

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary
From: William R. Frey, Interim Director
Date: March 20, 2014
Re: IL 119, Contract Number 70614, Vermilion County
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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

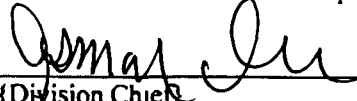
9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.


11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g , utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:


Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  4/09/10
{Division Chief} (Date)

Agreed:  4/3/2014
{Bureau of Design & Environment} (Date)

Agreed:  03/27/14
{Regional Engineer} (Date)

Approved:  4/14/14
Ann L. Schneider, Secretary (Date)


Sarah Kurmann,
Executive Assistant

FHWA concurrence in the PLA for the above mentioned contract

Fred R. Wagner	3/24/2014
FHWA Chief Counsel (see 3/24 approval memorandum re 70614)	

**Contract Number 70614
Vermilion County
Item**

Attachment A

Justification for use of project Labor Agreement on Contract 70614, Vermilion County:

The use of a project Labor Agreement on this project is consistent with all State and Local statutory regulatory requirements.

Item 2: This project is federally funded

Item 3: Estimated project cost is \$2,480,000

Item 5: September 26, 2015 plus 10 working days

Item 8: Any disruption to the contractor's schedule due to labor issues may result in an increase in duration of the project. This, in turn, would increase the length of time the traffic control on IL 119 will be in place. The traffic control on IL 119 consists of a lane closure in each stage with temporary concrete barriers and temporary traffic signals. The reduced traveled way width and the addition of concrete barriers increase the potential for crashes when compared to the existing conditions. The addition of temporary traffic signals may increase the number of rear-end crashes compared to the existing free-flow traffic conditions. The potential for crashes increases when the traffic control is present for a longer period of time.

The trades that will be used on this project include but are not limited to the following: Laborers, Iron Workers, Carpenters, Operators, Teamsters, and Cement Masons.


		Contract Expiration Date
Carpenters	243	04/30/2015
Cement Masons	143	04/01/2015
Iron Workers	380	04/30/2015
Laborers	703	04/30/2018
Operators	841	12/31/2015
Teamsters	26	04/30/2014

Execution Page

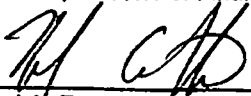
Illinois Department of Transportation



Omer Osman, Director of Highways



Tony Small, Director of Finance & Administration




Michael A. Forti, Chief Counsel



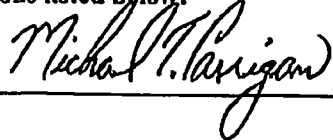
Ann L. Schneider, Secretary

4/14/14

(Date)


Sarah Kurmann,
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

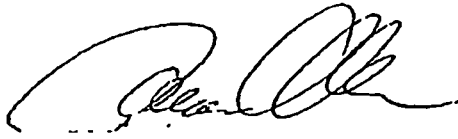


Michael P. Corrigan

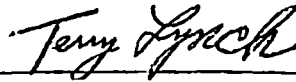
March 27, 2014

(Date)

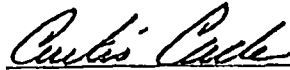
List Union Locals:



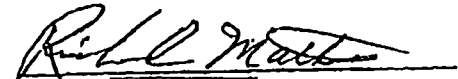
Jim Allen
Bricklayers



Terry Lynch
Heat & Frost Insulators & Allied
Workers



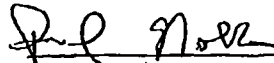
Curtis Cade
United Association



Richard Mathis
Roofers

*

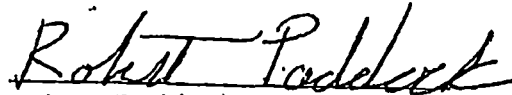
Ed Christensen, Elevator
Constructors




Paul Noble
IBEW



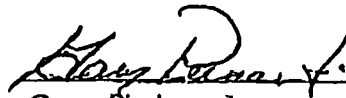
Terry Fitzmaurice
Painters



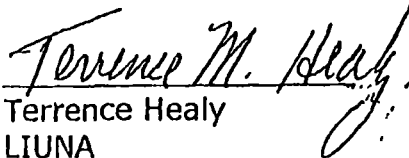
Robert Paddock
IUOE



Pat Gleason
Teamsters



Gary Perlinar Jr.
Carpenters



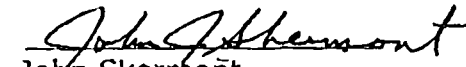
Terrence Healy
LIUNA



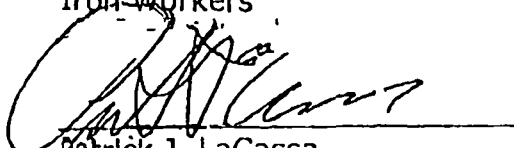
Brian Mulheran
Sheet Metal Workers



David Beard
Iron Workers



John Skermont
Bollermakers



Patrick J. LaCassa
OPCMIA

*only if Elevator Constructors master agreement
language is attached to PLA