IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Secretary

From: Steve Travia, Acting Region 2 Engineer

Date: January 26, 2024

Re: Freeport Road, Contract Number 64T15, Whiteside County {Freeport Road from Sterling Road to Linn Blvd}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

 $\underline{[X]}$ 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).

_____2) The Project is being constructed using state or local funds only (i.e., no federal funds).

 $\underline{3}$ The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.

______4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.

_____5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.

 $[\boxtimes]$ 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.

_____7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

_____8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

_____9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

____10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

_____11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

____12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:	Styl M Trana 378BBEFA56604D7	4/17/2024 7:11 AM CDT
0	{Division Chief}	(Date)
Agreed:	DocuSigned by: A3AD6055B4AA490	4/12/2024 4:16 PM CDT
-	{Bureau of Design & Environment}	(Date)
Agreed:	Stepher Maria	1/30/24
0	{Regional Engineer}	(Date)
Approved:	DocuSigned by: QSMM J E526068D5731475	4/18/2024 1:52 PM CDT
	Omer Osman, Secretary	(Date)
		. ,

FHWA concurrence in the PLA for the above mentioned contract **MICHAEL W SMART**Digitally signed by MICHAEL W SMART Date: 2024.03.11 14:20:18 -05'00'

FHWA

(Date)

Attachment A

The use of a Project Labor Agreement (PLA) for Contract 64T15 is consistent with all State and Local statutory and regulatory requirements.

Project Description: This project consists of milling and resurfacing of 3.75" of HMA with patching and striping.

Item 3:

This project includes both state and federal funding and the programmed cost for the project is \$8,000,000. Any disruption in the continuity of this project due to labor issues would result in the delay of deadlines which would cause safety concerns for the travelling public. Lapsing trade contracts during the project duration would be addressed through use of a Project Labor Agreement. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by union trades involved and is a necessary requirement for a Project Labor Agreement.

Item 4:

This project is scheduled to be let April 26, 2024 and work is expected to begin in the summer of 2024. The project schedule indicates a 60 working day contract. Any labor issues could put the project at risk of exceeding the required timeframes and exposing workers and the travelling public to additional hazards.

Item 6:

The targeted completion timeframe of the contract falls beyond the union contract expiration dates noted below:

Local	Location	Classification	Contract Expiration
32	ROCKFORD	LABORER	4/30/2024
727	DIXON	LABORER	4/30/2024
325	ROCKFORD	TEAMSTER	5/31/2025
498	ROCKFORD	IRONWORKER	5/31/2026
309	MOLINE	LABORER	12/31/2024
544	MOLINE	CEMENT FINISHER	12/31/2024
790	DIXON	CARPENTER	4/30/2025
792	ROCKFORD	CARPENTER	4/30/2025
382	ROCKFORD	CEMENT FINISHER	5/31/2025
150	ROCKFORD	OPERATOR	5/31/2025

<u>Item 8:</u>

The proposed work will require road closures with posted detours. Redirection of traffic will cause an increase in traffic volumes on the marked detour route. Delays in work due to labor disputes would jeopardize the completion schedule for the project and unnecessarily increase the duration of construction operations in this highly traveled urbanized area.

Freeport Road M5585, FAS 2194 & FAS 189 Section: (115RS)RS Contract No. 64T15 Whiteside County Item Click here to enter text. Fed. Proj. No. MYTU(568)

<u>Item 9:</u>

The use of a PLA on this project will result in improved access to skilled labor, improved efficiency and improved safety performance because it will assist in coordinating the labor forces of twelve separate trade unions that may be involved in its construction efforts.

Freeport Road M5585, FAS 2194 & FAS 189 Section: (115RS)RS Contract No. 64T15 Whiteside County Fed. Proj. No. MYTU(568)

Execution Page

Illinois Department of Transportation

DocuSigned by: Shynh M Trawa 378BBFFA56604D7

Director of Highways Project Implementation

DocuSigned by:

Director of Finance & Administration

DocuSigned by:

Michael S. Prater -89F32C4E4ED7410...

Michael S. Prater, Acting Chief Counsel

DocuSigned by: asmar, l -E526068D5731475.

4/18/2024 | 1:52 PM CDT

Omer Osman, Secretary

(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:

0 4 / 11 / 202 4 (Date)

Mike Volpentesta Bricklayers

Evan Wooding United Association

Ed Christensen Elevator Constructors

Ryan Anderson IUPAT

Pat Gleason Teamsters

errence

Terrence Healy LIUNA

David Beard Iron Workers

Kevin J. Farley OPCMIA

Tom McGrath

Heat & Frost Insulators & Allied Workers

Gary Menzel Roofers & Waterproofers

Shad Etchason IBEW

lichae

Michael R Kresge IUOE

Rondol R. albert

Ron Culbertson Carpenters

m.a an

Daniel M. Ahern Sheet Metal Workers

Eric S. Davis Boilermakers

*Elevator Constructors master agreement language must be attached to PLA