

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Omer Osman, Acting Secretary  
From: Jeffrey P. Myers, Region Four Engineer  
Date: 12/11/2020  
Re: I-55, Contract Number 72L67, Sangamon County  
{March 5, 2021 Letting}

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).  
**(See Attachment A)**
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.  
**(See Attachment A)**
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.  
**(See Attachment A)**
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.  
**(See Attachment A)**
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA will ensure labor force continuity and stability, decreasing the length of the safety concern.  
**(See Attachment A)**

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:  
**(See Attachment A)**

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: \_\_\_\_\_ (Date)  
 {Division Chief}

Agreed: \_\_\_\_\_ 2/9/21 (Date)  
 {Bureau of Design & Environment}

Agreed: \_\_\_\_\_ 12/11/2020 (Date)  
 {Regional Engineer}

Approved: \_\_\_\_\_ 2/10/21 (Date)  
 Omer Osman, Acting Secretary

FHWA concurrence in the PLA for the above mentioned contract  
**MICHAEL W SMART** Digitally signed by MICHAEL W SMART  
 Date: 2021.01.12 12:05:48 -06'00'  
 \_\_\_\_\_ (Date)  
 FHWA

Execution Page

*Illinois Department of Transportation*

VACANT  
\_\_\_\_\_  
Director of Highways Project Implementation

\_\_\_\_\_  
Director of Finance & Administration

\_\_\_\_\_  
Philip Kaufmann, Chief Counsel

\_\_\_\_\_  
Omer Osman, Acting Secretary


2/10/21  
(Date)

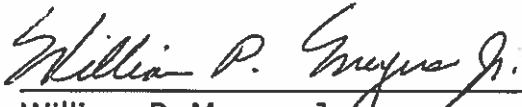
*Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:*

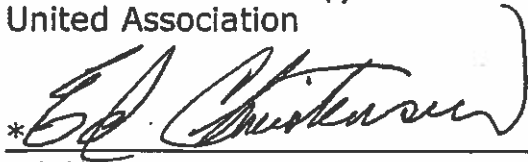
\_\_\_\_\_  
12/05/2021  
(Date)

List Union Locals:


- International Brotherhood of Teamsters, Local 916
- Laborers' International Union of North America, Local 477
- United Brotherhood of Carpenters, Local 270
- International Union of Operating Engineers, Local 965
- International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, Local 46
- Operative Plasterers and Cement Masons, Local 18

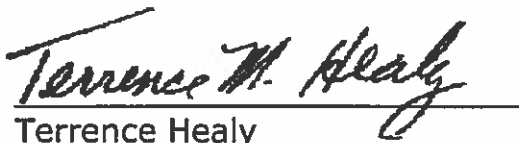
  
Jim Allen  
Bricklayers

  
William P. Meyers Jr.  
United Association


\*  
Ed Christensen  
Elevator Constructors

  
Ryan Anderson  
IUPAT

  
Pat Gleason  
Teamsters

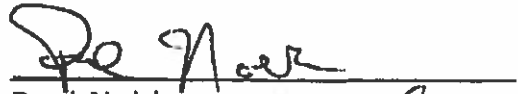
  
Terrence Healy  
LIUNA

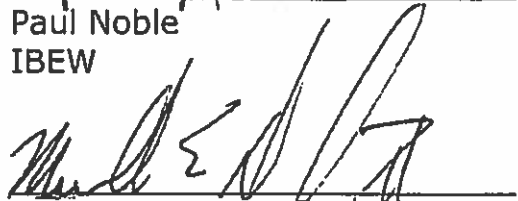
  
David Beard  
Iron Workers

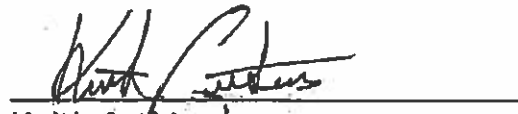
  
Kevin J. Farley  
OPCMIA


  
William Mangin  
Heat & Frost Insulators & Allied  
Workers


  
Gary Menzel  
Roofers & Waterproofers

  
Paul Noble  
IBEW

  
Marshall Douglas  
IUOE

  
Keith Jutkins  
Carpenters

  
Daniel M. Ahern  
Sheet Metal Workers

  
Eric S. Davis  
Boilermakers

\*Elevator Constructors master agreement language  
must be attached to PLA

**Attachment A**

The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements.

**Project Description:** This work on this project will include bridge overlays, bridge deck patching, bridge repairs, hot-mix asphalt removal and resurfacing on mainline and shoulders near the bridges, pavement markings, and guardrail.

**Item 2:** The project is both state and federally funded.

**Item 3:** The estimate cost for this project is \$5,700,000.

**Item 4:** This project is expected to take 95 working days to complete. Any disruption in the labor force has the potential for delaying the project into a second construction season.

**Item 6:** The time required to complete the Project is expected to extend beyond the union contract expiration dates as shown below:

Collective Bargaining Agreements:  
United Brotherhood of Carpenters,  
Local 270

Trades and Contract Duration  
August 1, 2016 to April 30, 2021

Laborers' International Union of  
North America, Local 477

May 1, 2016 to April 30, 2021

**Item 8:** Any disruption to the contractor's schedule due to labor issues may result in an increase in the duration of the project. Traffic control left in place for extended periods of time, especially over the winter months, may contribute to additional exposure to crashes through the work zone, due to the inherent risk associated with reducing the number of thru lanes, traffic merging, and lane shifts. The District desires to minimize the length of time the traffic control is in place during construction, thereby minimizing the potential risks to the motoring public.

**Item 12:** The project includes bridge work over a railroad. A PLA would provide better continuity if the railroad coordination results in work extending into a second construction season.

The trades expected to be used on this project include, but shall not be limited to, teamsters, laborers, carpenters, cement finishers, operators, and iron workers. Any stoppage due to labor disputes will jeopardize the completion of the project in one construction season which will result in additional inconvenience to the traveling public and increased user delay costs.