

FAP Route 639 (IL 17)  
Contract No. 68E30  
Mercer County  
Item [Click here to enter text.](#)  
Fed. Proj. No. STP-HECB(225)

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Omer Osman, Secretary

From: Kensil A. Garnett, Region 3 Engineer

Date: 12/16/2023

Re: FAP Route 639 (IL 17) Resurfacing Project, Contract Number 68E30, Mercer County

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project. **See Attachment A.**
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

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8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern. **See Attachment A.**

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Submitted: *Kensil A. Garnett* 121823  
{Regional Engineer} (Date)

Agreed:  2/23/2024 | 10:05 AM CST  
{Division Chief} (Date)

Agreed:  2/20/2024 | 11:34 AM CST  
{Bureau of Design & Environment} (Date)

Approved:  2/24/2024 | 1:55 AM CST  
Omer Osman, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

**MICHAEL W SMART** Digitally signed by MICHAEL W SMART  
Date: 2024.02.01 11:00:11 -06'00'

FHWA (Date)

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### Attachment A

Justification for use of project Labor Agreement on Contract 68E30,  
 Mercer County:

The use of a project Labor Agreement on this project is consistent with all State and Local statutory regulatory requirements.

**Project Description:** This project is approximately 8.6 miles in length along IL 17 from 0.02 mile west of Bryant Road to the west side of Aledo in Mercer County. The roadway consists of two 13-foot wide travel lanes with three to four feet wide shoulders. Improvements consist of cold-in-place recycling, resurfacing, ADA improvements, guardrail, slope improvements, pavement markings, and other related collateral work necessary to complete the project.

The estimated project cost is \$6.5 million. The project shall be completed within 67 working days.

**Item 6:** The time required to complete the project extends beyond the expiration of one or more existing collective bargaining agreements covering trades likely to be involved in the project. The trades that will be used on this project include but are not limited to those listed below. Trade contracts expiring prior to the anticipated construction completion date are indicated with bold font.

| <u>Local Trade</u>              | <u>Contract Expiration Date</u> |
|---------------------------------|---------------------------------|
| Carpenters #4                   | April 30, 2024                  |
| Cement Masons Local 18          | April 30, 2024                  |
| Laborers Local #309             | April 30, 2024                  |
| <b>Iron Workers #111</b>        | June 30, 2024                   |
| <b>Operating Engineers #150</b> | May 31, 2024                    |
| <b>Electricians Local 145</b>   | May 31, 2024                    |

**Item 8:** The project requires cold-in-place recycling of the existing pavement which has weather restrictions.

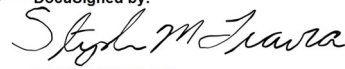
Weather Limitations. Recycling operations shall be done between May 1st and September 15th, and when the temperature is at least 50°F (10°C) and rising and the forecast for the next 48 hours is above 35°F (2°C). The weather shall not be foggy or rainy. The Engineer may restrict work when the heat index is greater than 100°F (38°C).

Any disruption to the contractor's schedule due to labor issues may result in an increase in duration of the project, including delaying work until then following construction season. This, in turn, could increase the length of time the traffic control or uneven surfaces will be in place including during a winter shutdown. The district desires to minimize the possible delay over the winter to reduce the potential for crashes and to improve safety.

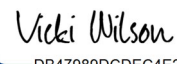
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Execution Page

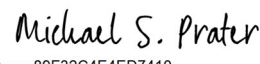
**Illinois Department of Transportation**

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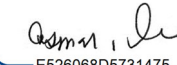
Director of Highways Project Implementation

DocuSigned by:  
  
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Director of Finance & Administration

DocuSigned by:  
  
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Michael S. Prater, Acting Chief Counsel

DocuSigned by:  
  
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Omer Osman, Secretary

2/24/2024 | 1:55 AM CST

(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:**

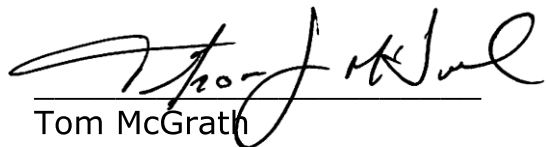


02/15/2024  
(Date)


List Unions:



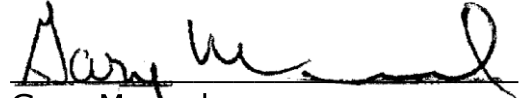
Mike Volpentesta  
Bricklayers



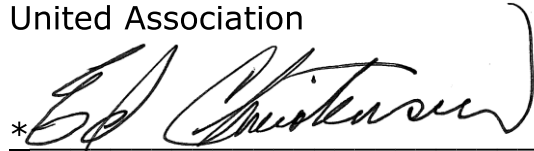
Tom McGrath  
Heat & Frost Insulators & Allied  
Workers



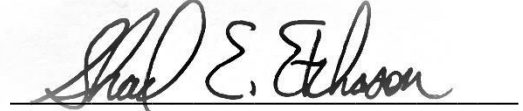
Evan Wooding  
United Association



Gary Menzel  
Roofers & Waterproofers



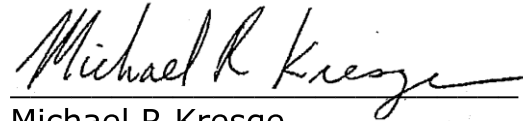
\*Ed Christensen  
Elevator Constructors



Shad Etchason  
IBEW



Ryan Anderson  
IUPAT



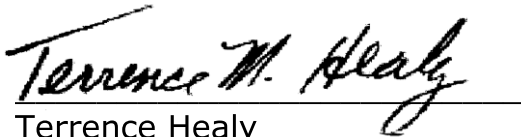
Michael R Kresge  
IUOE



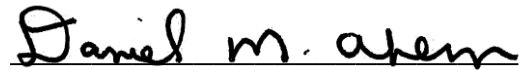
Pat Gleason  
Teamsters



Ron Culbertson  
Carpenters



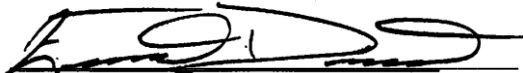
Terrence Healy  
LIUNA



Daniel M. Ahern  
Sheet Metal Workers



David Beard  
Iron Workers



Eric S. Davis  
Boilermakers



Kevin J. Farley  
OPCMIA

\*Elevator Constructors master agreement language  
must be attached to PLA