

RETURN WITH BID

State of _____)
) ss.
County of _____)

AFFIDAVIT

_____, of _____,
(name of affiant) *(bidder)*

being first duly sworn upon oath, states as follows:

1. That I am the _____ of _____
(Officer or position) *(Bidder)*
and have personal knowledge of the facts herein stated.

2. That, if selected under this bid proposal, _____ will
(Bidder)
maintain a business office in the State of Illinois which will be located in _____
County, Illinois.

3. That this business office will serve as the primary place of employment for any persons
employed in the construction contemplated by this bid proposal.

4. That this Affidavit is given as a requirement of state law as provided in Section 30-22(8) of
the Illinois Procurement Code.

(Signature)

(Printed name of Affiant)

This instrument was signed and attested before me on the _____ day of _____, 20 ____

by _____.
(Notary Public Name)

(Notary Public Signature)

(NOTARY SEAL)

BID PROPOSAL INSTRUCTIONS

ABOUT IDOT PROPOSALS: All proposals are potential bidding proposals. Each proposal contains all certifications and affidavits, a proposal signature sheet and a proposal bid bond.

PREQUALIFICATION

Any contractor who desires to become pre-qualified to bid on work advertised by IDOT must submit the properly completed pre-qualification forms to the Bureau of Construction no later than 4:30 p.m. prevailing time twenty-one days prior to the letting of interest. This pre-qualification requirement applies to first time contractors, contractors renewing expired ratings, contractors maintaining continuous pre-qualification or contractors requesting revised ratings. To be eligible to bid, existing pre-qualification ratings must be effective through the date of letting.

WHO CAN BID ?

Bids will be accepted from only those companies that request and receive written Authorization to Bid from IDOT's Central Bureau of Construction.

REQUESTS FOR AUTHORIZATION TO BID

Contractors wanting to bid on items included in a particular letting must submit the properly completed "Request for Authorization to Bid/or Not For Bid Status" (BDE 124) and the ORIGINAL "Affidavit of Availability" (BC 57) to the proper office no later than 4:30 p.m. prevailing time, three (3) days prior to the letting date.

WHAT CONSTITUTES WRITTEN AUTHORIZATION TO BID?

When a prospective prime bidder submits a "Request for Authorization to Bid/or Not For Bid Status"(BDE 124) he/she must indicate at that time which items are being requested For Bidding purposes. Only those items requested For Bidding will be analyzed. After the request has been analyzed, the bidder will be issued an **Authorization to Bid or Not for Bid Report**, approved by the Central Bureau of Construction and the Chief Procurement Officer that indicates which items have been approved For Bidding. If **Authorization to Bid** cannot be approved, the **Authorization to Bid or Not for Bid Report** will indicate the reason for denial.

ABOUT AUTHORIZATION TO BID

Firms that have not received an Authorization to Bid or Not For Bid Report within a reasonable time of complete and correct original document submittal should contact the Department as to the status. Firms unsure as to authorization status should call the Prequalification Section of the Bureau of Construction at the number listed at the end of these instructions.

ADDENDA AND REVISIONS

It is the bidder's responsibility to determine which, if any, addenda or revisions pertain to any project they may be bidding. Failure to incorporate all relevant addenda or revisions may cause the bid to be declared unacceptable.

Each addendum or revision will be included with the Electronic Plans and Proposals. Addenda and revisions will also be placed on the Addendum/Revision Checklist and each subscription service subscriber will be notified by e-mail of each addendum and revision issued.

The Internet is the Department's primary way of doing business. The subscription service emails are an added courtesy the Department provides. It is suggested that bidders check IDOT's website at <http://www.dot.il.gov/desenv/delett.html> before submitting final bid information.

IDOT IS NOT RESPONSIBLE FOR ANY E-MAIL FAILURES.

Addenda questions may be directed to the Contracts Office at (217)782-7806 or DOT.D&Econtracts@illinois.gov

Technical questions about downloading these files may be directed to Tim Garman at (217)524-1642 or Timothy.Garman@illinois.gov.

STANDARD GUIDELINES FOR SUBMITTING BIDS

- All pages should be single sided.
- Use the Cover Page that is provided in the Bid Proposal (posted on the IDOT Web Site) as the first page of your submitted bid. It has the item number in large bold type in the upper left-hand corner and lines provided for your company name and address in the upper right-hand corner.
- Do not use report covers, presentation folders or special bindings and do not staple multiple times on left side like a book. Use only 1 staple in the upper left hand corner. Make sure all elements of your bid are stapled together including the bid bond or guaranty check (if required).
- Do not include any certificates of eligibility, your authorization to bid, Addendum Letters or affidavit of availability.
- Do not include the Subcontractor Documentation with your bid (pages i – iii and pages a – g). This documentation is required only if you are awarded the project.
- Use the envelope cover sheet (provided with the proposal) as the cover for the proposal envelope.
- Do not rely on overnight services to deliver your proposal prior to 10 AM on letting day. It will not be read if it is delivered after 10 AM.
- Do not submit your Substance Abuse Prevention Program (SAPP) with your bid. If you are awarded the contract this form is to be submitted to the district engineer at the pre-construction conference.

BID SUBMITTAL CHECKLIST

- Cover page** (the sheet that has the item number on it) – This should be the first page of your bid proposal, **followed by your bid (the Schedule of Prices/Pay Items)**. If you are using special software or CBID to generate your schedule of prices, do not include the blank pages of the schedule of prices that came with the proposal package.
- Page 4 (Item 9)** – Check “YES” if you will use a subcontractor(s) with an annual value over \$50,000. Include the subcontractor(s) name, address, general type of work to be performed and the dollar amount. If you will use subcontractor(s) but are uncertain who or the dollar amount; check “YES” but leave the lines blank.
- After page 4** – Insert the following documents: The **Illinois Office Affidavit** (Not applicable to federally funded projects) followed by Cost Adjustments for Steel, Bituminous and Fuel (if applicable) and the Contractor Letter of Assent (if applicable). The general rule should be, if you don’t know where it goes, put it after page 4.
- Page 10 (Paragraph J)** – Check “YES” or “NO” whether your company has any business in Iran.
- Page 10 (Paragraph K)** – (Not applicable to federally funded projects) List the name of the apprenticeship and training program sponsor holding the certificate of registration from the US Department of Labor. If no applicable program exists, please indicate the work/job category **Your bid will not be read if this is not completed.** Do not include certificates with your bid. Keep the certificates in your office in case they are requested by IDOT.
- Page 11 (Paragraph L)** – A copy of your State Board of Elections certificate of registration is no longer required with your bid.
- Page 11 (Paragraph M)** – Indicate if your company has hired a lobbyist in connection with the job for which you are submitting the bid proposal.
- Page 12 (Paragraph C)** – This is a work sheet to determine if a completed Form A is required. It is not part of the form and you do not need to make copies for each completed Form A.
- Pages 14-17 (Form A)** – One Form A (4 pages) is required for each applicable person in your company. Copies of the forms can be used and only need to be changed when the information changes. The certification signature and date must be original for each letting. **Do not staple the forms together.** If you answered “NO” to all of the questions in Paragraph C (page 12), complete the first section (page 14) with your company information and then sign and date the Not Applicable statement on page 17.
- Page 18 (Form B)** - If you check “YES” to having other current or pending contracts it is acceptable to use the phrase, “See Affidavit of Availability on file”. **Ownership Certification** (at the bottom of the page) - Check N/A if the Form A(s) you submitted accounts for 100 percent of the company ownership. Check YES if any percentage of ownership falls outside of the parameters that require reporting on the Form A. Checking NO indicates that the Form A(s) you submitted is not correct and you will be required to submit a revised Form A.
- Page 20 (Workforce Projection)** – Be sure to include the Duration of the Project. It is acceptable to use the phrase “Per Contract Specifications”.

Proposal Bid Bond – (Insert after the proposal signature page) Submit your proposal Proposal Bid Bond (if applicable) using the current Proposal Bid Bond form provided in the proposal package. The Power of Attorney page should be stapled to the Proposal Bid Bond. If you are using an electronic bond, include your bid bond number on the Proposal Bid Bond and attach the Proof of Insurance printed from the Surety’s Web Site.

Disadvantaged Business Utilization Plan and/or Good Faith Effort – The last items in your bid should be the DBE Utilization Plan (SBE 2026), followed by the DBE Participation Statement (SBE 2025) and supporting paperwork. If you have documentation of a Good Faith Effort, it is to follow the SBE Forms.

The Bid Letting is now available in streaming Audio/Video from the IDOT Web Site. A link to the stream will be placed on the main page of the current letting on the day of the Letting. The stream will not begin until 10 AM. The actual reading of the bids does not begin until approximately 10:30 AM.

Following the Letting, the As-Read Tabulation of Bids will be posted by the end of the day. You will find the link on the main Web page for the current letting.

QUESTIONS: pre-letting up to execution of the contract

| | |
|--|--------------|
| Contractor pre-qualification | 217-782-3413 |
| Small Business, Disadvantaged Business Enterprise (DBE) | 217-785-4611 |
| Contracts, Bids, Letting process or Internet downloads | 217-782-7806 |
| Estimates Unit..... | 217-785-3483 |
| Aeronautics..... | 217-785-8515 |
| IDNR (Land Reclamation, Water Resources, Natural Resources)..... | 217-782-6302 |

QUESTIONS: following contract execution

| | |
|---|--------------|
| Subcontractor documentation, payments | 217-782-3413 |
| Railroad Insurance | 217-785-0275 |

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| |
|-----------------------|
| Proposal Submitted By |
| Name |
| Address |
| City |

Letting April 25, 2014

NOTICE TO PROSPECTIVE BIDDERS

This proposal can be used for bidding purposes by only those companies that request and receive written **AUTHORIZATION TO BID** from IDOT's Central Bureau of Construction.
BIDDERS NEED NOT RETURN THE ENTIRE PROPOSAL

Notice to Bidders, Specifications, Proposal, Contract and Contract Bond



**Illinois Department
of Transportation**

Springfield, Illinois 62764

**Contract No. 78409
Various Counties
Section D9 ELECTRICAL REPAIR 2014-1
Various Routes
District 9 Formal Contract Funds**

PLEASE MARK THE APPROPRIATE BOX BELOW:

- A Bid Bond is included.
- A Cashier's Check or a Certified Check is included.
- An Annual Bid Bond is included or is on file with IDOT.

Plans Included
Herein

Prepared by

S

Checked by

(Printed by authority of the State of Illinois)

Page intentionally left blank

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PROPOSAL

TO THE DEPARTMENT OF TRANSPORTATION

1. Proposal of _____

Taxpayer Identification Number (Mandatory) _____ a

For the improvement identified and advertised for bids in the Invitation for Bids as:

**Contract No. 78409
Various Counties
Section D9 ELECTRICAL REPAIR 2014-1
Various Routes
District 9 Formal Contract Funds**

This project consists of electrical repairs and replacement on various routes and various counties of District 9.

2. The undersigned bidder will furnish all labor, material and equipment to complete the above described project in a good and workmanlike manner as provided in the contract documents provided by the Department of Transportation. This proposal will become part of the contract and the terms and conditions contained in the contract documents will govern performance and payments.

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- 3. **ASSURANCE OF EXAMINATION AND INSPECTION/WAIVER.** The undersigned bidder further declares that he/she has carefully examined the proposal, plans, specifications, addenda, form of contract and contract bond, and special provisions, and that he/she has inspected in detail the site of the proposed work, and that he/she has familiarized themselves with all of the local conditions affecting the contract and the detailed requirements of construction, and understands that in making this bid proposal he/she waives all right to plead any misunderstanding regarding the same.
- 4. **EXECUTION OF CONTRACT AND CONTRACT BOND.** The undersigned bidder further agrees to execute a contract for this work and present the same to the department within fifteen (15) days after the contract has been mailed to him/her. The undersigned further agrees that he/she and his/her surety will execute and present within fifteen (15) days after the contract has been mailed to him/her contract bond satisfactory to and in the form prescribed by the Department of Transportation, in the penal sum of the full amount of the contract, or as specified in the special provisions, guaranteeing the faithful performance of the work in accordance with the terms of the contract.
- 5. **PROPOSAL GUARANTY.** Accompanying this proposal is either a bid bond on the department form, executed by a corporate surety company satisfactory to the department, or a proposal guaranty check consisting of a bank cashier's check or a properly certified check for not less than 5 per cent of the amount bid or for the amount specified in the following schedule:

| <u>Amount of Bid</u> | <u>Proposal Guaranty</u> | <u>Amount of Bid</u> | <u>Proposal Guaranty</u> |
|----------------------------|--------------------------|----------------------|--------------------------|
| Up to \$5,000 | to \$150 | \$2,000,000 | to \$100,000 |
| \$5,000 to \$10,000 | to \$300 | \$3,000,000 | to \$150,000 |
| \$10,000 to \$50,000 | to \$1,000 | \$5,000,000 | to \$250,000 |
| \$50,000 to \$100,000 | to \$3,000 | \$7,500,000 | to \$400,000 |
| \$100,000 to \$150,000 | to \$5,000 | \$10,000,000 | to \$500,000 |
| \$150,000 to \$250,000 | to \$7,500 | \$15,000,000 | to \$600,000 |
| \$250,000 to \$500,000 | to \$12,500 | \$20,000,000 | to \$700,000 |
| \$500,000 to \$1,000,000 | to \$25,000 | \$25,000,000 | to \$800,000 |
| \$1,000,000 to \$1,500,000 | to \$50,000 | \$30,000,000 | to \$900,000 |
| \$1,500,000 to \$2,000,000 | to \$75,000 | over \$35,000,000 | \$1,000,000 |

Bank cashier's checks or properly certified checks accompanying bid proposals will be made payable to the Treasurer, State of Illinois.

If a combination bid is submitted, the proposal guaranties which accompany the individual bid proposals making up the combination will be considered as also covering the combination bid.

The amount of the proposal guaranty check is _____ \$(_____). If this proposal is accepted and the undersigned will fail to execute a contract bond as required herein, it is hereby agreed that the amount of the proposal guaranty will become the property of the State of Illinois, and shall be considered as payment of damages due to delay and other causes suffered by the State because of the failure to execute said contract and contract bond; otherwise, the bid bond will become void or the proposal guaranty check will be returned to the undersigned.

| | |
|--|-------------------|
| Attach Cashier's Check or Certified Check Here | |
| In the event that one proposal guaranty check is intended to cover two or more bid proposals, the amount must be equal to the sum of the proposal guaranties which would be required for each individual proposal. If the guaranty check is placed in another bid proposal, state below where it may be found. | |
| The proposal guaranty check will be found in the bid proposal for: | Item _____ |
| | Section No. _____ |
| | County _____ |

Mark the proposal cover sheet as to the type of proposal guaranty submitted.

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6. **COMBINATION BIDS.** The undersigned bidder further agrees that if awarded the contract for the sections contained in the following combination, he/she will perform the work in accordance with the requirements of each individual contract comprising the combination bid specified in the schedule below, and that the combination bid shall be prorated against each section in proportion to the bid submitted for the same. If an error is found to exist in the gross sum bid for one or more of the individual sections included in a combination, the combination bid shall be corrected as provided in the specifications.

When a combination bid is submitted, the schedule below must be completed in each proposal comprising the combination.

If alternate bids are submitted for one or more of the sections comprising the combination, a combination bid must be submitted for each alternate.

Schedule of Combination Bids

| Combination No. | Sections Included in Combination | Combination Bid | |
|-----------------|----------------------------------|-----------------|-------|
| | | Dollars | Cents |
| | | | |
| | | | |
| | | | |
| | | | |

7. **SCHEDULE OF PRICES.** The undersigned bidder submits herewith, in accordance with the rules and instructions, a schedule of prices for the items of work for which bids are sought. The unit prices bid are in U.S. dollars and cents, and all extensions and summations have been made. The bidder understands that the quantities appearing in the bid schedule are approximate and are provided for the purpose of obtaining a gross sum for the comparison of bids. If there is an error in the extension of the unit prices, the unit prices will govern. Payment to the contractor awarded the contract will be made only for actual quantities of work performed and accepted or materials furnished according to the contract. The scheduled quantities of work to be done and materials to be furnished may be increased, decreased or omitted as provided elsewhere in the contract.
8. **AUTHORITY TO DO BUSINESS IN ILLINOIS.** Section 20-43 of the Illinois Procurement Code (the Code) (30 ILCS 500/20-43) provides that a person (other than an individual acting as a sole proprietor) must be a legal entity authorized to do business in the State of Illinois prior to submitting the bid.
9. **EXECUTION OF CONTRACT:** The Department of Transportation will, in accordance with the rules governing Department procurements, execute the contract and shall be the sole entity having the authority to accept performance and make payments under the contract. Execution of the contract by the Chief Procurement Officer (CPO) or the State Purchasing Officer (SPO) is for approval of the procurement process and execution of the contract by the Department. Neither the CPO nor the SPO shall be responsible for administration of the contract or determinations respecting performance or payment there under except as otherwise permitted in the Code.

10. **The services of a subcontractor will be used.**

Check box Yes
 Check box No

For known subcontractors with subcontracts with an annual value of more than \$50,000, the contract shall include their name, address, general type of work to be performed, and the dollar allocation for each subcontractor. (30 ILCS 500/20-120)

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STATE REQUIRED ETHICAL STANDARDS GOVERNING CONTRACT PROCUREMENT: ASSURANCES, CERTIFICATIONS AND DISCLOSURES

I. GENERAL

A. Article 50 of the Code establishes the duty of all State CPOs, SPOs, and their designees to maximize the value of the expenditure of public moneys in procuring goods, services, and contracts for the State of Illinois and to act in a manner that maintains the integrity and public trust of State government. In discharging this duty, they are charged by law to use all available information, reasonable efforts, and reasonable actions to protect, safeguard, and maintain the procurement process of the State of Illinois.

B. In order to comply with the provisions of Article 50 and to carry out the duty established therein, all bidders are to adhere to ethical standards established for the procurement process, and to make such assurances, disclosures and certifications required by law. Except as otherwise required in subsection III, paragraphs J-M, by execution of the Proposal Signature Sheet, the bidder indicates that each of the mandated assurances have been read and understood, that each certification is made and understood, and that each disclosure requirement has been understood and completed.

C. In addition to all other remedies provided by law, failure to comply with any assurance, failure to make any disclosure or the making of a false certification shall be grounds for the CPO to void the contract, and may result in the suspension or debarment of the bidder or subcontractor. If a false certification is made by a subcontractor the contractor's submitted bid and the executed contract may not be declared void unless the contractor refuses to terminate the subcontract upon the State's request after a finding that the subcontractor's certification was false.

I acknowledge, understand and accept these terms and conditions.

II. ASSURANCES

The assurances hereinafter made by the bidder are each a material representation of fact upon which reliance is placed should the Department enter into the contract with the bidder.

A. Conflicts of Interest

Section 50-13. Conflicts of Interest.

(a) Prohibition. It is unlawful for any person holding an elective office in this State, holding a seat in the General Assembly, or appointed to or employed in any of the offices or agencies of state government and who receives compensation for such employment in excess of 60% of the salary of the Governor of the State of Illinois, or who is an officer or employee of the Capital Development Board or the Illinois State Toll Highway Authority, or who is the spouse or minor child of any such person to have or acquire any contract, or any direct pecuniary interest in any contract therein, whether for stationery, printing, paper, or any services, materials, or supplies, that will be wholly or partially satisfied by the payment of funds appropriated by the General Assembly of the State of Illinois or in any contract of the Capital Development Board or the Illinois State Toll Highway Authority.

(b) Interests. It is unlawful for any firm, partnership, association or corporation, in which any person listed in subsection (a) is entitled to receive (i) more than 7 1/2% of the total distributable income or (ii) an amount in excess of the salary of the Governor, to have or acquire any such contract or direct pecuniary interest therein.

(c) Combined interests. It is unlawful for any firm, partnership, association, or corporation, in which any person listed in subsection (a) together with his or her spouse or minor children is entitled to receive (i) more than 15%, in the aggregate, of the total distributable income or (ii) an amount in excess of 2 times the salary of the Governor, to have or acquire any such contract or direct pecuniary interest therein.

(d) Securities. Nothing in this Section invalidates the provisions of any bond or other security previously offered or to be offered for sale or sold by or for the State of Illinois.

(e) Prior interests. This Section does not affect the validity of any contract made between the State and an officer or employee of the State or member of the General Assembly, his or her spouse, minor child or any combination of those persons if that contract was in existence before his or her election or employment as an officer, member, or employee. The contract is voidable, however, if it cannot be completed within 365 days after the officer, member, or employee takes office or is employed.

The current salary of the Governor is \$177,412.00. Sixty percent of the salary is \$106,447.20.

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The bidder assures the Department that the award and execution of the contract would not cause a violation of Section 50-13, or that an effective exemption has been issued by the Board of Ethics to any individual subject to the Section 50-13 prohibitions pursuant to the provisions of Section 50-20 of the Code. Information concerning the exemption process is available from the Department upon request.

B. Negotiations

Section 50-15. Negotiations.

It is unlawful for any person employed in or on a continual contractual relationship with any of the offices or agencies of State government to participate in contract negotiations on behalf of that office or agency with any firm, partnership, association, or corporation with whom that person has a contract for future employment or is negotiating concerning possible future employment.

The bidder assures the Department that the award and execution of the contract would not cause a violation of Section 50-15, and that the bidder has no knowledge of any facts relevant to the kinds of acts prohibited therein.

C. Inducements

Section 50-25. Inducement.

Any person who offers or pays any money or other valuable thing to any person to induce him or her not to bid for a State contract or as recompense for not having bid on a State contract is guilty of a Class 4 felony. Any person who accepts any money or other valuable thing for not bidding for a State contract or who withholds a bid in consideration of the promise for the payment of money or other valuable thing is guilty of a Class 4 felony.

The bidder assures the Department that the award and execution of the contract would not cause a violation of Section 50-25, and that the bidder has no knowledge of any facts relevant to the kinds of acts prohibited therein.

D. Revolving Door Prohibition

Section 50-30. Revolving door prohibition.

CPOs, SPOs, procurement compliance monitors, their designees whose principal duties are directly related to State procurement, and executive officers confirmed by the Senate are expressly prohibited for a period of 2 years after terminating an affected position from engaging in any procurement activity relating to the State agency most recently employing them in an affected position for a period of at least 6 months. The prohibition includes, but is not limited to: lobbying the procurement process; specifying; bidding; proposing bid, proposal, or contract documents; on their own behalf or on behalf of any firm, partnership, association, or corporation. This Section applies only to persons who terminate an affected position on or after January 15, 1999.

The bidder assures the Department that the award and execution of the contract would not cause a violation of Section 50-30, and that the bidder has no knowledge of any facts relevant to the kinds of acts prohibited therein.

E. Reporting Anticompetitive Practices

Section 50-40. Reporting anticompetitive practices.

When, for any reason, any vendor, bidder, contractor, CPO, SPO, designee, elected official, or State employee suspects collusion or other anticompetitive practice among any bidders, offerors, contractors, proposers, or employees of the State, a notice of the relevant facts shall be transmitted to the Attorney General and the CPO.

The bidder assures the Department that it has not failed to report any relevant facts concerning the practices addressed in Section 50-40 which may involve the contract for which the bid is submitted.

F. Confidentiality

Section 50-45. Confidentiality.

Any CPO, SPO, designee, or executive officer who willfully uses or allows the use of specifications, competitive bid documents, proprietary competitive information, proposals, contracts, or selection information to compromise the fairness or integrity of the procurement, bidding, or contract process shall be subject to immediate dismissal, regardless of the Personnel code, any contract, or any collective bargaining agreement, and may in addition be subject to criminal prosecution.

The bidder assures the Department that it has no knowledge of any fact relevant to the practices addressed in Section 50-45 which may involve the contract for which the bid is submitted.

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G. Insider Information

Section 50-50. Insider information.

It is unlawful for any current or former elected or appointed State official or State employee to knowingly use confidential information available only by virtue of that office or employment for actual or anticipated gain for themselves or another person.

The bidder assures the Department that it has no knowledge of any facts relevant to the practices addressed in Section 50-50 which may involve the contract for which the bid is submitted.

I acknowledge, understand and accept these terms and conditions for the above assurances.

III. CERTIFICATIONS

The certifications hereinafter made by the bidder are each a material representation of fact upon which reliance is placed should the Department enter into the contract with the bidder. Section 50-2 of the Code provides that every person that has entered into a multi-year contract and every subcontractor with a multi-year subcontract shall certify, by July 1 of each fiscal year covered by the contract after the initial fiscal year, to the responsible CPO whether it continues to satisfy the requirements of Article 50 pertaining to the eligibility for a contract award. If a contractor or subcontractor is not able to truthfully certify that it continues to meet all requirements, it shall provide with its certification a detailed explanation of the circumstances leading to the change in certification status. A contractor or subcontractor that makes a false statement material to any given certification required under Article 50 is, in addition to any other penalties or consequences prescribed by law, subject to liability under the Whistleblower Reward and Protection Act for submission of a false claim.

A. Bribery

Section 50-5. Bribery.

(a) Prohibition. No person or business shall be awarded a contract or subcontract under this Code who:

(1) has been convicted under the laws of Illinois or any other state of bribery or attempting to bribe an officer or employee of the State of Illinois or any other state in that officer's or employee's official capacity; or

(2) has made an admission of guilt of that conduct that is a matter of record but has not been prosecuted for that conduct.

(b) Businesses. No business shall be barred from contracting with any unit of State or local government, or subcontracting under such a contract, as a result of a conviction under this Section of any employee or agent of the business if the employee or agent is no longer employed by the business and:

(1) the business has been finally adjudicated not guilty; or

(2) the business demonstrates to the governmental entity with which it seeks to contract, or which is signatory to the contract which the subcontract relates, and that entity finds that the commission of the offense was not authorized, requested, commanded, or performed by a director, officer, or high managerial agent on behalf of the business as provided in paragraph (2) of subsection (a) of Section 5-4 of the Criminal Code of 2012.

(c) Conduct on behalf of business. For purposes of this Section, when an official, agent, or employee of a business committed the bribery or attempted bribery on behalf of the business and in accordance with the direction or authorization of a responsible official of the business, the business shall be chargeable with the conduct.

(d) Certification. Every bid submitted to and contract executed by the State, and every subcontract subject to Section 20-120 of the Code shall contain a certification by the contractor or the subcontractor, respectively, that the contractor or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the CPO may declare the related contract void if any certifications required by this Section are false. A contractor who makes a false statement, material to the certification, commits a Class 3 felony.

The contractor or subcontractor certifies that it is not barred from being awarded a contract under Section 50.5.

B. Felons

Section 50-10. Felons.

(a) Unless otherwise provided, no person or business convicted of a felony shall do business with the State of Illinois or any State agency, or enter into a subcontract, from the date of conviction until 5 years after the date of completion of the sentence for that felony, unless no person held responsible by a prosecutorial office for the facts upon which the conviction was based continues to have any involvement with the business.

(b) Certification. Every bid submitted to and contract executed by the State and every subcontract subject to Section 20-120 of the Code shall contain a certification by the bidder or contractor or subcontractor, respectively, that the bidder, contractor, or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the CPO may declare the related contract void if any of the certifications required by this Section are false.

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C. Debt Delinquency

Section 50-11 and 50-12. Debt Delinquency.

The contractor or bidder or subcontractor, respectively, certifies that it, or any affiliate, is not barred from being awarded a contract or subcontract under the Code. Section 50-11 prohibits a person from entering into a contract with a State agency, or entering into a subcontract, if it knows or should know that it, or any affiliate, is delinquent in the payment of any debt to the State as defined by the Debt Collection Board. Section 50-12 prohibits a person from entering into a contract with a State agency, or entering into a subcontract, if it, or any affiliate, has failed to collect and remit Illinois Use Tax on all sales of tangible personal property into the State of Illinois in accordance with the provisions of the Illinois Use Tax Act. The bidder or contractor or subcontractor, respectively, further acknowledges that the CPO may declare the related contract void if this certification is false or if the bidder, contractor, or subcontractor, or any affiliate, is determined to be delinquent in the payment of any debt to the State during the term of the contract.

D. Prohibited Bidders, Contractors and Subcontractors

Section 50-10.5 and 50-60(c). Prohibited bidders, contractors and subcontractors.

The bidder or contractor or subcontractor, respectively, certifies in accordance with 30 ILCS 500/50-10.5 that no officer, director, partner or other managerial agent of the contracting business has been convicted of a felony under the Sarbanes-Oxley Act of 2002 or a Class 3 or Class 2 felony under the Illinois Securities Law of 1953 or if in violation of Subsection (c) for a period of five years from the date of conviction. Every bid submitted to and contract executed by the State and every subcontract subject to Section 20-120 of the Code shall contain a certification by the bidder, contractor, or subcontractor, respectively, that the bidder, contractor, or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the CPO shall declare the related contract void if any of the certifications completed pursuant to this Section are false.

E. Section 42 of the Environmental Protection Act

The bidder or contractor or subcontractor, respectively, certifies in accordance with 30 ILCS 500/50-14 that the bidder, contractor, or subcontractor, is not barred from being awarded a contract or entering into a subcontract under this Section which prohibits the bidding on or entering into contracts with the State of Illinois or a State agency, or entering into any subcontract, that is subject to the Code by a person or business found by a court or the Pollution Control Board to have committed a willful or knowing violation of Section 42 of the Environmental Protection Act for a period of five years from the date of the order. The bidder or contractor or subcontractor, respectively, acknowledges that the CPO may declare the contract void if this certification is false.

F. Educational Loan

Section 3 of the Educational Loan Default Act provides no State agency shall contract with an individual for goods or services if that individual is in default, as defined in Section 2 of this Act, on an educational loan. Any contract used by any State agency shall include a statement certifying that the individual is not in default on an educational loan as provided in this Section.

The bidder, if an individual as opposed to a corporation, partnership or other form of business organization, certifies that the bidder is not in default on an educational loan as provided in Section 3 of the Act.

G. Bid-Rigging/Bid Rotating

Section 33E-11 of the Criminal Code of 2012 provides:

(a) Every bid submitted to and public contract executed pursuant to such bid by the State or a unit of local government shall contain a certification by the prime contractor that the prime contractor is not barred from contracting with any unit of State or local government as a result of a violation of either Section 33E-3 or 33E-4 of this Article

(b) A contractor who makes a false statement, material to the certification, commits a Class 3 felony.

A violation of Section 33E-3 would be represented by a conviction of the crime of bid-rigging which, in addition to Class 3 felony sentencing, provides that any person convicted of this offense or any similar offense of any state or the United States which contains the same elements as this offense shall be barred for 5 years from the date of conviction from contracting with any unit of State or local government. No corporation shall be barred from contracting with any unit of State or local government as a result of a conviction under this Section of any employee or agent of such corporation if the employee so convicted is no longer employed by the corporation and: (1) it has been finally adjudicated not guilty or (2) if it demonstrates to the governmental entity with which it seeks to contract and that entity finds that the commission of the offense was neither authorized, requested, commanded, nor performed by a director, officer or a high managerial agent in behalf of the corporation.

RETURN WITH BID

A violation of Section 33E-4 would be represented by a conviction of the crime of bid-rotating which, in addition to Class 2 felony sentencing, provides that any person convicted of this offense or any similar offense of any state or the United States which contains the same elements as this offense shall be permanently barred from contracting with any unit of State or local government. No corporation shall be barred from contracting with any unit of State or local government as a result of a conviction under this Section of any employee or agent of such corporation if the employee so convicted is no longer employed by the corporation and: (1) it has been finally adjudicated not guilty or (2) if it demonstrates to the governmental entity with which it seeks to contract and that entity finds that the commission of the offense was neither authorized, requested, commanded, nor performed by a director, officer or a high managerial agent in behalf of the corporation.

The bidder certifies that it is not barred from contracting with the Department by reason of a violation of either Section 33E-3 or Section 33E-4.

H. International Anti-Boycott

Section 5 of the International Anti-Boycott Certification Act provides every contract entered into by the State of Illinois for the manufacture, furnishing, or purchasing of supplies, material, or equipment or for the furnishing of work, labor, or services, in an amount exceeding the threshold for small purchases according to the purchasing laws of this State or \$10,000.00, whichever is less, shall contain certification, as a material condition of the contract, by which the contractor agrees that neither the contractor nor any substantially-owned affiliated company is participating or shall participate in an international boycott in violation of the provisions of the U.S. Export Administration Act of 1979 or the regulations of the U.S. Department of Commerce promulgated under that Act.

The bidder makes the certification set forth in Section 5 of the Act.

I. Drug Free Workplace

The Illinois "Drug Free Workplace Act" applies to this contract and it is necessary to comply with the provisions of the "Act" if the contractor is a corporation, partnership, or other entity (including a sole proprietorship) which has 25 or more employees.

The bidder certifies that if awarded a contract in excess of \$5,000 it will provide a drug free workplace in compliance with the provisions of the Act.

J. Disclosure of Business Operations in Iran

Section 50-36 of the Code, 30ILCS 500/50-36 provides that each bid, offer, or proposal submitted for a State contract shall include a disclosure of whether or not the Company acting as the bidder, offeror, or proposing entity, or any of its corporate parents or subsidiaries, within the 24 months before submission of the bid, offer, or proposal had business operations that involved contracts with or provision of supplies or services to the Government of Iran, companies in which the Government of Iran has any direct or indirect equity share, consortiums or projects commissioned by the Government of Iran, or companies involved in consortiums or projects commissioned by the Government of Iran and either of the following conditions apply:

- (1) More than 10% of the Company's revenues produced in or assets located in Iran involve oil-related activities or mineral-extraction activities; less than 75% of the Company's revenues produced in or assets located in Iran involve contracts with or provision of oil-related or mineral-extraction products or services to the Government of Iran or a project or consortium created exclusively by that government; and the Company has failed to take substantial action.
- (2) The Company has, on or after August 5, 1996, made an investment of \$20 million or more, or any combination of investments of at least \$10 million each that in the aggregate equals or exceeds \$20 million in any 12-month period, which directly or significantly contributes to the enhancement of Iran's ability to develop petroleum resources of Iran.

The terms "Business operations", "Company", "Mineral-extraction activities", "Oil-related activities", "Petroleum resources", and "Substantial action" are all defined in the Code.

Failure to make the disclosure required by the Code shall cause the bid, offer or proposal to be considered not responsive. The disclosure will be considered when evaluating the bid or awarding the contract. The name of each Company disclosed as doing business or having done business in Iran will be provided to the State Comptroller.

Check the appropriate statement:

Company has no business operations in Iran to disclose.

Company has business operations in Iran as disclosed the attached document.

RETURN WITH BID

K. Apprenticeship and Training Certification (Does not apply to federal aid projects)

In accordance with the provisions of Section 30-22 (6) of the Code, the bidder certifies that it is a participant, either as an individual or as part of a group program, in the approved apprenticeship and training programs applicable to each type of work or craft that the bidder will perform with its own forces. The bidder further certifies for work that will be performed by subcontract that each of its subcontractors submitted for approval either (a) is, at the time of such bid, participating in an approved, applicable apprenticeship and training program; or (b) will, prior to commencement of performance of work pursuant to this contract, begin participation in an approved apprenticeship and training program applicable to the work of the subcontract. The Department, at any time before or after award, may require the production of a copy of each applicable Certificate of Registration issued by the United States Department of Labor evidencing such participation by the contractor and any or all of its subcontractors. Applicable apprenticeship and training programs are those that have been approved and registered with the United States Department of Labor. The bidder shall list in the space below, the official name of the program sponsor holding the Certificate of Registration for all of the types of work or crafts in which the bidder is a participant and that will be performed with the bidder's forces. Types of work or craft work that will be subcontracted shall be included and listed as subcontract work. The list shall also indicate any type of work or craft job category that does not have an applicable apprenticeship or training program. **The bidder is responsible for making a complete report and shall make certain that each type of work or craft job category that will be utilized on the project as reported on the Construction Employee Workforce Projection (Form BC-1256) and returned with the bid is accounted for and listed.**

The requirements of this certification and disclosure are a material part of the contract, and the contractor shall require this certification provision to be included in all approved subcontracts. In order to fulfill this requirement, it shall not be necessary that an applicable program sponsor be currently taking or that it will take applications for apprenticeship, training or employment during the performance of the work of this contract.

TO BE RETURNED WITH BID

L. Political Contributions and Registration with the State Board of Elections

Sections 20-160 and 50-37 of the Code regulate political contributions from business entities and any affiliated entities or affiliated persons bidding on or contracting with the state. Generally under Section 50-37, any business entity, and any affiliated entity or affiliated person of the business entity, whose current year contracts with all state agencies exceed an awarded value of \$50,000, are prohibited from making any contributions to any political committees established to promote the candidacy of the officeholder responsible for the awarding of the contracts or any other declared candidate for that office for the duration of the term of office of the incumbent officeholder or a period 2 years after the termination of the contract, whichever is longer. Any business entity and affiliated entities or affiliated persons whose state contracts in the current year do not exceed an awarded value of \$50,000, but whose aggregate pending bids and proposals on state contracts exceed \$50,000, either alone or in combination with contracts not exceeding \$50,000, are prohibited from making any political contributions to any political committee established to promote the candidacy of the officeholder responsible for awarding the pending contract during the period beginning on the date the invitation for bids or request for proposals is issued and ending on the day after the date of award or selection if the entity was not awarded or selected. Section 20-160 requires certification of registration of affected business entities in accordance with procedures found in Section 9-35 of The Election Code.

By submission of a bid, the contractor business entity acknowledges and agrees that it has read and understands Sections 20-160 and 50-37 of the Code, and that it makes the following certification:

The undersigned bidder certifies that it has registered as a business with the State Board of Elections and acknowledges a continuing duty to update the registration in accordance with the above referenced statutes. If the business entity is required to register, the CPO shall verify that it is in compliance on the date the bid or proposal is due. The CPO shall not accept a bid or proposal if the business entity is not in compliance with the registration requirements.

These requirements and compliance with the above referenced statutory sections are a material part of the contract, and any breach thereof shall be cause to void the contract under Section 50-60 of the Code. This provision does not apply to Federal-aid contracts.

M. Lobbyist Disclosure

Section 50-38 of the Code requires that any bidder or offeror on a State contract that hires a person required to register under the Lobbyist Registration Act to assist in obtaining a contract shall:

- (i) Disclose all costs, fees, compensation, reimbursements, and other remunerations paid or to be paid to the lobbyist related to the contract,
- (ii) Not bill or otherwise cause the State of Illinois to pay for any of the lobbyist's costs, fees, compensation, reimbursements, or other remuneration, and
- (iii) Sign a verification certifying that none of the lobbyist's costs, fees, compensation, reimbursements, or other remuneration were billed to the State.

This information, along with all supporting documents, shall be filed with the agency awarding the contract and with the Secretary of State. The CPO shall post this information, together with the contract award notice, in the online Procurement Bulletin.

Pursuant to Subsection (c) of this Section, no person or entity shall retain a person or entity to attempt to influence the outcome of a procurement decision made under the Code for compensation contingent in whole or in part upon the decision or procurement. Any person who violates this subsection is guilty of a business offense and shall be fined not more than \$10,000.

Bidder acknowledges that it is required to disclose the hiring of any person required to register pursuant to the Illinois Lobbyist Registration Act (25 ILCS 170) in connection with this contract.

Bidder has not hired any person required to register pursuant to the Illinois Lobbyist Registration Act in connection with this contract.

Or

Bidder has hired the following persons required to register pursuant to the Illinois Lobbyist Registration Act in connection with the contract:

Name and address of person: _____
All costs, fees, compensation, reimbursements and other remuneration paid to said person: _____

I acknowledge, understand and accept these terms and conditions for the above certifications.

RETURN WITH BID

IV. DISCLOSURES

- A. The disclosures hereinafter made by the bidder are each a material representation of fact upon which reliance is placed should the Department enter into the contract with the bidder. The bidder further certifies that the Department has received the disclosure forms for each bid.

The CPO may void the bid, or contract, respectively, if it is later determined that the bidder or subcontractor rendered a false or erroneous disclosure. A contractor or subcontractor may be suspended or debarred for violations of the Code. Furthermore, the CPO may void the contract and the surety providing the performance bond shall be responsible for completion of the contract.

B. Financial Interests and Conflicts of Interest

1. Section 50-35 of the Code provides that all bids of more than \$25,000 shall be accompanied by disclosure of the financial interests of the bidder. This disclosed information for the successful bidder, will be maintained as public information subject to release by request pursuant to the Freedom of Information Act, filed with the Procurement Policy Board, and shall be incorporated as a material term of the contract. Furthermore, pursuant to Section 5-5, the Procurement Policy Board may review a proposal, bid, or contract and issue a recommendation to void a contract or reject a proposal or bid based on any violation of the Code or the existence of a conflict of interest as provided in subsections (b) and (d) of Section 50-35.

The financial interests to be disclosed shall include ownership or distributive income share that is in excess of 5%, or an amount greater than 60% of the annual salary of the Governor, of the bidding entity or its parent entity, whichever is less, unless the contractor or bidder is a publicly traded entity subject to Federal 10K reporting, in which case it may submit its 10K disclosure in place of the prescribed disclosure. If a bidder is a privately held entity that is exempt from Federal 10K reporting, but has more than 200 shareholders, it may submit the information that Federal 10K companies are required to report, and list the names of any person or entity holding any ownership share that is in excess of 5%. The disclosure shall include the names, addresses, and dollar or proportionate share of ownership of each person making the disclosure, their instrument of ownership or beneficial relationship, and notice of any potential conflict of interest resulting from the current ownership or beneficial interest of each person making the disclosure having any of the relationships identified in Section 50-35 and on the disclosure form.

The current annual salary of the Governor is \$177,412.00

In addition, all disclosures shall indicate any other current or pending contracts, proposals, leases, or other ongoing procurement relationships the bidding entity has with any other unit of state government and shall clearly identify the unit and the contract, proposal, lease, or other relationship.

2. Disclosure Forms. Disclosure Form A is attached for use concerning the individuals meeting the above ownership or distributive share requirements. A separate Disclosure Form A must be submitted with the bid for each individual meeting the above requirements. In addition, a second form (Disclosure Form B) provides for the disclosure of current or pending procurement relationships with other (non-IDOT) state agencies and a total ownership certification. **The forms must be included with each bid.**

C. Disclosure Form Instructions

Form A Instructions for Financial Information & Potential Conflicts of Interest

If the bidder is a publicly traded entity subject to Federal 10K reporting, the 10K Report may be submitted to meet the requirements of Form A. If a bidder is a privately held entity that is exempt from Federal 10K reporting, but has more than 200 shareholders, it may submit the information that Federal 10K companies are required to report, and list the names of any person or entity holding any ownership share that is in excess of 5%. If a bidder is not subject to Federal 10K reporting, the bidder must determine if any individuals are required by law to complete a financial disclosure form. To do this, the bidder should answer each of the following questions. A "YES" answer indicates Form A must be completed. If the answer to each of the following questions is "NO", then the NOT APPLICABLE STATEMENT on Form A must be signed and dated by a person that is authorized to execute contracts for the bidding company. Note: These questions are for assistance only and are not required to be completed.

1. Does anyone in your organization have a direct or beneficial ownership share of greater than 5% of the bidding entity or parent entity? YES ___ NO ___
2. Does anyone in your organization have a direct or beneficial ownership share of less than 5%, but which has a value greater than 60% of the annual salary of the Governor? YES ___ NO ___
3. Does anyone in your organization receive more than 60% of the annual salary of the Governor of the bidding entity's or parent entity's distributive income? YES ___ NO ___

(Note: Distributive income is, for these purposes, any type of distribution of profits. An annual salary is not distributive income.)

4. Does anyone in your organization receive greater than 5% of the bidding entity's or parent entity's total distributive income, but which is less than 60% of the annual salary of the Governor? YES ___ NO ___

(Note: Only one set of forms needs to be completed per person per bid even if a specific individual would require a yes answer to more than one question.)

A "YES" answer to any of these questions requires the completion of Form A. The bidder must determine each individual in the bidding entity or the bidding entity's parent company that would cause the questions to be answered "Yes". Each form must be signed and dated by a person that is authorized to execute contracts for your organization. **Photocopied or stamped signatures are not acceptable.** The person signing can be, but does not have to be, the person for which the form is being completed. The bidder is responsible for the accuracy of any information provided.

If the answer to each of the above questions is "NO", then the NOT APPLICABLE STATEMENT of Form A must be signed and dated by a person that is authorized to execute contracts for your company.

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Form B: Instructions for Identifying Other Contracts & Procurement Related Information

Disclosure Form B must be completed for each bid submitted by the bidding entity. *Note: Checking the NOT APPLICABLE STATEMENT on Form A does not allow the bidder to ignore Form B. Form B must be completed, checked, and dated or the bidder may be considered nonresponsive and the bid will not be accepted.*

The Bidder shall identify, by checking Yes or No on Form B, whether it has any pending contracts (including leases), bids, proposals, or other ongoing procurement relationship with any other (non-IDOT) State of Illinois agency. If "No" is checked, the bidder only needs to complete the check box on the bottom of Form B. If "Yes" is checked, the bidder must do one of the following:

Option I: If the bidder did not submit an Affidavit of Availability to obtain authorization to bid, the bidder must list all non-IDOT State of Illinois agency pending contracts, leases, bids, proposals, and other ongoing procurement relationships. These items may be listed on Form B or on an attached sheet(s). Do not include IDOT contracts. Contracts with cities, counties, villages, etc. are not considered State of Illinois agency contracts and are not to be included. Contracts with other State of Illinois agencies such as the Department of Natural Resources or the Capital Development Board must be included. Bidders who submit Affidavits of Availability are suggested to use Option II.

Option II: If the bidder is required and has submitted an Affidavit of Availability in order to obtain authorization to bid, the bidder may write or type "See Affidavit of Availability" which indicates that the Affidavit of Availability is incorporated by reference and includes all non-IDOT State of Illinois agency pending contracts, leases, bids, proposals, and other ongoing procurement relationships. For any contracts that are not covered by the Affidavit of Availability, the bidder must identify them on Form B or on an attached sheet(s). These might be such things as leases.

**ILLINOIS DEPARTMENT
OF TRANSPORTATION**

**Form A
Financial Information &
Potential Conflicts of Interest
Disclosure**

| | | |
|------------------|---------------|---------------------------|
| Contractor Name | | |
| Legal Address | | |
| City, State, Zip | | |
| Telephone Number | Email Address | Fax Number (if available) |

Disclosure of the information contained in this Form is required by the Section 50-35 of the Code (30 ILCS 500). Vendors desiring to enter into a contract with the State of Illinois must disclose the financial information and potential conflict of interest information as specified in this Disclosure Form. This information shall become part of the publicly available contract file. This Form A must be completed for bids in excess of \$25,000, and for all open-ended contracts. **A publicly traded company may submit a 10K disclosure (or equivalent if applicable) in satisfaction of the requirements set forth in Form A. See Disclosure Form Instructions.**

The current annual salary of the Governor is \$177,412.00.

DISCLOSURE OF FINANCIAL INFORMATION

1. Disclosure of Financial Information. The individual named below has an interest in the BIDDER (or its parent) in terms of ownership or distributive income share in excess of 5%, or an interest which has a value of more than 60% of the annual salary of the Governor. **(Make copies of this form as necessary and attach a separate Disclosure Form A for each individual meeting these requirements)**

| | |
|--|---|
| FOR INDIVIDUAL (type or print information) | |
| NAME: | _____ |
| ADDRESS | _____ |
| Type of ownership/distributable income share: | |
| stock _____ | sole proprietorship _____ Partnership _____ other: (explain on separate sheet): |
| % or \$ value of ownership/distributable income share: _____ | |

2. Disclosure of Potential Conflicts of Interest. Check "Yes" or "No" to indicate which, if any, of the following potential conflict of interest relationships apply. If the answer to any question is "Yes", please attach additional pages and describe.

- (a) State employment, currently or in the previous 3 years, including contractual employment of services. Yes ___ No ___

If your answer is yes, please answer each of the following questions.

- Are you currently an officer or employee of either the Capitol Development Board or the Illinois State Toll Highway Authority? Yes ___ No ___
- Are you currently appointed to or employed by any agency of the State of Illinois? If you are currently appointed to or employed by any agency of the State of Illinois, and your annual salary exceeds 60% of the annual salary of the Governor, provide the name the State agency for which you are employed and your annual salary. _____

RETURN WITH BID

3. If you are currently appointed to or employed by any agency of the State of Illinois, and your annual salary exceeds 60% of the annual salary of the Governor, are you entitled to receive (i) more than 7 1/2% of the total distributable income of your firm, partnership, association or corporation, or (ii) an amount in excess of 100% of the annual salary of the Governor?
Yes ___ No ___

4. If you are currently appointed to or employed by any agency of the State of Illinois, and your annual salary exceeds 60% of the annual salary of the Governor, are you and your spouse or minor children entitled to receive (i) more than 15 % in the aggregate of the total distributable income of your firm, partnership, association or corporation, or (ii) an amount in excess of two times the salary of the Governor?
Yes ___ No ___

(b) State employment of spouse, father, mother, son, or daughter, including contractual employment for services in the previous 2 years.

Yes ___ No ___

If your answer is yes, please answer each of the following questions.

1. Is your spouse or any minor children currently an officer or employee of the Capitol Development Board or the Illinois State Toll Highway Authority?
Yes ___ No ___

2. Is your spouse or any minor children currently appointed to or employed by any agency of the State of Illinois? If your spouse or minor children is/are currently appointed to or employed by any agency of the State of Illinois, and his/her annual salary exceeds 60% of the annual salary of the Governor, provide the name of your spouse and/or minor children, the name of the State agency for which he/she is employed and his/her annual salary. _____

3. If your spouse or any minor children is/are currently appointed to or employed by any agency of the State of Illinois, and his/her annual salary exceeds 60% of the annual salary of the Governor, are you entitled to receive (i) more than 7 1/2% of the total distributable income of your firm, partnership, association or corporation, or (ii) an amount in excess of 100% of the annual salary of the Governor?
Yes ___ No ___

4. If your spouse or any minor children are currently appointed to or employed by any agency of the State of Illinois, and his/her annual salary exceeds 60% of the annual salary of the Governor, are you and your spouse or minor children entitled to receive (i) more than 15 % in the aggregate of the total distributable income of your firm, partnership, association or corporation, or (ii) an amount in excess of two times the salary of the Governor?
Yes ___ No ___

(c) Elective status; the holding of elective office of the State of Illinois, the government of the United States, any unit of local government authorized by the Constitution of the State of Illinois or the statutes of the State of Illinois currently or in the previous 3 years.
Yes ___ No ___

(d) Relationship to anyone holding elective office currently or in the previous 2 years; spouse, father, mother, son, or daughter.
Yes ___ No ___

(e) Appointive office; the holding of any appointive government office of the State of Illinois, the United States of America, or any unit of local government authorized by the Constitution of the State of Illinois or the statutes of the State of Illinois, which office entitles the holder to compensation in excess of the expenses incurred in the discharge of that office currently or in the previous 3 years.
Yes ___ No ___

(f) Relationship to anyone holding appointive office currently or in the previous 2 years; spouse, father, mother, son, or daughter.
Yes ___ No ___

(g) Employment, currently or in the previous 3 years, as or by any registered lobbyist of the State government.
Yes ___ No ___

RETURN WITH BID

(h) Relationship to anyone who is or was a registered lobbyist in the previous 2 years; spouse, father, mother, son, or daughter. Yes ___ No ___

(i) Compensated employment, currently or in the previous 3 years, by any registered election or reelection committee registered with the Secretary of State or any county clerk of the State of Illinois, or any political action committee registered with either the Secretary of State or the Federal Board of Elections. Yes ___ No ___

(j) Relationship to anyone; spouse, father, mother, son, or daughter; who was a compensated employee in the last 2 years by any registered election or re-election committee registered with the Secretary of State or any county clerk of the State of Illinois, or any political action committee registered with either the Secretary of State or the Federal Board of Elections. Yes ___ No ___

3. Communication Disclosure.

Disclose the name and address of each lobbyist and other agent of the bidder or offeror who is not identified in Section 2 of this form, who is has communicated, is communicating, or may communicate with any State officer or employee concerning the bid or offer. This disclosure is a continuing obligation and must be promptly supplemented for accuracy throughout the process and throughout the term of the contract. If no person is identified, enter "None" on the line below:

Name and address of person(s): _____

RETURN WITH BID

4. Debarment Disclosure. For each of the persons identified under Sections 2 and 3 of this form, disclose whether any of the following has occurred within the previous 10 years: debarment from contracting with any governmental entity; professional licensure discipline; bankruptcies; adverse civil judgments and administrative findings; and criminal felony convictions. This disclosure is a continuing obligation and must be promptly supplemented for accuracy throughout the procurement process and term of the contract. If no person is identified, enter "None" on the line below:

Name of person(s): _____

Nature of disclosure: _____

APPLICABLE STATEMENT

This Disclosure Form A is submitted on behalf of the INDIVIDUAL named on previous page. Under penalty of perjury, I certify the contents of this disclosure to be true and accurate to the best of my knowledge.

Completed by: _____ Date _____
Signature of Individual or Authorized Representative

NOT APPLICABLE STATEMENT

Under penalty of perjury, I have determined that no individuals associated with this organization meet the criteria that would require the completion of this Form A.

This Disclosure Form A is submitted on behalf of the CONTRACTOR listed on the previous page.

_____ Date _____
Signature of Authorized Representative

The bidder has a continuing obligation to supplement these disclosures under Sec. 50-35 of the Code.

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ILLINOIS DEPARTMENT OF TRANSPORTATION

Form B Other Contracts & Financial Related Information Disclosure

Contractor Name, Legal Address, City, State, Zip, Telephone Number, Email Address, Fax Number (if available)

Disclosure of the information contained in this Form is required by the Section 50-35 of the Code (30 ILCS 500). This information shall become part of the publicly available contract file. This Form B must be completed for bids in excess of \$25,000, and for all open-ended contracts.

DISCLOSURE OF OTHER CONTRACTS AND PROCUREMENT RELATED INFORMATION

1. Identifying Other Contracts & Procurement Related Information. The BIDDER shall identify whether it has any pending contracts (including leases), bids, proposals, or other ongoing procurement relationship with any other State of Illinois agency: Yes ___ No ___

If "No" is checked, the bidder only needs to complete the signature box on the bottom of this page.

2. If "Yes" is checked. Identify each such relationship by showing State of Illinois agency name and other descriptive information such as bid or project number (attach additional pages as necessary). SEE DISCLOSURE FORM INSTRUCTIONS:

THE FOLLOWING STATEMENT MUST BE CHECKED

Signature of Authorized Representative, Date

OWNERSHIP CERTIFICATION

Please certify that the following statement is true if the individuals for all submitted Form A disclosures do not total 100% of ownership.

Any remaining ownership interest is held by individuals receiving less than \$106,447.20 of the bidding entity's or parent entity's distributive income or holding less than a 5% ownership interest.

Yes No N/A (Form A disclosure(s) established 100% ownership)

RETURN WITH BID

SPECIAL NOTICE TO CONTRACTORS

The following requirements of the Illinois Department of Human Rights' Rules and Regulations are applicable to bidders on all construction contracts advertised by the Illinois Department of Transportation:

CONSTRUCTION EMPLOYEE UTILIZATION PROJECTION

- (a) All bidders on construction contracts shall complete and submit, along with and as part of their bids, a Bidder's Employee Utilization Form (Form BC-1256) setting forth a projection and breakdown of the total workforce intended to be hired and/or allocated to such contract work by the bidder including a projection of minority and female employee utilization in all job classifications on the contract project.
- (b) The Department of Transportation shall review the Employee Utilization Form, and workforce projections contained therein, of the contract awardee to determine if such projections reflect an underutilization of minority persons and/or women in any job classification in accordance with the Equal Employment Opportunity Clause and Section 7.2 of the Illinois Department of Human Rights' Rules and Regulations for Public Contracts adopted as amended on September 17, 1980. If it is determined that the contract awardee's projections reflect an underutilization of minority persons and/or women in any job classification, it shall be advised in writing of the manner in which it is underutilizing and such awardee shall be considered to be in breach of the contract unless, prior to commencement of work on the contract project, it submits revised satisfactory projections or an acceptable written affirmative action plan to correct such underutilization including a specific timetable geared to the completion stages of the contract.
- (c) The Department of Transportation shall provide to the Department of Human Rights a copy of the contract awardee's Employee Utilization Form, a copy of any required written affirmative action plan, and any written correspondence related thereto. The Department of Human Rights may review and revise any action taken by the Department of Transportation with respect to these requirements.

RETURN WITH BID

**Contract No. 78409
Various Counties
Section D9 ELECTRICAL REPAIR 2014-1
Various Routes
District 9 Formal Contract Funds**

PART II. WORKFORCE PROJECTION - continued

- B. Included in "Total Employees" under Table A is the total number of **new hires** that would be employed in the event the undersigned bidder is awarded this contract.

The undersigned bidder projects that: (number) _____ new hires would be recruited from the area in which the contract project is located; and/or (number) _____ new hires would be recruited from the area in which the bidder's principal office or base of operation is located.

- C. Included in "Total Employees" under Table A is a projection of numbers of persons to be employed directly by the undersigned bidder as well as a projection of numbers of persons to be employed by subcontractors.

The undersigned bidder estimates that (number) _____ persons will be directly employed by the prime contractor and that (number) _____ persons will be employed by subcontractors.

PART III. AFFIRMATIVE ACTION PLAN

- A. The undersigned bidder understands and agrees that in the event the foregoing minority and female employee utilization projection included under **PART II** is determined to be an underutilization of minority persons or women in any job category, and in the event that the undersigned bidder is awarded this contract, he/she will, prior to commencement of work, develop and submit a written Affirmative Action Plan including a specific timetable (geared to the completion stages of the contract) whereby deficiencies in minority and/or female employee utilization are corrected. Such Affirmative Action Plan will be subject to approval by the contracting agency and the **Department of Human Rights**.
- B. The undersigned bidder understands and agrees that the minority and female employee utilization projection submitted herein, and the goals and timetable included under an Affirmative Action Plan if required, are deemed to be part of the contract specifications.

Company _____ Telephone Number _____

Address _____

NOTICE REGARDING SIGNATURE

The Bidder's signature on the Proposal Signature Sheet will constitute the signing of this form. The following signature block needs to be completed if revisions are required.

Signature: _____ Title: _____ Date: _____

- Instructions: All tables must include subcontractor personnel in addition to prime contractor personnel.
- Table A - Include both the number of employees that would be hired to perform the contract work and the total number currently employed (Table B) that will be allocated to contract work, and include all apprentices and on-the-job trainees. The "Total Employees" column should include all employees including all minorities, apprentices and on-the-job trainees to be employed on the contract work.
- Table B - Include all employees currently employed that will be allocated to the contract work including any apprentices and on-the-job trainees currently employed.
- Table C - Indicate the racial breakdown of the total apprentices and on-the-job trainees shown in Table A.

RETURN WITH BID
Contract No. 78409
Various Counties
Section D9 ELECTRICAL REPAIR 2014-1
Various Routes
District 9 Formal Contract Funds

PROPOSAL SIGNATURE SHEET

The undersigned bidder hereby makes and submits this bid on the subject Proposal, thereby assuring the Department that all requirements of the Invitation for Bids and rules of the Department have been met, that there is no misunderstanding of the requirements of paragraph 3 of this Proposal, and that the contract will be executed in accordance with the rules of the Department if an award is made on this bid.

Firm Name _____

(IF AN INDIVIDUAL) Signature of Owner _____

Business Address _____

Firm Name _____

By _____

(IF A CO-PARTNERSHIP) Business Address _____

Name and Address of All Members of the Firm:

Corporate Name _____

By _____

Signature of Authorized Representative

Typed or printed name and title of Authorized Representative

(IF A CORPORATION)

Attest _____

(IF A JOINT VENTURE, USE THIS SECTION
FOR THE MANAGING PARTY AND THE
SECOND PARTY SHOULD SIGN BELOW) Signature

Business Address _____

Corporate Name _____

By _____

Signature of Authorized Representative

Typed or printed name and title of Authorized Representative

(IF A JOINT VENTURE)

Attest _____

Signature

Business Address _____

If more than two parties are in the joint venture, please attach an additional signature sheet.



This Annual Proposal Bid Bond shall become effective at 12:01 AM (CDST) on _____ and shall be valid until _____ 11:59 PM (CDST).

KNOW ALL PERSONS BY THESE PRESENTS, That We _____

as PRINCIPAL, and _____

as SURETY, and held jointly, severally and firmly bound unto the STATE OF ILLINOIS in the penal sum of 5 percent of the total bid price, or for the amount specified in the bid proposal under "Proposal Guaranty" in effect on the date of the Invitation for Bids, whichever is the lesser sum, well and truly to be paid unto said STATE OF ILLINOIS, for the payment of which we bind ourselves, our heirs, executors, administrators, successors and assigns.

THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that whereas, the PRINCIPAL may submit bid proposal(s) to the STATE OF ILLINOIS, acting through the Department of Transportation, for various improvements published in the Transportation Bulletin during the effective term indicated above.

NOW, THEREFORE, if the Department shall accept the bid proposal(s) of the PRINCIPAL; and if the PRINCIPAL shall, within the time and as specified in the bidding and contract documents; and if, after award by the Department, the PRINCIPAL shall enter into a contract in accordance with the terms of the bidding and contract documents including evidence of the required insurance coverages and providing such bond as specified with good and sufficient surety for the faithful performance of such contract and for the prompt payment of labor and material furnished in the prosecution thereof; or if, in the event of the failure of the PRINCIPAL to enter into such contract and to give the specified bond, the PRINCIPAL pays to the Department the difference not to exceed the penalty hereof between the amount specified in the bid proposal and such larger amount for which the Department may contract with another party to perform the work covered by said bid proposal, then this obligation shall be null and void, otherwise, it shall remain in full force and effect.

IN THE EVENT the Department determines the PRINCIPAL has failed to comply with any requirement as set forth in the preceding paragraph, then Surety shall pay the penal sum to the Department within fifteen (15) days of written demand therefor. If Surety does not make full payment within such period of time, the Department may bring an action to collect the amount owed. Surety is liable to the Department for all its expenses, including attorney's fees, incurred in any litigation in which it prevails either in whole or in part.

In TESTIMONY WHEREOF, the said PRINCIPAL has caused this instrument to be signed by its officer _____ day of _____ A.D., _____

In TESTIMONY WHEREOF, the said SURETY has caused this instrument to be signed by its officer _____ day of _____ A.D., _____

(Company Name)

(Company Name)

By _____
(Signature and Title)

By _____
(Signature of Attorney-in-Fact)

Notary for PRINCIPAL

Notary for SURETY

STATE OF _____
COUNTY OF _____

STATE OF _____
COUNTY OF _____

Signed and attested before me on _____ (date)

Signed and attested before me on _____ (date)

by _____
(Name of Notary Public)

by _____
(Name of Notary Public)

(Seal) _____
(Signature of Notary Public)

(Seal) _____
(Signature of Notary Public)

(Date Commission Expires)

(Date Commission Expires)

In lieu of completing the above section of the Annual Proposal Bid Bond form, the Principal may file an Electronic Bid Bond. By signing the proposal(s) the Principal is ensuring the identified electronic bid bond has been executed and the Principal and Surety are firmly bound unto the State of Illinois under the conditions of the bid bond as shown above.

| Electronic Bid Bond ID # | Company/Bidder Name | Signature and Title |
|--------------------------|---------------------|---------------------|
|--------------------------|---------------------|---------------------|

This bond may be terminated, at Surety's request, upon giving not less than thirty (30) days prior written notice of the cancellation/termination of the bond. Said written notice shall be issued to the Illinois Department of Transportation, Chief Contracts Official, 2300 South Dirksen Parkway, Springfield, Illinois, 62764, and shall be served in person, by receipted courier delivery or certified or registered mail, return receipt requested. Said notice period shall commence on the first calendar day following the Department's receipt of written cancellation/termination notice. Surety shall remain firmly bound to all obligations herein for proposals submitted prior to the cancellation/termination. Surety shall be released and discharged from any obligation(s) for proposals submitted for any letting or date after the effective date of cancellation/termination.



Item No. _____

Letting Date _____

KNOW ALL PERSONS BY THESE PRESENTS, That We _____

as PRINCIPAL, and _____

as SURETY, and held jointly, severally and firmly bound unto the STATE OF ILLINOIS in the penal sum of 5 percent of the total bid price, or for the amount specified in the bid proposal under "Proposal Guaranty" in effect on the date of the Invitation for Bids, whichever is the lesser sum, well and truly to be paid unto said STATE OF ILLINOIS, for the payment of which we bind ourselves, our heirs, executors, administrators, successors and assigns.

THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH that whereas, the PRINCIPAL has submitted a bid proposal to the STATE OF ILLINOIS, acting through the Department of Transportation, for the improvement designated by the Transportation Bulletin Item Number and Letting Date indicated above.

NOW, THEREFORE, if the Department shall accept the bid proposal of the PRINCIPAL; and if the PRINCIPAL shall, within the time and as specified in the bidding and contract documents; and if, after award by the Department, the PRINCIPAL shall enter into a contract in accordance with the terms of the bidding and contract documents including evidence of the required insurance coverages and providing such bond as specified with good and sufficient surety for the faithful performance of such contract and for the prompt payment of labor and material furnished in the prosecution thereof; or if, in the event of the failure of the PRINCIPAL to enter into such contract and to give the specified bond, the PRINCIPAL pays to the Department the difference not to exceed the penalty hereof between the amount specified in the bid proposal and such larger amount for which the Department may contract with another party to perform the work covered by said bid proposal, then this obligation shall be null and void, otherwise, it shall remain in full force and effect.

IN THE EVENT the Department determines the PRINCIPAL has failed to comply with any requirement as set forth in the preceding paragraph, then Surety shall pay the penal sum to the Department within fifteen (15) days of written demand therefor. If Surety does not make full payment within such period of time, the Department may bring an action to collect the amount owed. Surety is liable to the Department for all its expenses, including attorney's fees, incurred in any litigation in which it prevails either in whole or in part.

In TESTIMONY WHEREOF, the said PRINCIPAL has caused this instrument to be signed by its officer
_____ day of _____ A.D., _____.

In TESTIMONY WHEREOF, the said SURETY has caused this instrument to be signed by its officer
_____ day of _____ A.D., _____.

(Company Name)

(Company Name)

By _____
(Signature and Title)

By _____
(Signature of Attorney-in-Fact)

Notary for PRINCIPAL

Notary for SURETY

STATE OF _____
COUNTY OF _____

STATE OF _____
COUNTY OF _____

Signed and attested before me on _____ (date)
by _____
(Name of Notary Public)

Signed and attested before me on _____ (date)
by _____
(Name of Notary Public)

(Seal) _____
(Signature of Notary Public)

(Seal) _____
(Signature of Notary Public)

(Date Commission Expires)

(Date Commission Expires)

In lieu of completing the above section of the Proposal Bid Bond form, the Principal may file an Electronic Bid Bond. By signing the proposal the Principal is ensuring the identified electronic bid bond has been executed and the Principal and Surety are firmly bound unto the State of Illinois under the conditions of the bid bond as shown above.

Electronic Bid Bond ID # _____ Company/Bidder Name _____ Signature and Title _____



(1) Policy

It is public policy that disadvantageded businesses as defined in 49 CFR Part 26 and the Special Provision shall have the maximum opportunity to participate in the performance of contracts financed in whole or in part with Federal or State funds. Consequently the requirements of 49 CFR Part 26 apply to this contract.

(2) Obligation

The contractor agrees to ensure that disadvantageded businesses as defined in 49 CFR Part 26 and the Special Provision have the maximum opportunity to participate in the performance of contracts or subcontracts financed in whole or in part with Federal or State funds. The contractor shall take all necessary and reasonable steps in accordance with 49 CFR Part 26 and the Special Provision to ensure that said businesses have the maximum opportunity to compete for and perform under this contract. The contractor shall not discriminate on the basis of race, color, national origin or sex in the award and performance of contracts.

(3) Project and Bid Identification

Complete the following information concerning the project and bid:

Route _____

Section _____

Project _____

County _____

Letting Date _____

Contract No. _____

Letting Item No. _____

Total Bid _____

Contract DBE Goal _____

(Percent) (Dollar Amount)

(4) Assurance

I, acting in my capacity as an officer of the undersigned bidder (or bidders if a joint venture), hereby assure the Department that on this project my company : (check one)

- Meets or exceeds contract award goals and has provided documented participation as follows:
Disadvantaged Business Participation _____ percent

Attached are the signed participation statements, forms SBE 2025, required by the Special Provision evidencing availability and use of each business participating in this plan and assuring that each business will perform a commercially useful function in the work of the contract.

- Failed to meet contract award goals and has included good faith effort documentation to meet the goals and that my company has provided participation as follows:
Disadvantaged Business Participation _____ percent

The contract goals should be accordingly modified or waived. Attached is all information required by the Special Provision in support of this request including good faith effort. Also attached are the signed participation statements, forms SBE 2025, required by the Special Provision evidencing availability and use of each business participating in this plan and assuring that each business will perform a commercially useful function in the work of the contract.

_____ Company

By _____

Title _____

Date _____

The "as read" Low Bidder is required to comply with the Special Provision.

Submit only one utilization plan for each project. The utilization plan shall be submitted in accordance with the special provision.

Bureau of Small Business Enterprises **Local Let Projects**
2300 South Dirksen Parkway Submit forms to the
Springfield, Illinois 62764 Local Agency

The Department of Transportation is requesting disclosure of information that is necessary to accomplish the purpose as outlined under State and Federal law. Disclosure of this information is **REQUIRED**. Failure to provide any information will result in the contract not being awarded. This form has been approved by the State Forms Manager Center.

PROPOSAL ENVELOPE



PROPOSALS

for construction work advertised for bids by the
Illinois Department of Transportation

| Item No. | Item No. | Item No. |
|----------|----------|----------|
| | | |
| | | |
| | | |
| | | |

Submitted By:

| |
|-----------|
| Name: |
| Address: |
| |
| |
| Phone No. |

Bidders should use an IDOT proposal envelope or affix this form to the front of a 10" x 13" envelope for the submittal of bids. If proposals are mailed, they should be enclosed in a second or outer envelope addressed to:

Engineer of Design and Environment - Room 326
Illinois Department of Transportation
2300 South Dirksen Parkway
Springfield, Illinois 62764

NOTICE

Individual bids, including Bid Bond and/or supplemental information if required, should be securely stapled.

CONTRACTOR OFFICE COPY OF CONTRACT SPECIFICATIONS

NOTICE

None of the following material needs to be returned with the bid package unless the special provisions require documentation and/or other information to be submitted.

Contract No. 78409
Various Counties
Section D9 ELECTRICAL REPAIR 2014-1
Various Routes
District 9 Formal Contract Funds



Illinois Department of Transportation

SUBCONTRACTOR DOCUMENTATION

Public Acts 96-0795, 96-0920, and 97-0895 enacted substantial changes to the provisions of the Code (30 ILCS 500). Among the changes are provisions affecting subcontractors. The Contractor awarded this contract will be required as a material condition of the contract to implement and enforce the contract requirements applicable to subcontractors that entered into a contractual agreement with a total value of \$50,000 or more with a person or entity who has a contract subject to the Code and approved in accordance with article 108.01 of the Standard Specifications for Road and Bridge Construction.

If the Contractor seeks approval of subcontractors to perform a portion of the work, and approval is granted by the Department, the Contractor shall provide a copy of the subcontract to the Illinois Department of Transportation's CPO upon request within 15 calendar days after execution of the subcontract.

Financial disclosures required pursuant to Sec. 50-35 of the Code must be submitted for all applicable subcontractors. The subcontract shall contain the certifications required to be made by subcontractors pursuant to Article 50 of the Code. This Notice to Bidders includes a document incorporating all required subcontractor certifications and disclosures for use by the Contractor in compliance with this mandate. The document is entitled State Required Ethical Standards Governing Subcontractors.

RETURN WITH SUBCONTRACT

STATE ETHICAL STANDARDS GOVERNING SUBCONTRACTORS

Article 50 of the Code establishes the duty of all State CPOs, SPOs, and their designees to maximize the value of the expenditure of public moneys in procuring goods, services, and contracts for the State of Illinois and to act in a manner that maintains the integrity and public trust of State government. In discharging this duty, they are charged by law to use all available information, reasonable efforts, and reasonable actions to protect, safeguard, and maintain the procurement process of the State of Illinois.

The certifications hereinafter made by the subcontractor are each a material representation of fact upon which reliance is placed should the Department approve the subcontractor. The CPO may terminate or void the contract approval if it is later determined that the bidder or subcontractor rendered a false or erroneous certification. If a false certification is made by a subcontractor the contractor's submitted bid and the executed contract may not be declared void unless the contractor refuses to terminate the subcontract upon the State's request after a finding that the subcontractor's certification was false.

Section 50-2 of the Code provides that every person that has entered into a multi-year contract and every subcontractor with a multi-year subcontract shall certify, by July 1 of each fiscal year covered by the contract after the initial fiscal year, to the responsible CPO whether it continues to satisfy the requirements of Article 50 pertaining to the eligibility for a contract award. If a contractor or subcontractor is not able to truthfully certify that it continues to meet all requirements, it shall provide with its certification a detailed explanation of the circumstances leading to the change in certification status. A contractor or subcontractor that makes a false statement material to any given certification required under Article 50 is, in addition to any other penalties or consequences prescribed by law, subject to liability under the Whistleblower Reward and Protection Act for submission of a false claim.

A. Bribery

Section 50-5. Bribery.

(a) Prohibition. No person or business shall be awarded a contract or subcontract under this Code who:

(1) has been convicted under the laws of Illinois or any other state of bribery or attempting to bribe an officer or employee of the State of Illinois or any other state in that officer's or employee's official capacity; or

(2) has made an admission of guilt of that conduct that is a matter of record but has not been prosecuted for that conduct.

(b) Businesses. No business shall be barred from contracting with any unit of State or local government, or subcontracting under such a contract, as a result of a conviction under this Section of any employee or agent of the business if the employee or agent is no longer employed by the business and:

(1) the business has been finally adjudicated not guilty; or

(2) the business demonstrates to the governmental entity with which it seeks to contract, or which is signatory to the contract to which the subcontract relates, and that entity finds that the commission of the offense was not authorized, requested, commanded, or performed by a director, officer, or high managerial agent on behalf of the business as provided in paragraph (2) of subsection (a) of Section 5-4 of the Criminal Code of 2012.

(c) Conduct on behalf of business. For purposes of this Section, when an official, agent, or employee of a business committed the bribery or attempted bribery on behalf of the business and in accordance with the direction or authorization of a responsible official of the business, the business shall be chargeable with the conduct.

(d) Certification. Every bid submitted to and contract executed by the State, and every subcontract subject to Section 20-120 of the Code shall contain a certification by the contractor or the subcontractor, respectively, that the contractor or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the CPO may declare the related contract void if any certifications required by this Section are false. A contractor who makes a false statement, material to the certification, commits a Class 3 felony.

The contractor or subcontractor certifies that it is not barred from being awarded a contract under Section 50.5.

B. Felons

Section 50-10. Felons.

Unless otherwise provided, no person or business convicted of a felony shall do business with the State of Illinois or any State agency, or enter into a subcontract, from the date of conviction until 5 years after the date of completion of the sentence for that felony, unless no person held responsible by a prosecutorial office for the facts upon which the conviction was based continues to have any involvement with the business.

Certification. Every bid submitted to and contract executed by the State and every subcontract subject to Section 20-120 of the Code shall contain a certification by the bidder or contractor or subcontractor, respectively, that the bidder, contractor, or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the CPO may declare the related contract void if any of the certifications required by this Section are false.

RETURN WITH SUBCONTRACT

C. Debt Delinquency

Section 50-11 and 50-12. Debt Delinquency.

The contractor or bidder or subcontractor, respectively, certifies that it, or any affiliate, is not barred from being awarded a contract or subcontract under the Code. Section 50-11 prohibits a person from entering into a contract with a State agency, or entering into a subcontract, if it knows or should know that it, or any affiliate, is delinquent in the payment of any debt to the State as defined by the Debt Collection Board. Section 50-12 prohibits a person from entering into a contract with a State agency, or entering into a subcontract, if it, or any affiliate, has failed to collect and remit Illinois Use Tax on all sales of tangible personal property into the State of Illinois in accordance with the provisions of the Illinois Use Tax Act. The bidder or contractor or subcontractor, respectively, further acknowledges that the CPO may declare the related contract void if this certification is false or if the bidder, contractor, or subcontractor, or any affiliate, is determined to be delinquent in the payment of any debt to the State during the term of the contract.

D. Prohibited Bidders, Contractors and Subcontractors

Section 50-10.5 and 50-60(c). Prohibited bidders, contractors and subcontractors.

The bidder or contractor or subcontractor, respectively, certifies in accordance with 30 ILCS 500/50-10.5 that no officer, director, partner or other managerial agent of the contracting business has been convicted of a felony under the Sarbanes-Oxley Act of 2002 or a Class 3 or Class 2 felony under the Illinois Securities Law of 1953 or if in violation of Subsection (c) for a period of five years from the date of conviction. Every bid submitted to and contract executed by the State and every subcontract subject to Section 20-120 of the Code shall contain a certification by the bidder, contractor, or subcontractor, respectively, that the bidder, contractor, or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the CPO shall declare the related contract void if any of the certifications completed pursuant to this Section are false.

E. Section 42 of the Environmental Protection Act

The bidder or contractor or subcontractor, respectively, certifies in accordance with 30 ILCS 500/50-14 that the bidder, contractor, or subcontractor, is not barred from being awarded a contract or entering into a subcontract under this Section which prohibits the bidding on or entering into contracts with the State of Illinois or a State agency, or entering into any subcontract, that is subject to the Code by a person or business found by a court or the Pollution Control Board to have committed a willful or knowing violation of Section 42 of the Environmental Protection Act for a period of five years from the date of the order. The bidder or contractor or subcontractor, respectively, acknowledges that the CPO may declare the contract void if this certification is false.

The undersigned, on behalf of the subcontracting company, has read and understands the above certifications and makes the certifications as required by law.

Name of Subcontracting Company

Authorized Officer

Date

RETURN WITH SUBCONTRACT
SUBCONTRACTOR DISCLOSURES

I. DISCLOSURES

- A.** The disclosures hereinafter made by the subcontractor are each a material representation of fact upon which reliance is placed. The subcontractor further certifies that the Department has received the disclosure forms for each subcontract.

The CPO may void the bid, contract, or subcontract, respectively, if it is later determined that the bidder or subcontractor rendered a false or erroneous disclosure. A contractor or subcontractor may be suspended or debarred for violations of the Code. Furthermore, the CPO may void the contract.

B. Financial Interests and Conflicts of Interest

1. Section 50-35 of the Code provides that all subcontracts with a total value of \$50,000 or more from subcontractors identified in Section 20-120 of the Code, shall be accompanied by disclosure of the financial interests of the subcontractor. This disclosed information for the subcontractor, will be maintained as public information subject to release by request pursuant to the Freedom of Information Act, filed with the Procurement Policy Board, and shall be incorporated as a material term of the Prime Contractor's contract. Furthermore, pursuant to this Section, the Procurement Policy Board may recommend to allow or void a contract or subcontract based on a potential conflict of interest.

The financial interests to be disclosed shall include ownership or distributive income share that is in excess of 5%, or an amount greater than 60% of the annual salary of the Governor, of the subcontracting entity or its parent entity, whichever is less, unless the subcontractor is a publicly traded entity subject to Federal 10K reporting, in which case it may submit its 10K disclosure in place of the prescribed disclosure. If a subcontractor is a privately held entity that is exempt from Federal 10K reporting, but has more than 200 shareholders, it may submit the information that Federal 10K companies are required to report, and list the names of any person or entity holding any ownership share that is in excess of 5%. The disclosure shall include the names, addresses, and dollar or proportionate share of ownership of each person making the disclosure, their instrument of ownership or beneficial relationship, and notice of any potential conflict of interest resulting from the current ownership or beneficial interest of each person making the disclosure having any of the relationships identified in Section 50-35 and on the disclosure form.

The current annual salary of the Governor is \$177,412.00.

In addition, all disclosures shall indicate any other current or pending contracts, subcontracts, proposals, leases, or other ongoing procurement relationships the subcontracting entity has with any other unit of state government and shall clearly identify the unit and the contract, subcontract, proposal, lease, or other relationship.

2. Disclosure Forms. Disclosure Form A is attached for use concerning the individuals meeting the above ownership or distributive share requirements. A separate Disclosure Form A must be submitted with the bid for each individual meeting the above requirements. In addition, a second form (Disclosure Form B) provides for the disclosure of current or pending procurement relationships with other (non-IDOT) state agencies and a total ownership certification. **The forms must be included with each bid.**

C. Disclosure Form Instructions

Form A Instructions for Financial Information & Potential Conflicts of Interest

If the subcontractor is a publicly traded entity subject to Federal 10K reporting, the 10K Report may be submitted to meet the requirements of Form A. If a subcontractor is a privately held entity that is exempt from Federal 10K reporting, but has more than 200 shareholders, it may submit the information that Federal 10K companies are required to report, and list the names of any person or entity holding any ownership share that is in excess of 5%. If a subcontractor is not subject to Federal 10K reporting, the subcontractor must determine if any individuals are required by law to complete a financial disclosure form. To do this, the subcontractor should answer each of the following questions. A "YES" answer indicates Form A must be completed. If the answer to each of the following questions is "NO", then the NOT APPLICABLE STATEMENT on the second page of Form A must be signed and dated by a person that is authorized to execute contracts for the subcontracting company. Note: These questions are for assistance only and are not required to be completed.

1. Does anyone in your organization have a direct or beneficial ownership share of greater than 5% of the bidding entity or parent entity? YES ___ NO ___
2. Does anyone in your organization have a direct or beneficial ownership share of less than 5%, but which has a value greater than 60% of the annual salary of the Governor? YES ___ NO ___
3. Does anyone in your organization receive more than 60% of the annual salary of the Governor of the subcontracting entity's or parent entity's distributive income? YES ___ NO ___

(Note: Distributive income is, for these purposes, any type of distribution of profits. An annual salary is not distributive income.)

4. Does anyone in your organization receive greater than 5% of the subcontracting entity's or parent entity's total distributive income, but which is less than 60% of the annual salary of the Governor? YES ___ NO ___

(Note: Only one set of forms needs to be completed per person per subcontract even if a specific individual would require a yes answer to more than one question.)

A "YES" answer to any of these questions requires the completion of Form A. The subcontractor must determine each individual in the subcontracting entity or the subcontracting entity's parent company that would cause the questions to be answered "Yes". Each form must be signed and dated by a person that is authorized to execute contracts for your organization. **Photocopied or stamped signatures are not acceptable.** The person signing can be, but does not have to be, the person for which the form is being completed. The subcontractor is responsible for the accuracy of any information provided.

If the answer to each of the above questions is "NO", then the NOT APPLICABLE STATEMENT on page 2 of Form A must be signed and dated by a person that is authorized to execute contracts for your company.

RETURN WITH SUBCONTRACT

Form B: Instructions for Identifying Other Contracts & Procurement Related Information

Disclosure Form B must be completed for each subcontract submitted by the subcontracting entity. *Note: Checking the NOT APPLICABLE STATEMENT on Form A does not allow the subcontractor to ignore Form B. Form B must be completed, checked, and dated or the subcontract will not be approved.*

The Subcontractor shall identify, by checking Yes or No on Form B, whether it has any pending contracts, subcontracts, leases, bids, proposals, or other ongoing procurement relationship with any other (non-IDOT) State of Illinois agency. If "No" is checked, the subcontractor only needs to complete the check box on the bottom of Form B. If "Yes" is checked, the subcontractor must list all non-IDOT State of Illinois agency pending contracts, subcontracts, leases, bids, proposals, and other ongoing procurement relationships. These items may be listed on Form B or on an attached sheet(s). Contracts with cities, counties, villages, etc. are not considered State of Illinois agency contracts and are not to be included. Contracts or subcontracts with other State of Illinois agencies such as the Department of Natural Resources or the Capital Development Board must be included.

ILLINOIS DEPARTMENT OF TRANSPORTATION

Form A Subcontractor: Financial Information & Potential Conflicts of Interest Disclosure

Subcontractor Name, Legal Address, City, State, Zip, Telephone Number, Email Address, Fax Number (if available)

Disclosure of the information contained in this Form is required by the Section 50-35 of the Code (30 ILCS 500). Subcontractors desiring to enter into a subcontract of a State of Illinois contract must disclose the financial information and potential conflict of interest information as specified in this Disclosure Form.

The current annual salary of the Governor is \$177,412.00.

DISCLOSURE OF FINANCIAL INFORMATION

1. Disclosure of Financial Information. The individual named below has an interest in the SUBCONTRACTOR (or its parent) in terms of ownership or distributive income share in excess of 5%, or an interest which has a value of more than 60% of the annual salary of the Governor.

FOR INDIVIDUAL (type or print information) NAME: ADDRESS Type of ownership/distributable income share: stock sole proprietorship Partnership other: (explain on separate sheet): % or \$ value of ownership/distributable income share:

2. Disclosure of Potential Conflicts of Interest. Check "Yes" or "No" to indicate which, if any, of the following potential conflict of interest relationships apply. If the answer to any question is "Yes", please attach additional pages and describe.

(a) State employment, currently or in the previous 3 years, including contractual employment of services. Yes ___ No ___

If your answer is yes, please answer each of the following questions.

1. Are you currently an officer or employee of either the Capitol Development Board or the Illinois State Toll Highway Authority? Yes ___ No ___

2. Are you currently appointed to or employed by any agency of the State of Illinois? If you are currently appointed to or employed by any agency of the State of Illinois, and your annual salary exceeds 60% of the annual salary of the Governor, provide the name the State agency for which you are employed and your annual salary.

RETURN WITH SUBCONTRACT

3. If you are currently appointed to or employed by any agency of the State of Illinois, and your annual salary exceeds 60% of the annual salary of the Governor, are you entitled to receive (i) more than 7 1/2% of the total distributable income of your firm, partnership, association or corporation, or (ii) an amount in excess of 100% of the annual salary of the Governor?
Yes ___ No ___

4. If you are currently appointed to or employed by any agency of the State of Illinois, and your annual salary exceeds 60% of the annual salary of the Governor, are you and your spouse or minor children entitled to receive (i) more than 15 % in the aggregate of the total distributable income of your firm, partnership, association or corporation, or (ii) an amount in excess of two times the salary of the Governor?
Yes ___ No ___

(b) State employment of spouse, father, mother, son, or daughter, including contractual employment services in the previous 2 years.

Yes ___ No ___

If your answer is yes, please answer each of the following questions.

1. Is your spouse or any minor children currently an officer or employee of the Capitol Development Board or the Illinois Toll Highway Authority?
Yes ___ No ___

2. Is your spouse or any minor children currently appointed to or employed by any agency of the State of Illinois? If your spouse or minor children is/are currently appointed to or employed by any agency of the State of Illinois, and his/her annual salary exceeds 60% of the annual salary of the Governor, provide the name of your spouse and/or minor children, the name of the State agency for which he/she is employed and his/her annual salary. _____

3. If your spouse or any minor children is/are currently appointed to or employed by any agency of the State of Illinois, and his/her annual salary exceeds 60% of the annual salary of the Governor, as of 7/1/07) are you entitled to receive (i) more then 7 1/2% of the total distributable income of your firm, partnership, association or corporation, or (ii) an amount in excess of 100% of the annual salary of the Governor?
Yes ___ No ___

4. If your spouse or any minor children are currently appointed to or employed by any agency of the State of Illinois, and his/her annual salary exceeds 60% of the annual salary of the Governor, are you and your spouse or minor children entitled to receive (i) more than 15 % in the aggregate of the total distributable income of your firm, partnership, association or corporation, or (ii) an amount in excess of two times the annual salary of the Governor?
Yes ___ No ___

(c) Elective status; the holding of elective office of the State of Illinois, the government of the United States, any unit of local government authorized by the Constitution of the State of Illinois or the statutes of the State of Illinois currently or in the previous 3 years.
Yes ___ No ___

(d) Relationship to anyone holding elective office currently or in the previous 2 years; spouse, father, mother, son, or daughter.
Yes ___ No ___

(e) Appointive office; the holding of any appointive government office of the State of Illinois, the United States of America, or any unit of local government authorized by the Constitution of the State of Illinois or the statutes of the State of Illinois, which office entitles the holder to compensation in excess of the expenses incurred in the discharge of that office currently or in the previous 3 years.
Yes ___ No ___

(f) Relationship to anyone holding appointive office currently or in the previous 2 years; spouse, father, mother, son, or daughter.
Yes ___ No ___

(g) Employment, currently or in the previous 3 years, as or by any registered lobbyist of the State government.
Yes ___ No ___

RETURN WITH SUBCONTRACT

(h) Relationship to anyone who is or was a registered lobbyist in the previous 2 years; spouse, father, mother, son, or daughter. Yes ___ No ___

(i) Compensated employment, currently or in the previous 3 years, by any registered election or reelection committee registered with the Secretary of State or any county clerk of the State of Illinois, or any political action committee registered with either the Secretary of State or the Federal Board of Elections. Yes ___ No ___

(j) Relationship to anyone; spouse, father, mother, son, or daughter; who was a compensated employee in the last 2 years by any registered election or re-election committee registered with the Secretary of State or any county clerk of the State of Illinois, or any political action committee registered with either the Secretary of State or the Federal Board of Elections. Yes ___ No ___

3 Communication Disclosure.

Disclose the name and address of each lobbyist and other agent of the bidder or offeror who is not identified in Section 2 of this form, who is has communicated, is communicating, or may communicate with any State officer or employee concerning the bid or offer. This disclosure is a continuing obligation and must be promptly supplemented for accuracy throughout the process and throughout the term of the contract. If no person is identified, enter "None" on the line below:

Name and address of person(s): _____

RETURN WITH SUBCONTRACT

4. Debarment Disclosure. For each of the persons identified under Sections 2 and 3 of this form, disclose whether any of the following has occurred within the previous 10 years: debarment from contracting with any governmental entity; professional licensure discipline; bankruptcies; adverse civil judgments and administrative findings; and criminal felony convictions. This disclosure is a continuing obligation and must be promptly supplemented for accuracy throughout the procurement process and term of the contract. If no person is identified, enter "None" on the line below:

Name of person(s): _____

Nature of disclosure: _____

APPLICABLE STATEMENT

This Disclosure Form A is submitted on behalf of the INDIVIDUAL named on previous page. Under penalty of perjury, I certify the contents of this disclosure to be true and accurate to the best of my knowledge.

Completed by: _____ Date _____
Signature of Individual or Authorized Officer

NOT APPLICABLE STATEMENT

Under penalty of perjury, I have determined that no individuals associated with this organization meet the criteria that would require the completion of this Form A.

This Disclosure Form A is submitted on behalf of the SUBCONTRACTOR listed on the previous page.

_____ Date _____
Signature of Authorized Officer

RETURN WITH SUBCONTRACT

ILLINOIS DEPARTMENT OF TRANSPORTATION

Form B
Subcontractor: Other Contracts & Financial Related Information Disclosure

Form with fields: Subcontractor Name, Legal Address, City, State, Zip, Telephone Number, Email Address, Fax Number (if available)

Disclosure of the information contained in this Form is required by the Section 50-35 of the Code (30 ILCS 500). This information shall become part of the publicly available contract file.

DISCLOSURE OF OTHER CONTRACTS, SUBCONTRACTS, AND PROCUREMENT RELATED INFORMATION

1. Identifying Other Contracts & Procurement Related Information. The SUBCONTRACTOR shall identify whether it has any pending contracts, subcontracts, including leases, bids, proposals, or other ongoing procurement relationship with any other State of Illinois agency: Yes ___ No ___

If "No" is checked, the subcontractor only needs to complete the signature box on the bottom of this page.

2. If "Yes" is checked. Identify each such relationship by showing State of Illinois agency name and other descriptive information such as bid or project number (attach additional pages as necessary). SEE DISCLOSURE FORM INSTRUCTIONS:

THE FOLLOWING STATEMENT MUST BE CHECKED

Signature box with fields: Signature of Authorized Representative, Date

OWNERSHIP CERTIFICATION

Please certify that the following statement is true if the individuals for all submitted Form A disclosures do not total 100% of ownership

Any remaining ownership interest is held by individuals receiving less than \$106,447.20 of the bidding entity's or parent entity's distributive income or holding less than a 5% ownership interest.

Yes No N/A (Form A disclosure(s) established 100% ownership)



NOTICE TO BIDDERS

1. TIME AND PLACE OF OPENING BIDS. Sealed proposals for the improvement described herein will be received by the Department of Transportation. Electronic bids are to be submitted to the electronic bidding system (icx-Integrated Contractors Exchange). Paper-based bids are to be submitted to the Chief Procurement Officer for the Department of Transportation in care of the Chief Contracts Official at the Harry R. Hanley Building, 2300 South Dirksen Parkway, in Springfield, Illinois until 10:00 o'clock a.m. April 25, 2014. All bids will be gathered, sorted, publicly opened and read in the auditorium at the Department of Transportation's Harry R. Hanley Building shortly after the 10:00 a.m. cut off time.

2. DESCRIPTION OF WORK. The proposed improvement is identified and advertised for bids in the Invitation for Bids as:

**Contract No. 78409
Various Counties
Section D9 ELECTRICAL REPAIR 2014-1
Various Routes
District 9 Formal Contract Funds**

This project consists of electrical repairs and replacement on various routes and various counties of District 9.

3. INSTRUCTIONS TO BIDDERS. (a) This Notice, the invitation for bids, proposal and letter of award shall, together with all other documents in accordance with Article 101.09 of the Standard Specifications for Road and Bridge Construction, become part of the contract. Bidders are cautioned to read and examine carefully all documents, to make all required inspections, and to inquire or seek explanation of the same prior to submission of a bid.

(b) State law, and, if the work is to be paid wholly or in part with Federal-aid funds, Federal law requires the bidder to make various certifications as a part of the proposal and contract. By execution and submission of the proposal, the bidder makes the certification contained therein. A false or fraudulent certification shall, in addition to all other remedies provided by law, be a breach of contract and may result in termination of the contract.

4. AWARD CRITERIA AND REJECTION OF BIDS. This contract will be awarded to the lowest responsive and responsible bidder considering conformity with the terms and conditions established by the Department in the rules, Invitation for Bids and contract documents. The issuance of plans and proposal forms for bidding based upon a prequalification rating shall not be the sole determinant of responsibility. The Department reserves the right to determine responsibility at the time of award, to reject any or all proposals, to readvertise the proposed improvement, and to waive technicalities.

By Order of the
Illinois Department of Transportation

Ann L. Schneider,
Secretary

INDEX
FOR
SUPPLEMENTAL SPECIFICATIONS
AND RECURRING SPECIAL PROVISIONS

Adopted January 1, 2014

This index contains a listing of SUPPLEMENTAL SPECIFICATIONS, frequently used RECURRING SPECIAL PROVISIONS, and LOCAL ROADS AND STREETS RECURRING SPECIAL PROVISIONS.

ERRATA Standard Specifications for Road and Bridge Construction (Adopted 1-1-12) (Revised 1-1-14)

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STATE OF ILLINOIS

SPECIAL PROVISIONS

CONTRACT SPECIFICATIONS

The following Special Provisions supplement the "Standard Specifications for Road and Bridge Construction, Adopted January 1, 2012", the latest edition of the "Manual on Uniform Traffic Control Devices for Streets and Highways", and the "Manual of Test Procedures for Materials" in effect on the date of invitation for bids, and the "Supplemental Specifications and Recurring Special Provisions" indicated on the Check Sheet included herein, which apply to and govern the construction of D9 Electrical Repair 2014-1, Various Routes, **Contract No. 78409** and in case of conflict with any part, or parts, of said Specifications, the said Special Provisions shall take precedence and shall govern.

LOCATION OF IMPROVEMENT

Services will be performed within the geographical boundaries of District 9 which includes the following Counties: Alexander, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jefferson, Johnson, Massac, Perry, Pope, Pulaski, Saline, Union, White, and Williamson.

DESCRIPTION OF WORK

Work shall consist of repairing or replacing damaged electrical traffic control devices, servicing malfunctioning traffic signal controllers, repairing highway lighting outages, traffic signal re-lamping and cleaning, replacing loop detectors, modernizing existing electrical facilities, repair, replacement and / or installation of traffic data collection stations and / or detectors, repair and / or replacement of navigation / aviation bridge lighting, adding new facilities and providing electrical services that are requested at locations described in a Department work order issued in compliance with this Contract.

TRAFFIC CONTROL PLAN

Traffic control shall be in accordance with the applicable sections of the Standard Specifications for Road and Bridge Construction, the applicable guidelines contained in the Illinois Manual on Uniform Traffic Control Devices for Streets and Highways, these Special Provisions and any special details and highway standards contained herein and in the plans.

Special attention is called to Articles 107.09 and 107.14 of the Standard Specifications, the following Highway Standards relating to Traffic Control, and the listed Supplemental Specifications and Recurring Special Provisions.

Highway Standards:

| | | | | | |
|--------|--------|--------|--------|--------|--------|
| 701001 | 701011 | 701006 | 701101 | 701106 | 701201 |
| 701206 | 701301 | 701421 | 701422 | 701426 | 701456 |
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| 701901 | | | | | |

Traffic: It is the intention of the Department that the various routes be kept open to traffic at all times during the construction of this section. One-way traffic will be permitted in the immediate work areas during construction. At all other times, two-way traffic shall be maintained throughout the project.

The Contractor shall utilize the proper traffic control and protection procedures required by applicable Highway Standards listed above, to properly protect its workmen and the motoring public, when work is being performed on or near the roadway. Traffic control and protection will not be paid for separately but shall be included in applicable pay items listed in this contract.

The traffic control standard recommended is based on the Department's estimate of the nature of work, duration and equipment required to perform the repairs. Any deviation must remain in compliance to the Standard Specifications for Road and Bridge Construction, Standard Specifications for Traffic control Items and the Manual on Uniform Traffic Control Devices, most recent edition and prior approval by the Department is required. Any Highway Standards required to properly perform the duties required by this contract not listed above shall be paid for in accordance with Article 109.04 (b) (4) of the Standard Specifications for Road and Bridge Construction.

WORK DURING PEAK HOURS

Contractor will be permitted to work on any day from dawn to dusk unless work requires a lane restriction in a high volume area in which work may be restricted to non-rush hours.

The contractor shall have all lanes of traffic open during peak hours in the appropriate direction. The Contractor will not be allowed to conduct any type of operation in the open lanes or any type of operation that would impede the flow of traffic during peak hours.

Peak hours, if applicable, will be shown on the Work Order and will be determined by the Engineer.

PENALTY DURING PEAK HOURS

If the Contractor fails to have all lanes of traffic open during the peak hour for traffic or conducts operations that will impede the flow of traffic during peak hours, a monetary penalty shall be assessed to the Contractor. The penalty shall be \$500 for each 15-minute period or a portion thereof during peak hours.

COMPLETION DATE

All work on this contract shall be completed on or before **June 30, 2015**. Should the Contractor fail to complete all work by June 30, 2015, the Contractor shall be liable in accordance with Article 109.09 of the standard specifications.

TERMINATION FOR CAUSE

The State may terminate this Contract, in whole or in part, immediately upon notice to the Contractor if it is determined that the actions, or failure to act, of the Contractor, its agents, employees or subcontractors have caused or reasonably could cause jeopardy to health, safety or property. If Contractor fails to perform to the State's satisfaction any material requirement of this Contract or is in violation of a material provision of this Contract, the State shall provide written notice to the Contractor requesting that the breach or noncompliance be remedied within the period of time specified in the State's written notice. If the breach or noncompliance is not remedied by that date, the State may either (a) immediately terminate the Contract without additional written notice or, (b) enforce the terms and conditions of the Contract, and in either event seek any available legal or equitable remedies and damages.

TERMINATION FOR CONVENIENCE

Following thirty (30) days written notice, the State may terminate this Contract in whole or in part without the payment of any penalty or incurring any further obligation to the Contractor. Following any such termination for convenience, the Contractor shall be entitled to compensation upon submission of invoices and proof of claim for services provided under the Contract up to and including the date of termination.

RENEWAL OF CONTRACT

The Department of Transportation may elect to renew this contract for a period of July 1, 2015 to June 30, 2016, under the same terms, conditions and unit prices, upon written agreement of both the Department of Transportation and the Contractor.

If the Department elects to renew this contract, the Department will notify the Contractor in writing of its intent to renew the contract before the completion date of June 30, 2015. The Contractor shall provide the Department with written notice of their concurrence to the renewal of this contract within fifteen (15) days following receipt of the Department's request to renew the contract.

Failure of the Contractor to provide the Department with written notice of their concurrence to the renewal of this contract within fifteen (15) days after receipt of the request shall be just cause for the cancellation of the offer to renew the contract. The work may be advertised and completed under a separate contract, or otherwise, as the Department may decide.

If this contract is renewed, all work shall be completed on or before June 30, 2016. Should the Contractor fail to complete all work by June 30, 2016, the Contractor shall be liable in accordance with Article 109.09 of the standard specifications.

WORK ORDERS

No work of any kind is to be performed by the Contractor, unless a work order authorizing the work has been issued by the Engineer. Requests for emergency service calls may be initiated, by the Department, with a telephone call, faxed message, or email and followed by a written work order authorizing the work. The work order shall show the date and time issuance, type of facility, location and a description of the service required or the problem reported, and pay item(s). The work order will indicate a Department District Contact and telephone number for the Contractor to contract with any questions regarding the work order.

If at the time of service being performed, additional work of a minor nature (not to exceed \$500) appears to be needed, the Contractor shall proceed with that work. If it appears that the additional work could result in a substantial addition or change to the current work order, the Contractor shall contact the Department's District Contact before proceeding with the additional work.

The date and time the Contractor's work crew arrives at the location on the work order and the date and time the requested work is completed shall be noted on the Contractor's billing invoice submitted to the Department for payment. If the work is not completed on the first trip, the Contractor shall record on the invoice the arrival and departure dates and times for all subsequent work crews until the work order is completed.

The Contractor shall advise the Department's District Contact upon arrival and departure of the site of all service calls and provide the status of work. The Contractor will be provided with an after hour's telephone number for the Department's District Contact.

QUANTITIES

The quantities specified in this contract indicate the estimated amount of work required for the duration of this contract. This is merely an estimate to allow Contractors to establish unit prices and permit the Department to determine the low bidder. It shall be understood that the unit prices of this contract shall prevail throughout the period of this contract regardless of the quantity.

PARTS AND MATERIALS

The Contractor shall receive the actual cost for parts and materials supplied (including transportation charges paid by the Contractor) to which cost 15 percent will be added. The cost of all parts and materials shall be itemized on the invoice for each work order. The actual billing invoices from the suppliers of items greater than \$100 for any single part must be submitted as documentation of parts and materials costs. When such parts and materials are furnished by the Contractor, the material shall be of the best grade of its respective kind, for the intended purpose. The Contractor is expected to make a good faith effort to purchase the parts and materials supplied by them at the lowest possible price. The transportation of the parts and materials to the location on the work order by the Contractor shall be considered included with the contract and no additional compensation shall be paid (except for when a special piece of equipment is required to properly transport the item(s.)) All materials provided by the Contractor shall be new, unless otherwise stipulated, and in accordance with the standards specified.

Parts and materials may be furnished by the Department when available and practical, unless otherwise specified by this contract. The transportation of Department supplied parts and materials to the location on the work order by the Contractor shall be considered included with the contract and no additional compensation shall be paid (except for when a special piece of equipment is required to properly transport the item(s.)) The Department, at its discretion, may expedite the repair of an installation; the Department reserves the right to deliver parts, materials, and equipment directly to the Contractor's shop or to the job site.

WARRANTIES FOR SUPPLIES AND SERVICES

Contractor warrants that the supplies furnished under this Contract (a) will conform to the State's manufacturing standards, specifications, drawings, samples or descriptions furnished by the State, including but not limited to all specifications attached as exhibits hereto, (b) will be merchantable, of good quality and workmanship, free from defects for a period of twelve months or longer if specified in the writing, and fit and sufficient for the intended use (c) will comply with all federal and state laws, regulations and ordinances pertaining to the manufacturing, packing, labeling, sale and delivery of the supplies (d) will be of good title and be free and clear of all liens and encumbrances and (e) will not infringe any patent, copyright or other intellectual property rights of any third party. Contractor agrees to reimburse the State for any losses, costs, damages or expenses, including without limitations, reasonable attorney's fees and expenses, arising from failure of the supplies to meet such warranties. Contractor shall insure that all manufacturers' warranties are transferred to the State and shall provide a copy of the warranty. These warranties shall be in addition to all other warranties, express, implied or statutory, and shall survive the State's payment, acceptance, inspection or failure to inspect the supplies.

CONTRACTOR REQUIREMENTS

The Contractor shall be available to respond to calls for service at all times, to include Saturdays, Sundays and Holidays, to correct any malfunction of equipment or affect any temporary emergency repair to damaged equipment resulting from any cause.

The Contractor shall designate at least two (2) responsible representatives of its organization of whom the Department may issue work orders and instructions. The Contractor shall provide necessary information (names and telephone numbers) of these representatives. One of these representatives shall be available at all times.

When the Contractor dispatches only one person to perform the work, that person will be an International Brotherhood of Electrical Workers journeyman, tradesman or equivalent. When the job requires more than one person, an apprentice or aid may accompany the journeyman.

The Contractor shall report the existence of any defective equipment, controls, and/or accessories which may require replacement or repairing. This information shall be given to the Department representative and shall include the location of the defective item and the impact on the project.

The Contractor will be required to perform the specified work with his/her own workforce. Subcontracting of work will not be allowed without prior approval from the Department. The Contractor must provide justification for subcontracting work when requesting approval. In the event subcontracting of work is approved, the Contractor will submit actual invoices and receipts or bills from the sub-contractor documenting the cost for labor, materials, supplies and components.

The Contractor must be certified as an Illinois Small Business by the Illinois Department of Central Management Services and must participate in an "Apprenticeship and Training Certification" program with Local Trades Union, certified by the Department of Labor.

LABOR, TOOLS, AND EQUIPMENT

The Contractor shall furnish all labor, tools, equipment and other incidentals necessary or convenient to successfully complete the work orders and carry out all duties and obligations imposed by the contract.

All Contractor work crews shall be equipped with a cellular telephone to facilitate communications with work crews and to verify operating conditions of key electrical facilities. Only the crew leader will be required to be equipped with a cellular telephone. The Contractor shall provide the Department with the cellular telephone number being used in the execution of each work order. The Department reserves the rights to use the cellular telephone to contact a Contractor's work crew for their location and to request a report on the status of a work order. No additional compensation for cellular telephone expenses will be allowed.

Only labor onsite at work locations shall be eligible for payment. Labor rates for JOURNEYMAN ELECTRICIAN and APPRENTICE ELECTRICIAN shall be inclusive of (but not limited to) all regular and premium time, insurance, benefits, overhead, and profit. The Department will specify if the JOURNEYMAN ELECTRICIAN and / or APPRENTICE ELECTRICIAN pay items will be utilized on each individual work order.

Overtime work during nights, weekends, and holidays will be performed by the Contractor only at the direction of the Department.

The time allowed for the truck pay items included in this contract shall be the actual time the truck(s) is onsite at the work location (while work is underway.) Truck rates include (but not limited to) the cost of fuel, oil, lubrication, supplies, small tools, necessary attachments, repairs, overhaul and maintenance of any kind, depreciation, storage, overhead, profits, insurance, and all incidentals.

ARROWBOARD (TRAILER MOUNTED) shall meet the requirements of Articles 701.15(i) and 1106.02. The time allowed for ARROWBOARD (TRAILER MOUNTED) shall be the actual time the arrow board is in use at the work location.

ATTENUATOR, CRASH (TRUCK MOUNTED) shall meet the requirements of Articles 701.15(h) and 1106.02. The time allowed for the ATTENUATOR, CRASH (TRAILER MOUNTED) shall be the actual time the attenuator is in use at the work location.

Individual pieces of equipment not listed in the "Equipment Watch Rental Rate Blue Book" and having a replacement value of \$2500.00 or less shall be considered to be tools or small equipment and no payment will be made for their use on this contract.

The Contractor should utilize the appropriate equipment to complete the repair as authorized by the Department. If the Contractor chooses to use equipment that in the opinion of the Department is above and beyond what is required, the Contractor shall be compensated at the appropriate amount as determined by the Department of what was necessary to complete the work order.

Any large specialized equipment needed to successfully complete the work orders that is not covered by this contract, and deemed necessary by the Department, shall be paid for in accordance with Article 109.04 (b) (4) of the Standard Specifications for Road and Bridge Construction.

Method of Measurement: Labor will be measured to the nearest 0.25 hour for each JOURNEYMAN ELECTRICIAN or APPRENTICE ELECTRICIAN approved for use on the applicable work order.

Truck usage will be measured to the nearest 0.25 hour for each PICK-UP TRUCK, BUCKET TRUCK (LENGTH LESS THAN 35 FEET), or (BUCKET TRUCK (LENGTH 35 TO 65 FEET) approved for use on the applicable work order.

Arrow board usage will be measured to the nearest 0.25 hour for each ARROWBOARD (TRAILER MOUNTED) approved for use on the applicable work order.

Truck mounted attenuator usage will be measured to the nearest 0.25 hour for each ATTENUATOR, CRASH (TRUCK MOUNTED) approved for use on the applicable work order.

Basis of Payment: Labor will be paid for at the contract unit price per hour for JOURNEYMAN ELECTRICIAN or APPRENTICE ELECTRICIAN.

Truck usage will be paid for at the contract unit price per hour for PICK-UP TRUCK, BUCKET TRUCK (LENGTH LESS THAN 35 FEET), or BUCKET TRUCK (LENGTH 35 TO 65 FEET.)

Arrowboard usage will be paid for at the contract unit price per hour for ARROWBOARD (TRAILER MOUNTED.)

Truck mounted attenuator usage will be paid for at the contract unit price per hour for ATTENUATOR, CRASH (TRUCK MOUNTED.)

RESPONSE TIMES

The Department will define the expected response times at the time of issuing the work order based on the following:

LEVEL 1 – Emergency Service Calls – Work crew/staff shall be at the location on the work order within ninety (90) minutes or less, and during non-regular working hours, weekends and holidays, respond in two (2) hours or less. Normal work hours, for the purposes of this contract shall be hours during which the Contractor is not required to pay overtime labor rates.

LEVEL 2 – Priority Non-Emergency Service Calls – respond within 24 hours of issuance, complete work within 5 days.

LEVEL 3 – Routine Work Items – complete work within 15 days of the date work order was issued.

It shall be the Contractor's responsibility to promptly notify the Department, if for any reason, the Contractor cannot meet either the response time established at the issuance of the work order, or the response times established herein. If the emergency response time exceeds two hours, the Department has the option of contacting another Contractor.

FAILURE TO MEET RESPONSE TIME

Should the Contractor fail to respond and/or complete a work order on time, or such extended time as may have been allowed by the Department, a monetary deduction will be applied to monies due or that may become due to the Contractor. The value of the monetary deduction will be as follows:

For LEVEL 1 (Emergency Service Calls:)

| Work Order Amount | Monetary Deduction for Each 15 Minutes* |
|----------------------|---|
| From \$0 to \$500 | \$25 |
| From \$501 to \$1000 | \$50 |
| From \$1001 and over | \$100 |

* After applicable response time expires

For LEVEL 2 (Priority Non-Emergency Service Calls) and LEVEL 3 (Routine Work Items:)

\$75.00 per day per work order

For the purpose of calculating the LEVEL 2 and LEVEL 3 monetary deduction, a day shall be any (or portion of) excluding the following:

- (a) When adverse weather at the field work site prevents work on the controlling item of a work order.
- (b) When job conditions at the field work site due to recent weather conditions prevent work on the controlling item of a work order.
- (c) When work on the controlling item has been suspended by an act or omission by the Department or Engineer.

CONTROL OF WORK

The Department will conduct frequent inspections of the respective systems and installations to determine if the servicing is being performed by the Contractor promptly and satisfactory, and in the manner specified in the contract.

CONTRACTOR'S REPRESENTATIVE

The Contractor shall designate a service representative to serve as the key contact person for the Department in the execution of this contract. The service representative shall monitor the daily activities of the contract and be available to discuss and respond to any problems that may arise. The services of this person shall be included in the contract and no additional compensation shall be allowed.

ELECTRONIC MAIL AND FACSIMILE MACHINE

The Contractor shall have electronic mail receiving and sending capabilities and a facsimile (fax) machine available. The Department will utilize these communication mediums to reduce errors in communications and to send/receive work orders, receive daily contract work activity sheets, various drawings and estimate sheets as needed. This requirement shall be included in the contract and no additional compensation shall be allowed.

KNOCKDOWN DOCUMENTATION

The Contractor shall provide the Department with photographs of all on site knockdown debris to document the damage for third party claims. The photographs shall be digital images and should have the number of views necessary to properly detail the motorist causing damage. Three or more photographs are required for adequate documentation. Identifying information should be included in the photographs as much as possible.

This requirement shall be considered included with this contract and no additional compensation shall be allowed.

TEST EQUIPMENT

The Contractor shall provide all of its own testing instruments, as required, to service the facilities of the Department.

The Contractor shall use the established procedures as defined by the manufacturer or standard practice to determine the integrity of the equipment. The Department shall be provided with the testing procedures used upon request.

All required test equipment shall be included in the contract and no additional compensation will be allowed.

CONTRACTOR RESPONSIBILITY

When repairing a damaged highway lighting standard, the Contractor shall reinstall any existing pole identification signs which were attached to the standard. If these signs were damaged to the extent they cannot be reused, the Contractor shall immediately notify the Department so that replacement sign can be installed. This requirement shall be considered included with this contract and no additional compensation shall be allowed.

The Contractor shall be solely responsible for any damage to existing structures or to the right-of-way resulting from the operation of his equipment or employees while making repairs. The Contractor shall, at his/her own expense, restore any damage to a condition equal to that existing before the damage was done as directed by the Department District Contact.

STATUS OF UTILITIES TO BE ADJUSTED

NO UTILITIES TO BE ADJUSTED

The above represents the best information of the Department and is only included for the convenience of the bidder. The applicable provisions of Sections 102, 103, and Articles 105.07 and 107.20 of the Standard Specifications for Road and Bridge Construction shall apply.

If any utility adjustment or removal has not been completed when required by the Contractor's operation, the Contractor should notify the Engineer in writing. A request for an extension of time will be considered to the extent the Contractor's operations were affected.

Utility adjustments or relocations should not be required by this project. **The Illinois Underground Utility Facilities Damage Prevention Act** requires persons excavating to contact the one call system (J.U.L.I.E 800-892-0123 or 811) before digging.

UNDERGROUND FACILITIES

Before starting work at a repair site requiring excavation, the Contractor shall contact J.U.L.I.E. at phone number 1-800-892-0123 to facilitate the location of underground utilities. The contractor shall also locate Department lighting circuits, traffic signals, and other electrical facilities in areas of excavation and protect them.

Any damage to the underground facilities, caused by the Contractor shall be repaired to the satisfaction of the Department at the contractor's expense, including temporary repairs which may be required to keep the facility operational while material is being obtained to make permanent repairs. Splicing of electric cable will not be allowed. Electric cable shall be replaced from pole to pole or controller.

BORROW AREAS, USE AREAS, AND/OR WASTE AREAS

Effective: November, 2009

In addition to the provisions contained in Article 107.22 of the Standard Specifications, any required submittal(s) to the District office shall require four (4) copies sent for processing. All copies of pictures submitted shall be in color.

CONTRACT CLAIMS (BDE)

Effective: April 1, 2014

Revise the first paragraph of Article 109.09(a) of the Standard Specifications to read:

“(a) Submission of Claim. All claims filed by the Contractor shall be in writing and in sufficient detail to enable the Department to ascertain the basis and amount of the claim. As a minimum, the following information must accompany each claim submitted.”

Revise Article 109.09(e) of the Standard Specifications to read:

“(e) Procedure. The Department provides two administrative levels for claims review.

Level I Engineer of Construction
Level II Chief Engineer/Director of Highways or Designee

- (1) Level I. All claims shall first be submitted at Level I. Two copies each of the claim and supporting documentation shall be submitted simultaneously to the District and the Engineer of Construction. The Engineer of Construction, in consultation with the District, will consider all information submitted with the claim and render a decision on the claim within 90 days after receipt by the Engineer of Construction. Claims not conforming to this Article will be returned without consideration. The Engineer of Construction may schedule a claim presentation meeting if in the Engineer of Construction's judgment such a meeting would aid in resolution of the claim, otherwise a decision will be made based on the claim documentation submitted. If a Level I decision is not rendered within 90 days of receipt of the claim, or if the Contractor disputes the decision, an appeal to Level II may be made by the Contractor.
- (2) Level II. An appeal to Level II shall be made in writing to the Engineer of Construction within 45 days after the date of the Level I decision. Review of the claim at Level II shall be conducted as a full evaluation of the claim. A claim presentation meeting may be scheduled if the Chief Engineer/Director of Highways determines that such a meeting would aid in resolution of the claim, otherwise a decision will be made based on the claim documentation submitted. A Level II final decision will be rendered within 90 days of receipt of the written request for appeal.

Full compliance by the Contractor with the provisions specified in this Article is a contractual condition precedent to the Contractor's right to seek relief in the Court of Claims. The Director's written decision shall be the final administrative action of the Department. Unless the Contractor files a claim for adjudication by the Court of Claims within 60 days after the date of the written decision, the failure to file shall constitute a release and waiver of the claim.”

DISADVANTAGED BUSINESS ENTERPRISE PARTICIPATION (DBE)

Effective: September 1, 2000

Revised: August 2, 2011

FEDERAL OBLIGATION. The Department of Transportation, as a recipient of federal financial assistance, is required to take all necessary and reasonable steps to ensure nondiscrimination in the award and administration of contracts. Consequently, the federal regulatory provisions of 49 CFR Part 26 apply to this contract concerning the utilization of disadvantaged business enterprises. For the purposes of this Special Provision, a disadvantaged business enterprise (DBE) means a business certified by the Department in accordance with the requirements of 49 CFR Part 26 and listed in the Illinois Unified Certification Program (IL UCP) DBE Directory.

STATE OBLIGATION. This Special Provision will also be used by the Department to satisfy the requirements of the Business Enterprise for Minorities, Females, and Persons with Disabilities Act, 30 ILCS 575. When this Special Provision is used to satisfy state law requirements on 100 percent state-funded contracts, the federal government has no involvement in such contracts (not a federal-aid contract) and no responsibility to oversee the implementation of this Special Provision by the Department on those contracts. DBE participation on 100 percent state-funded contracts will not be credited toward fulfilling the Department's annual overall DBE goal required by the US Department of Transportation to comply with the federal DBE program requirements.

CONTRACTOR ASSURANCE. The Contractor makes the following assurance and agrees to include the assurance in each subcontract that the Contractor signs with a subcontractor.

The Contractor, subrecipient, or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The Contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of contracts funded in whole or in part with federal or state funds. Failure by the Contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate.

OVERALL GOAL SET FOR THE DEPARTMENT. As a requirement of compliance with 49 CFR Part 26, the Department has set an overall goal for DBE participation in its federally assisted contracts. That goal applies to all federal-aid funds the Department will expend in its federally assisted contracts for the subject reporting fiscal year. The Department is required to make a good faith effort to achieve the overall goal. The dollar amount paid to all approved DBE companies performing work called for in this contract is eligible to be credited toward fulfillment of the Department's overall goal.

CONTRACT GOAL TO BE ACHIEVED BY THE CONTRACTOR. This contract includes a specific DBE utilization goal established by the Department. The goal has been included because the Department has determined that the work of this contract has subcontracting opportunities that may be suitable for performance by DBE companies. The determination is based on an assessment of the type of work, the location of the work, and the availability of DBE companies to do a part of the work. The assessment indicates that, in the absence of unlawful discrimination, and in an arena of fair and open competition, DBE companies can be expected to perform 0.00% of the work. This percentage is set as the DBE participation goal for this contract. Consequently, in addition to the other award criteria established for this contract, the Department will only award this contract to a bidder who makes a good faith effort to meet this goal of DBE participation in the performance of the work. A bidder makes a good faith effort for award consideration if either of the following is done in accordance with the procedures set for in this Special Provision:

- (a) The bidder documents that enough DBE participation has been obtained to meet the goal: or
- (b) The bidder documents that a good faith effort has been made to meet the goal, even though the effort did not succeed in obtaining enough DBE participation to meet the goal.

DBE LOCATOR REFERENCES. Bidders shall consult the IL UCP DBE Directory as a reference source for DBE-certified companies. In addition, the Department maintains a letting and item specific DBE locator information system whereby DBE companies can register their interest in providing quotes on particular bid items advertised for letting. Information concerning DBE companies willing to quote work for particular contracts may be obtained by contacting the Department's Bureau of Small Business Enterprises at telephone number (217)785-4611, or by visiting the Department's website at www.dot.il.gov.

BIDDING PROCEDURES. Compliance with this Special Provision is a material bidding requirement. The failure of the bidder to comply will render the bid not responsive.

- (a) The bidder shall submit a Disadvantaged Business Utilization Plan on Department forms SBE 2025 and 2026 with the bid.
- (b) The Utilization Plan shall indicate that the bidder either has obtained sufficient DBE participation commitments to meet the contract goal or has not obtained enough DBE participation commitments in spite of a good faith effort to meet the goal. The Utilization Plan shall further provide the name, telephone number, and telefax number of a responsible official of the bidder designated for purposes of notification of plan approval or disapproval under the procedures of this Special Provision.
- (c) The Utilization Plan shall include a DBE Participation Commitment Statement, Department form SBE 2025, for each DBE proposed for the performance of work to achieve the contract goal. For bidding purposes, submission of the completed SBE 2025 forms, signed by the DBEs and faxed to the bidder will be acceptable as long as the original is available and provided upon request. All elements of information indicated on the said form shall be provided, including but not limited to the following:

- (1) The names and addresses of DBE firms that will participate in the contract;
- (2) A description, including pay item numbers, of the work each DBE will perform;
- (3) The dollar amount of the participation of each DBE firm participating. The dollar amount of participation for identified work shall specifically state the quantity, unit price, and total subcontract price for the work to be completed by the DBE. If partial pay items are to be performed by the DBE, indicate the portion of each item, a unit price where appropriate and the subcontract price amount;
- (4) DBE Participation Commitment Statements, form SBE 2025, signed by the bidder and each participating DBE firm documenting the commitment to use the DBE subcontractors whose participation is submitted to meet the contract goal;
- (5) if the bidder is a joint venture comprised of DBE companies and non-DBE companies, the plan must also include a clear identification of the portion of the work to be performed by the DBE partner(s); and,
- (6) If the contract goal is not met, evidence of good faith efforts.

GOOD FAITH EFFORT PROCEDURES. The contract will not be awarded until the Utilization Plan submitted by the apparent successful bidder is approved. All information submitted by the bidder must be complete, accurate and adequately document that enough DBE participation has been obtained or document that good faith efforts of the bidder, in the event enough DBE participation has not been obtained, before the Department will commit to the performance of the contract by the bidder. The Utilization Plan will be approved by the Department if the Utilization Plan documents sufficient commercially useful DBE work performance to meet the contract goal or the bidder submits sufficient documentation of a good faith effort to meet the contract goal pursuant to 49 CFR Part 26, Appendix A. The Utilization Plan will not be approved by the Department if the Utilization Plan does not document sufficient DBE participation to meet the contract goal unless the apparent successful bidder documented in the Utilization Plan that it made a good faith effort to meet the goal. This means that the bidder must show that all necessary and reasonable steps were taken to achieve the contract goal. Necessary and reasonable steps are those which, by their scope, intensity and appropriateness to the objective, could reasonably be expected to obtain sufficient DBE participation, even if they were not successful. The Department will consider the quality, quantity, and intensity of the kinds of efforts that the bidder has made. Mere *pro forma* efforts, in other words, efforts done as a matter of form, are not good faith efforts; rather, the bidder is expected to have taken genuine efforts that would be reasonably expected of a bidder actively and aggressively trying to obtain DBE participation sufficient to meet the contract goal.

- (a) The following is a list of types of action that the Department will consider as part of the evaluation of the bidder's good faith efforts to obtain participation. These listed factors are not intended to be a mandatory checklist and are not intended to be exhaustive. Other factors or efforts brought to the attention of the Department may be relevant in appropriate cases, and will be considered by the Department.

- (1) Soliciting through all reasonable and available means (e.g. attendance at pre-bid meetings, advertising and/or written notices) the interest of all certified DBE companies that have the capability to perform the work of the contract. The bidder must solicit this interest within sufficient time to allow the DBE companies to respond to the solicitation. The bidder must determine with certainty if the DBE companies are interested by taking appropriate steps to follow up initial solicitations.
- (2) Selecting portions of the work to be performed by DBE companies in order to increase the likelihood that the DBE goals will be achieved. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate DBE participation, even when the prime Contractor might otherwise prefer to perform these work items with its own forces.
- (3) Providing interested DBE companies with adequate information about the plans, specifications, and requirements of the contract in a timely manner to assist them in responding to a solicitation.
- (4) a. Negotiating in good faith with interested DBE companies. It is the bidder's responsibility to make a portion of the work available to DBE subcontractors and suppliers and to select those portions of the work or material needs consistent with the available DBE subcontractors and suppliers, so as to facilitate DBE participation. Evidence of such negotiation includes the names, addresses, and telephone numbers of DBE companies that were considered; a description of the information provided regarding the plans and specifications for the work selected for subcontracting; and evidence as to why additional agreements could not be reached for DBE companies to perform the work.

b. A bidder using good business judgment would consider a number of factors in negotiating with subcontractors, including DBE subcontractors, and would take a firm's price and capabilities as well as contract goals into consideration. However, the fact that there may be some additional costs involved in finding and using DBE companies is not in itself sufficient reason for a bidder's failure to meet the contract DBE goal, as long as such costs are reasonable. Also the ability or desire of a bidder to perform the work of a contract with its own organization does not relieve the bidder of the responsibility to make good faith efforts. Bidders are not, however, required to accept higher quotes from DBE companies if the price difference is excessive or unreasonable.
- (5) Not rejecting DBE companies as being unqualified without sound reasons based on a thorough investigation of their capabilities. The bidder's standing within its industry, membership in specific groups, organizations, or associations and political or social affiliations (for example union vs. non-union employee status) are not legitimate causes for the rejection or non-solicitation of bids in the bidder's efforts to meet the project goal.
- (6) Making efforts to assist interested DBE companies in obtaining bonding, lines of credit, or insurance as required by the recipient or Contractor.

- (7) Making efforts to assist interested DBE companies in obtaining necessary equipment, supplies, materials, or related assistance or services.
 - (8) Effectively using the services of available minority/women community organizations; minority/women contractors' groups; local, state, and federal minority/women business assistance offices; and other organizations as allowed on a case-by-case basis to provide assistance in the recruitment and placement of DBE companies.
- (b) If the Department determines that the apparent successful bidder has made a good faith effort to secure the work commitment of DBE companies to meet the contract goal, the Department will award the contract provided that it is otherwise eligible for award. If the Department determines that the bidder has failed to meet the requirements of this Special Provision or that a good faith effort has not been made, the Department will notify the responsible company official designated in the Utilization Plan that the bid is not responsive. The notification shall include a statement of reasons for the determination.
- (c) The bidder may request administrative reconsideration of a determination adverse to the bidder within the five working days after the receipt of the notification date of the determination by delivering the request to the Department of Transportation, Bureau of Small Business Enterprises, Contract Compliance Section, 2300 South Dirksen Parkway, Room 319, Springfield, Illinois 62764 (Telefax: (217)785-1524). Deposit of the request in the United States mail on or before the fifth business day shall not be deemed delivery. The determination shall become final if a request is not made and delivered. A request may provide additional written documentation and/or argument concerning the issues raised in the determination statement of reasons, provided the documentation and arguments address efforts made prior to submitting the bid. The request will be forwarded to the Department's Reconsideration Officer. The Reconsideration Officer will extend an opportunity to the bidder to meet in person in order to consider all issues of documentation and whether the bidder made a good faith effort to meet the goal. After the review by the Reconsideration Officer, the bidder will be sent a written decision within ten working days after receipt of the request for consideration, explaining the basis for finding that the bidder did or did not meet the goal or make adequate good faith efforts to do so. A final decision by the Reconsideration Officer that a good faith effort was made shall approve the Utilization Plan submitted by the bidder and shall clear the contract for award. A final decision that a good faith effort was not made shall render the bid not responsive.

CALCULATING DBE PARTICIPATION. The Utilization Plan values represent work anticipated to be performed and paid for upon satisfactory completion. The Department is only able to count toward the achievement of the overall goal and the contract goal the value of payments made for the work actually performed by DBE companies. In addition, a DBE must perform a commercially useful function on the contract to be counted. A commercially useful function is generally performed when the DBE is responsible for the work and is carrying out its responsibilities by actually performing, managing, and supervising the work involved. The Department and Contractor are governed by the provisions of 49 CFR Part 26.55(c) on questions of commercially useful functions as it affects the work. Specific counting guidelines are provided in 49 CFR Part 26.55, the provisions of which govern over the summary contained herein.

- (a) DBE as the Contractor: 100 percent goal credit for that portion of the work performed by the DBE's own forces, including the cost of materials and supplies. Work that a DBE subcontracts to a non-DBE does not count toward the DBE goals.
- (b) DBE as a joint venture Contractor: 100 percent goal credit for that portion of the total dollar value of the contract equal to the distinct, clearly defined portion of the work performed by the DBE's own forces.
- (c) DBE as a subcontractor: 100 percent goal credit for the work of the subcontract performed by the DBE's own forces, including the cost of materials and supplies, excluding the purchase of materials and supplies or the lease of equipment by the DBE subcontractor from the prime Contractor or its affiliates. Work that a DBE subcontractor in turn subcontracts to a non-DBE does not count toward the DBE goal.
- (d) DBE as a trucker: 100 percent goal credit for trucking participation provided the DBE is responsible for the management and supervision of the entire trucking operation for which it is responsible. At least one truck owned, operated, licensed, and insured by the DBE must be used on the contract. Credit will be given for the following:
 - (1) The DBE may lease trucks from another DBE firm, including an owner-operator who is certified as a DBE. The DBE who leases trucks from another DBE receives credit for the total value of the transportation services the lessee DBE provides on the contract.
 - (2) The DBE may also lease trucks from a non-DBE firm, including from an owner-operator. The DBE who leases trucks from a non-DBE is entitled to credit only for the fee or commission it receives as a result of the lease arrangement.
- (e) DBE as a material supplier:
 - (1) 60 percent goal credit for the cost of the materials or supplies purchased from a DBE regular dealer.
 - (2) 100 percent goal credit for the cost of materials or supplies obtained from a DBE manufacturer.
 - (3) 100 percent credit for the value of reasonable fees and commissions for the procurement of materials and supplies if not a regular dealer or manufacturer.

CONTRACT COMPLIANCE. Compliance with this Special Provision is an essential part of the contract. The Department is prohibited by federal regulations from crediting the participation of a DBE included in the Utilization Plan toward either the contract goal or the Department's overall goal until the amount to be applied toward the goals has been paid to the DBE. The following administrative procedures and remedies govern the compliance by the Contractor with the contractual obligations established by the Utilization Plan. After approval of the Utilization Plan and award of the contract, the Utilization Plan and individual DBE Participation Statements become part of the contract. If the Contractor did not succeed in obtaining enough DBE participation to achieve the advertised contract goal, and the Utilization Plan was approved and contract awarded based upon a determination of good faith, the total dollar value of DBE work calculated in the approved Utilization Plan as a percentage of the awarded contract value shall become the amended contract goal. All work indicated for performance by an approved DBE shall be performed, managed, and supervised by the DBE executing the Participation Statement.

- (a) NO AMENDMENT. No amendment to the Utilization Plan may be made without prior written approval from the Department's Bureau of Small Business Enterprises. All requests for amendment to the Utilization Plan shall be submitted to the Department of Transportation, Bureau of Small Business Enterprises, Contract Compliance Section, 2300 South Dirksen Parkway, Room 319, and Springfield, Illinois 62764. Telephone number (217)785-4611. Telefax number (217)785-1524.
- (b) TERMINATION OR REPLACEMENT. The Contractor shall not terminate or replace a DBE listed on the approved Utilization Plan, or perform with other forces work designated for a listed DBE except as provided in the Special Provision.
- (c) CHANGES TO WORK. Any deviation from the DBE condition-of-award or contract plans, specifications, or special provisions must be approved, in writing, by the Department as provided elsewhere in the Contract. The Contractor shall notify affected DBEs in writing of any changes in the scope of work which result in a reduction in the dollar amount condition-of-award to the contract. Where the revision includes work committed to a new DBE subcontractor, not previously involved in the project, then a Request for Approval of Subcontractor, Department form BC 260A, must be signed and submitted. If the commitment of work is in the form of additional tasks assigned to an existing subcontract, then a new Request for Approval of Subcontractor shall not be required. However, the Contractor must document efforts to assure that the existing DBE subcontractor is capable of performing the additional work and has agreed in writing to the change.
- (d) ALTERNATIVE WORK METHODS. In addition to the above requirements for reductions in the condition of award, additional requirements apply to the two cases of Contractor-initiated work substitution proposals. Where the contract allows alternate work methods which serve to delete or create underruns in condition of award DBE work, and the Contractor selects that alternate method or, where the Contractor proposes a substitute work method or material that serves to diminish or delete work committed to a DBE and replace it with other work, then the Contractor must demonstrate one of the following:

- (1) That the replacement work will be performed by the same DBE (as long as the DBE is certified in the respective item of work) in a modification of the condition of award; or
 - (2) That the DBE is aware that its work will be deleted or will experience underruns and has agreed in writing to the change. If this occurs, the Contractor shall substitute other work of equivalent value to a certified DBE or provide documentation of good faith efforts to do so; or
 - (3) That the DBE is not capable of performing the replacement work or has declined to perform the work at a reasonable competitive price. If this occurs, the Contractor shall substitute other work of equivalent value to a certified DBE or provide documentation of good faith efforts to do so.
- (e) TERMINATION AND REPLACEMENT PROCEDURES. The Contractor shall not terminate or replace a DBE subcontractor listed in the approved Utilization Plan without prior written consent. This includes, but is not limited to, instances in which the Contractor seeks to perform work originally designated for a DBE subcontractor with its own forces or those of an affiliate, a non-DBE firm, or with another DBE firm. Written consent will be granted only if the Bureau of Small Business Enterprises agrees, for reasons stated in its concurrence document, that the Contractor has good cause to terminate or replace the DBE firm. Before transmitting to the Bureau of Small Business Enterprises any request to terminate and/or substitute a DBE subcontractor, the Contractor shall give notice in writing to the DBE subcontractor, with a copy to the Bureau, of its intent to request to terminate and/or substitute, and the reason for the request. The Contractor shall give the DBE five days to respond to the Contractor's notice. The DBE so notified shall advise the Bureau and the Contractor of the reasons, if any, why it objects to the proposed termination of its subcontract and why the Bureau should not approve the Contractor's action. If required in a particular case as a matter of public necessity, the Bureau may provide a response period shorter than five days.

For purposes of this paragraph, good cause includes the following circumstances:

- (1) The listed DBE subcontractor fails or refuses to execute a written contract;
- (2) The listed DBE subcontractor fails or refuses to perform the work of its subcontract in a way consistent with normal industry standards. Provided, however, that good cause does not exist if the failure or refusal of the DBE subcontractor to perform its work on the subcontract results from the bad faith or discriminatory action of the prime contractor;
- (3) The listed DBE subcontractor fails or refuses to meet the prime Contractor's reasonable, nondiscriminatory bond requirements;
- (4) The listed DBE subcontractor becomes bankrupt, insolvent, or exhibits credit unworthiness;

- (5) The listed DBE subcontractor is ineligible to work on public works projects because of suspension and debarment proceedings pursuant 2 CFR Parts 180, 215 and 1,200 or applicable state law.
- (6) You have determined that the listed DBE subcontractor is not a responsible contractor;
- (7) The listed DBE subcontractor voluntarily withdraws from the projects and provides to you written notice of its withdrawal;
- (8) The listed DBE is ineligible to receive DBE credit for the type of work required;
- (9) A DBE owner dies or becomes disabled with the result that the listed DBE contractor is unable to complete its work on the contract;
- (10) Other documented good cause that compels the termination of the DBE subcontractor. Provided, that good cause does not exist if the prime Contractor seeks to terminate a DBE it relied upon to obtain the contract so that the prime Contractor can self-perform the work for which the DBE contractor was engaged or so that the prime Contractor can substitute another DBE or non-DBE contractor after contract award.

When a DBE is terminated, or fails to complete its work on the Contract for any reason the Contractor shall make a good faith effort to find another DBE to substitute for the original DBE to perform at least the same amount of work under the contract as the terminated DBE to the extent needed to meet the established Contract goal.

- (f) PAYMENT RECORDS. The Contractor shall maintain a record of payments for work performed to the DBE participants. The records shall be made available to the Department for inspection upon request. After the performance of the final item of work or delivery of material by a DBE and final payment therefore to the DBE by the Contractor, but not later than thirty calendar days after payment has been made by the Department to the Contractor for such work or material, the Contractor shall submit a DBE Payment Agreement on Department form SBE 2115 to the Regional Engineer. If full and final payment has not been made to the DBE, the DBE Payment Agreement shall indicate whether a disagreement as to the payment required exists between the Contractor and the DBE or if the Contractor believes that the work has not been satisfactorily completed. If the Contractor does not have the full amount of work indicated in the Utilization Plan performed by the BDE companies indicated in the Utilization Plan and after good faith efforts are reviewed, the Department may deduct from contract payments to the Contractor the amount of the goal not achieved as liquidated and ascertained damages. The Contractor may request an administrative reconsideration of any amount deducted as damages pursuant to subsection (h) of this part.

- (g) ENFORCEMENT. The Department reserves the right to withhold payment to the Contractor to enforce the provisions of this Special Provision. Final payment shall not be made on the contract until such time as the Contractor submits sufficient documentation demonstrating achievement of the goal in accordance with this Special Provision or after liquidated damages have been determined and collected.
- (h) RECONSIDERATION. Notwithstanding any other provision of the contract, including but not limited to Article 109.09 of the Standard Specifications, the Contractor may request administrative reconsideration of a decision to deduct the amount of the goal not achieved as liquidated damages. A request to reconsider shall be delivered to the Contract Compliance Section and shall be handled and considered in the same manner as set forth in paragraph (c) of "Good Faith Effort Procedures" of this Special Provision, except a final decision that a good faith effort was not made during contract performance to achieve the goal agreed to in the Utilization Plan shall be the final administrative decision of the Department.

PAYROLLS AND PAYROLL RECORDS (BDE)

Effective: January 1, 2014

FEDERAL AID CONTRACTS. Revise the following section of Check Sheet #1 of the Recurring Special Provisions to read:

"STATEMENTS AND PAYROLLS

The payroll records shall include the worker's name, the worker's address, the worker's telephone number when available, the worker's social security number, the worker's classification or classifications, the worker's gross and net wages paid in each pay period, the worker's number of hours worked each day, the worker's starting and ending times of work each day. However, any Contractor or subcontractor who remits contributions to a fringe benefit fund that is not jointly maintained and jointly governed by one or more employers and one or more labor organization must additionally submit the worker's hourly wage rate, the worker's hourly overtime wage rate, the worker's hourly fringe benefit rates, the name and address of each fringe benefit fund, the plan sponsor of each fringe benefit, if applicable, and the plan administrator of each fringe benefit, if applicable.

The Contractor and each subcontractor shall submit payroll records to the Engineer each week from the start to the completion of their respective work, except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead, the payrolls shall include an identification number for each employee (e.g., the last four digits of the employee's social security number). In addition, starting and ending times of work each day may be omitted from the payroll records submitted to the Engineer. The submittals shall be on the Department's form SBE 48, or an approved facsimile. When there has been no activity during a work week, a payroll record shall still be submitted with the appropriate box ("No Work", "Suspended", or "Complete") checked on the form."

STATE CONTRACTS. Revise Section IV of Check Sheet #5 of the Recurring Special Provisions to read:

“IV.COMPLIANCE WITH THE PREVAILING WAGE ACT

1. Prevailing Wages. All wages paid by the Contractor and each subcontractor shall be in compliance with The Prevailing Wage Act (820 ILCS 130), as amended, except where a prevailing wage violates a federal law, order, or ruling, the rate conforming to the federal law, order, or ruling shall govern. The Contractor shall be responsible to notify each subcontractor of the wage rates set forth in this contract and any revisions thereto. If the Department of Labor revises the wage rates, the Contractor will not be allowed additional compensation on account of said revisions.
2. Payroll Records. The Contractor and each subcontractor shall make and keep, for a period of five years from the later of the date of final payment under the contract or completion of the contract, records of the wages paid to his/her workers. The payroll records shall include the worker's name, the worker's address, the worker's telephone number when available, the worker's social security number, the worker's classification or classifications, the worker's gross and net wages paid in each pay period, the worker's number of hours worked each day, the worker's starting and ending times of work each day. However, any contractor or subcontractor who remits contributions to a fringe benefit fund that is not jointly maintained and jointly governed by one or more employers and one or more labor organization must additionally submit the worker's hourly wage rate, the worker's hourly overtime wage rate, the worker's hourly fringe benefit rates, the name and address of each fringe benefit fund, the plan sponsor of each fringe benefit, if applicable, and the plan administrator of each fringe benefit, if applicable. Upon seven business days' notice, these records shall be available at a location within the State, during reasonable hours, for inspection by the Department or the Department of Labor; and Federal, State, or local law enforcement agencies and prosecutors.
3. Submission of Payroll Records. The Contractor and each subcontractor shall submit payroll records to the Engineer each week from the start to the completion of their respective work, except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall include an identification number for each employee (e.g., the last four digits of the employee's social security number). In addition, starting and ending times of work each day may be omitted from the payroll records submitted to the Engineer. The submittals shall be on the Department's form SBE 48, or an approved facsimile. When there has been no activity during a work week, a payroll record shall still be submitted with the appropriate box (“No Work”, “Suspended”, or “Complete”) checked on the form.

Each submittal shall be accompanied by a statement signed by the Contractor or subcontractor, or an officer, employee, or officer thereof, which avers that: (i) he or she has examined the records and such records are true and accurate; (ii) the hourly rate paid to each worker is not less than the general prevailing rate of hourly wages required by the Act; and (iii) the Contractor or subcontractor is aware that filing a payroll record that he/she knows to be false is a Class A misdemeanor.

4. Employee Interviews. The Contractor and each subcontractor shall permit his/her employees to be interviewed on the job, during working hours, by compliance investigators of the Department or the Department of Labor.”

PROGRESS PAYMENTS (BDE)

Effective: November 2, 2013

Revise Article 109.07(a) of the Standard Specifications to read:

- “(a) Progress Payments. At least once each month, the Engineer will make a written estimate of the quantity of work performed in accordance with the contract, and the value thereof at the contract unit prices. The amount of the estimate approved as due for payment will be vouchered by the Department and presented to the State Comptroller for payment. No amount less than \$1000.00 will be approved for payment other than the final payment.

Progress payments may be reduced by liens filed pursuant to Section 23(c) of the Mechanics’ Lien Act, 770 ILCS 60/23(c).

If a Contractor or subcontractor has defaulted on a loan issued under the Department’s Disadvantaged Business Revolving Loan Program (20 ILCS 2705/2705-610), progress payments may be reduced pursuant to the terms of that loan agreement. In such cases, the amount of the estimate related to the work performed by the Contractor or subcontractor, in default of the loan agreement, will be offset, in whole or in part, and vouchered by the Department to the Working Capital Revolving Fund or designated escrow account. Payment for the work shall be considered as issued and received by the Contractor or subcontractor on the date of the offset voucher. Further, the amount of the offset voucher shall be a credit against the Department’s obligation to pay the Contractor, the Contractor’s obligation to pay the subcontractor, and the Contractor’s or subcontractor’s total loan indebtedness to the Department. The offset shall continue until such time as the entire loan indebtedness is satisfied. The Department will notify the Contractor and Fund Control Agent in a timely manner of such offset. The Contractor or subcontractor shall not be entitled to additional payment in consideration of the offset.

The failure to perform any requirement, obligation, or term of the contract by the Contractor shall be reason for withholding any progress payments until the Department determines that compliance has been achieved.”

WEEKLY DBE TRUCKING REPORTS (BDE)

Effective: June 2, 2012

The Contractor shall provide a weekly report of Disadvantaged Business Enterprise (DBE) trucks hired by the Contractor or subcontractors (i.e. not owned by the Contractor or subcontractors) that are used on the jobsite; or used for the delivery and/or removal of equipment/material to and from the jobsite. The jobsite shall also include offsite locations, such as plant sites or storage sites, when those locations are used solely for this contract.

The report shall be submitted on the form provided by the Department within ten business days following the reporting period. The reporting period shall be Monday through Sunday for each week reportable trucking activities occur. The report shall be submitted to the Engineer and a copy shall be provided to the district EEO Officer.

Any costs associated with providing weekly DBE trucking reports shall be considered as included in the contract unit prices bid for the various items of work involved and no additional compensation will be allowed.

STEEL COST ADJUSTMENT (BDE) (RETURN FORM WITH BID)

Effective: April 2, 2004

Revised: April 1, 2009

Description. Steel cost adjustments will be made to provide additional compensation to the Contractor, or a credit to the Department, for fluctuations in steel prices when optioned by the Contractor. The bidder shall indicate on the attached form whether or not this special provision will be part of the contract and submit the completed form with his/her bid. Failure to submit the form or failure to indicate contract number, company name, and sign and date the form shall make this contract exempt of steel cost adjustments for all items of steel. Failure to indicate "Yes" for any item of work will make that item of steel exempt from steel cost adjustment.

Types of Steel Products. An adjustment will be made for fluctuations in the cost of steel used in the manufacture of the following items:

- Metal Piling (excluding temporary sheet piling)
- Structural Steel
- Reinforcing Steel

Other steel materials such as dowel bars, tie bars, mesh reinforcement, guardrail, steel traffic signal and light poles, towers and mast arms, metal railings (excluding wire fence), and frames and grates will be subject to a steel cost adjustment when the pay items they are used in has a contract value of \$10,000 or greater.

Documentation. Sufficient documentation shall be furnished to the Engineer to verify the following:

- (a) The dates and quantity of steel, in lb (kg), shipped from the mill to the fabricator.
- (b) The quantity of steel, in lb (kg), incorporated into the various items of work covered by this special provision. The Department reserves the right to verify submitted quantities.

Method of Adjustment. Steel cost adjustments will be computed as follows:

$$SCA = Q \times D$$

Where: SCA = steel cost adjustment, in dollars
Q = quantity of steel incorporated into the work, in lb (kg)
D = price factor, in dollars per lb (kg)

$$D = MPI_M - MPI_L$$

Where: MPI_M = The Materials Cost Index for steel as published by the Engineering News-Record for the month the steel is shipped from the mill. The indices will be converted from dollars per 100 lb to dollars per lb (kg).

MPI_L = The Materials Cost Index for steel as published by the Engineering News-Record for the month prior to the letting. The indices will be converted from dollars per 100 lb to dollars per lb (kg).

The unit weights (masses) of steel that will be used to calculate the steel cost adjustment for the various items are shown in the attached table.

No steel cost adjustment will be made for any products manufactured from steel having a mill shipping date prior to the letting date.

If the Contractor fails to provide the required documentation, the method of adjustment will be calculated as described above; however, the MPI_M will be based on the date the steel arrives at the job site. In this case, an adjustment will only be made when there is a decrease in steel costs.

Basis of Payment. Steel cost adjustments may be positive or negative but will only be made when there is a difference between the MPI_L and MPI_M in excess of five percent, as calculated by:

$$\text{Percent Difference} = \{(MPI_L - MPI_M) \div MPI_L\} \times 100$$

Steel cost adjustments will be calculated by the Engineer and will be paid or deducted when all other contract requirements for the items of work are satisfied. Adjustments will only be made for fluctuations in the cost of the steel as described herein. No adjustment will be made for changes in the cost of manufacturing, fabrication, shipping, storage, etc.

The adjustments shall not apply during contract time subject to liquidated damages for completion of the entire contract.

Attachment

| Item | Unit Mass (Weight) |
|---|---|
| Metal Piling (excluding temporary sheet piling) Furnishing Metal Pile Shells 12 in. (305 mm), 0.179 in. (3.80 mm) wall thickness Furnishing Metal Pile Shells 12 in. (305 mm), 0.250 in. (6.35 mm) wall thickness Furnishing Metal Pile Shells 14 in. (356 mm), 0.250 in. (6.35 mm) wall thickness Other piling | 23 lb/ft (34 kg/m) 32 lb/ft (48 kg/m) 37 lb/ft (55 kg/m) See plans |
| Structural Steel | See plans for weights (masses) |
| Reinforcing Steel | See plans for weights (masses) |
| Dowel Bars and Tie Bars | 6 lb (3 kg) each |
| Mesh Reinforcement | 63 lb/100 sq ft (310 kg/sq m) |
| Guardrail Steel Plate Beam Guardrail, Type A w/steel posts Steel Plate Beam Guardrail, Type B w/steel posts Steel Plate Beam Guardrail, Types A and B w/wood posts Steel Plate Beam Guardrail, Type 2 Steel Plate Beam Guardrail, Type 6 Traffic Barrier Terminal, Type 1 Special (Tangent) Traffic Barrier Terminal, Type 1 Special (Flared) | 20 lb/ft (30 kg/m) 30 lb/ft (45 kg/m) 8 lb/ft (12 kg/m) 305 lb (140 kg) each 1260 lb (570 kg) each 730 lb (330 kg) each 410 lb (185 kg) each |
| Steel Traffic Signal and Light Poles, Towers and Mast Arms Traffic Signal Post Light Pole, Tenon Mount and Twin Mount, 30 - 40 ft (9 - 12 m) Light Pole, Tenon Mount and Twin Mount, 45 - 55 ft (13.5 - 16.5 m) Light Pole w/Mast Arm, 30 - 50 ft (9 - 15.2 m) Light Pole w/Mast Arm, 55 - 60 ft (16.5 - 18 m) Light Tower w/Luminaire Mount, 80 - 110 ft (24 - 33.5 m) Light Tower w/Luminaire Mount, 120 - 140 ft (36.5 - 42.5 m) Light Tower w/Luminaire Mount, 150 - 160 ft (45.5 - 48.5 m) | 11 lb/ft (16 kg/m) 14 lb/ft (21 kg/m) 21 lb/ft (31 kg/m) 13 lb/ft (19 kg/m) 19 lb/ft (28 kg/m) 31 lb/ft (46 kg/m) 65 lb/ft (97 kg/m) 80 lb/ft (119 kg/m) |
| Metal Railings (excluding wire fence) Steel Railing, Type SM Steel Railing, Type S-1 Steel Railing, Type T-1 Steel Bridge Rail | 64 lb/ft (95 kg/m) 39 lb/ft (58 kg/m) 53 lb/ft (79 kg/m) 52 lb/ft (77 kg/m) |
| Frames and Grates Frame Lids and Grates | 250 lb (115 kg) 150 lb (70 kg) |

Return With Bid

**ILLINOIS DEPARTMENT
OF TRANSPORTATION**

**OPTION FOR
STEEL COST ADJUSTMENT**

The bidder shall submit this completed form with his/her bid. Failure to submit the form or properly complete contract number, company name, and sign and date the form shall make this contract exempt of steel cost adjustments for all items of steel. Failure to indicate "Yes" for any item of work will make that item of steel exempt from steel cost adjustment. After award, this form, when submitted shall become part of the contract.

Contract No.: _____

Company Name: _____

Contractor's Option:

Is your company opting to include this special provision as part of the contract plans for the following items of work? Metal Piling _____

_____ Yes
_____ Structural Steel

_____ Yes

Reinforcing Steel Yes

Dowel Bars, Tie Bars and Mesh Reinforcement Yes

Guardrail Yes

Steel Traffic Signal and Light Poles, Towers and Mast Arms Yes

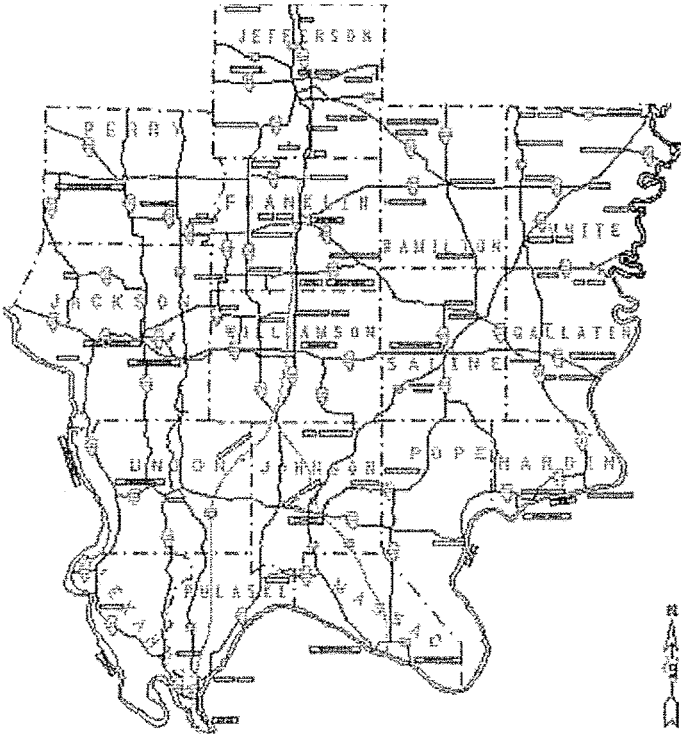
Metal Railings (excluding wire fence) Yes

Frames and Grates Yes

Signature: _____ **Date:** _____

STATE OF ILLINOIS
 DEPARTMENT OF TRANSPORTATION
 DIVISION OF HIGHWAYS
**PLANS FOR PROPOSED
 HIGHWAY**
 D9 ELECTRICAL REPAIR 2014-1
 VARIOUS ROUTES
 VARIOUS COUNTIES
 C-99-035-14

D-99-029-14



FOR SIGNATURE SHEET, SEE SHEET NO. 2
 FOR INDEX OF SHEETS, SEE SHEET NO. 3
 FOR STANDARDS, SEE SHEET NO. 3
 FOR GENERAL NOTES, SEE SHEET NO. 4
 FOR SUMMARY OF QUANTITIES, SEE SHEET NO. 5

PROJECT ENGINEER: SUSAN POE

| | |
|-----------|---|
| SUBMITTED | <u>Jan. 24, 2014</u> |
| | <u>Andrew L. Keim</u> DEPUTY DIRECTOR OF HIGHWAYS, REGION ENGINEER |
| PASSED | _____ |
| | ENGINEER OF DESIGN & ENVIRONMENT |
| APPROVED | _____ |
| | DIRECTOR, DIVISION OF HIGHWAYS |

SIGNATURE SHEET

PREPARED BY: Joe Glandewicz
DISTRICT STUDIES & PLANS ENGINEER

EXAMINED BY: John S.
DISTRICT LAND ACQUISITION ENGINEER

EXAMINED BY: Carrie Nelson
DISTRICT PROGRAM DEVELOPMENT ENGINEER

EXAMINED BY: Ken M.
DISTRICT OPERATIONS ENGINEER

EXAMINED BY: Douglas J. ...
DISTRICT CONSTRUCTION ENGINEER

EXAMINED BY: Bruce ...
DISTRICT MATERIALS ENGINEER

EXAMINED BY: CR
DISTRICT PROJECT IMPLEMENTATION ENGINEER

INDEX OF SHEETS

| <u>SHEET NO.</u> | <u>DESCRIPTION</u> |
|------------------|----------------------------|
| 1 | COVER SHEET |
| 2 | SIGNATURE SHEET |
| 3 | INDEX OF SHEETS, STANDARDS |
| 4 | GENERAL NOTES |
| 5 | SUMMARY OF QUANTITIES |

STANDARDS

| | |
|-----------|--|
| 701001-02 | OFF-RD OPERATIONS, 2L, 2W, MORE THAN 15' (4.5m) AWAY |
| 701006-05 | OFF-RD OPERATIONS, 2L, 2W, 15' (4.5m) TO 24" (600mm) FROM PAVEMENT EDGE |
| 701011-04 | OFF-RD MOVING OPERATIONS, 2L, 2W, DAY ONLY |
| 701101-04 | OFF-RD OPERATIONS, MULTILANE, 15' (4.5m) TO 24" (600mm) FROM PAVEMENT EDGE |
| 701106-02 | OFF-RD OPERATIONS, MULTILANE, MORE THAN 15' (4.5m) AWAY |
| 701201-04 | LANE CLOSURE, 2L, 2W, DAY ONLY, FOR SPEEDS \geq 45 MPH |
| 701206-03 | LANE CLOSURE, 2L, 2W, NIGHT ONLY, FOR SPEEDS \geq 45 MPH |
| 701301-04 | LANE CLOSURE, 2L, 2W, SHORT TIME OPERATIONS |
| 701421-06 | LANE CLOSURE, MULTILANE, DAY OPERATIONS ONLY, FOR SPEEDS \geq 45 MPH TO 55 MPH |
| 701422-06 | LANE CLOSURE, MULTILANE, FOR SPEEDS \geq 45 MPH TO 55 MPH |
| 701426-06 | LANE LOSURE, MULTILANE, INTERMITTENT OR MOVING OPER., FOR SPEEDS \geq 45 MPH |
| 701456-03 | PARTIAL EXIT RAMP CLOSURE FREEWAY/EXPRESSWAY |
| 701501-06 | URBAN LANE CLOSURE, 2L, 2W, UNDIVIDED |
| 701502-06 | URBAN LANE CLOSURE, 2L, 2W, WITH BIDIRECTIONAL LEFT TURN LANE |
| 701601-09 | URBAN LANE CLOSURE, MULTILANE 1W, OR 2W WITH NONTRANSVERSABLE MEDIAN |
| 701602-07 | URBAN LANE CLOSURE, MULTILANE, 2W WITH BIDIRECTIONAL LEFT TURN LANE |
| 701606-09 | URBAN LANE CLOSURE, MULTILANE, 2W WITH MOUNTABLE MEDIAN |
| 701701-09 | URBAN LANE CLOSURE, MULTILANE INTERSECTION |
| 701901-03 | TRAFFIC CONTROL DEVICES |

GENERAL NOTES

THIS PROJECT IS LOCATED ON VARIOUS ROUTES WITHIN REGION 5, DISTRICT 9. THE WORK INCLUDED IN THIS SECTION CONSISTS OF MAINTAINING AND REPAIRING THE ELECTRICAL SYSTEMS AND ALL OTHER WORK NECESSARY TO COMPLETE THIS SECTION.

ALL WORK IS TO BE REPLACED IN KIND, AS INDICATED ON THE CONTRACT PLANS OR PROVISIONS.

THE LOCATIONS OF THE REPAIR AREAS SHALL BE DETERMINED BY THE ENGINEER.

REMOVAL OF DAMAGED MATERIALS WILL INCLUDE DISMANTLING, LOADING, HAULING AND DISPOSAL. THE WORK SITE WILL BE LEFT IN A SAFE AND ORDERLY CONDITION.

NO MATERIAL SHOULD BE LEFT ON OR NEAR THE ROADWAY DURING NON-WORKING HOURS.

ANY NECESSARY TRAFFIC CONTROL WILL BE PROVIDED BY THE CONTRACTOR; APPROPRIATE STANDARDS ARE LISTED ON SHEET NO. 2.

ILLINOIS STATE LAW REINFORCES A 48-HOUR NOTICE TO BE GIVEN TO UTILITIES BEFORE DIGGING. FIELD MARKING OF FACILITIES MAY BE OBTAINED BY CONTACTING J.U.L.I.E. (PH. 800-892-0123) OF FOR NON-MEMBER. THE UTILITY COMPANY DIRECTLY. ILLINOIS DEPARTMENT OF TRANSPORTATION IS NOT A MEMBER OF THE JOINT UTILITY LOCATING INFORMATION OF EXCAVATORS (J.U.L.I.E.) SYSTEM AND MUST BE CONTACTED DIRECTLY.

ENGLISH USITS OF MEASUREMENT SHALL GOVERN OVER AND SUPERCEDE AND METRIC UNITS IN THIS CONTRACT. WHERE INCLUDED, METRIC UNITS ARE FOR INFORMATION ONLY.

ELECTRONIC FILES AND/OR ELECTRONIC SURVEY INFORMATION INCLUDING CADD FILES WILL NOT BE AVAILABLE FOR THIS PROJECT.

ANY WORK ORDER MAY BE CANCELLED AT THE ENGINEERS DISCRETION.

NO OVERNIGHT LANE CLOSURES WILL BE ALLOWED.

SUMMARY OF QUANTITIES

| CODE NO. | ITEM | UNIT | TOTAL QUANTITY | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center; font-weight: bold;">CONSTR. CODE</td> </tr> <tr> <td style="text-align: center;">100% STATE</td> </tr> <tr> <td style="text-align: center; font-size: small;">FORMAL CONTRACT</td> </tr> <tr> <td style="text-align: center; font-weight: bold;">ROADWAY</td> </tr> <tr> <td style="text-align: center;">0043</td> </tr> </table> | CONSTR. CODE | 100% STATE | FORMAL CONTRACT | ROADWAY | 0043 |
|-----------------|---|------|----------------|--|--------------|------------|-----------------|---------|------|
| CONSTR. CODE | | | | | | | | | |
| 100% STATE | | | | | | | | | |
| FORMAL CONTRACT | | | | | | | | | |
| ROADWAY | | | | | | | | | |
| 0043 | | | | | | | | | |
| X0327495 | JOURNEYMAN ELECTRICIAN | HOUR | 300 | | | | | | |
| X0327496 | APPRENTICE ELECTRICIAN | HOUR | 100 | | | | | | |
| X0327497 | PICK-UP TRUCK | HOUR | 250 | | | | | | |
| X0327498 | BUCKET TRUCK (LENGTH LESS THAN 35 FEET) | HOUR | 25 | | | | | | |
| X0327499 | BUCKET TRUCK (LENGTH 35 TO 65 FEET) | HOUR | 100 | | | | | | |
| X0327500 | ARROWBOARD (TRAILER MOUNTED) | HOUR | 10 | | | | | | |
| X0327501 | ATTENUATOR, CRASH (TRUCK MOUNTED) | HOUR | 10 | | | | | | |
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ILLINOIS DEPARTMENT OF LABOR

PREVAILING WAGES FOR J5 F-CI G COUNT-9G EFFECTIVE APRIL 2014

The Prevailing rates of wages are included in the Contract proposals which are subject to Check Sheet #5 of the Supplemental Specifications and Recurring Special Provisions. The rates have been ascertained and certified by the Illinois Department of Labor for the locality in which the work is to be performed and for each craft or type of work or mechanic needed to execute the work of the Contract. As required by Prevailing Wage Act (820 ILCS 130/0.01, et seq.) and Check Sheet #5 of the Contract, not less than the rates of wages ascertained by the Illinois Department of Labor and as revised during the performance of a Contract shall be paid to all laborers, workers and mechanics performing work under the Contract. Post the scale of wages in a prominent and easily accessible place at the site of work.

If the Illinois Department of Labor revises the prevailing rates of wages to be paid as listed in the specification of rates, the contractor shall post the revised rates of wages and shall pay not less than the revised rates of wages. Current wage rate information shall be obtained by visiting the Illinois Department of Labor web site at <http://www.state.il.us/agency/idol/> or by calling 312-793-2814. It is the responsibility of the contractor to review the rates applicable to the work of the contract at regular intervals in order to insure the timely payment of current rates. Provision of this information to the contractor by means of the Illinois Department of Labor web site satisfies the notification of revisions by the Department to the contractor pursuant to the Act, and the contractor agrees that no additional notice is required. The contractor shall notify each of its subcontractors of the revised rates of wages.

Alexander County Prevailing Wage for April 2014

(See explanation of column headings at bottom of wages)

| Trade Name | RG | TYP | C | Base | FRMAN | M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|-------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 27.030 | 27.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.900 |
| ASBESTOS ABT-MEC | | BLD | | 30.360 | 31.360 | 1.5 | 1.5 | 2.0 | 7.450 | 3.000 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 32.060 | 34.560 | 1.5 | 1.5 | 2.0 | 7.070 | 21.27 | 1.000 | 0.350 |
| BRICK MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| CARPENTER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CARPENTER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CEMENT MASON | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 27.290 | 28.290 | 1.5 | 1.5 | 2.0 | 7.100 | 5.810 | 0.000 | 0.400 |
| CERAMIC TILE FNSHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| ELECTRIC PWR EQMT OP | | ALL | 1 | 36.770 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 10.29 | 0.000 | 0.370 |
| ELECTRIC PWR EQMT OP | | ALL | 2 | 32.820 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 9.190 | 0.000 | 0.330 |
| ELECTRIC PWR GRNDMAN | | ALL | | 27.020 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 7.570 | 0.000 | 0.270 |
| ELECTRIC PWR LINEMAN | | ALL | | 46.100 | 49.220 | 1.5 | 1.5 | 2.0 | 5.760 | 12.91 | 0.000 | 0.460 |
| ELECTRICIAN | | ALL | | 40.300 | 42.550 | 1.5 | 1.5 | 2.0 | 6.410 | 10.08 | 0.000 | 0.800 |
| ELECTRONIC SYS TECH | | BLD | | 32.570 | 34.320 | 1.5 | 1.5 | 2.0 | 6.250 | 4.210 | 0.000 | 0.400 |
| FLOOR LAYER | | BLD | | 29.580 | 30.330 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| GLAZIER | | BLD | | 26.780 | 28.030 | 1.5 | 1.5 | 2.0 | 6.120 | 5.900 | 0.000 | 0.300 |
| HT/FROST INSULATOR | | BLD | | 37.660 | 38.660 | 1.5 | 1.5 | 2.0 | 8.350 | 11.26 | 0.000 | 0.500 |
| IRON WORKER | | ALL | | 28.720 | 30.720 | 1.5 | 1.5 | 2.0 | 7.510 | 11.91 | 0.000 | 0.500 |
| LABORER | | BLD | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | HWY | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | O&C | | 19.520 | 19.970 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| MACHINIST | | BLD | | 43.920 | 46.420 | 1.5 | 1.5 | 2.0 | 6.760 | 8.950 | 1.850 | 0.000 |
| MARBLE FINISHERS | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MARBLE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MILLWRIGHT | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| MILLWRIGHT | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| OE RIVER 1 | | RIV | 1 | 33.850 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OE RIVER 2 | | RIV | 2 | 30.400 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 1 | 33.750 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 2 | 31.850 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 3 | 24.450 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| OPERATING ENGINEER | | O&C | 1 | 25.310 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 2 | 23.880 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 3 | 18.340 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.700 | 6.100 | 0.000 | 1.100 |
| PAINTER | | BLD | | 26.260 | 27.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER | | HWY | | 30.560 | 32.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER OVER 30FT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | HWY | | 31.560 | 33.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PILEDRIVER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PILEDRIVER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PIPEFITTER | | BLD | | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| PLASTERER | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| ROOFER | | BLD | | 24.400 | 25.400 | 1.5 | 1.5 | 2.0 | 8.900 | 3.800 | 0.000 | 0.000 |
| SHEETMETAL WORKER | | ALL | | 32.250 | 33.750 | 1.5 | 1.5 | 2.0 | 8.330 | 7.320 | 1.940 | 0.360 |
| SPRINKLER FITTER | | BLD | | 37.120 | 39.870 | 1.5 | 1.5 | 2.0 | 8.420 | 8.500 | 0.000 | 0.350 |
| STONE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| SURVEY WORKER | | ALL | | 25.850 | 26.300 | 1.5 | 1.5 | 2.0 | 5.850 | 10.95 | 0.000 | 0.800 |
| TERRAZZO FINISHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TERRAZZO MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TRUCK DRIVER | | ALL | 1 | 30.070 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.520 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | ALL | 3 | 30.740 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 4 | 31.030 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 5 | 31.850 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 1 | 22.750 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 2 | 19.150 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 3 | 19.650 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

Legend: RG (Region)

TYP (Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

ALEXANDER COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from

ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C - (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, &

Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Franklin County Prevailing Wage for April 2014

(See explanation of column headings at bottom of wages)

| Trade Name | RG | TYP | C | Base | FRMAN | M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|-------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 27.030 | 27.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.900 |
| ASBESTOS ABT-MEC | | BLD | | 21.500 | 22.500 | 1.5 | 1.5 | 2.0 | 6.500 | 5.700 | 0.000 | 0.650 |
| BOILERMAKER | | BLD | | 32.060 | 34.560 | 1.5 | 1.5 | 2.0 | 7.070 | 21.27 | 1.000 | 0.350 |
| BRICK MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| CARPENTER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CARPENTER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CEMENT MASON | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 27.290 | 28.290 | 1.5 | 1.5 | 2.0 | 7.100 | 5.810 | 0.000 | 0.400 |
| CERAMIC TILE FNSHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| ELECTRIC PWR EQMT OP | | ALL | 1 | 36.770 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 10.29 | 0.000 | 0.370 |
| ELECTRIC PWR EQMT OP | | ALL | 2 | 32.820 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 9.190 | 0.000 | 0.330 |
| ELECTRIC PWR GRNDMAN | | ALL | | 27.020 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 7.570 | 0.000 | 0.270 |
| ELECTRIC PWR LINEMAN | | ALL | | 46.100 | 49.220 | 1.5 | 1.5 | 2.0 | 5.760 | 12.91 | 0.000 | 0.460 |
| ELECTRICIAN | | ALL | | 40.300 | 42.550 | 1.5 | 1.5 | 2.0 | 6.410 | 10.08 | 0.000 | 0.800 |
| ELECTRONIC SYS TECH | | BLD | | 32.570 | 34.320 | 1.5 | 1.5 | 2.0 | 6.250 | 4.210 | 0.000 | 0.400 |
| FLOOR LAYER | | BLD | | 29.580 | 30.330 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| GLAZIER | | BLD | | 26.780 | 28.030 | 1.5 | 1.5 | 2.0 | 6.120 | 5.900 | 0.000 | 0.300 |
| HT/FROST INSULATOR | | BLD | | 29.990 | 30.990 | 1.5 | 1.5 | 2.0 | 5.050 | 10.09 | 0.000 | 0.280 |
| IRON WORKER | | ALL | | 27.020 | 28.270 | 1.5 | 1.5 | 2.0 | 7.510 | 9.500 | 0.000 | 0.345 |
| LABORER | | BLD | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | HWY | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | O&C | | 19.520 | 19.970 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| MACHINIST | | BLD | | 43.920 | 46.420 | 1.5 | 1.5 | 2.0 | 6.760 | 8.950 | 1.850 | 0.000 |
| MARBLE FINISHERS | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MARBLE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MILLWRIGHT | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| MILLWRIGHT | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| OE RIVER 1 | | RIV | 1 | 33.850 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OE RIVER 2 | | RIV | 2 | 30.400 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 1 | 33.750 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 2 | 31.850 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 3 | 24.450 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| OPERATING ENGINEER | | O&C | 1 | 25.310 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 2 | 23.880 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 3 | 18.340 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| PAINTER | | BLD | | 26.260 | 27.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER | | HWY | | 30.560 | 32.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER OVER 30FT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | HWY | | 31.560 | 33.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PILEDRIVER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PILEDRIVER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PIPEFITTER | | BLD | | 38.250 | 42.070 | 1.5 | 1.5 | 2.0 | 8.500 | 10.30 | 0.000 | 1.300 |
| PLASTERER | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 38.250 | 42.070 | 1.5 | 1.5 | 2.0 | 8.500 | 10.30 | 0.000 | 1.300 |
| ROOFER | | BLD | | 24.400 | 25.400 | 1.5 | 1.5 | 2.0 | 8.900 | 3.800 | 0.000 | 0.000 |
| SHEETMETAL WORKER | | ALL | | 32.250 | 33.750 | 1.5 | 1.5 | 2.0 | 8.330 | 7.320 | 1.940 | 0.360 |
| SPRINKLER FITTER | | BLD | | 37.120 | 39.870 | 1.5 | 1.5 | 2.0 | 8.420 | 8.500 | 0.000 | 0.350 |
| STONE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| SURVEY WORKER | | ALL | | 25.850 | 26.300 | 1.5 | 1.5 | 2.0 | 5.850 | 10.95 | 0.000 | 0.800 |
| TERRAZZO FINISHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TERRAZZO MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TRUCK DRIVER | | ALL | 1 | 30.070 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.520 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | ALL | 3 | 30.740 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 4 | 31.030 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 5 | 31.850 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 1 | 22.750 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 2 | 19.150 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 3 | 19.650 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

Legend: RG (Region)

TYP (Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

FRANKLIN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and Chip Resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from

ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean- up related to oil and chip resealing.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C - (Oil and Chip Resealing)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air

Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY.)

Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Gyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer

or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Gallatin County Prevailing Wage for April 2014

(See explanation of column headings at bottom of wages)

| Trade Name | RG | TYP | C | Base | FRMAN | M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|-------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 27.030 | 27.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.900 |
| ASBESTOS ABT-MEC | | BLD | | 21.500 | 22.500 | 1.5 | 1.5 | 2.0 | 6.500 | 5.700 | 0.000 | 0.650 |
| BOILERMAKER | | BLD | | 32.060 | 34.560 | 1.5 | 1.5 | 2.0 | 7.070 | 21.27 | 1.000 | 0.350 |
| BRICK MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| CARPENTER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CARPENTER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CEMENT MASON | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 27.290 | 28.290 | 1.5 | 1.5 | 2.0 | 7.100 | 5.810 | 0.000 | 0.400 |
| CERAMIC TILE FNSHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| ELECTRIC PWR EQMT OP | | ALL | 1 | 36.770 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 10.29 | 0.000 | 0.370 |
| ELECTRIC PWR EQMT OP | | ALL | 2 | 32.820 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 9.190 | 0.000 | 0.330 |
| ELECTRIC PWR GRNDMAN | | ALL | | 27.020 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 7.570 | 0.000 | 0.270 |
| ELECTRIC PWR LINEMAN | | ALL | | 46.100 | 49.220 | 1.5 | 1.5 | 2.0 | 5.760 | 12.91 | 0.000 | 0.460 |
| ELECTRICIAN | | ALL | | 40.300 | 42.550 | 1.5 | 1.5 | 2.0 | 6.410 | 10.08 | 0.000 | 0.800 |
| ELECTRONIC SYS TECH | | BLD | | 32.570 | 34.320 | 1.5 | 1.5 | 2.0 | 6.250 | 4.210 | 0.000 | 0.400 |
| FLOOR LAYER | | BLD | | 29.580 | 30.330 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| GLAZIER | | BLD | | 26.780 | 28.030 | 1.5 | 1.5 | 2.0 | 6.120 | 5.900 | 0.000 | 0.300 |
| HT/FROST INSULATOR | | BLD | | 29.990 | 30.990 | 1.5 | 1.5 | 2.0 | 5.050 | 10.09 | 0.000 | 0.280 |
| IRON WORKER | | ALL | | 27.020 | 28.270 | 1.5 | 1.5 | 2.0 | 7.510 | 9.500 | 0.000 | 0.345 |
| LABORER | | BLD | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | HWY | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | O&C | | 19.520 | 19.970 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| MACHINIST | | BLD | | 43.920 | 46.420 | 1.5 | 1.5 | 2.0 | 6.760 | 8.950 | 1.850 | 0.000 |
| MARBLE FINISHERS | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MARBLE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MILLWRIGHT | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| MILLWRIGHT | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| OE RIVER 1 | | RIV | 1 | 33.850 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OE RIVER 2 | | RIV | 2 | 30.400 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 1 | 33.750 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 2 | 31.850 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 3 | 24.450 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| OPERATING ENGINEER | | O&C | 1 | 25.310 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 2 | 23.880 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 3 | 18.340 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| PAINTER | | BLD | | 26.260 | 27.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER | | HWY | | 30.560 | 32.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER OVER 30FT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | HWY | | 31.560 | 33.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PILEDRIVER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PILEDRIVER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PIPEFITTER | | BLD | | 38.250 | 42.070 | 1.5 | 1.5 | 2.0 | 8.500 | 10.30 | 0.000 | 1.300 |
| PLASTERER | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 38.250 | 42.070 | 1.5 | 1.5 | 2.0 | 8.500 | 10.30 | 0.000 | 1.300 |
| ROOFER | | BLD | | 27.240 | 29.240 | 1.5 | 1.5 | 2.0 | 7.200 | 5.250 | 0.000 | 0.540 |
| SHEETMETAL WORKER | | ALL | | 32.250 | 33.750 | 1.5 | 1.5 | 2.0 | 8.330 | 7.320 | 1.940 | 0.360 |
| SPRINKLER FITTER | | BLD | | 37.120 | 39.870 | 1.5 | 1.5 | 2.0 | 8.420 | 8.500 | 0.000 | 0.350 |
| STONE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| SURVEY WORKER | | ALL | | 25.850 | 26.300 | 1.5 | 1.5 | 2.0 | 5.850 | 10.95 | 0.000 | 0.800 |
| TERRAZZO FINISHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TRUCK DRIVER | | ALL | 1 | 30.070 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.520 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.740 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | ALL | 4 | 31.030 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 5 | 31.850 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 1 | 22.750 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 2 | 19.150 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 3 | 19.650 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

Legend: RG (Region)

TYP (Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.)

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

GALLATIN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from

ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air

Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment relatd to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, &

Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Hamilton County Prevailing Wage for April 2014

(See explanation of column headings at bottom of wages)

| Trade Name | RG | TYP | C | Base | FRMAN | M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|-------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 27.030 | 27.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.900 |
| ASBESTOS ABT-MEC | | BLD | | 21.500 | 22.500 | 1.5 | 1.5 | 2.0 | 6.500 | 5.700 | 0.000 | 0.650 |
| BOILERMAKER | | BLD | | 32.060 | 34.560 | 1.5 | 1.5 | 2.0 | 7.070 | 21.27 | 1.000 | 0.350 |
| BRICK MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| CARPENTER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CARPENTER | | HWY | | 32.230 | 33.980 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CEMENT MASON | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 27.400 | 28.900 | 1.5 | 1.5 | 2.0 | 7.100 | 6.130 | 0.000 | 0.300 |
| CERAMIC TILE FNSHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| ELECTRIC PWR EQMT OP | | ALL | 1 | 36.770 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 10.29 | 0.000 | 0.370 |
| ELECTRIC PWR EQMT OP | | ALL | 2 | 32.820 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 9.190 | 0.000 | 0.330 |
| ELECTRIC PWR GRNDMAN | | ALL | | 27.020 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 7.570 | 0.000 | 0.270 |
| ELECTRIC PWR LINEMAN | | ALL | | 46.100 | 49.220 | 1.5 | 1.5 | 2.0 | 5.760 | 12.91 | 0.000 | 0.460 |
| ELECTRICIAN | | ALL | | 40.300 | 42.550 | 1.5 | 1.5 | 2.0 | 6.410 | 10.08 | 0.000 | 0.800 |
| ELECTRONIC SYS TECH | | BLD | | 32.570 | 34.320 | 1.5 | 1.5 | 2.0 | 6.250 | 4.210 | 0.000 | 0.400 |
| FLOOR LAYER | | BLD | | 29.580 | 30.330 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| GLAZIER | | BLD | | 26.780 | 28.030 | 1.5 | 1.5 | 2.0 | 6.120 | 5.900 | 0.000 | 0.300 |
| HT/FROST INSULATOR | | BLD | | 29.990 | 30.990 | 1.5 | 1.5 | 2.0 | 5.050 | 10.09 | 0.000 | 0.280 |
| IRON WORKER | | ALL | | 27.020 | 28.270 | 1.5 | 1.5 | 2.0 | 7.510 | 9.500 | 0.000 | 0.345 |
| LABORER | | BLD | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | HWY | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | O&C | | 19.390 | 19.840 | 1.5 | 1.5 | 2.0 | 5.850 | 10.95 | 0.000 | 0.800 |
| MACHINIST | | BLD | | 43.920 | 46.420 | 1.5 | 1.5 | 2.0 | 6.760 | 8.950 | 1.850 | 0.000 |
| MARBLE FINISHERS | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MARBLE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MILLWRIGHT | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| MILLWRIGHT | | HWY | | 32.730 | 34.480 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| OE RIVER 1 | | RIV | 1 | 33.850 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OE RIVER 2 | | RIV | 2 | 30.400 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 1 | 33.750 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 2 | 31.850 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 3 | 24.450 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| OPERATING ENGINEER | | O&C | 1 | 25.310 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 2 | 23.880 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 3 | 18.340 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| PAINTER | | ALL | | 23.190 | 23.690 | 1.5 | 1.5 | 2.0 | 5.250 | 8.090 | 0.000 | 0.530 |
| PAINTER OVER 30FT | | ALL | | 26.290 | 26.790 | 1.5 | 1.5 | 2.0 | 5.250 | 8.090 | 0.000 | 0.530 |
| PAINTER PWR EQMT | | ALL | | 26.290 | 26.790 | 1.5 | 1.5 | 2.0 | 5.250 | 8.090 | 0.000 | 0.530 |
| PILEDRIIVER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PILEDRIIVER | | HWY | | 32.730 | 34.480 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PIPEFITTER | | BLD | | 38.250 | 42.070 | 1.5 | 1.5 | 2.0 | 8.500 | 10.30 | 0.000 | 1.300 |
| PLASTERER | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 38.250 | 42.070 | 1.5 | 1.5 | 2.0 | 8.500 | 10.30 | 0.000 | 1.300 |
| ROOFER | | BLD | | 24.400 | 25.400 | 1.5 | 1.5 | 2.0 | 8.900 | 3.800 | 0.000 | 0.000 |
| SHEETMETAL WORKER | | ALL | | 32.250 | 33.750 | 1.5 | 1.5 | 2.0 | 8.330 | 7.320 | 1.940 | 0.360 |
| SPRINKLER FITTER | | BLD | | 37.120 | 39.870 | 1.5 | 1.5 | 2.0 | 8.420 | 8.500 | 0.000 | 0.350 |
| STONE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| SURVEY WORKER | | ALL | | 25.850 | 26.300 | 1.5 | 1.5 | 2.0 | 5.850 | 10.95 | 0.000 | 0.800 |
| TERRAZZO FINISHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TERRAZZO MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TRUCK DRIVER | | ALL | 1 | 30.070 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.520 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.740 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 4 | 31.030 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | ALL | 5 | 31.850 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 1 | 22.750 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 2 | 19.150 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 3 | 19.650 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TUCK POINTER | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

Legend: RG (Region)

TYP (Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.)

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

HAMILTON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished

at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

SURVEY WORKER - Operated survey equipment including data collectors,

G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor

or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment relatd to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over 1/2 yard, Skimmer

Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Hardin County Prevailing Wage for April 2014

(See explanation of column headings at bottom of wages)

| Trade Name | RG | TYP | C | Base | FRMAN | M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|-------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 27.030 | 27.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.900 |
| ASBESTOS ABT-MEC | | BLD | | 21.500 | 22.500 | 1.5 | 1.5 | 2.0 | 6.500 | 5.700 | 0.000 | 0.650 |
| BOILERMAKER | | BLD | | 32.060 | 34.560 | 1.5 | 1.5 | 2.0 | 7.070 | 21.27 | 1.000 | 0.350 |
| BRICK MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| CARPENTER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CARPENTER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CEMENT MASON | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 27.290 | 28.290 | 1.5 | 1.5 | 2.0 | 7.100 | 5.810 | 0.000 | 0.400 |
| CERAMIC TILE FNSHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| ELECTRIC PWR EQMT OP | | ALL | 1 | 36.770 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 10.29 | 0.000 | 0.370 |
| ELECTRIC PWR EQMT OP | | ALL | 2 | 32.820 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 9.190 | 0.000 | 0.330 |
| ELECTRIC PWR GRNDMAN | | ALL | | 27.020 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 7.570 | 0.000 | 0.270 |
| ELECTRIC PWR LINEMAN | | ALL | | 46.100 | 49.220 | 1.5 | 1.5 | 2.0 | 5.760 | 12.91 | 0.000 | 0.460 |
| ELECTRICIAN | | ALL | | 40.300 | 42.550 | 1.5 | 1.5 | 2.0 | 6.410 | 10.08 | 0.000 | 0.800 |
| ELECTRONIC SYS TECH | | BLD | | 32.570 | 34.320 | 1.5 | 1.5 | 2.0 | 6.250 | 4.210 | 0.000 | 0.400 |
| FLOOR LAYER | | BLD | | 29.580 | 30.330 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| GLAZIER | | BLD | | 26.780 | 28.030 | 1.5 | 1.5 | 2.0 | 6.120 | 5.900 | 0.000 | 0.300 |
| HT/FROST INSULATOR | | BLD | | 29.990 | 30.990 | 1.5 | 1.5 | 2.0 | 5.050 | 10.09 | 0.000 | 0.280 |
| IRON WORKER | | ALL | | 28.720 | 30.720 | 1.5 | 1.5 | 2.0 | 7.510 | 11.91 | 0.000 | 0.500 |
| LABORER | | BLD | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | HWY | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | O&C | | 19.520 | 19.970 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| MACHINIST | | BLD | | 43.920 | 46.420 | 1.5 | 1.5 | 2.0 | 6.760 | 8.950 | 1.850 | 0.000 |
| MARBLE FINISHERS | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MARBLE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MILLWRIGHT | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| MILLWRIGHT | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| OE RIVER 1 | | RIV | 1 | 33.850 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OE RIVER 2 | | RIV | 2 | 30.400 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 1 | 33.750 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 2 | 31.850 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 3 | 24.450 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| OPERATING ENGINEER | | O&C | 1 | 25.310 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 2 | 23.880 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 3 | 18.340 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| PAINTER | | BLD | | 26.260 | 27.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER | | HWY | | 30.560 | 32.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER OVER 30FT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | HWY | | 31.560 | 33.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PILEDRIVER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PILEDRIVER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PIPEFITTER | | BLD | | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| PLASTERER | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| ROOFER | | BLD | | 27.240 | 29.240 | 1.5 | 1.5 | 2.0 | 7.200 | 5.250 | 0.000 | 0.540 |
| SHEETMETAL WORKER | | ALL | | 32.250 | 33.750 | 1.5 | 1.5 | 2.0 | 8.330 | 7.320 | 1.940 | 0.360 |
| SPRINKLER FITTER | | BLD | | 37.120 | 39.870 | 1.5 | 1.5 | 2.0 | 8.420 | 8.500 | 0.000 | 0.350 |
| STONE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| SURVEY WORKER | | ALL | | 25.850 | 26.300 | 1.5 | 1.5 | 2.0 | 5.850 | 10.95 | 0.000 | 0.800 |
| TERRAZZO FINISHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TRUCK DRIVER | | ALL | 1 | 30.070 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.520 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.740 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | ALL | 4 | 31.030 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 5 | 31.850 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 1 | 22.750 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 2 | 19.150 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 3 | 19.650 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

Legend: RG (Region)

TYP (Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.)

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

HARDIN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from

ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air

Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment relatd to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type

tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Jackson County Prevailing Wage for April 2014

(See explanation of column headings at bottom of wages)

| Trade Name | RG | TYP | C | Base | FRMAN | M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|-------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 27.030 | 27.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.900 |
| ASBESTOS ABT-MEC | | BLD | | 30.360 | 31.360 | 1.5 | 1.5 | 2.0 | 7.450 | 3.000 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 32.060 | 34.560 | 1.5 | 1.5 | 2.0 | 7.070 | 21.27 | 1.000 | 0.350 |
| BRICK MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| CARPENTER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CARPENTER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CEMENT MASON | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 27.290 | 28.290 | 1.5 | 1.5 | 2.0 | 7.100 | 5.810 | 0.000 | 0.400 |
| CERAMIC TILE FNSHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| ELECTRIC PWR EQMT OP | | ALL | 1 | 36.770 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 10.29 | 0.000 | 0.370 |
| ELECTRIC PWR EQMT OP | | ALL | 2 | 32.820 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 9.190 | 0.000 | 0.330 |
| ELECTRIC PWR GRNDMAN | | ALL | | 27.020 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 7.570 | 0.000 | 0.270 |
| ELECTRIC PWR LINEMAN | | ALL | | 46.100 | 49.220 | 1.5 | 1.5 | 2.0 | 5.760 | 12.91 | 0.000 | 0.460 |
| ELECTRICIAN | | ALL | | 40.300 | 42.550 | 1.5 | 1.5 | 2.0 | 6.410 | 10.08 | 0.000 | 0.800 |
| ELECTRONIC SYS TECH | | BLD | | 32.570 | 34.320 | 1.5 | 1.5 | 2.0 | 6.250 | 4.210 | 0.000 | 0.400 |
| FLOOR LAYER | | BLD | | 29.580 | 30.330 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| GLAZIER | | BLD | | 32.780 | 0.000 | 2.0 | 2.0 | 2.0 | 9.020 | 10.80 | 2.630 | 0.310 |
| HT/FROST INSULATOR | | BLD | | 37.660 | 38.660 | 1.5 | 1.5 | 2.0 | 8.350 | 11.26 | 0.000 | 0.500 |
| IRON WORKER | | ALL | | 28.720 | 30.720 | 1.5 | 1.5 | 2.0 | 7.510 | 11.91 | 0.000 | 0.500 |
| LABORER | | BLD | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | HWY | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | O&C | | 19.520 | 19.970 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| MACHINIST | | BLD | | 43.920 | 46.420 | 1.5 | 1.5 | 2.0 | 6.760 | 8.950 | 1.850 | 0.000 |
| MARBLE FINISHERS | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MARBLE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MILLWRIGHT | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| MILLWRIGHT | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| OE RIVER 1 | | RIV | 1 | 33.850 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OE RIVER 2 | | RIV | 2 | 30.400 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 1 | 33.750 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 2 | 31.850 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 3 | 24.450 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| OPERATING ENGINEER | | O&C | 1 | 25.310 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 2 | 23.880 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 3 | 18.340 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| PAINTER | | BLD | | 26.260 | 27.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER | | HWY | | 30.560 | 32.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER OVER 30FT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | HWY | | 31.560 | 33.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PILEDRIVER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PILEDRIVER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PIPEFITTER | | BLD | | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| PLASTERER | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| ROOFER | | BLD | | 24.400 | 25.400 | 1.5 | 1.5 | 2.0 | 8.900 | 3.800 | 0.000 | 0.000 |
| SHEETMETAL WORKER | | ALL | | 32.250 | 33.750 | 1.5 | 1.5 | 2.0 | 8.330 | 7.320 | 1.940 | 0.360 |
| SPRINKLER FITTER | | BLD | | 37.120 | 39.870 | 1.5 | 1.5 | 2.0 | 8.420 | 8.500 | 0.000 | 0.350 |
| STONE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| SURVEY WORKER | | ALL | | 25.850 | 26.300 | 1.5 | 1.5 | 2.0 | 5.850 | 10.95 | 0.000 | 0.800 |
| TERRAZZO FINISHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TERRAZZO MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TRUCK DRIVER | | ALL | 1 | 30.070 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.520 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | ALL | 3 | 30.740 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 4 | 31.030 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 5 | 31.850 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 1 | 22.750 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 2 | 19.150 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 3 | 19.650 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

Legend: RG (Region)

TYP (Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

JACKSON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the

removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse

call systems and raceways exceeding fifteen feet in length.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well-Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment relatd to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick,

Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Jefferson County Prevailing Wage for April 2014

(See explanation of column headings at bottom of wages)

| Trade Name | RG | TYP | C | Base | FRMAN | M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|-------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 27.030 | 27.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.900 |
| ASBESTOS ABT-MEC | | BLD | | 30.360 | 31.360 | 1.5 | 1.5 | 2.0 | 7.450 | 3.000 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 32.060 | 34.560 | 1.5 | 1.5 | 2.0 | 7.070 | 21.27 | 1.000 | 0.350 |
| BRICK MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| CARPENTER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CARPENTER | | HWY | | 32.230 | 33.980 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CEMENT MASON | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 27.400 | 28.900 | 1.5 | 1.5 | 2.0 | 7.100 | 6.130 | 0.000 | 0.300 |
| CERAMIC TILE FNSHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| ELECTRIC PWR EQMT OP | | ALL | 1 | 36.770 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 10.29 | 0.000 | 0.370 |
| ELECTRIC PWR EQMT OP | | ALL | 2 | 32.820 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 9.190 | 0.000 | 0.330 |
| ELECTRIC PWR GRNDMAN | | ALL | | 27.020 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 7.570 | 0.000 | 0.270 |
| ELECTRIC PWR LINEMAN | | ALL | | 46.100 | 49.220 | 1.5 | 1.5 | 2.0 | 5.760 | 12.91 | 0.000 | 0.460 |
| ELECTRICIAN | | ALL | | 40.300 | 42.550 | 1.5 | 1.5 | 2.0 | 6.410 | 10.08 | 0.000 | 0.800 |
| ELECTRONIC SYS TECH | | BLD | | 32.570 | 34.320 | 1.5 | 1.5 | 2.0 | 6.250 | 4.210 | 0.000 | 0.400 |
| FLOOR LAYER | | BLD | | 29.580 | 30.330 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| GLAZIER | | BLD | | 26.780 | 28.030 | 1.5 | 1.5 | 2.0 | 6.120 | 5.900 | 0.000 | 0.300 |
| HT/FROST INSULATOR | | BLD | | 37.660 | 38.660 | 1.5 | 1.5 | 2.0 | 8.350 | 11.26 | 0.000 | 0.500 |
| IRON WORKER | | ALL | | 31.500 | 33.500 | 1.5 | 1.5 | 2.0 | 8.110 | 13.85 | 0.000 | 0.420 |
| LABORER | | BLD | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | HWY | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| MACHINIST | | BLD | | 43.920 | 46.420 | 1.5 | 1.5 | 2.0 | 6.760 | 8.950 | 1.850 | 0.000 |
| MARBLE FINISHERS | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MARBLE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MILLWRIGHT | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| MILLWRIGHT | | HWY | | 32.730 | 34.480 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| OPERATING ENGINEER | | BLD | 1 | 34.700 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 2 | 33.570 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 3 | 29.090 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 4 | 29.150 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 5 | 28.820 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 6 | 36.250 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 7 | 36.550 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 8 | 36.830 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 9 | 35.700 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 1 | 33.200 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 2 | 32.070 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 3 | 27.590 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 4 | 27.650 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 5 | 27.320 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 6 | 34.750 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 7 | 35.050 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 8 | 35.330 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 9 | 34.200 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| PAINTER | | ALL | | 23.190 | 23.690 | 1.5 | 1.5 | 2.0 | 5.250 | 8.090 | 0.000 | 0.530 |
| PAINTER OVER 30FT | | ALL | | 26.290 | 26.790 | 1.5 | 1.5 | 2.0 | 5.250 | 8.090 | 0.000 | 0.530 |
| PAINTER PWR EQMT | | ALL | | 26.290 | 26.790 | 1.5 | 1.5 | 2.0 | 5.250 | 8.090 | 0.000 | 0.530 |
| PILEDRIVER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PILEDRIVER | | HWY | | 32.730 | 34.480 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PIPEFITTER | | BLD | | 38.250 | 42.070 | 1.5 | 1.5 | 2.0 | 8.500 | 10.30 | 0.000 | 1.300 |
| PLASTERER | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 38.250 | 42.070 | 1.5 | 1.5 | 2.0 | 8.500 | 10.30 | 0.000 | 1.300 |
| ROOFER | | BLD | | 24.400 | 25.400 | 1.5 | 1.5 | 2.0 | 8.900 | 3.800 | 0.000 | 0.000 |
| SHEETMETAL WORKER | | ALL | | 32.250 | 33.750 | 1.5 | 1.5 | 2.0 | 8.330 | 7.320 | 1.940 | 0.360 |
| SPRINKLER FITTER | | BLD | | 37.120 | 39.870 | 1.5 | 1.5 | 2.0 | 8.420 | 8.500 | 0.000 | 0.350 |
| STONE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

| | | | | | | | | | | |
|-------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| SURVEY WORKER | ALL | 25.850 | 26.300 | 1.5 | 1.5 | 2.0 | 5.850 | 10.95 | 0.000 | 0.800 |
| TERRAZZO FINISHER | BLD | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TERRAZZO MASON | BLD | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TRUCK DRIVER | ALL 1 | 31.340 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 5.010 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL 2 | 31.780 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 5.010 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL 3 | 32.020 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 5.010 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL 4 | 32.280 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 5.010 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL 5 | 33.130 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 5.010 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 1 | 25.070 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 5.010 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 2 | 25.420 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 5.010 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 3 | 25.620 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 5.010 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 4 | 25.820 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 5.010 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 5 | 26.500 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 5.010 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

Legend: RG (Region)

TYP (Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.)

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

JEFFERSON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

OPERATING ENGINEER - BUILDING

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or

Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller - Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, self-propelled concrete saws of all types and sizes with their attachments, gob-hoppers, excavators all sizes, the repair and greasing of all diesel hammers, the operation and set-up of bidwells, water blasters of all sizes and their clutches, hydraulic jacks where used for hoisting, operation of log skidders, iceolators used on and off of pipeline, condor cranes, bow boats, survey boats, bobcats and all their attachments, skid steer loaders and all their attachments, creter cranes, batch plants, operator (all sizes), self propelled roto mills, operation of conveyor systems of any size and any configuration, operation, repair and service of all vibratory hammers, all power pacs and their controls regardless of location, curtains or brush burning machines, stump cutter machines, Nail launchers when mounted on a machine or self-propelled, operation of con-cover machines, and all Operators except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; and Whirlie Cranes.

GROUP IX. Master Mechanic

OPERATING ENGINEERS - Highway

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller - Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, Well Drilling Machines, Boring Machines, Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, self-propelled concrete saws of all types and sizes with their attachments, gob-hoppers, excavators all sizes, the repair and greasing of all diesel hammers, the operation and set-up of bidwells, water blasters of all sizes and their clutches, hydraulic jacks where used for hoisting, operation of log skidders, iceolators used on and off of pipeline, condor cranes, bow boats, survey boats, bobcats and all their attachments, skid steer loaders and all their attachments, creter cranes, batch plants, operator (all sizes), self propelled roto mills, operation of conveyor systems of any size and any configuration, operation, repair and service of all vibratory hammers, all power pacs and their controls regardless of location, curtains or brush burning machines, stump cutter machines, Nail launchers when mounted on a machine or self-propelled, operation of con-cover machines, and all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; and Whirlie Cranes.

GROUP IX. Mechanic

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classification of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Johnson County Prevailing Wage for April 2014

(See explanation of column headings at bottom of wages)

| Trade Name | RG | TYP | C | Base | FRMAN | M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|-------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 27.030 | 27.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.900 |
| ASBESTOS ABT-MEC | | BLD | | 21.500 | 22.500 | 1.5 | 1.5 | 2.0 | 6.500 | 5.700 | 0.000 | 0.650 |
| BOILERMAKER | | BLD | | 32.060 | 34.560 | 1.5 | 1.5 | 2.0 | 7.070 | 21.27 | 1.000 | 0.350 |
| BRICK MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| CARPENTER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CARPENTER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CEMENT MASON | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 27.290 | 28.290 | 1.5 | 1.5 | 2.0 | 7.100 | 5.810 | 0.000 | 0.400 |
| CERAMIC TILE FNSHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| ELECTRIC PWR EQMT OP | | ALL | 1 | 36.770 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 10.29 | 0.000 | 0.370 |
| ELECTRIC PWR EQMT OP | | ALL | 2 | 32.820 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 9.190 | 0.000 | 0.330 |
| ELECTRIC PWR GRNDMAN | | ALL | | 27.020 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 7.570 | 0.000 | 0.270 |
| ELECTRIC PWR LINEMAN | | ALL | | 46.100 | 49.220 | 1.5 | 1.5 | 2.0 | 5.760 | 12.91 | 0.000 | 0.460 |
| ELECTRICIAN | | ALL | | 40.300 | 42.550 | 1.5 | 1.5 | 2.0 | 6.410 | 10.08 | 0.000 | 0.800 |
| ELECTRONIC SYS TECH | | BLD | | 32.570 | 34.320 | 1.5 | 1.5 | 2.0 | 6.250 | 4.210 | 0.000 | 0.400 |
| FLOOR LAYER | | BLD | | 29.580 | 30.330 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| GLAZIER | | BLD | | 26.780 | 28.030 | 1.5 | 1.5 | 2.0 | 6.120 | 5.900 | 0.000 | 0.300 |
| HT/FROST INSULATOR | | BLD | | 29.990 | 30.990 | 1.5 | 1.5 | 2.0 | 5.050 | 10.09 | 0.000 | 0.280 |
| IRON WORKER | | ALL | | 28.720 | 30.720 | 1.5 | 1.5 | 2.0 | 7.510 | 11.91 | 0.000 | 0.500 |
| LABORER | | BLD | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | HWY | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | O&C | | 19.520 | 19.970 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| MACHINIST | | BLD | | 43.920 | 46.420 | 1.5 | 1.5 | 2.0 | 6.760 | 8.950 | 1.850 | 0.000 |
| MARBLE FINISHERS | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MARBLE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MILLWRIGHT | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| MILLWRIGHT | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| OE RIVER 1 | | RIV | 1 | 33.850 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OE RIVER 2 | | RIV | 2 | 30.400 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 1 | 33.750 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 2 | 31.850 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 3 | 24.450 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| OPERATING ENGINEER | | O&C | 1 | 25.310 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 2 | 23.880 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 3 | 18.340 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| PAINTER | | BLD | | 26.260 | 27.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER | | HWY | | 30.560 | 32.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER OVER 30FT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | HWY | | 31.560 | 33.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PILEDRIVER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PILEDRIVER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PIPEFITTER | | BLD | | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| PLASTERER | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| ROOFER | | BLD | | 24.400 | 25.400 | 1.5 | 1.5 | 2.0 | 8.900 | 3.800 | 0.000 | 0.000 |
| SHEETMETAL WORKER | | ALL | | 32.250 | 33.750 | 1.5 | 1.5 | 2.0 | 8.330 | 7.320 | 1.940 | 0.360 |
| SPRINKLER FITTER | | BLD | | 37.120 | 39.870 | 1.5 | 1.5 | 2.0 | 8.420 | 8.500 | 0.000 | 0.350 |
| STONE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| SURVEY WORKER | | ALL | | 25.850 | 26.300 | 1.5 | 1.5 | 2.0 | 5.850 | 10.95 | 0.000 | 0.800 |
| TERRAZZO FINISHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TERRAZZO MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | ALL | 1 | 30.070 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 2 | 30.520 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 3 | 30.740 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 4 | 31.030 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 5 | 31.850 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 1 | 22.750 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 2 | 19.150 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 3 | 19.650 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

Legend: RG (Region)

TYP (Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.)

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

JOHNSON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems

where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not

intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well-Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, &

Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Massac County Prevailing Wage for April 2014

(See explanation of column headings at bottom of wages)

| Trade Name | RG | TYP | C | Base | FRMAN | M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|-------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 27.030 | 27.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.900 |
| ASBESTOS ABT-MEC | | BLD | | 21.500 | 22.500 | 1.5 | 1.5 | 2.0 | 6.500 | 5.700 | 0.000 | 0.650 |
| BOILERMAKER | | BLD | | 32.060 | 34.560 | 1.5 | 1.5 | 2.0 | 7.070 | 21.27 | 1.000 | 0.350 |
| BRICK MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| CARPENTER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CARPENTER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CEMENT MASON | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 27.290 | 28.290 | 1.5 | 1.5 | 2.0 | 7.100 | 5.810 | 0.000 | 0.400 |
| CERAMIC TILE FNSHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| ELECTRIC PWR EQMT OP | | ALL | 1 | 36.770 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 10.29 | 0.000 | 0.370 |
| ELECTRIC PWR EQMT OP | | ALL | 2 | 32.820 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 9.190 | 0.000 | 0.330 |
| ELECTRIC PWR GRNDMAN | | ALL | | 27.020 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 7.570 | 0.000 | 0.270 |
| ELECTRIC PWR LINEMAN | | ALL | | 46.100 | 49.220 | 1.5 | 1.5 | 2.0 | 5.760 | 12.91 | 0.000 | 0.460 |
| ELECTRICIAN | | ALL | | 40.300 | 42.550 | 1.5 | 1.5 | 2.0 | 6.410 | 10.08 | 0.000 | 0.800 |
| ELECTRONIC SYS TECH | | BLD | | 32.570 | 34.320 | 1.5 | 1.5 | 2.0 | 6.250 | 4.210 | 0.000 | 0.400 |
| FLOOR LAYER | | BLD | | 29.580 | 30.330 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| GLAZIER | | BLD | | 26.780 | 28.030 | 1.5 | 1.5 | 2.0 | 6.120 | 5.900 | 0.000 | 0.300 |
| HT/FROST INSULATOR | | BLD | | 29.990 | 30.990 | 1.5 | 1.5 | 2.0 | 5.050 | 10.09 | 0.000 | 0.280 |
| IRON WORKER | | ALL | | 28.720 | 30.720 | 1.5 | 1.5 | 2.0 | 7.510 | 11.91 | 0.000 | 0.500 |
| LABORER | | BLD | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | HWY | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | O&C | | 19.520 | 19.970 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| MACHINIST | | BLD | | 43.920 | 46.420 | 1.5 | 1.5 | 2.0 | 6.760 | 8.950 | 1.850 | 0.000 |
| MARBLE FINISHERS | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MARBLE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MILLWRIGHT | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| MILLWRIGHT | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| OE RIVER 1 | | RIV | 1 | 33.850 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OE RIVER 2 | | RIV | 2 | 30.400 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 1 | 33.750 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 2 | 31.850 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 3 | 24.450 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| OPERATING ENGINEER | | O&C | 1 | 25.310 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 2 | 23.880 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 3 | 18.340 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| PAINTER | | BLD | | 19.000 | 20.000 | 1.5 | 1.5 | 2.0 | 6.500 | 4.750 | 0.000 | 0.050 |
| PAINTER | | HWY | | 25.250 | 26.250 | 1.5 | 1.5 | 2.0 | 6.500 | 4.750 | 0.000 | 0.050 |
| PAINTER OVER 30FT | | BLD | | 21.000 | 22.000 | 1.5 | 1.5 | 2.0 | 6.500 | 4.750 | 0.000 | 0.050 |
| PAINTER OVER 30FT | | HWY | | 24.250 | 25.250 | 1.5 | 1.5 | 2.0 | 5.250 | 2.750 | 0.000 | 0.000 |
| PAINTER PWR EQMT | | BLD | | 19.000 | 20.000 | 1.5 | 1.5 | 2.0 | 6.500 | 4.750 | 0.000 | 0.050 |
| PAINTER PWR EQMT | | HWY | | 26.250 | 27.250 | 1.5 | 1.5 | 2.0 | 6.500 | 4.750 | 0.000 | 0.050 |
| PILEDRIVER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PILEDRIVER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PIPEFITTER | | BLD | | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| PLASTERER | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| ROOFER | | BLD | | 27.240 | 29.240 | 1.5 | 1.5 | 2.0 | 7.200 | 5.250 | 0.000 | 0.540 |
| SHEETMETAL WORKER | | ALL | | 32.250 | 33.750 | 1.5 | 1.5 | 2.0 | 8.330 | 7.320 | 1.940 | 0.360 |
| SPRINKLER FITTER | | BLD | | 37.120 | 39.870 | 1.5 | 1.5 | 2.0 | 8.420 | 8.500 | 0.000 | 0.350 |
| STONE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| SURVEY WORKER | | ALL | | 25.850 | 26.300 | 1.5 | 1.5 | 2.0 | 5.850 | 10.95 | 0.000 | 0.800 |
| TERRAZZO FINISHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TRUCK DRIVER | | ALL | 1 | 30.070 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.520 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | ALL | 3 | 30.740 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 4 | 31.030 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 5 | 31.850 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 1 | 22.750 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 2 | 19.150 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 3 | 19.650 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

Legend: RG (Region)

TYP (Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MASSAC COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the

removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse

call systems and raceways exceeding fifteen feet in length.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, &

Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Perry County Prevailing Wage for April 2014

(See explanation of column headings at bottom of wages)

| Trade Name | RG | TYP | C | Base | FRMAN | M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|-------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 27.030 | 27.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.900 |
| ASBESTOS ABT-MEC | | BLD | | 30.360 | 31.360 | 1.5 | 1.5 | 2.0 | 7.450 | 3.000 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 32.060 | 34.560 | 1.5 | 1.5 | 2.0 | 7.070 | 21.27 | 1.000 | 0.350 |
| BRICK MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| CARPENTER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CARPENTER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CEMENT MASON | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 27.290 | 28.290 | 1.5 | 1.5 | 2.0 | 7.100 | 5.810 | 0.000 | 0.400 |
| CERAMIC TILE FNSHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| ELECTRIC PWR EQMT OP | | ALL | 1 | 36.770 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 10.29 | 0.000 | 0.370 |
| ELECTRIC PWR EQMT OP | | ALL | 2 | 32.820 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 9.190 | 0.000 | 0.330 |
| ELECTRIC PWR GRNDMAN | | ALL | | 27.020 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 7.570 | 0.000 | 0.270 |
| ELECTRIC PWR LINEMAN | | ALL | | 46.100 | 49.220 | 1.5 | 1.5 | 2.0 | 5.760 | 12.91 | 0.000 | 0.460 |
| ELECTRICIAN | | ALL | | 40.300 | 42.550 | 1.5 | 1.5 | 2.0 | 6.410 | 10.08 | 0.000 | 0.800 |
| ELECTRONIC SYS TECH | | BLD | | 32.570 | 34.320 | 1.5 | 1.5 | 2.0 | 6.250 | 4.210 | 0.000 | 0.400 |
| ELEVATOR CONSTRUCTOR | | BLD | | 44.370 | 49.920 | 2.0 | 2.0 | 2.0 | 12.73 | 13.46 | 3.550 | 0.600 |
| FLOOR LAYER | | BLD | | 29.580 | 30.330 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| GLAZIER | | BLD | | 32.780 | 0.000 | 2.0 | 2.0 | 2.0 | 9.020 | 10.80 | 2.630 | 0.310 |
| HT/FROST INSULATOR | | BLD | | 37.660 | 38.660 | 1.5 | 1.5 | 2.0 | 8.350 | 11.26 | 0.000 | 0.500 |
| IRON WORKER | | ALL | | 31.500 | 33.500 | 1.5 | 1.5 | 2.0 | 8.110 | 13.85 | 0.000 | 0.420 |
| LABORER | | BLD | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | HWY | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | O&C | | 19.520 | 19.970 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| MACHINIST | | BLD | | 43.920 | 46.420 | 1.5 | 1.5 | 2.0 | 6.760 | 8.950 | 1.850 | 0.000 |
| MARBLE FINISHERS | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MARBLE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MILLWRIGHT | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| MILLWRIGHT | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| OPERATING ENGINEER | | BLD | 1 | 34.700 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 2 | 33.570 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 3 | 29.090 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 4 | 29.150 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 5 | 28.820 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 6 | 36.250 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 7 | 36.550 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 8 | 36.830 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 9 | 35.700 | 37.700 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 1 | 33.200 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 2 | 32.070 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 3 | 27.590 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 4 | 27.650 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 5 | 27.320 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 6 | 34.750 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 7 | 35.050 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 8 | 35.330 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 9 | 34.200 | 36.200 | 1.5 | 1.5 | 2.0 | 10.00 | 17.20 | 0.000 | 1.000 |
| OPERATING ENGINEER | | O&C | 1 | 25.090 | 26.090 | 1.5 | 1.5 | 2.0 | 7.000 | 8.800 | 0.000 | 1.450 |
| OPERATING ENGINEER | | O&C | 2 | 23.660 | 26.090 | 1.5 | 1.5 | 2.0 | 7.000 | 8.800 | 0.000 | 1.450 |
| OPERATING ENGINEER | | O&C | 3 | 18.120 | 26.090 | 1.5 | 1.5 | 2.0 | 7.000 | 8.800 | 0.000 | 1.450 |
| OPERATING ENGINEER | | O&C | 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| PAINTER | | BLD | | 26.260 | 27.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER | | HWY | | 30.560 | 32.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER OVER 30FT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | HWY | | 31.560 | 33.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PILEDRIVER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |

| | | | | | | | | | | |
|-------------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| PILED RIVER | HWY | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PIPE FITTER | BLD | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| PLASTERER | BLD | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| PLUMBER | BLD | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| ROOFER | BLD | 24.400 | 25.400 | 1.5 | 1.5 | 2.0 | 8.900 | 3.800 | 0.000 | 0.000 |
| SHEETMETAL WORKER | ALL | 32.250 | 33.750 | 1.5 | 1.5 | 2.0 | 8.330 | 7.320 | 1.940 | 0.360 |
| SPRINKLER FITTER | BLD | 37.120 | 39.870 | 1.5 | 1.5 | 2.0 | 8.420 | 8.500 | 0.000 | 0.350 |
| STONE MASON | BLD | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| SURVEY WORKER | ALL | 25.850 | 26.300 | 1.5 | 1.5 | 2.0 | 5.850 | 10.95 | 0.000 | 0.800 |
| TERRAZZO FINISHER | BLD | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TERRAZZO MASON | BLD | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TRUCK DRIVER | ALL 1 | 30.070 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL 2 | 30.520 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL 3 | 30.740 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL 4 | 31.030 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL 5 | 31.850 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 1 | 22.750 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 2 | 19.150 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 3 | 19.650 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TUCK POINTER | BLD | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

Legend: RG (Region)

TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.)

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

PERRY COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please

check with IDOL.

OIL AND CHIP RESEALING means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground. consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

OPERATING ENGINEER - BUILDING

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller - Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, self-propelled concrete saws of all types and sizes with their attachments, gob-hoppers, excavators all sizes, the repair and greasing of all diesel hammers, the operation and set-up of bidwells, water blasters of all sizes and their clutches, hydraulic jacks where used for hoisting, operation of log skidders, iceolators used on and off of pipeline, condor cranes, bow boats, survey boats, bobcats and all their attachments, skid steer loaders and all their attachments, creter cranes, batch plants, operator (all sizes), self propelled roto mills, operation of conveyor systems of any size and any configuration, operation, repair and service of all vibratory hammers, all power pacs and their controls regardless of location, curtains or brush burning machines, stump cutter machines, Nail launchers when mounted on a machine or self-propelled, operation of con-cover machines, and all Operators except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes -

(Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; and Whirlie Cranes.

GROUP IX. Master Mechanic

OPERATING ENGINEERS - Highway

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller - Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, Well Drilling Machines, Boring Machines, Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, self-propelled concrete saws of all types and sizes with their attachments, gob-hoppers, excavators all sizes, the repair and greasing of all diesel hammers, the operation and set-up of bidwells, water blasters of all sizes and their clutches, hydraulic jacks where used for hoisting, operation of log skidders, iceolators used on and off of pipeline, condor cranes, bow boats, survey boats, bobcats and all their attachments, skid steer loaders and all their attachments, creter cranes, batch plants, operator (all sizes), self propelled roto mills, operation of conveyor systems of any size and any configuration, operation, repair and service of all vibratory hammers, all power pacs and their controls regardless of location, curtains or brush burning machines, stump cutter machines, Nail launchers when mounted on a machine or self-propelled, operation of con-cover machines, and all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy

Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; and Whirlie Cranes.

GROUP IX. Mechanic

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

Class 5. See Class 5 above for types of equipment operated.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Pope County Prevailing Wage for April 2014

(See explanation of column headings at bottom of wages)

| Trade Name | RG | TYP | C | Base | FRMAN | M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|-------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 27.030 | 27.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.900 |
| ASBESTOS ABT-MEC | | BLD | | 21.500 | 22.500 | 1.5 | 1.5 | 2.0 | 6.500 | 5.700 | 0.000 | 0.650 |
| BOILERMAKER | | BLD | | 32.060 | 34.560 | 1.5 | 1.5 | 2.0 | 7.070 | 21.27 | 1.000 | 0.350 |
| BRICK MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| CARPENTER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CARPENTER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CEMENT MASON | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 27.290 | 28.290 | 1.5 | 1.5 | 2.0 | 7.100 | 5.810 | 0.000 | 0.400 |
| CERAMIC TILE FNSHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| ELECTRIC PWR EQMT OP | | ALL | 1 | 36.770 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 10.29 | 0.000 | 0.370 |
| ELECTRIC PWR EQMT OP | | ALL | 2 | 32.820 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 9.190 | 0.000 | 0.330 |
| ELECTRIC PWR GRNDMAN | | ALL | | 27.020 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 7.570 | 0.000 | 0.270 |
| ELECTRIC PWR LINEMAN | | ALL | | 46.100 | 49.220 | 1.5 | 1.5 | 2.0 | 5.760 | 12.91 | 0.000 | 0.460 |
| ELECTRICIAN | | ALL | | 40.300 | 42.550 | 1.5 | 1.5 | 2.0 | 6.410 | 10.08 | 0.000 | 0.800 |
| ELECTRONIC SYS TECH | | BLD | | 32.570 | 34.320 | 1.5 | 1.5 | 2.0 | 6.250 | 4.210 | 0.000 | 0.400 |
| FLOOR LAYER | | BLD | | 29.580 | 30.330 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| GLAZIER | | BLD | | 26.780 | 28.030 | 1.5 | 1.5 | 2.0 | 6.120 | 5.900 | 0.000 | 0.300 |
| HT/FROST INSULATOR | | BLD | | 29.990 | 30.990 | 1.5 | 1.5 | 2.0 | 5.050 | 10.09 | 0.000 | 0.280 |
| IRON WORKER | | ALL | | 28.720 | 30.720 | 1.5 | 1.5 | 2.0 | 7.510 | 11.91 | 0.000 | 0.500 |
| LABORER | | BLD | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | HWY | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | O&C | | 19.520 | 19.970 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| MACHINIST | | BLD | | 43.920 | 46.420 | 1.5 | 1.5 | 2.0 | 6.760 | 8.950 | 1.850 | 0.000 |
| MARBLE FINISHERS | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MARBLE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MILLWRIGHT | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| MILLWRIGHT | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| OE RIVER 1 | | RIV | 1 | 33.850 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OE RIVER 2 | | RIV | 2 | 30.400 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 1 | 33.750 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 2 | 31.850 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 3 | 24.450 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| OPERATING ENGINEER | | O&C | 1 | 25.310 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 2 | 23.880 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 3 | 18.340 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| PAINTER | | BLD | | 26.260 | 27.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER | | HWY | | 30.560 | 32.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER OVER 30FT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | HWY | | 31.560 | 33.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PILEDRIVER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PILEDRIVER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PIPEFITTER | | BLD | | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| PLASTERER | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| ROOFER | | BLD | | 24.400 | 25.400 | 1.5 | 1.5 | 2.0 | 8.900 | 3.800 | 0.000 | 0.000 |
| SHEETMETAL WORKER | | ALL | | 32.250 | 33.750 | 1.5 | 1.5 | 2.0 | 8.330 | 7.320 | 1.940 | 0.360 |
| SPRINKLER FITTER | | BLD | | 37.120 | 39.870 | 1.5 | 1.5 | 2.0 | 8.420 | 8.500 | 0.000 | 0.350 |
| STONE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| SURVEY WORKER | | ALL | | 25.850 | 26.300 | 1.5 | 1.5 | 2.0 | 5.850 | 10.95 | 0.000 | 0.800 |
| TERRAZZO FINISHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TRUCK DRIVER | | ALL | 1 | 30.070 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.520 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.740 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | ALL | 4 | 31.030 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 5 | 31.850 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 1 | 22.750 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 2 | 19.150 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 3 | 19.650 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

Legend: RG (Region)

TYP (Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.)

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

POPE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from

ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air

Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Gyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer

or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Pulaski County Prevailing Wage for April 2014

(See explanation of column headings at bottom of wages)

| Trade Name | RG | TYP | C | Base | FRMAN | M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|-------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 27.030 | 27.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.900 |
| ASBESTOS ABT-MEC | | BLD | | 21.500 | 22.500 | 1.5 | 1.5 | 2.0 | 6.500 | 5.700 | 0.000 | 0.650 |
| BOILERMAKER | | BLD | | 32.060 | 34.560 | 1.5 | 1.5 | 2.0 | 7.070 | 21.27 | 1.000 | 0.350 |
| BRICK MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| CARPENTER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CARPENTER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CEMENT MASON | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 27.290 | 28.290 | 1.5 | 1.5 | 2.0 | 7.100 | 5.810 | 0.000 | 0.400 |
| CERAMIC TILE FNSHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| ELECTRIC PWR EQMT OP | | ALL | 1 | 36.770 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 10.29 | 0.000 | 0.370 |
| ELECTRIC PWR EQMT OP | | ALL | 2 | 32.820 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 9.190 | 0.000 | 0.330 |
| ELECTRIC PWR GRNDMAN | | ALL | | 27.020 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 7.570 | 0.000 | 0.270 |
| ELECTRIC PWR LINEMAN | | ALL | | 46.100 | 49.220 | 1.5 | 1.5 | 2.0 | 5.760 | 12.91 | 0.000 | 0.460 |
| ELECTRICIAN | | ALL | | 40.300 | 42.550 | 1.5 | 1.5 | 2.0 | 6.410 | 10.08 | 0.000 | 0.800 |
| ELECTRONIC SYS TECH | | BLD | | 32.570 | 34.320 | 1.5 | 1.5 | 2.0 | 6.250 | 4.210 | 0.000 | 0.400 |
| FLOOR LAYER | | BLD | | 29.580 | 30.330 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| GLAZIER | | BLD | | 26.780 | 28.030 | 1.5 | 1.5 | 2.0 | 6.120 | 5.900 | 0.000 | 0.300 |
| HT/FROST INSULATOR | | BLD | | 29.990 | 30.990 | 1.5 | 1.5 | 2.0 | 5.050 | 10.09 | 0.000 | 0.280 |
| IRON WORKER | | ALL | | 28.720 | 30.720 | 1.5 | 1.5 | 2.0 | 7.510 | 11.91 | 0.000 | 0.500 |
| LABORER | | BLD | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | HWY | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | O&C | | 19.520 | 19.970 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| MACHINIST | | BLD | | 43.920 | 46.420 | 1.5 | 1.5 | 2.0 | 6.760 | 8.950 | 1.850 | 0.000 |
| MARBLE FINISHERS | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MARBLE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MILLWRIGHT | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| MILLWRIGHT | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| OE RIVER 1 | | RIV | 1 | 33.850 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OE RIVER 2 | | RIV | 2 | 30.400 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 1 | 33.750 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 2 | 31.850 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 3 | 24.450 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| OPERATING ENGINEER | | O&C | 1 | 25.310 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 2 | 23.880 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 3 | 18.340 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| PAINTER | | BLD | | 26.260 | 27.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER | | HWY | | 30.560 | 32.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER OVER 30FT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | HWY | | 31.560 | 33.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PILEDRIVER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PILEDRIVER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PIPEFITTER | | BLD | | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| PLASTERER | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| ROOFER | | BLD | | 24.400 | 25.400 | 1.5 | 1.5 | 2.0 | 8.900 | 3.800 | 0.000 | 0.000 |
| SHEETMETAL WORKER | | ALL | | 32.250 | 33.750 | 1.5 | 1.5 | 2.0 | 8.330 | 7.320 | 1.940 | 0.360 |
| SPRINKLER FITTER | | BLD | | 37.120 | 39.870 | 1.5 | 1.5 | 2.0 | 8.420 | 8.500 | 0.000 | 0.350 |
| STONE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| SURVEY WORKER | | ALL | | 25.850 | 26.300 | 1.5 | 1.5 | 2.0 | 5.850 | 10.95 | 0.000 | 0.800 |
| TERRAZZO FINISHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TERRAZZO MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TRUCK DRIVER | | ALL | 1 | 30.070 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.520 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | ALL | 3 | 30.740 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 4 | 31.030 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 5 | 31.850 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 1 | 22.750 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 2 | 19.150 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 3 | 19.650 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

Legend: RG (Region)

TYP (Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.)

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

PULASKI COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the

removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse

call systems and raceways exceeding fifteen feet in length.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, &

Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Saline County Prevailing Wage for April 2014

(See explanation of column headings at bottom of wages)

| Trade Name | RG | TYP | C | Base | FRMAN | M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|-------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 27.030 | 27.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.900 |
| ASBESTOS ABT-MEC | | BLD | | 21.500 | 22.500 | 1.5 | 1.5 | 2.0 | 6.500 | 5.700 | 0.000 | 0.650 |
| BOILERMAKER | | BLD | | 32.060 | 34.560 | 1.5 | 1.5 | 2.0 | 7.070 | 21.27 | 1.000 | 0.350 |
| BRICK MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| CARPENTER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CARPENTER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CEMENT MASON | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 27.290 | 28.290 | 1.5 | 1.5 | 2.0 | 7.100 | 5.810 | 0.000 | 0.400 |
| CERAMIC TILE FNSHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| ELECTRIC PWR EQMT OP | | ALL | 1 | 36.770 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 10.29 | 0.000 | 0.370 |
| ELECTRIC PWR EQMT OP | | ALL | 2 | 32.820 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 9.190 | 0.000 | 0.330 |
| ELECTRIC PWR GRNDMAN | | ALL | | 27.020 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 7.570 | 0.000 | 0.270 |
| ELECTRIC PWR LINEMAN | | ALL | | 46.100 | 49.220 | 1.5 | 1.5 | 2.0 | 5.760 | 12.91 | 0.000 | 0.460 |
| ELECTRICIAN | | ALL | | 40.300 | 42.550 | 1.5 | 1.5 | 2.0 | 6.410 | 10.08 | 0.000 | 0.800 |
| ELECTRONIC SYS TECH | | BLD | | 32.570 | 34.320 | 1.5 | 1.5 | 2.0 | 6.250 | 4.210 | 0.000 | 0.400 |
| FLOOR LAYER | | BLD | | 29.580 | 30.330 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| GLAZIER | | BLD | | 26.780 | 28.030 | 1.5 | 1.5 | 2.0 | 6.120 | 5.900 | 0.000 | 0.300 |
| HT/FROST INSULATOR | | BLD | | 29.990 | 30.990 | 1.5 | 1.5 | 2.0 | 5.050 | 10.09 | 0.000 | 0.280 |
| IRON WORKER | | ALL | | 27.020 | 28.270 | 1.5 | 1.5 | 2.0 | 7.510 | 9.500 | 0.000 | 0.345 |
| LABORER | | BLD | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | HWY | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | O&C | | 19.520 | 19.970 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| MACHINIST | | BLD | | 43.920 | 46.420 | 1.5 | 1.5 | 2.0 | 6.760 | 8.950 | 1.850 | 0.000 |
| MARBLE FINISHERS | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MARBLE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MILLWRIGHT | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| MILLWRIGHT | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| OE RIVER 1 | | RIV | 1 | 33.850 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OE RIVER 2 | | RIV | 2 | 30.400 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 1 | 33.750 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 2 | 31.850 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 3 | 24.450 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| OPERATING ENGINEER | | O&C | 1 | 25.310 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 2 | 23.880 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 3 | 18.340 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| PAINTER | | BLD | | 26.260 | 27.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER | | HWY | | 30.560 | 32.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER OVER 30FT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | HWY | | 31.560 | 33.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PILEDRIVER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PILEDRIVER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PIPEFITTER | | BLD | | 38.250 | 42.070 | 1.5 | 1.5 | 2.0 | 8.500 | 10.30 | 0.000 | 1.300 |
| PLASTERER | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 38.250 | 42.070 | 1.5 | 1.5 | 2.0 | 8.500 | 10.30 | 0.000 | 1.300 |
| ROOFER | | BLD | | 24.400 | 25.400 | 1.5 | 1.5 | 2.0 | 8.900 | 3.800 | 0.000 | 0.000 |
| SHEETMETAL WORKER | | ALL | | 32.250 | 33.750 | 1.5 | 1.5 | 2.0 | 8.330 | 7.320 | 1.940 | 0.360 |
| SPRINKLER FITTER | | BLD | | 37.120 | 39.870 | 1.5 | 1.5 | 2.0 | 8.420 | 8.500 | 0.000 | 0.350 |
| STONE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| SURVEY WORKER | | ALL | | 25.850 | 26.300 | 1.5 | 1.5 | 2.0 | 5.850 | 10.95 | 0.000 | 0.800 |
| TERRAZZO FINISHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TERRAZZO MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TRUCK DRIVER | | ALL | 1 | 30.070 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.520 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | ALL | 3 | 30.740 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 4 | 31.030 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 5 | 31.850 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 1 | 22.750 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 2 | 19.150 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 3 | 19.650 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

Legend: RG (Region)

TYP (Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

SALINE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the

removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse

call systems and raceways exceeding fifteen feet in length.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip rsealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment relatd to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, &

Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Union County Prevailing Wage for April 2014

(See explanation of column headings at bottom of wages)

| Trade Name | RG | TYP | C | Base | FRMAN | M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|-------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 27.030 | 27.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.900 |
| ASBESTOS ABT-MEC | | BLD | | 30.360 | 31.360 | 1.5 | 1.5 | 2.0 | 7.450 | 3.000 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 32.060 | 34.560 | 1.5 | 1.5 | 2.0 | 7.070 | 21.27 | 1.000 | 0.350 |
| BRICK MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| CARPENTER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CARPENTER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CEMENT MASON | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 27.290 | 28.290 | 1.5 | 1.5 | 2.0 | 7.100 | 5.810 | 0.000 | 0.400 |
| CERAMIC TILE FNSHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| ELECTRIC PWR EQMT OP | | ALL | 1 | 36.770 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 10.29 | 0.000 | 0.370 |
| ELECTRIC PWR EQMT OP | | ALL | 2 | 32.820 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 9.190 | 0.000 | 0.330 |
| ELECTRIC PWR GRNDMAN | | ALL | | 27.020 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 7.570 | 0.000 | 0.270 |
| ELECTRIC PWR LINEMAN | | ALL | | 46.100 | 49.220 | 1.5 | 1.5 | 2.0 | 5.760 | 12.91 | 0.000 | 0.460 |
| ELECTRICIAN | | ALL | | 40.300 | 42.550 | 1.5 | 1.5 | 2.0 | 6.410 | 10.08 | 0.000 | 0.800 |
| ELECTRONIC SYS TECH | | BLD | | 32.570 | 34.320 | 1.5 | 1.5 | 2.0 | 6.250 | 4.210 | 0.000 | 0.400 |
| FLOOR LAYER | | BLD | | 29.580 | 30.330 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| GLAZIER | | BLD | | 26.780 | 28.030 | 1.5 | 1.5 | 2.0 | 6.120 | 5.900 | 0.000 | 0.300 |
| HT/FROST INSULATOR | | BLD | | 37.660 | 38.660 | 1.5 | 1.5 | 2.0 | 8.350 | 11.26 | 0.000 | 0.500 |
| IRON WORKER | | ALL | | 28.720 | 30.720 | 1.5 | 1.5 | 2.0 | 7.510 | 11.91 | 0.000 | 0.500 |
| LABORER | | BLD | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | HWY | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | O&C | | 19.520 | 19.970 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| MACHINIST | | BLD | | 43.920 | 46.420 | 1.5 | 1.5 | 2.0 | 6.760 | 8.950 | 1.850 | 0.000 |
| MARBLE FINISHERS | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MARBLE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MILLWRIGHT | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| MILLWRIGHT | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| OE RIVER 1 | | RIV | 1 | 33.850 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OE RIVER 2 | | RIV | 2 | 30.400 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 1 | 33.750 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 2 | 31.850 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 3 | 24.450 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| OPERATING ENGINEER | | O&C | 1 | 25.310 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 2 | 23.880 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 3 | 18.340 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| PAINTER | | BLD | | 26.260 | 27.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER | | HWY | | 30.560 | 32.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER OVER 30FT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | HWY | | 31.560 | 33.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PILEDRIVER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PILEDRIVER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PIPEFITTER | | BLD | | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| PLASTERER | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 42.280 | 46.500 | 1.5 | 2.0 | 2.0 | 8.700 | 5.870 | 0.000 | 1.350 |
| ROOFER | | BLD | | 24.400 | 25.400 | 1.5 | 1.5 | 2.0 | 8.900 | 3.800 | 0.000 | 0.000 |
| SHEETMETAL WORKER | | ALL | | 32.250 | 33.750 | 1.5 | 1.5 | 2.0 | 8.330 | 7.320 | 1.940 | 0.360 |
| SPRINKLER FITTER | | BLD | | 37.120 | 39.870 | 1.5 | 1.5 | 2.0 | 8.420 | 8.500 | 0.000 | 0.350 |
| STONE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TERRAZZO FINISHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TERRAZZO MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TRUCK DRIVER | | ALL | 1 | 30.070 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.520 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.740 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | ALL | 4 | 31.030 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 5 | 31.850 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 1 | 22.750 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 2 | 19.150 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 3 | 19.650 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

Legend: RG (Region)

TYP (Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.)

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

UNION COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished

at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor,

Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment relatd to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over 1/2 yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or

Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wagherates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

White County Prevailing Wage for April 2014

(See explanation of column headings at bottom of wages)

| Trade Name | RG | TYP | C | Base | FRMAN | M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|-------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 27.030 | 27.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.900 |
| ASBESTOS ABT-MEC | | BLD | | 21.500 | 22.500 | 1.5 | 1.5 | 2.0 | 6.500 | 5.700 | 0.000 | 0.650 |
| BOILERMAKER | | BLD | | 32.060 | 34.560 | 1.5 | 1.5 | 2.0 | 7.070 | 21.27 | 1.000 | 0.350 |
| BRICK MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| CARPENTER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CARPENTER | | HWY | | 32.230 | 33.980 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CEMENT MASON | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 27.400 | 28.900 | 1.5 | 1.5 | 2.0 | 7.100 | 6.130 | 0.000 | 0.300 |
| CERAMIC TILE FNSHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| ELECTRIC PWR EQMT OP | | ALL | 1 | 36.770 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 10.29 | 0.000 | 0.370 |
| ELECTRIC PWR EQMT OP | | ALL | 2 | 32.820 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 9.190 | 0.000 | 0.330 |
| ELECTRIC PWR GRNDMAN | | ALL | | 27.020 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 7.570 | 0.000 | 0.270 |
| ELECTRIC PWR LINEMAN | | ALL | | 46.100 | 49.220 | 1.5 | 1.5 | 2.0 | 5.760 | 12.91 | 0.000 | 0.460 |
| ELECTRICIAN | | ALL | | 40.300 | 42.550 | 1.5 | 1.5 | 2.0 | 6.410 | 10.08 | 0.000 | 0.800 |
| ELECTRONIC SYS TECH | | BLD | | 32.570 | 34.320 | 1.5 | 1.5 | 2.0 | 6.250 | 4.210 | 0.000 | 0.400 |
| FLOOR LAYER | | BLD | | 29.580 | 30.330 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| GLAZIER | | BLD | | 26.780 | 28.030 | 1.5 | 1.5 | 2.0 | 6.120 | 5.900 | 0.000 | 0.300 |
| HT/FROST INSULATOR | | BLD | | 29.990 | 30.990 | 1.5 | 1.5 | 2.0 | 5.050 | 10.09 | 0.000 | 0.280 |
| IRON WORKER | | ALL | | 27.020 | 28.270 | 1.5 | 1.5 | 2.0 | 7.510 | 9.500 | 0.000 | 0.345 |
| LABORER | | BLD | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | HWY | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| MACHINIST | | BLD | | 43.920 | 46.420 | 1.5 | 1.5 | 2.0 | 6.760 | 8.950 | 1.850 | 0.000 |
| MARBLE FINISHERS | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MARBLE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MILLWRIGHT | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| MILLWRIGHT | | HWY | | 32.730 | 34.480 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| OE RIVER 1 | | RIV | 1 | 33.850 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OE RIVER 2 | | RIV | 2 | 30.400 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 1 | 33.750 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 2 | 31.850 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 3 | 24.450 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| OPERATING ENGINEER | | O&C | 1 | 25.310 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 2 | 23.880 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 3 | 18.340 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| PAINTER | | BLD | | 24.450 | 25.450 | 1.5 | 1.5 | 2.0 | 6.250 | 5.550 | 0.000 | 0.300 |
| PAINTER | | HWY | | 25.600 | 26.600 | 1.5 | 1.5 | 2.0 | 6.250 | 5.550 | 0.000 | 0.300 |
| PAINTER OVER 30FT | | BLD | | 25.200 | 26.200 | 1.5 | 1.5 | 2.0 | 6.250 | 5.550 | 0.000 | 0.300 |
| PAINTER PWR EQMT | | BLD | | 25.450 | 26.450 | 1.5 | 1.5 | 2.0 | 6.250 | 5.550 | 0.000 | 0.300 |
| PAINTER PWR EQMT | | HWY | | 26.600 | 27.600 | 1.5 | 1.5 | 2.0 | 6.250 | 5.550 | 0.000 | 0.300 |
| PILEDRIVER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PILEDRIVER | | HWY | | 32.730 | 34.480 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PIPEFITTER | | BLD | | 33.910 | 35.940 | 1.5 | 1.5 | 2.0 | 6.400 | 8.310 | 0.000 | 0.800 |
| PLASTERER | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 33.910 | 35.940 | 1.5 | 1.5 | 2.0 | 6.400 | 8.310 | 0.000 | 0.800 |
| ROOFER | | BLD | | 27.240 | 29.240 | 1.5 | 1.5 | 2.0 | 7.200 | 5.250 | 0.000 | 0.540 |
| SHEETMETAL WORKER | | ALL | | 32.250 | 33.750 | 1.5 | 1.5 | 2.0 | 8.330 | 7.320 | 1.940 | 0.360 |
| SPRINKLER FITTER | | BLD | | 37.120 | 39.870 | 1.5 | 1.5 | 2.0 | 8.420 | 8.500 | 0.000 | 0.350 |
| STONE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| SURVEY WORKER | | ALL | | 25.850 | 26.300 | 1.5 | 1.5 | 2.0 | 5.850 | 10.95 | 0.000 | 0.800 |
| TERRAZZO FINISHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TRUCK DRIVER | | ALL | 1 | 30.070 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.520 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.740 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 4 | 31.030 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | ALL | 5 | 31.850 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

Legend: RG (Region)

TYP (Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers)

C (Class)

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FRMAN (Foreman Rate)

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OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

WHITE COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

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ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

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Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more.

Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well- Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous

Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over ½ yard, Skimmer Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Williamson County Prevailing Wage for April 2014

(See explanation of column headings at bottom of wages)

| Trade Name | RG | TYP | C | Base | FRMAN | M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|-------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 27.030 | 27.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.900 |
| ASBESTOS ABT-MEC | | BLD | | 21.500 | 22.500 | 1.5 | 1.5 | 2.0 | 6.500 | 5.700 | 0.000 | 0.650 |
| BOILERMAKER | | BLD | | 32.060 | 34.560 | 1.5 | 1.5 | 2.0 | 7.070 | 21.27 | 1.000 | 0.350 |
| BRICK MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| CARPENTER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CARPENTER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| CEMENT MASON | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 27.290 | 28.290 | 1.5 | 1.5 | 2.0 | 7.100 | 5.810 | 0.000 | 0.400 |
| CERAMIC TILE FNSHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| ELECTRIC PWR EQMT OP | | ALL | 1 | 36.770 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 10.29 | 0.000 | 0.370 |
| ELECTRIC PWR EQMT OP | | ALL | 2 | 32.820 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 9.190 | 0.000 | 0.330 |
| ELECTRIC PWR GRNDMAN | | ALL | | 27.020 | 0.000 | 1.5 | 1.5 | 2.0 | 5.760 | 7.570 | 0.000 | 0.270 |
| ELECTRIC PWR LINEMAN | | ALL | | 46.100 | 49.220 | 1.5 | 1.5 | 2.0 | 5.760 | 12.91 | 0.000 | 0.460 |
| ELECTRICIAN | | ALL | | 40.300 | 42.550 | 1.5 | 1.5 | 2.0 | 6.410 | 10.08 | 0.000 | 0.800 |
| ELECTRONIC SYS TECH | | BLD | | 32.570 | 34.320 | 1.5 | 1.5 | 2.0 | 6.250 | 4.210 | 0.000 | 0.400 |
| FLOOR LAYER | | BLD | | 29.580 | 30.330 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| GLAZIER | | BLD | | 26.780 | 28.030 | 1.5 | 1.5 | 2.0 | 6.120 | 5.900 | 0.000 | 0.300 |
| HT/FROST INSULATOR | | BLD | | 29.990 | 30.990 | 1.5 | 1.5 | 2.0 | 5.050 | 10.09 | 0.000 | 0.280 |
| IRON WORKER | | ALL | | 28.720 | 30.720 | 1.5 | 1.5 | 2.0 | 7.510 | 11.91 | 0.000 | 0.500 |
| LABORER | | BLD | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | HWY | | 26.030 | 26.480 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| LABORER | | O&C | | 19.520 | 19.970 | 1.5 | 1.5 | 2.0 | 6.350 | 11.57 | 0.000 | 0.800 |
| MACHINIST | | BLD | | 43.920 | 46.420 | 1.5 | 1.5 | 2.0 | 6.760 | 8.950 | 1.850 | 0.000 |
| MARBLE FINISHERS | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MARBLE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| MILLWRIGHT | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| MILLWRIGHT | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| OE RIVER 1 | | RIV | 1 | 33.850 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OE RIVER 2 | | RIV | 2 | 30.400 | 34.850 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 1 | 33.750 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 2 | 31.850 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 3 | 24.450 | 34.750 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | ALL | 4 | 21.400 | 27.800 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| OPERATING ENGINEER | | O&C | 1 | 25.310 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 2 | 23.880 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 3 | 18.340 | 26.310 | 1.5 | 1.5 | 2.0 | 7.800 | 9.000 | 0.000 | 1.950 |
| OPERATING ENGINEER | | O&C | 4 | 16.050 | 21.100 | 1.5 | 1.5 | 2.0 | 5.650 | 6.100 | 0.000 | 1.100 |
| PAINTER | | BLD | | 26.260 | 27.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER | | HWY | | 30.560 | 32.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER OVER 30FT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | BLD | | 27.260 | 28.760 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | HWY | | 31.560 | 33.060 | 1.5 | 1.5 | 2.0 | 7.050 | 7.580 | 0.000 | 0.550 |
| PILEDRIVER | | BLD | | 32.230 | 33.730 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PILEDRIVER | | HWY | | 32.180 | 33.680 | 1.5 | 1.5 | 2.0 | 6.800 | 7.250 | 0.000 | 0.400 |
| PIPEFITTER | | BLD | | 38.250 | 42.070 | 1.5 | 1.5 | 2.0 | 8.500 | 10.30 | 0.000 | 1.300 |
| PLASTERER | | BLD | | 28.550 | 30.050 | 1.5 | 1.5 | 2.0 | 7.100 | 5.750 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 38.250 | 42.070 | 1.5 | 1.5 | 2.0 | 8.500 | 10.30 | 0.000 | 1.300 |
| ROOFER | | BLD | | 24.400 | 25.400 | 1.5 | 1.5 | 2.0 | 8.900 | 3.800 | 0.000 | 0.000 |
| SHEETMETAL WORKER | | ALL | | 32.250 | 33.750 | 1.5 | 1.5 | 2.0 | 8.330 | 7.320 | 1.940 | 0.360 |
| SPRINKLER FITTER | | BLD | | 37.120 | 39.870 | 1.5 | 1.5 | 2.0 | 8.420 | 8.500 | 0.000 | 0.350 |
| STONE MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| SURVEY WORKER | | ALL | | 25.850 | 26.300 | 1.5 | 1.5 | 2.0 | 5.850 | 10.95 | 0.000 | 0.800 |
| TERRAZZO FINISHER | | BLD | | 27.750 | 0.000 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TERRAZZO MASON | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |
| TRUCK DRIVER | | ALL | 1 | 30.070 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.520 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | ALL | 3 | 30.740 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 4 | 31.030 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 5 | 31.850 | 0.000 | 1.5 | 1.5 | 2.0 | 10.30 | 6.100 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 1 | 22.750 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 2 | 19.150 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 3 | 19.650 | 0.000 | 1.5 | 1.5 | 2.0 | 2.920 | 6.700 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 8.450 | 7.100 | 0.000 | 0.480 |

Legend: RG (Region)

TYP (Trade Type - All,Highway,Building,Floating,Oil & Chip,Rivers)

C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-F>8 (OT required for any hour greater than 8 worked each day, Mon through Fri.

OSA (Overtime (OT) is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

WILLIAMSON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems

where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

LABORER - OIL AND CHIP RESEALING ONLY

Hook and unhook chip box from aggregate truck; distribute material within chip box; perform flagging work related to oil and chip resealing; hand spray oil fluids; handle traffic control, including setting-up and maintaining barricades, drums, cones, delineators, signs and other such items, as well as laying-out and applying or removing temporary roadway markings used to control traffic in job site related to oil and chip resealing; and perform clean-up related to oil and chip resealing.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only, and is in no a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRIC POWER LINEMAN

Construction, maintenance and dismantling of overhead and underground electric power lines, including high voltage pipe type cable work, and associated structures and equipment.

ELECTRIC POWER EQUIPMENT OPERATOR - CLASS 1

Operation of all crawler type equipment D-4 and larger from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER EQUIPMENT OPERATORS - CLASS 2

Operation of all other equipment from the ground to assist the Electric Power Linemen in performing their duties.

ELECTRIC POWER GROUNDMAN

Applies to workers who assist the Electric Power Lineman from the ground.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not

intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - O & C (Oil and Chip Resealing ONLY)

It involves driving of contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. Includes transporting materials and equipment (including, but not limited to oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material; and maintaining trucks at job site related to oil and chip resealing.

Class 1. Distributors, liquid asphalt hauling and hauling of asphalt rubber-tired rollers.

Class 2. Stockpiling.

Class 3. Tandem hauling to job site.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. APSCO or Equal Spreading Machine, Backhoe, Backfiller, Boom or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bull-Dozer, Crane, Shovel, Dragline, Truck Crane, Pile Driver, Concrete Breaker, Concrete or Pumpcrete Pumps, Dinky or Standard Locomotives, Well or Caisson Drills, Elevating Grader, Fork Lifts, Flexplane, Gradeall, Hi-Lift Hoists, Guy-Derricks, Hysters, Mechanic Motor Patrol, Mixers-21 cu. ft. or over, Push Cats, Pulls and Scrapers, Two Well Point Pumps, Pulverizer or Tiller, PugMill, Rubber-Tired Farm Type Tractor with Bulldozer/Blade/Auger or hi-lift over 1/2 yd., Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machines, Wood Chipper w/Tractor, Self-Propelled Roller w/Blade, Equipment Greaser, Self-Propelled Bump Grinder on Concrete pavement, Boat Operator, Skid-Loaders, Tuggers, Lazer Screed, and Self-Propelled Chip Spreader (when others run conveyors).

Class 2. Any type tractor pulling any type roller or disc, Two Air Compressors (220 cu. ft. capacity or over), Two AirTract Drills, Air-Track Drill w/Compressor, Automatic Bins or Scales w/Compressor or Generator, Pipeline Boring Machine, Bulk Cement Plant w/Separate Compressor, Power Operated Bull Float, Hydra-Lift w/Single Motor, Straw Mulcher Blower w/Spout, Self-Propelled Roller/Compactor, Back-End man on Bituminous Surfacing Machine, oiler on milling machine.

Class 3. Air Compressor w/Valve driving piling, Boom or Winch Type Truck, Two Conveyors, Self-Propelled Concrete Saw, Form Grader, Truck Crane Oiler, Self-Propelled Vibrator, Rubber Tired Farm Type Tractor w/Blade/Bulldozer/Auger/hi-lift - 1/2 yd. or less, Elevator Operator, Man Lift (scissor lift) when lifting materials.

Class 4. Air-Track Drill (one), Belt Drag Machine, Power Broom, Mechanical Plasterer Applicator, Trac-Air, Air Compressor (220 cu. ft. or over) One, Air Compressor (under 220 cu. ft) four, Automatic Bin, Bulk Cement Plant w/Built-in Compressor running off same motor or electric motor, Fireman or Switchman, Self-Propelled Form Tamper, Light Plants (4), Welding Machines (4), Pumps (4), or Combination of four (4) Pumps, Light Plants, Welding Machines, Air-Compressors (under 220 cu. ft.), Mudjacks or Wood Chipper, Mixers - less than 21 cu. ft. Mortar Mixer w/Skip or Pump, Pipeline Tract Jack. One Operating Engineer may operate and maintain any combination of the following pieces of equipment, not to exceed four (4) which shall be within a reasonable distance, such combination may include any equipment in this classification: (Compressors, Light Plants, Generators, Welding Machines, Pumps or Conveyors), One Well-Point Pump, Two Motor Driven Heaters, One Air Compressor (under 220 cu. ft.), One Engine-Driven Conveyor, One Motor Driven Heater, One Light Plant, One Pump, One Welding Machine, One Ulmac or Equal Spreader, Oilers, and one Generator 10 kw or greater.

OPERATING ENGINEER - O & C (Oil and Chip Resealing ONLY). Includes the operation of all motorized heavy equipment used in oil and chip resealing, including but not limited to operating self-propelled chip spreaders, and all types of rollers (both hard and rubber tired); and other duties pertaining to the operation or maintenance of heavy equipment related to oil and chip resealing.

Class 1. See Class 1 above for types of equipment operated.

Class 2. See Class 2 above for types of equipment operated.

Class 3. See Class 3 above for types of equipment operated.

Class 4. See Class 4 above for types of equipment operated.

OPERATING ENGINEER RIVER WORK 1 - operate the following machines when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries: Crane, Shovel, Drageline, Scrapers, Dredge, Derrick, Pile-Driver, Push Boat, all power boat operators, Mechanic, Engineman on Dredge, Leverman on Dredge, All Bituminous Spreader machines, Backhoe, Backfiller, Boom, or Winch Cat, Bituminous Mixplane Machine, Blacksmith, Bituminous Surfacing Machine, Bulldozer, Truck Cranes, Hydraulic Truck Mounted Boom/Crane, Concrete Finishing Machine, or Spreader Machine, Concrete Breaker, Concrete or Pumpcrete Machines, Concrete Plant Operator, All Off Road Material Hauling Equipment, Dinky or Standard Locomotives, Well Drill, Elevating Grader, Fork-Lifts, Flexplane, Gradeall, Hi-Lift, Power Handblade Tugger type Hoist, Hoist Two Drum (or over one), Guyderrick, Hyster, Motor Patrol, Mixers - 21 Cu. Ft. or over, Push Cat, Pulls, & Scrapers, Pumps-Two Well Points, Equipment Greaser, P & H Pulverizer or Pulverizer equal to Pugmill, Pugmill, Rubber-Tired farm type tractor w/Bulldozer/Blade/Auger or Hi-Lift over 1/2 yard, Skimmer

Scoops, Seaman Tiller, Jersey Spreader, Tract-Air used with Drill or Hi-Lift, Trenching or Ditching Machine, Wood Chipper w/Tractor, self-propelled roller w/Blade, Concrete Pumps and Small Equipment Operators.

OPERATING ENGINEER RIVER 2 - when working on River Work and Levee Work on the Mississippi and Ohio Rivers, Lakes and Tributaries shall be employed as the Oiler or Fireman on Crane, Dragline, Shovel, Dredge, Truck Crane, Pile Driver, Gradeall, Dinky or Standard Locomotive, Guy Derrick, Trenching Machine or Ditching Machine 80 H.P. and over, All Terrain (cherry-picker) with over 40 ton Lifting Capacity, Deck Oiler and Deckhands.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.