

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Secretary, Illinois Department of Transportation

From: Kirk Brown, Region Five Engineer

Date: 12/6/2024

Re: FAI 64 - 0.2 miles W of IL 157 to W of Greenmount Rd, Contract Number 76R99, St. Clair County

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.
- 8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.
- 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

FAI 64
Contract No. 76R99
St. Clair County
Fed. Proj. NHPP-BUHY(494)

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

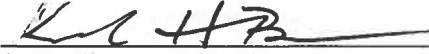
Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.


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Agreed: _____ (Date)
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{Division Chief}

DocuSigned by:

2/24/2025 | 7:41 AM CST
Agreed: _____ (Date)
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{Bureau of Design & Environment}


12/6/24
Agreed: _____ (Date)
{Regional Engineer}

Signed by:

3/12/2025 | 4:17 PM CDT
Approved: _____ (Date)
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Secretary

FHWA concurrence in the PLA for the above-mentioned contract

CHRISTOPHER
CARLEN
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CHRISTOPHER CARLEN
Date: 2025.01.23 13:37:55
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FHWA (Date)

ATTACHMENT A:

Justification for use of a Project Labor Agreement on FAI 64 Contract Number 76R99, St. Clair County in Caseyville, East St. Louis, Fairview Heights and O’Fallon.

Federal Project Number: NHPP-BUHY(494)

ITEM 3: Estimated project cost is \$87,600,000.

This project includes milling and resurfacing 5” of the existing HMA surface, minor bridge repairs, new pavement markings, safety improvement, signing, lighting and all other necessary and collateral work to complete the project as shown on the plans and as specified elsewhere in these provisions.

ITEM 8: The construction of this project is being performed under a stage construction. This is a +/- 85,000 ADT 3-lane interstate in each direction; during construction, only 2 lanes will be available in each direction. Labor continuity will minimize the amount of time the traveling public is inconvenienced by the staged construction of I-64. Traffic control left in place for extended periods of time, may contribute to additional exposure to crashes through the work zone, due to the inherit risk associated with reducing the number of thru lanes, traffic merging and lane shifts. The District desires to minimize the length of time the traffic control is in place during construction, thereby minimalizing the potential risks to the motoring public. The contractor will be allowed 120 working days to complete the work.

Any work stoppage during construction will extend the length of the construction project and the amount of time that the work zone is in place, thus reducing the overall safety of the roadway to the traveling public.

ITEM #6:

The targeted working days of the contract falls beyond the union contract expiration dates note below:

Collective Bargaining Agreement Trades and Contract Duration

Teamsters Local 50

May 1, 2022 – April 30, 2025

Laborers Local 100

August 1, 2023 – July 31, 2026

International Brotherhood of Electrical Workers Local #702

January 1, 2022 – January 4, 2026

Iron Workers Local #392

August 1, 2022 – July 31, 2025

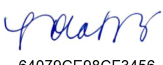
Painters District Council #58

September 1, 2021 – August 31, 2026

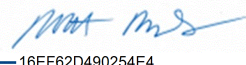
FAI 64
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Execution Page

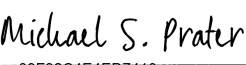
Illinois Department of Transportation

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
Director of Highways Project Implementation

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Deputy Director
Director of Finance & Administration

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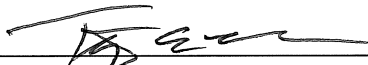
Chief Counsel

Signed by:

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Gia Biagi, Acting Secretary

3/12/2025 | 4:17 PM CDT
(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:

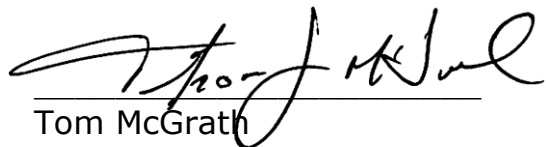


6/2/19/2025
(Date)

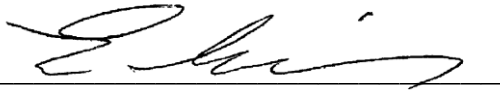
List Unions:



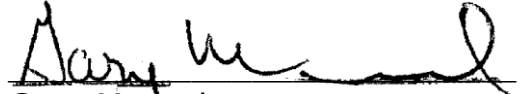
Mike Volpentesta
Bricklayers



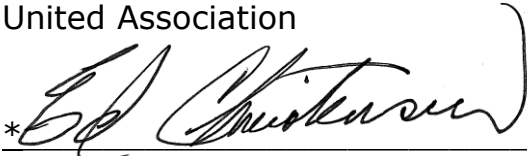
Tom McGrath
Heat & Frost Insulators & Allied
Workers



Evan Wooding
United Association



Gary Menzel
Roofers & Waterproofers



*Ed Christensen
Elevator Constructors



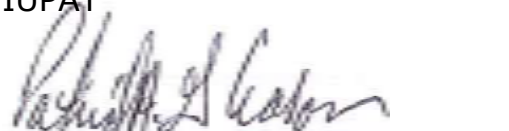
Shad Etchason
IBEW



Ryan Anderson
IUPAT



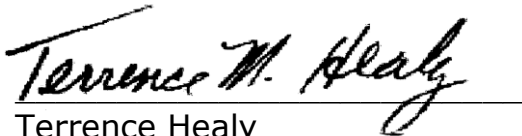
Michael R Kresge
IUOE



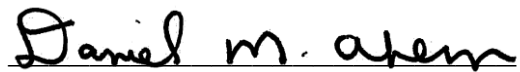
Pat Gleason
Teamsters



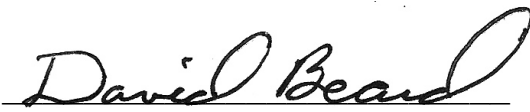
Anthony Guida
Carpenters



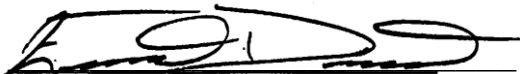
Terrence Healy
LIUNA



Daniel M. Ahern
Sheet Metal Workers



David Beard
Iron Workers



Eric S. Davis
Boilermakers



Kevin J. Farley
OPCMIA

*Elevator Constructors master agreement language
must be attached to PLA