

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary

From: Omer Osman, Director

Date: February 13, 2014

Re ILL 32 Safety Improvement, Contract Number 74610, Shelby & Effingham Counties

{April 25, 2014}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below

- 1) The Project is being awarded and administered by IDOT (i e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i e . no federal funds)
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

ILL 32 Safety Improvement
Contract Number 74610
Shelby & Effingham Counties
Item

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern

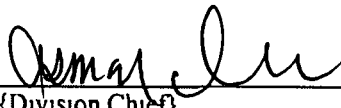
9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process

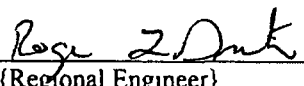
11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.)

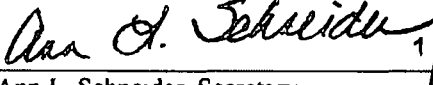
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows

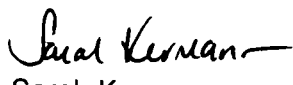
Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees

Agreed  4/09/14
{Division Chief} (Date)

Agreed  4/3/2014
{Bureau of Design & Environment} (Date)

Agreed  3-27-14
{Regional Engineer} (Date)

Approved  4/14/14
Ann L. Schneider, Secretary (Date)


Sarah Kurmann,
Executive Assistant

FHWA concurrence in the PLA for the above mentioned contract

Fred R. Wagner	3/24/2014
FHWA Chief Counsel (see 3/24 approval memorandum re 74610)	

Attachment A:

Justification for the use of Project Labor Agreement on Contract # 74610, Shelby and Effingham Counties

The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements

Item 2: This project is federally funded with a state match.

Item 3: The Estimated Cost of this Project is \$3,390,000

The work on this project is located on IL 328 from IL 16 in Shelby County to IL 33 in Effingham County. The average daily traffic at this location is 3,900 with 13% (505) trucks. In order to complete the IL 32 Safety Improvement project without any adverse traffic delays affecting commerce or delays in improving Safety for the traveling public, IDOT feels a Project Labor Agreement is necessary for this project.

The work on this project consists of 16.7 miles of 3ft HMA Shoulder with Rumble Strips along each side of IL 32. Also included is concrete headwall removal at entrances along the route and any other work necessary to complete this project. With the large number of different construction trades that will be involved in this safety improvement project, IDOT feels the use of a Project Labor Agreement is necessary to avoid any labor related delays.

The HMS shoulder work involves various construction sequences creating numerous traffic control challenges. The contractor will need a reliable work force to complete the work in a timely manner which will maintain safe travel for the traveling public during all stages of traffic control. It is IDOT's findings that the large skilled workforce needed to meet all the challenges with this project can be provided by the union trades involved and is a necessary requirement for a Project Labor Agreement.

With no construction in the project limits the speed limit is 55 MPH. Once the project limits are under construction the speed limit will be 45 MPH. Based on user cost of \$10.00/hour for passenger vehicles and \$20.00/hour for trucks, a user cost of \$712/day will incur due to any work stoppages. Based on the adverse travel due to construction zones, IDOT feels the use of a Project Labor Agreement is necessary to avoid any labor related delays.

Item 4: There are 50 working days allowed to complete the project. This is not a full construction season, but if any labor issues arise the project could be pushed into a second construction season. A Project Labor Agreement would ensure the stability of the work force allowing the work to be completed in the time allotted.

Item 6: This project could extend beyond the expiration date of the collective bargaining agreements with the following locals:

Effingham County

Operators Local 841 Ex. 12-13-2015

Iron Workers Local 380 Ex. 4-30-2015

Teamsters Local 50 Ex. 4-30-2014

Shelby County

Teamsters Local 26 Ex. 4-30-2014

Execution Page

Illinois Department of Transportation



Omer Osman, Director of Highways



Tony Small, Director of Finance & Administration

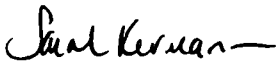


Michael A. Forti, Chief Counsel

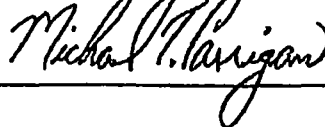


Ann L. Schneider, Secretary

4/14/14
(Date)

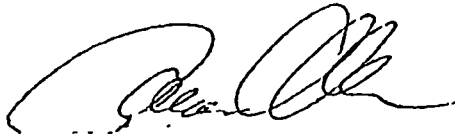

Sarah Kurmann,
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

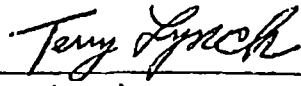


March 27, 2014
(Date)

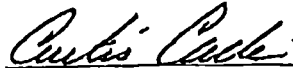
List Union Locals:



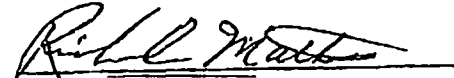
Jim Allen
Bricklayers



Terry Lynch
Heat & Frost Insulators & Allied
Workers



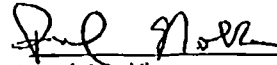
Curtis Cade
United Association



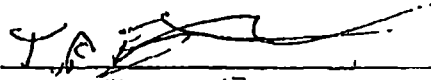
Richard Mathis
Roofers

*

Ed Christensen, Elevator
Constructors



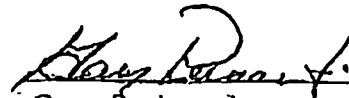
Paul Noble
IBEW



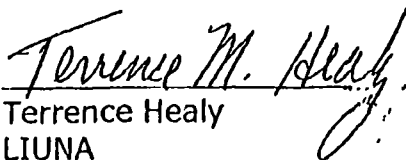
Terry Fitzmaurice
Painters



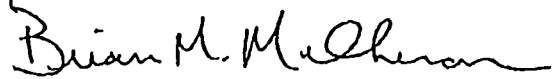
Pat Gleason
Teamsters



Gary Perlinar Jr.
Carpenters



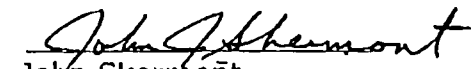
Terrence Healy
LIUNA



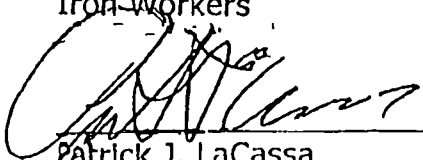
Brian Mulheran
Sheet Metal Workers



David Beard
Iron Workers



John Skermont
Boilermakers



Patrick J. LaCassa
OPCMIA

*only if Elevator Constructors master agreement
language is attached to PLA