

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Acting Secretary

From: Keith Roberts, Acting Region 5 Engineer

Date: December 7, 2020

Re: US 45 (Resurfacing and patching from IL 145 to the Williamson Co line), Contract Number 78760, Saline County

(March 5, 2021 Letting)

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).

2) The Project is being constructed using state or local funds only (i.e., no federal funds).

3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.

4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.

5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.

6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.

7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s) and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: _____
{Division Chief} (Date)

Agreed:  2/7/21
{Bureau of Design & Environment} (Date)

Agreed:  12-09-20
{Regional Engineer} (Date)

Approved:  2/10/21
Omer Osman, Acting Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract
MICHAEL W SMART Digitally signed by MICHAEL W SMART
Date: 2021.01.12 12:45:14 -06'00'
FHWA (Date)

ATTACHMENT A:

Program cost: \$5,500,000

Duration: 75 working days

ITEM 6: Operators local 318 exp 4/1/21
Laborers local 773 exp 3/31/22 Cement
Masons local 143 3/31/22 Teamsters
exp 4/30/22

Execution Page

Illinois Department of Transportation

VACANT

Director of Highways Project Implementation
[Signature]

Director of Finance & Administration
[Signature]


Philip Kaufmann, Chief Counsel
[Signature]

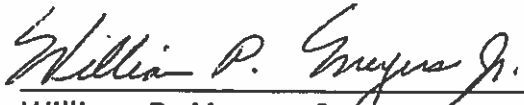
Omer Osman, Acting Secretary 2/10/21
(Date)

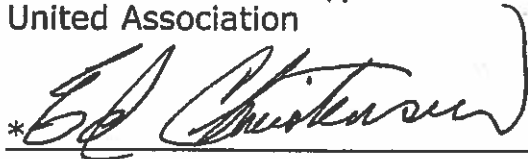
Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:

[Signature] 02/05/2021
(Date)


List Unions:

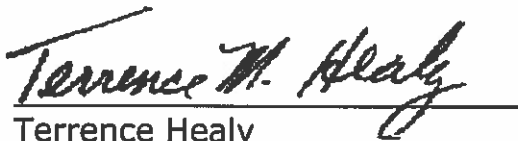

Jim Allen
Bricklayers



William P. Meyers Jr.
United Association


Ed Christensen
Elevator Constructors


Ryan Anderson
IUPAT

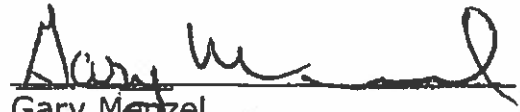

Pat Gleason
Teamsters

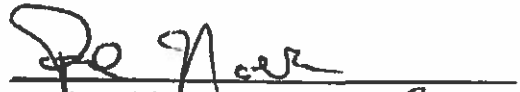

Terrence Healy
LIUNA

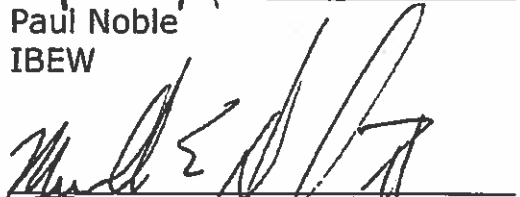

David Beard
Iron Workers

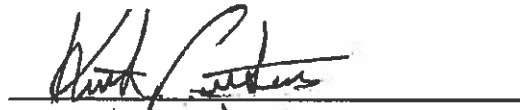

Kevin J. Farley
OPCMIA



William Mangin
Heat & Frost Insulators & Allied
Workers



Gary Menzel
Roofers & Waterproofers


Paul Noble
IBEW


Marshall Douglas
IUOE


Keith Jutkins
Carpenters


Daniel M. Ahern
Sheet Metal Workers


Eric S. Davis
Boilermakers

*Elevator Constructors master agreement language
must be attached to PLA