

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Acting Secretary

From: Jeff Myers, Region Four Engineer

Date: 12/7/2020

Re: FAP 332(US 36), Contract Number 74544, Macon CountyCounty

US 36: I-72 TO 0.2 MI W OF HARRISTOWN BLVD & US 51: I-72 TO 0.3 MI S OF
CANTRELL RD W OF DECATUR

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s) and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: 
{Division Chief} (Date)

Agreed:  2/9/21
{Bureau of Design & Environment} (Date)

Agreed:  12/8/2020
{Regional Engineer} (Date)

Approved:  2/10/21
Omer Osman, Acting Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract
MICHAEL W SMART Digitally signed by MICHAEL W SMART
Date: 2021.01.12 12:27:23 -06'00'

FHWA (Date)

Execution Page

Illinois Department of Transportation

VACANT

Director of Highways Project Implementation

Director of Finance & Administration

Philip Kaufmann, Chief Counsel

Omer Osman, Acting Secretary 2/20/21
(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:

02/05/2021
(Date)

List Unions:

Carpenters Local	243
Laborers Local	1197
Operators Local	965
Teamsters Local	50
Finishers Local	143



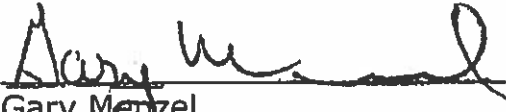
Jim Allen
Bricklayers



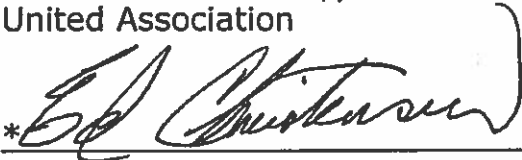
William Mangin
Heat & Frost Insulators & Allied
Workers



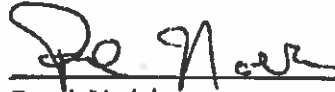
William P. Meyers Jr.
United Association



Gary Menzel
Roofers & Waterproofers



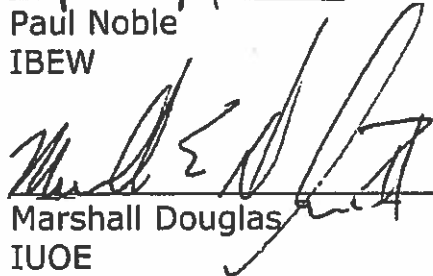
Ed Christensen
Elevator Constructors



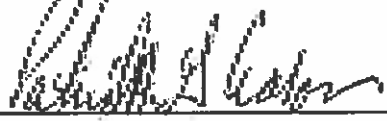
Paul Noble
IBEW



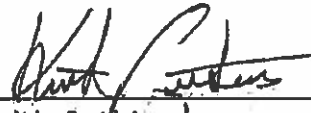
Ryan Anderson
IUPAT



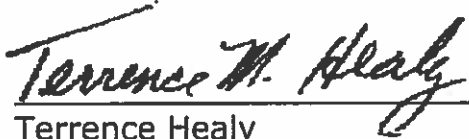
Marshall Douglas
IUOE



Pat Gleason
Teamsters



Keith Jutkins
Carpenters



Terrence Healy
LIUNA



Daniel M. Ahern
Sheet Metal Workers



David Beard
Iron Workers



Eric S. Davis
Boilermakers



Kevin J. Farley
OPCMIA

*Elevator Constructors master agreement language
must be attached to PLA

Attachment A

Justification for use of project Labor Agreement on Contract 74544 Macon County:

The use of a project Labor Agreement on this project is consistent with all State and Local statutory regulatory requirements.

Project Description: This project is for the rehabilitation of FAP 332(US 36) from I-72 to 0.2 mi west of Harristown Blvd & US 51 from I-72 to 0.3 mi south of Cantrell Rd west of Decatur. Other improvements associated with the project include paving, patching, milling, slope wall repair, traffic control and pavement marking.

Item 3: Estimated project cost is \$6,780,000. The use of a PLA will assure the project will be completed efficiently.

Item 8: Any disruption to the contractor's schedule due to labor issues may result in an increase in duration of the project. This, in turn, would increase the length of time the traffic control on US 36 & US 51 will be in place. The district desires to minimize the length of time traffic control is on roadway to reduce the potential for crashes and improve safety.

The trades that will be used on this project include but are not limited to the following:
Laborers, Carpenters, Operators, Teamsters.

Carpenters Local	243
Laborers Local	1197
Operators Local	965
Teamsters Local	50
Finishers Local	143