

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Omer Osman, Secretary  
From: Kirk H. Brown, Region 5 Engineer  
Date: 1/18/2024  
Re: IL 4 Resurfacing and Safety Shoulders  
{April 26, 2024 letting}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  4/17/2024 | 7:11 AM CDT  
DocuSigned by: 378BBEFA56604D7  
{Division Chief} (Date)

Agreed:  4/12/2024 | 4:16 PM CDT  
DocuSigned by: A3AD6055B4AA490...  
{Bureau of Design & Environment} (Date)

Agreed:  1/19/24  
{Kirk H. Brown, Region 5 Engineer} (Date)

Approved:  4/18/2024 | 1:52 PM CDT  
DocuSigned by: E526068D5731475...  
Omer Osman, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract  
**MICHAEL W SMART** Digitally signed by MICHAEL W SMART  
Date: 2024.03.11 14:35:36 -05'00'  
\_\_\_\_\_  
FHWA (Date)

**ATTACHMENT A:**

This is a HMA patching, resurfacing project and HMA shoulders, on IL 4 in the counties of Perry and Jackson. The project starts at IL 150 (FAP 861)(Sta -7+74), proceeding south approximately 10.94 miles to Keller Street located west of the Ava (Sta 570+80).

Program amount is \$7,150,000


Estimated duration: 95 working days

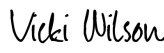
#8 – In order to maintain traffic during construction, lane closures, lane shifts, narrow lanes, and uneven pavement will all be required. Due to the high traffic volumes these temporary conditions, while necessary during construction, pose a safety hazard to the traveling public. This hazard can be mitigated by minimizing the time that these temporary conditions are in place.

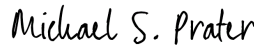
**FAP 686 (IL 4)  
Contract No. 78A21  
Perry & Jackson Counties  
Fed Proj No. STP-FG6J(862)**

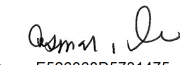
**Execution Page**

**Illinois Department of Transportation**

DocuSigned by:  
  
378BBEFA56604D7  
\_\_\_\_\_  
Director of Highways Project Implementation


DocuSigned by:  
  
DB47989DCDEC4E2  
\_\_\_\_\_  
Director of Finance & Administration

DocuSigned by:  
  
89F32C4E4ED7410  
\_\_\_\_\_  
Michael S. Prater, Acting Chief Counsel

DocuSigned by:  
  
E526068D5731475  
\_\_\_\_\_  
Omer Osman, Secretary

4/18/2024 | 1:52 PM CDT  
(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the  
Unions listed below:**

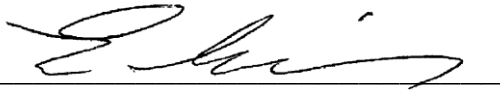
  
\_\_\_\_\_  
04/11/24  
(Date)



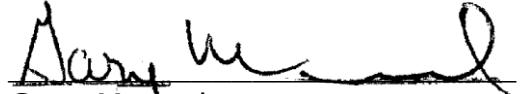
Mike Volpentesta  
Bricklayers



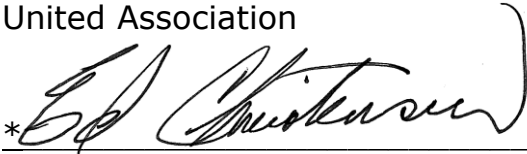
Tom McGrath  
Heat & Frost Insulators & Allied  
Workers



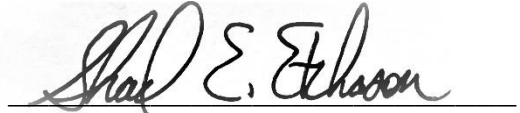
Evan Wooding  
United Association



Gary Menzel  
Roofers & Waterproofers




\*Ed Christensen  
Elevator Constructors



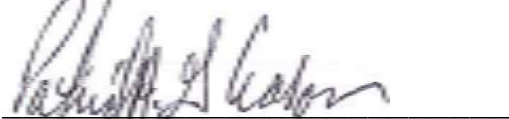
Shad Etchason  
IBEW



Ryan Anderson  
IUPAT



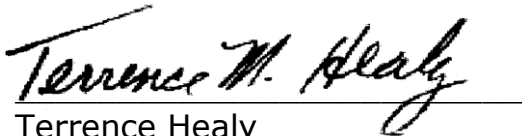
Michael R Kresge  
IUOE



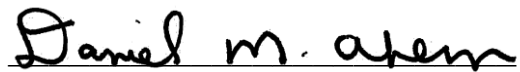
Pat Gleason  
Teamsters



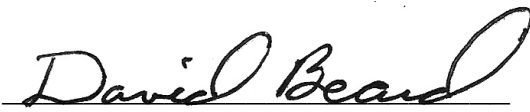
Ron Culbertson  
Carpenters



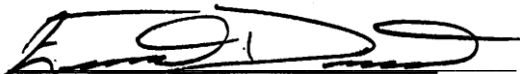
Terrence Healy  
LIUNA



Daniel M. Ahern  
Sheet Metal Workers



David Beard  
Iron Workers



Eric S. Davis  
Boilermakers



Kevin J. Farley  
OPCMIA

\*Elevator Constructors master agreement language  
must be attached to PLA