

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary

From: Omer Osman, Director

Date: December 17, 2012

Re: FAP Route 742 (IL 2), Contract Number 64821, Winnebago County

{IL Route 2 from just south of Pond Street to just north of Cedar Street in Rockford, IL}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds) (See Attachment A).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances (See Attachment A).
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time (See Attachment A).
- 5) There is a firm construction completion date (November 15, 2014) established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption (See Attachment A).
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project (See Attachment A).

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern (See Attachment A).

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: *Jerry J. Jones* 2-27-13
{Division Chief} (Date)

Agreed: *JDB* 2-14-13
{Bureau of Design & Environment} (Date)

Agreed: *Paul C. [Signature]* 12/12/12
{Regional Engineer} (Date)

Approved: *Ann L. Schneider* 2/29/13
Ann L. Schneider, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

Gregory G. Nadeau	1/31/2013
FHWA Deputy Administrator	(see attached approval page)

IL 2 from just south of Pond St. to just north of Cedar St. in Rockford, IL

Attachment

Justification for use of Project Labor Agreement (PLA) on contract 64821, Winnebago County.

The use of a PLA on this project is consistent with all State and Local statutory and regulatory requirements.

Item 2: This project is federally funded.

Item 3: Estimated project cost is \$18,500,000.00

Any disruption in the continuity of this project due to labor issues would result in delayed deadlines that would cause safety concerns for the traveling public. Lapsing trade contracts during the first stage of the Project would be addressed through the use of a PLA. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this Project can be provided by the union trades involved and is a necessary requirement for a PLA.

Item 4: The Project is being staged over two construction seasons.

The IL 2 is a four lane highway with two lanes in each direction throughout the limits of this project. The scope of the project includes replacing existing pavement, resurfacing, along with widening. The project will also include new curb & gutter, sidewalk, multi-use path and storm sewer. The project completion date is November 15, 2014 with an interim completion date for winter shut down of November 30, 2013.

While the project will generally be staged to maintain one lane of traffic in each direction, there will be a detour for southbound traffic along IL 2 on the local streets between Morgan Street and Cedar Street.

Item 5: Completion Date is November 15, 2014

Item 7: In the case of PLA disputes, the completion date of the Project will be in jeopardy.

Item 8: Any disruption to the contractor's schedule due to labor issues may result in the delay of the project completion date and may result in the diversion to one lane traffic being in place past the interim and final deadline, along with southbound traffic on state route being detoured on local system. This additional diversion, especially if left over the winter months, may contribute to additional exposure to crashes through the work zone due to the inherent risk of driver attention to lane changes, etc. that will be in place during stage construction.

PLA Request

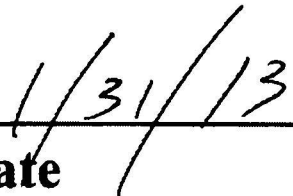
Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:



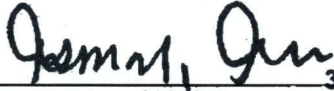
Signature



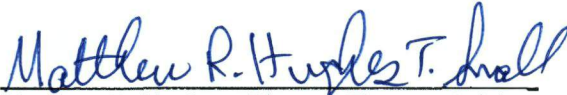
Date

Execution Page

Illinois Department of Transportation



Omer Osman, Director of Highways



Matthew R. Hughes, Director Finance & Administration



Michael A. Forti, Chief Counsel

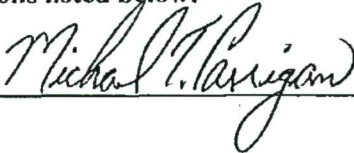


Ann L. Schneider, Secretary

2/28/13

(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



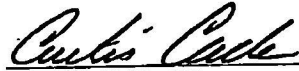
February 13, 2013

(Date)

List Union Locals:



Jim Allen
Bricklayers



Curtis Cade
United Association

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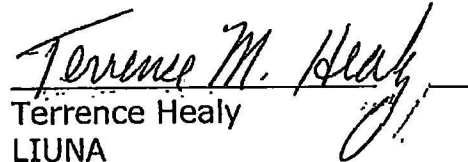
Ed Christensen, Elevator
Constructors



Terry Fitzmaurice
Painters



Pat Gleason
Teamsters



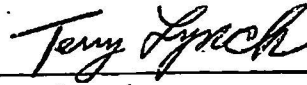
Terrence Healy
LIUNA



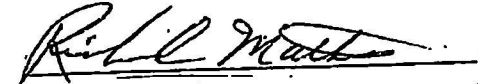
Tadas Kicielewski
Iron Workers



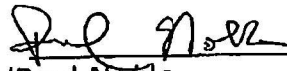
Patrick J. LaCassa
OPCMIA



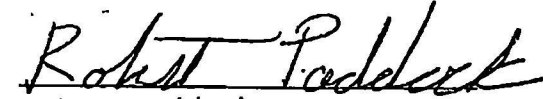
Terry Lynch
Heat & Frost Insulators & Allied
Workers



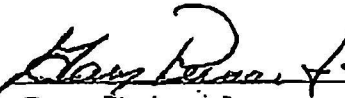
Richard Mathis
Roofers



Paul Noble
IBEW



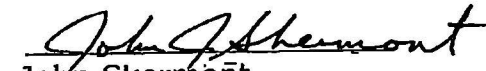
Robert Paddock
IUOE



Gary Perina Jr.
Carpenters



Brian Mulheran
Sheet Metal Workers



John Skermont
Boilermakers

*only if Elevator Constructors master agreement
language is attached to PLA