

**FAS 674**  
**Contract No. 74986**  
**Coles County**  
Item [Click here to enter text.](#)  
**Fed. Proj. No. 76YN(677)**

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Omer Osman, Secretary

From: Jeff Myers, Region Four Engineer

Date: 1/31/2024

Re: FAS 674(Lake Paradise Rd), Contract Number 74986, Coles County

ILL 16 TO CUMBERLAND CO LINE

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

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8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s) and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  4/17/2024 | 7:11 AM CDT  
378BBEFA56604D7...  
{Division Chief} (Date)

Agreed:  4/12/2024 | 4:16 PM CDT  
A3AD6055B4AA490...  
{Bureau of Design & Environment} (Date)

Agreed:  01/31/2024  
{Regional Engineer} (Date)

Approved:  4/18/2024 | 1:52 PM CDT  
E526068D5731475...  
Omer Osman, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract  
**MICHAEL W SMART** Digitally signed by MICHAEL W SMART  
Date: 2024.03.11 14:31:31 -05'00'  
FHWA (Date)

**Attachment A**

Justification for use of project Labor Agreement on Contract 74986 Coles County:

The use of a project Labor Agreement on this project is consistent with all State and Local statutory regulatory requirements.

**Project Description:** This project is for the rehabilitation of Lake Paradise Rd in Coles County. Other improvements associated with the project include paving, patching, milling, traffic control and pavement marking.

**Item 3:** Estimated project cost is \$5,270,000. The use of a PLA will assure the project will be completed efficiently.

**Item 4:** This project is estimated to take **100** working days.

**Item 8:** Any disruption to the contractor’s schedule due to labor issues may result in an increase in duration of the project. This, in turn, would increase the length of time the traffic control on Lake Paradise Rd will be in place. The district desires to minimize the length of time traffic control is on roadway to reduce the potential for crashes and improve safety.


The trades that will be used on this project include but are not limited to the following:  
Laborers, Operators, Teamsters.

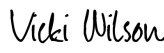
Laborers Local	773
Operators Local	841
Teamsters Local	26

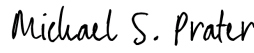
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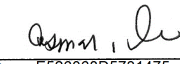
Execution Page

**Illinois Department of Transportation**

DocuSigned by:  
  
378BBEFA96604D7  
Director of Highways Project Implementation


DocuSigned by:  
  
DB47989DCDEG4E2  
Director of Finance & Administration

DocuSigned by:  
  
89F32C4E3ED7410  
Michael S. Prater, Acting Chief Counsel

DocuSigned by:  
  
E526968D5731475  
Omer Osman, Secretary

4/18/2024 | 1:52 PM CDT  
(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:**

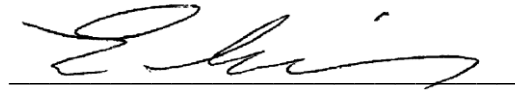
  
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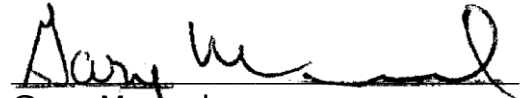
Mike Volpentesta  
Bricklayers



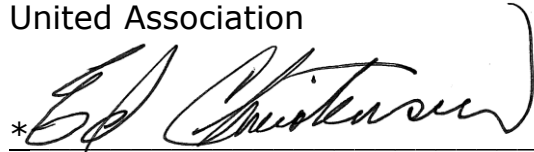
Tom McGrath  
Heat & Frost Insulators & Allied  
Workers



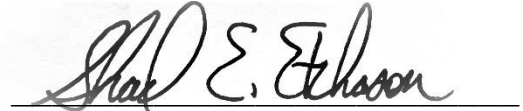
Evan Wooding  
United Association



Gary Menzel  
Roofers & Waterproofers



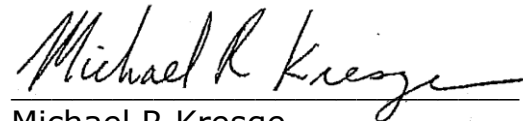
\*Ed Christensen  
Elevator Constructors



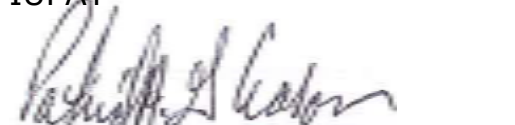
Shad Etchason  
IBEW



Ryan Anderson  
IUPAT



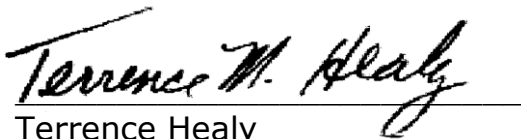
Michael R Kresge  
IUOE



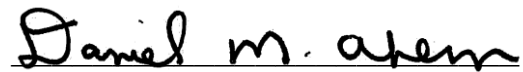
Pat Gleason  
Teamsters



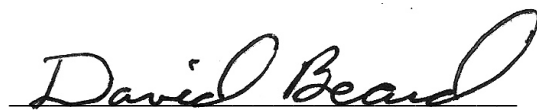
Ron Culbertson  
Carpenters



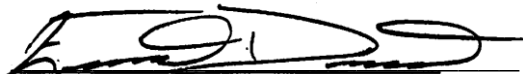
Terrence Healy  
LIUNA



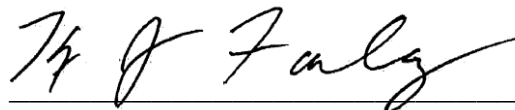
Daniel M. Ahern  
Sheet Metal Workers



David Beard  
Iron Workers



Eric S. Davis  
Boilermakers



Kevin J. Farley  
OPCMIA

\*Elevator Constructors master agreement language  
must be attached to PLA