

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Omer Osman, Acting Secretary

From: Masood Ahmad, Region 2 Engineer

Date: 12/11/2020

Re: FAS 169/FAP 603, US 52 & IL 23 From 0.5 Mile West of I-39 to IL 23 South, Contract Number 66B07, LaSalle County

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: \_\_\_\_\_  
{Division Chief} (Date)

Agreed:  2/9/21  
Jack Elston, Design & Environment (Date)

Agreed:  12-11-2020  
Masood Ahmad, Region 2 Engineer (Date)

Approved:  2/10/21  
Omer Osman, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract  
**MICHAEL W SMART** Digitally signed by MICHAEL W SMART  
Date: 2021.01.12 11:58:31 -06'00'  
\_\_\_\_\_  
Division Administrator FHWA (Date)

Attachment A:

Federal Project Number: R9MH(237)

Programmed project cost is \$5,800,000

Estimated time to complete the work is 60 working days

Justification for the use of a Project Labor Agreement for Contract 66B07 within LaSalle County. The use of a Project Labor Agreement on this project is consistent with all state and local statutory requirements.

The work involves the resurfacing of US 52/IL 23 from 0.5 mile west of I-39 to IL 23 south. Also included in the project is milling the pavement, culvert repairs, and roadside safety improvements.

Item 8:

The proposed work will include safety improvements to address outdated safety hardware. The presence of slowed or stopped traffic on the roadway is a safety concern due to the increased probability of a high severity crash. Any disruption to the contractor's schedule due to labor issues may result in additional hardship to the traveling public because of additional time they will have to drive through a construction work zone.

Execution Page

**Illinois Department of Transportation**

VACANT

Director of Highways Project Implementation

Director of Finance & Administration

Philip Kaufmann, Chief Counsel

Omer Osman, Acting Secretary


2/10/21  
(Date)

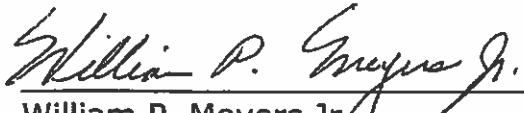
**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the  
Unions listed below:**

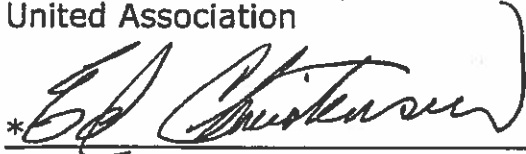


02/05/2021  
(Date)

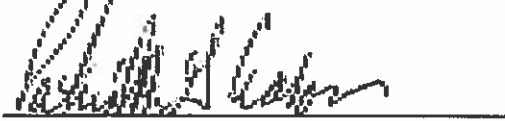
List Unions:

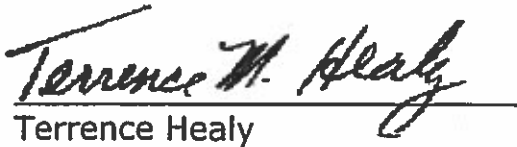
  
Jim Allen  
Bricklayers

  
William P. Meyers Jr.  
United Association

  
\*Ed Christensen  
Elevator Constructors

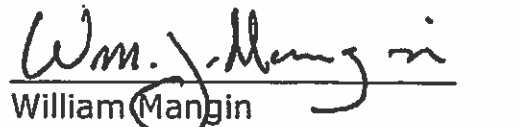
  
Ryan Anderson  
IUPAT

  
Pat Gleason  
Teamsters

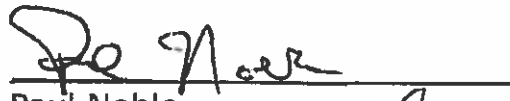
  
Terrence Healy  
LIUNA

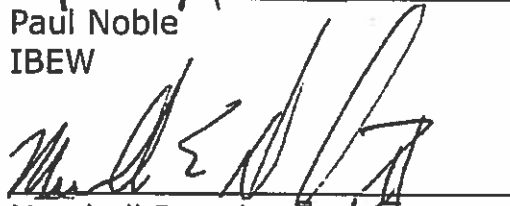
  
David Beard  
Iron Workers

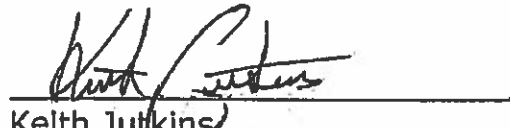
  
Kevin J. Farley  
OPCMIA


  
William Mangin  
Heat & Frost Insulators & Allied  
Workers


  
Gary Menzel  
Roofers & Waterproofers

  
Paul Noble  
IBEW

  
Marshall Douglas  
IUOE

  
Keith Jutkins  
Carpenters

  
Daniel M. Ahern  
Sheet Metal Workers

  
Eric S. Davis  
Boilermakers

\*Elevator Constructors master agreement language  
must be attached to PLA