AFFIDAVIT	
(name of affiant) of	
That I am the (officer or position) of	
•	cts
That, if selected under this proposal, (bid will maintain a business office in the State of Illinois which will be located in	der
County, Illinois.	
· · · · · · · · · · · · · · · · · · ·	
That this Affidavit is given as a requirement of state law as provided in Section 30-22(8)	of
the Illinois Procurement Code.	
· · · · · · · · · · · · · · · · · · ·	
the Illinois Procurement Code. Signature	
the Illinois Procurement Code.	
	(bidder) and have personal knowledge of the faherein stated. That, if selected under this proposal, (bid will maintain a business office in the State of Illinois which will be located in County, Illinois. That this business office will serve as the primary place of employment for any persons employed in the construction contemplated by this proposal.

(SEAL)

INSTRUCTIONS

ABOUT IDOT PROPOSALS: All proposals are potential bidding proposals. Each proposal contains all certifications and affidavits, a proposal signature sheet and a proposal bid bond.

PREQUALIFICATION

Any contractor who desires to become pre-qualified to bid on work advertised by IDOT must submit the properly completed pre-qualification forms to the Bureau of Construction no later than 4:30 p.m. prevailing time twenty-one days prior to the letting of interest. This pre-qualification requirement applies to first time contractors, contractors renewing expired ratings, contractors maintaining continuous pre-qualification or contractors requesting revised ratings. To be eligible to bid, existing pre-qualification ratings must be effective through the date of letting.

WHO CAN BID?

Bids will be accepted from only those companies that request and receive written Authorization to Bid from IDOT's Central Bureau of Construction. This does not apply to Small Business Set-Asides.

REQUESTS FOR AUTHORIZATION TO BID

Contractors wanting to bid on items included in a particular letting must submit the properly completed "Request for Authorization to Bid/or Not For Bid Status" (BDE 124) and the ORIGINAL "Affidavit of Availability" (BC 57) to the proper office no later than 4:30 p.m. prevailing time, three (3) days prior to the letting date. This does not apply to Small Business Set-Asides.

WHAT CONSTITUTES WRITTEN AUTHORIZATION TO BID?: When a prospective prime bidder submits a "Request for Authorization to Bid/or Not For Bid Status" (BDE 124) he/she must indicate at that time which items are being requested For Bidding purposes. Only those items requested For Bidding will be analyzed. After the request has been analyzed, the bidder will be issued an Authorization to Bid or Not for Bid Report, approved by the Central Bureau of Construction that indicates which items have been approved For Bidding. If Authorization to Bid cannot be approved, the Authorization to Bid or Not for Bid Report will indicate the reason for denial.

ABOUT AUTHORIZATION TO BID: Firms that have not received an Authorization to Bid or Not For Bid Report within a reasonable time of complete and correct original document submittal should contact the department as to the status. Firms unsure as to authorization status should call the Prequalification Section of the Bureau of Construction at the number listed at the end of these instructions. These documents must be received three days before the letting date.

ADDENDA AND REVISIONS: It is the bidder's responsibility to determine which, if any, addenda or revisions pertain to any project they may be bidding. Failure to incorporate all relevant addenda or revisions may cause the bid to be declared unacceptable.

Each addendum or revision will be included with the Electronic Plans and Proposals. Addenda and revisions will also be placed on the Addendum/Revision Checklist and each subscription service subscriber will be notified by e-mail of each addendum and revision issued.

The Internet is the Department's primary way of doing business. The subscription server e-mails are an added courtesy the Department provides. It is suggested that bidders check IDOT's website at http://www.dot.il.gov/desenv/delett.html before submitting final bid information.

IDOT IS NOT RESPONSIBLE FOR ANY E-MAIL FAILURES.

Addenda questions may be directed to the Plans and Contracts Office at (217)782-7806 or D&Econtracts@dot.il.gov

Technical questions about downloading these files may be directed to Tim Garman at (217)524-1642 or Timothy.Garman@illinois.gov.

BID SUBMITTAL GUIDELINES AND CHECKLIST

In an effort to eliminate confusion and standardize the bid submission process the Contracts Office has created the following guidelines and checklist for submitting bids.

This information has been compiled from questions received from contractors and from inconsistencies noted on submitted bids. If you have additional questions please refer to the contact information listed below.

ABOUT SUBMITTING BIDS: It is recommended that bidders deliver bid proposals in person to ensure they arrive at the proper location prior to the time specified for the receipt of bids. Any proposals received at the place of letting after the time specified will not be read.

STANDARD GUIDELINES FOR SUBMITTING BIDS

- All pages should be single sided.
- Use the Cover Page that is provided in the Bid Proposal (posted on the IDOT Web Site) as the first page of your submitted bid. This page has the Item number in the upper left-hand corner and lines provided for your company name and address in the upper right-hand corner.
- Do not use report covers, presentation folders or special bindings and do not staple multiple times on left side like a book. Use only 1 staple in the upper left hand corner. Make sure all elements of your bid are stapled together including the bid bond or guaranty check (if required).
- Do not include any certificates of eligibility, your authorization to bid, Addendum Letters or affidavit of availability.
- Do not include the Subcontractor Documentation with your bid (pages i iii and pages a g). This documentation is required only after you are awarded the contract.
- Use the envelope cover sheet (provided with the proposal) as the cover for the proposal envelope.
- Do not rely on overnight services to deliver your proposal prior to 10 AM on letting day. It will not be read if it is delivered after 10 AM.
- Do not submit your Substance Abuse Prevention Program (SAPP) with your bid. If you are awarded the contract this form is to be submitted to the district engineer at the pre-construction conference.

Use the following checklist to ensure completeness and the correct order in assembling your bid

☐ Cover page followed by the Pay Items. If you are using special software or CBID to generate your schedule of prices, do not include the blank schedule of prices.
☐ Page 4 (Item 9) – Check "YES" if you will use a subcontractor(s). Include the subcontractor(s) name, address and the dollar amount (if over \$25,000). If you will use subcontractor(s) but are uncertain who or the dollar amount; check "YES" but leave the lines blank.
☐ After page 4, I nsert affidavit for having an office in Illinois, your Cost Adjustments for Steel, Bituminous and Fuel (if applicable), and your State Board of Elections certificate of registration.
☐ Page 10 (Paragraph J) – Check "YES" or "NO" whether your company has any business in Iran.
☐ Page 10 (Paragraph K) — List the Union Local Name and number or certified training programs that you have in place. Do not include certificates with your bid. Keep the certificates in your office in case they are requested by IDOT.
☐ Page 11 (Paragraph L) - Insert a copy of your State Board of Elections certificate of registration after page 4 of the bid proposal. Only include the page that has the date stamp on it. Do not include any other certificates or forms showing that you are an Illinois business.
☐ Page 11 (Paragraph M) – Indicate if your company has hired a lobbyist in connection with the job for which you are submitting the bid proposal.
☐ Page 12 (Paragraph C) – This is a work sheet to determine if a completed Form A is required. It is not part of the form and you do not need to make copies for each Form A that is filled out

Copies of the Forms can be used and only need to be changed when the financial inform certification signature and date must be original for each letting. Do not staple the forms	nation changes. The
If you answered "NO" to all of the questions in Paragraph C (page 12), complete the first with your company information and then sign and date the Not Applicable statement on p	
■ Page 18 (Form B) - If you check "YES" to having other current or pending contracts ithe phrase, "See Affidavit of Availability on file".	t is acceptable to use
☐ Page 20 (Workforce Projection) – Be sure to include the Duration of the Project. It the phrase "Per Contract Specifications".	is acceptable to use
☐ Bid Bond – Submit your bid bond using the current Bid Bond Form provided in the properties of Attorney page should be stapled to the Bid Bond. If you are using an elect your bid bond number on the form and attach the Proof of Insurance printed from the Su	tronic bond, include
☐ Disadvantaged Business Utilization Plan and/or Good Faith Effort – The last item be the DBE Utilization Plan (SBE 2026), DBE Participation Statement (SBE 2025) and so If you have documentation for a Good Faith Effort, it should follow the SBE Forms.	
The Bid Letting is now available in streaming Audio/Video from the IDOT Web Site will be placed on the main page of the current letting on the day of the Letting. The streat 10 AM. The actual reading of the bids does not begin until approximately 10:20 AM.	
Following the Letting, the As-Read Tabulation of Bids will be posted by the end of the da link on the main page of the current letting.	y. You will find the
QUESTIONS: pre-letting up to execution of the contract	
Contractor/Subcontractor pre-qualificationSmall Business, Disadvantaged Business Enterprise (DBE)	217-785-4611 217-785-0230
QUESTIONS: following contract execution	
Including Subcontractor documentation, paymentsRailroad Insurance	217-782-3413 217-785-0275

129

Proposal Submitted By	
Name	
Address	
City	

Letting March 9, 2012

NOTICE TO PROSPECTIVE BIDDERS

This proposal can be used for bidding purposes by only those companies that request and receive written AUTHORIZATION TO BID from IDOT's Central Bureau of Construction. This does not apply to Small Business Set-Asides.

BIDDERS NEED NOT RETURN THE ENTIRE PROPOSAL

Notice to Bidders, Specifications, Proposal, Contract and Contract Bond



Springfield, Illinois 62764

Contract No. 78294
Various Counties
Section D9 WEED SPRAY 2012-1
Various Routes
District 9 Construction Funds

PLEASE MARK THE APPROPRIATE BOX BELOW:
☐ A <u>Bid</u> <u>Bond</u> is included.
A Cashier's Check or a Certified Check is included.

Plans Included Herein

Prepared by

S

Checked by (Printed by authority of the State of Illinois)

Page intentionally left blank



TO THE DEPARTMENT OF TRANSPORTATION

PROPOSAL

Proposal of	
Taxpayer Identification Number (Mandatory)	a
for the improvement identified and advertised for bids in the Invitation for Bids as: Contract No. 78294 Various Counties Section D9 WEED SPRAY 2012-1 Various Routes District 9 Construction Funds	
This project consists of applying selective herbicide spray mixtures along various	routes as show

This project consists of applying selective herbicide spray mixtures along various routes as shown in the plans.

2. The undersigned bidder will furnish all labor, material and equipment to complete the above described project in a good and workmanlike manner as provided in the contract documents provided by the Department of Transportation. This proposal will become part of the contract and the terms and conditions contained in the contract documents shall govern performance and payments.

- 3. **ASSURANCE OF EXAMINATION AND INSPECTION/WAIVER.** The undersigned further declares that he/she has carefully examined the proposal, plans, specifications, addenda, form of contract and contract bond, and special provisions, and that he/she has inspected in detail the site of the proposed work, and that he/she has familiarized themselves with all of the local conditions affecting the contract and the detailed requirements of construction, and understands that in making this proposal he/she waives all right to plead any misunderstanding regarding the same.
- 4. **EXECUTION OF CONTRACT AND CONTRACT BOND.** The undersigned further agrees to execute a contract for this work and present the same to the department within fifteen (15) days after the contract has been mailed to him/her. The undersigned further agrees that he/she and his/her surety will execute and present within fifteen (15) days after the contract has been mailed to him/her contract bond satisfactory to and in the form prescribed by the Department of Transportation, in the penal sum of the full amount of the contract, guaranteeing the faithful performance of the work in accordance with the terms of the contract.
- 5. **PROPOSAL GUARANTY.** Accompanying this proposal is either a bid bond on the department form, executed by a corporate surety company satisfactory to the department, or a proposal guaranty check consisting of a bank cashier's check or a properly certified check for not less than 5 per cent of the amount bid or for the amount specified in the following schedule:

<u>A</u>	mount o	of Bid	Proposal <u>Guaranty</u>	<u>Am</u>	ount o	Propos <u>f Bid</u> <u>Guarar</u>	
Up to		\$5,000	\$150	\$2,000,000	to	\$3,000,000\$100,0	000
\$5,000	to	\$10,000	\$300	\$3,000,000	to	\$5,000,000 \$150,0	000
\$10,000	to	\$50,000	\$1,000	\$5,000,000	to	\$7,500,000 \$250,0	000
\$50,000	to	\$100,000	\$3,000	\$7,500,000	to	\$10,000,000 \$400,0	000
\$100,000	to	\$150,000	\$5,000	\$10,000,000	to	\$15,000,000 \$500,0	000
\$150,000	to	\$250,000	\$7,500	\$15,000,000	to	\$20,000,000\$600,0	000
\$250,000	to	\$500,000	\$12,500	\$20,000,000	to	\$25,000,000\$700,0	000
\$500,000	to	\$1,000,000	\$25,000	\$25,000,000	to	\$30,000,000\$800,0	000
\$1,000,000	to	\$1,500,000	\$50,000	\$30,000,000	to	\$35,000,000\$900,0	000
\$1,500,000	to	\$2,000,000	\$75,000	over		\$35,000,000 \$1,000,0	000

Bank cashier's checks or properly certified checks accompanying proposals shall be made payable to the Treasurer, State of Illinois, when the state is awarding authority; the county treasurer, when a county is the awarding authority; or the city, village, or town treasurer, when a city, village, or town is the awarding authority.

If a combination bid is submitted,	the proposal	guaranties which	accompany th	ne individual p	oroposals m	aking up the	combination v	will be cons	idered as
also covering the combination bid.		-			-				

The amount of the proposal guaranty check is ______\$(). If this proposal is accepted and the undersigned shall fail to execute a contract bond as required herein, it is hereby agreed that the amount of the proposal guaranty shall become the property of the State of Illinois, and shall be considered as payment of damages due to delay and other causes suffered by the State because of the failure to execute said contract and contract bond; otherwise, the bid bond shall become void or the proposal guaranty check shall be returned to the undersigned.

Attach Cashier's Check or Certified Check Here

In the event that one proposal guaranty check is intended to cover two or more proposals, the amount must be equal to the sum of the proposal guaranties which would be required for each individual proposal. If the guaranty check is placed in another proposal, state below where it may be found.

The proposal guaranty check will be found in the proposal for:	Item
--	------

Section No.

County _____

Mark the proposal cover sheet as to the type of proposal guaranty submitted.

-3-

		RETURN WITH BID		
6.	combination, he/sl combination bid s proportion to the b	IDS. The undersigned further agrees that if awarded the contract ne will perform the work in accordance with the requirements of pecified in the schedule below, and that the combination bid s d submitted for the same. If an error is found to exist in the gross in a combination, the combination bid shall be corrected as provide	f each individual proposal hall be prorated against es sum bid for one or more o	comprising the each section in
	compris	combination bid is submitted, the schedule below must be coing the combination. ate bids are submitted for one or more of the sections compristion bid must be submitted for each alternate.		ıl
		Schedule of Combination Bids		
Со	mbination		Combination E	_
	No.	Sections Included in Combination	Dollars	Cents
7.	schedule of prices all extensions and schedule are appre is an error in the e contract will be ma contract. The sche	RICES. The undersigned bidder submits herewith, in accordance for the items of work for which bids are sought. The unit prices big summations have been made. The bidder understands that the quaximate and are provided for the purpose of obtaining a gross sum attension of the unit prices, the unit prices shall govern. Payment to de only for actual quantities of work performed and accepted or meaduled quantities of work to be done and materials to be furnished delsewhere in the contract.	d are in U.S. dollars and ce uantities appearing in the b for the comparison of bids to the contractor awarded th aterials furnished according	nts, and id . If there ne g to the
8.	provides that a pe	DO BUSINESS IN ILLINOIS. Section 20-43 of the Illinois Processon (other than an individual acting as a sole proprietor) must te of Illinois prior to submitting the bid.		
9.	The services of a	subcontractor will or may be used.		
	Check box	Yes No Decontractors with subcontracts with an annual value of more than \$	\$25,000, the contract shall i	include
		dress, and the dollar allocation for each subcontractor.	p20,000, the contract stidil i	Holuuc

10. **EXECUTION OF CONTRACT**: The Department of Transportation will, in accordance with the rules governing Department procurements, execute the contract and shall be the sole entity having the authority to accept performance and make payments under the contract. Execution of the contract by the Chief Procurement Officer or the State Purchasing Officer is for approval of the procurement process and execution of the contract by the Department. Neither the Chief Procurement Officer nor the State Purchasing Officer shall be responsible for administration of the contract or determinations respecting performance or payment there under except as otherwise permitted in the Illinois Procurement Code.

ILLINOIS DEPARTMENT OF TRANSPORTATION SCHEDULE OF PRICES CONTRACT NUMBER - 78294

State Job # - C-99-022-12

PPS NBR -		Project Number	Route
County Name -	VARIOUS		VARIOUS

Code - 0 - District - 0 - -

Section Number - D9 WEED SPRAY 2012-1

Item Number	Pay Item Description	Unit of Measure	Quantity	x	Unit Price	=	Total Price
K1007905	2-4D AM DIC-DR CON AG	GALLON	259.000				
X0323584	OUTRIDER	OUNCE	375.000				
X0325681	NON-IONIC SURFACTANT	GALLON	121.500				
67100100	MOBILIZATION	L SUM	1.000				
							
					<u> </u>	<u> </u>	

CONTRACT NUMBER	78294		
THE IS THE TOTAL DID		•	
THIS IS THE TOTAL BID		35	

NOTES:

- 1. Each PAY ITEM should have a UNIT PRICE and a TOTAL PRICE.
- 2. The UNIT PRICE shall govern if no TOTAL PRICE is shown or if there is a discrepancy between the product of the UNIT PRICE multiplied by the QUANTITY.
- 3. If a UNIT PRICE is omitted, the TOTAL PRICE will be divided by the QUANTITY in order to establish a UNIT PRICE.
- 4. A bid may be declared UNACCEPTABLE if neither a unit price nor a total price is shown.

STATE REQUIRED ETHICAL STANDARDS GOVERNING CONTRACT PROCUREMENT: ASSURANCES, CERTIFICATIONS AND DISCLOSURES

I. GENERAL

- **A.** Article 50 of the Illinois Procurement Code establishes the duty of all State chief procurement officers, State purchasing officers, and their designees to maximize the value of the expenditure of public moneys in procuring goods, services, and contracts for the State of Illinois and to act in a manner that maintains the integrity and public trust of State government. In discharging this duty, they are charged by law to use all available information, reasonable efforts, and reasonable actions to protect, safeguard, and maintain the procurement process of the State of Illinois.
- **B.** In order to comply with the provisions of Article 50 and to carry out the duty established therein, all bidders are to adhere to ethical standards established for the procurement process, and to make such assurances, disclosures and certifications required by law. Except as otherwise required in subsection III, paragraphs J-M, by execution of the Proposal Signature Sheet, the bidder indicates that each of the mandated assurances have been read and understood, that each certification is made and understood, and that each disclosure requirement has been understood and completed.
- **C.** In addition to all other remedies provided by law, failure to comply with any assurance, failure to make any disclosure or the making of a false certification shall be grounds for the chief procurement officer to void the contract, or subcontract, and may result in the suspension or debarment of the bidder or subcontractor.

II. ASSURANCES

The assurances hereinafter made by the bidder are each a material representation of fact upon which reliance is placed should the Department enter into the contract with the bidder.

A. Conflicts of Interest

1. The Illinois Procurement Code provides in pertinent part:

Section 50-13. Conflicts of Interest.

- (a) Prohibition. It is unlawful for any person holding an elective office in this State, holding a seat in the General Assembly, or appointed to or employed in any of the offices or agencies of state government and who receives compensation for such employment in excess of 60% of the salary of the Governor of the State of Illinois, or who is an officer or employee of the Capital Development Board or the Illinois Toll Highway Authority, or who is the spouse or minor child of any such person to have or acquire any contract, or any direct pecuniary interest in any contract therein, whether for stationery, printing, paper, or any services, materials, or supplies, that will be wholly or partially satisfied by the payment of funds appropriated by the General Assembly of the State of Illinois or in any contract of the Capital Development Board or the Illinois Toll Highway authority.
- (b) Interests. It is unlawful for any firm, partnership, association or corporation, in which any person listed in subsection (a) is entitled to receive (i) more than 7 1/2% of the total distributable income or (ii) an amount in excess of the salary of the Governor, to have or acquire any such contract or direct pecuniary interest therein.
- (c) Combined interests. It is unlawful for any firm, partnership, association, or corporation, in which any person listed in subsection (a) together with his or her spouse or minor children is entitled to receive (i) more than 15%, in the aggregate, of the total distributable income or (ii) an amount in excess of 2 times the salary of the Governor, to have or acquire any such contract or direct pecuniary interest therein.
- (d) Securities. Nothing in this Section invalidates the provisions of any bond or other security previously offered or to be offered for sale or sold by or for the State of Illinois.
- (e) Prior interests. This Section does not affect the validity of any contract made between the State and an officer or employee of the State or member of the General Assembly, his or her spouse, minor child or any combination of those persons if that contract was in existence before his or her election or employment as an officer, member, or employee. The contract is voidable, however, if it cannot be completed within 365 days after the officer, member, or employee takes office or is employed.

The current salary of the Governor is \$177,412.00. Sixty percent of the salary is \$106,447.20.

2. The bidder assures the Department that the award and execution of the contract would not cause a violation of Section 50-13, or that an effective exemption has been issued by the Board of Ethics to any individual subject to the Section 50-13 prohibitions pursuant to the provisions of Section 50-20 of the Code and Executive Order Number 3 (1998). Information concerning the exemption process is available from the Department upon request.

B. Negotiations

1. The Illinois Procurement Code provides in pertinent part:

Section 50-15. Negotiations.

- (a) It is unlawful for any person employed in or on a continual contractual relationship with any of the offices or agencies of State government to participate in contract negotiations on behalf of that office or agency with any firm, partnership, association, or corporation with whom that person has a contract for future employment or is negotiating concerning possible future employment.
- 2. The bidder assures the Department that the award and execution of the contract would not cause a violation of Section 50-15, and that the bidder has no knowledge of any facts relevant to the kinds of acts prohibited therein.

C. Inducements

1. The Illinois Procurement Code provides:

Section 50-25. Inducement. Any person who offers or pays any money or other valuable thing to any person to induce him or her not to bid for a State contract or as recompense for not having bid on a State contract is guilty of a Class 4 felony. Any person who accepts any money or other valuable thing for not bidding for a State contract or who withholds a bid in consideration of the promise for the payment of money or other valuable thing is guilty of a Class 4 felony.

2. The bidder assures the Department that the award and execution of the contract would not cause a violation of Section 50-25, and that the bidder has no knowledge of any facts relevant to the kinds of acts prohibited therein.

D. Revolving Door Prohibition

1. The Illinois Procurement Code provides:

Section 50-30. Revolving door prohibition. Chief procurement officers, State purchasing officers, procurement compliance monitors, their designees whose principal duties are directly related to State procurement, and executive officers confirmed by the Senate are expressly prohibited for a period of 2 years after terminating an affected position from engaging in any procurement activity relating to the State agency most recently employing them in an affected position for a period of at least 6 months. The prohibition includes, but is not limited to: lobbying the procurement process; specifying; bidding; proposing bid, proposal, or contract documents; on their own behalf or on behalf of any firm, partnership, association, or corporation. This Section applies only to persons who terminate an affected position on or after January 15, 1999.

2. The bidder assures the Department that the award and execution of the contract would not cause a violation of Section 50-30, and that the bidder has no knowledge of any facts relevant to the kinds of acts prohibited therein.

E. Reporting Anticompetitive Practices

1. The Illinois Procurement Code provides:

Section 50-40. Reporting anticompetitive practices. When, for any reason, any vendor, bidder, contractor, chief procurement officer, State purchasing officer, designee, elected official, or State employee suspects collusion or other anticompetitive practice among any bidders, offerors, contractors, proposers, or employees of the State, a notice of the relevant facts shall be transmitted to the Attorney General and the chief procurement officer.

2. The bidder assures the Department that it has not failed to report any relevant facts concerning the practices addressed in Section 50-40 which may involve the contract for which the bid is submitted.

F. Confidentiality

1. The Illinois Procurement Code provides:

Section 50-45. Confidentiality. Any chief procurement officer, State purchasing officer, designee, or executive officer who willfully uses or allows the use of specifications, competitive bid documents, proprietary competitive information, proposals, contracts, or selection information to compromise the fairness or integrity of the procurement, bidding, or contract process shall be subject to immediate dismissal, regardless of the Personnel code, any contract, or any collective bargaining agreement, and may in addition be subject to criminal prosecution.

2. The bidder assures the Department that it has no knowledge of any fact relevant to the practices addressed in Section 50-45 which may involve the contract for which the bid is submitted.

G. Insider Information

1. The Illinois Procurement Act provides:

Section 50-50. Insider information. It is unlawful for any current or former elected or appointed State official or State employee to knowingly use confidential information available only by virtue of that office or employment for actual or anticipated gain for themselves or another person.

2. The bidder assures the Department that it has no knowledge of any facts relevant to the practices addressed in Section 50-50 which may involve the contract for which the bid is submitted.

III. CERTIFICATIONS

The certifications hereinafter made by the bidder are each a material representation of fact upon which reliance is placed should the Department enter into the contract with the bidder. Section 50-2 of the Illinois Procurement Code provides that every person that has entered into a multi-year contract and every subcontractor with a multi-year subcontract shall certify, by July 1 of each fiscal year covered by the contract after the initial fiscal year, to the responsible chief procurement officer whether it continues to satisfy the requirements of Article 50 pertaining to the eligibility for a contract award. If a contractor or subcontractor is not able to truthfully certify that it continues to meet all requirements, it shall provide with its certification a detailed explanation of the circumstances leading to the change in certification status. A contractor or subcontractor that makes a false statement material to any given certification required under Article 50 is, in addition to any other penalties or consequences prescribed by law, subject to liability under the Whistleblower Reward and Protection Act for submission of a false claim.

A. Bribery

1. The Illinois Procurement Code provides:

Section 50-5. Bribery.

- (a) Prohibition. No person or business shall be awarded a contract or subcontract under this Code who:
 - (1) has been convicted under the laws of Illinois or any other state of bribery or attempting to bribe an officer or employee of the State of Illinois or any other state in that officer's or employee's official capacity; or
 - (2) has made an admission of guilt of that conduct that is a matter of record but has not been prosecuted for that conduct.
- (b) Businesses. No business shall be barred from contracting with any unit of State or local government, or subcontracting under such a contract, as a result of a conviction under this Section of any employee or agent of the business if the employee or agent is no longer employed by the business and:
 - (1) the business has been finally adjudicated not guilty; or
 - (2) the business demonstrates to the governmental entity with which it seeks to contract, or which is signatory to the contract which the subcontract relates, and that entity finds that the commission of the offense was not authorized, requested, commanded, or performed by a director, officer, or high managerial agent on behalf of the business as provided in paragraph (2) of subsection (a) of Section 5-4 of the Criminal Code of 1961.
- (c) Conduct on behalf of business. For purposes of this Section, when an official, agent, or employee of a business committed the bribery or attempted bribery on behalf of the business and in accordance with the direction or authorization of a responsible official of the business, the business shall be chargeable with the conduct.
- (d) Certification. Every bid submitted to and contract executed by the State, and every subcontract subject to Section 20-120 of the Procurement Code shall contain a certification by the contractor or the subcontractor, respectively, that the contractor or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the chief procurement officer may declare the related contract void if any certifications required by this Section are false. A contractor who makes a false statement, material to the certification, commits a Class 3 felony.
- 2. The contractor or subcontractor certifies that it is not barred from being awarded a contract under Section 50.5.

B. Felons

1. The Illinois Procurement Code provides:

Section 50-10. Felons. Unless otherwise provided, no person or business convicted of a felony shall do business with the State of Illinois or any State agency, or enter into a subcontract, from the date of conviction until 5 years after the date of completion of the sentence for that felony, unless no person held responsible by a prosecutorial office for the facts upon which the conviction was based continues to have any involvement with the business.

2. Certification. Every bid submitted to and contract executed by the State and every subcontract subject to Section 20-120 of the Procurement Code shall contain a certification by the bidder or contractor or subcontractor, respectively, that the bidder, contractor, or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the chief procurement officer may declare the related contract void if any of the certifications required by this Section are false.

C. Debt Delinquency

1. The Illinois Procurement Code provides:

Section 50-11 and 50-12. Debt Delinquency.

The contractor or bidder or subcontractor, respectively, certifies that it, or any affiliate, is not barred from being awarded a contract or subcontract under the Procurement Code. Section 50-11 prohibits a person from entering into a contract with a State agency, or entering into a subcontract, if it knows or should know that it, or any affiliate, is delinquent in the payment of any debt to the State as defined by the Debt Collection Board. Section 50-12 prohibits a person from entering into a contract with a State agency, or entering into a subcontract, if it, or any affiliate, has failed to collect and remit Illinois Use Tax on all sales of tangible personal property into the State of Illinois in accordance with the provisions of the Illinois Use Tax Act. The bidder or contractor or subcontractor, respectively, further acknowledges that the chief procurement officer may declare the related contract void if this certification is false or if the bidder, contractor, or subcontractor, or any affiliate, is determined to be delinquent in the payment of any debt to the State during the term of the contract.

D. Prohibited Bidders, Contractors and Subcontractors

1. The Illinois Procurement Code provides:

Section 50-10.5 and 50-60(c). Prohibited bidders, contractors and subcontractors.

The bidder or contractor or subcontractor, respectively, certifies in accordance with 30 ILCS 500/50-10.5 that no officer, director, partner or other managerial agent of the contracting business has been convicted of a felony under the Sarbanes-Oxley Act of 2002 or a Class 3 or Class 2 felony under the Illinois Securities Law of 1953 or if in violation of Subsection (c) for a period of five years from the date of conviction. Every bid submitted to and contract executed by the State and every subcontract subject to Section 20-120 of the Procurement Code shall contain a certification by the bidder, contractor, or subcontractor, respectively, that the bidder, contractor, or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the chief procurement officer shall declare the related contract void if any of the certifications completed pursuant to this Section are false.

E. Section 42 of the Environmental Protection Act

The bidder or contractor or subcontractor, respectively, certifies in accordance with 30 ILCS 500/50-12 that the bidder, contractor, or subcontractor, is not barred from being awarded a contract or entering into a subcontract under this Section which prohibits the bidding on or entering into contracts with the State of Illinois or a State agency, or entering into any subcontract, that is subject to the Procurement Code by a person or business found by a court or the Pollution Control Board to have committed a willful or knowing violation of Section 42 of the Environmental Protection Act for a period of five years from the date of the order. The bidder or contractor or subcontractor, respectively, acknowledges that the chief procurement officer may declare the contract void if this certification is false.

F. Educational Loan

- 1. Section 3 of the Educational Loan Default Act provides:
- § 3. No State agency shall contract with an individual for goods or services if that individual is in default, as defined in Section 2 of this Act, on an educational loan. Any contract used by any State agency shall include a statement certifying that the individual is not in default on an educational loan as provided in this Section.
- 2. The bidder, if an individual as opposed to a corporation, partnership or other form of business organization, certifies that the bidder is not in default on an educational loan as provided in Section 3 of the Act.

G. Bid-Rigging/Bid Rotating

1. Section 33E-11 of the Criminal Code of 1961 provides:

§ 33E-11. (a) Every bid submitted to and public contract executed pursuant to such bid by the State or a unit of local government shall contain a certification by the prime contractor that the prime contractor is not barred from contracting with any unit of State or local government as a result of a violation of either Section 33E-3 or 33E-4 of this Article. The State and units of local government shall provide the appropriate forms for such certification.

(b) A contractor who makes a false statement, material to the certification, commits a Class 3 felony.

A violation of Section 33E-3 would be represented by a conviction of the crime of bid-rigging which, in addition to Class 3 felony sentencing, provides that any person convicted of this offense or any similar offense of any state or the United States which contains the same elements as this offense shall be barred for 5 years from the date of conviction from contracting with any unit of State or local government. No corporation shall be barred from contracting with any unit of State or local government as a result of a conviction under this Section of any employee or agent of such corporation if the employee so convicted is no longer employed by the corporation and: (1) it has been finally adjudicated not guilty or (2) if it demonstrates to the governmental entity with which it seeks to contract and that entity finds that the commission of the offense was neither authorized, requested, commanded, nor performed by a director, officer or a high managerial agent in behalf of the corporation.

A violation of Section 33E-4 would be represented by a conviction of the crime of bid-rotating which, in addition to Class 2 felony sentencing, provides that any person convicted of this offense or any similar offense of any state or the United States which contains the same elements as this offense shall be permanently barred from contracting with any unit of State or local government. No corporation shall be barred from contracting with any unit of State or local government as a result of a conviction under this Section of any employee or agent of such corporation if the employee so convicted is no longer employed by the corporation and: (1) it has been finally adjudicated not guilty or (2) if it demonstrates to the governmental entity with which it seeks to contract and that entity finds that the commission of the offense was neither authorized, requested, commanded, nor performed by a director, officer or a high managerial agent in behalf of the corporation.

2. The bidder certifies that it is not barred from contracting with the Department by reason of a violation of either Section 33E-3 or Section 33F-4

H. International Anti-Boycott

- 1. Section 5 of the International Anti-Boycott Certification Act provides:
- § 5. State contracts. Every contract entered into by the State of Illinois for the manufacture, furnishing, or purchasing of supplies, material, or equipment or for the furnishing of work, labor, or services, in an amount exceeding the threshold for small purchases according to the purchasing laws of this State or \$10,000.00, whichever is less, shall contain certification, as a material condition of the contract, by which the contractor agrees that neither the contractor nor any substantially-owned affiliated company is participating or shall participate in an international boycott in violation of the provisions of the U.S. Export Administration Act of 1979 or the regulations of the U.S. Department of Commerce promulgated under that Act.
- 2. The bidder makes the certification set forth in Section 5 of the Act.

I. Drug Free Workplace

- 1. The Illinois "Drug Free Workplace Act" applies to this contract and it is necessary to comply with the provisions of the "Act" if the contractor is a corporation, partnership, or other entity (including a sole proprietorship) which has 25 or more employees.
- 2. The bidder certifies that if awarded a contract in excess of \$5,000 it will provide a drug free workplace by:
- (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance, including cannabis, is prohibited in the contractor's workplace; specifying the actions that will be taken against employees for violations of such prohibition; and notifying the employee that, as a condition of employment on such contract, the employee shall abide by the terms of the statement, and notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction.
- (b) Establishing a drug free awareness program to inform employees about the dangers of drug abuse in the workplace; the contractor's policy of maintaining a drug free workplace; any available drug counseling, rehabilitation, and employee assistance programs; and the penalties that may be imposed upon employees for drug violations.
- (c) Providing a copy of the statement required by subparagraph (1) to each employee engaged in the performance of the contract and to post the statement in a prominent place in the workplace.
- (d) Notifying the Department within ten (10) days after receiving notice from an employee or otherwise receiving actual notice of the conviction of an employee for a violation of any criminal drug statute occurring in the workplace.
- (e) Imposing or requiring, within 30 days after receiving notice from an employee of a conviction or actual notice of such a conviction, an appropriate personnel action, up to and including termination, or the satisfactory participation in a drug abuse assistance or rehabilitation program approved by a federal, state or local health, law enforcement or other appropriate agency.
- (f) Assisting employees in selecting a course of action in the event drug counseling, treatment, and rehabilitation is required and indicating that a trained referral team is in place.
- (g) Making a good faith effort to continue to maintain a drug free workplace through implementation of the actions and efforts stated in this certification.

J. Disclosure of Business Operations in Iran

Section 50-36 of the Illinois Procurement Code, 30ILCS 500/50-36 provides that each bid, offer, or proposal submitted for a State contract shall include a disclosure of whether or not the Company acting as the bidder, offeror, or proposing entity, or any of its corporate parents or subsidiaries, within the 24 months before submission of the bid, offer, or proposal had business operations that involved contracts with or provision of supplies or services to the Government of Iran, companies in which the Government of Iran has any direct or indirect equity share, consortiums or projects commissioned by the Government of Iran, or companies involved in consortiums or projects commissioned by the Government of Iran and either of the following conditions apply:

- (1) More than 10% of the Company's revenues produced in or assets located in Iran involve oil-related activities or mineral-extraction activities; less than 75% of the Company's revenues produced in or assets located in Iran involve contracts with or provision of oil-related or mineral-extraction products or services to the Government of Iran or a project or consortium created exclusively by that government; and the Company has failed to take substantial action.
- (2) The Company has, on or after August 5, 1996, made an investment of \$20 million or more, or any combination of investments of at least \$10 million each that in the aggregate equals or exceeds \$20 million in any 12-month period, which directly or significantly contributes to the enhancement of Iran's ability to develop petroleum resources of Iran.

The terms "Business operations", "Company", "Mineral-extraction activities", "Oil-related activities", "Petroleum resources", and "Substantial action" are all defined in the Code.

Failure to make the disclosure required by the Code shall cause the bid, offer or proposal to be considered not responsive. The disclosure will be considered when evaluating the bid, offer, or proposal or awarding the contract. The name of each Company disclosed as doing business or having done business in Iran will be provided to the State Comptroller.

Check the appropriate statement:
// Company has no business operations in Iran to disclose.
// Company has business operations in Iran as disclosed the attached document.

K. Apprenticeship and Training Certification (Does not apply to federal aid projects)

In accordance with the provisions of Section 30-22 (6) of the Illinois Procurement Code, the bidder certifies that it is a participant, either as an individual or as part of a group program, in the approved apprenticeship and training programs applicable to each type of work or craft that the bidder will perform with its own forces. The bidder further certifies for work that will be performed by subcontract that each of its subcontractors submitted for approval either (a) is, at the time of such bid, participating in an approved, applicable apprenticeship and training program; or (b) will, prior to commencement of performance of work pursuant to this contract, begin participation in an approved apprenticeship and training program applicable to the work of the subcontract. The Department, at any time before or after award, may require the production of a copy of each applicable Certificate of Registration issued by the United States Department of Labor evidencing such participation by the contractor and any or all of its subcontractors. Applicable apprenticeship and training programs are those that have been approved and registered with the United States Department of Labor. The bidder shall list in the space below, the official name of the program sponsor holding the Certificate of Registration for all of the types of work or crafts in which the bidder is a participant and that will be performed with the bidder's forces. Types of work or craft work that will be subcontracted shall be included and listed as subcontract work. The list shall also indicate any type of work or craft job category that does not have an applicable apprenticeship or training program. The bidder is responsible for making a complete report and shall make certain that each type of work or craft job category that will be utilized on the project as reported on the Construction Employee Workforce Projection (Form BC-1256) and returned with the bid is accounted for and listed.

_
_

The requirements of this certification and disclosure are a material part of the contract, and the contractor shall require this certification provision to be included in all approved subcontracts. In order to fulfill this requirement, it shall not be necessary that an applicable program sponsor be currently taking or that it will take applications for apprenticeship, training or employment during the performance of the work of this contract.

TO BE RETURNED WITH BID

L. Political Contributions and Registration with the State Board of Elections

Sections 20-160 and 50-37 of the Illinois Procurement Code regulate political contributions from business entities and any affiliated entities or affiliated persons bidding on or contracting with the state. Generally under Section 50-37, any business entity, and any affiliated entity or affiliated person of the business entity, whose current year contracts with all state agencies exceed an awarded value of \$50,000, are prohibited from making any contributions to any political committees established to promote the candidacy of the officeholder responsible for the awarding of the contracts or any other declared candidate for that office for the duration of the term of office of the incumbent officeholder or a period 2 years after the termination of the contract, whichever is longer. Any business entity and affiliated entities or affiliated persons whose state contracts in the current year do not exceed an awarded value of \$50,000, but whose aggregate pending bids and proposals on state contracts exceed \$50,000, either alone or in combination with contracts not exceeding \$50,000, are prohibited from making any political contributions to any political committee established to promote the candidacy of the officeholder responsible for awarding the pending contract during the period beginning on the date the invitation for bids or request for proposals is issued and ending on the day after the date of award or selection if the entity was not awarded or selected. Section 20-160 requires certification of registration of affected business entities in accordance with procedures found in Section 9-35 of The Election Code.

By submission of a bid, the contractor business entity acknowledges and agrees that it has read and understands Sections 20-160 and 50-37 of the Illinois Procurement Code, and that it makes the following certification:

The undersigned business entity certifies that it has registered as a business with the State Board of Elections and acknowledges a continuing duty to update the registration in accordance with the above referenced statutes. A copy of the certificate of registration shall be submitted with the bid. The bidder is cautioned that the Department will not award a contract without submission of the certificate of registration.

These requirements and compliance with the above referenced statutory sections are a material part of the contract, and any breach thereof shall be cause to void the contract under Section 50-60 of the Illinois Procurement Code. This provision does not apply to Federal-aid contracts.

M. Lobbyist Disclosure

Section 50-38 of the Illinois Procurement Code requires that any bidder or offeror on a State contract that hires a person required to register under the Lobbyist Registration Act to assist in obtaining a contract shall:

- (i) Disclose all costs, fees, compensation, reimbursements, and other remunerations paid or to be paid to the lobbyist related to the contract.
- (ii) Not bill or otherwise cause the State of Illinois to pay for any of the lobbyist's costs, fees, compensation, reimbursements, or other remuneration, and
- (iii) Sign a verification certifying that none of the lobbyist's costs, fees, compensation, reimbursements, or other remuneration were billed to the State.

This information, along with all supporting documents, shall be filed with the agency awarding the contract and with the Secretary of State. The chief procurement officer shall post this information, together with the contract award notice, in the online Procurement Bulletin.

Pursuant to Subsection (c) of this Section, no person or entity shall retain a person or entity to attempt to influence the outcome of a procurement decision made under the Procurement Code for compensation contingent in whole or in part upon the decision or procurement. Any person who violates this subsection is guilty of a business offense and shall be fined not more than \$10,000.

Bidder acknowledges that it is required to disclose the hiring of any person required to register pursuant to the Illinois Lobbyist Registration Act (25 ILCS 170) in connection with this contract.

	Bidder has not hired any person required to register pursuant to the Illinois Lobbyist Registration Act in connection with this contract.
Or	
	Bidder has hired the following persons required to register pursuant to the Illinois Lobbyist Registration Act in connection with the contract:
	address of person: ees, compensation, reimbursements and other remuneration paid to said person:

IV. DISCLOSURES

A. The disclosures hereinafter made by the bidder are each a material representation of fact upon which reliance is placed should the Department enter into the contract with the bidder. The bidder further certifies that the Department has received the disclosure forms for each bid.

The chief procurement officer may void the bid, contract, or subcontract, respectively, if it is later determined that the bidder or subcontractor rendered a false or erroneous disclosure. A contractor or subcontractor may be suspended or debarred for violations of the Procurement Code. Furthermore, the chief procurement officer may void the contract and the surety providing the performance bond shall be responsible for completion of the contract.

B. Financial Interests and Conflicts of Interest

1. Section 50-35 of the Illinois Procurement Code provides that all bids of more than \$25,000 shall be accompanied by disclosure of the financial interests of the bidder. This disclosed information for the successful bidder, will be maintained as public information subject to release by request pursuant to the Freedom of Information Act, filed with the Procurement Policy Board, and shall be incorporated as a material term of the contract. Furthermore, pursuant to Section 5-5, the Procurement Policy Board may review a proposal, bid, or contract and issue a recommendation to void a contract or reject a proposal or bid based on any violation of the Procurement Code or the existence of a conflict of interest as provided in subsections (b) and (d) of Section 50-35.

The financial interests to be disclosed shall include ownership or distributive income share that is in excess of 5%, or an amount greater than 60% of the annual salary of the Governor, of the bidding entity or its parent entity, whichever is less, unless the contractor or bidder is a publicly traded entity subject to Federal 10K reporting, in which case it may submit its 10K disclosure in place of the prescribed disclosure. If a bidder is a privately held entity that is exempt from Federal 10K reporting, but has more than 200 shareholders, it may submit the information that Federal 10K companies are required to report, and list the names of any person or entity holding any ownership share that is in excess of 5%. The disclosure shall include the names, addresses, and dollar or proportionate share of ownership of each person making the disclosure, their instrument of ownership or beneficial relationship, and notice of any potential conflict of interest resulting from the current ownership or beneficial interest of each person making the disclosure having any of the relationships identified in Section 50-35 and on the disclosure form.

The current annual salary of the Governor is \$177,412.00

In addition, all disclosures shall indicate any other current or pending contracts, proposals, leases, or other ongoing procurement relationships the bidding entity has with any other unit of state government and shall clearly identify the unit and the contract, proposal, lease, or other relationship.

2. <u>Disclosure Forms</u>. Disclosure Form A is attached for use concerning the individuals meeting the above ownership or distributive share requirements. Subject individuals should be covered each by one form. In addition, a second form (Disclosure Form B) provides for the disclosure of current or pending procurement relationships with other (non-IDOT) state agencies. **The forms must be included with each bid.**

C. <u>Disclosure Form Instructions</u>

than one question.)

Form A Instructions for Financial Information & Potential Conflicts of Interest

If the bidder is a publicly traded entity subject to Federal 10K reporting, the 10K Report may be submitted to meet the requirements of Form A. If a bidder is a privately held entity that is exempt from Federal 10K reporting, but has more than 200 shareholders, it may submit the information that Federal 10K companies are required to report, and list the names of any person or entity holding any ownership share that is in excess of 5%. If a bidder is not subject to Federal 10K reporting, the bidder must determine if any individuals are required by law to complete a financial disclosure form. To do this, the bidder should answer each of the following questions. A "YES" answer indicates Form A must be completed. If the answer to each of the following questions is "NO", then the NOT APPLICABLE STATEMENT on Form A must be signed and dated by a person that is authorized to execute contracts for the bidding company. Note: These questions are for assistance only and are not required to be completed.

1.	Does anyone in your organization have a direct or beneficial ownership share of greater than 5% of the bidding entity or parent entity? YES NO
2.	Does anyone in your organization have a direct or beneficial ownership share of less than 5%, but which has a value greater than 60% of the annual salary of the Governor? YES NO
3.	Does anyone in your organization receive more than 60% of the annual salary of the Governor of the bidding entity's or parent entity's distributive income? YES NO
	(Note: Distributive income is, for these purposes, any type of distribution of profits. An annual salary is not distributive income.)
4.	Does anyone in your organization receive greater than 5% of the bidding entity's or parent entity's total distributive income, but which is less than 60% of the annual salary of the Governor? YES NO
	(Note: Only one set of forms needs to be completed per person per bid even if a specific individual would require a yes answer to more

A "YES" answer to any of these questions requires the completion of Form A. The bidder must determine each individual in the bidding entity or the bidding entity's parent company that would cause the questions to be answered "Yes". Each form must be signed and dated by a person that is authorized to execute contracts for your organization. **Photocopied or stamped signatures are not acceptable**. The person signing can be, but does not have to be, the person for which the form is being completed. The bidder is responsible for the accuracy of any information provided.

If the answer to each of the above questions is "NO", then the NOT APPLICABLE STATEMENT of Form A must be signed and dated by a person that is authorized to execute contracts for your company.

Form B: Instructions for Identifying Other Contracts & Procurement Related Information

Disclosure Form B must be completed for each bid submitted by the bidding entity. *Note: Checking the <u>NOT APPLICABLE STATEMENT</u> on Form A <u>does not</u> allow the bidder to ignore Form B. Form B must be completed, checked, and dated or the bidder may be considered nonresponsive and the bid will not be accepted.*

The Bidder shall identify, by checking Yes or No on Form B, whether it has any pending contracts (including leases), bids, proposals, or other ongoing procurement relationship with any other (non-IDOT) State of Illinois agency. If "No" is checked, the bidder only needs to complete the check box on the bottom of Form B. If "Yes" is checked, the bidder must do one of the following:

Option I: If the bidder did not submit an Affidavit of Availability to obtain authorization to bid, the bidder must list all non-IDOT State of Illinois agency pending contracts, leases, bids, proposals, and other ongoing procurement relationships. These items may be listed on Form B or on an attached sheet(s). Do not include IDOT contracts. Contracts with cities, counties, villages, etc. are not considered State of Illinois agency contracts and are not to be included. Contracts with other State of Illinois agencies such as the Department of Natural Resources or the Capital Development Board must be included. Bidders who submit Affidavits of Availability are suggested to use Option II.

Option II: If the bidder is required and has submitted an Affidavit of Availability in order to obtain authorization to bid, the bidder may write or type "See Affidavit of Availability" which indicates that the Affidavit of Availability is incorporated by reference and includes all non-IDOT State of Illinois agency pending contracts, leases, bids, proposals, and other ongoing procurement relationships. For any contracts that are not covered by the Affidavit of Availability, the bidder must identify them on Form B or on an attached sheet(s). These might be such things as leases.

ILLINOIS DEPARTMENT OF TRANSPORTATION

Form A Financial Information & Potential Conflicts of Interest Disclosure

Contractor Name		
Legal Address		
Legal Address		
City State Zin		
City, State, Zip		
		T =
Telephone Number	Email Address	Fax Number (if available)
'		, ,

Disclosure of the information contained in this Form is required by the Section 50-35 of the Illinois Procurement Code (30 ILCS 500). Vendors desiring to enter into a contract with the State of Illinois must disclose the financial information and potential conflict of interest information as specified in this Disclosure Form. This information shall become part of the publicly available contract file. This Form A must be completed for bids in excess of \$25,000, and for all openended contracts. A publicly traded company may submit a 10K disclosure (or equivalent if applicable) in satisfaction of the requirements set forth in Form A. See Disclosure Form Instructions.

The current annual salary of the Governor is \$177,412.00.

FOR INDIVIDUAL (type or print information)

DISCLOSURE OF FINANCIAL INFORMATION

1. Disclosure of Financial Information. The individual named below has an interest in the BIDDER (or its parent) in terms of ownership or distributive income share in excess of 5%, or an interest which has a value of more than 60% of the annual salary of the Governor. (Make copies of this form as necessary and attach a separate Disclosure Form A for each individual meeting these requirements)

NAME:	
ADDRE	ss
Type of o	ownership/distributable income share:
stock % or \$ va	sole proprietorship Partnership other: (explain on separate sheet):
	of Potential Conflicts of Interest. Check "Yes" or "No" to indicate which, if any, of the following at of interest relationships apply. If the answer to any question is "Yes", please attach additional pages
(a) State e	employment, currently or in the previous 3 years, including contractual employment of services. Yes No
If your a	answer is yes, please answer each of the following questions.
1.	Are you currently an officer or employee of either the Capitol Development Board or the Illinois State Toll Highway Authority? YesNo
2.	Are you currently appointed to or employed by any agency of the State of Illinois? If you are currently appointed to or employed by any agency of the State of Illinois, and your annual salary exceeds 60% of the annual salary of the Governor, provide the name the State agency for which you are employed and your annual salary.

	3.	If you are currently appointed to or employed by any agency of the Sta salary exceeds 60% of the annual salary of the Governor, are you ent (i) more than 7 1/2% of the total distributable income of your firm, corporation, or (ii) an amount in excess of 100% of the annual salary of the salary of the annual salary of the salary of	itled to receive partnership, association or
	4.	If you are currently appointed to or employed by any agency of the Stasalary exceeds 60% of the annual salary of the Governor, are you and or minor children entitled to receive (i) more than 15 % in the aggre income of your firm, partnership, association or corporation, or (ii) an the salary of the Governor?	d your spouse gate of the total distributable
(b)		byment of spouse, father, mother, son, or daughter, including contract lous 2 years.	
	If your ans	wer is yes, please answer each of the following questions.	YesNo
	1.	Is your spouse or any minor children currently an officer or employee Board or the Illinois State Toll Highway Authority?	of the Capitol Development YesNo
	2.	Is your spouse or any minor children currently appointed to or employ of Illinois? If your spouse or minor children is/are currently appoagency of the State of Illinois, and his/her annual salary exceed annual salary of the Governor, provide the name of your spouse and/of the State agency for which he/she is employed and his/her annual salary.	ointed to or employed by any ls 60% of the for minor children, the name
	3.	If your spouse or any minor children is/are currently appointed to or e State of Illinois, and his/her annual salary exceeds 60% of the annual are you entitled to receive (i) more than 71/2% of the total distributable firm, partnership, association or corporation, or (ii) an amount in annual salary of the Governor?	salary of the Governor, e income of your
	4.	If your spouse or any minor children are currently appointed to or em State of Illinois, and his/her annual salary exceeds 60% of the annual sand your spouse or minor children entitled to receive (i) more than aggregate of the total distributable income of your firm, partnership, (ii) an amount in excess of 2 times the salary of the Governor?	salary of the Governor, are you 15% in the association or corporation, or
			YesNo
	unit of	re status; the holding of elective office of the State of Illinois, the govern local government authorized by the Constitution of the State of Illinois currently or in the previous 3 years.	
		onship to anyone holding elective office currently or in the previous 2 year daughter.	ears; spouse, father, mother, YesNo
	Ameri of the	ntive office; the holding of any appointive government office of the State ca, or any unit of local government authorized by the Constitution of the State of Illinois, which office entitles the holder to compensation in exceptange of that office currently or in the previous 3 years.	e State of Illinois or the statutes
		nship to anyone holding appointive office currently or in the previous 2 daughter.	years; spouse, father, mother, YesNo
	(g) Emplo	yment, currently or in the previous 3 years, as or by any registered lobb	oyist of the State government. YesNo

RETURN WITH BID/OFFER

(h)	Relationship to anyone who is or was a registered lobbyist in the previous 2 years; spouse, father, mother, on, or daughter. YesNo
(i)	ompensated employment, currently or in the previous 3 years, by any registered election or reelection ommittee registered with the Secretary of State or any county clerk of the State of Illinois, or any political ction committee registered with either the Secretary of State or the Federal Board of Elections. YesNo
(j)	Relationship to anyone; spouse, father, mother, son, or daughter; who was a compensated employee in the ast 2 years by any registered election or re-election committee registered with the Secretary of State or any ounty clerk of the State of Illinois, or any political action committee registered with either the Secretary of state or the Federal Board of Elections. YesNo
2.	Communication Disclosure.
Se en su	lose the name and address of each lobbyist and other agent of the bidder or offeror who is not identified in tion 2 of this form, who is has communicated, is communicating, or may communicate with any State officer of loyee concerning the bid or offer. This disclosure is a continuing obligation and must be promptly blemented for accuracy throughout the process and throughout the term of the contract. If no person is tified, enter "None" on the line below:
	Name and address of person(s):

4. Debarment Disclosure. For each of the persons identified under Sections 2 and 3 of this form, disclose whether any of the following has occurred within the previous 10 years: debarment from contracting with any governmental entity; professional licensure discipline; bankruptcies; adverse civil judgments and administrative

findings; and criminal felony convictions. This disclosure is a continuing obligation and must be promptly supplemented for accuracy throughout the procurement process and term of the contract. If no person is identified, enter "None" on the line below: Name of person(s): Nature of disclosure: APPLICABLE STATEMENT This Disclosure Form A is submitted on behalf of the INDIVIDUAL named on previous page. Under penalty of perjury, I certify the contents of this disclosure to be true and accurate to the best of my knowledge. Completed by: Signature of Individual or Authorized Representative Date NOT APPLICABLE STATEMENT Under penalty of perjury, I have determined that no individuals associated with this organization meet the criteria that would require the completion of this Form A. This Disclosure Form A is submitted on behalf of the CONTRACTOR listed on the previous page. Signature of Authorized Representative Date

The bidder has a continuing obligation to supplement these disclosures under Sec. 50-35 of the Procurement Code.

ILLINOIS DEPARTMENT OF TRANSPORTATION

Form B Other Contracts & Procurement Related Information Disclosure

Contractor Name		
Legal Address		
City, State, Zip		
Telephone Number	Email Address	Fax Number (if available)
Disclosure of the information contained in the LCS 500). This information shall become papids in excess of \$25,000, and for all open-ended.	art of the publicly available contract	50-35 of the Illinois Procurement Act (30 file. This Form B must be completed for
DISCLOSURE OF OTHER CO	NTRACTS AND PROCUREMENT	RELATED INFORMATION
1. Identifying Other Contracts & Procure pending contracts (including leases), bids, publications agency: Yes No If "No" is checked, the bidder only needs to	proposals, or other ongoing procure	ment relationship with any other State of
2. If "Yes" is checked. Identify each such descriptive information such as bid or project FORM INSTRUCTIONS:		
THE FOLLO	OWING STATEMENT MUST BE CH	HECKED
	Signature of Authorized Representative	Date
1		

SPECIAL NOTICE TO CONTRACTORS

The following requirements of the Illinois Department of Human Rights' Rules and Regulations are applicable to bidders on all construction contracts advertised by the Illinois Department of Transportation:

CONSTRUCTION EMPLOYEE UTILIZATION PROJECTION

- (a) All bidders on construction contracts shall complete and submit, along with and as part of their bids, a Bidder's Employee Utilization Form (Form BC-1256) setting forth a projection and breakdown of the total workforce intended to be hired and/or allocated to such contract work by the bidder including a projection of minority and female employee utilization in all job classifications on the contract project.
- (b) The Department of Transportation shall review the Employee Utilization Form, and workforce projections contained therein, of the contract awardee to determine if such projections reflect an underutilization of minority persons and/or women in any job classification in accordance with the Equal Employment Opportunity Clause and Section 7.2 of the Illinois Department of Human Rights' Rules and Regulations for Public Contracts adopted as amended on September 17, 1980. If it is determined that the contract awardee's projections reflect an underutilization of minority persons and/or women in any job classification, it shall be advised in writing of the manner in which it is underutilizing and such awardee shall be considered to be in breach of the contract unless, prior to commencement of work on the contract project, it submits revised satisfactory projections or an acceptable written affirmative action plan to correct such underutilization including a specific timetable geared to the completion stages of the contract.
- (c) The Department of Transportation shall provide to the Department of Human Rights a copy of the contract awardee's Employee Utilization Form, a copy of any required written affirmative action plan, and any written correspondence related thereto. The Department of Human Rights may review and revise any action taken by the Department of Transportation with respect to these requirements.



Contract No. 78294
Various Counties
Section D9 WEED SPRAY 2012-1
Various Routes
District 9 Construction Funds

PART I. IDENTIFICA	ATION							ı	וואוט	ici 9	Cons	ucuc)II F	unus	•			
Dept. Human Rights # Duration of Project:																		
Name of Bidder:																		
PART II. WORKFO A. The undersigned which this contract wor projection including a part of the part of	bidder hark is to be	as analyz e perform	ed mir ed, an	d for th d fema	ne locati	ons fror	n whic	h the bi	idder re	cruits	employe	es, and I	nerel	oy subn e alloca	nits the fol ted to this TABLE	owir con B	ng workfo tract:	orce
		TOTA	AL Wo	rkforce	Project	tion for	Contra	ct						(CURRENT TO BE		IPLOYEE IGNED	ES
				MINO	ORITY E	EMPLO'	YEES			TR	AINEES				TO C	TNC	RACT	
JOB CATEGORIES	EMPL	TAL OYEES		ACK	HISP	ANIC	*OTHER MINOR.		APPREN- TICES		ON THE JOB TRAINEES			EMPI	TOTAL EMPLOYEES		MINOF EMPLO	
OFFICIALS (MANAGERS)	M	F	M	F	M	F	M	F	M	F	M	F		М	F		M	F
SUPERVISORS																		
FOREMEN																		
CLERICAL																		
EQUIPMENT OPERATORS																		
MECHANICS																		
TRUCK DRIVERS																		
IRONWORKERS																		
CARPENTERS																		
CEMENT MASONS																		
ELECTRICIANS																		
PIPEFITTERS, PLUMBERS																		
PAINTERS																		
LABORERS, SEMI-SKILLED																		
LABORERS, UNSKILLED																		
TOTAL																		
T		BLE C aining Pro	olootio	n for C	ontro ot				1	Γ		FOR	DE	PARTI	MENT US	SE C	NLY	
EMPLOYEES IN	TO	TAL OYEES		ACK		ANIC		HER NOR.										
TRAINING	М	F	М	F	М	F	М	F	1									
APPRENTICES																		
ON THE JOB TRAINEES																		

Note: See instructions on page 2

BC 1256 (Rev. 12/11/07)

* Other minorities are defined as Asians (A) or Native Americans (N).

Please specify race of each employee shown in Other Minorities column.

Contract No. 78294
Various Counties
Section D9 WEED SPRAY 2012-1
Various Routes
District 9 Construction Funds

PART II. WORKFORCE PROJECTION - continued

B.	Included in "Total Employees" under Table A is the total number of new hires that would be employed in the event the undersigned bidder is awarded this contract.								
	The u	ndersigned bidder projects that: (number)	new hires would be						
	recruit	ndersigned bidder projects that: (number)ted from the area in which the contract project is located; and/or (number)							
	office	new hires would be recruited from the or base of operation is located.	area in which the bidder's principal						
		·							
C. Included in "Total Employees" under Table A is a projection of numbers of persons to be employed directly be undersigned bidder as well as a projection of numbers of persons to be employed by subcontractors.									
	The u	ndersigned bidder estimates that (number)	persons will						
		ectly employed by the prime contractor and that (number) byed by subcontractors.	persons will be						
PART		IRMATIVE ACTION PLAN							
Λ.	utiliza in any comm (geare utiliza	ndersigned bidder understands and agrees that in the event the foregoing tion projection included under PART II is determined to be an underutilizer job category, and in the event that the undersigned bidder is awarded to be the encement of work, develop and submit a written Affirmative Action Planed to the completion stages of the contract) whereby deficiencies in minimate the corrected. Such Affirmative Action Plan will be subject to appropriate the partment of Human Rights.	zation of minority persons or women this contract, he/she will, prior to including a specific timetable ority and/or female employee						
B.	submi	ndersigned bidder understands and agrees that the minority and female itted herein, and the goals and timetable included under an Affirmative Apart of the contract specifications.							
Comp	any	Telephone Nu	mber						
A ddra									
Addre	88								
		NOTICE REGARDING SIGNATURE							
		der's signature on the Proposal Signature Sheet will constitute the signing of the completed if revisions are required.	nis form. The following signature block						
	Signatu	re: Title:	Date:						
Instruct	ions:	All tables must include subcontractor personnel in addition to prime contractor personnel	el.						
Table A	۱ -	Include both the number of employees that would be hired to perform the contract w (Table B) that will be allocated to contract work, and include all apprentices and on-the should include all employees including all minorities, apprentices and on-the-job traineer.	e-job trainees. The "Total Employees" column						
Table E	3 -	Include all employees currently employed that will be allocated to the contract work includrently employed.	uding any apprentices and on-the-job trainees						
Table () -	Indicate the racial breakdown of the total apprentices and on-the-job trainees shown in	Table A.						

Contract No. 78294
Various Counties
Section D9 WEED SPRAY 2012-1
Various Routes
District 9 Construction Funds

PROPOSAL SIGNATURE SHEET

The undersigned bidder hereby makes and submits this bid on the subject Proposal, thereby assuring the Department that all requirements of the Invitation for Bids and rules of the Department have been met, that there is no misunderstanding of the requirements of paragraph 3 of this Proposal, and that the contract will be executed in accordance with the rules of the Department if an award is made on this bid.

	Firm Name	
(IF AN INDIVIDUAL)	Signature of Owner	
	Firm Name	
(IF A CO-PARTNERSHIP)		
,		
		Name and Address of All Members of the Firm:
_		
	Corporate Name	
		Signature of Authorized Representative
		Typed or printed name and title of Authorized Representative
(IF A CORPORATION)	Attest	
(IF A JOINT VENTURE, USE THIS SECTION FOR THE MANAGING PARTY AND THE		Signature
SECOND PARTY SHOULD SIGN BELOW)	Business Address	
	Corporato Namo	
	Бу	Signature of Authorized Representative
(IF A JOINT VENTURE)	A	Typed or printed name and title of Authorized Representative
	Attest	Signature
	Business Address	
If more than two parties are in the joint venture	e, please attach an ac	dditional signature sheet.

Return with Bid



Division of Highways Proposal Bid Bond

(Effective November 1, 1992)

	Item No.			
			Letting Date)
KNOW ALL MEN BY THESE PRESENTS	, That We			
as PRINCIPAL, and				
				as SURETY, are
held jointly, severally and firmly bound up specified in the bid proposal under "Propo to be paid unto said STATE OF ILLINOIS assigns.	sal Guaranty" in effect	t on the date of the Invitat	tion for Bids, whichever is	al bid price, or for the amount s the lesser sum, well and truly
THE CONDITION OF THE FOREGO STATE OF ILLINOIS, acting through the D and Letting Date indicated above.				
NOW, THEREFORE, if the Departm and as specified in the bidding and contra after award by the Department, the PRIN including evidence of the required insura performance of such contract and for the post the PRINCIPAL to make the required Department the difference not to exceed the Department may contract with another part it shall remain in full force and effect.	act documents, submit ICIPAL shall enter into ance coverages and prompt payment of lab BE submission or to each penalty hereof between the penalty hereof between ICIPAL submission or to be the penalty hereof between ICIPAL submission or to be the penalty hereof between ICIPAL submission or to be the penalty hereof between ICIPAL submission or to be the penalty hereof between ICIPAL submission or the ICIPAL submission or the ICIPAL submission or the ICIPAL submission of the ICIPAL submission or the ICIPAL submission	t a DBE Utilization Plant o a contract in accordant providing such bond as for and material furnished enter into such contract a veen the amount specified	that is accepted and app ce with the terms of the specified with good and I in the prosecution there nd to give the specified b d in the bid proposal and	proved by the Department; and if, bidding and contract documents d sufficient surety for the faithful por; or if, in the event of the failure bond, the PRINCIPAL pays to the such larger amount for which the
IN THE EVENT the Department det paragraph, then Surety shall pay the pena payment within such period of time, the D expenses, including attorney's fees, incurr	al sum to the Departme Department may bring a ed in any litigation in w	ent within fifteen (15) day an action to collect the a which it prevails either in v	s of written demand then mount owed. Surety is I whole or in part.	efor. If Surety does not make full liable to the Department for all its
In TESTIMONY WHEREOF, the sai	d PRINCIPAL and the	said SURETY have caus	sed this instrument to be	signed by
their respective officers this	day of		A.D.,	·
PRINCIPAL		SURETY	,	
(Company Name)			(Compan	y Name)
Ву		By:		
By(Signature & T	itle)		(Signature of	Attorney-in-Fact)
	Notary Certi	fication for Principal and	Surety	
STATE OF ILLINOIS, County of				
I,		. a Notarv Pu	ublic in and for said Coun	tv. do hereby certify that
.,		and		,,,,,
(Inse	rt names of individuals	s signing on behalf of PRI	INCIPAL & SURETY)	
who are each personally known to me to and SURETY, appeared before me this dand voluntary act for the uses and purpose	ay in person and ackn	whose names are subsciowledged respectively, the	ribed to the foregoing ins nat they signed and deliv	strument on behalf of PRINCIPAL ered said instrument as their free
Given under my hand and notarial s	eal this	day of		A.D
My commission expires				
				tary Public
In lieu of completing the above section of marking the check box next to the Signatu the Principal and Surety are firmly bound u	ire and Title line below	r, the Principal is ensuring	g the identified electronic	bid bond has been executed and
Electronic Bid Bond ID#	Company / Bidder	r Name	<u></u>	Signature and Title



DBE Utilization Plan

(1) Policy

It is public policy that disadvantaged businesses as defined in 49 CFR Part 26 and the Special Provision shall have the maximum opportunity to participate in the performance of contracts financed in whole or in part with Federal or State funds. Consequently the requirements of 49 CFR Part 26 apply to this contract.

(2) Obligation

Date

The contractor agrees to ensure that disadvantaged businesses as defined in 49 CFR Part 26 and the Special Provision have the maximum opportunity to participate in the performance of contracts or subcontracts financed in whole or in part with Federal or State funds. The contractor shall take all necessary and reasonable steps in accordance with 49 CFR Part 26 and the Special Provision to ensure that said businesses have the maximum opportunity to compete for and perform under this contract. The contractor shall not discriminate on the basis of race, color, national origin or sex in the award and performance of contracts.

(3) Pro	ject and Bid Identification			
Comple	te the following information concerning the project and bid:			
Route		Total Bid		<u> </u>
Section		Contract DBE Goal		
Project			(Percent)	(Dollar Amount)
County				
Letting [Date			
Contrac	t No.			
Letting I	item No.			
(4) Ass	surance			
	in my capacity as an officer of the undersigned bidder (or bidderly company: (check one) Meets or exceeds contract award goals and has provided doctorised by the Special Provision evidencing availability and use of each business participation in this plan and assuring the work of the contract. Failed to meet contract award goals and has included good fair provided participation as follows: Disadvantaged Business Participation percent The contract goals should be accordingly modified or waived. support of this request including good faith effort. Also attache required by the Special Provision evidencing availability and us business will perform a commercially useful function in the wor	umented participation as for 2025, required by the Speciate each business will perform the effort documentation to make the signed participate of each business participate of the contract.	al Provision events a commercian a commercian neet the goals arequired by the ion statements pating in this plants.	dencing availability and lly useful function in the and that my company has Special Provision in forms SBE 2025, an and assuring that each
Ву	Company	The "as read" Low Bidder is res		•
,		submitted in accordance with the		
Title		Bureau of Small Business Ente 2300 South Dirksen Parkway	rprises	Local Let Projects Submit forms to the

The Department of Transportation is requesting disclosure of information that is necessary to accomplish the purpose as outlined under State and Federal law. Disclosure of this information is **REQUIRED**. Failure to provide any information will result in the contract not being awarded. This form has been approved by the State Forms Manager Center.

Springfield, Illinois 62764

Local Agency

(F)	Illinois Department of Transportation	D	BE Participation	on Statement		
Subcontract	or Registration	L	etting			
Participation	on Statement	It	em No.			
(1) Instructi	ons	С	ontract			
be submitted	ust be completed for each disadvantaged business part d in accordance with the special provision and will be at bace is needed complete an additional form for the firm.	ttached to the Ut				
(2) Work						
Pay Item No.	Description	Quantity	Unit Price	Total		
For any of the above items which are partial pay items, specifically describe the work and subcontract dollar amount: (4) Commitment The undersigned certify that the information included herein is true and correct, and that the DBE firm listed below has agreed to perform a commercially useful function in the work of the contract item(s) listed above and to execute a contract with the prime contractor. The undersigned further understand that no changes to this statement may be made without prior approval from the Department's Bureau of Small Business Enterprises and that complete and accurate information regarding actual work performed on this project and the payment therefore must be provided to the Department.						
	Signature for Prime Contractor	Sig	nature for DBE Firm			
Title	Title)				
Date	Date	e				
Contact	Con	tact				
Phone	Pho	ne				
Firm Name	Firm	n Name				
Address	Add	ress				

City/State/Zip

The Department of Transportation is requesting disclosure of information that is necessary to accomplish the statutory purpose as outlined under the state and federal law. Disclosure of this information is **REQUIRED**. Failure to provide any information will result in the contract not being awarded. This form has been approved by the State Forms Management Center.

City/State/Zip

E _____

WC _____

PROPOSAL ENVELOPE



PROPOSALS

for construction work advertised for bids by the Illinois Department of Transportation

Item No.	Item No.	Item No.

Submitted By:

Name:	
Address:	
Phone No.	

Bidders should use an IDOT proposal envelope or affix this form to the front of a 10" x 13" envelope for the submittal of bids. If proposals are mailed, they should be enclosed in a second or outer envelope addressed to:

Engineer of Design and Environment - Room 326 Illinois Department of Transportation 2300 South Dirksen Parkway Springfield, Illinois 62764

NOTICE

Individual bids, including Bid Bond and/or supplemental information if required, should be securely stapled.

CONTRACTOR OFFICE COPY OF CONTRACT SPECIFICATIONS

NOTICE

None of the following material needs to be returned with the bid package unless the special provisions require documentation and/or other information to be submitted.

Contract No. 78294
Various Counties
Section D9 WEED SPRAY 2012-1
Various Routes
District 9 Construction Funds



SUBCONTRACTOR DOCUMENTATION

Public Acts 96-0795 and 96-0920, enacted substantial changes to the provisions of the Illinois Procurement Code (30 ILCS 500). Among the changes are provisions affecting subcontractors. The Contractor awarded this contract will be required as a material condition of the contract to implement and enforce the contract requirements applicable to subcontractors approved in accordance with article 108.01 of the Standard Specifications for Road and Bridge Construction.

If the Contractor seeks approval of subcontractors to perform a portion of the work, and approval is granted by the Department, the Contractor shall provide a copy of the subcontract to the Chief Procurement Officer within 20 calendar days after execution of the subcontract.

The subcontract shall contain the certifications required to be made by subcontractors pursuant to Article 50 of the Illinois Procurement Code. This Notice to Bidders includes a document incorporating all required subcontractor certifications and disclosures for use by the Contractor in compliance with this mandate. The document is entitled <u>State</u> Required Ethical Standards Governing Subcontractors.

RETURN WITH SUBCONTRACT

STATE ETHICAL STANDARDS GOVERNING SUBCONTRACTORS

Article 50 of the Illinois Procurement Code establishes the duty of all State chief procurement officers, State purchasing officers, and their designees to maximize the value of the expenditure of public moneys in procuring goods, services, and contracts for the State of Illinois and to act in a manner that maintains the integrity and public trust of State government. In discharging this duty, they are charged by law to use all available information, reasonable efforts, and reasonable actions to protect, safeguard, and maintain the procurement process of the State of Illinois.

The certifications hereinafter made by the subcontractor are each a material representation of fact upon which reliance is placed should the Department approve the subcontractor. The chief procurement officer may terminate or void the subcontract approval if it is later determined that the bidder or subcontractor rendered a false or erroneous certification.

Section 50-2 of the Illinois Procurement Code provides that every person that has entered into a multi-year contract and every subcontractor with a multi-year subcontract shall certify, by July 1 of each fiscal year covered by the contract after the initial fiscal year, to the responsible chief procurement officer whether it continues to satisfy the requirements of Article 50 pertaining to the eligibility for a contract award. If a contractor or subcontractor is not able to truthfully certify that it continues to meet all requirements, it shall provide with its certification a detailed explanation of the circumstances leading to the change in certification status. A contractor or subcontractor that makes a false statement material to any given certification required under Article 50 is, in addition to any other penalties or consequences prescribed by law, subject to liability under the Whistleblower Reward and Protection Act for submission of a false claim.

A. Bribery

1. The Illinois Procurement Code provides:

Section 50-5. Bribery.

- (a) Prohibition. No person or business shall be awarded a contract or subcontract under this Code who:
 - (1) has been convicted under the laws of Illinois or any other state of bribery or attempting to bribe an officer or employee of the State of Illinois or any other state in that officer's or employee's official capacity; or
 - (2) has made an admission of guilt of that conduct that is a matter of record but has not been prosecuted for that conduct.
- (b) Businesses. No business shall be barred from contracting with any unit of State or local government, or subcontracting under such a contract, as a result of a conviction under this Section of any employee or agent of the business if the employee or agent is no longer employed by the business and:
 - (1) the business has been finally adjudicated not guilty; or
 - (2) the business demonstrates to the governmental entity with which it seeks to contract, or which is signatory to the contract to which the subcontract relates, and that entity finds that the commission of the offense was not authorized, requested, commanded, or performed by a director, officer, or high managerial agent on behalf of the business as provided in paragraph (2) of subsection (a) of Section 5-4 of the Criminal Code of 1961.
- (c) Conduct on behalf of business. For purposes of this Section, when an official, agent, or employee of a business committed the bribery or attempted bribery on behalf of the business and in accordance with the direction or authorization of a responsible official of the business, the business shall be chargeable with the conduct.
- (d) Certification. Every bid submitted to and contract executed by the State, and every subcontract subject to Section 20-120 of the Procurement Code shall contain a certification by the contractor or the subcontractor, respectively, that the contractor or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the chief procurement officer may declare the related contract void if any certifications required by this Section are false. A contractor who makes a false statement, material to the certification, commits a Class 3 felony.
- 2. The contractor or subcontractor certifies that it is not barred from being awarded a contract under Section 50.5.

B. Felons

1. The Illinois Procurement Code provides:

Section 50-10. Felons. Unless otherwise provided, no person or business convicted of a felony shall do business with the State of Illinois or any State agency, or enter into a subcontract, from the date of conviction until 5 years after the date of completion of the sentence for that felony, unless no person held responsible by a prosecutorial office for the facts upon which the conviction was based continues to have any involvement with the business.

2. Certification. Every bid submitted to and contract executed by the State and every subcontract subject to Section 20-120 of the Procurement Code shall contain a certification by the bidder or contractor or subcontractor, respectively, that the bidder, contractor, or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the chief procurement officer may declare the related contract void if any of the certifications required by this Section are false.

C. Debt Delinquency

1. The Illinois Procurement Code provides:

Section 50-11 and 50-12. Debt Delinguency.

The contractor or bidder or subcontractor, respectively, certifies that it, or any affiliate, is not barred from being awarded a contract or subcontract under the Procurement Code. Section 50-11 prohibits a person from entering into a contract with a State agency, or entering into a subcontract, if it knows or should know that it, or any affiliate, is delinquent in the payment of any debt to the State as defined by the Debt Collection Board. Section 50-12 prohibits a person from entering into a contract with a State agency, or entering into a subcontract, if it, or any affiliate, has failed to collect and remit Illinois Use Tax on all sales of tangible personal property into the State of Illinois in accordance with the provisions of the Illinois Use Tax Act. The bidder or contractor or subcontractor, respectively, further acknowledges that the chief procurement officer may declare the related contract void if this certification is false or if the bidder, contractor, or subcontractor, or any affiliate, is determined to be delinquent in the payment of any debt to the State during the term of the contract.

D. Prohibited Bidders, Contractors and Subcontractors

1. The Illinois Procurement Code provides:

Section 50-10.5 and 50-60(c). Prohibited bidders, contractors and subcontractors.

The bidder or contractor or subcontractor, respectively, certifies in accordance with 30 ILCS 500/50-10.5 that no officer, director, partner or other managerial agent of the contracting business has been convicted of a felony under the Sarbanes-Oxley Act of 2002 or a Class 3 or Class 2 felony under the Illinois Securities Law of 1953 or if in violation of Subsection (c) for a period of five years from the date of conviction.. Every bid submitted to and contract executed by the State and every subcontract subject to Section 20-120 of the Procurement Code shall contain a certification by the bidder, contractor, or subcontractor, respectively, that the bidder, contractor, or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the chief procurement officer shall declare the related contract void if any of the certifications completed pursuant to this Section are false.

E. Section 42 of the Environmental Protection Act

The bidder or contractor or subcontractor, respectively, certifies in accordance with 30 ILCS 500/50-12 that the bidder, contractor, or subcontractor, is not barred from being awarded a contract or entering into a subcontract under this Section which prohibits the bidding on or entering into contracts with the State of Illinois or a State agency, or entering into any subcontract, that is subject to the Procurement Code by a person or business found by a court or the Pollution Control Board to have committed a willful or knowing violation of Section 42 of the Environmental Protection Act for a period of five years from the date of the order. The bidder or contractor or subcontractor, respectively, acknowledges that the chief procurement officer may declare the contract void if this certification is false.

The undersigned, on behalf of the subcontracting company, has read and understands the above certifications and makes the certifications as required by law.

Name of Subcontracting Company	·
Authorized Officer	Date

SUBCONTRACTOR DISCLOSURES

I. DISCLOSURES

A. The disclosures hereinafter made by the subcontractor are each a material representation of fact upon which reliance is placed. The subcontractor further certifies that the Department has received the disclosure forms for each subcontract.

The chief procurement officer may void the bid, contract, or subcontract, respectively, if it is later determined that the bidder or subcontractor rendered a false or erroneous disclosure. A contractor or subcontractor may be suspended or debarred for violations of the Procurement Code. Furthermore, the chief procurement officer may void the contract or subcontract.

B. Financial Interests and Conflicts of Interest

1. Section 50-35 of the Illinois Procurement Code provides that all subcontracts with a total value of \$25,000 or more from subcontractors identified in Section 20-120 of the Illinois Procurement Code, shall be accompanied by disclosure of the financial interests of the subcontractor. This disclosed information for the subcontractor, will be maintained as public information subject to release by request pursuant to the Freedom of Information Act, filed with the Procurement Policy Board, and shall be incorporated as a material term of the Prime Contractor's contract. Furthermore, pursuant to this Section, the Procurement Policy Board may recommend to allow or void a contract or subcontract based on a potential conflict of interest.

The financial interests to be disclosed shall include ownership or distributive income share that is in excess of 5%, or an amount greater than 60% of the annual salary of the Governor, of the subcontracting entity or its parent entity, whichever is less, unless the subcontractor is a publicly traded entity subject to Federal 10K reporting, in which case it may submit its 10K disclosure in place of the prescribed disclosure. If a subcontractor is a privately held entity that is exempt from Federal 10K reporting, but has more than 200 shareholders, it may submit the information that Federal 10K companies are required to report, and list the names of any person or entity holding any ownership share that is in excess of 5%. The disclosure shall include the names, addresses, and dollar or proportionate share of ownership of each person making the disclosure, their instrument of ownership or beneficial relationship, and notice of any potential conflict of interest resulting from the current ownership or beneficial interest of each person making the disclosure having any of the relationships identified in Section 50-35 and on the disclosure form.

The current annual salary of the Governor is \$177,412.00.

In addition, all disclosures shall indicate any other current or pending contracts, subcontracts, proposals, leases, or other ongoing procurement relationships the subcontracting entity has with any other unit of state government and shall clearly identify the unit and the contract, subcontract, proposal, lease, or other relationship.

2. <u>Disclosure Forms</u>. Disclosure Form A is attached for use concerning the individuals meeting the above ownership or distributive share requirements. Subject individuals should be covered each by one form. In addition, a second form (Disclosure Form B) provides for the disclosure of current or pending procurement relationships with other (non-IDOT) state agencies.

C. <u>Disclosure Form Instructions</u>

Form A Instructions for Financial Information & Potential Conflicts of Interest

If the subcontractor is a publicly traded entity subject to Federal 10K reporting, the 10K Report may be submitted to meet the requirements of Form A. If a subcontractor is a privately held entity that is exempt from Federal 10K reporting, but has more than 200 shareholders, it may submit the information that Federal 10K companies are required to report, and list the names of any person or entity holding any ownership share that is in excess of 5%. If a subcontractor is not subject to Federal 10K reporting, the subcontractor must determine if any individuals are required by law to complete a financial disclosure form. To do this, the subcontractor should answer each of the following questions. A "YES" answer indicates Form A must be completed. If the answer to each of the following questions is "NO", then the NOT APPLICABLE STATEMENT on the second page of Form A must be signed and dated by a person that is authorized to execute contracts for the subcontracting company. Note: These questions are for assistance only and are not required to be completed.

1.	Does anyone in your organization have a direct or beneficial ownership share of greater than 5% of the bidding entity or parent entity? YES NO
2.	Does anyone in your organization have a direct or beneficial ownership share of less than 5%, but which has a value greater than 60% of the annual salary of the Governor? YES NO
3.	Does anyone in your organization receive more than 60% of the annual salary of the Governor of the subcontracting entity's or parent entity's distributive income? YES NO
	(Note: Distributive income is, for these purposes, any type of distribution of profits. An annual salary is not distributive income.)
4.	Does anyone in your organization receive greater than 5% of the subcontracting entity's or parent entity's total distributive income, but which is less than 60% of the annual salary of the Governor? YES NO
	(Note: Only one set of forms needs to be completed <u>per person per subcontract</u> even if a specific individual would require a yes answer to more than one question.)
	answer to any of these questions requires the completion of Form A. The subcontractor must determine each individual in the

A "YES" answer to any of these questions requires the completion of Form A. The subcontractor must determine each individual in the subcontracting entity or the subcontracting entity's parent company that would cause the questions to be answered "Yes". Each form must be signed and dated by a person that is authorized to execute contracts for your organization. **Photocopied or stamped signatures are not acceptable**. The person signing can be, but does not have to be, the person for which the form is being completed. The subcontractor is responsible for the accuracy of any information provided.

If the answer to each of the above questions is "NO", then the <u>NOT APPLICABLE STATEMENT</u> on page 2 of Form A must be signed and dated by a person that is authorized to execute contracts for your company.

Form B: Instructions for Identifying Other Contracts & Procurement Related Information

Disclosure Form B must be completed for each subcontract submitted by the subcontracting entity. *Note: Checking the <u>NOT APPLICABLE</u>* <u>STATEMENT</u> on Form A <u>does not</u> allow the subcontractor to ignore Form B. Form B must be completed, checked, and dated or the subcontract will not be approved.

The Subcontractor shall identify, by checking Yes or No on Form B, whether it has any pending contracts, subcontracts, leases, bids, proposals, or other ongoing procurement relationship with any other (non-IDOT) State of Illinois agency. If "No" is checked, the subcontractor only needs to complete the check box on the bottom of Form B. If "Yes" is checked, the subcontractor must list all non-IDOT State of Illinois agency pending contracts, subcontracts, leases, bids, proposals, and other ongoing procurement relationships. These items may be listed on Form B or on an attached sheet(s). Contracts with cities, counties, villages, etc. are not considered State of Illinois agency contracts and are not to be included. Contracts or subcontracts with other State of Illinois agencies such as the Department of Natural Resources or the Capital Development Board must be included.

ILLINOIS DEPARTMENT OF TRANSPORTATION

Form A Subcontractor: Financial Information & Potential Conflicts of Interest Disclosure

Subcontractor Name		
Subcontractor Name		
Legal Address		
Legal Address		
City, State, Zip		
Oity, State, Zip		
Telephone Number	Email Address	Fax Number (if available)
relephone Number	Liliali Addiess	i ax inuitibei (ii available)

Disclosure of the information contained in this Form is required by the Section 50-35 of the Illinois Procurement Code (30 ILCS 500). Subcontractors desiring to enter into a subcontract of a State of Illinois contract must disclose the financial information and potential conflict of interest information as specified in this Disclosure Form. This information shall become part of the publicly available contract file. This Form A must be completed for subcontracts with a total value of \$25,000 or more, from subcontractors identified in Section 20-120 of the Illinois Procurement Code, and for all open-ended contracts. A publicly traded company may submit a 10K disclosure (or equivalent if applicable) in satisfaction of the requirements set forth in Form A. See Disclosure Form Instructions.

The current annual salary of the Governor is \$177,412.00.

DISCLOSURE OF FINANCIAL INFORMATION

1. Disclosure of Financial Information. The individual named below has an interest in the SUBCONTRACTOR (or its parent) in terms of ownership or distributive income share in excess of 5%, or an interest which has a value of more than 60% of the annual salary of the Governor. (Make copies of this form as necessary and attach a separate Disclosure Form A for each individual meeting these requirements)

NAME:			
ADDRESS			
Type of own	ership/distributable income share	:	
stock	sole proprietorship	Partnership	other: (explain on separate sheet

- potential conflict of interest relationships apply. If the answer to any question is "Yes", please attach additional pages and describe.
- (a) State employment, currently or in the previous 3 years, including contractual employment of services.

 Yes ____No ___

If your answer is yes, please answer each of the following questions.

- 2. Are you currently appointed to or employed by any agency of the State of Illinois? If you are currently appointed to or employed by any agency of the State of Illinois, and your annual salary exceeds 60% of the annual salary of the Governor, provide the name the State agency for which you are employed and your annual salary. _____

3. If you are currently appointed to or employed by any agency of the salary exceeds 60% of the annual salary of the Governor, are you (i) more than 7 1/2% of the total distributable income of your ficorporation, or (ii) an amount in excess of 100% of the annual salar	entitled to receive rm, partnership, association or
4. If you are currently appointed to or employed by any agency of the salary exceeds 60% of the annual salary of the Governor, are you or minor children entitled to receive (i) more than 15% in the age income of your firm, partnership, association or corporation, or (ii) the salary of the Governor?	and your spouse ggregate of the total distributable
(b) State employment of spouse, father, mother, son, or daughter, including in the previous 2 years.	
If your answer is yes, please answer each of the following questions.	YesNo
 Is your spouse or any minor children currently an officer or employ Board or the Illinois Toll Highway Authority? 	yee of the Capitol Development YesNo
2. Is your spouse or any minor children currently appointed to or emportant of Illinois? If your spouse or minor children is/are currently agency of the State of Illinois, and his/her annual salary excession annual salary of the Governor, provide the name of your spouse a of the State agency for which he/she is employed and his/her annual salary.	appointed to or employed by any eeds 60% of the and/or minor children, the name
3. If your spouse or any minor children is/are currently appointed to State of Illinois, and his/her annual salary exceeds 60% of the annual of 7/1/07) are you entitled to receive (i) more then 7 1/2% of the firm, partnership, association or corporation, or (ii) an amount annual salary of the Governor?	nual salary of the Governor, e total distributable income of your
4. If your spouse or any minor children are currently appointed to or State of Illinois, and his/her annual salary exceeds 60% of the annuare you and your spouse or minor children entitled to receive (i aggregate of the total distributable income of your firm, partnersh (ii) an amount in excess of two times the annual salary of the Government.	ual salary of the Governor, i) more than 15 % in the nip, association or corporation, or
(c) Elective status; the holding of elective office of the State of Illinois, the gounit of local government authorized by the Constitution of the State of Illin Illinois currently or in the previous 3 years.	vernment of the United States, any
(d) Relationship to anyone holding elective office currently or in the previous son, or daughter.	2 years; spouse, father, mother, YesNo
(e) Appointive office; the holding of any appointive government office of the Samerica, or any unit of local government authorized by the Constitution of the State of Illinois, which office entitles the holder to compensation in the discharge of that office currently or in the previous 3 years.	f the State of Illinois or the statutes
(f) Relationship to anyone holding appointive office currently or in the previous son, or daughter.	us 2 years; spouse, father, mother, YesNo
(g) Employment, currently or in the previous 3 years, as or by any registered	lobbyist of the State government. YesNo

(h)	Relationship to anyone who is or was a registered lobbyist in the previous 2 years; spouse, father, mother, son, or daughter. YesNo
(i)	Compensated employment, currently or in the previous 3 years, by any registered election or reelection committee registered with the Secretary of State or any county clerk of the State of Illinois, or any political action committee registered with either the Secretary of State or the Federal Board of Elections. YesNo
(j)	Relationship to anyone; spouse, father, mother, son, or daughter; who was a compensated employee in the ast 2 years by any registered election or re-election committee registered with the Secretary of State or any county clerk of the State of Illinois, or any political action committee registered with either the Secretary of State or the Federal Board of Elections.
	Yes No
3.	Communication Disclosure.
Se en su	close the name and address of each lobbyist and other agent of the bidder or offeror who is not identified in tion 2 of this form, who is has communicated, is communicating, or may communicate with any State officer coloyee concerning the bid or offer. This disclosure is a continuing obligation and must be promptly plemented for accuracy throughout the process and throughout the term of the contract. If no person is ntified, enter "None" on the line below:
	Name and address of person(s):

4. Debarment Disclosure. For each of the persons identified under Sections 2 and 3 of this form, disclose whether any of the following has occurred within the previous 10 years: debarment from contracting with any governmental entity; professional licensure discipline; bankruptcies; adverse civil judgments and administrative

findings; and criminal felony convictions. This disclosure is a continuing obligation and must be promptly supplemented for accuracy throughout the procurement process and term of the contract. If no person is identified, enter "None" on the line below: Name of person(s): Nature of disclosure: **APPLICABLE STATEMENT** This Disclosure Form A is submitted on behalf of the INDIVIDUAL named on previous page. Under penalty of perjury, I certify the contents of this disclosure to be true and accurate to the best of my knowledge. Completed by: Signature of Individual or Authorized Officer Date NOT APPLICABLE STATEMENT Under penalty of perjury, I have determined that no individuals associated with this organization meet the criteria that would require the completion of this Form A. This Disclosure Form A is submitted on behalf of the SUBCONTRACTOR listed on the previous page. Signature of Authorized Officer Date

ILLINOIS DEPARTMENT OF TRANSPORTATION

Form B Subcontractor: Other Contracts & Procurement Related Information Disclosure

Subcontractor Name		
Legal Address		
City, State, Zip		
Telephone Number	Email Address	Fax Number (if available)
ILCS 500). This information shall become	part of the publicly available contra 00 or more, from subcontractors	on 50-35 of the Illinois Procurement Act (30 act file. This Form B must be completed for identified in Section 20-120 of the Illinois
DISCLOSURE OF OTHER CONTRA	CTS, SUBCONTRACTS, AND PRO	OCUREMENT RELATED INFORMATION
1. Identifying Other Contracts & Procure any pending contracts, subcontracts, includ any other State of Illinois agency: Ye If "No" is checked, the subcontractor only	ing leases, bids, proposals, or others No	r ongoing procurement relationship with
2. If "Yes" is checked. Identify each such information such as bid or project number (a INSTRUCTIONS:		
THE FOLLO	WING STATEMENT MUST BE CH	IECKED
	Signature of Authorized Officer	Date

Illinois Department of Transportation

NOTICE TO BIDDERS

- 1. TIME AND PLACE OF OPENING BIDS. Sealed proposals for the improvement described herein will be received by the Department of Transportation at the Harry R. Hanley Building, 2300 South Dirksen Parkway, in Springfield, Illinois until 10:00 o'clock a.m., March 9, 2012. All bids will be gathered, sorted, publicly opened and read in the auditorium at the Department of Transportation's Harry R. Hanley Building shortly after the 10:00 a.m. cut off time.
- 2. **DESCRIPTION OF WORK**. The proposed improvement is identified and advertised for bids in the Invitation for Bids as:

Contract No. 78294
Various Counties
Section D9 WEED SPRAY 2012-1
Various Routes
District 9 Construction Funds

This project consists of applying selective herbicide spray mixtures along various routes as shown in the plans.

- 3. INSTRUCTIONS TO BIDDERS. (a) This Notice, the invitation for bids, proposal and letter of award shall, together with all other documents in accordance with Article 101.09 of the Standard Specifications for Road and Bridge Construction, become part of the contract. Bidders are cautioned to read and examine carefully all documents, to make all required inspections, and to inquire or seek explanation of the same prior to submission of a bid.
 - (b) State law, and, if the work is to be paid wholly or in part with Federal-aid funds, Federal law requires the bidder to make various certifications as a part of the proposal and contract. By execution and submission of the proposal, the bidder makes the certification contained therein. A false or fraudulent certification shall, in addition to all other remedies provided by law, be a breach of contract and may result in termination of the contract.
- 4. AWARD CRITERIA AND REJECTION OF BIDS. This contract will be awarded to the lowest responsive and responsible bidder considering conformity with the terms and conditions established by the Department in the rules, Invitation for Bids and contract documents. The issuance of plans and proposal forms for bidding based upon a prequalification rating shall not be the sole determinant of responsibility. The Department reserves the right to determine responsibility at the time of award, to reject any or all proposals, to readvertise the proposed improvement, and to waive technicalities.

By Order of the Illinois Department of Transportation

Ann L. Schneider, Secretary

INDEX FOR SUPPLEMENTAL SPECIFICATIONS AND RECURRING SPECIAL PROVISIONS

Adopted January 1, 2012

This index contains a listing of SUPPLEMENTAL SPECIFICATIONS and frequently used RECURRING SPECIAL PROVISIONS.

SUPPLEMENTAL SPECIFICATIONS

Std. Spec. Sec. Page No.

No Supplemental Specifications this year.

RECURRING SPECIAL PROVISIONS

The following RECURRING SPECIAL PROVISIONS indicated by an "X" are applicable to this contract and are included by reference:

CHE	CK S	HEET#	PAGE NO.
1		Additional State Requirements for Federal-Aid Construction Contracts	
		(Eff. 2-1-69) (Rev. 1-1-10)	
2		Subletting of Contracts (Federal-Aid Contracts) (Eff. 1-1-88) (Rev. 5-1-93)	
	X	EEO (Eff. 7-21-78) (Rev. 11-18-80)	5
4	X	Specific Equal Employment Opportunity Responsibilities	
		Non Federal-Aid Contracts (Eff. 3-20-69) (Rev. 1-1-94)	
5	X	Required Provisions - State Contracts (Eff. 4-1-65) (Rev. 1-1-12)	
6		Asbestos Bearing Pad Removal (Eff. 11-1-03)	25
7		Asbestos Waterproofing Membrane and Asbestos Hot-Mix Asphalt	
		Surface Removal (Eff. 6-1-89) (Rev. 1-1-09)	26
8		Haul Road Stream Crossings, Other Temporary Stream Crossings, and	
		In-Stream Work Pads (Eff. 1-2-92) (Rev. 1-1-98)	27
9		Construction Layout Stakes Except for Bridges (Eff. 1-1-99) (Rev. 1-1-07)	
10		Construction Layout Stakes (Eff. 5-1-93) (Rev. 1-1-07)	31
11		Use of Geotextile Fabric for Railroad Crossing (Eff. 1-1-95) (Rev. 1-1-07)	34
12		Subsealing of Concrete Pavements (Eff. 11-1-84) (Rev. 1-1-07)	
13		Hot-Mix Asphalt Surface Correction (Eff. 11-1-87) (Rev. 1-1-09)	
14		Pavement and Shoulder Resurfacing (Eff. 2-1-00) (Rev. 1-1-09)	
15		PCC Partial Depth Hot-Mix Asphalt Patching (Eff. 1-1-98) (Rev. 1-1-07)	
16		Patching with Hot-Mix Asphalt Overlay Removal (Eff. 10-1-95) (Rev. 1-1-07)	
17		Polymer Concrete (Eff. 8-1-95) (Rev. 1-1-08)	
18		PVC Pipeliner (Eff. 4-1-04) (Rev. 1-1-07)	48
19		Pipe Underdrains (Eff. 9-9-87) (Rev. 1-1-07)	
20		Guardrail and Barrier Wall Delineation (Eff. 12-15-93) (Rev. 1-1-12)	
21		Bicycle Racks (Eff. 4-1-94) (Rev. 1-1-12)	
22		Temporary Modular Glare Screen System (Eff. 1-1-00) (Rev. 1-1-07)	
23		Temporary Portable Bridge Traffic Signals (Eff. 8-1-03) (Rev. 1-1-07)	
24		Work Zone Public Information Signs (Eff. 9-1-02) (Rev. 1-1-07)	
25		Night Time Inspection of Roadway Lighting (Eff. 5-1-96)	
26		English Substitution of Metric Bolts (Eff. 7-1-96)	
27		English Substitution of Metric Reinforcement Bars (Eff. 4-1-96) (Rev. 1-1-03)	
28		Calcium Chloride Accelerator for Portland Cement Concrete (Eff. 1-1-01)	
29		Portland Cement Concrete Inlay or Overlay for Pavements (Eff. 11-1-08) (Rev. 1-1-12)	
30		Quality Control of Concrete Mixtures at the Plant(Eff. 8-1-00) (Rev. 1-1-11)	
31		Quality Control/Quality Assurance of Concrete Mixtures(Eff. 4-1-92) (Rev. 1-1-11)	76

TABLE OF CONTENTS

DESCRIPTION OF WORK	1
TRAFFIC CONTROL PLAN	1
CONTRACTOR'S LIABILITY	1
MATERIALS	2
PERFORMANCE OF WORK AND SPRAY MIXTURE	2
EQUIPMENT	3
CALIBRATION	3
WATER SUPPLY	4
PROTECTION OF THE ENVIRONMENT	4
LICENSING	4
WORKING DATES	4
BASIS OF PAYMENT	4
AGREEMENT TO PLAN QUANTITY (BDE)	5
CONSTRUCTION AIR QUALITY - DIESEL VEHICLE EMISSIONS CONTROL (BDE)	5
CONSTRUCTION AIR QUALITY - IDLING RESTRICTIONS (BDE)	6
DISADVANTAGED BUSINESS ENTERPRISE PARTICIPATION (BDE)	7
PAYMENTS TO SUBCONTRACTORS (BDE)	15
PAYROLLS AND PAYROLL RECORDS (BDE)	16
SUBCONTRACTOR MOBILIZATION PAYMENTS (BDE)	17
TRAFFIC CONTROL DEFICIENCY DEDUCTION (BDE)	17
UTILITY COORDINATION AND CONFLICTS (BDE)	17
WORKING DAYS (BDE)	22

STATE OF ILLINOIS SPECIAL PROVISIONS

The following Special Provisions supplement the "Standard Specifications for Road and Bridge Construction, Adopted January 1, 2007", the latest edition of the "Manual on Uniform Traffic Control Devices for Streets and Highways", and the "Manual of Test Procedures for Materials" in effect on the date of invitation for bids, and the "Supplemental Specifications and Recurring Special Provisions" indicated on the Check Sheet included herein, which apply to and govern the construction of Various Routes, D9 WEED SPRAY FY12-1 in Various Counties, Contract No. 78294 and in case of conflict with any part, or parts, of said Specifications, the said Special Provisions shall take precedence and shall govern.

DESCRIPTION OF WORK

This work shall consist of making a complete uniform application of selective herbicide spray mixtures to the turf areas of those routes shown in the plans. One herbicide spray mixture shall be required and shall be applied to various routes as shown in the plans and special provisions.

The application shall consist of treating all of the turf along the right of way of specified routes. It is expected the application of chemicals will be conducted off-road. Expect to use equipment equipped with off road/high floatation tires appropriate to minimizing damage to the turf and right of way. With regard to the interstate locations of this contract, no medians are to be sprayed. All spraying shall occur from the shoulder of the driving lane to the right of way line. Interchanges within the interstate contract limits may be sprayed at the descretion of the Resident Engineer.

A map of spray routes and schedules of work are included herein.

TRAFFIC CONTROL PLAN

The road shall be kept open to traffic at all times. Whenever possible, equipment shall be parked on the shoulder when loading or mixing materials. Whenever it is necessary to stop equipment on the pavement for these operations, it shall be adequately protected with signs and flagmen in accordance with instructions contained herein.

Traffic control shall be in accordance with the applicable sections of the Standard Specifications for Road and Bridge Construction, the applicable guidelines contained in the Manual on Uniform Traffic Control Devices for Streets and Highways, these special provisions, and any special details and Highway Standards contained herein and in the plans. Special attention is called to Articles 107.09 and 107.14 of the Standard Specifications for Road and Bridge Construction and the following Highway Standards relating to traffic control:

Interstates: 701101, 701426
Primaries: 701011, 701311
Traffic Control Devices: 701901

CONTRACTOR'S LIABILITY

The Contractor shall at all times exercise extreme caution to prevent damage to residential plantings, flower or vegetable gardens, farm crops, orchards, or other vegetation adjacent to the roadside. Section 107 shall apply.

MATERIALS

All materials shall be delivered to the District 9 headquarters for inspection by the Resident Engineer prior to beginning work. All materials shall be packaged in the manufacturer's original, sealed containers with the manufacturer's original label attached. Any materials in containers with broken seals shall not be accepted. The container seals shall not be broken prior to the mixing operation. Unused material in open containers shall be resealed at the end of each working day by the Resident Engineer.

The following materials or equivalent shall have a date of manufacture no older than two years from the date of application:

1. 4-D	AMINE, DICAM	BA AND DRIFT						
Active	Ingredient:	Dimethylamine	salt	of	2,	4-Dichloroph	enoxya	cetic
Dimethy	lamine salt of d	icamba					12.5%	6
Manufa	ctured by Agrilia	ince, LLC. P.O. Box 6	64089,	St. Pa	aul, M	N 55164-0089		
2. OUT	RIDER							
Activ	ve Ingrediant: S	ulfosulfuron				75.09	%	
Othe	er Ingredients					25.0%		
Mani	ufactured by Mo	nsanto Company. St	. Louis,	Mo.	63167	•		
3. *SU	RFACTANŤ							
Active I	ngredient: All	kyl Aryl Polyoxethyle	ene Etl	ner,	Glycol	s, Free Fatty	Acids	and
Dimethy	/lpolysiloxane						90%	6
		Timberland, P.O. Box						

^{*} Note: The surfactant shall be subject to approval with a commercial label supplied by the contractor at the pre-construction conference. Material samples may be taken randomly from the original containers as well as from the tank mixtures as directed by the Engineer.

PERFORMANCE OF WORK AND SPRAY MIXTURE

The following chemical materials shall be mixed with water, and the mixture uniformly applied to the roadside at a rate of 50 gallons of spray mixture per acre. The spray mixture to treat <u>one acre</u> of turf shall consist of the following:

Spray Mixture

2,4-D Amine
 Surfactant
 Clean water
 1.1 qt. of product
 8 oz. of product
 50 gallons

The following chemical materials shall be mixed with water and the mixture uniformly applied to the roadside at a rate of 100 gallons of spray mixture per acre. The spray mixture to treat one acre of turf shall consist of the following.

Spray Mixture

Outrider
 Surfactant
 Outrider
 Oz. of product
 oz. of product

3. Clean water 100 gallons

The mixing operation shall be under the direct supervision of the Resident Engineer. The mixture shall be continuously agitated during spraying operations. The weed spray application shall be made during daylight hours only.

EQUIPMENT

The capacity of the equipment shall be sufficient to perform the work and in the time period as specified herein, and as approved by the Engineer.

<u>Vehicles</u> shall be capable of spraying the targeted areas while minimally impacting the turf and ROW. Only low ground pressure off-road vehicles shall be used.

<u>Spray mixture tanks</u> shall have sight gauges calibrated in English units for easy measurement, and mechanical or by-pass agitation systems to ensure thorough and continuous mixing of the chemicals.

<u>Spray nozzles</u> shall be selected which are designed to reduce potential herbicide drift. Improved flat fan nozzles or large capacity flooding nozzles shall be used which are capable of delivering up to 100 GPA at pressures of 20-40 PSI.

<u>Pumps</u> shall be capable of delivering up to 100 GPA at pressures of 20-40 PSI, and to keep the spray pattern full and steady without pulsation.

CALIBRATION

Calibration of the equipment shall be conducted at the District headquarters no less than 24 hours prior to beginning work. The equipment shall be clean and free of pesticide residues and in operating condition sufficient to allow proper calibration and execution of the contract.

- 1. Fill the spray tank with clean water.
- 2. Run the sprayer at the operating pressure (20-40 psi). Check for a uniform pattern during calibration, as well as during the actual spraying operation to insure that all turf is being sprayed to the specified swath width.
- 3. Collect the spray volume from the nozzle(s) and measure the exact amount collected in one minute. Record the amount in gallons per minute (GPM).
- 4. Determine the sprayer speed (MPH) over a 200 foot distance. Maintain the desired speed and measure in seconds (SEC) the time required to travel 200 feet.

MPH = 200 ft x 0.682/SEC

5. Determine the gallons per acre (GPA).

$$GPA = \frac{GPM \times 495}{MPH \times SW}$$

- 6. Adjust the GPM or the MPH to achieve the applicable GPA.
- 7. Run a test pattern on the ROW.

WATER SUPPLY

All proposed sources of water shall be approved by the Engineer. Under no circumstances shall water be pumped directly from public water supply surface water.

PROTECTION OF THE ENVIRONMENT

Spray operations shall be suspended by the Engineer when:

- 1. Rain is in progress in the District or if rain is forecast with a minimum 50% probability to occur in the District within 8 hours of application.
 - (The District official weather forecast and color weather radar shall prevail).
- 2. Winds exceed 10 mph or excessive drifting is observed by the Engineer.
- 3. A temperature inversion exists (cold ground layer of air with warm air aloft).
- 4. The Contractor shall stop all spraying when crossing any stream, lake, reservoir, or wetland adjacent to the right of way.
- 5. The Contractor shall not spray within 150 feet of designated natural areas, wetlands, identified locations where State or Federal-listed endangered or threatened species are known to occur as specified below.

LICENSING

The Contractor shall observe and comply with all sections of the Illinois Pesticide Act. Any person operating application equipment, handling, mixing or applying pesticides or disposing of excess pesticides or containers shall possess a valid Illinois Commercial Pesticide Operator for Hire license. This person shall work under the direct supervision of a person possessing a valid Illinois Commercial Pesticide Applicator for Hire license. Photocopies of all proposed Operators and Applicators current licenses shall be provided by the Contractor at the preconstruction conference.

WORKING DATES

Spraying of the 2, 4-D spray mixture shall begin no sooner than April 23, 2012. It is expected spraying to occur daily (Monday through Friday) weather permitting. See PROTECTION OF THE ENVIRONMENT section.

Spraying of the Outrider spray mixture shall begin no sooner than July 2, 2012. It is expected spraying to occur daily (Monday through Friday) weather permitting. See PROTECTION OF THE ENVIRONMENT section.

BASIS OF PAYMENT

The quantity in place and accepted will be paid for at the contract unit price per GALLON for 2,4-D Amine and per GALLON for SURFACTANT, which shall be full compensation for furnishing and applying all materials as specified herein.

The quantity in place and accepted will be paid for at the contract unit price per OUNCE for OUTRIDER and per GALLON for SURFACTANT, which shall be full compensation for furnishing and applying all materials as specified herein.

AGREEMENT TO PLAN QUANTITY (BDE)

Effective: January 1, 2012

Revise the second paragraph of Article 202.07(a) of the Standard Specifications to read:

"When the plans or work have been altered, or when disagreement exists between the Contractor and the Engineer as to the accuracy of the plan quantities, either party shall, before any work is started which would affect the measurement, have the right to request in writing and thereby cause the quantities involved to be measured. When plan quantities are revised by the issuance of revised plan sheets that are made part of the contract, and the Contractor and the Engineer have agreed in writing that the revised quantities are accurate, no further measurement will be required and payment will be made for the revised quantities shown."

CONSTRUCTION AIR QUALITY - DIESEL VEHICLE EMISSIONS CONTROL (BDE)

Effective: April 1, 2009 Revised: January 2, 2012

<u>Diesel Vehicle Emissions Control</u>. The reduction of construction air emissions shall be accomplished by using cleaner burning diesel fuel. The term "equipment" refers to any and all diesel fuel powered devices rated at 50 hp and above, to be used on the project site in excess of seven calendar days over the course of the construction period on the project site (including any "rental" equipment).

All equipment on the jobsite, with engine ratings of 50 hp and above, shall be required to: use Ultra Low Sulfur Diesel fuel (ULSD) exclusively (15 ppm sulfur content or less).

Diesel powered equipment in non-compliance will not be allowed to be used on the project site, and is also subject to a notice of non-compliance as outlined below.

The Contractor shall certify that only ULSD will be used in all jobsite equipment. The certification shall be presented to the Department prior to the commencement of the work.

If any diesel powered equipment is found to be in non-compliance with any portion of this specification, the Engineer will issue the Contractor a notice of non-compliance and identify an appropriate period of time, as outlined below under environmental deficiency deduction, in which to bring the equipment into compliance or remove it from the project site.

Any costs associated with bringing any diesel powered equipment into compliance with these diesel vehicle emissions controls shall be considered as included in the contract unit prices bid for the various items of work involved and no additional compensation will be allowed. The Contractor's compliance with this notice and any associated regulations shall also not be grounds for a claim.

<u>Environmental Deficiency Deduction</u>. When the Engineer is notified, or determines that an environmental control deficiency exists, he/she will notify the Contractor in writing, and direct the Contractor to correct the deficiency within a specified time period. The specified time-period, which begins upon Contractor notification, will be from 1/2 hour to 24 hours long, based on the urgency of the situation and the nature of the deficiency. The Engineer shall be the sole judge regarding the time period.

The deficiency will be based on lack of repair, maintenance and diesel vehicle emissions control.

If the Contractor fails to correct the deficiency within the specified time frame, a daily monetary deduction will be imposed for each calendar day or fraction thereof the deficiency continues to exist. The calendar day(s) will begin when the time period for correction is exceeded and end with the Engineer's written acceptance of the correction. The daily monetary deduction will be \$1,000.00 for each deficiency identified.

If a Contractor or subcontractor accumulates three environmental deficiency deductions in a contract period, the Contractor will be shutdown until the deficiency is corrected. Such a shutdown will not be grounds for any extension of contract time, waiver of penalties, or be grounds for any claim.

CONSTRUCTION AIR QUALITY - IDLING RESTRICTIONS (BDE)

Effective: April 1, 2009

Idling Restrictions. The Contractor shall establish truck-staging areas for all diesel powered vehicles that are waiting to load or unload material at the jobsite. Staging areas shall be located where the diesel emissions from the equipment will have a minimum impact on adjacent sensitive receptors. The Department will review the selection of staging areas, whether within or outside the existing highway right-of-way, to avoid locations near sensitive areas or populations to the extent possible. Sensitive receptors include, but are not limited to, hospitals, schools, residences, motels, hotels, daycare facilities, elderly housing and convalescent facilities. Diesel powered engines shall also be located as far away as possible from fresh air intakes, air conditioners, and windows. The Engineer will approve staging areas before implementation.

Diesel powered vehicle operators may not cause or allow the motor vehicle, when it is not in motion, to idle for more than a total of 10 minutes within any 60 minute period, except under any of the following circumstances:

- 1) The motor vehicle has a gross vehicle weight rating of less than 8000 lb (3630 kg).
- 2) The motor vehicle idles while forced to remain motionless because of on-highway traffic, an official traffic control device or signal, or at the direction of a law enforcement official.
- 3) The motor vehicle idles when operating defrosters, heaters, air conditioners, or other equipment solely to prevent a safety or health emergency.
- 4) A police, fire, ambulance, public safety, other emergency or law enforcement motor vehicle, or any motor vehicle used in an emergency capacity, idles while in an emergency or training mode and not for the convenience of the vehicle operator.
- 5) The primary propulsion engine idles for maintenance, servicing, repairing, or diagnostic purposes if idling is necessary for such activity.
- 6) A motor vehicle idles as part of a government inspection to verify that all equipment is in good working order, provided idling is required as part of the inspection.
- 7) When idling of the motor vehicle is required to operate auxiliary equipment to accomplish the intended use of the vehicle (such as loading, unloading, mixing, or processing cargo; controlling cargo temperature; construction operations, lumbering operations; oil or gas well servicing; or farming operations), provided that this exemption does not apply when the vehicle is idling solely for cabin comfort or to operate non-essential equipment such as air conditioning, heating, microwave ovens, or televisions.
- 8) When the motor vehicle idles due to mechanical difficulties over which the operator has no control.
- 9) The outdoor temperature is less than 32 °F (0 °C) or greater than 80 °F (26 °C).

When the outdoor temperature is greater than or equal to 32 °F (0 °C) or less than or equal to 80 °F (26 °C), a person who operates a motor vehicle operating on diesel fuel shall not cause or allow the motor vehicle to idle for a period greater than 30 minutes in any 60 minute period while waiting to weigh, load, or unload cargo or freight, unless the vehicle is in a line of vehicles that regularly and periodically moves forward.

The above requirements do not prohibit the operation of an auxiliary power unit or generator set as an alternative to idling the main engine of a motor vehicle operating on diesel fuel.

<u>Environmental Deficiency Deduction</u>. When the Engineer is notified, or determines that an environmental control deficiency exists based on non-compliance with the idling restrictions, he/she will notify the Contractor, and direct the Contractor to correct the deficiency.

If the Contractor fails to correct the deficiency a monetary deduction will be imposed. The monetary deduction will be \$1,000.00 for each deficiency identified.

DISADVANTAGED BUSINESS ENTERPRISE PARTICIPATION (BDE)

Effective: September 1, 2000 Revised: August 2, 2011

<u>FEDERAL OBLIGATION</u>. The Department of Transportation, as a recipient of federal financial assistance, is required to take all necessary and reasonable steps to ensure nondiscrimination in the award and administration of contracts. Consequently, the federal regulatory provisions of 49 CFR Part 26 apply to this contract concerning the utilization of disadvantaged business enterprises. For the purposes of this Special Provision, a disadvantaged business enterprise (DBE) means a business certified by the Department in accordance with the requirements of 49 CFR Part 26 and listed in the Illinois Unified Certification Program (IL UCP) DBE Directory.

STATE OBLIGATION. This Special Provision will also be used by the Department to satisfy the requirements of the Business Enterprise for Minorities, Females, and Persons with Disabilities Act, 30 ILCS 575. When this Special Provision is used to satisfy state law requirements on 100 percent state-funded contracts, the federal government has no involvement in such contracts (not a federal-aid contract) and no responsibility to oversee the implementation of this Special Provision by the Department on those contracts. DBE participation on 100 percent state-funded contracts will not be credited toward fulfilling the Department's annual overall DBE goal required by the US Department of Transportation to comply with the federal DBE program requirements.

<u>CONTRACTOR ASSURANCE</u>. The Contractor makes the following assurance and agrees to include the assurance in each subcontract that the Contractor signs with a subcontractor.

The Contractor, subrecipient, or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The Contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of contracts funded in whole or in part with federal or state funds. Failure by the Contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate.

OVERALL GOAL SET FOR THE DEPARTMENT. As a requirement of compliance with 49 CFR Part 26, the Department has set an overall goal for DBE participation in its federally assisted

contracts. That goal applies to all federal-aid funds the Department will expend in its federally assisted contracts for the subject reporting fiscal year. The Department is required to make a good faith effort to achieve the overall goal. The dollar amount paid to all approved DBE companies performing work called for in this contract is eligible to be credited toward fulfillment of the Department's overall goal.

CONTRACT GOAL TO BE ACHIEVED BY THE CONTRACTOR. This contract includes a specific DBE utilization goal established by the Department. The goal has been included because the Department has determined that the work of this contract has subcontracting opportunities that may be suitable for performance by DBE companies. The determination is based on an assessment of the type of work, the location of the work, and the availability of DBE companies to do a part of the work. The assessment indicates that, in the absence of unlawful discrimination, and in an arena of fair and open competition, DBE companies can be expected to perform **0.00%** of the work. This percentage is set as the DBE participation goal for this contract. Consequently, in addition to the other award criteria established for this contract, the Department will only award this contract to a bidder who makes a good faith effort to meet this goal of DBE participation in the performance of the work. A bidder makes a good faith effort for award consideration if either of the following is done in accordance with the procedures set for in this Special Provision:

- (a) The bidder documents that enough DBE participation has been obtained to meet the goal: or
- (b) The bidder documents that a good faith effort has been made to meet the goal, even though the effort did not succeed in obtaining enough DBE participation to meet the goal.

<u>DBE LOCATOR REFERENCES</u>. Bidders shall consult the IL UCP DBE Directory as a reference source for DBE-certified companies. In addition, the Department maintains a letting and item specific DBE locator information system whereby DBE companies can register their interest in providing quotes on particular bid items advertised for letting. Information concerning DBE companies willing to quote work for particular contracts may be obtained by contacting the Department's Bureau of Small Business Enterprises at telephone number (217)785-4611, or by visiting the Department's website at www.dot.il.gov.

<u>BIDDING PROCEDURES</u>. Compliance with this Special Provision is a material bidding requirement. The failure of the bidder to comply will render the bid not responsive.

- (a) The bidder shall submit a Disadvantaged Business Utilization Plan on Department forms SBE 2025 and 2026 with the bid.
- (b) The Utilization Plan shall indicate that the bidder either has obtained sufficient DBE participation commitments to meet the contract goal or has not obtained enough DBE participation commitments in spite of a good faith effort to meet the goal. The Utilization Plan shall further provide the name, telephone number, and telefax number of a responsible official of the bidder designated for purposes of notification of plan approval or disapproval under the procedures of this Special Provision.
- (c) The Utilization Plan shall include a DBE Participation Commitment Statement, Department form SBE 2025, for each DBE proposed for the performance of work to achieve the contract goal. For bidding purposes, submission of the completed SBE 2025 forms, signed by the DBEs and faxed to the bidder will be acceptable as long as the original is available and provided upon request. All elements of information indicated on the said form shall be provided, including but not limited to the following:

- (1) The names and addresses of DBE firms that will participate in the contract:
- (2) A description, including pay item numbers, of the work each DBE will perform;
- (3) The dollar amount of the participation of each DBE firm participating. The dollar amount of participation for identified work shall specifically state the quantity, unit price, and total subcontract price for the work to be completed by the DBE. If partial pay items are to be performed by the DBE, indicate the portion of each item, a unit price where appropriate and the subcontract price amount;
- (4) DBE Participation Commitment Statements, form SBE 2025, signed by the bidder and each participating DBE firm documenting the commitment to use the DBE subcontractors whose participation is submitted to meet the contract goal;
- (5) if the bidder is a joint venture comprised of DBE companies and non-DBE companies, the plan must also include a clear identification of the portion of the work to be performed by the DBE partner(s); and,
- (6) If the contract goal if not met, evidence of good faith efforts.

GOOD FAITH EFFORT PROCEDURES. The contract will not be awarded until the Utilization Plan submitted by the apparent successful bidder is approved. All information submitted by the bidder must be complete, accurate and adequately document that enough DBE participation has been obtained or document that good faith efforts of the bidder, in the event enough DBE participation has not been obtained, before the Department will commit to the performance of the contract by the bidder. The Utilization Plan will be approved by the Department if the Utilization Plan documents sufficient commercially useful DBE work performance to meet the contract goal or the bidder submits sufficient documentation of a good faith effort to meet the contract goal pursuant to 49 CFR Part 26, Appendix A. The Utilization Plan will not be approved by the Department if the Utilization Plan does not document sufficient DBE participation to meet the contract goal unless the apparent successful bidder documented in the Utilization Plan that it made a good faith effort to meet the goal. This means that the bidder must show that all necessary and reasonable steps were taken to achieve the contract goal. Necessary and reasonable steps are those which, by their scope, intensity and appropriateness to the objective, could reasonably be expected to obtain sufficient DBE participation, even if they were not successful. The Department will consider the quality, quantity, and intensity of the kinds of efforts that the bidder has made. Mere pro forma efforts, in other words, efforts done as a matter of form, are not good faith efforts; rather, the bidder is expected to have taken genuine efforts that would be reasonably expected of a bidder actively and aggressively trying to obtain DBE participation sufficient to meet the contract goal.

- (a) The following is a list of types of action that the Department will consider as part of the evaluation of the bidder's good faith efforts to obtain participation. These listed factors are not intended to be a mandatory checklist and are not intended to be exhaustive. Other factors or efforts brought to the attention of the Department may be relevant in appropriate cases, and will be considered by the Department.
 - (1) Soliciting through all reasonable and available means (e.g. attendance at pre-bid meetings, advertising and/or written notices) the interest of all certified DBE companies that have the capability to perform the work of the contract. The bidder must solicit this interest within sufficient time to allow the DBE companies to respond to the solicitation. The bidder must determine with certainty if the DBE companies are interested by taking appropriate steps to follow up initial solicitations.
 - (2) Selecting portions of the work to be performed by DBE companies in order to increase the likelihood that the DBE goals will be achieved. This includes, where

- appropriate, breaking out contract work items into economically feasible units to facilitate DBE participation, even when the prime Contractor might otherwise prefer to perform these work items with its own forces.
- (3) Providing interested DBE companies with adequate information about the plans, specifications, and requirements of the contract in a timely manner to assist them in responding to a solicitation.
- (4) a. Negotiating in good faith with interested DBE companies. It is the bidder's responsibility to make a portion of the work available to DBE subcontractors and suppliers and to select those portions of the work or material needs consistent with the available DBE subcontractors and suppliers, so as to facilitate DBE participation. Evidence of such negotiation includes the names, addresses, and telephone numbers of DBE companies that were considered; a description of the information provided regarding the plans and specifications for the work selected for subcontracting; and evidence as to why additional agreements could not be reached for DBE companies to perform the work.
 - b. A bidder using good business judgment would consider a number of factors in negotiating with subcontractors, including DBE subcontractors, and would take a firm's price and capabilities as well as contract goals into consideration. However, the fact that there may be some additional costs involved in finding and using DBE companies is not in itself sufficient reason for a bidder's failure to meet the contract DBE goal, as long as such costs are reasonable. Also the ability or desire of a bidder to perform the work of a contract with its own organization does not relieve the bidder of the responsibility to make good faith efforts. Bidders are not, however, required to accept higher quotes from DBE companies if the price difference is excessive or unreasonable.
- (5) Not rejecting DBE companies as being unqualified without sound reasons based on a thorough investigation of their capabilities. The bidder's standing within its industry, membership in specific groups, organizations, or associations and political or social affiliations (for example union vs. non-union employee status) are not legitimate causes for the rejection or non-solicitation of bids in the bidder's efforts to meet the project goal.
- (6) Making efforts to assist interested DBE companies in obtaining bonding, lines of credit, or insurance as required by the recipient or Contractor.
- (7) Making efforts to assist interested DBE companies in obtaining necessary equipment, supplies, materials, or related assistance or services.
- (8) Effectively using the services of available minority/women community organizations; minority/women contractors' groups; local, state, and federal minority/women business assistance offices; and other organizations as allowed on a case-by-case basis to provide assistance in the recruitment and placement of DBE companies.
- (b) If the Department determines that the apparent successful bidder has made a good faith effort to secure the work commitment of DBE companies to meet the contract goal, the Department will award the contract provided that it is otherwise eligible for award. If the Department determines that the bidder has failed to meet the requirements of this Special Provision or that a good faith effort has not been made, the Department will notify the responsible company official designated in the Utilization Plan that the bid is not responsive. The notification shall include a statement of reasons for the determination.

(c) The bidder may request administrative reconsideration of a determination adverse to the bidder within the five working days after the receipt of the notification date of the determination by delivering the request to the Department of Transportation, Bureau of Small Business Enterprises, Contract Compliance Section, 2300 South Dirksen Parkway, Room 319, Springfield, Illinois 62764 (Telefax: (217)785-1524). Deposit of the request in the United States mail on or before the fifth business day shall not be deemed delivery. The determination shall become final if a request is not made and delivered. A request may provide additional written documentation and/or argument concerning the issues raised in the determination statement of reasons, provided the documentation and arguments address efforts made prior to submitting the bid. The request will be forwarded to the Department's Reconsideration Officer. The Reconsideration Officer will extend an opportunity to the bidder to meet in person in order to consider all issues of documentation and whether the bidder made a good faith effort to meet the goal. After the review by the Reconsideration Officer, the bidder will be sent a written decision within ten working days after receipt of the request for consideration, explaining the basis for finding that the bidder did or did not meet the goal or make adequate good faith efforts to do so. A final decision by the Reconsideration Officer that a good faith effort was made shall approve the Utilization Plan submitted by the bidder and shall clear the contract for award. A final decision that a good faith effort was not made shall render the bid not responsive.

<u>CALCULATING DBE PARTICIPATION</u>. The Utilization Plan values represent work anticipated to be performed and paid for upon satisfactory completion. The Department is only able to count toward the achievement of the overall goal and the contract goal the value of payments made for the work actually performed by DBE companies. In addition, a DBE must perform a commercially useful function on the contract to be counted. A commercially useful function is generally performed when the DBE is responsible for the work and is carrying out its responsibilities by actually performing, managing, and supervising the work involved. The Department and Contractor are governed by the provisions of 49 CFR Part 26.55(c) on questions of commercially useful functions as it affects the work. Specific counting guidelines are provided in 49 CFR Part 26.55, the provisions of which govern over the summary contained herein.

- (a) DBE as the Contractor: 100 percent goal credit for that portion of the work performed by the DBE's own forces, including the cost of materials and supplies. Work that a DBE subcontracts to a non-DBE does not count toward the DBE goals.
- (b) DBE as a joint venture Contractor: 100 percent goal credit for that portion of the total dollar value of the contract equal to the distinct, clearly defined portion of the work performed by the DBE's own forces.
- (c) DBE as a subcontractor: 100 percent goal credit for the work of the subcontract performed by the DBE's own forces, including the cost of materials and supplies, excluding the purchase of materials and supplies or the lease of equipment by the DBE subcontractor from the prime Contractor or its affiliates. Work that a DBE subcontractor in turn subcontracts to a non-DBE does not count toward the DBE goal.
- (d) DBE as a trucker: 100 percent goal credit for trucking participation provided the DBE is responsible for the management and supervision of the entire trucking operation for which it is responsible. At least one truck owned, operated, licensed, and insured by the DBE must be used on the contract. Credit will be given for the following:

- (1) The DBE may lease trucks from another DBE firm, including an owner-operator who is certified as a DBE. The DBE who leases trucks from another DBE receives credit for the total value of the transportation services the lessee DBE provides on the contract.
- (2) The DBE may also lease trucks from a non-DBE firm, including from an owner-operator. The DBE who leases trucks from a non-DBE is entitled to credit only for the fee or commission is receives as a result of the lease arrangement.
- (e) DBE as a material supplier:
 - (1) 60 percent goal credit for the cost of the materials or supplies purchased from a DBE regular dealer.
 - (2) 100 percent goal credit for the cost of materials of supplies obtained from a DBE manufacturer.
 - (3) 100 percent credit for the value of reasonable fees and commissions for the procurement of materials and supplies if not a regular dealer or manufacturer.

CONTRACT COMPLIANCE. Compliance with this Special Provision is an essential part of the contract. The Department is prohibited by federal regulations from crediting the participation of a DBE included in the Utilization Plan toward either the contract goal or the Department's overall goal until the amount to be applied toward the goals has been paid to the DBE. The following administrative procedures and remedies govern the compliance by the Contractor with the contractual obligations established by the Utilization Plan. After approval of the Utilization Plan and award of the contract, the Utilization Plan and individual DBE Participation Statements become part of the contract. If the Contractor did not succeed in obtaining enough DBE participation to achieve the advertised contract goal, and the Utilization Plan was approved and contract awarded based upon a determination of good faith, the total dollar value of DBE work calculated in the approved Utilization Plan as a percentage of the awarded contract value shall become the amended contract goal. All work indicated for performance by an approved DBE shall be performed, managed, and supervised by the DBE executing the Participation Statement.

- (a) <u>NO AMENDMENT</u>. No amendment to the Utilization Plan may be made without prior written approval from the Department's Bureau of Small Business Enterprises. All requests for amendment to the Utilization Plan shall be submitted to the Department of Transportation, Bureau of Small Business Enterprises, Contract Compliance Section, 2300 South Dirksen Parkway, Room 319, Springfield, Illinois 62764. Telephone number (217)785-4611. Telefax number (217)785-1524.
- (b) <u>TERMINATION OR REPLACEMENT</u>. The Contractor shall not terminate or replace a DBE listed on the approved Utilization Plan, or perform with other forces work designated for a listed DBE except as provided in the Special Provision.
- (c) <u>CHANGES TO WORK</u>. Any deviation from the DBE condition-of-award or contract plans, specifications, or special provisions must be approved, in writing, by the Department as provided elsewhere in the Contract. The Contractor shall notify affected DBEs in writing of any changes in the scope of work which result in a reduction in the dollar amount condition-of-award to the contract. Where the revision includes work committed to a new DBE subcontractor, not previously involved in the project, then a Request for Approval of Subcontractor, Department form BC 260A, must be signed and submitted. If the commitment of work is in the form of additional tasks assigned to an existing subcontract, than a new Request for Approval of Subcontractor shall not be required. However, the Contractor must document efforts to assure that the existing DBE subcontractor is capable of performing the additional work and has agreed in writing to the change.

- (d) <u>ALTERNATIVE WORK METHODS</u>. In addition to the above requirements for reductions in the condition of award, additional requirements apply to the two cases of Contractorinitiated work substitution proposals. Where the contract allows alternate work methods which serve to delete or create underruns in condition of award DBE work, and the Contractor selects that alternate method or, where the Contractor proposes a substitute work method or material that serves to diminish or delete work committed to a DBE and replace it with other work, then the Contractor must demonstrate one of the following:
 - (1) That the replacement work will be performed by the same DBE (as long as the DBE is certified in the respective item of work) in a modification of the condition of award; or
 - (2) That the DBE is aware that its work will be deleted or will experience underruns and has agreed in writing to the change. If this occurs, the Contractor shall substitute other work of equivalent value to a certified DBE or provide documentation of good faith efforts to do so; or
 - (3) That the DBE is not capable of performing the replacement work or has declined to perform the work at a reasonable competitive price. If this occurs, the Contractor shall substitute other work of equivalent value to a certified DBE or provide documentation of good faith efforts to do so.
- (e) TERMINATION AND REPLACEMENT PROCEDURES. The Contractor shall not terminate or replace a DBE subcontractor listed in the approved Utilization Plan without prior written consent. This includes, but is not limited to, instances in which the Contractor seeks to perform work originally designated for a DBE subcontractor with its own forces or those of an affiliate, a non-DBE firm, or with another DBE firm. Written consent will be granted only if the Bureau of Small Business Enterprises agrees, for reasons stated in its concurrence document, that the Contractor has good cause to terminate or replace the DBE firm. Before transmitting to the Bureau of Small Business Enterprises any request to terminate and/or substitute a DBE subcontractor, the Contractor shall give notice in writing to the DBE subcontractor, with a copy to the Bureau, of its intent to request to terminate and/or substitute, and the reason for the request. The Contractor shall give the DBE five days to respond to the Contractor's notice. The DBE so notified shall advise the Bureau and the Contractor of the reasons, if any, why it objects to the proposed termination of its subcontract and why the Bureau should not approve the Contractor's action. If required in a particular case as a matter of public necessity, the Bureau may provide a response period shorter than five days.

For purposes of this paragraph, good cause includes the following circumstances:

- (1) The listed DBE subcontractor fails or refuses to execute a written contract;
- (2) The listed DBE subcontractor fails or refuses to perform the work of its subcontract in a way consistent with normal industry standards. Provided, however, that good cause does not exist if the failure or refusal of the DBE subcontractor to perform its work on the subcontract results from the bad faith or discriminatory action of the prime contractor;
- (3) The listed DBE subcontractor fails or refuses to meet the prime Contractor's reasonable, nondiscriminatory bond requirements;
- (4) The listed DBE subcontractor becomes bankrupt, insolvent, or exhibits credit unworthiness:
- (5) The listed DBE subcontractor is ineligible to work on public works projects because of suspension and debarment proceedings pursuant 2 CFR Parts 180, 215 and 1,200 or applicable state law.
- (6) You have determined that the listed DBE subcontractor is not a responsible contractor;

- (7) The listed DBE subcontractor voluntarily withdraws from the projects and provides to you written notice of its withdrawal:
- (8) The listed DBE is ineligible to receive DBE credit for the type of work required;
- (9) A DBE owner dies or becomes disabled with the result that the listed DBE contractor is unable to complete its work on the contract;
- (10) Other documented good cause that compels the termination of the DBE subcontractor. Provided, that good cause does not exist if the prime Contractor seeks to terminate a DBE it relied upon to obtain the contract so that the prime Contractor can self-perform the work for which the DBE contractor was engaged or so that the prime Contractor can substitute another DBE or non-DBE contractor after contract award.

When a DBE is terminated, or fails to complete its work on the Contract for any reason the Contractor shall make a good faith effort to find another DBE to substitute for the original DBE to perform at least the same amount of work under the contract as the terminated DBE to the extent needed to meet the established Contract goal.

- (f) PAYMENT RECORDS. The Contractor shall maintain a record of payments for work performed to the DBE participants. The records shall be made available to the Department for inspection upon request. After the performance of the final item of work or delivery of material by a DBE and final payment therefore to the DBE by the Contractor, but not later than thirty calendar days after payment has been made by the Department to the Contractor for such work or material, the Contractor shall submit a DBE Payment Agreement on Department form SBE 2115 to the Regional Engineer. If full and final payment has not been made to the DBE, the DBE Payment Agreement shall indicate whether a disagreement as to the payment required exists between the Contractor and the DBE or if the Contractor believes that the work has not been satisfactorily completed. If the Contractor does not have the full amount of work indicated in the Utilization Plan performed by the BDE companies indicated in the Utilization Plan and after good faith efforts are reviewed, the Department may deduct from contract payments to the Contractor the amount of the goal not achieved as liquidated and ascertained damages. The Contractor may request an administrative reconsideration of any amount deducted as damages pursuant to subsection (h) of this part.
- (g) <u>ENFORCEMENT</u>. The Department reserves the right to withhold payment to the Contractor to enforce the provisions of this Special Provision. Final payment shall not be made on the contract until such time as the Contractor submits sufficient documentation demonstrating achievement of the goal in accordance with this Special Provision or after liquidated damages have been determined and collected.
- (h) <u>RECONSIDERATION</u>. Notwithstanding any other provision of the contract, including but not limited to Article 109.09 of the Standard Specifications, the Contractor my request administrative reconsideration of a decision to deduct the amount of the goal not

achieved as liquidated damages. A request to reconsider shall be delivered to the Contract Compliance Section and shall be handled and considered in the same manner as set forth in paragraph (c) of "Good Faith Effort Procedures" of this Special Provision, except a final decision that a good faith effort was not made during contract performance to achieve the goal agreed to in the Utilization Plan shall be the final administrative decision of the Department.

PAYMENTS TO SUBCONTRACTORS (BDE)

Effective: June 1, 2000 Revised: January 1, 2006

Federal regulations found at 49 CFR §26.29 mandate the Department to establish a contract clause to require Contractors to pay subcontractors for satisfactory performance of their subcontracts and to set the time for such payments.

State law also addresses the timing of payments to be made to subcontractors and material suppliers. Section 7 of the Prompt Payment Act, 30 ILCS 540/7, requires that when a Contractor receives any payment from the Department, the Contractor shall make corresponding, proportional payments to each subcontractor and material supplier performing work or supplying material within 15 calendar days after receipt of the Department payment. Section 7 of the Act further provides that interest in the amount of two percent per month, in addition to the payment due, shall be paid to any subcontractor or material supplier by the Contractor if the payment required by the Act is withheld or delayed without reasonable cause. The Act also provides that the time for payment required and the calculation of any interest due applies to transactions between subcontractors and lower-tier subcontractors and material suppliers throughout the contracting chain.

This Special Provision establishes the required federal contract clause, and adopts the 15 calendar day requirement of the State Prompt Payment Act for purposes of compliance with the federal regulation regarding payments to subcontractors. This contract is subject to the following payment obligations.

When progress payments are made to the Contractor according to Article 109.07 of the Standard Specifications, the Contractor shall make a corresponding payment to each subcontractor and material supplier in proportion to the work satisfactorily completed by each subcontractor and for the material supplied to perform any work of the contract. The proportionate amount of partial payment due to each subcontractor and material supplier throughout the contracting chain shall be determined by the quantities measured or otherwise determined as eligible for payment by the Department and included in the progress payment to the Contractor. Subcontractors and material suppliers shall be paid by the Contractor within 15 calendar days after the receipt of payment from the Department. The Contractor shall not hold retainage from the subcontractors. These obligations shall also apply to any payments made by subcontractors and material suppliers to their subcontractors and material suppliers; and to all payments made to lower tier subcontractors and material suppliers throughout the contracting chain. Any payment or portion of a payment subject to this provision may only be withheld from the subcontractor or material supplier to whom it is due for reasonable cause.

This Special Provision does not create any rights in favor of any subcontractor or material supplier against the State or authorize any cause of action against the State on account of any payment, nonpayment, delayed payment, or interest claimed by application of the State Prompt

Payment Act. The Department will not approve any delay or postponement of the 15 day requirement except for reasonable cause shown after notice and hearing pursuant to Section 7(b) of the State Prompt Payment Act. State law creates other and additional remedies available to any subcontractor or material supplier, regardless of tier, who has not been paid for work properly performed or material furnished. These remedies are a lien against public funds set forth in Section 23(c) of the Mechanics Lien Act, 770 ILCS 60/23(c), and a recovery on the Contractor's payment bond according to the Public Construction Bond Act, 30 ILCS 550.

PAYROLLS AND PAYROLL RECORDS (BDE)

Effective: January 2, 2012

Revise Section IV of Check Sheet #5 of the Recurring Special Provisions to read:

"IV. COMPLIANCE WITH THE PREVAILING WAGE ACT

- 1. Prevailing Wages. All wages paid by the Contractor and each subcontractor shall be in compliance with The Prevailing Wage Act (820 ILCS 130), as amended, except where a prevailing wage violates a federal law, order, or ruling, the rate conforming to the federal law, order, or ruling shall govern. The Contractor shall be responsible to notify each subcontractor of the wage rates set forth in this contract and any revisions thereto. If the Department of Labor revises the wage rates, the Contractor will not be allowed additional compensation on account of said revisions.
- 2. Payroll Records. The Contractor and each subcontractor shall make and keep, for a period of three years from the later of the date of final payment under the contract or completion of the contract, records of the wages paid to his/her workers. The payroll records shall include each worker's name, address, telephone number, social security number, classification, rate of pay, number of hours worked each day, starting and ending times of work each day, total hours worked each week, itemized deductions made, and actual wages paid. Upon seven business days' notice, these records shall be available at a location within the State, during reasonable hours, for inspection by the Department; the Department of Labor; and Federal, State or local law enforcement agencies and prosecutors.
- 3. Submission of Payroll Records. The Contractor and each subcontractor shall submit payroll records to the Engineer each week from the start to the completion of their respective work, except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall include an identification number for each employee (e.g., the last four digits of the employee's social security number). In addition, starting and ending times of work each day may be omitted from the payroll records submitted to the Engineer. The submittals shall be on the Department's form SBE 48, or an approved facsimile. When there has been no activity during a work week, a payroll record shall still be submitted with the appropriate box ("No Work", "Suspended", or "Complete") checked on the form.

Each submittal shall be accompanied by a statement signed by the Contractor or subcontractor, or an officer, employee or officer thereof, which avers that: (i) he or she has examined the records and such records are true and accurate; (ii) the hourly rate paid to each worker is not less than the general prevailing rate of hourly wages required by the Act; and (iii) the Contractor or subcontractor is aware that filing a payroll record that he/she knows to be false is a Class A misdemeanor.

4. Employee Interviews. The Contractor and each subcontractor shall permit his/her employees to be interviewed on the job, during working hours, by compliance investigators of the Department or the Department of Labor."

SUBCONTRACTOR MOBILIZATION PAYMENTS (BDE)

Effective: April 2, 2005 Revised: April 1, 2011

To account for the preparatory work and operations necessary for the movement of subcontractor personnel, equipment, supplies, and incidentals to the project site and for all other work or operations that must be performed or costs incurred when beginning work approved for subcontracting according to Article 108.01 of the Standard Specifications, the Contractor shall make a mobilization payment to each subcontractor.

This mobilization payment shall be made at least 14 days prior to the subcontractor starting work. The amount paid shall be equal to 3 percent of the amount of the subcontract reported on form BC 260A submitted for the approval of the subcontractor's work.

The mobilization payment to the subcontractor is an advance payment of the reported amount of the subcontract and is not a payment in addition to the amount of the subcontract; therefore, the amount of the advance payment will be deducted from future progress payments.

This provision shall be incorporated directly or by reference into each subcontract approved by the Department.

TRAFFIC CONTROL DEFICIENCY DEDUCTION (BDE)

Effective: August 1, 2011

Revise the third sentence of the third paragraph of Article 105.03(b) of the Standard Specifications to read:

"The daily monetary deduction will be \$2,500."

UTILITY COORDINATION AND CONFLICTS (BDE)

Effective: April 1, 2011 Revised: January 1, 2012

Revise Article 105.07 of the Standard Specifications to read:

"105.07 Cooperation with Utilities. The Department reserves the right at any time to allow work by utilities on or near the work covered by the contract. The Contractor shall conduct his/her work so as not to interfere with or hinder the progress or completion of the work being performed by utilities. The Contractor shall also arrange the work and shall place and dispose of the materials being used so as not to interfere with the operations of utility work in the area.

The Contractor shall cooperate with the owners of utilities in their removal and rearrangement operations so work may progress in a reasonable manner, duplication or rearrangement of work may be reduced to a minimum, and services rendered by those parties will not be unnecessarily interrupted.

The Contractor shall coordinate with any planned utility adjustment or new installation and the Contractor shall take all precautions to prevent disturbance or damage to utility facilities. Any failure on the part of the utility owner, or their representative, to proceed with any planned utility adjustment or new installation shall be reported promptly by the Contractor to the Engineer."

Revise the first sentence of the last paragraph of Article 107.19 of the Standard Specifications to read:

"When the Contractor encounters unexpected regulated substances due to the presence of utilities in unanticipated locations, the provisions of Article 107.40 shall apply; otherwise, if the Engineer does not direct a resumption of operations, the provisions of Article 108.07 shall apply."

Revise Article107.31 of the Standard Specification to read:

"107.31 Reserved."

Add the following four Articles to Section 107 of the Standard Specifications:

- "107.37 Locations of Utilities within the Project Limits. All known utilities existing within the limits of construction are either indicated on the plans or visible above ground. For the purpose of this Article, the limits of proposed construction are defined as follows:
 - (a) Limits of Proposed Construction for Utilities Paralleling the Roadway.
 - (1) The horizontal limits shall be a vertical plane, outside of, parallel to, and 2 ft (600 mm) distant at right angles from the plan or revised slope limits.
 - In cases where the limits of excavation for structures are not shown on the plans, the horizontal limits shall be a vertical plane 4 ft (1.2 m) outside the edges of structure footings or the structure where no footings are required.
 - (2) The upper vertical limits shall be the regulations governing the roadbed clearance for the specific utility involved.
 - (3) The lower vertical limits shall be either the top of the utility at the depth below the proposed grade as prescribed by the governing agency or the limits of excavation, whichever is less.
 - (b) Limits of Proposed Construction for Utilities Crossing the Roadway in a Generally Transverse Direction.
 - (1) Utilities crossing excavations for structures that are normally made by trenching such as sewers, underdrains, etc. and all minor structures such as manholes, inlets, foundations for signs, foundations for traffic signals, etc., the limits shall be the space to be occupied by the proposed permanent construction, unless otherwise required by the regulations governing the specific utility involved.
 - (2) For utilities crossing the proposed site of major structures such as bridges, sign trusses, etc., the limits shall be as defined above for utilities extending in the same general direction as the roadway.

It is understood and agreed that the Contractor has considered in the bid all of the permanent and temporary utilities in their present and/or adjusted positions as indicated in the contract. It is further understood the actual location of the utilities may be located anywhere within the tolerances provided in 220 ILCS 50/2.8 or Administrative Code Title 92 Part 530.40(c), and the proximity of some utilities to construction may require extraordinary measures by the Contractor to protect those utilities.

No additional compensation will be allowed for any delays, inconveniences, or damages sustained by the Contractor due to the presence of or any claimed interference from known utility facilities or any adjustment of them, except as specifically provided in the contract.

107.38 Adjustments of Utilities within the Project Limits. The adjustment of utilities consists of the relocation, removal, replacement, rearrangements, reconstruction, improvement, disconnection, connection, shifting, new installation, or altering of an existing utility facility in any manner.

Utilities which are to be adjusted shall be adjusted by the utility owner or the owner's representative or by the Contractor as a contract item. Generally, arrangements for adjusting known utilities will be made by the Department prior to project construction; however, utilities will not necessarily be adjusted in advance of project construction and, in some cases, utilities will not be removed from the proposed construction limits as described in Article 107.37. When utility adjustments must be performed in conjunction with construction, the utility adjustment work will be indicated in the contract.

The Contractor may make arrangements for adjustment of utilities indicated in the contract, but not scheduled by the Department for adjustment, provided the Contractor furnishes the Department with a signed agreement with the utility owner covering the adjustments to be made. The cost of any such adjustments shall be the responsibility of the Contractor.

107.39 Contractor's Responsibility for Locating and Protecting Utility Property and Services. At points where the Contractor's operations are adjacent to properties or facilities of utility companies, or are adjacent to other property, damage to which might result in considerable expense, loss, or inconvenience, work shall not be commenced until all arrangements necessary for the protection thereof have been made.

Within the State of Illinois, a State-Wide One Call Notice System has been established for notifying utilities. Outside the city limits of the City of Chicago, the system is known as the Joint Utility Locating Information for Excavators (JULIE) System. Within the city limits of the City of Chicago the system is known as DIGGER. All utility companies and municipalities which have buried utility facilities in the State of Illinois are a part of this system.

The Contractor shall call JULIE (800-892-0123) or DIGGER (312-744-7000), a minimum of 48 hours in advance of work being done in the area, and they will notify all member utility companies involved their respective utility should be located.

For utilities which are not members of JULIE or DIGGER, the Contractor shall contact the owners directly. The plan general notes will indicate which utilities are not members of JULIE or DIGGER.

The following table indicates the color of markings required of the State-Wide One Call Notification System.

Utility Service	Color	
Electric Power, Distribution and Transmission	Safety Red	
Municipal Electric Systems	Safety Red	
Gas Distribution and Transmission	High Visibility Safety Yellow	
Oil Distribution and Transmission	High Visibility Safety Yellow	
Telephone and Telegraph System	Safety Alert Orange	
Community Antenna Television Systems	Safety Alert Orange	
Water Systems	Safety Precaution Blue	
Sewer Systems	Safety Green	
Non-Potable Water and Slurry Lines	Safety Purple	
Temporary Survey	Safety Pink	
Proposed Excavation	Safety White (Black when snow is on the ground)	

The State-Wide One Call Notification System will provide for horizontal locations of utilities. When it is determined that the vertical location of the utility is necessary to facilitate construction, the Engineer may make the request for location from the utility after receipt of notice from the Contractor. If the utility owner does not field locate their facilities to the satisfaction of the Engineer, the Engineer will authorize the Contractor in writing to proceed to locate the facilities in the most economical and reasonable manner, subject to the approval of the Engineer, and be paid according to Article 109.04.

The Contractor shall be responsible for maintaining the excavations or markers provided by the utility owners.

The Contractor shall take all necessary precautions for the protection of the utility facilities. The Contractor shall be responsible for any damage or destruction of utility facilities resulting from neglect, misconduct, or omission in the Contractor's manner or method of execution or non-execution of the work, or caused by defective work or the use of unsatisfactory materials. Whenever any damage or destruction of a utility facility occurs as a result of work performed by the Contractor, the utility company will be immediately notified. The utility company will make arrangements to restore such facility to a condition equal to that existing before any such damage or destruction was done.

In the event of interruption of utility services as a result of accidental breakage or as a result of being exposed or unsupported, the Contractor shall promptly notify the proper authority and shall cooperate with the said authority in the restoration of service. If water service is interrupted, repair work shall be continuous until the service is restored. No work shall be undertaken around fire hydrants until provisions for continued service have been approved by the local fire authority.

107.40 Conflicts with Utilities. Except as provided hereinafter, the discovery of a utility in an unanticipated location will be evaluated according to Article 104.03. It is understood and agreed that the Contractor has considered in the bid all facilities not meeting the definition of a utility in an unanticipated location and no additional compensation will be allowed for any delays, inconveniences, or damages sustained by the Contractor due to the presence of or any claimed interference from such facilities.

When the Contractor discovers a utility in an unanticipated location, the Contractor shall not interfere with said utility, shall take proper precautions to prevent damage or interruption of the utility, and shall promptly notify the Engineer of the nature and location of said utility.

- (a) Definition. A utility in an unanticipated location is defined as an active or inactive utility, which is either:
 - (1) Located underground and (a) not shown in any way in any location on the contract documents; (b) not identified in writing by the Department to the Contractor prior to the letting; or (c) not located relative to the location shown in the contract within the tolerances provided in 220 ILCS 50/2.8 or Administrative Code Title 92 Part 530.40(c); or
 - (2) Located above ground or underground and not relocated as provided in the contract.

Service connections shall not be considered to be utilities in unanticipated locations.

- (b) Compensation. Compensation will not be allowed for delays, inconveniences, or damages sustained by the Contractor from conflicts with facilities not meeting the above definition; or if a conflict with a utility in an unanticipated location does not cause a shutdown of the work applicable to the utility or a documentable reduction in the rate of progress exceeding the limits set herein. The provisions of Article 104.03 notwithstanding, compensation for delays caused by a utility in an unanticipated location will be paid according to the provisions of this Article governing minor and major delays or reduced rate of production which are defined as follows:
 - (1) Minor Delay. A minor delay occurs when the Contractor's operation is completely stopped by a utility in an unanticipated location for more than two hours, but not to exceed three weeks.
 - (2) Major Delay. A major delay occurs when the Contractor's operation is completely stopped by a utility in an unanticipated location for more than three weeks.
 - (3) Reduced Rate of Production Delay. A reduced rate of production delay occurs when the contractor's rate of production decreases by more than 25 percent and lasts longer than seven days.
- (c) Payment. Payment for Minor, Major and Reduced Rate of Production Delays will be made as follows.
 - (1) Minor Delay. Labor idled which cannot be used on other work will be paid for according to Article 109.04(b)(1) and (2) for the time between start of the delay and the minimum remaining hours in the work shift required by the prevailing practice in the area.
 - Equipment idled which cannot be used on other work, and which is authorized to standby on the project site by the Engineer, will be paid for according to Article 109.04(b)(4).
 - (2) Major Delay. Labor will be the same as for a minor delay.

Equipment will be the same as for a minor delay, except Contractor-owned equipment will be limited to three weeks plus the cost of move-out to either the Contractor's yard or another job, whichever is less. Rental equipment may be paid

- for longer than three weeks provided the Contractor presents adequate support to the Department (including lease agreement) to show retaining equipment on the job is the most economical course to follow and in the public interest.
- (3) Reduced Rate of Production Delay. The Contractor will be compensated for the reduced productivity for labor and equipment time in excess of the 25 percent threshold for that portion of the delay in excess of seven days. Determination of compensation will be in accordance with Article 104.02, except labor and material additives will not be permitted.

Whether covered by (1), (2) or (3) above, additional traffic control required as a result of the operation(s) delayed will be paid for according to Article 109.04 for the total length of the delay.

If the delay is clearly shown to have caused work, which would have otherwise been completed, to be done after material or labor costs have increased, such increases may be paid. Payment for materials will be limited to increased cost substantiated by documentation furnished by the Contractor. Payment for increased labor rates will include those items in Article 109.04(b)(1) and (2), except the 35 percent and ten percent additives will not be permitted. On a working day contract, a delay occurring between November 30 and May 1, when work has not started, will not be considered as eligible for payment of measured labor and material costs.

Project overhead (not including interest) will be allowed when all progress on the contract has been delayed, and will be calculated as 15 percent of the delay claim.

(d) Other Obligations of Contractor. Upon payment of a claim under this provision, the Contractor shall assign subrogation rights to the Department for the Department's efforts of recovery from any other party for monies paid by the Department as a result of any claim under this Provision. The Contractor shall fully cooperate with the Department in its efforts to recover from another party any money paid to the Contractor for delay damages under this Provision."

WORKING DAYS (BDE)

Effective: January 1, 2002

The Contractor shall complete the work within **20** working days.

STATE OF ILLINOIS DEPARTMENT OF TRANSPORTATION DIVISION OF HIGHWAYS

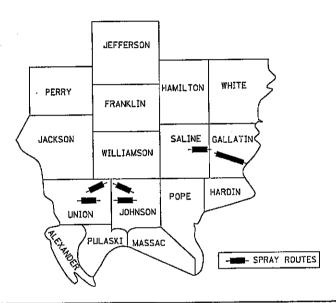
VARIOUS COUNTIES
C-99-022-12
CONTRACT NO. 78294
PAGE 1

D9 WEED SPRAY 2012-1

VARIOUS ROUTES

PLANS FOR PROPOSED FEDERAL AID HIGHWAY

VARIOUS ROUTES
D9 WEED SPRAY 2012-1
VARIOUS COUNTIES
C-99-022-12



STATE OF ILLINOIS DEPARTMENT OF TRANSPORTATION DIVISION OF HIGHWAYS
SUBMITTED Der 19 2011 Ome Osman 23 DEPUTY DIRECTOR OF HIGHWAYS, REGION 5 ENGINEER
20
ENGINEER OF DESIGN AND ENVIRONMENT
20
DIRECTOR OF HIGHWAYS, CHIEF ENGINEER

PROJECT ENGINEER: CHARLES STEIN (618) 549-2171

VARIOUS ROUTES
D9 WEED SPRAY 2012-1
VARIOUS COUNTIES
C-99-022-12
CONTRACT NO. 78294
PAGE 2

INDEX OF SHEETS

SHEET NO.	
1	COVER SHEET
2	INDEX OF SHEETS, STANDARDS
3-5	SUMMARY OF QUANTITES, SCHEDULE OF WORK
6-11	LOCATION OF WORK

STANDARDS

701101-02 701426-04 701311-03 701011-02 701901-0**2**

	_
Prepared By:	Ope Blankieurin
Examined By:	DISTRICT STUDIES & PLANS ENGINEER
Examined By:	DISTRICT LAND ACQUISITION ENGINEER
Examined By:	DISTRICT PROGRAM DEVELOPMENT ENGINEER
Examined By:	Dans a Tulling
Examined By:	DISTRICT CONSTRUCTION ENGINEER
Examined By:	DISTRICT MATERIACS ENGINEER
Approved By:	DISTRICT PROJECT IMPLEMENTATION ENGINEER Om us Osman
	DEPUTY DIRECTOR OH HIGHWAYS, REGION 5 ENGINEER 20/1
	DATE

SUMMARY OF QUANTITIES

	100% STATE 0031		
CODE NUMBER	ITEM DESCRIPTION	UNIT	. TOTAL QUANTITY
.K1007905	2.4-1) AMINE, DICAMBA & DRIFT CONTROL AGENT MIXTURE	GALLON	259
X0323584	OUTRIDER	OUNCE	375
X0325681	NON-IONIC SURFACTANT'	GALLON .	121.5
67100100	MOBILIZATION	L. SUM	1

SCHEDULE OF ACRES - 2, 4-D

MARKED ROUTE	COUNTY	ESTIMATED ACRES
IL 13	SALINE	234
IL 13	GALLATIN	. 13
IL 146	JOHNSON	108
FAI 24 WB	JOHNSON	170 ·
FAI 24 EB	JOHNSON	170
FAI 57 SB	UNION	106
FAI 57 NB	UNION	106
IL 146	UNION	72
SPRAY MIXT	942	

SCHEDULE OF ACRES - OUTRIDER

MARKED ROUTE	COUNTY	ESTIMATED ACRES				
IL 13	GALLATIN	250				

SCHEUDLE OF ROUTES - 2, 4-D

LOCATION	COUNTY	MARKED ROUTE
1	SALINE GALLATIN	IL 13 from bridge 083-0044 (0.3 miles east of Harrisburg) east to the intersection of IL 13/IL 142.
2	JOHNSON	IL 146 from the intersection of IL 146/IL 37 east to the west city limits sign of Vienna.
3	JOHNSON	Interstate 24 from the Williamson/Johnson County line east to the Interstate 24/US 45 interchange.
· 4	UNION	Interstate 57 from Mile Marker 37 south to the Interstate 57/IL 146 interchange.
5	UNION	IL 146 from the intersection of IL 146/IL 127 west to bridge 091-0060 (Clear Creek).

^{**59} gal of NON-IONIC SURFACTANT shall be used for 2, 4-D at these locations.

SCHEUDLE OF ROUTES - OUTRIDER

LOCATION	COUNTY	MARKED ROUTE
6	GALLATIN	IL 13 from Saline/Gallatin County line east to west city limits of Shawneetown. Resume at east city limits of Shawneetown and east to guardrail section west of city limits of Old Shawneetown.

^{**62.5} gal of NON-IONIC SURFACTANT shall be used for OUTRIDER at this location.

SCHEDULE OF DISTANCES - 2, 4-D

COUNTY	MARKED ROUTE	MILEAGE
SALINE GALLATIN	IL 13	9.0
JOHNSON	IL 146	3.8
JOHNSON	· I-24	. 12.0
UNION	I-57	7.0
UNION	IL 146	3.2

SCHEDULE OF DISTANCES - OUTRIDER

COUNTY	MARKED ROUTE	MILEAGE
GALLATIN	IL 13	14.0

ESTIMATE OF TOTAL MATERI.	ALS FOR SPRAY MIXTURE
HERBICIDE 2,4-D AMINE	259 gallons
SURFACTANT	59 gallons
CLEAN WATER	47,000 gallons

ESTIMATE OF TOTAL MATERIALS FOR SPRAY MIXTURE								
HERBICIDE OUTRIDER	375 ounces							
SURFACTANT	62.5 gallons							
CLEAN WATER	25,000 gallons							

Spray Mixture - 2, 4-D

2,4-D Amine Herbicide

1.1 qt. of product/ACRE

Surfactant

8 oz. of product/ACRE

Clean Water

50 gallons/ACRE

Spray Mixture - OUTRIDER

Outrider Herbicide

1.5 oz. of product/ACRE

Surfactant

16.0 oz. of product/ACRE

Clean Water

100 gailons/ACRE

C-99-022-12 Contract No. 78294 - 5 -

LOCATION OF WORK

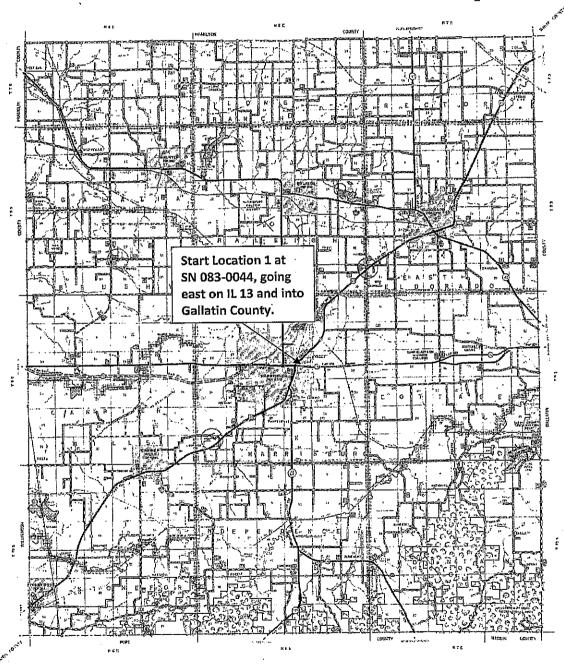


GENERAL HIGHWAY MAP

SALINE COUNTY

ILLINOIS





GENERAL HIGHWAY MAP

GALLATIN COUNTY

ILLINOIS





GENERAL HIGHWAY MAP

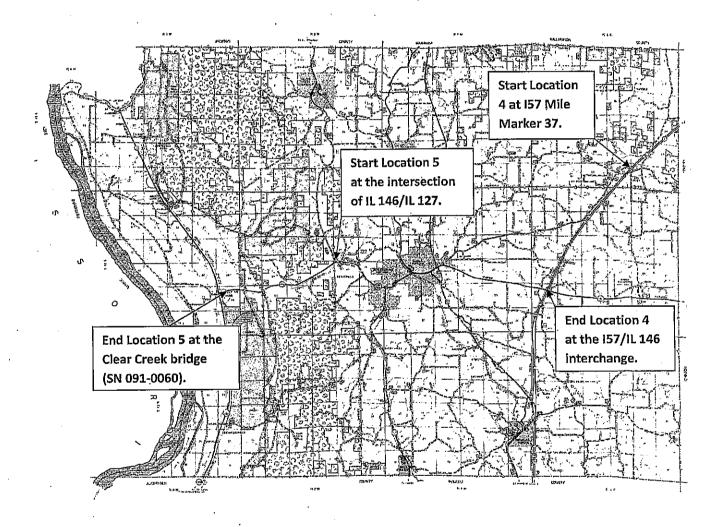
JOHNSON COUNTY ILLINOIS Start Location 3 on 124 from the Williamson/Johnson County line. End Location 3 at the 124/US 45 interchange. Start Location 2 at the End Location 2 intersection of at the IL 146/IL 37. west city limits sign of Vienna.

GENERAL HIGHWAY MAP

UNION COUNTY

ILLINOIS





GENERAL HIGHWAY MAP

GALLATIN COUNTY ILLINOIS Start Location 6 at the Saline/Gallatin County line. End Location 6 at west end of guardrail section, Old Shawneetown.

ILLINOIS DEPARTMENT OF LABOR

PREVAILING WAGES FOR G2 C:@FD COUNT:6D EFFECTIVE FEBRUARY 2012

The Prevailing rates of wages are included in the Contract proposals which are subject to Check Sheet #5 of the Supplemental Specifications and Recurring Special Provisions. The rates have been ascertained and certified by the Illinois Department of Labor for the locality in which the work is to be performed and for each craft or type of work or mechanic needed to execute the work of the Contract. As required by Prevailing Wage Act (820 ILCS 130/0.01, et seq.) and Check Sheet #5 of the Contract, not less than the rates of wages ascertained by the Illinois Department of Labor and as revised during the performance of a Contract shall be paid to all laborers, workers and mechanics performing work under the Contract. Post the scale of wages in a prominent and easily accessible place at the site of work.

If the Illinois Department of Labor revises the prevailing rates of wages to be paid as listed in the specification of rates, the contractor shall post the revised rates of wages and shall pay not less than the revised rates of wages. Current wage rate information shall be obtained by visiting the Illinois Department of Labor web site at http://www.state.il.us/agency/idol/ or by calling 312-793-2814. It is the responsibility of the contractor to review the rates applicable to the work of the contract at regular intervals in order to insure the timely payment of current rates. Provision of this information to the contractor by means of the Illinois Department of Labor web site satisfies the notification of revisions by the Department to the contractor pursuant to the Act, and the contractor agrees that no additional notice is required. The contractor shall notify each of its subcontractors of the revised rates of wages.

Alexander County Prevailing Wage for February 2012

Trade Name		TYP (FRMAN *	_			,	Pensn	Vac	Trng
ACDECTOR ADT CEN	==		=		24.850			2.0			0.000	0.900
ASBESTOS ABT-GEN ASBESTOS ABT-MEC		ALL BLD			30.160					2.750		
BOILERMAKER		BLD			34.000		1.5		6.820			0.350
BRICK MASON		BLD			29.130		1.5			7.030		
CARPENTER		BLD			32.640		1.5		6.300			0.400
CARPENTER		HWY			32.590		1.5		6.300		0.000	
CEMENT MASON		BLD			28.750					5.400		
CEMENT MASON		HWY			27.350					5.160		
CERAMIC TILE FNSHER		BLD		26.130	0.000	1.5				7.030		
ELECTRIC PWR EQMT OP		ALL 3	L	34.400	0.000	1.5	1.5	2.0	5.000	9.630	0.000	0.260
ELECTRIC PWR EQMT OP		ALL 2	2	30.680	0.000	1.5	1.5	2.0	5.000	8.590	0.000	0.230
ELECTRIC PWR GRNDMAN		ALL		25.210	0.000	1.5	1.5	2.0	5.000	7.060	0.000	0.190
ELECTRIC PWR LINEMAN		ALL		43.200	46.130	1.5	1.5	2.0	5.000	12.10	0.000	0.320
ELECTRICIAN		ALL		37.380	39.630	1.5	1.5	2.0	5.350	8.780	0.000	0.750
ELECTRONIC SYS TECH		BLD			33.620		1.5	2.0	5.350			0.400
FLOOR LAYER		BLD			29.830		1.5		6.300			0.400
GLAZIER		BLD				1.5	1.5		5.570		0.000	
HT/FROST INSULATOR		BLD				1.5				10.76		
IRON WORKER		ALL			29.730				6.510		0.000	
LABORER		BLD			24.850					9.450		
LABORER		YWH			24.850 18.190		1.5		5.550 5.450		0.000	0.800
LABORER MACHINIST		O&C BLD			45.160		1.5		7.980			0.000
MARBLE FINISHERS		BLD		26.130	0.000		1.5			7.030		
MARBLE MASON		BLD			29.130					7.030		
MILLWRIGHT		BLD			32.640		1.5				0.000	
MILLWRIGHT		HWY				1.5				6.250		
OE RIVER 1			L		33.200				6.500		0.000	
OE RIVER 2		RIV 2	2	28.750	33.100	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		ALL :	L	32.100	33.100	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		ALL 2	2	30.200	33.100	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		ALL 3	3	24.150	33.100	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER					27.800	1.5				6.100		
OPERATING ENGINEER						1.5	1.5			8.300		
OPERATING ENGINEER						1.5	1.5	2.0		8.300		
OPERATING ENGINEER				18.120						8.300		
OPERATING ENGINEER			1		21.100					6.100		
PAINTER		BLD			27.760					7.070		
PAINTER OWN 2000		HWY			32.060					7.070		
PAINTER OVER 30FT		BLD			28.760					7.070		
PAINTER PWR EQMT PAINTER PWR EOMT		BLD HWY			28.760 33.060					7.070 7.070		
PILEDRIVER		BLD			32.640					6.250		
PILEDRIVER		HWY			32.590					6.250		
PIPEFITTER		BLD			43.740					5.590		
PLASTERER		BLD			28.750					5.400		
PLUMBER		BLD			43.740					5.590		
ROOFER		BLD			24.000					3.800		
SHEETMETAL WORKER		ALL		31.390	32.890	1.5	1.5	2.0	6.430	6.490	1.890	0.360
SPRINKLER FITTER		BLD		36.140	38.890	1.5				8.200		
STONE MASON		BLD		27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430
TERRAZZO FINISHER		BLD		26.130	0.000					7.030		
TERRAZZO MASON		BLD			29.130					7.030		
TRUCK DRIVER				29.260	0.000					5.800		
TRUCK DRIVER				29.700	0.000					5.800		
TRUCK DRIVER				29.910	0.000					5.800		
TRUCK DRIVER				30.190	0.000					5.800 5.800		
TRUCK DRIVER		нш.	ر	30.990	0.000	1.5	1.5	∠.∪	TO.05	5.000	0.000	0.∠50

TRUCK DRIVER	0&C 1	22.750	0.000	1.5	1.5 2	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	0&C 2	19.150	0.000	1.5	1.5 2	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	O&C 3	19.650	0.000	1.5	1.5 2	2.0	2.920	6.700	0.000	0.250
TUCKPOINTER	BLD	27.630	29.130	1.5	1.5 2	2.0	8.200	7.030	0.000	0.430

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

ALEXANDER COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators,

signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor

trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C - (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

- Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.
- Class 2. Stockpiling.
- Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

- Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or PumpCrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).
- Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.
- Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.
- Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft.

or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

- Class 1. See Class 1 above for types of equipment operated.
- Class 2. See Class 2 above for types of equipment operated.
- Class 3. See Class 3 above for types of equipment operated.
- Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Franklin County Prevailing Wage for February 2012

Trade Name		TYP (FRMAN	_			,	Pensn	Vac	Trng
ASBESTOS ABT-GEN	==	=== = ALL			24.850			2.0			0.000	0.900
ASBESTOS ABT-MEC		BLD		20.800	0.000					5.000		
BOILERMAKER		BLD				1.5	1.5		6.820			0.350
BRICK MASON		BLD			29.130		1.5			7.030		
CARPENTER		BLD			32.640		1.5		6.300			0.400
CARPENTER		HWY		31.090	32.590	1.5	1.5	2.0	6.300	6.250	0.000	0.400
CEMENT MASON		BLD			28.750		1.5	2.0	6.400	5.400	0.000	0.500
CEMENT MASON		HWY		26.350	27.350					5.160		
CERAMIC TILE FNSHER		BLD		26.130	0.000					7.030		
ELECTRIC PWR EQMT OP				34.400		1.5			5.000		0.000	
ELECTRIC PWR EQMT OP ELECTRIC PWR GRNDMAN		ALL Z		30.680 25.210	0.000		1.5		5.000		0.000	
ELECTRIC PWR GRNDMAN ELECTRIC PWR LINEMAN		ALL			46.130		1.5		5.000			0.190
ELECTRICIAN		ALL			39.630		1.5	2.0	5.350			0.750
ELECTRONIC SYS TECH		BLD			33.620		1.5	2.0	5.350			0.400
FLOOR LAYER		BLD			29.830		1.5	2.0	6.300			0.400
GLAZIER		BLD		26.780	28.030	1.5	1.5	2.0	5.570	5.200	0.000	0.300
HT/FROST INSULATOR		BLD		28.920	29.920	1.5	1.5	2.0	4.800	8.160	0.000	0.280
IRON WORKER		ALL			28.270				6.510		0.000	
LABORER		BLD			24.850					9.450		
LABORER		HWY			24.850		1.5		5.550		0.000	
LABORER		O&C			18.190		1.5		5.450			0.800
MACHINIST MARBLE FINISHERS		BLD BLD		26.130	45.160		1.5 1.5	2.0	7.980	7.030		0.000
MARBLE MASON		BLD			29.130					7.030		
MILLWRIGHT		BLD			32.640		1.5		6.300		0.000	
MILLWRIGHT		HWY				1.5				6.250		0.400
OE RIVER 1					33.200				6.500		0.000	
OE RIVER 2		RIV 2	2	28.750	33.100	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER						1.5	1.5			8.300		
OPERATING ENGINEER		ALL 2			33.100		1.5			8.300		
OPERATING ENGINEER		ALL 3			33.100		1.5				0.000	
OPERATING ENGINEER					27.800 25.080					6.100		
OPERATING ENGINEER OPERATING ENGINEER						1.5 1.5	1.5 1.5	2.0		8.300		
OPERATING ENGINEER OPERATING ENGINEER				18.120						8.300		
OPERATING ENGINEER					21.100					6.100		
PAINTER		BLD			27.760					7.070		
PAINTER		HWY			32.060					7.070		
PAINTER OVER 30FT		BLD		27.260	28.760	1.5	1.5	2.0	6.380	7.070	0.000	0.500
PAINTER PWR EQMT		BLD			28.760					7.070		
PAINTER PWR EQMT		HWY			33.060					7.070		
PILEDRIVER		BLD			32.640					6.250		
PILEDRIVER		HWY			32.590 38.280					6.250		
PIPEFITTER PLASTERER		BLD BLD			28.750					8.950 5.400		
PLUMBER		BLD			38.280					8.950		
ROOFER		BLD			24.000					3.800		
SHEETMETAL WORKER		ALL			32.890					6.490		
SPRINKLER FITTER		BLD			38.890					8.200		
STONE MASON		BLD		27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430
TERRAZZO FINISHER		BLD		26.130	0.000					7.030		
TERRAZZO MASON		BLD			28.800					7.030		
TRUCK DRIVER				29.260	0.000					5.800		
TRUCK DRIVER				29.700	0.000					5.800		
TRUCK DRIVER TRUCK DRIVER				29.910 30.190	0.000					5.800 5.800		
TRUCK DRIVER				30.190	0.000					5.800		
			-		2.000		,		_3.03	2.000		0.200

TRUCK DRIVER	0&C 1	22.750	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	0&C 2	19.150	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	O&C 3	19.650	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TUCKPOINTER	BLD	27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

FRANKLIN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and Chip Resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification

only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean- up related to oil and chip resealing.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle

combination units, and ticket writers.

- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - 0 & C - (Oil and Chip Resealing)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

- Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.
- Class 2. Stockpiling.
- Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

- Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or PumpCrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).
- Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.
- Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.
- Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or

electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY.)

Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

- Class 1. See Class 1 above for types of equipment operated.
- Class 2. See Class 2 above for types of equipment operated.
- Class 3. See Class 3 above for types of equipment operated.
- Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Gallatin County Prevailing Wage for February 2012

Trade Name		TYP (FRMAN *	_			,	Pensn	Vac	Trng
AGDEGRAG ADE GEN	==		=		24 050							=====
ASBESTOS ABT-GEN		ALL BLD			24.850			2.0		9.450 5.000	0.000	
ASBESTOS ABT-MEC BOILERMAKER		BLD		20.800		1.5	1.5		6.820			0.350
BRICK MASON		BLD			29.130		1.5			7.030		
CARPENTER		BLD			32.640		1.5		6.300			0.400
CARPENTER		HWY			32.590		1.5		6.300		0.000	
CEMENT MASON		BLD			28.750					5.400		
CEMENT MASON		HWY			27.350					5.160		
CERAMIC TILE FNSHER		BLD		26.130	0.000	1.5				7.030		
ELECTRIC PWR EQMT OP		ALL 3	L	34.400	0.000	1.5	1.5	2.0	5.000	9.630	0.000	0.260
ELECTRIC PWR EQMT OP		ALL 2	2	30.680	0.000	1.5	1.5	2.0	5.000	8.590	0.000	0.230
ELECTRIC PWR GRNDMAN		ALL		25.210	0.000	1.5	1.5	2.0	5.000	7.060	0.000	0.190
ELECTRIC PWR LINEMAN		ALL			46.130		1.5	2.0	5.000			0.320
ELECTRICIAN		ALL			39.630		1.5	2.0	5.350			0.750
ELECTRONIC SYS TECH		BLD			33.620		1.5	2.0	5.350			0.400
FLOOR LAYER		BLD			29.830		1.5		6.300		0.000	
GLAZIER HT/FROST INSULATOR		BLD		28.920		1.5 1.5	1.5 1.5	2.0	5.570 4.800		0.000	
IRON WORKER		BLD ALL			28.270				6.510		0.000	
LABORER		BLD			24.850					9.450		
LABORER		HWY			24.850		1.5		5.550		0.000	
LABORER		0&C			18.190		1.5		5.450			0.800
MACHINIST		BLD		43.160	45.160	1.5	1.5	2.0	7.980	8.950	0.000	0.000
MARBLE FINISHERS		BLD		26.130	0.000	1.5	1.5	2.0	8.200	7.030	0.000	0.430
MARBLE MASON		BLD		27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430
MILLWRIGHT		BLD			32.640		1.5		6.300		0.000	
MILLWRIGHT		HWY				1.5			6.300		0.000	
OE RIVER 1					33.200				6.500		0.000	
OE RIVER 2				28.750		1.5				8.300		
OPERATING ENGINEER OPERATING ENGINEER		ALL 2		32.100	33.100	1.5	1.5			8.300		
OPERATING ENGINEER					33.100		1.5	2.0			0.000	
OPERATING ENGINEER					27.800					6.100		
OPERATING ENGINEER		0&C	L	24.080	25.080	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		0&C 2	2	22.650	25.080	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		O&C 3	3	18.120	25.080	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER			1		21.100					6.100		
PAINTER		BLD			27.760					7.070		
PAINTER		HWY			32.060					7.070		
PAINTER OVER 30FT		BLD			28.760					7.070		
PAINTER PWR EQMT PAINTER PWR EQMT		BLD			28.760 33.060					7.070 7.070		
PILEDRIVER		HWY BLD			32.640					6.250		
PILEDRIVER		HWY			32.590					6.250		
PIPEFITTER		BLD			38.280					8.950		
PLASTERER		BLD			28.750					5.400		
PLUMBER		BLD		34.800	38.280	1.5				8.950		
ROOFER		BLD		26.870	28.870	1.5	1.5	2.0	6.590	5.000	0.000	0.460
SHEETMETAL WORKER		ALL		31.390	32.890	1.5				6.490		
SPRINKLER FITTER		BLD			38.890					8.200		
STONE MASON		BLD			29.130					7.030		
TERRAZZO FINISHER		BLD		26.130	0.000					7.030		
TRUCK DRIVER TRUCK DRIVER				29.260 29.700	0.000					5.800 5.800		
TRUCK DRIVER				29.700	0.000					5.800		
TRUCK DRIVER				30.190	0.000					5.800		
TRUCK DRIVER				30.990	0.000					5.800		
TRUCK DRIVER				22.750	0.000					6.700		

TRUCK DRIVER	O&C 2	19.150	0.000 1.5	1.5 2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	0&C 3	19.650	0.000 1.5	1.5 2.0	2.920	6.700	0.000	0.250
TUCKPOINTER	BLD	27.630	29.130 1.5	1.5 2.0	8.200	7.030	0.000	0.430

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

GALLATIN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators,

signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean- up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle

combination units, and ticket writers.

- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

- Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.
- Class 2. Stockpiling.
- Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

- Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or PumpCrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).
- Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.
- Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.
- Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin,

Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

- Class 1. See Class 1 above for types of equipment operated.
- Class 2. See Class 2 above for types of equipment operated.
- Class 3. See Class 3 above for types of equipment operated.
- Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Hamilton County Prevailing Wage for February 2012

Trade Name			Base		*M-F>8	OSA			Pensn	Vac	Trng
ASBESTOS ABT-GEN	ALL		24.400	24.850		1.5	2.0		9.450		
ASBESTOS ABT-MEC	BLD		20.800	0.000		2.0			5.000		
BOILERMAKER	BLD			34.000	1.5	1.5	2.0		11.43	1.500	0.350
BRICK MASON	BLD		27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430
CARPENTER	BLD		31.140	32.640	1.5	1.5	2.0	6.300	6.250	0.000	0.400
CARPENTER	HWY		31.140	32.890	1.5	1.5	2.0	6.300	6.250	0.000	0.400
CEMENT MASON	BLD		27.250	28.750	1.5	1.5	2.0	6.400	5.400	0.000	0.500
CEMENT MASON	HWY		26.080	27.580	1.5	1.5	2.0	6.400	5.470	0.000	0.300
CERAMIC TILE FNSHER	BLD		26.130	0.000	1.5	1.5	2.0	8.200	7.030	0.000	0.430
ELECTRIC PWR EQMT OP			34.400	0.000		1.5	2.0		9.630		
ELECTRIC PWR EQMT OP	ALL 2	2	30.680	0.000		1.5	2.0				
ELECTRIC PWR GRNDMAN	ALL		25.210	0.000		1.5	2.0		7.060	0.000	0.190
ELECTRIC PWR LINEMAN	ALL		43.200			1.5	2.0		12.10		
ELECTRICIAN	ALL		37.380			1.5	2.0		8.780		
ELECTRONIC SYS TECH	BLD		31.870 29.080	33.620 29.830		1.5 1.5	2.0		4.150 6.250		
FLOOR LAYER GLAZIER	BLD BLD			28.030		1.5			5.200		
HT/FROST INSULATOR	BLD			29.920		1.5			8.160		
IRON WORKER	ALL			28.270		1.5	2.0		8.850		
LABORER	BLD			24.850		1.5	2.0		9.450		0.800
LABORER	HWY			24.850		1.5	2.0		9.450	0.000	0.800
LABORER	O&C		17.740			1.5	2.0	5.450	8.450		0.800
MACHINIST	BLD		43.160	45.160	1.5	1.5	2.0	7.980	8.950	0.000	0.000
MARBLE FINISHERS	BLD		26.130	0.000	1.5	1.5	2.0	8.200	7.030	0.000	0.430
MARBLE MASON	BLD		27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430
MILLWRIGHT	BLD		31.140	32.640	1.5	1.5	2.0	6.300	6.250	0.000	0.400
MILLWRIGHT	HWY		31.640	33.390	1.5	1.5	2.0	6.300	6.250	0.000	0.400
OE RIVER 1			32.200			1.5	2.0		8.300		
OE RIVER 2		2	28.750			1.5	2.0		8.300		
OPERATING ENGINEER		L	32.100			1.5	2.0		8.300		
OPERATING ENGINEER		2	30.200 24.150			1.5 1.5	2.0		8.300		
OPERATING ENGINEER OPERATING ENGINEER				27.800		1.5	2.0		6.100		
OPERATING ENGINEER OPERATING ENGINEER	O&C :								8.300		
OPERATING ENGINEER			22.650				2.0		8.300		
OPERATING ENGINEER			18.120						8.300		
OPERATING ENGINEER			16.050						6.100		
PAINTER	ALL		23.190	23.690	1.5	1.5	2.0	5.000	6.840	0.000	0.480
PAINTER OVER 30FT	ALL		26.290	26.790	1.5	1.5	2.0	5.000	6.840	0.000	0.480
PAINTER PWR EQMT	ALL		26.290	26.790	1.5				6.840		
PILEDRIVER	BLD		31.140						6.250		
PILEDRIVER	HWY		31.640						6.250		
PIPEFITTER	BLD		34.800						8.950		
PLASTERER	BLD		27.250						5.400		
PLUMBER	BLD		34.800						8.950		
ROOFER SHEETMETAL WORKER	BLD ALL		23.000 31.390						3.800 6.490		
SPRINKLER FITTER	BLD		36.140						8.200		
STONE MASON	BLD		27.630						7.030		
TERRAZZO FINISHER	BLD		26.130	0.000					7.030		
TERRAZZO MASON	BLD		28.500						7.030		
TRUCK DRIVER	ALL :	L	29.260	0.000	1.5	1.5	2.0	10.05	5.800	0.000	0.250
TRUCK DRIVER	ALL 2	2	29.700	0.000	1.5	1.5	2.0	10.05	5.800	0.000	0.250
TRUCK DRIVER			29.910	0.000					5.800		
TRUCK DRIVER			30.190	0.000					5.800		
TRUCK DRIVER			30.990	0.000					5.800		
TRUCK DRIVER			22.750	0.000					6.700		
TRUCK DRIVER	O&C 2	ረ	19.150	0.000	1.5	1.5	∠.0	2.920	6.700	0.000	0.250

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

HAMILTON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean- up related to oil and chip resealing.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

- Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.
- Class 2. Stockpiling.
- Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

- Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or PumpCrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).
- Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.
- Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.
- Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper,

Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

- Class 1. See Class 1 above for types of equipment operated.
- Class 2. See Class 2 above for types of equipment operated.
- Class 3. See Class 3 above for types of equipment operated.
- Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the

Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Hardin County Prevailing Wage for February 2012

Trade Name		TYP C			FRMAN *				•	Pensn	Vac	Trng
	==		=		=====							=====
ASBESTOS ABT-GEN		ALL			24.850			2.0	5.550		0.000	
ASBESTOS ABT-MEC BOILERMAKER		BLD		20.800	0.000		2.0			5.000 11.43		
BRICK MASON		BLD BLD			29.130		1.5			7.030		
CARPENTER		BLD			32.640		1.5			6.250		
CARPENTER		HWY			32.590		1.5	2.0		6.250		
CEMENT MASON		BLD			28.750		1.5	2.0		5.400		
CEMENT MASON		HWY			27.350		1.5			5.160		
CERAMIC TILE FNSHER		BLD		26.130	0.000		1.5			7.030		
ELECTRIC PWR EQMT OP				34.400	0.000	1.5	1.5	2.0		9.630		
ELECTRIC PWR EQMT OP		ALL 2	2	30.680	0.000	1.5	1.5	2.0	5.000	8.590	0.000	0.230
ELECTRIC PWR GRNDMAN		ALL		25.210	0.000	1.5	1.5	2.0	5.000	7.060	0.000	0.190
ELECTRIC PWR LINEMAN		ALL		43.200	46.130	1.5	1.5	2.0	5.000	12.10	0.000	0.320
ELECTRICIAN		ALL		37.380	39.630	1.5	1.5	2.0	5.350	8.780	0.000	0.750
ELECTRONIC SYS TECH		BLD			33.620		1.5	2.0		4.150		
FLOOR LAYER		BLD			29.830		1.5			6.250		
GLAZIER		BLD			28.030		1.5	2.0		5.200		
HT/FROST INSULATOR		BLD			29.920		1.5	2.0		8.160		
IRON WORKER		ALL			29.730		1.5	2.0		9.840		
LABORER		BLD			24.850		1.5			9.450		
LABORER		HWY			24.850		1.5			9.450		
LABORER MACHINIST		O&C BLD			18.190 45.160		1.5 1.5	2.0		8.450		
MARBLE FINISHERS		BLD		26.130	0.000		1.5			7.030		
MARBLE MASON		BLD			29.130		1.5			7.030		
MILLWRIGHT		BLD			32.640		1.5			6.250		
MILLWRIGHT		HWY			32.590		1.5			6.250		
OE RIVER 1			_		33.200		1.5			8.300		
OE RIVER 2		RIV 2	2	28.750	33.100	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		ALL 1	_	32.100	33.100	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		ALL 2	2	30.200	33.100	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER					33.100		1.5	2.0		8.300		
OPERATING ENGINEER					27.800		1.5			6.100		
OPERATING ENGINEER					25.080		1.5	2.0		8.300		
OPERATING ENGINEER						1.5	1.5	2.0		8.300		
OPERATING ENGINEER OPERATING ENGINEER					25.080 21.100			2.0		8.300		
			ŧ		27.760					6.100 7.070		
PAINTER PAINTER		BLD HWY			32.060					7.070		
PAINTER OVER 30FT		BLD			28.760					7.070		
PAINTER PWR EQMT		BLD			28.760					7.070		
PAINTER PWR EOMT		HWY			33.060					7.070		
PILEDRIVER		BLD			32.640					6.250		
PILEDRIVER		HWY			32.590					6.250		
PIPEFITTER		BLD		39.760	43.740	1.5	2.0	2.0	8.100	5.590	0.000	1.150
PLASTERER		BLD		27.250	28.750	1.5				5.400		
PLUMBER		BLD			43.740					5.590		
ROOFER		BLD			28.870					5.000		
SHEETMETAL WORKER		ALL			32.890					6.490		
SPRINKLER FITTER		BLD			38.890					8.200		
STONE MASON		BLD			29.130					7.030		
TERRAZZO FINISHER TRUCK DRIVER		BLD		26.130	0.000					7.030 5.800		
TRUCK DRIVER				29.260 29.700	0.000					5.800		
TRUCK DRIVER				29.700	0.000					5.800		
TRUCK DRIVER				30.190	0.000					5.800		
TRUCK DRIVER				30.990	0.000					5.800		
TRUCK DRIVER				22.750	0.000					6.700		

TRUCK DRIVER	O&C 2	19.150	0.000 1.5	1.5 2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	0&C 3	19.650	0.000 1.5	1.5 2.0	2.920	6.700	0.000	0.250
TUCKPOINTER	BLD	27.630	29.130 1.5	1.5 2.0	8.200	7.030	0.000	0.430

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

HARDIN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators,

signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean- up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle

combination units, and ticket writers.

- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

- Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.
- Class 2. Stockpiling.
- Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

- Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or PumpCrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).
- Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.
- Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.
- Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or

electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

- Class 1. See Class 1 above for types of equipment operated.
- Class 2. See Class 2 above for types of equipment operated.
- Class 3. See Class 3 above for types of equipment operated.
- Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Jackson County Prevailing Wage for February 2012

Trade Name		TYP (FRMAN	_			,	Pensn	Vac	Trng
	==				=====							=====
ASBESTOS ABT-GEN		ALL			24.850			2.0			0.000	
ASBESTOS ABT-MEC		BLD			30.160 34.000				6.820	2.750		0.000
BOILERMAKER BRICK MASON		BLD BLD			29.130		1.5 1.5		8.200		0.000	
CARPENTER		BLD			32.640		1.5		6.300			0.430
CARPENTER		HWY			32.590		1.5		6.300		0.000	
CEMENT MASON		BLD			28.750					5.400		
CEMENT MASON		HWY			27.350					5.160		
CERAMIC TILE FNSHER		BLD		26.130	0.000					7.030		
ELECTRIC PWR EQMT OP				34.400		1.5			5.000		0.000	
ELECTRIC PWR EQMT OP		ALL 2	2	30.680	0.000	1.5			5.000		0.000	0.230
ELECTRIC PWR GRNDMAN		ALL		25.210	0.000	1.5	1.5	2.0	5.000	7.060	0.000	0.190
ELECTRIC PWR LINEMAN		ALL		43.200	46.130	1.5	1.5	2.0	5.000	12.10	0.000	0.320
ELECTRICIAN		ALL		37.380	39.630	1.5	1.5	2.0	5.350	8.780	0.000	0.750
ELECTRONIC SYS TECH		BLD		31.870	33.620	1.5	1.5	2.0	5.350			0.400
FLOOR LAYER		BLD				1.5	1.5			6.250		
GLAZIER		BLD		32.780	0.000	2.0	2.0			10.80		0.310
HT/FROST INSULATOR		BLD			37.760					10.76		
IRON WORKER		ALL			29.730				6.510		0.000	
LABORER		BLD			24.850					9.450		
LABORER		HWY			24.850		1.5		5.550		0.000	
LABORER		D3.0			18.190		1.5		5.450 7.980			0.800
MACHINIST MARBLE FINISHERS		BLD BLD		26.130	45.160		1.5 1.5	2.0		7.030		0.000
MARBLE MASON		BLD			29.130					7.030		
MILLWRIGHT		BLD			32.640		1.5				0.000	
MILLWRIGHT		HWY				1.5				6.250	0.000	
OE RIVER 1					33.200				6.500		0.000	
OE RIVER 2						1.5				8.300		
OPERATING ENGINEER		ALL 1	L	32.100	33.100	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		ALL 2	2	30.200	33.100	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		ALL 3	3	24.150	33.100	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER					27.800	1.5	1.5			6.100		
OPERATING ENGINEER						1.5	1.5			8.300		
OPERATING ENGINEER						1.5	1.5	2.0		8.300		
OPERATING ENGINEER				18.120						8.300		
OPERATING ENGINEER					21.100					6.100		
PAINTER PAINTER		BLD HWY			27.760 32.060					7.070 7.070		
PAINTER OVER 30FT		BLD			28.760					7.070		
PAINTER OVER SOFT		BLD			28.760					7.070		
PAINTER PWR EOMT		HWY			33.060					7.070		
PILEDRIVER		BLD			32.640					6.250		
PILEDRIVER		HWY			32.590					6.250		
PIPEFITTER		BLD		39.760	43.740	1.5	2.0	2.0	8.100	5.590	0.000	1.150
PLASTERER		BLD		27.250	28.750	1.5	1.5	2.0	6.400	5.400	0.000	0.500
PLUMBER		BLD		39.760	43.740	1.5	2.0	2.0	8.100	5.590	0.000	1.150
ROOFER		BLD			24.000		1.5	2.0	8.300	3.800	0.000	0.000
SHEETMETAL WORKER		ALL			32.890					6.490		
SPRINKLER FITTER		BLD			38.890					8.200		
STONE MASON		BLD			29.130					7.030		
TERRAZZO FINISHER		BLD		26.130	0.000					7.030		
TERRAZZO MASON		BLD			28.800					7.030		
TRUCK DRIVER TRUCK DRIVER				29.260 29.700	0.000					5.800 5.800		
TRUCK DRIVER				29.700	0.000					5.800		
TRUCK DRIVER				30.190	0.000					5.800		
TRUCK DRIVER				30.990	0.000					5.800		
									• • •			

TRUCK DRIVER	0&C 1	22.750	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	O&C 2	19.150	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	O&C 3	19.650	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TUCKPOINTER	BLD	27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

JACKSON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including

setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes.

- Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.
- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

- Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.
- Class 2. Stockpiling.
- Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

- Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or PumpCrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).
- Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.
- Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.
- Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft.

or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well-Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

- Class 1. See Class 1 above for types of equipment operated.
- Class 2. See Class 2 above for types of equipment operated.
- Class 3. See Class 3 above for types of equipment operated.
- Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Jefferson County Prevailing Wage for February 2012

ASBESTOS ABT-GEN ALL 24.400 30.160 1.5 1.5 2.0 6.700 2.750 0.000 0.900 BOILERMAKER BLD 29.160 31.500 34.000 1.5 1.5 2.0 6.820 1.43 1.500 0.350 BRICK MASON BLD 27.630 29.130 1.5 1.5 2.0 6.820 1.43 1.500 0.400 0.430 CARPENTER BLD 31.140 32.890 1.5 1.5 2.0 6.300 6.250 0.000 0.400 CEMENT MASON BLD 27.250 28.750 1.5 1.5 2.0 6.300 6.250 0.000 0.400 CEMENT MASON BLD 27.250 28.750 1.5 1.5 2.0 6.300 6.250 0.000 0.400 CERMENT MASON BLD 27.250 28.750 1.5 1.5 2.0 6.300 6.250 0.000 0.400 CERMENT MASON BLD 27.250 28.750 1.5 1.5 2.0 6.300 6.250 0.000 0.400 CERMINT TILE FNSHER BLD 26.130 0.000 1.5 1.5 2.0 6.300 6.250 0.000 0.400 0.300 CERMINT TILE FNSHER BLD 26.130 0.000 1.5 1.5 2.0 6.300 6.250 0.000 0.400 0.500 CERMINT GRAIN ABD 26.130 0.000 1.5 1.5 2.0 6.300 6.250 0.000 0.400 0.300 0.300 0.300 0.300 0.300 0.300 0.300 0.300 0.300 0.430 ELECTRIC PWR EQMT OP ALL 34.400 0.000 1.5 1.5 2.0 5.000 9.630 0.000 0.230 ELECTRIC PWR EQMT OP ALL 37.380 39.630 1.5 1.5 2.0 5.000 7.050 0.000 0.320 ELECTRIC PWR LINEMAN ALL 37.380 39.630 1.5 1.5 2.0 5.000 0.210 0.000 0.300 ELECTRICINIC SYS TECH BLD 31.870 33.620 1.5 1.5 2.0 5.000 0.000 0.400 FLOOR LAYER BLD 29.080 29.830 1.5 1.5 2.0 5.000 0.000 0.400 0.400 FLOOR LAYER BLD 36.760 37.760 1.5 1.5 2.0 5.550 9.450 0.000 0.400 0.400 ELABORER BLD 36.760 37.760 1.5 1.5 2.0 5.550 9.450 0.000 0.400 0.400 ELABORER BLD 44.400 24.850 1.5 1.5 2.0 5.550 9.450 0.000 0.400 0.800 MACHINIST BLD 43.160 43.160 43.160 45.160 1.5 1.5 2.0 5.550 9.450 0.000 0.400 0.400 MARBLE FINISHERS BLD 26.130 0.000 1.5 1.5 2.0 6.300 6.250 0.000 0.4	Trade Name
ASBESTOS ABT-MEC BLD	
BOILERMAKER BLD	
BRICK MASON BLD 27.630 29.130 1.5 2.0 8.200 7.030 0.000 0.400 CARPENTER BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 CARPENTER HWY 31.140 32.690 1.5 1.5 2.0 6.300 6.250 0.000 0.400 CEMENT MASON BLD 27.250 28.750 1.5 1.5 2.0 6.400 5.470 0.000 0.300 CEMENT MASON HWY 26.080 27.580 1.5 1.5 2.0 6.400 5.470 0.000 0.300 CERAMIC TILE FNSHER BLD 26.130 0.000 1.5 1.5 2.0 6.000 5.470 0.000 0.260 ELECTRIC PWR EQMT OP ALL 34.400 0.000 1.5 1.5 2.0 5.000 9.630 0.000 0.260 ELECTRIC PWR GRNDMAN ALL 43.200 46.130 1.5 <th< td=""><td></td></th<>	
CARPENTER BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 CARPENTER HWY 31.140 32.890 1.5 1.5 2.0 6.300 6.250 0.000 0.400 CEMENT MASON BLD 27.250 28.750 1.5 1.5 2.0 6.400 5.400 0.000 0.300 CERAMIC TILE FNSHER BLD 26.080 27.580 1.5 1.5 2.0 6.400 5.470 0.000 0.300 ELECTRIC PWR EQMT OP ALL 1 34.400 0.000 1.5 1.5 2.0 5.000 9.630 0.000 0.230 ELECTRIC PWR EQMT OP ALL 2 30.680 0.000 1.5 1.5 2.0 5.000 9.630 0.000 0.230 ELECTRIC PWR GRNDMAN ALL 43.200 46.130 1.5 1.5 2.0 5.000 7.060 0.000 0.1320 ELECTRIC PWR LINEMAN ALL	
CEMENT MASON BLD 27.250 28.750 1.5 1.5 2.0 6.400 5.400 0.000 0.500 CEMENT MASON HWY 26.080 27.580 1.5 1.5 2.0 6.400 5.470 0.000 0.300 CERAMIC TILE FNSHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 ELECTRIC PWR EQMT OP ALL 1 34.400 0.000 1.5 1.5 2.0 5.000 9.630 0.000 0.230 ELECTRIC PWR EQMT OP ALL 25.210 0.000 1.5 1.5 2.0 5.000 8.590 0.000 0.230 ELECTRIC PWR GRNDMAN ALL 25.210 0.000 1.5 1.5 2.0 5.000 7.060 0.000 0.130 ELECTRICIAN ALL 37.380 39.630 1.5 1.5 2.0 5.350 8.780 0.000 0.400 ELECTRICIAN BLD 31.870	
CEMENT MASON HWY 26.080 27.580 1.5 1.5 2.0 6.400 5.470 0.000 0.300 CERAMIC TILE FNSHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 ELECTRIC PWR EQMT OP ALL 1 34.400 0.000 1.5 1.5 2.0 5.000 9.630 0.000 0.230 ELECTRIC PWR GRNDMAN ALL 25.210 0.000 1.5 1.5 2.0 5.000 7.060 0.000 0.190 ELECTRIC PWR LINEMAN ALL 43.200 46.130 1.5 1.5 2.0 5.000 7.060 0.000 0.190 ELECTRICIAN ALL 37.380 39.630 1.5 1.5 2.0 5.350 8.780 0.000 0.750 ELECTRONIC SYS TECH BLD 31.870 33.620 1.5 1.5 2.0 5.350 4.150 0.000 0.400 GLAZIER BLD 26.780 28.030 1.5 1.5 2.0 5.570 5.200 0.000 0	CARPENTER
CERAMIC TILE FNSHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 ELECTRIC PWR EQMT OP ALL 1 34.400 0.000 1.5 1.5 2.0 5.000 9.630 0.000 0.260 ELECTRIC PWR EQMT OP ALL 2 30.680 0.000 1.5 1.5 2.0 5.000 8.590 0.000 0.230 ELECTRIC PWR GRNDMAN ALL 25.210 0.000 1.5 1.5 2.0 5.000 7.060 0.000 0.320 ELECTRIC PWR LINEMAN ALL 43.200 46.130 1.5 1.5 2.0 5.000 12.10 0.000 0.320 ELECTRICIAN ALL 37.380 39.630 1.5 1.5 2.0 5.350 8.780 0.000 0.750 ELECTRONIC SYS TECH BLD 31.870 33.620 1.5 1.5 2.0 5.350 4.150 0.000 0.400 GLAZIER BLD 29.080 29.830 1.5 1.5 2.0 5.570 5.200 <t< td=""><td>CEMENT MASON</td></t<>	CEMENT MASON
ELECTRIC PWR EQMT OP ALL 1 34.400 0.000 1.5 1.5 2.0 5.000 9.630 0.000 0.260 ELECTRIC PWR EQMT OP ALL 2 30.680 0.000 1.5 1.5 2.0 5.000 8.590 0.000 0.230 ELECTRIC PWR GRNDMAN ALL 25.210 0.000 1.5 1.5 2.0 5.000 7.060 0.000 0.190 ELECTRIC PWR LINEMAN ALL 37.380 39.630 1.5 1.5 2.0 5.000 12.10 0.000 0.320 ELECTRICIAN ALL 37.380 39.630 1.5 1.5 2.0 5.350 8.780 0.000 0.750 ELECTRONIC SYS TECH BLD 31.870 33.620 1.5 1.5 2.0 5.350 4.150 0.000 0.400 FLOOR LAYER BLD 29.080 29.830 1.5 1.5 2.0 5.350 4.150 0.000 0.400 GLAZIER BLD 26.780 28.030 1.5 1.5 2.0 5.570 5.200 0.000 0.300 0.500 HT/FROST INSULATOR BLD 36.760 37.760 1.5 1.5 2.0 7.550 10.76 0.000 0.500 12.00 0.000 0.500 12.00 0.000 0.500 12.00 0.000 0.500 0.500 12.00 0.000 0.500	CEMENT MASON
ELECTRIC PWR EQMT OP	
ELECTRIC PWR GRNDMAN ALL 43.200 46.130 1.5 1.5 2.0 5.000 7.060 0.000 0.190 ELECTRIC PWR LINEMAN ALL 43.200 46.130 1.5 1.5 2.0 5.000 12.10 0.000 0.320 ELECTRICIAN ALL 37.380 39.630 1.5 1.5 2.0 5.350 8.780 0.000 0.750 ELECTRONIC SYS TECH BLD 31.870 33.620 1.5 1.5 2.0 5.350 4.150 0.000 0.400 FLOOR LAYER BLD 29.080 29.830 1.5 1.5 2.0 5.350 4.150 0.000 0.400 GLAZIER BLD 26.780 28.030 1.5 1.5 2.0 5.570 5.200 0.000 0.300 HT/FROST INSULATOR BLD 36.760 37.760 1.5 1.5 2.0 7.550 10.76 0.000 0.500 IRON WORKER ALL 31.000 33.000 1.5 1.5 2.0 7.550 10.76 0.000 0.400 LABORER BLD 24.400 24.850 1.5 1.5 2.0 5.550 9.450 0.000 0.800 LABORER HWY 24.400 24.850 1.5 1.5 2.0 5.550 9.450 0.000 0.800 MACHINIST BLD 43.160 45.160 1.5 1.5 2.0 5.550 9.450 0.000 0.800 MARBLE FINISHERS BLD 26.130 0.000 1.5 1.5 2.0 7.980 8.950 0.000 0.430 MARBLE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 OPERATING ENGINEER BLD 1 33.650 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
ELECTRIC PWR LINEMAN ALL 43.200 46.130 1.5 1.5 2.0 5.000 12.10 0.000 0.320 ELECTRICIAN ALL 37.380 39.630 1.5 1.5 2.0 5.350 8.780 0.000 0.750 ELECTRONIC SYS TECH BLD 31.870 33.620 1.5 1.5 2.0 5.350 4.150 0.000 0.400 FLOOR LAYER BLD 29.080 29.830 1.5 1.5 2.0 5.350 4.150 0.000 0.400 GLAZIER BLD 26.780 28.030 1.5 1.5 2.0 5.570 5.200 0.000 0.300 HT/FROST INSULATOR BLD 36.760 37.760 1.5 1.5 2.0 7.550 10.76 0.000 0.500 IRON WORKER ALL 31.000 33.000 1.5 1.5 2.0 7.550 10.76 0.000 0.400 LABORER BLD 24.400 24.850 1.5 1.5 2.0 5.550 9.450 0.000 0.800 LABORER HWY 24.400 24.850 1.5 1.5 2.0 5.550 9.450 0.000 0.800 MACHINIST BLD 43.160 45.160 1.5 1.5 2.0 5.550 9.450 0.000 0.800 MARBLE FINISHERS BLD 26.130 0.000 1.5 1.5 2.0 5.550 9.450 0.000 0.430 MARBLE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 MILLWRIGHT HWY 31.640 33.390 1.5 1.5 2.0 8.400 16.50 0.000 1.000 OPERATING ENGINEER BLD 1 33.650 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	~
ELECTRICIAN ALL 37.380 39.630 1.5 1.5 2.0 5.350 8.780 0.000 0.750 ELECTRONIC SYS TECH BLD 31.870 33.620 1.5 1.5 2.0 5.350 4.150 0.000 0.400 FLOOR LAYER BLD 29.080 29.830 1.5 1.5 2.0 6.300 6.250 0.000 0.400 GLAZIER BLD 26.780 28.030 1.5 1.5 2.0 5.570 5.200 0.000 0.300 HT/FROST INSULATOR BLD 36.760 37.760 1.5 1.5 2.0 7.550 10.76 0.000 0.500 IRON WORKER ALL 31.000 33.000 1.5 1.5 2.0 7.110 12.35 0.000 0.420 LABORER BLD 24.400 24.850 1.5 1.5 2.0 5.550 9.450 0.000 0.800 LABORER MACHINIST BLD 43.160 45.160 1.5 1.5 2.0 7.980 8.950 0.000 0.800 MARBLE FINISHERS BLD 26.130 0.000 1.5 1.5 2.0 7.980 8.950 0.000 0.430 MARBLE MASON MARBLE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 8.400 16.50 0.000 0.400 OPERATING ENGINEER BLD 1 33.650 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000 OPERATING ENGINEER BLD 2 32.520 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000 OPERATING ENGINEER	
ELECTRONIC SYS TECH BLD 31.870 33.620 1.5 1.5 2.0 5.350 4.150 0.000 0.400 FLOOR LAYER BLD 29.080 29.830 1.5 1.5 2.0 6.300 6.250 0.000 0.400 GLAZIER BLD 26.780 28.030 1.5 1.5 2.0 5.570 5.200 0.000 0.300 HT/FROST INSULATOR BLD 36.760 37.760 1.5 1.5 2.0 7.550 10.76 0.000 0.500 IRON WORKER ALL 31.000 33.000 1.5 1.5 2.0 7.110 12.35 0.000 0.420 LABORER BLD 24.400 24.850 1.5 1.5 2.0 5.550 9.450 0.000 0.800 LABORER HWY 24.400 24.850 1.5 1.5 2.0 5.550 9.450 0.000 0.800 MACHINIST BLD 43.160 45.160 1.5 1.5 2.0 7.980 8.950 0.000 0.000 MARBLE FINISHERS BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MARBLE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 MILLWRIGHT BLD 31.640 33.390 1.5 1.5 2.0 8.400 16.50 0.000 1.000 OPERATING ENGINEER BLD 2 32.520 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
FLOOR LAYER BLD 29.080 29.830 1.5 1.5 2.0 6.300 6.250 0.000 0.400 GLAZIER BLD 26.780 28.030 1.5 1.5 2.0 5.570 5.200 0.000 0.300 HT/FROST INSULATOR BLD 36.760 37.760 1.5 1.5 2.0 7.550 10.76 0.000 0.500 IRON WORKER ALL 31.000 33.000 1.5 1.5 2.0 7.110 12.35 0.000 0.420 LABORER BLD 24.400 24.850 1.5 1.5 2.0 5.550 9.450 0.000 0.800 MACHINIST BLD 43.160 45.160 1.5 1.5 2.0 5.550 9.450 0.000 0.800 MARBLE FINISHERS BLD 26.130 0.000 1.5 1.5 2.0 7.980 8.950 0.000 0.430 MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 8.200 7.030 0.000 0.400 MILLWRIGHT	
GLAZIER BLD 26.780 28.030 1.5 1.5 2.0 5.570 5.200 0.000 0.300 HT/FROST INSULATOR BLD 36.760 37.760 1.5 1.5 2.0 7.550 10.76 0.000 0.500 IRON WORKER ALL 31.000 33.000 1.5 1.5 2.0 7.110 12.35 0.000 0.420 LABORER BLD 24.400 24.850 1.5 1.5 2.0 5.550 9.450 0.000 0.800 MACHINIST BLD 43.160 45.160 1.5 1.5 2.0 7.980 8.950 0.000 0.000 MARBLE FINISHERS BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 OPERATING ENGINEER BLD 1 33.650 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
IRON WORKER ALL 31.000 33.000 1.5 1.5 2.0 7.110 12.35 0.000 0.420 LABORER BLD 24.400 24.850 1.5 1.5 2.0 5.550 9.450 0.000 0.800 MACHINIST BLD 43.160 45.160 1.5 1.5 2.0 7.980 8.950 0.000 0.000 MARBLE FINISHERS BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MARBLE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 OPERATING ENGINEER BLD 1 33.650 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
LABORER BLD 24.400 24.850 1.5 1.5 2.0 5.550 9.450 0.000 0.800 LABORER HWY 24.400 24.850 1.5 1.5 2.0 5.550 9.450 0.000 0.800 MACHINIST BLD 43.160 45.160 1.5 1.5 2.0 7.980 8.950 0.000 0.000 MARBLE FINISHERS BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MARBLE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 MILLWRIGHT HWY 31.640 33.390 1.5 1.5 2.0 6.300 6.250 0.000 0.400 OPERATING ENGINEER BLD 1 33.650 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	HT/FROST INSULATOR
LABORER HWY 24.400 24.850 1.5 1.5 2.0 5.550 9.450 0.000 0.800 MACHINIST BLD 43.160 45.160 1.5 1.5 2.0 7.980 8.950 0.000 0.000 MARBLE FINISHERS BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MARBLE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 OPERATING ENGINEER BLD 1 33.650 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	IRON WORKER
MACHINIST BLD 43.160 45.160 1.5 1.5 2.0 7.980 8.950 0.000 0.000 MARBLE FINISHERS BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MARBLE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 OPERATING ENGINEER BLD 1 33.650 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000 OPERATING ENGINEER BLD	LABORER
MARBLE FINISHERS BLD 26.130 0.000 1.5 2.0 8.200 7.030 0.000 0.430 MARBLE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 MILLWRIGHT HWY 31.640 33.390 1.5 1.5 2.0 6.300 6.250 0.000 0.400 OPERATING ENGINEER BLD 1 33.650 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	LABORER
MARBLE MASON BLD 27.630 29.130 1.5 2.0 8.200 7.030 0.000 0.430 MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 MILLWRIGHT HWY 31.640 33.390 1.5 1.5 2.0 6.300 6.250 0.000 0.400 OPERATING ENGINEER BLD 1 33.650 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
MILLWRIGHT BLD 31.140 32.640 1.5 2.0 6.300 6.250 0.000 0.400 MILLWRIGHT HWY 31.640 33.390 1.5 1.5 2.0 6.300 6.250 0.000 0.400 OPERATING ENGINEER BLD 1 33.650 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000 OPERATING ENGINEER BLD 2 32.520 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
MILLWRIGHT HWY 31.640 33.390 1.5 1.5 2.0 6.300 6.250 0.000 0.400 OPERATING ENGINEER BLD 1 33.650 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000 OPERATING ENGINEER BLD 2 32.520 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
OPERATING ENGINEER BLD 1 33.650 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000 OPERATING ENGINEER BLD 2 32.520 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
OPERATING ENGINEER BLD 2 32.520 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
OPERATING ENGINEER BLD 4 28.100 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
OPERATING ENGINEER BLD 5 27.770 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	OPERATING ENGINEER
OPERATING ENGINEER BLD 6 34.200 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	OPERATING ENGINEER
OPERATING ENGINEER BLD 7 34.500 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	OPERATING ENGINEER
OPERATING ENGINEER BLD 8 34.780 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
OPERATING ENGINEER BLD 9 35.650 36.650 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
OPERATING ENGINEER HWY 1 32.150 35.150 1.5 1.5 2.0 8.400 16.50 0.000 1.000 OPERATING ENGINEER HWY 2 31.020 35.150 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
OPERATING ENGINEER HWY 2 31.020 35.150 1.5 1.5 2.0 8.400 16.50 0.000 1.000 OPERATING ENGINEER HWY 3 26.540 35.150 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
OPERATING ENGINEER HWY 4 26.600 35.150 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
OPERATING ENGINEER HWY 5 26.270 35.150 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
OPERATING ENGINEER HWY 6 32.700 35.150 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
OPERATING ENGINEER HWY 7 33.000 35.150 1.5 1.5 2.0 8.400 16.50 0.000 1.000	
OPERATING ENGINEER HWY 8 33.280 35.150 1.5 1.5 2.0 8.400 16.50 0.000 1.000	OPERATING ENGINEER
OPERATING ENGINEER HWY 9 34.150 35.150 1.5 1.5 2.0 8.400 16.50 0.000 1.000	OPERATING ENGINEER
PAINTER ALL 23.190 23.690 1.5 1.5 2.0 5.000 6.840 0.000 0.480	
PAINTER OVER 30FT ALL 26.290 26.790 1.5 1.5 2.0 5.000 6.840 0.000 0.480	
PAINTER PWR EQMT ALL 26.290 26.790 1.5 1.5 2.0 5.000 6.840 0.000 0.480	-
PILEDRIVER BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400	
PILEDRIVER HWY 31.640 33.390 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PIPEFITTER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300	
PIPEFITTER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 PLASTERER BLD 27.250 28.750 1.5 1.5 2.0 6.400 5.400 0.000 0.500	
PLUMBER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300	
ROOFER BLD 23.000 24.000 1.5 1.5 2.0 8.300 3.800 0.000 0.000	
SHEETMETAL WORKER ALL 31.390 32.890 1.5 1.5 2.0 6.430 6.490 1.890 0.360	
SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.100 8.200 0.000 0.350	
STONE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430	STONE MASON
TERRAZZO FINISHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430	
TERRAZZO MASON BLD 28.500 28.800 1.5 1.5 2.0 8.200 7.030 0.000 0.430	TERRAZZO MASON

TRUCK DRIVER	ALL 1 3	0.460	0.000	1.5	1.5	2.0	10.05	4.775	0.000	0.250
TRUCK DRIVER	ALL 2 3	0.890	0.000	1.5	1.5	2.0	10.05	4.775	0.000	0.250
TRUCK DRIVER	ALL 3 3	1.120	0.000	1.5	1.5	2.0	10.05	4.775	0.000	0.250
TRUCK DRIVER	ALL 4 3	1.380	0.000	1.5	1.5	2.0	10.05	4.775	0.000	0.250
TRUCK DRIVER	ALL 5 3	2.200	0.000	1.5	1.5	2.0	10.05	4.775	0.000	0.250
TRUCK DRIVER	O&C 1 2	4.370	0.000	1.5	1.5	2.0	10.05	4.775	0.000	0.250
TRUCK DRIVER	O&C 2 2	4.710	0.000	1.5	1.5	2.0	10.05	4.775	0.000	0.250
TRUCK DRIVER	O&C 3 2	4.900	0.000	1.5	1.5	2.0	10.05	4.775	0.000	0.250
TRUCK DRIVER	O&C 4 2	5.100	0.000	1.5	1.5	2.0	10.05	4.775	0.000	0.250
TRUCK DRIVER	O&C 5 2	5.760	0.000	1.5	1.5	2.0	10.05	4.775	0.000	0.250
TUCKPOINTER	BLD 2	7.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

JEFFERSON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

OPERATING ENGINEER - BUILDING

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller - Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size

(Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, self-propelled concrete saws of all types and sizes with their attachments, gob-hoppers, excavators all sizes, the repair and greasing of all diesel hammers, the operation and set-up of bidwells, water blasters of all sizes and their clutches, hydraulic jacks where used for hoisting, operation of log skidders, iceolators used on and off of pipeline, condor cranes, bow boats, survey boats, bobcats and all their attachments, skid steer loaders and all their attachments, creter cranes, batch plants, operator (all sizes), self propelled roto mills, operation of conveyor systems of any size and any configuration, operation, repair and service of all vibratory hammers, all power pacs and their controls regardless of location, curtains or brush burning machines, stump cutter machines, Nail launchers when mounted on a machine or self-propelled, operation of con-cover machines, and all Operators except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; and Whirlie Cranes.

GROUP IX. Master Mechanic

OPERATING ENGINEERS - Highway

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller - Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, Well Drilling Machines, Boring Machines, Track Jacks, Mixers,

Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, self-propelled concrete saws of all types and sizes with their attachments, gob-hoppers, excavators all sizes, the repair and greasing of all diesel hammers, the operation and set-up of bidwells, water blasters of all sizes and their clutches, hydraulic jacks where used for hoisting, operation of log skidders, iceolators used on and off of pipeline, condor cranes, bow boats, survey boats, bobcats and all their attachments, skid steer loaders and all their attachments, creter cranes, batch plants, operator (all sizes), self propelled roto mills, operation of conveyor systems of any size and any configuration, operation, repair and service of all vibratory hammers, all power pacs and their controls regardless of location, curtains or brush burning machines, stump cutter machines, Nail launchers when mounted on a machine or self-propelled, operation of con-cover machines, and all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; and Whirlie Cranes.

GROUP IX. Mechanic

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle

combination units, and ticket writers.

- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

 TRUCK DRIVER OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classification of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Johnson County Prevailing Wage for February 2012

Trade Name		TYP (FRMAN '	_			,	Pensn	Vac	Trng
ACDECHOG ADE CEN	==		=		24 050						0.000	
ASBESTOS ABT-GEN ASBESTOS ABT-MEC		ALL BLD		20.800	24.850			2.0		9.450 5.000		
BOILERMAKER		BLD				1.5	1.5		6.820			0.350
BRICK MASON		BLD			29.130		1.5			7.030		
CARPENTER		BLD			32.640		1.5		6.300			0.400
CARPENTER		HWY		31.090	32.590	1.5	1.5	2.0	6.300	6.250	0.000	0.400
CEMENT MASON		BLD		27.250	28.750	1.5	1.5	2.0	6.400	5.400	0.000	0.500
CEMENT MASON		HWY		26.350	27.350					5.160		
CERAMIC TILE FNSHER		BLD		26.130	0.000					7.030		
ELECTRIC PWR EQMT OP				34.400		1.5			5.000		0.000	
ELECTRIC PWR EQMT OP			2	30.680	0.000				5.000		0.000	
ELECTRIC PWR GRNDMAN ELECTRIC PWR LINEMAN		ALL ALL		25.210	0.000 46.130		1.5 1.5	2.0	5.000		0.000	0.190
ELECTRICIAN		ALL			39.630		1.5	2.0	5.350			0.320
ELECTRONIC SYS TECH		BLD			33.620		1.5	2.0	5.350			0.400
FLOOR LAYER		BLD			29.830		1.5		6.300			0.400
GLAZIER		BLD				1.5	1.5	2.0	5.570		0.000	
HT/FROST INSULATOR		BLD		28.920		1.5	1.5		4.800	8.160	0.000	0.280
IRON WORKER		ALL		27.730	29.730	1.5	1.5	2.0	6.510	9.840	0.000	0.500
LABORER		BLD		24.400	24.850	1.5	1.5	2.0	5.550	9.450	0.000	0.800
LABORER		HWY		24.400	24.850	1.5	1.5	2.0	5.550	9.450	0.000	0.800
LABORER		O&C			18.190		1.5		5.450			0.800
MACHINIST		BLD			45.160		1.5	2.0	7.980			0.000
MARBLE FINISHERS		BLD		26.130	0.000		1.5			7.030		
MARBLE MASON		BLD			29.130					7.030		
MILLWRIGHT		BLD			32.640 32.590	1.5	1.5 1.5		6.300	6.250	0.000	0.400
MILLWRIGHT OE RIVER 1		HWY	l		33.200				6.500		0.000	
OE RIVER 2						1.5				8.300		
OPERATING ENGINEER						1.5	1.5			8.300		
OPERATING ENGINEER		ALL 2			33.100		1.5			8.300		
OPERATING ENGINEER		ALL 3			33.100		1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		ALL 4	1	21.400	27.800	1.5	1.5	2.0	5.650	6.100	0.000	1.100
OPERATING ENGINEER						1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER						1.5	1.5	2.0		8.300		
OPERATING ENGINEER				18.120						8.300		
OPERATING ENGINEER			ł		21.100					6.100		
PAINTER		BLD			27.760					7.070		
PAINTER PAINTER OVER 30FT		HWY			32.060 28.760					7.070		
PAINTER OVER 30F1 PAINTER PWR EQMT		BLD BLD			28.760					7.070 7.070		
PAINTER PWR EOMT		HWY			33.060					7.070		
PILEDRIVER		BLD			32.640					6.250		
PILEDRIVER		HWY			32.590					6.250		
PIPEFITTER		BLD			43.740					5.590		
PLASTERER		BLD		27.250	28.750	1.5	1.5	2.0	6.400	5.400	0.000	0.500
PLUMBER		BLD		39.760	43.740	1.5	2.0	2.0	8.100	5.590	0.000	1.150
ROOFER		BLD			24.000					3.800		
SHEETMETAL WORKER		ALL			32.890					6.490		
SPRINKLER FITTER		BLD			38.890					8.200		
STONE MASON		BLD			29.130					7.030		
TERRAZZO FINISHER TERRAZZO MASON		BLD BLD		26.130	0.000 28.800					7.030 7.030		
TRUCK DRIVER			l	29.260	0.000					5.800		
TRUCK DRIVER				29.700	0.000					5.800		
TRUCK DRIVER				29.910	0.000					5.800		
TRUCK DRIVER				30.190	0.000					5.800		
TRUCK DRIVER				30.990	0.000					5.800		

TRUCK DRIVER	0&C 1	22.750	0.000	1.5	1.5 2	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	0&C 2	19.150	0.000	1.5	1.5 2	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	O&C 3	19.650	0.000	1.5	1.5 2	2.0	2.920	6.700	0.000	0.250
TUCKPOINTER	BLD	27.630	29.130	1.5	1.5 2	2.0	8.200	7.030	0.000	0.430

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

JOHNSON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators,

signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean- up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle

combination units, and ticket writers.

- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

- Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.
- Class 2. Stockpiling.
- Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

- Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or PumpCrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).
- Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.
- Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.
- Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or

electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

- Class 1. See Class 1 above for types of equipment operated.
- Class 2. See Class 2 above for types of equipment operated.
- Class 3. See Class 3 above for types of equipment operated.
- Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Massac County Prevailing Wage for February 2012

Trade Name		TYP C			FRMAN *					Pensn	Vac	Trng
AGDEGEOG ADE GEN	==		=		24 050							=====
ASBESTOS ABT-GEN		ALL BLD			24.850			2.0	5.550	5.000	0.000	
ASBESTOS ABT-MEC BOILERMAKER		BLD		20.800	34.000		1.5			11.43		
BRICK MASON		BLD			29.130		1.5			7.030		
CARPENTER		BLD			32.640		1.5			6.250		
CARPENTER		HWY			32.590		1.5	2.0		6.250		
CEMENT MASON		BLD			28.750		1.5	2.0		5.400		
CEMENT MASON		HWY			27.350		1.5	2.0		5.160		
CERAMIC TILE FNSHER		BLD		26.130	0.000	1.5	1.5		8.200	7.030	0.000	0.430
ELECTRIC PWR EQMT OP		ALL 1	L	34.400	0.000	1.5	1.5	2.0	5.000	9.630	0.000	0.260
ELECTRIC PWR EQMT OP		ALL 2	2	30.680	0.000	1.5	1.5	2.0	5.000	8.590	0.000	0.230
ELECTRIC PWR GRNDMAN		ALL		25.210	0.000	1.5	1.5		5.000	7.060	0.000	0.190
ELECTRIC PWR LINEMAN		ALL			46.130		1.5	2.0		12.10		
ELECTRICIAN		ALL			39.630		1.5	2.0		8.780		
ELECTRONIC SYS TECH		BLD			33.620		1.5	2.0		4.150		
FLOOR LAYER		BLD			29.830		1.5			6.250		
GLAZIER		BLD			28.030 29.920		1.5 1.5	2.0		5.200 8.160		
HT/FROST INSULATOR IRON WORKER		BLD ALL			29.730		1.5	2.0		9.840		
LABORER		BLD			24.850		1.5			9.450		
LABORER		HWY			24.850		1.5			9.450		
LABORER		O&C		17.740	18.190	1.5	1.5			8.450		
MACHINIST		BLD		43.160	45.160	1.5	1.5	2.0	7.980	8.950	0.000	0.000
MARBLE FINISHERS		BLD		26.130	0.000	1.5	1.5	2.0	8.200	7.030	0.000	0.430
MARBLE MASON		BLD			29.130		1.5			7.030		
MILLWRIGHT		BLD			32.640		1.5			6.250		
MILLWRIGHT		HWY			32.590		1.5			6.250		
OE RIVER 1					33.200					8.300		
OE RIVER 2					33.100 33.100		1.5			8.300		
OPERATING ENGINEER OPERATING ENGINEER		ALL 2			33.100		1.5 1.5			8.300		
OPERATING ENGINEER					33.100		1.5	2.0		8.300		
OPERATING ENGINEER					27.800		1.5			6.100		
OPERATING ENGINEER		0&C 1	L	24.080	25.080	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		0&C 2	2	22.650	25.080	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		O&C 3	3	18.120	25.080	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER			1		21.100					6.100		
PAINTER		BLD			20.000					4.750		
PAINTER		HWY			26.250					4.750		
PAINTER OVER 30FT		BLD			22.000					4.750		
PAINTER OVER 30FT PAINTER PWR EQMT		HWY BLD			25.250 20.000					2.750 4.750		
PAINTER PWR EQMT		HWY			27.250					4.750		
PILEDRIVER		BLD			32.640					6.250		
PILEDRIVER		HWY			32.590					6.250		
PIPEFITTER		BLD			43.740					5.590		
PLASTERER		BLD		27.250	28.750	1.5	1.5	2.0	6.400	5.400	0.000	0.500
PLUMBER		BLD		39.760	43.740	1.5	2.0	2.0	8.100	5.590	0.000	1.150
ROOFER		BLD			28.870					5.000		
SHEETMETAL WORKER		ALL			32.890					6.490		
SPRINKLER FITTER		BLD			38.890					8.200		
STONE MASON		BLD			29.130					7.030		
TERRAZZO FINISHER TRUCK DRIVER		BLD at.t. 1		26.130 29.260	0.000					7.030 5.800		
TRUCK DRIVER				29.700						5.800		
TRUCK DRIVER				29.910	0.000					5.800		
TRUCK DRIVER				30.190	0.000					5.800		
TRUCK DRIVER				30.990	0.000					5.800		

TRUCK DRIVER	0&C 1	22.750	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	0&C 2	19.150	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	O&C 3	19.650	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TUCKPOINTER	BLD	27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MASSAC COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including

setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean- up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes.

- Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.
- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

- Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.
- Class 2. Stockpiling.
- Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

- Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or PumpCrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).
- Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.
- Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.
- Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin,

Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

- Class 1. See Class 1 above for types of equipment operated.
- Class 2. See Class 2 above for types of equipment operated.
- Class 3. See Class 3 above for types of equipment operated.
- Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Perry County Prevailing Wage for February 2012

Trade Name		TYP (_		FRMAN *				•	Pensn	Vac	Trng
ASBESTOS ABT-GEN	==	=== : ALL	=	24.400	24.850			2.0	5.550	9.450	0.000	0.900
ASBESTOS ABT-MEC		BLD			30.160					2.750		
BOILERMAKER		BLD			34.000		1.5		6.820			0.350
BRICK MASON		BLD		27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	
CARPENTER		BLD		31.140	32.640	1.5	1.5	2.0	6.300	6.250	0.000	0.400
CARPENTER		HWY		31.090	32.590	1.5	1.5	2.0	6.300	6.250	0.000	0.400
CEMENT MASON		BLD		27.250						5.400		
CEMENT MASON		HWY			27.350					5.160		
CERAMIC TILE FNSHER		BLD	1	26.130		1.5				7.030		
ELECTRIC PWR EQMT OP ELECTRIC PWR EQMT OP		ALL :		34.400 30.680	0.000	1.5		2.0	5.000		0.000	
ELECTRIC PWR EQMI OF		ALL	_	25.210		1.5	1.5		5.000		0.000	
ELECTRIC PWR LINEMAN		ALL			46.130		1.5	2.0	5.000			0.320
ELECTRICIAN		ALL		37.380	39.630	1.5	1.5	2.0	5.350		0.000	0.750
ELECTRONIC SYS TECH		BLD		31.870	33.620	1.5	1.5	2.0	5.350	4.150	0.000	0.400
ELEVATOR CONSTRUCTOR		BLD		43.345		2.0	2.0		11.03			0.000
FLOOR LAYER		BLD		29.080		1.5	1.5			6.250		
GLAZIER		BLD		32.780		2.0	2.0			10.80		0.310
HT/FROST INSULATOR		BLD			37.760					10.76		
IRON WORKER LABORER		ALL BLD			33.000 24.850	1.5	1.5 1.5		5.550	12.35	0.000	
LABORER		HWY			24.850		1.5	2.0	5.550			0.800
LABORER		0&C			18.190		1.5	2.0	5.450			0.800
MACHINIST		BLD		43.160	45.160	1.5	1.5	2.0	7.980	8.950	0.000	0.000
MARBLE FINISHERS		BLD		26.130	0.000	1.5	1.5	2.0	8.200	7.030	0.000	0.430
MARBLE MASON		BLD		27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430
MILLWRIGHT		BLD				1.5			6.300			0.400
MILLWRIGHT		HWY				1.5			6.300		0.000	
OPERATING ENGINEER				33.650		1.5			8.400		0.000	
OPERATING ENGINEER OPERATING ENGINEER			2 3	32.520 28.040		1.5 1.5	1.5 1.5		8.400		0.000	
OPERATING ENGINEER OPERATING ENGINEER			2 4	28.100		1.5	1.5	2.0	8.400		0.000	
OPERATING ENGINEER			5			1.5	1.5	2.0		16.50		
OPERATING ENGINEER			5	34.200		1.5	1.5	2.0		16.50		
OPERATING ENGINEER		BLD	7	34.500	36.650	1.5	1.5	2.0	8.400	16.50	0.000	1.000
OPERATING ENGINEER		BLD		34.780		1.5				16.50		1.000
OPERATING ENGINEER					36.650					16.50		
OPERATING ENGINEER					35.150					16.50		
OPERATING ENGINEER					35.150					16.50		
OPERATING ENGINEER OPERATING ENGINEER					35.150 35.150					16.50 16.50		
OPERATING ENGINEER OPERATING ENGINEER					35.150					16.50		
OPERATING ENGINEER					35.150					16.50		
OPERATING ENGINEER					35.150					16.50		
OPERATING ENGINEER		HWY	3	33.280	35.150	1.5	1.5	2.0	8.400	16.50	0.000	1.000
OPERATING ENGINEER					35.150					16.50		
OPERATING ENGINEER					25.080					8.300		
OPERATING ENGINEER					25.080					8.300		
OPERATING ENGINEER OPERATING ENGINEER					25.080 21.100					8.300 6.100		
PAINTER		BLD	±		27.760					7.070		
PAINTER		HWY			32.060					7.070		
PAINTER OVER 30FT		BLD			28.760					7.070		
PAINTER PWR EQMT		BLD			28.760					7.070		
PAINTER PWR EQMT		HWY			33.060					7.070		
PILEDRIVER		BLD			32.640					6.250		
PILEDRIVER		HWY			32.590					6.250		
PIPEFITTER		BLD		39.760	43.740	1.5	2.0	2.0	8.100	5.590	0.000	1.150

PLASTERER	BLD	27.250	28.750	1.5	1.5	2.0	6.400	5.400	0.000	0.500
PLUMBER	BLD	39.760	43.740	1.5	2.0	2.0	8.100	5.590	0.000	1.150
ROOFER	BLD	23.000	24.000	1.5	1.5	2.0	8.300	3.800	0.000	0.000
SHEETMETAL WORKER	ALL	31.390	32.890	1.5	1.5	2.0	6.430	6.490	1.890	0.360
SPRINKLER FITTER	BLD	36.140	38.890	1.5	1.5	2.0	8.100	8.200	0.000	0.350
STONE MASON	BLD	27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430
TERRAZZO FINISHER	BLD	26.130	0.000	1.5	1.5	2.0	8.200	7.030	0.000	0.430
TERRAZZO MASON	BLD	27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430
TRUCK DRIVER	ALL 1	29.260	0.000	1.5	1.5	2.0	10.05	5.800	0.000	0.250
TRUCK DRIVER	ALL 2	29.700	0.000	1.5	1.5	2.0	10.05	5.800	0.000	0.250
TRUCK DRIVER	ALL 3	29.910	0.000	1.5	1.5	2.0	10.05	5.800	0.000	0.250
TRUCK DRIVER	ALL 4	30.190	0.000	1.5	1.5	2.0	10.05	5.800	0.000	0.250
TRUCK DRIVER	ALL 5	30.990	0.000	1.5	1.5	2.0	10.05	5.800	0.000	0.250
TRUCK DRIVER	0&C 1	22.750	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	0&C 2	19.150	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	0&C 3	19.650	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TUCKPOINTER	BLD	27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

PERRY COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

OIL AND CHIP RESEALING means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from

ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean- up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse

call systems and raceways exceeding fifteen feet in length.

OPERATING ENGINEER - BUILDING

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller - Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, self-propelled concrete saws of all types and sizes with their attachments, gob-hoppers, excavators all sizes, the repair and greasing of all diesel hammers, the operation and set-up of bidwells, water blasters of all sizes and their clutches, hydraulic jacks where used for hoisting, operation of log skidders, iceolators used on and off of pipeline, condor cranes, bow boats, survey boats, bobcats and all their attachments, skid steer loaders and all their attachments, creter cranes, batch plants, operator (all sizes), self propelled roto mills, operation of conveyor systems of any size and any configuration, operation, repair and service of all vibratory hammers, all power pacs and their controls regardless of location, curtains or brush burning machines, stump cutter machines, Nail launchers when mounted on a machine or self-propelled, operation of con-cover machines, and all Operators except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; and Whirlie Cranes.

OPERATING ENGINEERS - Highway

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller - Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, Well Drilling Machines, Boring Machines, Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, self-propelled concrete saws of all types and sizes with their attachments, gob-hoppers, excavators all sizes, the repair and greasing of all diesel hammers, the operation and set-up of bidwells, water blasters of all sizes and their clutches, hydraulic jacks where used for hoisting, operation of log skidders, iceolators used on and off of pipeline, condor cranes, bow boats, survey boats, bobcats and all their attachments, skid steer loaders and all their attachments, creter cranes, batch plants, operator (all sizes), self propelled roto mills, operation of conveyor systems of any size and any configuration, operation, repair and service of all vibratory hammers, all power pacs and their controls regardless of location, curtains or brush burning machines, stump cutter machines, Nail launchers when mounted on a machine or self-propelled, operation of con-cover machines, and all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; and Whirlie Cranes.

GROUP IX. Mechanic

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

- Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.
- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

- Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.
- Class 2. Stockpiling.
- Class 3. Tandem hauling to job site.

OPERATING ENGINEER - 0 & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

- Class 1. See Class 1 above for types of equipment operated.
- Class 2. See Class 2 above for types of equipment operated.
- Class 3. See Class 3 above for types of equipment operated.
- Class 4. See Class 4 above for types of equipment operated.

Class 5. See Class 5 above for types of equipment operated.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Pope County Prevailing Wage for February 2012

Trade Name		TYP (FRMAN *	_			,	Pensn	Vac	Trng
AGDEGRAG ADE GEN	==		=		24 050						0.000	=====
ASBESTOS ABT-GEN ASBESTOS ABT-MEC		ALL BLD		20.800	24.850			2.0		9.450 5.000		
BOILERMAKER		BLD				1.5	1.5		6.820			0.350
BRICK MASON		BLD			29.130		1.5			7.030		
CARPENTER		BLD			32.640		1.5		6.300			0.400
CARPENTER		HWY		31.090	32.590	1.5	1.5	2.0	6.300	6.250	0.000	0.400
CEMENT MASON		BLD		27.250	28.750	1.5	1.5	2.0	6.400	5.400	0.000	0.500
CEMENT MASON		HWY		26.350	27.350	1.5				5.160		
CERAMIC TILE FNSHER		BLD		26.130	0.000					7.030		
ELECTRIC PWR EQMT OP				34.400		1.5			5.000		0.000	
ELECTRIC PWR EQMT OP			2	30.680	0.000				5.000		0.000	
ELECTRIC PWR GRNDMAN		ALL		25.210	0.000 46.130		1.5	2.0	5.000		0.000	0.190
ELECTRIC PWR LINEMAN ELECTRICIAN		ALL ALL			39.630		1.5	2.0	5.350			0.320
ELECTRONIC SYS TECH		BLD			33.620		1.5	2.0	5.350			0.400
FLOOR LAYER		BLD			29.830		1.5		6.300			0.400
GLAZIER		BLD				1.5	1.5	2.0	5.570		0.000	
HT/FROST INSULATOR		BLD		28.920			1.5		4.800		0.000	
IRON WORKER		ALL		27.730	29.730	1.5	1.5	2.0	6.510	9.840	0.000	0.500
LABORER		BLD		24.400	24.850	1.5	1.5	2.0	5.550	9.450	0.000	0.800
LABORER		HWY		24.400	24.850	1.5	1.5	2.0	5.550	9.450	0.000	0.800
LABORER		O&C			18.190		1.5		5.450			0.800
MACHINIST		BLD			45.160		1.5	2.0	7.980			0.000
MARBLE FINISHERS		BLD		26.130	0.000		1.5			7.030		
MARBLE MASON		BLD			29.130					7.030		
MILLWRIGHT		BLD			32.640 32.590	1.5	1.5 1.5		6.300	6.250	0.000	0.400
MILLWRIGHT OE RIVER 1		HWY			33.200				6.500		0.000	
OE RIVER 2						1.5				8.300		
OPERATING ENGINEER						1.5	1.5			8.300		
OPERATING ENGINEER		ALL 2			33.100		1.5			8.300		
OPERATING ENGINEER		ALL 3			33.100		1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		ALL 4	1	21.400	27.800	1.5	1.5	2.0	5.650	6.100	0.000	1.100
OPERATING ENGINEER						1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER						1.5	1.5	2.0		8.300		
OPERATING ENGINEER				18.120						8.300		
OPERATING ENGINEER			1		21.100					6.100		
PAINTER		BLD			27.760					7.070		
PAINTER OVER 20EE		HWY			32.060					7.070		
PAINTER OVER 30FT PAINTER PWR EQMT		BLD BLD			28.760 28.760					7.070 7.070		
PAINTER PWR EQMI PAINTER PWR EOMT		HWY			33.060					7.070		
PILEDRIVER		BLD			32.640					6.250		
PILEDRIVER		HWY			32.590					6.250		
PIPEFITTER		BLD			43.740					5.590		
PLASTERER		BLD			28.750					5.400		
PLUMBER		BLD		39.760	43.740	1.5	2.0	2.0	8.100	5.590	0.000	1.150
ROOFER		BLD		23.000	24.000	1.5	1.5	2.0	8.300	3.800	0.000	0.000
SHEETMETAL WORKER		ALL			32.890					6.490		
SPRINKLER FITTER		BLD			38.890					8.200		
STONE MASON		BLD			29.130					7.030		
TERRAZZO FINISHER		BLD		26.130	0.000					7.030		
TRUCK DRIVER				29.260	0.000					5.800		
TRUCK DRIVER TRUCK DRIVER				29.700 29.910	0.000					5.800 5.800		
TRUCK DRIVER				30.190	0.000					5.800		
TRUCK DRIVER				30.990	0.000					5.800		
TRUCK DRIVER				22.750	0.000					6.700		
						-						

TRUCK DRIVER	O&C 2	19.150	0.000 1.5	1.5 2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	0&C 3	19.650	0.000 1.5	1.5 2.0	2.920	6.700	0.000	0.250
TUCKPOINTER	BLD	27.630	29.130 1.5	1.5 2.0	8.200	7.030	0.000	0.430

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

POPE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators,

signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle

combination units, and ticket writers.

- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

- Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.
- Class 2. Stockpiling.
- Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

- Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or PumpCrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).
- Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.
- Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.
- Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or

electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

- Class 1. See Class 1 above for types of equipment operated.
- Class 2. See Class 2 above for types of equipment operated.
- Class 3. See Class 3 above for types of equipment operated.
- Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Pulaski County Prevailing Wage for February 2012

Trade Name		TYP C		FRMAN *M-F			•	Pensn	Vac	Trng
AGDEGEOG ADE GEN	==									
ASBESTOS ABT-GEN		ALL BLD) 24.850 1.5) 0.000 2.0			5.550 6.250		0.000	
ASBESTOS ABT-MEC BOILERMAKER		BLD	20.800	34.000 2.0			6.820			
BRICK MASON		BLD		29.130 1.5			8.200			
CARPENTER		BLD		32.640 1.5				6.250		
CARPENTER		HWY		32.590 1.5				6.250		
CEMENT MASON		BLD		28.750 1.5				5.400		
CEMENT MASON		HWY		27.350 1.5				5.160		
CERAMIC TILE FNSHER		BLD	26.130	0.000 1.5	1.5		8.200	7.030	0.000	0.430
ELECTRIC PWR EQMT OP		ALL 1	34.400	0.000 1.5	1.5	5 2.0	5.000	9.630	0.000	0.260
ELECTRIC PWR EQMT OP		ALL 2	30.680	0.000 1.5	1.5	5 2.0	5.000	8.590	0.000	0.230
ELECTRIC PWR GRNDMAN		ALL	25.210	0.000 1.5	1.5		5.000	7.060	0.000	0.190
ELECTRIC PWR LINEMAN		ALL		46.130 1.5				12.10		
ELECTRICIAN		ALL		39.630 1.5				8.780		
ELECTRONIC SYS TECH		BLD		33.620 1.5				4.150		
FLOOR LAYER		BLD		29.830 1.5				6.250		
GLAZIER		BLD) 28.030 1.5) 29.920 1.5				5.200 8.160		
HT/FROST INSULATOR IRON WORKER		BLD ALL		29.920 1.5 29.730 1.5				9.840		
LABORER		BLD		24.850 1.5			5.550			
LABORER		HWY		24.850 1.5			5.550			
LABORER		O&C	17.740	18.190 1.5				8.450		
MACHINIST		BLD	43.160	45.160 1.5	1.5	5 2.0	7.980	8.950	0.000	0.000
MARBLE FINISHERS		BLD	26.130	0.000 1.5	1.5	5 2.0	8.200	7.030	0.000	0.430
MARBLE MASON		BLD		29.130 1.5			8.200			
MILLWRIGHT		BLD		32.640 1.5				6.250		
MILLWRIGHT		HWY		32.590 1.5			6.300			
OE RIVER 1				33.200 1.5			6.500			
OE RIVER 2) 33.100 1.5) 33.100 1.5			6.500			
OPERATING ENGINEER OPERATING ENGINEER		ALL 2		33.100 1.5			6.500			
OPERATING ENGINEER				33.100 1.5				8.300		
OPERATING ENGINEER				27.800 1.5				6.100		
OPERATING ENGINEER		0&C 1	24.080	25.080 1.5	1.5	5 2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		O&C 2	22.650	25.080 1.5	1.5	5 2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		O&C 3	18.120	25.080 1.5	1.5	5 2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER				21.100 1.5			5.650			
PAINTER		BLD		27.760 1.5			6.380			
PAINTER		HWY		32.060 1.5			6.380			
PAINTER OVER 30FT		BLD		28.760 1.5			6.380			
PAINTER PWR EQMT PAINTER PWR EOMT		BLD HWY) 28.760 1.5) 33.060 1.5			6.380			
PILEDRIVER		BLD		32.640 1.5			6.300			
PILEDRIVER		HWY		32.590 1.5			6.300			
PIPEFITTER		BLD		43.740 1.5			8.100			
PLASTERER		BLD		28.750 1.5			6.400			
PLUMBER		BLD	39.760	43.740 1.5	2.0	2.0	8.100	5.590	0.000	1.150
ROOFER		BLD	23.000	24.000 1.5	1.5	5 2.0	8.300	3.800	0.000	0.000
SHEETMETAL WORKER		ALL		32.890 1.5			6.430			
SPRINKLER FITTER		BLD		38.890 1.5			8.100			
STONE MASON		BLD		29.130 1.5			8.200			
TERRAZZO FINISHER		BLD	26.130				8.200			
TERRAZZO MASON TRUCK DRIVER		BLD at.t. 1	29.260	0.000 1.5 0.000 1.5			8.200 10.05			
TRUCK DRIVER			29.700				10.05			
TRUCK DRIVER			29.910				10.05			
TRUCK DRIVER			30.190				10.05			
TRUCK DRIVER		ALL 5	30.990	0.000 1.5	1.5	5 2.0	10.05	5.800	0.000	0.250

TRUCK DRIVER	0&C 1	22.750	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	0&C 2	19.150	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	O&C 3	19.650	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TUCKPOINTER	BLD	27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

PULASKI COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including

setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes.

- Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.
- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

- Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.
- Class 2. Stockpiling.
- Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

- Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or PumpCrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).
- Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.
- Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.
- Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin,

Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

- Class 1. See Class 1 above for types of equipment operated.
- Class 2. See Class 2 above for types of equipment operated.
- Class 3. See Class 3 above for types of equipment operated.
- Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Saline County Prevailing Wage for February 2012

ASBESTOS ABT-MEC BLD 20.800 0.000 2.0 2.0 2.0 2.0 6.250 5.000 0.00	Trade Name		TYP C			FRMAN *				•	Pensn	Vac	Trng
ASSESTOS ABT—NEC BILD 20.800 0.000 2.0 2.0 2.0 2.0 2.0 5.20 5.000 0.000 0.050 BRICK MASCN BRICK MASCN BLD 27.630 29.130 1.5 1.5 2.0 6.200 7.030 0.000 0.400 CARPENTER BLD 31.400 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 CEMENT MASCN BLD 27.250 28.750 1.5 1.5 2.0 6.300 6.250 0.000 0.400 CEMENT MASCN BLD 27.250 28.750 1.5 1.5 2.0 6.300 6.250 0.000 0.400 CERAPINT RASCN BLD 34.400 0.000 1.5 1.5 2.0 6.300 6.250 0.000 0.400 CERAPINT RASCN BLD 34.400 0.000 1.5 1.5 2.0 6.400 5.400 0.000 0.300 CERAPINT ROPT OP ELECTRIC PWR ROPT OP ELECTRIC PWR GRIDT ALL 1 34.400 0.000 1.5 1.5 2.0 5.000 0.630 0.000 0.260 ELECTRIC PWR CRIDT ALL 2 30.680 0.000 1.5 1.5 2.0 5.000 8.590 0.000 0.250 ELECTRIC PWR LOPT OP ELECT		==		=									
BOILEMMAKER BILD 31.500 34.000 1.5 1.5 2.0 8.200 1.143 1.500 0.340 CARPENTER BILD 31.140 32.640 1.5 1.5 2.0 8.200 7.030 0.000 0.400 CARPENTER BILD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 CEMENT MASON BILD 27.250 28.750 1.5 1.5 2.0 6.300 6.250 0.000 0.400 CEMENT MASON BILD 27.250 28.750 1.5 1.5 2.0 6.400 5.400 0.000 0.400 CEMENT MASON BILD 27.250 28.750 1.5 1.5 2.0 6.400 5.160 0.000 0.400 CEMENT MASON BILD 27.250 28.750 1.5 1.5 2.0 6.400 5.160 0.000 0.400 CEMENT MASON BILD 27.250 28.750 1.5 1.5 2.0 6.400 5.160 0.000 0.400 CEMENT MASON BILD 27.250 28.750 1.5 1.5 2.0 6.400 5.160 0.000 0.400 CEMENT MASON BILD 27.250 28.750 1.5 1.5 2.0 6.400 5.160 0.000 0.400 CEMENT MASON BILD 27.250 28.750 1.5 1.5 2.0 5.000 9.630 0.000 0.400 CEMENT MASON BILD 28.400 0.000 1.5 1.5 2.0 5.000 9.630 0.000 0.400 CEMENT MASON BILD 28.400 0.000 1.5 1.5 2.0 5.000 9.630 0.000 0.400 CEMENT MASON BILD 28.400 0.000 1.5 1.5 2.0 5.000 9.630 0.000 0.400 CEMENT MASON BILD 28.400 0.000 1.5 1.5 2.0 5.000 9.630 0.000 0.200 CEMENT MASON BILD 28.400 0.000 1.5 1.5 2.0 5.000 9.600 0.000 0.000 CEMENT MASON BILD 28.400 0.000 1.5 1.5 2.0 5.000 9.600 0.000 0.000 CEMENT MASON BILD 28.400 0.000 1.5 1.5 2.0 5.000 9.600 0.000 0.000 CEMENT MASON BILD 28.400 0.000 1.5 1.5 2.0 5.500 9.450 0.000 0.000 CEMENT MASON BILD 28.400 0.000 1.5 1.5 2.0 5.500 9.450 0.000 0.000 CEMENT MASON BILD 28.400 0.000 1.5 1.5 2.0 5.500 9.450 0.000 0.000 MARHELE MASON BILD 28.400 28.850 1.5 1.5 2.0 5.500 9.450 0.000 0.000 MARHELE FINISHERS BILD 28.400 28.850 1.5 1.5 2.0 5.500 9.450 0.000 0.000 MARHELE FINISHERS BILD 28.100 0.000 1.5 1.5 2.0 5.500 9.450 0.000 0.000 MARHELE FINISHERS BILD 28.100 0.000 1.5 1.5 2.0 5.500 9.450 0.000 0.000 MARHELE FINISHERS BILD 28.100 0.000 1.5 1.5 2.0 5.500 9.450 0.000 0.000 MARHELE FINISHERS BILD 28.100 0.000 1.5 1.5 2.0 6.500 8.300 0.000 0.000 MARHELE FINISHERS BILD 28.100 0.000 1.5 1.5 2.0 6.500 8.300 0.000 0.000 MARHELE FINISHERS BILD 28.400 0.000 0.000 0.000 0.000 MARHELE FINISHERS BILD 28.400 0.000 0.000 0.000 0.000 0.000 MARHELE FINISHERS B													
RTICK MASON													
CARPENTER HNY 31.090 32.590 1.5													
CAMENT MASON BLD 27.250 28.750 1.5 1.5 2.0 6.300 6.250 0.000 0.400 CEMENT MASON HWY 26.350 27.350 1.5 1.5 2.0 6.400 5.400 0.000 0.400 CERAMIC TILE FNSHER ELD 26.130 0.000 1.5 1.5 2.0 6.400 5.160 0.000 0.400 CERAMIC TILE FNSHER ELD 26.130 0.000 1.5 1.5 2.0 6.400 5.160 0.000 0.400 ELECTRIC PWR EQMT OP ALL 1 34.400 0.000 1.5 1.5 2.0 5.000 9.630 0.000 0.360 ELECTRIC PWR EQMT OP ALL 2 30.680 0.000 1.5 1.5 2.0 5.000 8.590 0.000 0.260 ELECTRIC PWR GENT OP ALL 2 30.680 0.000 1.5 1.5 2.0 5.000 7.660 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.680 0.000 1.5 1.5 2.0 5.000 7.660 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.680 0.000 1.5 1.5 2.0 5.000 7.660 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.680 0.000 1.5 1.5 2.0 5.000 7.660 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.680 0.000 1.5 1.5 2.0 5.000 7.660 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.680 0.000 1.5 1.5 2.0 5.000 7.600 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.680 0.000 1.5 1.5 2.0 5.350 4.750 0.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.680 0.000 0.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.680 0.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.680 0.000 0.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.000 0.000 0.000 ELECTRIC PWR GENT OP ALL 2 30.													
CEMENTY MASON													
CEMBRIT MASON													
CERRAITC TILE FINSHER BLD 26.130 0.000 1.55 1.5 2.0 8.200 7.030 0.000 0.430													
ELECTRIC PWR EQMT OP													
LELCETIC PUR GNT OP ALL 2 30.680 0.000 1.55 1.5 2.0 5.000 8.590 0.000 0.230						0.000	1.5	1.5					
ELECTRIC PWR LINEMAN ALL 43,200 46,130 1.5 1.5 2.0 5,350 8,780 0,000 0.320	-		ALL 2	2	30.680	0.000	1.5	1.5	2.0	5.000	8.590	0.000	0.230
ELECTRICIAN	ELECTRIC PWR GRNDMAN		ALL		25.210	0.000	1.5	1.5	2.0	5.000	7.060	0.000	0.190
ELECTRONIC SYS TECH	ELECTRIC PWR LINEMAN		ALL		43.200	46.130	1.5	1.5	2.0	5.000	12.10	0.000	0.320
SLOOR LAYER	ELECTRICIAN		ALL		37.380	39.630	1.5	1.5	2.0	5.350	8.780	0.000	0.750
SLAIER BLD 26.780 28.030 1.5 1.5 2.0 5.700 5.200 0.000 0.300 1.700 1.7000 1.7000 1.5000 1.5000 1.5000 0.345 1.5000 1.5000 0.345 1.5000 1.5000 0.345 1.5000 1.5000 0.345 1.5000 1.5000 0.345 1.5000 1.5000 0.345 1.5000 1.5000 0.345 1.5000 1.5000 0.345 1.5000 1.5000 0.345 1.5000	ELECTRONIC SYS TECH		BLD					1.5					
HT/FROST INSULATOR BLD 28,920 29,920 1.5 1.5 2.0 4.800 8.160 0.000 0.280 1.800													
LABORER													
LABORER LABORE LABORER	·												
LABORER LABORER O&C 17.740 18.190 1.5 1.5 2.0 5.550 9.450 0.000 0.800 LABORER O&C 17.740 18.190 1.5 1.5 2.0 5.450 8.450 0.000 0.800 MACHINIST BLD 43.160 45.160 1.5 1.5 2.0 7.980 8.950 0.000 0.000 MARBLE FINISHERS BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MARBLE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 MILLWRIGHT HWY 31.090 32.590 1.5 1.5 2.0 6.300 6.250 0.000 0.400 MILLWRIGHT HWY 31.090 32.590 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OE RIVER 1 RIV 1 32.200 33.200 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 1 32.100 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 2 30.200 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 3 3.4150 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 4 12.400 27.800 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 4 21.400 27.800 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 1 24.600 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 2 22.650 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.50 21.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 0.000 OPERATING ENGINEER O&C 1 22.650 27.60 1.50 1.5 1.5 2.0 6.500 8.300 0.000 0.000 OPERATING ENGINEER O&C 1 2.00 0.00 0.00 0.													
LABORER	-												
MARCHINIST BLD 43.160 45.160 1.5 1.5 2.0 7.980 8.950 0.000 0.000 MARBLE FINISHERS BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MARBLE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 MILLWRIGHT HWY 31.090 32.590 1.5 1.5 2.0 6.300 6.250 0.000 0.400 MILLWRIGHT HWY 31.090 32.590 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OE RIVER 1 RIV 1 32.00 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 1 32.100 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 2 30.200 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 3 34.150 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 4 21.400 27.800 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER OWNERATING ENGINEER OWC 1 24.080 27.800 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER OWC 2 22.550 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER OWC 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER OWC 4 16.050 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER OWC 4 16.050 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER OWC 4 16.050 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER OWC 4 16.050 27.760 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER OWR EQMT PAINTER PWR EQMT HWY 31.560 32.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT HWY 31.560 32.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEBRIVER BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEBRIVER BLD 34.800 38.280 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEBRIVER BLD 34.800 38.280 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PILEBRIVER BLD 34.800 38.280 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEBRIVER BLD 34.800 38.280 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEBRIVER BLD 34.800 38.280 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PILEBRIVER BLD 34.800 38.280 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PILEBRIVER BLD 34.800 38.2800 1.5 1.5 2.0 6.300 6.2													
MARBLE FINISHERS MARBLE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MARBLE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MILLWRIGHT BLD 31.090 32.590 1.5 1.5 2.0 6.300 6.250 0.000 0.400 MILLWRIGHT HWY 31.090 32.590 1.5 1.5 2.0 6.300 6.250 0.000 0.400 CE RIVER 1 RIV 1 32.200 33.200 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 1 32.100 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 2 30.200 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 2 30.200 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 2 30.200 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 2 30.200 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 3 2.1450 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 1 24.080 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 2 2.650 2.5080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 2 2.650 2.5080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 2 3 8.1100 0.500 PAINTER BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT HWY 30.560 32.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT HWY 31.560 33.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT HWY 31.560 33.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT HWY 31.560 33.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 0.500 PAINTER BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 0.500 0.500 0.500 0.500 0.500 0.500 0.500 0.500 0.500 0.500 0.500 0.500 0.500													
MARBLE MASON MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 8.200 7.030 0.000 0.430 MILLWRIGHT BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 OE RIVER 1 RIV 1 32.200 32.590 1.5 1.5 2.0 6.300 6.250 0.000 0.400 OE RIVER 2 RIV 2 28.750 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OE RIVER 3 RIV 2 28.750 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 1 32.100 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 2 30.200 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 2 30.200 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 4 21.400 27.800 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 1 24.080 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 2 22.650 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER OWC 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER OWC 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER OWC 4 16.050 21.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER OWC 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 PAINTER BLD 26.260 27.760 1.5 1.5 2.0 6.300 7.070 0.000 0.500 PAINTER PWR EQMT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 31.40 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 34.800 38.280 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 34.800 38.280 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PILEDRIVER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 ROOFER BLD 34.800 38.880 1.5 1.5 2.0 8.250 8.950 0.000 0.300 SHETMERA BLD 34.800 38.880 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 36.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO MASON BLD 28.500 28.800 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 1 29.900													
MILLWRIGHT BLD 31.140 32.640 1.5 2.0 6.300 6.250 0.000 0.400 MILLWRIGHT HWY 31.090 32.590 1.5 2.0 6.300 6.250 0.000 0.400 OE RIVER 1 RIV 1 32.200 33.200 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 1 32.100 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 2 30.200 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 2 1.5 3.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 2 2.650 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 2													
MILLWRIGHT HWY 31.090 32.590 1.5 2.0 6.300 6.250 0.000 0.400 OE RIVER 1 RIV 1 32.200 33.200 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 1 32.100 3.3.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 2 30.200 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 4 21.400 27.800 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 4 21.400 27.800 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 1 24.080 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 2 22.650 25.080 1.5													
OE RIVER 1 RIV 1 32.200 33.200 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OE RIVER 2 RIV 2 28.750 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 1 32.100 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 2 30.200 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 3 24.150 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 4 21.400 27.800 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 4 21.400 27.800 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 1 24.080 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 2 22.650 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 6.300 7.070 0.000 1.500 PAINTER BLD 26.260 27.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER OVER 30FT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT													
OPERATING ENGINEER ALL 1 32.100 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 2 30.200 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 3 24.150 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 4 21.400 27.800 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 4 21.400 27.800 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 1 24.080 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 2 22.650 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER BLD 26.260 27.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER OVER 30FT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 34.800 38.280 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 PLUBBER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 PLUBBER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 PLUBBER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 0.350 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.200 7.030 0.000 0.350 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.200 7.030 0.000 0.350 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.200 7.030 0.000 0.350 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.200 7.030 0.000 0.350 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.200 7.030 0.000 0.350 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.200 7.030 0.000 0.250 SPRINKLER FITTER BLD 26.300 0.000 1.5 1.5 2.0	OE RIVER 1		RIV 1					1.5					
OPERATING ENGINEER ALL 2 30.200 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 3 24.150 33.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER ALL 4 21.400 27.800 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 1 24.080 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 2 22.650 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 5 20.000 1.5 1.5 2.0 6.300 7.070 0.000 0.500 PAINTER BLD 26.260 27.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER OVER 30FT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 31.400 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 31.400 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PILEDRIVER BLD 34.800 38.280 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PILEDRIVER BLD 34.800 38.280 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PILEDRIVER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 ROOFER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 ROOFER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 0.350 STONE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.350 TERRAZZO FINISHER BLD 36.140 38.890 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.250 TRUCK DRIVER ALL 2 29.910 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 3 29.910 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250	OE RIVER 2		RIV 2	2	28.750	33.100	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER	OPERATING ENGINEER		ALL 1					1.5					
OPERATING ENGINEER O&C 1 24.080 25.080 1.5 1.5 2.0 5.650 6.100 0.000 1.350 OPERATING ENGINEER O&C 2 22.650 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER BLD 26.260 27.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER HWY 30.560 32.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER OVER 30FT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT HWY 31.560 33.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT HWY 31.090 32.590 1.5 1.5 2.0 6.380 7.070 0.000 0.400 PILEDRIVER BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.400 PILEDRIVER BLD 34.800 38.280 1.5 1.5 2.0 6.380 7.070 0.000 0.400 PLASTERER BLD 34.800 38.280 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PLOMBER BLD 34.800 38.280 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PLOMBER BLD 34.800 38.280 1.5 1.5 2.0 6.400 5.400 0.000 0.500 PAINTER FITTER BLD 36.140 38.890 1.5 1.5 2.0 6.400 5.400 0.000 0.350 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.250 8.950 0.000 0.000 SHEETMETAL WORKER BLD 36.140 38.890 1.5 1.5 2.0 8.200 7.030 0.000 0.350 STONE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 38.500 28.800 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO MASON BLD 29.700 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 1 29.200 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 3 29.910 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250	OPERATING ENGINEER							1.5					
OPERATING ENGINEER O&C 1 24.080 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 2 22.650 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 6.500 8.300 0.000 1.300 PAINTER BLD 26.260 27.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER OVER 30FT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEDRIVER BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEDRIVER BLD 34.800 38.280 1.5 1.5 2.0 6.380 7.070 0.000 0.400 PIEFITTER BLD 34.800 38.280 1.5 1.5 2.0 6.380 7.070 0.000 0.400 PIEFITTER BLD 34.800 38.280 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PILASTERER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 PLASTERER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 0.500 PILWIMBER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 0.500 PILWIMEER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 0.500 PILWIMEER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 0.500 PILWIMEER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 0.500 PILWIMEER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 0.360 SPERINKLEER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.200 7.030 0.000 0.360 SPERINKLEER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO MASON BLD 28.500 28.800 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 1 29.260 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 2 29.700 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250													
OPERATING ENGINEER O&C 2 22.650 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 5.650 6.100 0.000 1.100 PAINTER BLD 26.260 27.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER HWY 30.560 32.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER OVER 30FT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT HWY 31.560 33.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT HWY 31.560 33.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEDRIVER BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEDRIVER BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEDRIVER BLD 34.800 38.280 1.5 1.5 2.0 6.380 7.070 0.000 0.400 PILEDRIVER BLD 34.800 38.280 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PILEDRIVER BLD 34.800 38.280 1.5 1.5 2.0 8.300 38.950 0.000 1.300 PAINTER PWR EQMT BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 PAINTER PWR EQMT BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 0.500 PAINTER PWR EQMT BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 0.400 PAINTER PWR EQMT BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 0.500 PAINTER PWR EQMT BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 0.500 PAINTER PWR EQMT BLD 34.800 38.280 1.5 1.5 2.0 8.200 7.030 0.000 0.500 PAINTER PWR EQMT BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO MASON BLD 28.500 28.800 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 1 29.260 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 2 29.700 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250													
OPERATING ENGINEER O&C 3 18.120 25.080 1.5 1.5 2.0 6.500 8.300 0.000 1.350 OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 5.650 6.100 0.000 1.100 PAINTER BLD 26.260 27.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER HWY 30.560 32.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER OVER 30FT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT HWY 31.560 33.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEDRIVER BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEDRIVER BLD 31.40 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.400 PILEDRIVER BLD 31.40 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.400 PILEDRIVER BLD 31.40 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.400 PILEDRIVER BLD 31.40 32.690 1.5 1.5 2.0 6.380 7.070 0.000 0.400 PLUMBER BLD 34.800 38.280 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PLUMBER BLD 27.250 28.750 1.5 1.5 2.0 8.250 8.950 0.000 1.300 ROOFER BLD 23.000 24.000 1.5 1.5 2.0 8.250 8.950 0.000 1.300 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.200 7.030 0.000 0.350 STONE MASON BLD 27.630 29.130 1.5													
OPERATING ENGINEER O&C 4 16.050 21.100 1.5 1.5 2.0 5.650 6.100 0.000 1.100 PAINTER BLD 26.260 27.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER HWY 30.560 32.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER OVER 30FT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT HWY 31.560 33.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEDRIVER BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEDRIVER HWY 31.090 32.590 1.5 1.5 2.0 6.380 7.070 0.000 0.400 PILEDRIVER HWY 31.090 32.590 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PILEDRIVER BLD 34.800 38.280 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PLUMBER BLD 27.250 28.750 1.5 1.5 2.0 8.250 8.950 0.000 1.300 PLUMBER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 SHEETMETAL WORKER BLD 23.000 24.000 1.5 1.5 2.0 8.250 8.950 0.000 1.300 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.200 7.030 0.000 0.350 STONE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 <td></td>													
PAINTER PAINTER HWY 30.560 32.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER HWY 30.560 32.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER OVER 30FT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT HWY 31.560 33.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEDRIVER BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEDRIVER HWY 31.090 32.590 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PIPEFITTER BLD 34.800 38.280 1.5 1.5 2.0 6.300 6.250 0.000 1.300 PLASTERER BLD 27.250 28.750 1.5 1.5 2.0 6.400 5.400 0.000 0.500 PLUMBER BLD 34.800 38.280 1.5 1.5 2.0 6.400 5.400 0.000 0.500 PLUMBER BLD 23.000 24.000 1.5 1.5 2.0 8.250 8.950 0.000 1.300 ROOFER BLD 23.000 24.000 1.5 1.5 2.0 8.250 8.950 0.000 1.300 SHEETMETAL WORKER BLD 36.140 38.890 1.5 1.5 2.0 8.200 7.030 0.000 0.350 STONE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 28.500 28.800 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TRUCK DRIVER ALL 1 29.260 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 3 29.910 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250													
PAINTER HWY 30.560 32.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER OVER 30FT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT HWY 31.560 33.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT HWY 31.560 33.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEDRIVER BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PILEDRIVER HWY 31.090 32.590 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PIPEFITTER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 PLASTERER BLD 27.250 28.750 1.5 1.5 2.0 6.400 5.400 0.000 0.500 PLUMBER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 ROOFER BLD 23.000 24.000 1.5 1.5 2.0 8.250 8.950 0.000 1.300 SHETMETAL WORKER ALL 31.390 32.890 1.5 1.5 2.0 8.300 3.800 0.000 0.360 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.300 3.800 0.000 0.350 STONE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO MASON BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO MASON BLD 28.500 28.800 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TRUCK DRIVER ALL 2 29.700 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 3 29.910 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 4 30.190 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250													
PAINTER OVER 30FT PAINTER PWR EQMT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT BLD 27.260 28.760 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PAINTER PWR EQMT HWY 31.560 33.060 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEDRIVER BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.400 PILEDRIVER HWY 31.090 32.590 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PIPEFITTER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 PLASTERER BLD 27.250 28.750 1.5 1.5 2.0 6.400 5.400 0.000 0.500 PLUMBER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 ROOFER BLD 23.000 24.000 1.5 1.5 2.0 8.300 3.800 0.000 0.000 SHEETMETAL WORKER ALL 31.390 32.890 1.5 1.5 2.0 6.430 6.490 1.890 0.360 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 6.430 6.490 1.890 0.360 STONE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO MASON BLD 28.500 28.800 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TRUCK DRIVER ALL 1 29.260 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TRUCK DRIVER ALL 2 29.700 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 4 30.190 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250													
PAINTER PWR EQMT PILEDRIVER BLD 31.140 32.640 1.5 1.5 2.0 6.380 7.070 0.000 0.500 PILEDRIVER BLD 31.140 32.640 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PILEDRIVER PIPEFITTER BLD 34.800 38.280 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PIPEFITTER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 PLASTERER BLD 27.250 28.750 1.5 1.5 2.0 6.400 5.400 0.000 0.500 PLUMBER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 ROOFER BLD 23.000 24.000 1.5 1.5 2.0 8.250 8.950 0.000 0.000 SHEETMETAL WORKER BLD 36.140 38.890 1.5 1.5 2.0 8.300 3.800 0.000 0.350 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO MASON BLD 28.500 28.800 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TRUCK DRIVER ALL 1 29.260 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.250 TRUCK DRIVER ALL 3 29.910 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 4 30.190 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250													
PILEDRIVER BLD 31.140 32.640 1.5 2.0 6.300 6.250 0.000 0.400 PILEDRIVER HWY 31.090 32.590 1.5 1.5 2.0 6.300 6.250 0.000 0.400 PIPEFITTER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 PLASTERER BLD 27.250 28.750 1.5 1.5 2.0 6.400 5.400 0.000 0.500 PLUMBER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 ROOFER BLD 23.000 24.000 1.5 1.5 2.0 8.300 3.800 0.000 0.000 SHEETMETAL WORKER ALL 31.390 32.890 1.5 1.5 2.0 6.430 6.490 1.890 0.360 SPRINKLER FITTER BLD 27.630 29.130 1.5 1.5 2.0	PAINTER PWR EQMT		BLD		27.260	28.760	1.5	1.5	2.0	6.380	7.070	0.000	0.500
PILEDRIVER HWY 31.090 32.590 1.5 2.0 6.300 6.250 0.000 0.400 PIPEFITTER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 PLASTERER BLD 27.250 28.750 1.5 2.0 6.400 5.400 0.000 0.500 PLUMBER BLD 34.800 38.280 1.5 1.5 2.0 6.400 5.400 0.000 0.500 ROOFER BLD 23.000 24.000 1.5 1.5 2.0 8.300 3.800 0.000 0.000 SHEETMETAL WORKER ALL 31.390 32.890 1.5 1.5 2.0 6.430 6.490 1.890 0.360 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.200 7.030 0.000 0.350 STONE MASON BLD 26.130 0.000 1.5 1.5 2.0 8.2	PAINTER PWR EQMT		HWY					1.5	2.0	6.380	7.070	0.000	0.500
PIPEFITTER BLD 34.800 38.280 1.5 2.0 8.250 8.950 0.000 1.300 PLASTERER BLD 27.250 28.750 1.5 1.5 2.0 6.400 5.400 0.000 0.500 PLUMBER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 ROOFER BLD 23.000 24.000 1.5 1.5 2.0 8.250 8.950 0.000 0.000 0.000 SHEETMETAL WORKER ALL 31.390 32.890 1.5 1.5 2.0 6.430 6.490 1.890 0.360 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.100 8.200 0.000 0.350 STONE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO MASON BLD 28.500 28.800 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TRUCK DRIVE	PILEDRIVER		BLD		31.140	32.640	1.5	1.5	2.0	6.300	6.250	0.000	0.400
PLASTERER BLD 27.250 28.750 1.5 2.0 6.400 5.400 0.000 0.500 PLUMBER BLD 34.800 38.280 1.5 2.0 8.250 8.950 0.000 1.300 ROOFER BLD 23.000 24.000 1.5 1.5 2.0 8.300 3.800 0.000 0.000 SHEETMETAL WORKER ALL 31.390 32.890 1.5 1.5 2.0 6.430 6.490 1.890 0.360 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.100 8.200 0.000 0.350 STONE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TRUCK DRIVER ALL 1 29.260 0.000 1.5 1.5 <	PILEDRIVER		HWY										
PLUMBER BLD 34.800 38.280 1.5 1.5 2.0 8.250 8.950 0.000 1.300 ROOFER BLD 23.000 24.000 1.5 1.5 2.0 8.300 3.800 0.000 0.000 SHEETMETAL WORKER ALL 31.390 32.890 1.5 1.5 2.0 6.430 6.490 1.890 0.360 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.100 8.200 0.000 0.350 STONE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TRUCK DRIVER ALL 1 29.260 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.250 TRUCK DRIVER ALL 2 29.700 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250													
ROOFER BLD 23.000 24.000 1.5 1.5 2.0 8.300 3.800 0.000 0.000 SHEETMETAL WORKER ALL 31.390 32.890 1.5 1.5 2.0 6.430 6.490 1.890 0.360 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.100 8.200 0.000 0.350 STONE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO MASON BLD 28.500 28.800 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TRUCK DRIVER ALL 1 29.260 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.250 TRUCK DRIVER ALL 2 29.700 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 3 29.910 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 4 30.190 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250													
SHEETMETAL WORKER ALL 31.390 32.890 1.5 1.5 2.0 6.430 6.490 1.890 0.360 SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.100 8.200 0.000 0.350 STONE MASON BLD 27.630 29.130 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO MASON BLD 28.500 28.800 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TRUCK DRIVER ALL 1 29.260 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TRUCK DRIVER ALL 2 29.700 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TRUCK DRIVER ALL 2 29.700 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 4 30.190 0.000 1.5 1.5 2.0 10.05 5.800													
SPRINKLER FITTER BLD 36.140 38.890 1.5 1.5 2.0 8.200 0.000 0.350 STONE MASON BLD 27.630 29.130 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO MASON BLD 28.500 28.800 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TRUCK DRIVER ALL 1 29.260 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TRUCK DRIVER ALL 1 29.260 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 2 29.700 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 4 30.190 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250													
STONE MASON BLD 27.630 29.130 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO FINISHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO MASON BLD 28.500 28.800 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TRUCK DRIVER ALL 1 29.260 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 2 29.700 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 3 29.910 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250													
TERRAZZO FINISHER BLD 26.130 0.000 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TERRAZZO MASON BLD 28.500 28.800 1.5 1.5 2.0 8.200 7.030 0.000 0.430 TRUCK DRIVER ALL 1 29.260 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 2 29.910 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 4 30.190 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250													
TERRAZZO MASON BLD 28.500 28.800 1.5 2.0 8.200 7.030 0.000 0.430 TRUCK DRIVER ALL 1 29.260 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 2 29.700 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 3 29.910 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 4 30.190 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250													
TRUCK DRIVER ALL 1 29.260 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 2 29.700 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 3 29.910 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 4 30.190 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250													
TRUCK DRIVER ALL 2 29.700 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 3 29.910 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250 TRUCK DRIVER ALL 4 30.190 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250													
TRUCK DRIVER ALL 4 30.190 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250													
	TRUCK DRIVER		ALL 3	3	29.910	0.000	1.5	1.5	2.0	10.05	5.800	0.000	0.250
TRUCK DRIVER ALL 5 30.990 0.000 1.5 1.5 2.0 10.05 5.800 0.000 0.250													
	TRUCK DRIVER		ALL 5	5	30.990	0.000	1.5	1.5	2.0	10.05	5.800	0.000	0.250

TRUCK DRIVER	0&C 1	22.750	0.000	1.5	1.5 2	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	0&C 2	19.150	0.000	1.5	1.5 2	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	0&C 3	19.650	0.000	1.5	1.5 2	2.0	2.920	6.700	0.000	0.250
TUCKPOINTER	BLD	27.630	29.130	1.5	1.5 2	2.0	8.200	7.030	0.000	0.430

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

SALINE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including

setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes.

- Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.
- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

- Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.
- Class 2. Stockpiling.
- Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

- Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or PumpCrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).
- Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.
- Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.
- Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin,

Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

- Class 1. See Class 1 above for types of equipment operated.
- Class 2. See Class 2 above for types of equipment operated.
- Class 3. See Class 3 above for types of equipment operated.
- Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Union County Prevailing Wage for February 2012

Trade Name		TYP C			FRMAN *N					Pensn	Vac	Trng
AGDEGEOG ADE GEN	==		=									=====
ASBESTOS ABT-GEN		ALL BLD			24.850 1 30.160 1		1.5	2.0	5.550	9.450 2.750	0.000	
ASBESTOS ABT-MEC BOILERMAKER		BLD			34.000 1		1.5			11.43		
BRICK MASON		BLD			29.130		1.5			7.030		
CARPENTER		BLD			32.640		1.5			6.250		
CARPENTER		HWY			32.590 1		1.5	2.0		6.250		
CEMENT MASON		BLD			28.750		1.5			5.400		
CEMENT MASON		HWY			27.350 1		1.5			5.160		
CERAMIC TILE FNSHER		BLD		26.130	0.000 1	1.5	1.5	2.0	8.200	7.030	0.000	0.430
ELECTRIC PWR EQMT OP		ALL 1	L	34.400	0.000 1	1.5	1.5	2.0	5.000	9.630	0.000	0.260
ELECTRIC PWR EQMT OP		ALL 2	2	30.680	0.000 1	1.5	1.5	2.0	5.000	8.590	0.000	0.230
ELECTRIC PWR GRNDMAN		ALL		25.210	0.000 1	1.5	1.5			7.060		
ELECTRIC PWR LINEMAN		ALL			46.130 1		1.5			12.10		
ELECTRICIAN		ALL			39.630 1		1.5			8.780		
ELECTRONIC SYS TECH		BLD			33.620 1		1.5			4.150		
FLOOR LAYER		BLD			29.830 1		1.5			6.250		
GLAZIER HT/FROST INSULATOR		BLD			28.030 1 37.760 1		1.5			5.200		
IRON WORKER		BLD ALL			29.730		1.5	2.0		9.840		
LABORER		BLD			24.850		1.5			9.450		
LABORER		HWY			24.850		1.5			9.450		
LABORER		O&C		17.740	18.190 1	1.5	1.5			8.450		
MACHINIST		BLD		43.160	45.160 1	1.5	1.5	2.0	7.980	8.950	0.000	0.000
MARBLE FINISHERS		BLD		26.130	0.000 1	1.5	1.5	2.0	8.200	7.030	0.000	0.430
MARBLE MASON		BLD			29.130 1		1.5			7.030		
MILLWRIGHT		BLD			32.640 1		1.5			6.250		
MILLWRIGHT		HWY			32.590 1		1.5			6.250		
OE RIVER 1					33.200 1					8.300		
OE RIVER 2 OPERATING ENGINEER					33.100 1 33.100 1		1.5			8.300		
OPERATING ENGINEER OPERATING ENGINEER		ALL 2			33.100 1		1.5			8.300		
OPERATING ENGINEER					33.100 1		1.5			8.300		
OPERATING ENGINEER					27.800		1.5			6.100		
OPERATING ENGINEER					25.080 1		1.5			8.300		
OPERATING ENGINEER		O&C 2	2	22.650	25.080 1	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		O&C 3	3	18.120	25.080 1	1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		0&C 4	1		21.100 1					6.100		
PAINTER		BLD			27.760 1					7.070		
PAINTER		HWY			32.060 1					7.070		
PAINTER OVER 30FT		BLD			28.760 1					7.070		
PAINTER PWR EQMT PAINTER PWR EOMT		BLD			28.760 1 33.060 1					7.070		
PILEDRIVER		HWY BLD			32.640					6.250		
PILEDRIVER		HWY			32.590					6.250		
PIPEFITTER		BLD			43.740					5.590		
PLASTERER		BLD			28.750					5.400		
PLUMBER		BLD			43.740 1					5.590		
ROOFER		BLD		23.000	24.000 1	1.5	1.5	2.0	8.300	3.800	0.000	0.000
SHEETMETAL WORKER		ALL		31.390	32.890 1	1.5				6.490		
SPRINKLER FITTER		BLD			38.890 1					8.200		
STONE MASON		BLD			29.130 1					7.030		
TERRAZZO FINISHER		BLD		26.130	0.000 1					7.030		
TERRAZZO MASON		BLD			28.800 1					7.030		
TRUCK DRIVER TRUCK DRIVER				29.260 29.700	0.000 1					5.800		
TRUCK DRIVER				29.700						5.800		
TRUCK DRIVER				30.190						5.800		
TRUCK DRIVER				30.990	0.000 1					5.800		

TRUCK DRIVER	0&C 1	22.750	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	O&C 2	19.150	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	O&C 3	19.650	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TUCKPOINTER	BLD	27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

UNION COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators,

signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle

combination units, and ticket writers.

- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

- Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.
- Class 2. Stockpiling.
- Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

- Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or PumpCrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).
- Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.
- Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.
- Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or

electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

- Class 1. See Class 1 above for types of equipment operated.
- Class 2. See Class 2 above for types of equipment operated.
- Class 3. See Class 3 above for types of equipment operated.
- Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

White County Prevailing Wage for February 2012

Trade Name	RG	TYP	С	Base	FRMAN	*M-F>8	OSA	OSH	H/W	Pensn	Vac	Trng
=======================================	==	===	=	=====	=====	=====	===	===	=====	=====	=====	=====
ASBESTOS ABT-GEN		ALL		24.400	24.850	1.5	1.5	2.0	5.550	9.450	0.000	0.900
ASBESTOS ABT-MEC		$_{\mathrm{BLD}}$		20.800	0.000	2.0	2.0	2.0	6.250	5.000	0.000	0.000
BOILERMAKER		BLD		31.500	34.000	1.5	1.5	2.0	6.820	11.43	1.500	0.350
BRICK MASON		BLD		27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430
CARPENTER		BLD		31.140	32.640	1.5	1.5	2.0	6.300	6.250	0.000	0.400
CARPENTER		HWY		31.140	32.890	1.5	1.5	2.0	6.300	6.250	0.000	0.400
CEMENT MASON		BLD		27.250	28.750	1.5	1.5	2.0	6.400	5.400	0.000	0.500
CEMENT MASON		HWY		26.080	27.580		1.5	2.0	6.400	5.470	0.000	0.300
CERAMIC TILE FNSHER		BLD		26.130	0.000	1.5	1.5	2.0			0.000	
ELECTRIC PWR EQMT OP				34.400	0.000	1.5	1.5				0.000	
ELECTRIC PWR EQMT OP		ALL	2	30.680	0.000	1.5	1.5		5.000	8.590	0.000	0.230
ELECTRIC PWR GRNDMAN		ALL		25.210	0.000	1.5	1.5	2.0		7.060		0.190
ELECTRIC PWR LINEMAN		ALL			46.130		1.5				0.000	0.320
ELECTRICIAN		ALL		37.380	39.630	1.5	1.5	2.0	5.350	8.780	0.000	0.750
ELECTRONIC SYS TECH		BLD			33.620		1.5		5.350	4.150	0.000	0.400
FLOOR LAYER		BLD			29.830		1.5		6.300		0.000	0.400
GLAZIER		BLD			28.030		1.5				0.000	0.300
HT/FROST INSULATOR		BLD			29.920		1.5				0.000	0.280
IRON WORKER		ALL		27.020	28.270	1.5	1.5		6.510		0.000	0.345
LABORER		BLD			24.850		1.5	2.0	5.550		0.000	0.800
LABORER		HWY		24.400	24.850	1.5	1.5		5.550		0.000	0.800
MACHINIST		BLD		43.160	45.160		1.5				0.000	
MARBLE FINISHERS		BLD		26.130	0.000		1.5				0.000	0.430
MARBLE MASON		BLD			29.130		1.5				0.000	0.430
MILLWRIGHT		BLD			32.640		1.5		6.300		0.000	0.400
MILLWRIGHT		HWY			33.390		1.5		6.300		0.000	0.400
OE RIVER 1				32.200			1.5				0.000	
OE RIVER 2				28.750			1.5				0.000	
OPERATING ENGINEER				32.100			1.5				0.000	
OPERATING ENGINEER				30.200			1.5	2.0			0.000	
OPERATING ENGINEER				24.150			1.5				0.000	
OPERATING ENGINEER				21.400			1.5				0.000	
OPERATING ENGINEER				24.080			1.5				0.000	
OPERATING ENGINEER				22.650			1.5	2.0	6.500			
OPERATING ENGINEER					25.080		1.5	2.0		8.300		1.350
OPERATING ENGINEER			4	16.050			1.5				0.000	
PAINTER		BLD			25.450						0.000	
PAINTER		HWY			26.600						0.000	
PAINTER OVER 30FT		BLD			26.200						0.000	
PAINTER PWR EQMT		BLD			26.450						0.000	
PAINTER PWR EQMT		HWY			27.600						0.000	
PILEDRIVER		BLD			32.640						0.000	
PILEDRIVER		HWY			33.390						0.000	
PIPEFITTER		BLD			34.790						0.000	
PLASTERER		BLD			28.750						0.000	
PLUMBER		BLD			34.790						0.000	
ROOFER		BLD			28.870						0.000	
SHEETMETAL WORKER		ALL			32.890						1.890	
SPRINKLER FITTER		BLD			38.890						0.000	
STONE MASON		BLD			29.130						0.000	
TERRAZZO FINISHER		BLD	_	26.130	0.000						0.000	
TRUCK DRIVER				29.260	0.000						0.000	
TRUCK DRIVER				29.700	0.000						0.000	
TRUCK DRIVER				29.910	0.000						0.000	
TRUCK DRIVER				30.190	0.000						0.000	
TRUCK DRIVER			5	30.990	0.000						0.000	
TUCKPOINTER		BLD		27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

WHITE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

- Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.
- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or PumpCrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and

Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Williamson County Prevailing Wage for February 2012

Trade Name		TYP (FRMAN *	_			,	Pensn	Vac	Trng
ACDECHOG ADE CEN	==		=		24 050						0.000	
ASBESTOS ABT-GEN ASBESTOS ABT-MEC		ALL BLD		20.800	24.850			2.0		9.450 5.000		
BOILERMAKER		BLD				1.5	1.5		6.820			0.350
BRICK MASON		BLD			29.130		1.5			7.030		
CARPENTER		BLD			32.640		1.5		6.300			0.400
CARPENTER		HWY		31.090	32.590	1.5	1.5	2.0	6.300	6.250	0.000	0.400
CEMENT MASON		BLD		27.250	28.750	1.5	1.5	2.0	6.400	5.400	0.000	0.500
CEMENT MASON		HWY		26.350	27.350					5.160		
CERAMIC TILE FNSHER		BLD		26.130	0.000					7.030		
ELECTRIC PWR EQMT OP				34.400		1.5			5.000		0.000	
ELECTRIC PWR EQMT OP			2	30.680	0.000				5.000		0.000	
ELECTRIC PWR GRNDMAN ELECTRIC PWR LINEMAN		ALL ALL		25.210	0.000 46.130		1.5		5.000		0.000	0.190
ELECTRICIAN		ALL			39.630		1.5	2.0	5.350			0.320
ELECTRONIC SYS TECH		BLD			33.620		1.5	2.0	5.350			0.400
FLOOR LAYER		BLD			29.830		1.5		6.300			0.400
GLAZIER		BLD				1.5	1.5	2.0	5.570		0.000	
HT/FROST INSULATOR		BLD		28.920		1.5	1.5		4.800	8.160	0.000	0.280
IRON WORKER		ALL		27.730	29.730	1.5	1.5	2.0	6.510	9.840	0.000	0.500
LABORER		BLD		24.400	24.850	1.5	1.5	2.0	5.550	9.450	0.000	0.800
LABORER		HWY		24.400	24.850	1.5	1.5	2.0	5.550	9.450	0.000	0.800
LABORER		O&C			18.190		1.5		5.450			0.800
MACHINIST		BLD			45.160		1.5	2.0	7.980			0.000
MARBLE FINISHERS		BLD		26.130	0.000		1.5			7.030		
MARBLE MASON		BLD			29.130					7.030		
MILLWRIGHT		BLD			32.640 32.590	1.5	1.5 1.5		6.300	6.250	0.000	0.400
MILLWRIGHT OE RIVER 1		HWY			33.200				6.500		0.000	
OE RIVER 2						1.5				8.300		
OPERATING ENGINEER						1.5	1.5			8.300		
OPERATING ENGINEER		ALL 2			33.100		1.5			8.300		
OPERATING ENGINEER		ALL 3			33.100		1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER		ALL 4	1	21.400	27.800	1.5	1.5	2.0	5.650	6.100	0.000	1.100
OPERATING ENGINEER						1.5	1.5	2.0	6.500	8.300	0.000	1.350
OPERATING ENGINEER						1.5	1.5	2.0		8.300		
OPERATING ENGINEER				18.120						8.300		
OPERATING ENGINEER			1		21.100					6.100		
PAINTER		BLD			27.760					7.070		
PAINTER PAINTER OVER 30FT		HWY			32.060 28.760					7.070		
PAINTER OVER 30F1 PAINTER PWR EQMT		BLD BLD			28.760					7.070 7.070		
PAINTER PWR EOMT		HWY			33.060					7.070		
PILEDRIVER		BLD			32.640					6.250		
PILEDRIVER		HWY			32.590					6.250		
PIPEFITTER		BLD			38.280					8.950		
PLASTERER		BLD		27.250	28.750	1.5	1.5	2.0	6.400	5.400	0.000	0.500
PLUMBER		BLD		34.800	38.280	1.5	1.5	2.0	8.250	8.950	0.000	1.300
ROOFER		BLD			24.000					3.800		
SHEETMETAL WORKER		ALL			32.890					6.490		
SPRINKLER FITTER		BLD			38.890					8.200		
STONE MASON		BLD			29.130					7.030		
TERRAZZO FINISHER TERRAZZO MASON		BLD BLD		26.130	0.000 28.800					7.030 7.030		
TRUCK DRIVER			ı	29.260	0.000					5.800		
TRUCK DRIVER				29.700	0.000					5.800		
TRUCK DRIVER				29.910	0.000					5.800		
TRUCK DRIVER				30.190	0.000					5.800		
TRUCK DRIVER				30.990	0.000					5.800		

TRUCK DRIVER	0&C 1	22.750	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	O&C 2	19.150	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TRUCK DRIVER	O&C 3	19.650	0.000	1.5	1.5	2.0	2.920	6.700	0.000	0.250
TUCKPOINTER	BLD	27.630	29.130	1.5	1.5	2.0	8.200	7.030	0.000	0.430

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

WILLIAMSON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip

resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean- up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor

trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

- Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.
- Class 4. Low Boy and Oil Distributors.
- Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

- Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.
- Class 2. Stockpiling.
- Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

- Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or PumpCrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).
- Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.
- Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.
- Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft.

or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well-Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

- Class 1. See Class 1 above for types of equipment operated.
- Class 2. See Class 2 above for types of equipment operated.
- Class 3. See Class 3 above for types of equipment operated.
- Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the

Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.