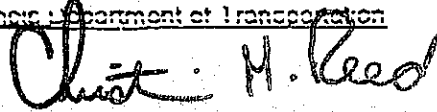


Mark Roads (Mississippi Palisades Upper Ltd.)
Section Mississippi Palisades State Park
Carroll County
Contract 44883
H/DL

Execution Page

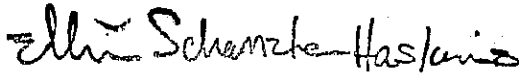
Illinois Department of Transportation



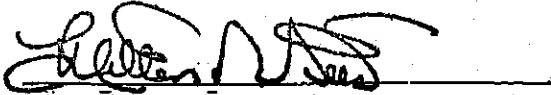
Christine M. Reed, P.E., Director of Highways



Ann Schneider, Director Finance & Administration



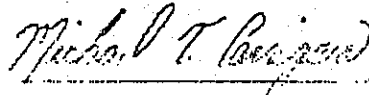
Ellen Schanzle-Haskins, Chief Counsel



Milton R. Sees, Secretary

3/16/08
(Date)

Illinois AFL-CIO Statewide Public Labor Agreement Committee, representing the local unions listed below:



3-5-2008
(Date)

List Union Locals:

John Thompson
John Thompson, Vice President
Bricklayers

Richard Mathis
Richard Mathis, President
Roofers

Donald Moss
Donald Moss, Pres-Business Mgr
Cement Masons

Curtis Cadc
Curtis Cadc, Int'l Representative
Plumbers & Pipe Fitters

Ed Christensen *
Ed Christensen, Director *
Elevator Constructors

Robert Paddock
Robert Paddock, Representative
IJOE State Council

Eric Dean
Eric Dean, Int'l Representative
Iron Workers

John Skermon
John Skermon, Business Representative
Boilermakers

Terry Fitzmaurice
Terry Fitzmaurice, Representative
IUPAT

George Slater
George Slater, President
Sheet Metal State Council

Terence M. Healy
Terence Healy, Int'l Representative
LIUNA

Lonnie Stephenson
Lonnie Stephenson, Int'l Representative
IBEW

Tony Mroczkiewica
Tony Mroczkiewica, Representative
Midwestern District UBC

Pat Gleason
Pat Gleason, Chairman
IL Conference of Teamsters &
Construction Division

Terry Lynch
Terry Lynch, Int'l Representative
Asbestos Workers

* only if Elevator Constructors master agreement language is attached to PLA