

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Acting Secretary
From: Keith Roberts
Date: 2/2/2021
Re: FAP 312 (IL 003), Contract Number 76L09, St. Clair County
{April 23, 2021 Letting}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. **(See Attachment A)**
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time. **(See Attachment A)**
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project. **(See Attachment A)**
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern. (See Attachment A)


9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: 
{Division Chief} (Date)

Agreed:  5/20/21
{Bureau of Design & Environment} (Date)

Agreed: Keith Roberts 2/2/21
{Regional Engineer} (Date)

Approved:  6/02/21
Omer Osman, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

MICHAEL W SMART Digitally signed by MICHAEL W SMART
Date: 2021.03.18 10:22:01 -05'00'

Division Administrator FHWA (Date)

ATTACHMENT A:

Justification for use of a Project Labor Agreement on IL 3 from 0.8 mi N of Monsanto Ave to 0.1 mi S of Ruby St in Cahokia, Contract Number 76L09, St. Clair County.

Federal Project Number is NHPP-XNJ4(629).

ITEM 3: Estimated project cost is \$6,500,000.00. The project is approximately 3.67 miles.

The improvements include the following items: patching, milling, and resurfacing of IL 3, shoulder improvements, median/island removal and reconstruction, pavement marking, detector loop replacement, sign truss modifications, guardrail replacement, traffic control, and all other necessary and collateral work to complete the project.

ITEM 4: This project has a total of 90 working days. However, it is expected to exceed to go over one construction season due unforeseen delay and the amount of work on the lettings lately.

ITEM 6: The following collective bargaining agreement(s) will expire during the construction of this project:

<u>Local</u>	<u>Current Contract Expiration</u>
Iron Workers Local #392	August 1, 2022
Operating Engineers Local #520	July 31, 2021
Electrician Local #309	September 1, 2020
Painter Local #58	August 31, 2021.
Laborers Local# 100	July 31, 2022.
Cement Mason Local #90	July 31, 2023
Operative Plasters Local #90	July 31, 2022
Carpenters Local	April 30, 2021

ITEM 8: Labor continuity would minimize the amount of time the traveling public would be exposed to lengthy detour, thus reducing the safety concern.

Any work stoppage during construction will further increase the general deterioration of the pavement and structures within the job limits. Thus, forcing D8 Operations to go out and do emergency repairs. This would reduce the amount of time the travelling public is exposed to a safety concern and the District will also save money.

Execution Page

Illinois Department of Transportation

VACANT

Director of Highways Project Implementation

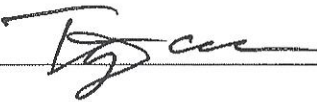

Director of Finance & Administration



Margaret van Dijk, Acting Chief Counsel


Omer Osman, Acting Secretary

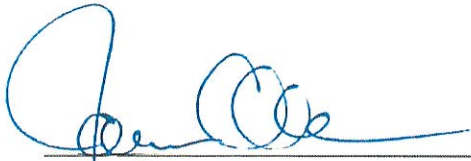

(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the
Unions listed below:**




(Date)

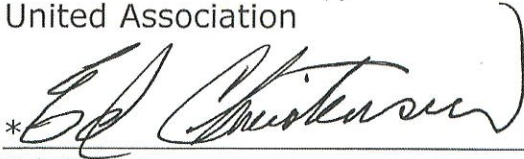
List Unions:



Jim Allen
Bricklayers



William P. Meyers Jr.
United Association



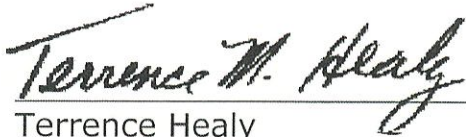
*Ed Christensen
Elevator Constructors



Ryan Anderson
IUPAT



Pat Gleason
Teamsters



Terrence Healy
LIUNA



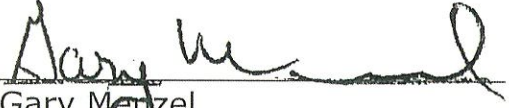
David Beard
Iron Workers



Kevin J. Farley
OPCMIA



William Mangin
Heat & Frost Insulators & Allied
Workers



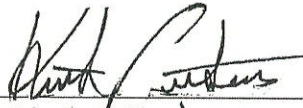
Gary Menzel
Roofers & Waterproofers



Paul Noble
IBEW



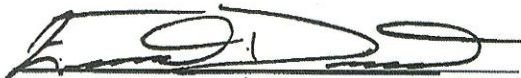
Robert Paddock
IUOE



Keith Jutkins
Carpenters



Daniel M. Ahern
Sheet Metal Workers



Eric S. Davis
Boilermakers

*Elevator Constructors master agreement language
must be attached to PLA