

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary
From: Omer Osman, Director
Date: October 28, 2013
Re: US 150, Contract Number 70663, Champaign County

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

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8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

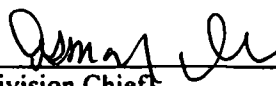
9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

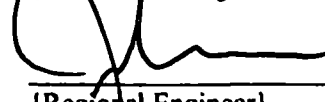
11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc).

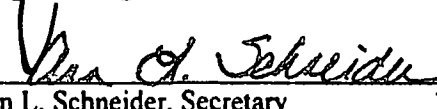
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  1/13/14
{Division Chief} (Date)

Agreed:  12/12/13
{Bureau of Design & Environment} (Date)

Agreed:  12/02/13
{Regional Engineer} (Date)

Approved:  1/15/14
Ann L. Schneider, Secretary (Date)


Sarah Kurmann
Executive Assistant

FHWA concurrence in the PLA for the above mentioned contract

Gregory G. Nadeau	11/26/2013
FHWA Deputy Administrator	(see attached approval page)

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Attachment A

Justification for use of project Labor Agreement on Contract 70663, Champaign County:

The use of a project Labor Agreement on this project is consistent with all State and Local statutory regulatory requirements.

Item 2: This project is federally funded.

Item 3: Estimated project cost is \$7,040,000

Item 5: November 27, 2014 plus 10 working days

Item 8: Any disruption to the contractor's schedule due to labor issues may result in an increase in duration of the project. This, in turn, would increase the length of time the traffic control on US 150 will be in place. The traffic control on US 150 consists of periodic lane closures in each direction controlled by flaggers and a closure for 14 calendar days occurring between June 1st and August 8th due to a profile change. While the closure remains in effect, the US 150 traffic will be added to the detour routes. The additional traffic on the detour route will result in additional conflicts. Additional conflicts typically will result in additional crashes. Also, 12 box culverts will be replaced under 24 hour operations with flagger control. A disruption during the construction of any of these box culverts could lead to unprotected open holes in the pavement as the worst case or temporary aggregate patches on a roadway with a posted speed of 55 mph. Either scenario would decrease the safety of the roadway.

The trades that will be used on this project include but are not limited to the following: Laborers, Iron Workers, Carpenters, Operators, Teamsters, and Cement Masons.

		Contract Expiration Date
Carpenters	243	04/30/2015
Cement Masons	143	04/30/2015
Iron Workers	380	04/30/2015
Laborers	703	04/30/2018
Operators	841	12/31/2015
Teamsters	26	04/30/2014

PLA Request

Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:



Signature

11/21/13

Date

Execution Page

Illinois Department of Transportation



Omer Osman, Director of Highways



Tony Small, Acting Director of Finance & Administration




Michael A. Forti, Chief Counsel

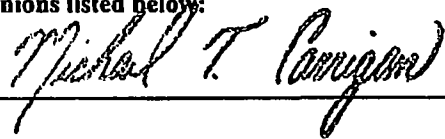


Ann L. Schneider, Secretary

1/15/14
(Date)


Sarah Kurmann
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

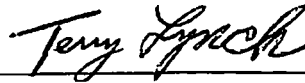


12-10-13
(Date)

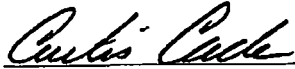
List Union Locals:



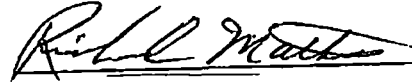
Jim Allen
Bricklayers



Terry Lynch
Heat & Frost Insulators & Allied
Workers



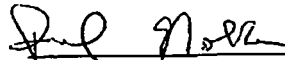
Curtis Cade
United Association



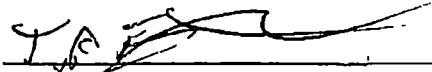
Richard Mathis
Roofers

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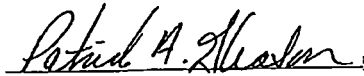
Ed Christensen, Elevator
Constructors



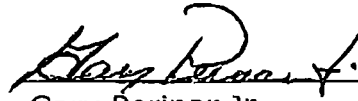
Paul Noble
IBEW



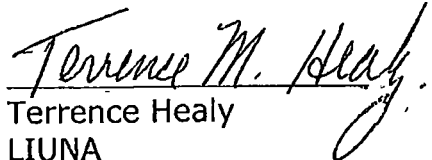
Terry Fitzmaurice
Painters



Pat Gleason
Teamsters



Gary Perinar Jr.
Carpenters



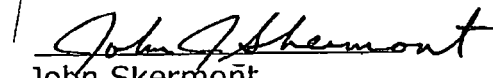
Terrence Healy
LIUNA



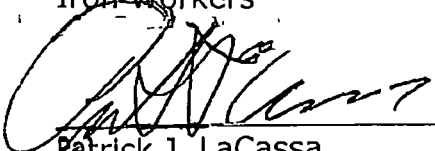
Brian Mulheran
Sheet Metal Workers



David Beard
Iron Workers



John Skermont
Boilermakers



Patrick J. LaCassa
OPCMIA

*only if Elevator Constructors master agreement
language is attached to PLA