT-GEN		BLD	30.450	31.450 1.5	1.5	2.0	7.700	9.060	0.000	0.800
Sebestors abt-meck   BLD   32.140   34.640   1.5   2.0   1.17   10.76   0.000   0.350	ASBESTOS ABT-GEN		HWY	32.310	32.860 1.5	1.5	2.0	7.700	9.060	0.000	0.800
REICK MASON	ASBESTOS ABT-MEC		BLD	32.140	34.640 1.5						0.720
CARPENTER	BOILERMAKER		BLD	36.000	39.000 2.0	2.0	2.0	7.070	14.69	0.000	0.350
CAMPENTERN   MASON   E   ALL   35,300   31,500   1.5   1.5   2.0   9.230   14,34   0.000   0.500	BRICK MASON		BLD	32.060	33.560 1.5	1.5	2.0	8.300	9.500	0.000	0.580
CEMENT MASON	CARPENTER		BLD	30.250	32.370 1.5	1.5	2.0	9.200	14.63	0.000	0.570
CEMENT MASON	CARPENTER		HWY	30.850	32.600 1.5	1.5	2.0	9.230	14.34	0.000	0.500
CEMENT MASON	CEMENT MASON	E	ALL	35.300	36.300 1.5	1.5	2.0	8.300	11.98	0.000	0.500
CERRATIC TILE FINSHER   SLD   29.750   0.000   1.5   1.5   2.0   8.300   9.500   0.000   0.380   ELECTRIC PWR EQRINDAM   ALL   38.300   45.290   1.5   1.5   2.0   6.150   10.73   0.000   0.260   CERCTRIC PWR GRINDAM   ALL   26.280   45.290   1.5   1.5   2.0   5.790   7.360   0.000   0.260   CERCTRIC PWR TRK DRV   ALL   27.560   45.290   1.5   1.5   2.0   5.800   11.92   0.000   0.430   CERCTRIC PWR TRK DRV   ALL   27.560   45.290   1.5   1.5   2.0   5.800   1.720   0.000   0.430   CERCTRICIAM   E BLD   34.820   37.320   1.5   1.5   2.0   5.600   8.240   0.000   0.400   CERCTRICIAM   E BLD   34.820   37.320   1.5   1.5   2.0   5.600   8.240   0.000   0.400   CERCTRICIAM   E BLD   34.820   31.670   31.50   1.5   1.5   2.0   5.600   8.240   0.000   0.400   CERCTRICIAM   E BLD   31.670   31.670   1.5   1.5   2.0   5.600   8.240   0.000   0.400   CERCTRICIAM   E BLD   31.670   31.670   1.5   1.5   2.0   5.750   10.52   0.000   0.400   CERCTRICIAM   E BLD   31.670   31.670   1.5   1.5   2.0   5.750   10.52   0.000   0.400   CERCTRICIAM   E BLD   31.670   33.670   1.5   1.5   2.0   9.750   7.750   0.000   0.700   0.700   CERCTRICIAM   E BLD   31.670   33.670   1.5   1.5   2.0   9.750   7.700   0.000   0.700   0.700   CERCTRICIAM   E BLD   31.670   31.50   1.5   1.5   2.0   0.950   7.000   0.000   0.700   0.700   CERCTRICIAM   E BLD   29.450   30.450   1.5   1.5   2.0   0.950   1.040   0.000   0.700   0.700   0.700   CERCTRICIAM   E BLD   31.500   31.8	CEMENT MASON	W	BLD	27.090	28.840 1.5	1.5	2.0	8.140	14.76	0.000	0.500
RLECTRIC PWR GNTMOMAN	CEMENT MASON	W	HWY	28.280	29.780 1.5	1.5	2.0	8.140	15.13	0.000	0.500
ELECTRIC PWR GRNDMAN	CERAMIC TILE FNSHER		BLD	29.750	0.000 1.5	1.5	2.0	8.300	9.500	0.000	0.580
Selectric Pwr Inneman   All   42.540   45.290   1.5   1.5   2.0   6.280   11.92   0.000   0.280	ELECTRIC PWR EQMT OP		ALL	38.300	45.290 1.5	1.5	2.0	6.150	10.73	0.000	0.380
ELECTRIC PWR TRK DRV	ELECTRIC PWR GRNDMAN		ALL	26.280	45.290 1.5	1.5	2.0	5.790	7.360	0.000	0.260
ELECTRICIAN	ELECTRIC PWR LINEMAN		ALL	42.540	45.290 1.5	1.5	2.0	6.280	11.92	0.000	0.430
ELECTRICIAN	ELECTRIC PWR TRK DRV		ALL			1.5	2.0	5.830	7.720	0.000	0.280
ELECTRONIC SYS TECH	ELECTRICIAN	E	BLD			1.5					
BLD   41.070   46.200   2.0   2.0   12.73   13.46   3.290   0.600   GLAZIER   BLD   31.670   33.670   1.5   1.5   2.0   9.950   7.700   0.000   1.250   1.77   1.700   0.000   1.250   1.77   1.700   0.000   1.250   1.700   1.250   1.700   1.250   1.700   1.250   1.27   1.200   1.200   1.200   1.250   1.200	ELECTRICIAN	W	BLD			1.5					0.400
SLAZIER	ELECTRONIC SYS TECH		BLD	27.480		1.5					
HIT/FROST INSULATOR   READ   42.850   45.350   1.5   1.5   2.0   11.17   11.96   0.000   0.720	ELEVATOR CONSTRUCTOR		BLD								
IRON WORKER	GLAZIER		BLD								
IRON WORKER	·										
IRON WORKER											
LABORER											
LABORER		SW									
LABORER, SKILLED LABORER, SKILLED LABORER, SKILLED LATHER BLD 30.250 31.860 1.5 1.5 2.0 7.700 9.060 0.000 0.800 0.											
LABORER, SKILLED LATHER BLD   30.250   32.370   1.5   1.5   2.0   7.700   9.060   0.000   0.870    MACHINERY MOVER   SW   HWY   34.580   36.580   1.5   1.5   2.0   9.200   14.63   0.000   0.570    MACHINIST   BLD   43.920   46.420   1.5   1.5   2.0   9.390   12.26   0.000   0.390    MARBLE FINISHERS   BLD   29.750   0.000   1.5   1.5   2.0   8.300   9.500   0.000   0.580    MARBLE MASON   BLD   31.510   32.760   1.5   1.5   2.0   8.300   9.500   0.000   0.580    MARBLE MASON   BLD   35.120   38.630   1.5   1.5   2.0   8.300   9.500   0.000   0.580    MILLWRIGHT   HWY   35.120   38.630   1.5   1.5   2.0   8.300   9.500   0.000   0.580    MILLWRIGHT   HWY   35.120   38.630   1.5   1.5   2.0   9.170   14.05   0.000   0.500    OPERATING ENGINEER   BLD   2 33.490   39.000   1.5   1.5   2.0   6.750   16.60   0.000   3.000    OPERATING ENGINEER   BLD   2 33.490   39.000   1.5   1.5   2.0   6.750   16.60   0.000   3.000    OPERATING ENGINEER   HWY   3 6.000   39.500   1.5   1.5   2.0   6.750   16.60   0.000   3.000    OPERATING ENGINEER   HWY   3 36.000   39.500   1.5   1.5   2.0   6.750   16.60   0.000   3.000    OPERATING ENGINEER   HWY   3 30.400   39.500   1.5   1.5   2.0   6.750   16.60   0.000   3.000    OPERATING ENGINEER   HWY   3 29.340   39.500   1.5   1.5   2.0   6.750   16.60   0.000   3.000    OPERATING ENGINEER   HWY   3 29.340   39.500   1.5   1.5   2.0   6.750   16.60   0.000   3.000    OPERATING ENGINEER   HWY   3 29.340   39.500   1.5   1.5   2.0   6.750   16.60   0.000   3.000    OPERATING ENGINEER   HWY   3 29.340   39.500   1.5   1.5   2.0   6.750   16.60   0.000   3.000    OPERATING ENGINEER   HWY   3 29.340   39.500   1.5   1.5   2.0   6.750   16.60   0.000   3.000    OPERATING ENGINEER   HWY   3 29.340   39.500   1.5   1.5   2.0   6.750   16.60   0.000   3.000    OPERATING ENGINEER   HWY   3 29.340   39.500   1.5   1.5   2.0   6.750   16.60   0.000   3.000    OPERATING ENGINEER   HWY   3 29.340   39.500   1.5   1.5   2.0   6.750   16.60   0.000   0.500    OPERATING ENGINEER   HWY   3 30.550   30											
MACHINERY MOVER											
MACHINERY MOVER         SW         HWY         34.580         36.580         1.5         1.5         2.0         9.390         12.26         0.000         0.390           MACHINIST         BLD         43.920         46.420         1.5         1.5         2.0         6.760         8.950         1.850         0.000           MARBLE FINISHERS         BLD         31.510         32.760         1.5         1.5         2.0         8.300         9.500         0.000         0.580           MILLWRIGHT         BLD         35.120         38.630         1.5         1.5         2.0         9.170         14.05         0.000         0.500           MILLWRIGHT         HWY         35.120         38.630         1.5         1.5         2.0         9.170         14.05         0.000         0.500           OPERATING ENGINEER         BLD         23.490         39.000         1.5         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         HWY         36.000         39.500         1.5         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         HWY         39.900 <th< td=""><td>·</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>	·										
MACHINIST         BLD         43.920         46.420         1.5         1.5         2.0         6.760         8.950         1.850         0.000         0.580           MARBLE FINISHERS         BLD         29.750         0.000         1.5         1.5         2.0         8.300         9.500         0.000         0.580           MARBLE MASON         BLD         31.510         32.760         1.5         2.0         8.300         9.500         0.000         0.580           MILLWRIGHT         BLD         35.120         38.630         1.5         2.0         9.170         14.05         0.000         0.500           OPERATING ENGINEER         BLD         1.36.000         39.000         1.5         1.5         2.0         9.170         14.05         0.000         3.000           OPERATING ENGINEER         BLD         2.33.490         39.000         1.5         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         HWY         3.6000         39.500         1.5         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         HWY         3.3000         35.000         1.5 <td></td>											
MARBLE FINISHERS         BLD         29.750         0.000         1.5         1.5         2.0         8.300         9.500         0.000         0.580           MARBLE MASON         BLD         31.510         32.760         1.5         1.5         2.0         8.300         9.500         0.000         0.580           MILLWRIGHT         BLD         35.120         38.630         1.5         2.0         9.170         14.05         0.000         0.500           OPERATING ENGINEER         BLD 1         36.000         39.000         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         BLD 2         33.490         39.000         1.5         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         BLD 3         29.340         39.000         1.5         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         HWY 1         36.000         39.500         1.5         1.5         2.0         6.750         16.60         0.000         3.000           PAINTER         BLD         33.490         39.500         1.5         1.5 <td></td> <td>SW</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		SW									
MARBLE MASON         BLD         31.510         32.760         1.5         2.0         8.300         9.500         0.000         0.580           MILLWRIGHT         BLD         35.120         38.630         1.5         1.5         2.0         9.170         14.05         0.000         0.500           MILLWRIGHT         HWY         35.120         38.630         1.5         1.5         2.0         9.170         14.05         0.000         0.500           OPERATING ENGINEER         BLD         36.000         39.000         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         BLD         33.490         39.000         1.5         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         HWY         36.000         39.500         1.5         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         HWY         36.000         39.500         1.5         1.5         2.0         6.750         16.60         0.000         3.000           PAINTER         HWY         33.490         35.500         1.5         1.5 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>											
MILLWRIGHT         BLD         35.120         38.630         1.5         2.0         9.170         14.05         0.000         0.500           MILLWRIGHT         HWY         35.120         38.630         1.5         1.5         2.0         9.170         14.05         0.000         0.500           OPERATING ENGINEER         BLD         1 36.000         39.000         1.5         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         BLD         3 29.340         39.000         1.5         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         BLD         3 36.000         39.500         1.5         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         HWY         3 36.00         39.500         1.5         1.5         2.0         6.750         16.60         0.000         3.000           OPERATING ENGINEER         HWY         3 29.340         39.500         1.5         1.5         2.0         6.750         16.60         0.000         3.000           PAINTER         BLD         33.920         38.090         1.5<											
MILLWRIGHT HWY 35.120 38.630 1.5 1.5 2.0 9.170 14.05 0.000 0.500 OPERATING ENGINEER BLD 1 36.000 39.000 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER BLD 2 33.490 39.000 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER BLD 3 29.340 39.000 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 1 36.000 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 2 33.490 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 3 29.340 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 3 29.340 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 3 29.340 39.500 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 3 3.000 35.000 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 3 30.000 35.000 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 3 30.000 35.000 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 3 30.000 35.000 1.5 1.5 2.0 6.750 16.60 0.000 3.000 OPERATING ENGINEER HWY 3 30.000 35.000 1.5 1.5 2.0 9.200 14.63 0.000 0.000 OPERATING ENGINEER BLD 33.920 38.090 1.5 1.5 2.0 9.200 14.63 0.000 0.500 OPERATING ENGINEER BLD 30.550 33.610 1.5 1.5 2.0 9.200 14.63 0.000 0.570 OPERATING ENGINEER BLD 37.400 41.510 1.5 1.5 2.0 9.200 14.63 0.000 0.500 OPERATING ENGINEER BLD 37.400 41.510 1.5 1.5 2.0 9.200 15.85 0.000 1.680 OPERATING PLUMBER BLD 37.400 41.510 1.5 1.5 2.0 8.140 13.71 0.000 0.650 OPERATING ENGINEER BLD 37.400 41.510 1.5 1.5 2.0 8.140 13.71 0.000 0.650 OPERATING ENGINEER BLD 37.400 41.510 1.5 1.5 2.0 8.270 13.92 0.000 0.250 OPERATING ENGINEER BLD 37.120 39.870 1.5 1.5 2.0 8.420 8.500 0.000 0.350 OPERATING ENGINEER BLD 37.120 39.870 1.5 1.5 2.0 8.420 8.500 0.000 0.350 OPERATING ENGINEER FITTER BLD 37.120 39.870 1.5 1.5 2.0 8.420 8.500 0.000 0.350 OPERATING ENGINEER FITTER BLD 37.120 39.870 1.5 1.5 2.0 8.420 8.500 0.000 0.350 OPERATING ENGINEER FITTER BLD 37.120 39.870 1.5 1.5 2.0 8.420 8.500 0.000 0.350 OPERATING ENGINEER BLD 37.120 39.870 1.5 1.5 2.0 9.390 12.26 0.000 0.300 0.350 OPERATING ENGINEER BLD 37.120 39											
OPERATING ENGINEER         BLD 1 36.000 39.000 1.5         1.5 2.0 6.750 16.60 0.000 3.000           OPERATING ENGINEER         BLD 2 33.490 39.000 1.5         1.5 2.0 6.750 16.60 0.000 3.000           OPERATING ENGINEER         BLD 3 29.340 39.000 1.5         1.5 2.0 6.750 16.60 0.000 3.000           OPERATING ENGINEER         HWY 1 36.000 39.500 1.5         1.5 2.0 6.750 16.60 0.000 3.000           OPERATING ENGINEER         HWY 2 33.490 39.500 1.5         1.5 2.0 6.750 16.60 0.000 3.000           OPERATING ENGINEER         HWY 3 29.340 39.500 1.5         1.5 2.0 6.750 16.60 0.000 3.000           OPERATING ENGINEER         HWY 3 29.340 39.500 1.5         1.5 2.0 6.750 16.60 0.000 3.000           OPERATING ENGINEER         HWY 3 29.340 39.500 1.5         1.5 1.5 1.0 10.00 8.200 0.000 3.000           OPERATING ENGINEER         HWY 3 29.340 39.500 1.5         1.5 1.5 1.0 10.00 8.200 0.000 1.350           PAINTER         ALL 33.000 35.000 1.5         1.5 1.5 1.0 10.00 8.200 0.000 1.350           PAINTER         BLD 33.920 38.090 1.5         1.5 1.5 2.0 9.200 14.63 0.000 0.570           PILEDRIVER         BLD 30.550 33.610 1.5         1.5 1.5 2.0 9.200 14.63 0.000 0.570           PILEDRIVER         HWY 30.850 32.600 1.5         1.5 2.0 9.200 14.63 0.000 0.500           PLUMBER         S BLD 37.400 41.510 1.5         1.5 2.0 9.200 14.63 0.000 0.000 0.500           PLUMBER <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>											
OPERATING ENGINEER         BLD 2 33.490 39.000 1.5         1.5 2.0 6.750 16.60 0.000 3.000           OPERATING ENGINEER         BLD 3 29.340 39.000 1.5         1.5 2.0 6.750 16.60 0.000 3.000           OPERATING ENGINEER         HWY 1 36.000 39.500 1.5         1.5 2.0 6.750 16.60 0.000 3.000           OPERATING ENGINEER         HWY 2 33.490 39.500 1.5         1.5 2.0 6.750 16.60 0.000 3.000           OPERATING ENGINEER         HWY 3 29.340 39.500 1.5         1.5 2.0 6.750 16.60 0.000 3.000           PAINTER         HWY 3 29.340 39.500 1.5         1.5 1.5 1.0 0.0 8.200 0.000 1.350           PAINTER SIGNS         BLD 33.920 38.090 1.5         1.5 1.5 1.5 2.0 9.200 14.63 0.000 0.570           PILEDRIVER         HWY 30.850 32.600 1.5         1.5 2.0 9.200 14.63 0.000 0.570           PIPEFITTER         N BLD 46.000 49.000 1.5         1.5 2.0 9.200 14.63 0.000 0.570           PIPEFITTER         N BLD 46.000 49.000 1.5         1.5 2.0 9.200 14.63 0.000 0.500           PLUMBER         BLD 27.770 29.770 1.5         1.5 2.0 9.000 15.85 0.000 1.680           PLUMBER         N BLD 46.050 48.050 1.5         1.5 2.0 8.140 13.71 0.000 0.650           ROOFER         BLD 34.520 37.630 1.5         1.5 2.0 8.20 7.000 13.31 0.000 0.250           SHEETMETAL WORKER         BLD 35.360 37.010 1.5         1.5 2.0 8.20 8.20 13.30 0.000 0.390           SHEETMETAL WORKER         BLD 35.360 37.010 1.5 <td></td>											
OPERATING ENGINEER         BLD 3 29.340 39.000 1.5         1.5 2.0 6.750 16.60 0.000 3.000           OPERATING ENGINEER         HWY 1 36.000 39.500 1.5         1.5 2.0 6.750 16.60 0.000 3.000           OPERATING ENGINEER         HWY 2 33.490 39.500 1.5         1.5 2.0 6.750 16.60 0.000 3.000           OPERATING ENGINEER         HWY 3 29.340 39.500 1.5         1.5 2.0 6.750 16.60 0.000 3.000           PAINTER         ALL 33.000 35.000 1.5         1.5 1.5 1.0 10.00 8.200 0.000 1.350           PAINTER SIGNS         BLD 33.920 38.090 1.5         1.5 1.5 2.0 9.200 14.63 0.000 0.570           PILEDRIVER         HWY 30.850 32.600 1.5         1.5 2.0 9.200 14.63 0.000 0.570           PIPEFITTER         N BLD 46.000 49.000 1.5         1.5 2.0 9.200 14.63 0.000 0.500           PIPEFITTER         S BLD 37.400 41.510 1.5         1.5 2.0 9.000 15.85 0.000 1.680           PLUMBER         BLD 46.050 48.050 1.5         1.5 2.0 8.140 13.71 0.000 0.650           PLUMBER         BLD 34.520 37.630 1.5         1.5 2.0 8.450 7.220 0.000 0.250           SHEETMETAL WORKER         BLD 35.360 37.010 1.5         1.5 2.0 8.420 8.500 0.000 0.390           SPRINKLER FITTER         BLD 37.120 39.870 1.5         1.5 2.0 8.420 8.500 0.000 0.390           SPRINKLER FITTER         BLD 37.120 39.870 1.5         1.5 2.0 9.390 12.26 0.000 0.390											
OPERATING ENGINEER         HWY 1         36.000 39.500 1.5         1.5 2.0 6.750 16.60 0.000 3.000           OPERATING ENGINEER         HWY 2         33.490 39.500 1.5         1.5 2.0 6.750 16.60 0.000 3.000           OPERATING ENGINEER         HWY 3         29.340 39.500 1.5         1.5 2.0 6.750 16.60 0.000 3.000           PAINTER         ALL 33.000 35.000 1.5         1.5 1.5 10.00 8.200 0.000 1.350           PAINTER SIGNS         BLD 33.920 38.090 1.5         1.5 1.5 10.00 8.200 0.000 0.000           PILEDRIVER         BLD 30.550 33.610 1.5         1.5 2.0 9.200 14.63 0.000 0.570           PILEDRIVER         HWY 30.850 32.600 1.5         1.5 2.0 9.200 14.63 0.000 0.570           PIPEFITTER         N BLD 46.000 49.000 1.5         1.5 2.0 9.200 14.63 0.000 0.500           PIPEFITTER         S BLD 37.400 41.510 1.5         1.5 2.0 9.000 15.85 0.000 1.680           PLUMBER         BLD 46.050 48.050 1.5         1.5 2.0 9.000 11.63 0.000 0.000 0.650           PLUMBER         BLD 34.520 37.630 1.5         1.5 2.0 9.390 12.26 0.000 0.000 0.250           SHEETMETAL WORKER         BLD 35.360 37.010 1.5         1.5 2.0 9.390 12.26 0.000 0.390           SHEETMETAL WORKER         BLD 37.120 39.870 1.5         1.5 2.0 9.390 12.26 0.000 0.390           SPRINKLER FITTER         BLD 37.120 39.870 1.5         1.5 2.0 9.390 12.26 0.000 0.300           STEEL ERECTOR											
OPERATING ENGINEER         HWY 2 33.490         39.500 1.5         1.5 2.0 6.750 16.60         0.000 3.000           OPERATING ENGINEER         HWY 3 29.340         39.500 1.5         1.5 2.0 6.750 16.60         0.000 3.000           PAINTER         ALL 33.000 35.000 1.5         1.5 1.5 1.5 10.00         8.200 0.000 1.350           PAINTER SIGNS         BLD 33.920 38.090 1.5         1.5 1.5 2.600 2.710 0.000 0.000           PILEDRIVER         BLD 30.550 33.610 1.5         1.5 2.0 9.200 14.63 0.000 0.570           PILEDRIVER         HWY 30.850 32.600 1.5         1.5 2.0 9.200 14.63 0.000 0.500           PIPEFITTER         N BLD 46.000 49.000 1.5         1.5 2.0 9.200 15.85 0.000 15.85           PIPEFITTER         S BLD 37.400 41.510 1.5         1.5 2.0 9.000 15.85 0.000 15.85           PLUMBER         N BLD 46.050 48.050 1.5         1.5 2.0 7.000 11.63 0.000 0.650           PLUMBER         N BLD 46.050 48.050 1.5         1.5 2.0 7.000 13.31 0.000 0.900           ROOFER         BLD 34.520 37.630 1.5         1.5 2.0 8.450 7.220 0.000 0.250           SHEETMETAL WORKER         BLD 35.360 37.010 1.5         1.5 2.0 8.270 13.92 0.000 0.390           SIGN HANGER         BLD 37.120 39.870 1.5         1.5 2.0 8.420 8.500 0.000 0.350           SPRINKLER FITTER         BLD 37.120 39.870 1.5         1.5 2.0 9.390 12.26 0.000 0.330											
OPERATING ENGINEER         HWY 3 29.340 39.500 1.5         1.5 2.0 6.750 16.60 0.000 3.000 1.35           PAINTER         ALL 33.000 35.000 1.5         1.5 1.5 10.00 8.200 0.000 1.350           PAINTER SIGNS         BLD 33.920 38.090 1.5         1.5 1.5 2.0 9.200 14.63 0.000 0.570           PILEDRIVER         BLD 30.550 33.610 1.5         1.5 2.0 9.200 14.63 0.000 0.570           PILEDRIVER         HWY 30.850 32.600 1.5         1.5 2.0 9.230 14.34 0.000 0.500           PIPEFITTER         N BLD 46.000 49.000 1.5         1.5 2.0 9.000 15.85 0.000 1.680           PIPEFITTER         S BLD 37.400 41.510 1.5         1.5 2.0 8.140 13.71 0.000 0.650           PLUMBER         N BLD 46.050 48.050 1.5         1.5 2.0 12.53 10.06 0.000 0.880           PLUMBER         S BLD 34.520 37.630 1.5         1.5 2.0 8.450 7.220 0.000 0.250           RROOFER         BLD 29.580 31.060 1.5         1.5 2.0 8.450 7.220 0.000 0.250           SHEETMETAL WORKER         BLD 35.360 37.010 1.5         1.5 2.0 8.270 13.92 0.000 0.680           SIGN HANGER         BLD 37.120 39.870 1.5         1.5 2.0 8.420 8.500 0.000 0.350           SPRINKLER FITTER         BLD 37.120 39.870 1.5         1.5 2.0 8.420 8.500 0.000 0.350           STEEL ERECTOR         SW HWY 34.580 36.580 1.5         1.5 2.0 9.390 12.26 0.000 0.330											
PAINTER ALL 33.000 35.000 1.5 1.5 1.5 10.00 8.200 0.000 1.350 PAINTER SIGNS BLD 33.920 38.090 1.5 1.5 1.5 2.600 2.710 0.000 0.000 PILEDRIVER BLD 30.550 33.610 1.5 1.5 2.0 9.200 14.63 0.000 0.570 PILEDRIVER HWY 30.850 32.600 1.5 1.5 2.0 9.200 14.63 0.000 0.500 PIPEFITTER N BLD 46.000 49.000 1.5 1.5 2.0 9.000 15.85 0.000 1.680 PIPEFITTER S BLD 37.400 41.510 1.5 1.5 2.0 7.000 11.63 0.000 1.060 PLASTERER BLD 27.770 29.770 1.5 1.5 2.0 8.140 13.71 0.000 0.650 PLUMBER N BLD 46.050 48.050 1.5 1.5 2.0 12.53 10.06 0.000 0.880 PLUMBER S BLD 34.520 37.630 1.5 1.5 2.0 7.000 13.31 0.000 0.900 ROOFER BLD 29.580 31.060 1.5 1.5 2.0 8.450 7.220 0.000 0.250 SHEETMETAL WORKER BLD 35.360 37.010 1.5 1.5 2.0 8.270 13.92 0.000 0.680 SIGN HANGER SW HWY 34.580 36.580 1.5 1.5 2.0 9.390 12.26 0.000 0.350 SPRINKLER FITTER BLD 37.120 39.870 1.5 1.5 2.0 9.390 12.26 0.000 0.350 STEEL ERECTOR SW HWY 34.580 36.580 1.5 1.5 2.0 9.390 12.26 0.000 0.390											
PAINTER SIGNS       BLD       33.920       38.090       1.5       1.5       2.600       2.710       0.000       0.000         PILEDRIVER       BLD       30.550       33.610       1.5       2.0       9.200       14.63       0.000       0.570         PILEDRIVER       HWY       30.850       32.600       1.5       1.5       2.0       9.230       14.34       0.000       0.500         PIPEFITTER       N       BLD       46.000       49.000       1.5       1.5       2.0       9.000       15.85       0.000       1.680         PIPEFITTER       S       BLD       37.400       41.510       1.5       1.5       2.0       7.000       11.63       0.000       1.680         PLASTERER       BLD       27.770       29.770       1.5       1.5       2.0       7.000       11.63       0.000       0.650         PLUMBER       N       BLD       46.050       48.050       1.5       1.5       2.0       12.53       10.06       0.000       0.880         PLUMBER       S       BLD       34.520       37.630       1.5       1.5       2.0       8.450       7.220       0.000       0.250         <											
PILEDRIVER         BLD         30.550         33.610         1.5         2.0         9.200         14.63         0.000         0.570           PILEDRIVER         HWY         30.850         32.600         1.5         1.5         2.0         9.230         14.34         0.000         0.500           PIPEFITTER         N         BLD         46.000         49.000         1.5         1.5         2.0         9.000         15.85         0.000         1.680           PIPEFITTER         S         BLD         37.400         41.510         1.5         2.0         7.000         11.63         0.000         1.680           PLASTERER         BLD         27.770         29.770         1.5         1.5         2.0         7.000         11.63         0.000         0.650           PLUMBER         N         BLD         46.050         48.050         1.5         1.5         2.0         12.53         10.06         0.000         0.880           PLUMBER         S         BLD         34.520         37.630         1.5         1.5         2.0         7.000         13.31         0.000         0.250           SHEETMETAL WORKER         BLD         35.360         37.010											
PILEDRIVER         HWY         30.850 32.600 1.5         1.5 2.0 9.230 14.34 0.000 0.500           PIPEFITTER         N BLD         46.000 49.000 1.5         1.5 2.0 9.000 15.85 0.000 1.680           PIPEFITTER         S BLD         37.400 41.510 1.5 1.5 2.0 7.000 11.63 0.000 1.060           PLASTERER         BLD         27.770 29.770 1.5 1.5 2.0 8.140 13.71 0.000 0.650           PLUMBER         N BLD         46.050 48.050 1.5 1.5 2.0 12.53 10.06 0.000 0.880           PLUMBER         S BLD         34.520 37.630 1.5 1.5 2.0 7.000 13.31 0.000 0.900           ROOFER         BLD         29.580 31.060 1.5 1.5 2.0 8.450 7.220 0.000 0.250           SHEETMETAL WORKER         BLD         35.360 37.010 1.5 1.5 2.0 8.270 13.92 0.000 0.680           SIGN HANGER         SW HWY         34.580 36.580 1.5 1.5 2.0 9.390 12.26 0.000 0.390           SPRINKLER FITTER         BLD         37.120 39.870 1.5 1.5 2.0 9.390 12.26 0.000 0.390           STEEL ERECTOR         SW HWY         34.580 36.580 1.5 1.5 2.0 9.390 12.26 0.000 0.390											
PIPEFITTER         N         BLD         46.000         49.000         1.5         2.0         9.000         15.85         0.000         1.680           PIPEFITTER         S         BLD         37.400         41.510         1.5         2.0         7.000         11.63         0.000         1.060           PLASTERER         BLD         27.770         29.770         1.5         1.5         2.0         8.140         13.71         0.000         0.650           PLUMBER         N         BLD         46.050         48.050         1.5         1.5         2.0         12.53         10.06         0.000         0.880           PLUMBER         S         BLD         34.520         37.630         1.5         1.5         2.0         7.000         13.31         0.000         0.900           ROOFER         BLD         29.580         31.060         1.5         1.5         2.0         8.450         7.220         0.000         0.250           SHEETMETAL WORKER         BLD         35.360         37.010         1.5         1.5         2.0         8.270         13.92         0.000         0.390           SPRINKLER FITTER         BLD         37.120         39.870											
PIPEFITTER         S         BLD         37.400         41.510         1.5         2.0         7.000         11.63         0.000         1.060           PLASTERER         BLD         27.770         29.770         1.5         1.5         2.0         8.140         13.71         0.000         0.650           PLUMBER         N         BLD         46.050         48.050         1.5         2.0         12.53         10.06         0.000         0.880           PLUMBER         S         BLD         34.520         37.630         1.5         2.0         7.000         13.31         0.000         0.900           ROOFER         BLD         29.580         31.060         1.5         1.5         2.0         8.450         7.220         0.000         0.250           SHEETMETAL WORKER         BLD         35.360         37.010         1.5         1.5         2.0         8.270         13.92         0.000         0.680           SIGN HANGER         SW         HWY         34.580         36.580         1.5         1.5         2.0         9.390         12.26         0.000         0.350           STEEL ERECTOR         SW         HWY         34.580         36.580		N									
PLASTERER         BLD         27.770         29.770         1.5         1.5         2.0         8.140         13.71         0.000         0.650           PLUMBER         N         BLD         46.050         48.050         1.5         2.0         12.53         10.06         0.000         0.880           PLUMBER         S         BLD         34.520         37.630         1.5         2.0         7.000         13.31         0.000         0.900           ROOFER         BLD         29.580         31.060         1.5         1.5         2.0         8.450         7.220         0.000         0.250           SHEETMETAL WORKER         BLD         35.360         37.010         1.5         1.5         2.0         8.270         13.92         0.000         0.680           SIGN HANGER         SW         HWY         34.580         36.580         1.5         1.5         2.0         9.390         12.26         0.000         0.350           SPRINKLER FITTER         BLD         37.120         39.870         1.5         1.5         2.0         9.390         12.26         0.000         0.350           STEEL ERECTOR         SW         HWY         34.580         36.580											
PLUMBER         N         BLD         46.050         48.050         1.5         2.0         12.53         10.06         0.000         0.880           PLUMBER         S         BLD         34.520         37.630         1.5         1.5         2.0         7.000         13.31         0.000         0.900           ROOFER         BLD         29.580         31.060         1.5         1.5         2.0         8.450         7.220         0.000         0.250           SHEETMETAL WORKER         BLD         35.360         37.010         1.5         1.5         2.0         8.270         13.92         0.000         0.680           SIGN HANGER         SW         HWY         34.580         36.580         1.5         1.5         2.0         9.390         12.26         0.000         0.390           SPRINKLER FITTER         BLD         37.120         39.870         1.5         1.5         2.0         9.390         12.26         0.000         0.350           STEEL ERECTOR         SW         HWY         34.580         36.580         1.5         1.5         2.0         9.390         12.26         0.000         0.390											
PLUMBER         S         BLD         34.520         37.630         1.5         2.0         7.000         13.31         0.000         0.900           ROOFER         BLD         29.580         31.060         1.5         2.0         8.450         7.220         0.000         0.250           SHEETMETAL WORKER         BLD         35.360         37.010         1.5         2.0         8.270         13.92         0.000         0.680           SIGN HANGER         SW         HWY         34.580         36.580         1.5         2.0         9.390         12.26         0.000         0.390           SPRINKLER FITTER         BLD         37.120         39.870         1.5         1.5         2.0         9.390         12.26         0.000         0.350           STEEL ERECTOR         SW         HWY         34.580         36.580         1.5         1.5         2.0         9.390         12.26         0.000         0.390		N									
ROOFER       BLD       29.580       31.060       1.5       1.5       2.0       8.450       7.220       0.000       0.250         SHEETMETAL WORKER       BLD       35.360       37.010       1.5       1.5       2.0       8.270       13.92       0.000       0.680         SIGN HANGER       SW HWY       34.580       36.580       1.5       1.5       2.0       9.390       12.26       0.000       0.390         SPRINKLER FITTER       BLD       37.120       39.870       1.5       1.5       2.0       8.420       8.500       0.000       0.350         STEEL ERECTOR       SW HWY       34.580       36.580       1.5       1.5       2.0       9.390       12.26       0.000       0.390	PLUMBER	S	BLD								
SHEETMETAL WORKER       BLD       35.360       37.010       1.5       2.0       8.270       13.92       0.000       0.680         SIGN HANGER       SW HWY       34.580       36.580       1.5       1.5       2.0       9.390       12.26       0.000       0.390         SPRINKLER FITTER       BLD       37.120       39.870       1.5       1.5       2.0       8.420       8.500       0.000       0.350         STEEL ERECTOR       SW HWY       34.580       36.580       1.5       1.5       2.0       9.390       12.26       0.000       0.390	ROOFER										
SPRINKLER FITTER         BLD         37.120         39.870         1.5         2.0         8.420         8.500         0.000         0.350           STEEL ERECTOR         SW HWY         34.580         36.580         1.5         1.5         2.0         9.390         12.26         0.000         0.390	SHEETMETAL WORKER		BLD	35.360	37.010 1.5	1.5	2.0	8.270	13.92	0.000	0.680
STEEL ERECTOR SW HWY 34.580 36.580 1.5 1.5 2.0 9.390 12.26 0.000 0.390	SIGN HANGER	SW	HWY	34.580	36.580 1.5	1.5	2.0	9.390	12.26	0.000	0.390
	SPRINKLER FITTER		BLD	37.120	39.870 1.5						
STONE MASON BLD 32.060 33.560 1.5 1.5 2.0 8.300 9.500 0.000 0.580	STEEL ERECTOR	SW	HWY								
	STONE MASON		BLD	32.060	33.560 1.5	1.5	2.0	8.300	9.500	0.000	0.580

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SURVEY WORKER
                               ALL
                                       31.310 31.860 1.5 1.5 2.0 7.700 9.060 0.000 0.800
                               BLD 29.750 0.000 1.5 1.5 2.0 8.300 9.500 0.000 0.580
TERRAZZO FINISHER
TERRAZZO MASON
                               BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580
                             BLD 30.250 32.370 1.5 1.5 2.0 9.200 14.63 0.000 0.570
TILE LAYER
                        ALL 1 31.230 0.000 1.5 1.5 2.0 8.300 9.500 0.000 0.580 ALL 2 31.680 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250 ALL 3 31.890 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250 ALL 4 32.180 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250 ALL 5 33.020 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250 ALL 5 33.020 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TILE MASON
TRUCK DRIVER
TRUCK DRIVER
TRUCK DRIVER
TRUCK DRIVER
                             ALL 5 33.020 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                             O&C 1 24.980 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
TRUCK DRIVER
                             0&C 2 25.340 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
                             O&C 3 25.510 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER

    O&C 4 25.740
    0.000 1.5
    1.5 2.0 10.30 4.840 0.000 0.250

    O&C 5 26.420
    0.000 1.5
    1.5 2.0 10.30 4.840 0.000 0.250

TRUCK DRIVER
TRUCK DRIVER
                                       32.060 33.560 1.5 1.5 2.0 8.300 9.500 0.000 0.580
TUCKPOINTER
                               BLD
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Legend: RG (Region)

TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)
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# **Explanations**

MARSHALL COUNTY

CEMENT MASON (EAST) - The part east of a line which runs south from the point where Marshall, Putnam and LaSalle Counties meet to Route 166 just south and west of Benson, Illinois (in Woodford County).

 ${\tt ELECTRICIANS}$  (EAST) - Townships of Roberts, Evans, Bill Plain, and Bennington.

IRONWORKERS (SOUTHWEST) - That part of the county Southwest of a diagonal line through Toluca, Varba and Bradford (Stark County).

PLUMBERS & PIPEFITTERS (NORTH) - That part of the county North of Route 17.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

#### EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

#### CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

# ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

# LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the

cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, dig-ging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunniting and otherwise applying of concrete, whether by hand or other method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping, dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms. The cutting off of concrete piles. The loading, unloading, handling and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on

chip spreader, multiple concrete duct -- lead man.

#### LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

# TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

# TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

- Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.
- Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.
- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working

forepersons, and dispatchers. Five axle or more combination units.

- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

# OPERATING ENGINEERS - BUILDING

- Class 1. Cranes; Overhead Cranes; GRADALL All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E -Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring SCOOPER Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump -Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.
- Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.
- Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

# OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

CLASS 1. Cranes; Hydro Cranes; Shovels; Crane Type Backfiller; Tower, Mobile, Crawler, & Stationary Cranes; Derricks; Hoists (3 Drum); Draglines; Drott Yumbo & Similar Types considered as Cranes; 360

Degree Swing Excavator (Shears, Grapples, Movacs, etc.); Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive -Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop -Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls all and similar types; Operation of Concrete and all Recycle Machines; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Operation of Material Crusher, Screening Plants, and Tunnel Boring Machine; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and Similar Types; Side Booms; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with Dozer, Hoe or Endloader Attachments); CAT Earthwork Compactors and Similar Types; Blaw Knox Spreader and Similar Types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - Screw Type Pumps and Gypsum (operator will clean); Creter Crane; Operation of Concrete Pump Truck; Formless Finishing Machines; Flaherty Spreader or Similar Types; Screed Man on Laydown Machine; Vermeer Concrete Saw; Operation of Laser Screed; Span Saw; Dredge Leverman; Dredge Engineer; Lull or Similar Type; Hydro-Boom Truck; Operation of Guard Rail Machine; and Starting Engineer on Pipeline or Construction (11 or more pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc, and Ground Heater (Trailer Mounted).

CLASS 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; Operation of Carts, Powered Haul Unit for a Boring Machine; P & H One Pass Soil Cement Machines and Similar Types; Wheel Tractors (Industry or Farm Type - Other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or Other Attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and Similar Types; Pugmill with Pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (Track-Type) without Power Units Pulling Rollers; Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (All Similar Types Self-Propelled); Mechanical Bull Floats; Self-Propelled Concrete Saws; Truck Mounted Power Saws; Operation of Curb Cutters; Mixers - Over Three (3) Bags; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or Similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Sweepers; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional Boring Machine; Horizontal Directional Drill; Articulating End Dump Vehicles; Starting Engineer on Pipeline or Construction (6 -10 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

CLASS 3. Straight Framed Truck Mounted Vac Unit (separately powered); Trac Air Machine (without attachments); Rollers - Five Ton and Under on Earth and Gravel; Form Graders; Bulk Cement Plant; Oilers; and Starting Engineer on Pipeline or Construction (3 - 5 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

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#### LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

# **Mcdonough County Prevailing Wage for February 2014**

 $(See\ explanation\ of\ column\ headings\ at\ bottom\ of\ wages)$ 

Trade Name	RG	TYP	_	Base	FRMAN M-F>8		OSH	•	Pensn	Vac	Trng
ASBESTOS ABT-GEN		BLD	_		27.910 1.5	1.5			11.28		
ASBESTOS ABT-GEN		HWY			25.740 1.5	1.5			12.25		0.800
ASBESTOS ABT-MEC		BLD			22.500 1.5	2.0			4.250		0.650
BOILERMAKER		BLD		36.000	39.000 2.0	2.0			14.69		0.350
BRICK MASON		BLD		29.730	30.730 1.5	1.5	2.0		9.400		0.580
CARPENTER		BLD		29.400	31.650 1.5	1.5	2.0	7.700	14.63	0.000	0.520
CARPENTER		HWY		31.350	33.600 1.5	1.5	2.0	7.700	14.61	0.000	0.520
CEMENT MASON		BLD		25.700	27.200 1.5	1.5	2.0	7.100	12.15	0.000	0.600
CEMENT MASON		HWY		27.630	28.630 1.5	1.5	2.0	7.100	9.720	0.000	0.600
CERAMIC TILE FNSHER		BLD		26.480	0.000 1.5	1.5	2.0	8.450	7.300	0.000	0.000
ELECTRIC PWR EQMT OP		ALL		35.440	0.000 1.5	1.5			10.98		0.270
ELECTRIC PWR GRNDMAN		ALL		24.320	0.000 1.5	1.5			7.540		
ELECTRIC PWR LINEMAN		ALL			41.910 1.5	1.5			12.20		
ELECTRIC PWR TRK DRV		ALL		25.510	0.000 1.5				7.920		
ELECTRICIAN	N	BLD			32.690 1.5				10.38		
ELECTRICIAN	S	BLD			30.860 1.5	1.5			9.050		0.400
ELECTRONIC SYS TECH		BLD			29.480 1.5	1.5			10.52		0.400
ELEVATOR CONSTRUCTOR		BLD			46.200 2.0	2.0			13.46		0.600
GLAZIER		BLD			33.670 1.5	1.5			7.700		
HT/FROST INSULATOR		BLD			30.960 1.5	1.5			12.05		
IRON WORKER		ALL			26.000 1.5 26.410 1.5	1.5			10.63		
LABORER		BLD				1.5			11.28 12.25		
LABORER		HWY			25.740 1.5 31.650 1.5	1.5 1.5			14.63		
LATHER		BLD				1.5			8.950		0.000
MACHINIST MARBLE FINISHERS		BLD BLD		26.480	46.420 1.5 0.000 1.5	1.5			7.300		0.000
MARBLE MASON		BLD			28.730 1.5	1.5			7.300		0.000
MILLWRIGHT		BLD			32.490 1.5	1.5			14.09		
MILLWRIGHT		HWY			34.070 1.5	1.5			14.64		
OPERATING ENGINEER			1		39.000 1.5				16.60		3.000
OPERATING ENGINEER					39.000 1.5	1.5			16.60		
OPERATING ENGINEER					39.000 1.5				16.60		
OPERATING ENGINEER					39.500 1.5	1.5			16.60		
OPERATING ENGINEER		HWY	2	33.490	39.500 1.5	1.5			16.60		3.000
OPERATING ENGINEER		HWY	3	29.340	39.500 1.5	1.5	2.0	6.750	16.60	0.000	3.000
PAINTER		ALL		33.000	35.000 1.5	1.5	1.5	10.00	8.200	0.000	1.350
PILEDRIVER		BLD		29.900	32.150 1.5	1.5	2.0	7.700	14.63	0.000	0.520
PILEDRIVER		HWY			34.600 1.5				14.61		
PIPEFITTER		BLD		37.400	41.510 1.5				11.63		
PLASTERER		BLD			30.250 1.5				12.34		
PLUMBER		BLD			37.630 1.5				13.31		
ROOFER		BLD			31.060 1.5				7.220		
SHEETMETAL WORKER		BLD			32.360 1.5				10.96		
SPRINKLER FITTER		BLD			39.870 1.5				8.500		
STONE MASON		BLD			30.730 1.5				9.400		
SURVEY WORKER		ALL			25.740 1.5				12.25		
TERRAZZO FINISHER		BLD		26.480	0.000 1.5				7.300		
TILE MASON		BLD	1		28.730 1.5				7.300		
TRUCK DRIVER				31.230	0.000 1.5				4.840		
TRUCK DRIVER				31.680	0.000 1.5				4.840		
TRUCK DRIVER				31.890	0.000 1.5				4.840		
TRUCK DRIVER TRUCK DRIVER				32.180 33.020	0.000 1.5 0.000 1.5				4.840 4.840		
TRUCK DRIVER				24.980	0.000 1.5				4.840		
TRUCK DRIVER				25.340	0.000 1.5				4.840		
TRUCK DRIVER				25.510	0.000 1.5				4.840		
THOON DICTABLE		Juc	_	23.310	3.000 1.3	±.5	2.0	10.50	1.010	3.300	5.250

TRUCK DRIVER 0&C 4 25.740 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250 TRUCK DRIVER 0&C 5 26.420 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250 TUCKPOINTER BLD 29.730 30.730 1.5 1.5 2.0 8.450 9.400 0.000 0.580

Legend: RG (Region)

TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Penson (Pension)

Vac (Vacation)

Trng (Training)

# **Explanations**

MCDONOUGH COUNTY

ELECTRICIANS (NORTH) - Blandinville, Bushnell, Chalmers, Colchester, Emmet, Hire, Macomb, Mound, New Sales, Prairie City, Scotland, Sciota, Tennessee, and Walnut Grove.

ELECTRICIANS (SOUTH) - Bethel, Eldorado, Industry and Lamoine.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (0&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems

where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

# CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

#### ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

- Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.
- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

#### OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E -Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump -Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

CLASS 1. Cranes; Hydro Cranes; Shovels; Crane Type Backfiller; Tower, Mobile, Crawler, & Stationary Cranes; Derricks; Hoists (3 Drum); Draglines; Drott Yumbo & Similar Types considered as Cranes; 360 Degree Swing Excavator (Shears, Grapples, Movacs, etc.); Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive -Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop -Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls all and similar types; Operation of Concrete and all Recycle Machines; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Operation of Material Crusher, Screening Plants, and Tunnel Boring Machine; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and Similar Types; Side Booms; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with Dozer, Hoe or Endloader Attachments); CAT Earthwork Compactors and Similar Types; Blaw Knox Spreader and Similar Types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - Screw Type Pumps and Gypsum (operator will clean); Creter Crane; Operation of Concrete Pump Truck; Formless Finishing Machines; Flaherty Spreader or Similar Types; Screed Man on Laydown Machine; Vermeer Concrete Saw; Operation of Laser Screed; Span Saw; Dredge Leverman; Dredge Engineer; Lull or Similar Type; Hydro-Boom Truck; Operation of Guard Rail Machine; and Starting Engineer on Pipeline or Construction (11 or more pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc, and Ground Heater (Trailer Mounted).

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Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

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# **Mercer County Prevailing Wage for February 2014**

 $(See\ explanation\ of\ column\ headings\ at\ bottom\ of\ wages)$ 

Trade Name	RG	TYP	С	Base	FRMAN M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
=================	==	===	=	=====	======	===	===	=====	=====	=====	=====
ASBESTOS ABT-GEN		BLD		23.840	24.790 1.5	1.5	2.0	6.750	7.410	0.000	0.800
ASBESTOS ABT-GEN		HWY		25.650	26.650 1.5	1.5	2.0	6.450	7.060	0.000	0.800
ASBESTOS ABT-MEC		BLD		21.500	22.500 1.5	2.0	2.0	6.500	4.250	0.000	0.650
BOILERMAKER		BLD		36.000	39.000 2.0	2.0	2.0	7.070	14.69	0.000	0.350
BRICK MASON		BLD		26.850	28.350 1.5	1.5	2.0	8.650	5.500	0.000	0.520
CARPENTER		BLD		26.600	27.930 1.5	1.5	2.0	8.360	9.060	0.000	0.600
CARPENTER		HWY		28.240	29.990 1.5	1.5	2.0	9.380	12.34	0.000	0.450
CEMENT MASON		BLD		25.400	27.400 1.5	1.5	2.0	6.750	9.290	0.000	0.500
CEMENT MASON		HWY		25.460	26.460 1.5	1.5	2.0	6.750	9.640	0.000	0.500
CERAMIC TILE FNSHER		BLD		18.830	0.000 1.5	1.5	2.0	8.650	5.580	0.000	0.250
ELECTRIC PWR EQMT OP		ALL		38.300	45.290 1.5	1.5	2.0	6.150	10.73	0.000	0.380
ELECTRIC PWR GRNDMAN		ALL		26.280	45.290 1.5	1.5	2.0	5.790	7.360	0.000	0.260
ELECTRIC PWR LINEMAN		ALL				1.5			11.92		0.430
ELECTRIC PWR TRK DRV		ALL			45.290 1.5	1.5			7.720		0.280
ELECTRICIAN	NW	BLD			34.000 1.5	1.5			11.25		
ELECTRICIAN	SE	BLD			32.690 1.5	1.5			10.38		
ELECTRONIC SYS TECH		BLD		27.480	29.480 1.5	1.5			10.52		
ELEVATOR CONSTRUCTOR		BLD			44.880 2.0	2.0			13.46		0.600
GLAZIER		BLD			28.860 1.5	1.5			6.520		0.450
HT/FROST INSULATOR		BLD			30.960 1.5	1.5			12.05		
IRON WORKER		ALL	_		31.320 1.5				10.93		
LABORER					23.230 1.5	1.5			7.410		
LABORER					24.790 1.5	1.5			7.410		0.800
LABORER			3		25.470 1.5	1.5		6.750			
LABORER						1.5			7.410		
LABORER					27.500 1.5	1.5			7.410		
LABORER			3		28.130 1.5	1.5			7.410		0.800
LATHER MACHINIST		BLD			27.930 1.5 46.420 1.5	1.5		6.760	9.060	1.850	
MARBLE FINISHERS		BLD BLD		18.830	0.000 1.5				5.580		
MARBLE MASON		BLD			23.670 1.5	1.5			5.580		
MATERL/TSTR/INSP I		ALL		25.170	0.000 1.5	1.5		6.750		0.000	
MATERL/TSTR/INSP II		ALL		27.130	0.000 1.5	1.5		6.750			0.800
MILLWRIGHT		BLD		27.130	29.340 1.5	1.5			12.32		
MILLWRIGHT		HWY			29.340 1.5	1.5			12.32		
OPERATING ENGINEER			1	29.900	31.900 1.5	1.5			7.600		
OPERATING ENGINEER					31.900 1.5	1.5			7.600		
OPERATING ENGINEER					31.900 1.5				7.600		
OPERATING ENGINEER					31.900 1.5				7.600		
OPERATING ENGINEER		BLD	5	30.650	31.900 1.5	1.5	2.0	15.85	7.600	2.000	0.900
OPERATING ENGINEER		BLD	б	31.150	31.900 1.5	1.5	2.0	15.85	7.600	2.000	0.900
OPERATING ENGINEER		BLD	7	30.900	31.900 1.5	1.5	2.0	15.85	7.600	2.000	0.900
OPERATING ENGINEER		HWY	1	29.900	31.900 1.5	1.5	2.0	15.85	7.600	2.000	0.900
OPERATING ENGINEER		HWY	2	28.300	31.900 1.5	1.5	2.0	15.85	7.600	2.000	0.900
OPERATING ENGINEER					31.900 1.5				7.600		
OPERATING ENGINEER		HWY	4	30.150	31.900 1.5	1.5	2.0	15.85	7.600	2.000	0.900
OPERATING ENGINEER					31.900 1.5				7.600		
OPERATING ENGINEER					31.900 1.5				7.600		
OPERATING ENGINEER					31.900 1.5				7.600		
OPERATING ENGINEER			8		31.900 1.5				7.600		
PAINTER		ALL			28.320 1.5				6.350		
PAINTER OVER 30FT		ALL			29.570 1.5				6.350		
PAINTER PWR EQMT		ALL			28.820 1.5				6.350		
PILEDRIVER		BLD			27.930 1.5				9.060		
PILEDRIVER		HWY			29.990 1.5				12.34		
PIPEFITTER		ALL		30.050	40.320 1.5	1.5	∠.0	5.800	12.35	0.000	T.050

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27.800 29.800 1.5 1.5 2.0 7.100 6.500 0.000 0.600
PLASTERER
                       _{
m BLD}
                            36.650 40.320 1.5 1.5 2.0 5.800 12.35 0.000 1.050
PLUMBER
                       ALL
ROOFER
                       BLD 25.630 26.880 1.5 1.5 2.0 8.860 5.920 0.000 0.280
                       BLD 30.330 32.360 1.5 1.5 2.0 7.140 10.96 0.000 0.540
SHEETMETAL WORKER
SPRINKLER FITTER
                       BLD 37.120 39.870 1.5 1.5 2.0 8.420 8.500 0.000 0.350
                      BLD 26.850 28.350 1.5 1.5 2.0 8.650 5.500 0.000 0.520
STONE MASON
                      ALL 27.130 28.130 1.5 1.5 2.0 6.750 7.410 0.000 0.800
SURVEY WORKER
                     BLD 18.830 0.000 1.5 1.5 2.0 8.650 5.580 0.000 0.250
TERRAZZO FINISHER
TERRAZZO MASON
                           23.170 23.670 1.5 1.5 2.0 8.650 5.580 0.000 0.250
                      BLD
                            26.600 27.930 1.5 1.5 2.0 8.360 9.060 0.000 0.600
TILE LAYER
                     BLD
                     BLD 23.170 23.670 1.5 1.5 2.0 8.650 5.580 0.000 0.250
TILE MASON
TRUCK DRIVER
                     ALL 1 31.340 0.000 1.5 1.5 2.0 10.30 5.010 0.000 0.250
                     ALL 2 31.780 0.000 1.5 1.5 2.0 10.30 5.010 0.000 0.250
TRUCK DRIVER
TRUCK DRIVER
                     ALL 3 32.020 0.000 1.5 1.5 2.0 10.30 5.010 0.000 0.250
                     ALL 4 32.280 0.000 1.5 1.5 2.0 10.30 5.010 0.000 0.250 ALL 5 33.130 0.000 1.5 1.5 2.0 10.30 5.010 0.000 0.250
TRUCK DRIVER
TRUCK DRIVER
TRUCK DRIVER
                     0&C 1 25.070 0.000 1.5 1.5 2.0 10.30 5.010 0.000 0.250
                     O&C 2 25.420 0.000 1.5 1.5 2.0 10.30 5.010 0.000 0.250
TRUCK DRIVER
TRUCK DRIVER
                     0&C 3 25.620 0.000 1.5 1.5 2.0 10.30 5.010 0.000 0.250
TRUCK DRIVER
                     0&C 4 25.820 0.000 1.5 1.5 2.0 10.30 5.010 0.000 0.250
                     0&C 5 26.500 0.000 1.5 1.5 2.0 10.30 5.010 0.000 0.250
TRUCK DRIVER
                      BLD 26.850 28.350 1.5 1.5 2.0 8.650 5.500 0.000 0.520
TUCKPOINTER
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Legend: RG (Region)

TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)

C (Class)

Base (Base Wage Rate)

FFMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

# **Explanations**

MERCER COUNTY

ELECTRICIAN (SOUTHEAST) - Townships of Ohio Grove, Suez, and North Henderson

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and

Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

#### EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

# CERAMIC TIEL FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

# ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

#### LABORER - BUILDING

Class 1: General laborer, carpenter tender, tool cribman, salamander tender, flagman, form handler, floor sweeper, material handler, fencing laborer, cleaning lumber, landscaper, unloading explosives, laying of sod, planting/removal of trees, wrecking laborer, unloading of Re-Bars, scaffold worker, signal man on crane.

Class 2: Handling of materials treated with creosote, kettle men, prime mover or motorized unit used for wet concrete or handling of building materials, vibrator operator, motar mixer, power tools used under the jurisdiction of laborers, sand points, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operator,

jackhammer and drill operators, paving breakers, air tamping hammerman, concrete saw operator, concrete burning machine operator, coring machine operator - hod carrier and plasterer tender.

Class 3: Caisson worker after 6 foot depth, dynamite man, asbestos abatement worker, tunnel miners - mixerman (plaster only), pump man.

# LABORER - HEAVY & HIGHWAY

Class 1: Rod or chain man, flagman, dumpman, spotter, broom man, landscaper, planting and removal of trees, fencing laborers, dispatcher, ticket writer, scaleman, cleaning of forms or lumber (in bone yard), laying of sod, moving and/or maintenance of flares and barricades.

Class 2: Operation of all hand, electric, air, hydraulic or mechanically powered tools under the jurisdiction of Laborers' including jackhammers, tempers, air spades, augers, concrete saws, chain saws, utility saws, rock drills, vibrators, mortar mixer, power and hand saw (when clearing timber) general laborer (not elsewhere covered), craft-tender, material checker, material handler, form handler, concrete dumper, puddler, form setter helper, explosives handler, dynamite helper, center strip, reinforcing in concrete, wire mesh handler and installer, prime mover or any mechanical device taking the place of concrete buggy or wheelbarrow, sandpoint setter, asphalt kettleman. Sheeting hammer drivers, laying and jointing of telephone conduit, gas distribution men, pipe setter on laterals, drain tiles, culvert pipe, and storm sewer catch basin leads, catch basins, manholes, batch dumpers, tank cleaners, cofferdam workers, bankman on floating plant, jointman with pipelayers. Back-up man (corker, joint maker) with pipe setter on sewer and water mains, batterboard man or laser operator on sewer and water main, labor in ditch, or tunnel, on sewer or water mains and telephone conduit. Cutters, burners, torchman, gravel box man, asphalt plant laborers, concrete plant laborer, deck hand, unloading of steel and rebar, laser beam operator, wrecking laborers.

Class 3: Asphalt raker or luteman, head form setter, head dynamite man (powderman) head string or wireline man (on paving), pipe setter on sewer or water main, gunnite nozzle man, asphalt or concrete curb machine operator, head grade man, head tunnel miner, concrete burning machine operator, coring machine operator, welder.

MATERIAL TESTER/INSPECTOR I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER/INSPECTOR II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

#### OPERATING ENGINEERS - BUILDING

Class 1. Shovel; Concrete Spreader; Dipper Dredge Operator; Dipper Dredge Crane man; Dual Purpose Truck (boom, Boom, Winch, etc.); Mechanic-Welder; Pile Driver; Boom Tractor or Side Boom; Trenching Machine (40 H.P. and over); Building Hoist (1, 2 or 3 drums); Cleaning and Priming Machine; Backfiller (throw bucket); Locomotive Engineer; Concrete Paver; Slip Form Paver; Caisson Augering Machines; Mucking Machine; Asphalt Heater-Planer Unit; Laser Screed; Pug Mill; Concrete Conveyor or Pump; Mechanical loaded Log Chippers or similar machines; Group Equipment Greaser; Off-Road Haul Units; Pipe Bending; Automatic Curbing Machines; Blastholer; Self-Propelled Rotary Drill or similar machines; Work Boat; Combination Concrete Finishing Machine and Float;

Asphalt Paver Screed Operator; Forklift (6,000 lb. cap. or over or working heights 28 ft. and above); Chip Spreader; Straddle Carrier; Asphalt Paver; Asphalt Plant Operator; Boring Machine (Directional, Vertical, or Horizontal); Central Redi-Mix Plant Operator; Combination Backhoe Front End loader; Concrete Breaker or Hydro-Hammer (excluding walk-behinds); Concrete Wheel Saw (Large self-propelled - excluding walk-behinds); Crusher (Stone, Concrete, Asphalt, etc.); Curing-Tinning Machine; Excavator; Farm-type Tractor Operating Scoop or Scraper or with Power Attachment; Grader; Motor Grader; Motor Patrol; Auto Grader; Form Grader; Pull Grader; Sub Grader; Elevating Grader; Guard Rail Post Driver; Hoists; Hydraulic Dredge Leverman or Engineer; Hydro-Vac truck mounted or pull type (excluding hose work), and similar equipment; Loader (Track, Rubber Tire, or Articulated); Milling Machine (excluding walk-behinds); Road Widener-Shoulder Spreader; Scraper (Self-Propelled); Self-Propelled Roller or Tire Roller (on asphalt or Blacktop); Sheep Foot or Pad Foot Compactor (excluding walk-behinds); Steel Track-Type Tractor (Dozer, Push Cat, etc.); Transfer or Shuttle Buggy (excluding motorized wheel barrows and Georgia buggies).

Class 2. Asphalt Booster; Fireman and Pump Operator at Asphalt Plant; Mud Jack; Distributor; Self-propelled Roller (other than provided for in Class I); Pump Operator (more than one well-point pump); Trench Machine (under 40 H.P.); Forklift (less than 6,000 lb. cap. or working heights below 28 ft.); Gypsum Pump; Conveyor over 20 H.P.; Light Plant; Boiler (Engineer or Fireman); Mechanical Broom; Driver on Truck Crane or similar machines; Elevator (Permanent inside or Temporary outside); Farm-Type Tractor (without Power Attachment); Grout Pump (excluding hose work).

Class 3. Skid Loader; Oiler; Mechanic's Helper; Mechanical Heater (other than steam boiler); Small Outboard Motor Boat (Safety Boat and Life Boat); Engine Driven Welding Machine; Water Pumps; Air Compressor (400 c.f.m. or over); Deck Engineers.

Class 4. Leadman - Mechanic or Equipment Greaser.

Class 5. Track Excavator with Bucket (4 cubic yard and up to but not including 6 cubic yard).

Class 6. Track Excavator with Bucket (6 cubic yard and over).

Class 7. Crane (Friction or Hydraulic, regardless of size or attachments); Tow or Push Boat.

#### OPERATING ENGINEERS- HIGHWAY

Class 1. Shovel; Concrete Spreader; Dipper Dredge Operator; Dipper Dredge Crane man; Dual Purpose Truck (Boom, Winch, etc.); Mechanic-Welder; Pile Driver; Boom Tractor or Side Boom; Building Hoist (1, 2 or 3 drums); Cleaning and Priming Machine; Backfiller (throw bucket); Locomotive Engineer; Concrete Paver; Slip Form Paver; Caisson Augering Machines; Mucking Machine; Asphalt Heater Planer Unit; Laser Screed; Pug Mill; Concrete Conveyor or Pump (excluding truck-mounted); Mechanical loaded Log Chippers or similar machines; Group Equipment Greaser; off-road haul units; Pipe Bending; Automatic Curbing Machines; Blastholer; Self-propelled Rotary Drill or similar machines; Work Boat; Combination Concrete Finishing Machine and Float; Asphalt Paver Screed Operator; Forklift (6,000 lb. cap. or over or working heights above 28 ft.); Chip Spreader; Asphalt Paver; Asphalt Plant Operator; Boring Machine (Directional, Vertical, or Horizontal); Central Redi-Mix Plant Operator; Combination Backhoe Front End loader; Concrete Breaker or Hydro-Hammer (excluding walk-behinds);

Concrete Wheel Saw (Large self-propelled - excluding walk-behinds);
Crusher (Stone, Concrete, Asphalt, etc.); Curing-Tinning Machine;
Excavator; Farm-Type Tractor Operating Scoop or Scraper with Power
Attachment; Grader; Motor Grader; Motor Patrol; Auto Grader; Form
Grader; Pull Grader; Sub Grader; Elevating Grader; Guard Rail Post
Driver; Hoists; Hydraulic Dredge Leverman or Engineer; Hydro-Vac truck
mounted or pull type, and similar equipment; Loader (Track, Rubber
Tire, or Articulated); Milling Machine (excluding walk-behinds); Road
Widener-Shoulder Spreader; Scraper (self-propelled); Self-propelled
Roller or Tire Roller (on asphalt or Blacktop); Sheep Foot or Pad Foot
Compactor (excluding walk-behinds); Steel Track-Type Tractor (Dozer,
Push Cat, etc.); Transfer or Shuttle Buggy (excluding motorized wheel
barrows and Georgia buggies); Trenching Machine (40 H.P. and over).

- Class 2. Asphalt Booster; Fireman and Pump Operator at Asphalt Plant; Mud Jack; Farm-Type Tractor without Power attachment; Distributor; Straddle Carrier; Self-propelled Roller or Compactor (other than provided for in Class I); Pump Operator (more than one well-point pump); Trench Machine (under 40 H.P.); Forklift (less than 6,000 lb. capacity or working heights below 28 ft.); Conveyor over 20 H.P.; Air Compressor (400 c.f.m. or over); Light Plant; Boiler (Engineer or Fireman); Mechanical Broom; Driver on Truck Crane or similar machines; Elevator (Permanent inside or Temporary outside); Grout Pump (excluding hose work).
- Class 3. Oiler; Mechanic's Helper; Mechanical Heater (other than steam boiler); Small Outboard Motor Boat (Safety Boat and Life Boat); Engine Driven Welding Machine; skid steer.
- Class 4. Leadman Mechanic or Equipment Greaser.
- Class 5. Track Excavator with Bucket (4 cubic yard and up to but not including 6 cubic yard).
- Class 6. Track Excavator with Bucket (6 cubic yard and over).
- Class 7. Truck mounted Concrete Conveyor or Pumps Extending to 90 ft. or more.
- Class 8. Crane (Friction or Hydraulic, regardless of size or attachments); Tow or Push Boat.
- SURVEY WORKER Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.
- TRUCK DRIVER BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.
- Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.
- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

#### Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

#### LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

# MATERIAL TESTER & MATERIAL TESTER/INSPECTOR I AND II

Notwithstanding the difference in the classification title, the classification entitled "Material Tester I" involves the same job duties as the classification entitled "Material Tester/Inspector I". Likewise, the classification entitled "Material Tester II" involves the same job duties as the classification entitled "Material Tester/Inspector II".

# **Peoria County Prevailing Wage for February 2014**

 $(See\ explanation\ of\ column\ headings\ at\ bottom\ of\ wages)$ 

Trade Name	RG T			FRMAN M			OSH		Pensn	Vac	Trng
ASBESTOS ABT-GEN		 LD		27.970					13.75		
ASBESTOS ABT-GEN		WY		30.850					14.86		
ASBESTOS ABT-MEC		LD		34.640					10.76		
BOILERMAKER		LD	36.000	39.000	2.0				14.69		
BRICK MASON		LD		33.560					9.500		
CARPENTER		LD		31.580					14.66		
CARPENTER	Н	WY	30.820	33.070	1.5				15.14		
CEMENT MASON	В	LD	27.090	28.840	1.5	1.5	2.0	8.140	14.76	0.000	0.500
CEMENT MASON	Н	WY	28.280	29.780	1.5	1.5	2.0	8.140	15.13	0.000	0.500
CERAMIC TILE FNSHER	В	LD	29.750	0.000	1.5	1.5	2.0	8.300	9.500	0.000	0.580
ELECTRIC PWR EQMT OP	A	LL	38.300	45.290	1.5	1.5	2.0	6.150	10.73	0.000	0.380
ELECTRIC PWR GRNDMAN	A	LL	26.280	45.290	1.5	1.5	2.0	5.790	7.360	0.000	0.260
ELECTRIC PWR LINEMAN	A	LL	42.540	45.290	1.5	1.5	2.0	6.280	11.92	0.000	0.430
ELECTRIC PWR TRK DRV	A	LL	27.560	45.290	1.5	1.5	2.0	5.830	7.720	0.000	0.280
ELECTRICIAN	В	LD	34.820	37.320	1.5	1.5	2.0	5.600	11.07	0.000	0.400
ELECTRONIC SYS TECH	В	LD	27.480	29.480	1.5	1.5	2.0	5.750	10.52	0.000	0.400
ELEVATOR CONSTRUCTOR	В	LD	41.070	46.200	2.0	2.0	2.0	12.73	13.46	3.290	0.600
GLAZIER	В	LD	31.670	33.670	1.5	1.5	2.0	9.950	7.700	0.000	1.250
HT/FROST INSULATOR	В	LD	42.850	45.350	1.5	1.5	2.0	11.17	11.96	0.000	0.720
IRON WORKER	В	LD	31.010	32.910	1.5				12.26		
IRON WORKER	Н	WY	34.580	36.580	1.5	1.5	2.0	9.390	12.26	0.000	0.390
LABORER	В	LD		26.970		1.5	2.0	7.700	13.75	0.000	0.800
LABORER	Н	WY		30.100					14.86		
LABORER, SKILLED	В	LD		27.370					13.75		
LABORER, SKILLED	H	WY	28.900	30.400	1.5				14.86		
LATHER		LD		31.580					14.66		
MACHINERY MOVER		WY		36.580					12.26		
MACHINIST		LD		46.420					8.950		
MARBLE FINISHERS		LD	29.750	0.000					9.500		
MARBLE MASON		LD		32.760					9.500		
MILLWRIGHT		LD		32.490					14.09		
MILLWRIGHT		WY		34.070					14.64		
OPERATING ENGINEER				39.000					16.60		
OPERATING ENGINEER		_		39.000					16.60		
OPERATING ENGINEER				39.000					16.60		
OPERATING ENGINEER				39.500					16.60 16.60		
OPERATING ENGINEER				39.500 39.500							
OPERATING ENGINEER PAINTER		wr 3 LL		35.000					16.60 8.200		
PAINTER SIGNS		LD		38.090					2.710		
PILEDRIVER		LD		32.080					14.66		
PILEDRIVER		WY		34.070					15.14		
PIPEFITTER		LD		41.510					11.63		
PLASTERER		LD		29.770					13.71		
PLUMBER		LD		37.630					13.31		
ROOFER		LD		31.060					7.220		
SHEETMETAL WORKER		LD		33.760					14.18		
SIGN HANGER		WY		36.580					12.26		
SPRINKLER FITTER		LD		39.870					8.500		
STEEL ERECTOR		WY		36.580					12.26		
STONE MASON		LD		33.560					9.500		
SURVEY WORKER		LL		30.400					14.86		
TERRAZZO FINISHER		LD	29.750	0.000					9.500		
TERRAZZO MASON		LD		32.760					9.500		
TILE MASON		LD		32.760					9.500		
TRUCK DRIVER			31.230	0.000					4.840		

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TRUCK DRIVER
                      ALL 2 31.680 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
                      ALL 3 31.890 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
TRUCK DRIVER
                      ALL 4 32.180 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                      ALL 5 33.020 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                      0&C 1 24.980 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
                     O&C 2 25.340 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                     O&C 3 25.510 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                      O&C 4 25.740 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                      O&C 5 26.420 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
TUCKPOINTER
                      BLD 32.060 33.560 1.5 1.5 2.0 8.300 9.500 0.000 0.580
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Legend: RG (Region)

TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)
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Pensn (Pension) Vac (Vacation) Trng (Training)

# **Explanations**

PEORIA COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

#### CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

#### ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

# LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: cutting & acetylene torch, gunnite nozzlemen, gunnite pump men & pots, kettlemen & carriers of men handling hot stuff, sandblaster nozzle men, sandblasting pump men & pots, setting up and using concrete burning bars, wood block setters, underpinning & shoring of existing buildings, and the unload-ing and handling of all material coated with creosote.

# LABORER, SKILLED - HIGHWAY

The skilled laborer heavy & highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: jackhammer & drill operator, gunite pump & pot man, puddlers, vibrator men, wire fabric placer, sandblast pump & pot man, strike off concrete, unloading, handling & carrying of all creosoted piles, ties or timber, concrete burning bars, power wheelbarrows or buggies, asphalt raker, brickset-ters, cutting torchman (electric & acetylene), men setting lines to level forms, form setters, gunite nozzle man & sandblasting nozzle man, power man, and rip-rapping by hand.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

- Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.
- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

# OPERATING ENGINEERS - BUILDING

- Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E -Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump -Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.
- Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2)

Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

# OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

CLASS 1. Cranes; Hydro Cranes; Shovels; Crane Type Backfiller; Tower, Mobile, Crawler, & Stationary Cranes; Derricks; Hoists (3 Drum); Draglines; Drott Yumbo & Similar Types considered as Cranes; 360 Degree Swing Excavator (Shears, Grapples, Movacs, etc.); Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive -Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop -Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls all and similar types; Operation of Concrete and all Recycle Machines; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Operation of Material Crusher, Screening Plants, and Tunnel Boring Machine; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and Similar Types; Side Booms; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with Dozer, Hoe or Endloader Attachments); CAT Earthwork Compactors and Similar Types; Blaw Knox Spreader and Similar Types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - Screw Type Pumps and Gypsum (operator will clean); Creter Crane; Operation of Concrete Pump Truck; Formless Finishing Machines; Flaherty Spreader or Similar Types; Screed Man on Laydown Machine; Vermeer Concrete Saw; Operation of Laser Screed; Span Saw; Dredge Leverman; Dredge Engineer; Lull or Similar Type; Hydro-Boom Truck; Operation of Guard Rail Machine; and Starting Engineer on Pipeline or Construction (11 or more pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc, and Ground Heater (Trailer Mounted).

CLASS 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; Operation of Carts, Powered Haul Unit for a Boring Machine; P & H One Pass Soil Cement Machines and Similar Types; Wheel

Tractors (Industry or Farm Type - Other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or Other Attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and Similar Types; Pugmill with Pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (Track-Type) without Power Units Pulling Rollers; Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (All Similar Types Self-Propelled); Mechanical Bull Floats; Self-Propelled Concrete Saws; Truck Mounted Power Saws; Operation of Curb Cutters; Mixers - Over Three (3) Bags; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or Similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Sweepers; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional Boring Machine; Horizontal Directional Drill; Articulating End Dump Vehicles; Starting Engineer on Pipeline or Construction (6 -10 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

CLASS 3. Straight Framed Truck Mounted Vac Unit (separately powered); Trac Air Machine (without attachments); Rollers - Five Ton and Under on Earth and Gravel; Form Graders; Bulk Cement Plant; Oilers; and Starting Engineer on Pipeline or Construction (3 - 5 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

# Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

#### LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is

covered by the classifications of truck driver.

# **Putnam County Prevailing Wage for February 2014**

 $(See\ explanation\ of\ column\ headings\ at\ bottom\ of\ wages)$ 

Trade Name		TYP C		FRMAN M-F>8	OSA OSH		Pensn	Vac	Trng
ASBESTOS ABT-GEN		ALL		31.330 1.5		8.240			
ASBESTOS ABT-MEC		BLD		37.600 1.5		11.17			
BOILERMAKER		BLD		39.000 2.0		7.070			
BRICK MASON		BLD		38.260 1.5		8.970			
CARPENTER		BLD		32.370 1.5	1.5 2.0				
CARPENTER		HWY		32.600 1.5	1.5 2.0				
CEMENT MASON		ALL		36.550 2.0	2.0 2.0				
CERAMIC TILE FNSHER		BLD	32.450	0.000 1.5		8.300			
COMMUNICATION TECH		BLD		32.700 1.5		12.82			
ELECTRIC PWR EQMT OP		ALL		45.290 1.5		6.150			
ELECTRIC PWR GRNDMAN		ALL		45.290 1.5		5.790			
ELECTRIC PWR LINEMAN		ALL		45.290 1.5		6.280			
ELECTRIC PWR TRK DRV		ALL		45.290 1.5		5.830			
ELECTRICIAN		BLD		41.370 1.5	1.5 2.0				
ELEVATOR CONSTRUCTOR		BLD		46.200 2.0	2.0 2.0				
GLAZIER		BLD		33.670 1.5		9.950			
HT/FROST INSULATOR		BLD		49.450 1.5		11.17			
IRON WORKER		ALL		40.500 2.0		10.04			
LABORER		ALL		30.330 1.5		8.240			
LABORER, SKILLED		ALL		30.730 1.5		8.240			
LATHER		BLD		32.370 1.5		9.200			
MACHINIST		BLD		46.420 1.5	1.5 2.0				
MARBLE FINISHERS		BLD	32.450	0.000 1.5	1.5 2.0				
MARBLE MASON		BLD		35.380 1.5	1.5 2.0				
MATERL/TSTR/INSP I		ALL	27.080	0.000 1.5	1.5 2.0				
MATERL/TSTR/INSP II		ALL	29.080	0.000 1.5	1.5 2.0				
MILLWRIGHT		BLD		38.630 1.5		9.170			
MILLWRIGHT		HWY		38.630 1.5		9.170			
OPERATING ENGINEER	E	BLD 1		48.300 2.0	2.0 2.0				
OPERATING ENGINEER	E	BLD 2	43.000	48.300 2.0		16.60			
OPERATING ENGINEER	E	BLD 3	40.450	48.300 2.0	2.0 2.0				
OPERATING ENGINEER	E	BLD 4	38.700	48.300 2.0	2.0 2.0				
OPERATING ENGINEER	E	BLD 5	47.300	48.300 2.0	2.0 2.0				
OPERATING ENGINEER	E	BLD 6	47.300	48.300 2.0	2.0 2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER	E	BLD 7	45.300	48.300 2.0	2.0 2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER	E	HWY 1	44.300	48.300 1.5	1.5 2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER	E	HWY 2	43.750	48.300 1.5	1.5 2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER	E	HWY 3	41.700	48.300 1.5	1.5 2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER	E	HWY 4	40.300	48.300 1.5	1.5 2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER	E	HWY 5	39.100	48.300 1.5	1.5 2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER	E			48.300 1.5	1.5 2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER	E	HWY 7	45.300	48.300 1.5	1.5 2.0	16.60	11.05	1.900	1.250
OPERATING ENGINEER	W	BLD 1	36.000	39.000 1.5	1.5 2.0	6.750	16.60	0.000	3.000
OPERATING ENGINEER	W	BLD 2	33.490	39.000 1.5	1.5 2.0	6.750	16.60	0.000	3.000
OPERATING ENGINEER	W	BLD 3	29.340	39.000 1.5	1.5 2.0	6.750	16.60	0.000	3.000
OPERATING ENGINEER	W	HWY 1	36.000	39.500 1.5	1.5 2.0	6.750	16.60	0.000	3.000
OPERATING ENGINEER	W	HWY 2	33.490	39.500 1.5	1.5 2.0				
OPERATING ENGINEER	W	HWY 3		39.500 1.5	1.5 2.0				
PAINTER		ALL	33.000	35.000 1.5	1.5 1.5				
PAINTER SIGNS		BLD		38.090 1.5	1.5 1.5				
PILEDRIVER		BLD		33.610 1.5	1.5 2.0				
PILEDRIVER		HWY		32.600 1.5	1.5 2.0				
PIPEFITTER		BLD		49.000 1.5	1.5 2.0				
PLASTERER		BLD		36.250 2.0	2.0 2.0				
PLUMBER		BLD		48.050 1.5	1.5 2.0				
ROOFER		BLD	30.910	32.910 1.5	1.5 2.0	8.280	9.690	0.000	0.430

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SHEETMETAL WORKER
                            _{
m BLD}
                                   35.360 37.010 1.5 1.5 2.0 8.270 13.92 0.000 0.680
                            BLD 37.120 39.870 1.5 1.5 2.0 8.420 8.500 0.000 0.350
SPRINKLER FITTER
STONE MASON
                            BLD 37.260 38.260 1.5 1.5 2.0 8.970 8.970 0.000 0.610
SURVEY WORKER
                            ALL 29.480 30.730 1.5 1.5 2.0 8.240 9.580 0.000 0.800
TERRAZZO FINISHER
                            BLD 32.450 0.000 1.5 1.5 2.0 8.300 4.930 0.000 0.550
                           BLD 30.250 32.370 1.5 1.5 2.0 9.200 14.63 0.000 0.570
TILE LAYER
                           BLD 35.130 35.380 1.5 1.5 2.0 8.300 7.240 0.000 0.580
TILE MASON
                         ALL 1 31.230 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250 ALL 2 31.680 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
TRUCK DRIVER
                          ALL 3 31.890 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                          ALL 4 32.180 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
TRUCK DRIVER
                          ALL 5 33.020 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
                          O&C 1 24.980 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                          O&C 2 25.340 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER

    O&C
    3
    25.510
    0.000
    1.5
    1.5
    2.0
    10.30
    4.840
    0.000
    0.250

    O&C
    4
    25.740
    0.000
    1.5
    1.5
    2.0
    10.30
    4.840
    0.000
    0.250

    O&C
    5
    26.420
    0.000
    1.5
    1.5
    2.0
    10.30
    4.840
    0.000
    0.250

TRUCK DRIVER
TRUCK DRIVER
TRUCK DRIVER
                          BLD 37.260 38.260 1.5 1.5 2.0 8.970 8.970 0.000 0.610
TUCKPOINTER
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Legend: RG (Region)

TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

# **Explanations**

PUTNAM COUNTY

OPERATING ENGINEERS (EAST) - That part of the county east of the Illinois River.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given

local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

#### EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

#### CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

#### COMMUNICATIONS TECHNICIAN

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice, sound and vision production and reproduction, telephone and telephone interconnect, facsimile, equipment and appliances used for domestic, commercial, educational and entertainment purposes, pulling of wire through conduit but not the installation of conduit.

# LABORER, SKILLED - BUILDING AND HIGHWAY

The skilled laborer building (BLD) and heavy & highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: flagging, caisson worker plus depth, gunnite nozzle men, lead man on sewer work, welders, cutter burners and torchmen, chain saw operator, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setter - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, concrete saw operator walk behind, screenman on asphalt pavers, front end man on chip spreader, laborers tending masons with hot material or where foreign materials are used, multiple concrete duct - leadman, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (permanent, portable or temporary plant), laborers handling masterplate or similar materials, laser beam operator, coring machine operator, plaster tenders, underpinning and shoring of buildings, material selector when working with fire-brick or castable material, fire watch, signaling of all power equip-ment, tree topper or trimmer when in connection with construction, and diver tender.

MATERIAL TESTER/INSPECTOR I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER/INSPECTOR II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

# OPERATING ENGINEERS - BUILDING (East)

Class 1. Mechanic; Asphalt Plant; Asphalt Spreader; Autograde; Backhoes w/Caisson attachment; Batch Plant; Benoto (require 2 engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-Loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Paver 27E cu.ft. and under; Concrete Placer; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes Hammerhead; Creter Crane; Spider Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Heavy Duty Self-Propelled Transporter or Prime Mover; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, One, Two and Three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Lubrication Technician; Manipulators; Motor Patrol; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Squeeze Cretes - Screw Type Pumps; Gypsum Bulker and Pump; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-Form Paver; Straddle Buggies; Operation of Tieback Machine; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Brick Forklift servicing seven (7) or more Brick Masons; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Highlift Shovels or Front Endloaders under 2-1/4 yd; Hoists, Automatic; Hoists, inside Freight Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Hydro Excavating (excluding hose work); Laser Screed; Rock Drill (self-propelled); Non Self-Loading Ejection Dump; Rock Drill (Truck Mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressors; Combination - Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators - (Rheostat Manual Controlled); Hoists, Inside Elevators; Hydraulic Power Units (Pile Driving and Extracting); Lowboys; Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 4. Brick Forklift; Boom Trucks (Residential); Hoists, Inside Elevators push button with automatic doors; Oilers; Skidsteer Loaders; Vacuum Trucks (excluding hose work).

Class 5. Assistant Craft Foreman

Class 6. Mechanics and Welders

Class 7. Gradall

# OPERATING ENGINEERS - HIGHWAY CONSTRUCTION (East)

Class 1. Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/Gomaco or other similar type machines: ABG Paver; Backhoes with Caisson Attachment; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination

Backhoe Front Endloader Machine; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Tower of all types; Creter Crane; Spider Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dredges; Elevators, Outside Type Rack & Pinion and Similar Machines; Formless Curb and Gutter Machine; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Truck Mounted; Heavy Duty Self-Propelled Transporter or Prime Mover; Hoists, One, Two and Three Drum; Hydraulic Backhoes; Locomotives, All; Backhoes with Shear Attachments; Lubrication Technician; Manipulators; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill-Crawler or Skid Rig; Rock Drill - Truck Mounted; Roto Mill Grinder; Slip-Form Paver; Snow Melters; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Operation of Tieback Machine; Tractor Drawn Belt Loader; Tractor Drawn Belt Loader with attached pusher; Tractor with Boom; Tractaire with Attachments; Transfer Barrier Transfer Machine; Trenching Machine; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole Drills (Tunnel Shaft); Underground Boring and/or Mining Machine; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine -Concrete; Forklifts; Highlift Shovels or Front Endloader; Hoist -Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster (requires 2 operators; one being Class 4); Hydro Excavating (excluding hose work); Laser Screed; Locomotives, Dinky; Oil Distributor; Off-Road Hauling Units (Including Articulating); Non Self-Loading Ejection Dump; Pump Cretes; Squeeze Cretes - Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., Self-Propelled; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper; Scraper - Prime Mover in Tandem; Tractors, Push, Pulling Sheeps Foot, Disc, Compactor, etc.; Tug Boats; Mechanic Welders working in permanent shop.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Low Boys; Pipe Jacking Machine; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than asphalt; Seed and Straw Blower; Steam Generators; Stump Machine Heaters, Mechanical; Winch Trucks with "A" Frame; Work Boats; Tamper - Form - Motor Driven.

Class 4. Air Compressor; Brick Forklifts (Servicing Seven (7) or more Brick Masons; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Hydro-Blaster (requires 2 operators - one being class 2); Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Tractaire; Vacuum Trucks (excluding hose work); Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

- Class 5. Brick Forklifts; Oilers; Skidsteer Loaders (All).
- Class 6. Field Mechanics and Field Welders.
- Class 7. Dowell Machine with Air Compressor; Gradall and machines of like nature.

# OPERATING ENGINEERS - BUILDING - (West)

- Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E -Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump -Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.
- Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.
- Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION - (West)

CLASS 1. Cranes; Hydro Cranes; Shovels; Crane Type Backfiller; Tower, Mobile, Crawler, & Stationary Cranes; Derricks; Hoists (3 Drum);

Draglines; Drott Yumbo & Similar Types considered as Cranes; 360 Degree Swing Excavator (Shears, Grapples, Movacs, etc.); Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive -Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop -Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls all and similar types; Operation of Concrete and all Recycle Machines; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Operation of Material Crusher, Screening Plants, and Tunnel Boring Machine; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and Similar Types; Side Booms; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with Dozer, Hoe or Endloader Attachments); CAT Earthwork Compactors and Similar Types; Blaw Knox Spreader and Similar Types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - Screw Type Pumps and Gypsum (operator will clean); Creter Crane; Operation of Concrete Pump Truck; Formless Finishing Machines; Flaherty Spreader or Similar Types; Screed Man on Laydown Machine; Vermeer Concrete Saw; Operation of Laser Screed; Span Saw; Dredge Leverman; Dredge Engineer; Lull or Similar Type; Hydro-Boom Truck; Operation of Guard Rail Machine; and Starting Engineer on Pipeline or Construction (11 or more pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc, and Ground Heater (Trailer Mounted).

CLASS 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; Operation of Carts, Powered Haul Unit for a Boring Machine; P & H One Pass Soil Cement Machines and Similar Types; Wheel Tractors (Industry or Farm Type - Other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or Other Attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and Similar Types; Pugmill with Pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (Track-Type) without Power Units Pulling Rollers; Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (All Similar Types Self-Propelled); Mechanical Bull Floats; Self-Propelled Concrete Saws; Truck Mounted Power Saws; Operation of Curb Cutters; Mixers - Over Three (3) Bags; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or Similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Sweepers; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional Boring Machine; Horizontal Directional Drill; Articulating End Dump Vehicles; Starting Engineer on Pipeline or Construction (6 -10 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

CLASS 3. Straight Framed Truck Mounted Vac Unit (separately powered); Trac Air Machine (without attachments); Rollers - Five Ton and Under on Earth and Gravel; Form Graders; Bulk Cement Plant; Oilers; and Starting Engineer on Pipeline or Construction (3 - 5 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

- Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.
- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and

provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

#### LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

#### MATERIAL TESTER & MATERIAL TESTER/INSPECTOR I AND II

Notwithstanding the difference in the classification title, the classification entitled "Material Tester I" involves the same job duties as the classification entitled "Material Tester/Inspector I". Likewise, the classification entitled "Material Tester II" involves the same job duties as the classification entitled "Material Tester/Inspector II".

# **Stark County Prevailing Wage for February 2014**

 $(See\ explanation\ of\ column\ headings\ at\ bottom\ of\ wages)$ 

Trade Name	RG ==	TYP C		FRMAN M-F>8	OSA	OSH	H/W =====	Pensn	Vac	Trng
ASBESTOS ABT-GEN	 E	BLD		31.450 1.5	1.5				0.000	
ASBESTOS ABT-GEN	E	HWY		32.860 1.5	1.5			9.060		0.800
ASBESTOS ABT-GEN	W	BLD		29.370 1.5	1.5			10.44		0.800
ASBESTOS ABT-GEN	W	HWY	27.060	27.560 1.5	1.5	2.0	8.240	10.15	0.000	0.800
ASBESTOS ABT-MEC		BLD	32.140	34.640 1.5	1.5	2.0	11.17	10.76	0.000	0.720
BOILERMAKER		BLD	36.000	39.000 2.0	2.0	2.0	7.070	14.69	0.000	0.350
BRICK MASON		BLD	37.260	38.260 1.5	1.5	2.0	8.970	8.970	0.000	0.610
CARPENTER		BLD		32.370 1.5	1.5	2.0	9.200	14.63	0.000	0.570
CARPENTER		HWY		32.600 1.5	1.5			14.34		0.500
CEMENT MASON		ALL		36.300 1.5	1.5				0.000	
CERAMIC TILE FNSHER		BLD	32.450	0.000 1.5	1.5			4.930		0.550
COMMUNICATION TECH	N	BLD		32.700 1.5	1.5			11.30		0.720
ELECTRIC PWR EQMT OP		ALL		45.290 1.5	1.5				0.000	
ELECTRIC PWR GRNDMAN		ALL		45.290 1.5					0.000	
ELECTRIC PWR LINEMAN ELECTRIC PWR TRK DRV		ALL		45.290 1.5 45.290 1.5				7.720	0.000	
ELECTRICIAN	ът	ALL		45.290 1.5 41.370 1.5	1.5 1.5				0.000	0.280
ELECTRICIAN	N S	BLD BLD		37.320 1.5	1.5	2.0		11.07		0.400
ELECTRONIC SYS TECH	S	BLD		29.480 1.5	1.5				0.000	
ELEVATOR CONSTRUCTOR	ט	BLD		46.200 2.0	2.0			13.46		0.600
GLAZIER		BLD		33.670 1.5	1.5				0.000	
HT/FROST INSULATOR		BLD		45.350 1.5	1.5				0.000	
IRON WORKER	NE	ALL		40.500 2.0	2.0				0.000	
IRON WORKER		BLD	31.010	32.910 1.5					0.000	
IRON WORKER	SW	HWY	34.580	36.580 1.5	1.5	2.0	9.390	12.26	0.000	0.390
LABORER	E	BLD	29.450	30.450 1.5	1.5	2.0	7.700	9.060	0.000	0.800
LABORER	E	HWY	31.310	31.860 1.5	1.5	2.0	7.700	9.060	0.000	0.800
LABORER	W	BLD	27.370	28.370 1.5	1.5	2.0	8.240	10.44	0.000	0.800
LABORER	W	HWY	26.060	26.560 1.5	1.5			10.15		0.800
LABORER, SKILLED		BLD		28.370 1.5	1.5			10.44		0.800
LABORER, SKILLED		HWY		26.860 1.5	1.5			10.15		0.800
LATHER		BLD		32.370 1.5					0.000	
MACHINERY MOVER	SW	HWY		36.580 1.5					0.000	
MACHINIST		BLD		46.420 1.5	1.5			8.950		0.000
MARBLE FINISHERS		BLD	32.450	0.000 1.5 35.380 1.5	1.5 1.5			4.930 7.240		0.550
MARBLE MASON MILLWRIGHT		BLD BLD		35.380 1.5 38.630 1.5	1.5				0.000	
MILLWRIGHT		HWY		38.630 1.5					0.000	
OPERATING ENGINEER				39.000 1.5					0.000	
OPERATING ENGINEER				39.000 1.5					0.000	
OPERATING ENGINEER				39.000 1.5					0.000	
OPERATING ENGINEER				39.500 1.5					0.000	
OPERATING ENGINEER				39.500 1.5					0.000	
OPERATING ENGINEER				39.500 1.5					0.000	
PAINTER		ALL		35.000 1.5					0.000	
PAINTER SIGNS		BLD	33.920	38.090 1.5	1.5	1.5	2.600	2.710	0.000	0.000
PILEDRIVER		BLD	30.550	33.610 1.5	1.5	2.0	9.200	14.63	0.000	0.570
PILEDRIVER		HWY	30.850	32.600 1.5	1.5	2.0	9.230	14.34	0.000	0.500
PIPEFITTER		BLD	37.400	41.510 1.5	1.5	2.0	7.000	11.63	0.000	1.060
PLASTERER		BLD		36.300 1.5					0.000	
PLUMBER		BLD		37.630 1.5					0.000	
ROOFER		BLD		31.060 1.5					0.000	
SHEETMETAL WORKER		BLD		37.010 1.5					0.000	
SIGN HANGER	SW	HWY		36.580 1.5					0.000	
SPRINKLER FITTER	OT:7	BLD		39.870 1.5					0.000	
STEEL ERECTOR	SW	HWY	34.580	36.580 1.5	1.5	∠.0	9.390	12.26	0.000	0.390

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STONE MASON
                                     _{
m BLD}
                                              37.260 38.260 1.5 1.5 2.0 8.970 8.970 0.000 0.610
SURVEY WORKER E ALL 31.310 31.860 1.5 1.5 2.0 8.970 8.970 0.000 0.800 SURVEY WORKER W ALL 26.060 26.560 1.5 1.5 2.0 8.240 10.15 0.000 0.800 TERRAZZO FINISHER BLD 32.450 0.000 1.5 1.5 2.0 8.300 4.930 0.000 0.550 TILE LAYER BLD 30.250 32.370 1.5 1.5 2.0 9.200 14.63 0.000 0.570
TILE LAYER
                                  BLD 30.250 32.370 1.5 1.5 2.0 9.200 14.63 0.000 0.570
                                  BLD 35.130 35.380 1.5 1.5 2.0 8.300 7.240 0.000 0.580
TILE MASON
                            ALL 1 31.230 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250

ALL 2 31.680 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250

ALL 3 31.890 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250

ALL 4 32.180 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
TRUCK DRIVER
TRUCK DRIVER
TRUCK DRIVER
                                  ALL 5 33.020 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                                  0&C 1 24.980 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                                  O&C 2 25.340 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                                  0&C 3 25.510 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER

      O&C 4 25.740
      0.000 1.5
      1.5 2.0 10.30 4.840 0.000 0.250

      O&C 5 26.420
      0.000 1.5
      1.5 2.0 10.30 4.840 0.000 0.250

      DED
      27.000 20.000 1.5
      1.5 2.0 10.30 4.840 0.000 0.250

TRUCK DRIVER
TRUCK DRIVER
                                   BLD
                                              37.260 38.260 1.5 1.5 2.0 8.970 8.970 0.000 0.610
TUCKPOINTER
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Legend: RG (Region)

TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Penson (Pension)

Vac (Vacation)

Trng (Training)
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# **Explanations**

STARK COUNTY

ELECTRICIANS AND ELECTRONIC SYSTEMS TECHNICIAN (SOUTH) - West Jersey, Essex and Valley Townships.

IRONWORKERS (SOUTHWEST) - That part of the county South of a diagonal line through Toulon and Bradford.

LABORERS & ASBESTOS (EAST) - That part east of a north/south line parallel to the east border of Stark County running through the center of Wyoming on Route 91 and continuing north and south through Stark County.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

#### EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

#### CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

# COMMUNICATIONS TECHNICIAN

Installation, operation, inspection, maintenance, repair and service of radio, television, recording, voice, sound and vision production and reproduction, telephone and telephone interconnect, facsimile, equipment and appliances used for domestic, commercial, educational and entertainment purposes, pulling of wire through conduit but not the installation of conduit.

# ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunniting and otherwise applying of concrete, whether by hand or other method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping, dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms. cutting off of concrete piles. The loading, unloading, handling and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly

ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters --street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

#### LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

# TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

- Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.
- Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.
- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

#### OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E -Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump -Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator;

Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

#### OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

CLASS 1. Cranes; Hydro Cranes; Shovels; Crane Type Backfiller; Tower, Mobile, Crawler, & Stationary Cranes; Derricks; Hoists (3 Drum); Draglines; Drott Yumbo & Similar Types considered as Cranes; 360 Degree Swing Excavator (Shears, Grapples, Movacs, etc.); Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive -Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop -Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls all and similar types; Operation of Concrete and all Recycle Machines; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Operation of Material Crusher, Screening Plants, and Tunnel Boring Machine; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and Similar Types; Side Booms; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with Dozer, Hoe or Endloader Attachments); CAT Earthwork Compactors and Similar Types; Blaw Knox Spreader and Similar Types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - Screw Type Pumps and Gypsum (operator will clean); Creter Crane; Operation of Concrete Pump Truck; Formless Finishing Machines; Flaherty Spreader or Similar Types; Screed Man on Laydown Machine; Vermeer Concrete Saw; Operation of Laser Screed; Span Saw; Dredge Leverman; Dredge Engineer; Lull or Similar Type; Hydro-Boom Truck; Operation of Guard Rail Machine; and Starting Engineer on Pipeline or Construction (11 or more pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc, and Ground Heater (Trailer Mounted).

CLASS 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; Operation of Carts, Powered Haul Unit for a Boring Machine; P & H One Pass Soil Cement Machines and Similar Types; Wheel Tractors (Industry or Farm Type - Other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or Other Attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and Similar Types; Pugmill with Pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (Track-Type) without Power Units Pulling Rollers; Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (All Similar Types Self-Propelled); Mechanical Bull Floats; Self-Propelled Concrete Saws; Truck Mounted Power Saws; Operation of Curb Cutters; Mixers - Over Three (3) Bags; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or Similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Sweepers; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional

Boring Machine; Horizontal Directional Drill; Articulating End Dump Vehicles; Starting Engineer on Pipeline or Construction (6 -10 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

CLASS 3. Straight Framed Truck Mounted Vac Unit (separately powered); Trac Air Machine (without attachments); Rollers - Five Ton and Under on Earth and Gravel; Form Graders; Bulk Cement Plant; Oilers; and Starting Engineer on Pipeline or Construction (3 - 5 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

#### Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

# LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

# **Tazewell County Prevailing Wage for February 2014**

 $(See\ explanation\ of\ column\ headings\ at\ bottom\ of\ wages)$ 

Trade Name	RG ==	TYP C		FRMAN M-F>8	OSA	OSH	H/W =====	Pensn	Vac	Trng
ASBESTOS ABT-GEN		BLD		27.970 1.5	1.5				0.000	
ASBESTOS ABT-GEN		HWY		30.850 1.5	1.5			14.86		0.800
ASBESTOS ABT-GEN		BLD		26.900 1.5	1.5	2.0		12.07		0.800
ASBESTOS ABT-MEC		BLD		34.640 1.5	1.5	2.0		10.76		0.720
BOILERMAKER		BLD		39.000 2.0	2.0	2.0		14.69		0.350
BRICK MASON		BLD		33.560 1.5	1.5	2.0			0.000	0.580
CARPENTER		BLD	29.330	31.580 1.5	1.5	2.0	7.700	14.66	0.000	0.520
CARPENTER		HWY	30.820	33.070 1.5	1.5	2.0	7.700	15.14	0.000	0.520
CEMENT MASON		BLD	27.090	28.840 1.5	1.5	2.0	8.140	14.76	0.000	0.500
CEMENT MASON		HWY	28.280	29.780 1.5	1.5				0.000	
CERAMIC TILE FNSHER		BLD	29.750	0.000 1.5	1.5	2.0	8.300	9.500	0.000	0.580
ELECTRIC PWR EQMT OP		ALL	38.300	45.290 1.5	1.5				0.000	
ELECTRIC PWR GRNDMAN		ALL		45.290 1.5	1.5				0.000	
ELECTRIC PWR LINEMAN		ALL		45.290 1.5				11.92		0.430
ELECTRIC PWR TRK DRV		ALL		45.290 1.5					0.000	
ELECTRICIAN		BLD		37.320 1.5	1.5			11.07		0.400
ELECTRONIC SYS TECH		BLD		29.480 1.5	1.5			10.52		0.400
ELEVATOR CONSTRUCTOR		BLD		46.200 2.0	2.0			13.46		0.600
GLAZIER		BLD		33.670 1.5	1.5				0.000	
HT/FROST INSULATOR		BLD		45.350 1.5	1.5				0.000	
IRON WORKER		BLD		32.910 1.5	1.5			12.26		0.540
IRON WORKER		HWY		36.580 1.5	1.5				0.000	
LABORER		BLD		26.970 1.5					0.000	
LABORER		HWY		30.100 1.5	1.5				0.000	
LABORER		BLD		26.900 1.5	1.5			12.07		0.800
LABORER LATHER	SE	HWY		30.560 1.5 31.580 1.5	1.5 1.5			14.06		0.800
		BLD		36.580 1.5	1.5			14.66	0.000	
MACHINERY MOVER MACHINIST		HWY BLD		46.420 1.5	1.5			8.950		0.390
MARBLE FINISHERS		BLD	29.750	0.000 1.5	1.5			9.500		0.580
MARBLE MASON		BLD		32.760 1.5	1.5			9.500		0.580
MILLWRIGHT		BLD		32.490 1.5	1.5				0.000	
MILLWRIGHT		HWY		34.070 1.5	1.5				0.000	
OPERATING ENGINEER			36.000		1.5			16.60		3.000
OPERATING ENGINEER		BLD 2		39.000 1.5	1.5			16.60		3.000
OPERATING ENGINEER		BLD 3		39.000 1.5	1.5	2.0		16.60		
OPERATING ENGINEER			36.000		1.5				0.000	
OPERATING ENGINEER				39.500 1.5	1.5				0.000	
OPERATING ENGINEER				39.500 1.5					0.000	
PAINTER		ALL		35.000 1.5					0.000	
PAINTER SIGNS		BLD		38.090 1.5					0.000	
PILEDRIVER		BLD	29.830	32.080 1.5	1.5	2.0	7.700	14.66	0.000	0.520
PILEDRIVER		HWY	31.820	34.070 1.5	1.5	2.0	7.700	15.14	0.000	0.520
PIPEFITTER		BLD	37.400	41.510 1.5	1.5	2.0	7.000	11.63	0.000	1.060
PLASTERER		BLD	27.770	29.770 1.5	1.5	2.0	8.140	13.71	0.000	0.650
PLUMBER		BLD	34.520	37.630 1.5	1.5	2.0	7.000	13.31	0.000	0.900
ROOFER		BLD	29.580	31.060 1.5	1.5	2.0	8.450	7.220	0.000	0.250
SHEETMETAL WORKER		BLD	32.150	33.760 1.5	1.5	2.0	8.270	14.18	0.000	0.780
SIGN HANGER		HWY	34.580	36.580 1.5					0.000	
SPRINKLER FITTER		BLD		39.870 1.5					0.000	
STEEL ERECTOR		HWY		36.580 1.5					0.000	
STONE MASON		BLD		33.560 1.5					0.000	
SURVEY WORKER		ALL		30.100 1.5					0.000	
SURVEY WORKER	SE	ALL		30.560 1.5					0.000	
TERRAZZO FINISHER		BLD		0.000 1.5					0.000	
TERRAZZO MASON		BLD	31.510	32.760 1.5	1.5	2.0	8.300	9.500	0.000	U.580

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TILE MASON
                           31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580
                     ALL 1 31.230 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
TRUCK DRIVER
                    ALL 2 31.680 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
                    ALL 3 31.890 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
TRUCK DRIVER
                    ALL 4 32.180 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
                    ALL 5 33.020 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                    O&C 1 24.980 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                     O&C 2 25.340 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                     O&C 3 25.510 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                    O&C 4 25.740 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                    O&C 5 26.420 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                    BLD 32.060 33.560 1.5 1.5 2.0 8.300 9.500 0.000 0.580
TUCKPOINTER
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Legend: RG (Region)

TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)
C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.
OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Penson (Pension)

Vac (Vacation)

Trng (Training)
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# **Explanations**

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TAZEWELL COUNTY
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ASBESTOS - See Laborers

CARPENTERS (NORTH) - That part of the county North including the towns of Marquette Hts., Morton, Creve Coeur and Deer Creek.

LABORERS (NORTHWEST) - The area bounded by the old city limits of East Peoria.

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MILLWRIGHTS - See Carpenters
PILEDRIVERS - See Carpenters
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Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

### ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes.

Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

# OPERATING ENGINEERS - BUILDING

- Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E -Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump -Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.
- Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2)Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman;

Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

# OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

CLASS 1. Cranes; Hydro Cranes; Shovels; Crane Type Backfiller; Tower, Mobile, Crawler, & Stationary Cranes; Derricks; Hoists (3 Drum); Draglines; Drott Yumbo & Similar Types considered as Cranes; 360 Degree Swing Excavator (Shears, Grapples, Movacs, etc.); Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive -Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop -Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls all and similar types; Operation of Concrete and all Recycle Machines; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Operation of Material Crusher, Screening Plants, and Tunnel Boring Machine; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and Similar Types; Side Booms; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with Dozer, Hoe or Endloader Attachments); CAT Earthwork Compactors and Similar Types; Blaw Knox Spreader and Similar Types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - Screw Type Pumps and Gypsum (operator will clean); Creter Crane; Operation of Concrete Pump Truck; Formless Finishing Machines; Flaherty Spreader or Similar Types; Screed Man on Laydown Machine; Vermeer Concrete Saw; Operation of Laser Screed; Span Saw; Dredge Leverman; Dredge Engineer; Lull or Similar Type; Hydro-Boom Truck; Operation of Guard Rail Machine; and Starting Engineer on Pipeline or Construction (11 or more pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc, and Ground Heater (Trailer Mounted).

CLASS 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; Operation of Carts, Powered Haul Unit for a Boring Machine; P & H One Pass Soil Cement Machines and Similar Types; Wheel Tractors (Industry or Farm Type - Other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or Other Attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and Similar Types; Pugmill with Pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (Track-Type) without Power Units Pulling Rollers; Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (All Similar Types Self-Propelled); Mechanical Bull Floats; Self-Propelled Concrete Saws; Truck Mounted

Power Saws; Operation of Curb Cutters; Mixers - Over Three (3) Bags; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or Similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Sweepers; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional Boring Machine; Horizontal Directional Drill; Articulating End Dump Vehicles; Starting Engineer on Pipeline or Construction (6 -10 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

CLASS 3. Straight Framed Truck Mounted Vac Unit (separately powered); Trac Air Machine (without attachments); Rollers - Five Ton and Under on Earth and Gravel; Form Graders; Bulk Cement Plant; Oilers; and Starting Engineer on Pipeline or Construction (3 - 5 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

#### Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

# LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

# Warren County Prevailing Wage for February 2014

 $(See\ explanation\ of\ column\ headings\ at\ bottom\ of\ wages)$ 

Trade Name	TYP		Base	FRMAN M-F>8		OSH	H/W =====	Pensn	Vac	Trng
ASBESTOS ABT-GEN	 BLD	_		29.370 1.5					0.000	
ASBESTOS ABT-GEN	HWY			27.560 1.5	1.5				0.000	
ASBESTOS ABT-MEC	BLD			22.500 1.5	2.0				0.000	
BOILERMAKER	BLD			39.000 2.0	2.0				0.000	
BRICK MASON	BLD			33.560 1.5					0.000	
CARPENTER	BLD			31.650 1.5					0.000	
CARPENTER	HWY		31.350	33.600 1.5	1.5				0.000	
CEMENT MASON	ALL		25.030	26.530 1.5	1.5	2.0	6.300	11.95	0.000	0.600
CERAMIC TILE FNSHER	BLD		29.750	0.000 1.5	1.5	2.0	8.300	9.500	0.000	0.580
ELECTRIC PWR EQMT OP	ALL		38.300	45.290 1.5	1.5	2.0	6.150	10.73	0.000	0.380
ELECTRIC PWR GRNDMAN	ALL		26.280	45.290 1.5	1.5	2.0	5.790	7.360	0.000	0.260
ELECTRIC PWR LINEMAN	ALL		42.540	45.290 1.5	1.5	2.0	6.280	11.92	0.000	0.430
ELECTRIC PWR TRK DRV	ALL		27.560	45.290 1.5	1.5	2.0	5.830	7.720	0.000	0.280
ELECTRICIAN	BLD		30.190	32.690 1.5	1.5	2.0	5.600	10.38	0.000	0.400
ELECTRONIC SYS TECH	BLD		27.480	29.480 1.5	1.5	2.0	5.750	10.52	0.000	0.400
ELEVATOR CONSTRUCTOR	BLD		41.070	46.200 2.0	2.0	2.0	12.73	13.46	3.290	0.600
GLAZIER	BLD		23.070	24.570 1.5	1.5	2.0	6.940	6.520	0.000	0.450
HT/FROST INSULATOR	BLD		29.760	30.960 1.5	1.5	2.0	5.450	12.05	0.000	0.900
IRON WORKER	ALL		24.750	26.000 1.5	1.5	2.0	7.510	10.63	0.000	0.460
LABORER	BLD		27.370	28.370 1.5	1.5	2.0	8.240	10.44	0.000	0.800
LABORER	HWY		26.060	26.560 1.5	1.5	2.0	8.240	10.15	0.000	0.800
LABORER, SKILLED	BLD		27.370	28.370 1.5	1.5	2.0	8.240	10.44	0.000	0.800
LABORER, SKILLED	HWY		26.360	26.860 1.5					0.000	
LATHER	BLD			31.650 1.5	1.5				0.000	0.520
MACHINIST	BLD			46.420 1.5	1.5			8.950		0.000
MARBLE FINISHERS	BLD		29.750	0.000 1.5	1.5				0.000	
MARBLE MASON	BLD			32.760 1.5	1.5				0.000	
MILLWRIGHT	BLD			32.490 1.5	1.5				0.000	
MILLWRIGHT	HWY			34.070 1.5	1.5				0.000	
OPERATING ENGINEER				39.000 1.5					0.000	
OPERATING ENGINEER				39.000 1.5					0.000	
OPERATING ENGINEER				39.000 1.5					0.000	
OPERATING ENGINEER				39.500 1.5					0.000	
OPERATING ENGINEER			33.490					16.60		3.000
OPERATING ENGINEER		3		39.500 1.5	1.5				0.000	
PAINTER	ALL			28.320 1.5					0.000	
PAINTER OVER 30FT	ALL			29.570 1.5					0.000	
PAINTER PWR EQMT	ALL			28.820 1.5					0.000	
PILEDRIVER	BLD			32.150 1.5 34.600 1.5					0.000	
PILEDRIVER PIPEFITTER	HWY ALL			40.320 1.5					0.000	
PLASTERER	BLD			29.770 1.5					0.000	
PLUMBER	ALL			40.320 1.5					0.000	
ROOFER	BLD			26.880 1.5					0.000	
SHEETMETAL WORKER	BLD			32.360 1.5					0.000	
SPRINKLER FITTER	BLD			39.870 1.5					0.000	
STONE MASON	BLD			33.560 1.5					0.000	
SURVEY WORKER	ALL			26.860 1.5					0.000	
TERRAZZO FINISHER	BLD		29.750	0.000 1.5					0.000	
TERRAZZO MASON	BLD			32.760 1.5					0.000	
TILE MASON	BLD			32.760 1.5					0.000	
TRUCK DRIVER		1	31.230	0.000 1.5					0.000	
TRUCK DRIVER			31.680	0.000 1.5					0.000	
TRUCK DRIVER			31.890	0.000 1.5					0.000	
TRUCK DRIVER			32.180	0.000 1.5					0.000	
TRUCK DRIVER			33.020	0.000 1.5					0.000	

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O&C 2 25.340 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
TRUCK DRIVER
                          O&C 3 25.510 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
                          0&C 4 25.740 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
TRUCK DRIVER
                          O&C 5 26.420 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
                          BLD 32.060 33.560 1.5 1.5 2.0 8.300 9.500 0.000 0.580
TUCKPOINTER
Legend: RG (Region)
TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)
C (Class)
Base (Base Wage Rate)
FRMAN (Foreman Rate)
M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.
OSA (Overtime (OT) is required for every hour worked on Saturday)
OSH (Overtime is required for every hour worked on Sunday and Holidays)
H/W (Health & Welfare Insurance)
Pensn (Pension)
Vac (Vacation)
Trng (Training)
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O&C 1 24.980 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250

# **Explanations**

# WARREN COUNTY

TRUCK DRIVER

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

#### EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished

at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

# CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

#### ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

#### LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunniting and otherwise applying of concrete, whether by hand or other method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping, dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms.

carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

cutting off of concrete piles. The loading, unloading, handling and

# LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or

drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

- Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.
- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

# TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

# OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers;
Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant
Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer
Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile
Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all
types) Motor Patrol; Power Blades - Dumore - Elevating and similar
types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type
Backfiller; Drott Yumbo and similar types considered as Cranes;
Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier;
Helicopter; Tournapulls - all and similar types; Scoops (all sizes);
Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form
Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer,
Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit

Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

# OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

CLASS 1. Cranes; Hydro Cranes; Shovels; Crane Type Backfiller; Tower, Mobile, Crawler, & Stationary Cranes; Derricks; Hoists (3 Drum); Draglines; Drott Yumbo & Similar Types considered as Cranes; 360 Degree Swing Excavator (Shears, Grapples, Movacs, etc.); Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive -Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop -Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls all and similar types; Operation of Concrete and all Recycle Machines; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Operation of Material Crusher, Screening Plants, and Tunnel Boring Machine; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and Similar Types; Side Booms; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with Dozer, Hoe or Endloader Attachments); CAT Earthwork Compactors and Similar Types; Blaw Knox Spreader and Similar Types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - Screw Type Pumps and Gypsum (operator will clean); Creter Crane; Operation of Concrete Pump Truck; Formless Finishing Machines; Flaherty Spreader or Similar Types; Screed Man on Laydown Machine; Vermeer Concrete Saw; Operation of Laser Screed; Span Saw; Dredge Leverman; Dredge Engineer; Lull or Similar Type; Hydro-Boom Truck;

Operation of Guard Rail Machine; and Starting Engineer on Pipeline or Construction (11 or more pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc, and Ground Heater (Trailer Mounted).

CLASS 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; Operation of Carts, Powered Haul Unit for a Boring Machine; P & H One Pass Soil Cement Machines and Similar Types; Wheel Tractors (Industry or Farm Type - Other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or Other Attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and Similar Types; Pugmill with Pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (Track-Type) without Power Units Pulling Rollers; Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (All Similar Types Self-Propelled); Mechanical Bull Floats; Self-Propelled Concrete Saws; Truck Mounted Power Saws; Operation of Curb Cutters; Mixers - Over Three (3) Bags; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or Similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Sweepers; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional Boring Machine; Horizontal Directional Drill; Articulating End Dump Vehicles; Starting Engineer on Pipeline or Construction (6 -10 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

CLASS 3. Straight Framed Truck Mounted Vac Unit (separately powered); Trac Air Machine (without attachments); Rollers - Five Ton and Under on Earth and Gravel; Form Graders; Bulk Cement Plant; Oilers; and Starting Engineer on Pipeline or Construction (3 - 5 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

#### Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not

listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

#### LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

# **Woodford County Prevailing Wage for February 2014**

 $(See\ explanation\ of\ column\ headings\ at\ bottom\ of\ wages)$ 

Trade Name	RG	TYP C	Base	FRMAN M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
=======================================		_					•			_
ASBESTOS ABT-GEN		BLD	30.450	31.450 1.5	1.5	2.0	7.700	9.060	0.000	0.800
ASBESTOS ABT-GEN		HWY	32.310	32.860 1.5	1.5	2.0	7.700	9.060	0.000	0.800
ASBESTOS ABT-MEC		BLD	32.140	34.640 1.5	1.5	2.0	11.17	10.76	0.000	0.720
BOILERMAKER		BLD	36.000	39.000 2.0	2.0	2.0	7.070	14.69	0.000	0.350
BRICK MASON		BLD	32.060	33.560 1.5	1.5	2.0	8.300	9.500	0.000	0.580
CARPENTER		BLD	29.330	31.580 1.5	1.5	2.0	7.700	14.66	0.000	0.520
CARPENTER		HWY	30.820	33.070 1.5	1.5	2.0	7.700	15.14	0.000	0.520
CEMENT MASON	NE	ALL	35.300	36.300 1.5	1.5	2.0	8.300	11.98	0.000	0.500
CEMENT MASON	SE	ALL	30.590	31.590 1.5	1.5	2.0	6.300	11.00	0.000	0.600
CEMENT MASON	W	BLD	27.090	28.840 1.5	1.5	2.0	8.140	14.76	0.000	0.500
CEMENT MASON	W	HWY	28.280	29.780 1.5	1.5	2.0	8.140	15.13	0.000	0.500
CERAMIC TILE FNSHER		BLD	29.750	0.000 1.5					0.000	
ELECTRIC PWR EQMT OP		ALL		45.290 1.5					0.000	
ELECTRIC PWR GRNDMAN		ALL		45.290 1.5					0.000	
ELECTRIC PWR LINEMAN		ALL		41.910 1.5		2.0			0.000	
ELECTRIC PWR TRK DRV		ALL		45.290 1.5					0.000	
ELECTRICIAN		BLD		39.090 1.5					0.000	
ELECTRICIAN		BLD		38.340 1.5					0.000	
ELECTRICIAN	W	BLD		37.320 1.5		2.0			0.000	
ELECTRONIC SYS TECH		BLD		29.480 1.5					0.000	
ELEVATOR CONSTRUCTOR		BLD		46.200 2.0					3.290	
GLAZIER		BLD		33.670 1.5					0.000	
HT/FROST INSULATOR		BLD		45.350 1.5					0.000	
IRON WORKER		BLD		32.910 1.5 36.580 1.5					0.000	
IRON WORKER LABORER		HWY BLD		30.450 1.5					0.000	
LABORER		HWY		31.860 1.5					0.000	
LABORER, SKILLED		BLD		30.450 1.5					0.000	
LABORER, SKILLED		HWY		31.860 1.5			7.700		0.000	
LATHER		BLD		31.580 1.5					0.000	
MACHINERY MOVER		HWY	34.580	36.580 1.5	1.5	2.0	9.390	12.26	0.000	0.390
MACHINIST		BLD	43.920	46.420 1.5	1.5	2.0	6.760	8.950	1.850	0.000
MARBLE FINISHERS		BLD	29.750	0.000 1.5	1.5	2.0	8.300	9.500	0.000	0.580
MARBLE MASON		BLD	31.510	32.760 1.5	1.5	2.0	8.300	9.500	0.000	0.580
MILLWRIGHT		BLD	30.240	32.490 1.5	1.5	2.0	7.700	14.09	0.000	0.520
MILLWRIGHT		HWY	31.820	34.070 1.5	1.5	2.0	7.700	14.64	0.000	0.520
OPERATING ENGINEER			36.000		1.5	2.0	6.750	16.60	0.000	3.000
OPERATING ENGINEER				39.000 1.5					0.000	
OPERATING ENGINEER				39.000 1.5					0.000	
OPERATING ENGINEER				39.500 1.5					0.000	
OPERATING ENGINEER				39.500 1.5					0.000	
OPERATING ENGINEER				39.500 1.5					0.000	
PAINTER		ALL		35.000 1.5					0.000	
PAINTER SIGNS		BLD		38.090 1.5					0.000	
PILEDRIVER		BLD		32.080 1.5					0.000	
PILEDRIVER PIPEFITTER	TATTAT	HWY BLD		34.070 1.5 41.510 1.5					0.000	
PIPEFITTER		BLD		42.820 1.5					0.000	
PLASTERER		BLD		32.000 1.5					0.000	
PLASTERER	W	BLD		29.770 1.5					0.000	
PLUMBER		BLD		37.630 1.5					0.000	
PLUMBER		BLD		42.820 1.5					0.000	
ROOFER		BLD		31.060 1.5					0.000	
SHEETMETAL WORKER		BLD		33.760 1.5					0.000	
SIGN HANGER		HWY		36.580 1.5					0.000	
SPRINKLER FITTER		BLD	37.120	39.870 1.5	1.5	2.0	8.420	8.500	0.000	0.350

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STEEL ERECTOR
                               HWY
                                       34.580 36.580 1.5 1.5 2.0 9.390 12.26 0.000 0.390
                                      32.060 33.560 1.5 1.5 2.0 8.300 9.500 0.000 0.580
STONE MASON
                               _{
m BLD}
TERRAZZO FINISHER
                               BLD 29.750 0.000 1.5 1.5 2.0 8.300 9.500 0.000 0.580
                               BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580
TERRAZZO MASON
TILE MASON
                             BLD 31.510 32.760 1.5 1.5 2.0 8.300 9.500 0.000 0.580
TRUCK DRIVER
                             0&C 1 24.980 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
                             O&C 2 25.340 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                             O&C 3 25.510 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                             O&C 4 25.740 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
                      O&C 4 25.740 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250 E ALL 1 35.650 36.200 1.5 1.5 2.0 7.250 6.319 0.000 0.250 E ALL 2 35.800 36.200 1.5 1.5 2.0 7.250 6.319 0.000 0.250 E ALL 3 36.000 36.200 1.5 1.5 2.0 7.250 6.319 0.000 0.250 E ALL 4 36.200 36.200 1.5 1.5 2.0 7.250 6.319 0.000 0.250 W ALL 1 31.230 0.000 1.5 1.5 2.0 7.250 6.319 0.000 0.250 W ALL 2 31.680 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250 W ALL 3 31.890 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
                         W ALL 4 32.180 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TRUCK DRIVER
TRUCK DRIVER
                         W ALL 5 33.020 0.000 1.5 1.5 2.0 10.30 4.840 0.000 0.250
TUCKPOINTER
                               BLD 32.060 33.560 1.5 1.5 2.0 8.300 9.500 0.000 0.580
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Legend: RG (Region)

TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)
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# **Explanations**

+WOODFORD COUNTY

CEMENT MASONS AND PLASTERERS (NORTHEAST) - That part of the county including the town of Minonk.

CEMENT MASONS AND PLASTERERS (SOUTHEAST) - Eastern part North to and including Benson and West to, but not including Roanoke.

CEMENT MASONS AND PLASTERERS (WEST) - That part of the county West of Rt. 116 and 116A including the towns of Benson, Roanoke and

Congerville.

ELECTRICIANS (NORTHEAST) - Townships of Linn, Clayton, Minonk, Roanoke, Green and Panola.

ELECTRICIANS (SOUTHEAST) - Townships of Palestine, El Paso and Kansas.

ELECTRICIANS (WEST) - Townships of Partridge, Cazenovia, Spring Bay, Worth, Metamora, Cruger, Olio, and Montgomery.

PLUMBERS & PIPEFITTERS (SOUTHEAST) - That part of the county South of Rt. 116 and East of Rte. 116A including Goodfield.

TRUCK DRIVERS (EAST) - That part of the county East of Route 51 and north of Route 24.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

### EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

# CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

#### ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

# LABORER, SKILLED - BUILDING

The skilled laborer building (BLD) classification shall encompass the following types of work, irrespective of the site of the work: tending of carpenters in unloading, handling, stockpiling and distribution operations, also other building crafts, mixing, handling, and conveying of all materials used by masons, plasterers and other building construction crafts, whether done by hand or by any process. The drying of plastering when done by salamander heat, and the cleaning and clearing of all debris. All work pertaining to and in preparation of asbestos abatement and removal. The building of scaffolding and staging for masons and plasterers. The excavations for buildings and all other construction, digging, of trenches, piers, foundations and holes, digging, lagging, sheeting, cribbing, bracing and propping of foundations, holes, caissons, cofferdams, and dikes, the setting of all guidelines for machine or hand excavation and subgrading. The mixing, handling, conveying, pouring, vibrating, gunniting and otherwise applying of concrete, whether by hand or other method of concrete for any walls, foundations, floors, or for other construction concrete sealant men. The wrecking, stripping, dismantling, and handling of concrete forms and false work, and the building of centers for fireproofing purposes. Boring machine, gas, electric or air in preparation for shoving pipe, telephone cable, and so forth, under highways, roads, streets and alleys. All hand and power operating cross cut saws when used for clearing. All work in compressed air construction. All work on acetylene burners in salvaging. The blocking and tamping of concrete. The laying of sewer tile and conduit, and pre-cast materials. The assembling and dismantling of all jacks and sectional scaffolding, including elevator construction and running of slip form jacks. The work of drill running and blasting, including wagon drills. The wrecking, stripping, dismantling, cleaning, moving and oiling of forms. cutting off of concrete piles. The loading, unloading, handling and carrying to place of installation of all rods, (and materials for use in reinforcing) concrete and the hoisting of same and all signaling where hoist is used in this type of construction coming under the jurisdiction of the Laborers' Union. And, all other labor work not awarded to any other craft. Mortar mixers, kettlemen and carrier of hot stuff, tool crib men, watchmen (Laborer), firemen or salamander tenders, flagmen, deck hands, installation and maintenance of temporary gas-fired heating units, gravel box men, dumpmen and spotters, fencing Laborers, cleaning lumber, pit men, material checkers, dispatchers, unloading explosives, asphalt plant laborers, writer of scale tickets, fireproofing laborers, janitors, asbestos abatement and removal laborers, handling of materials treated with oil, creosote, chloride, asphalt, and/or foreign material harmful to skin or clothing, Laborers with de-watering systems, gunnite nozzle men, laborers tending masons with hot material or where foreign materials are used, Laborers handling masterplate or similar materials, laser beam operator, concrete burning machine operator, material selector men working with firebrick or combustible material, dynamite men, track laborers, cement handlers, chloride handlers, the unloading and laborers with steel workers and re-bars, concrete workers (wet), luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen, permanent, portable or temporary plant drilling machine operator, plaster tenders, underpinning and shoring of buildings, fire watch, signaling of all power equipment, to include

trucks excavating equipment, etc., tree topper or trimmer when in connection to construction, tunnel helpers in free air, batch dumpers, kettle and tar men, tank cleaners, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, sewer workers, rod and chain men, vibrator operators, mortar mixer operator, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers, on concrete paving, placing, cutting and tying of reinforcing, deck hand, dredge hand and shore laborers, bankmen on floating plant, asphalt workers with machine & layers, grade checker, power tools, caisson workers, lead man on sewer work, welders, cutters, burners and torch men, chain saw operators, paving breaker, jackhammer and drill operator, layout man and/or drainage tile layer, steel form setters -street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screen man on asphalt pavers, front end man on chip spreader, multiple concrete duct -- lead man.

# LABORER, SKILLED - HIGHWAY

The skilled laborer heavy and highway (HWY) classification shall encompass the following types of work, irrespective of the site of the work: handling of materials treated with oil, creosote, asphalt and/or any foreign materials harmful to skin or clothing, track laborers, chloride handlers, the unloading and loading with steel workers and re-bars, concrete workers (wet), tunnel helpers in free air, batch dumpers, mason tenders, kettle and tar men, plastic installers, scaffold workers, motorized buggies or motorized unit used for wet concrete or handling of building materials, laborers with de-watering systems, sewer workers plus depth, rod and chainmen, vibrator operators, mortar mixer operators, cement silica, clay, fly ash, lime and plasters, handlers (bulk or bag), cofferdam workers plus depth, on concrete paving, placing, cutting and tying or reinforcing, deck hand, dredge hand shore laborers, bankmen on floating plant, asphalt workers with machine, and layers, grade checker, power tools, stripping of all concrete forms excluding paving forms, dumpmen and spotters, when necessary, caisson workers plus depth, gunnite nozzle men, welders, cutters, burners and torchmen, chain saw operators, paving breaker, jackhammer and drill operators, layout man and/or drainage tile layer, steel form setters - street and highway, air tamping hammerman, signal man on crane, concrete saw operator, screedman on asphalt pavers, front end man on chip spreader, multiple concrete duct, luteman, asphalt raker, curb asphalt machine operator, ready mix scalemen (portable or temporary plant), laser beam operator, concrete burning machine operator, and coring machine operator.

#### TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - WEST

- Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.
- Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.
- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION - EAST

- Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters Unskilled dumpman; and Truck Drivers hauling warning lights, barricades, and portable toilets on the job site.
- Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yeards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.
- Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.
- Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front. TRUCK DRIVER OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

#### OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier;

Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

# OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

CLASS 1. Cranes; Hydro Cranes; Shovels; Crane Type Backfiller; Tower, Mobile, Crawler, & Stationary Cranes; Derricks; Hoists (3 Drum); Draglines; Drott Yumbo & Similar Types considered as Cranes; 360 Degree Swing Excavator (Shears, Grapples, Movacs, etc.); Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive -Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop -Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls all and similar types; Operation of Concrete and all Recycle Machines; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Operation of Material Crusher, Screening Plants, and Tunnel Boring Machine; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and Similar Types; Side Booms; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with Dozer, Hoe or Endloader Attachments); CAT Earthwork Compactors and Similar Types; Blaw Knox Spreader and Similar Types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - Screw Type Pumps and Gypsum (operator will clean); Creter

Crane; Operation of Concrete Pump Truck; Formless Finishing Machines; Flaherty Spreader or Similar Types; Screed Man on Laydown Machine; Vermeer Concrete Saw; Operation of Laser Screed; Span Saw; Dredge Leverman; Dredge Engineer; Lull or Similar Type; Hydro-Boom Truck; Operation of Guard Rail Machine; and Starting Engineer on Pipeline or Construction (11 or more pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc, and Ground Heater (Trailer Mounted).

CLASS 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; Operation of Carts, Powered Haul Unit for a Boring Machine; P & H One Pass Soil Cement Machines and Similar Types; Wheel Tractors (Industry or Farm Type - Other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or Other Attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and Similar Types; Pugmill with Pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (Track-Type) without Power Units Pulling Rollers; Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (All Similar Types Self-Propelled); Mechanical Bull Floats; Self-Propelled Concrete Saws; Truck Mounted Power Saws; Operation of Curb Cutters; Mixers - Over Three (3) Bags; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or Similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Sweepers; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional Boring Machine; Horizontal Directional Drill; Articulating End Dump Vehicles; Starting Engineer on Pipeline or Construction (6 -10 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

CLASS 3. Straight Framed Truck Mounted Vac Unit (separately powered); Trac Air Machine (without attachments); Rollers - Five Ton and Under on Earth and Gravel; Form Graders; Bulk Cement Plant; Oilers; and Starting Engineer on Pipeline or Construction (3 - 5 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in

this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

# LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.