

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Acting Secretary

From: Keith Roberts, Acting Regional Engineer

Date: 3/11/2020

Re: FAP 312, Contract Number 76J71, Randolph County, Fed P# NHPP-XSYK(521)

{June 12, 2020 Letting}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time. **(See Attachment A)**
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project. **(See Attachment A)**
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: *N/A*  
{Division Chief} (Date)

Agreed: *[Signature]* *6/2/2020*  
{Bureau of Design & Environment} (Date)

Agreed: *Kath Roberts* *3/13/20*  
{Regional Engineer} (Date)

Approved: *Omer Osman, Jr* *6/11/20*  
Omer Osman, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract  
*[Signature]* 2020.05.05 09:47:31 -05'00'  
For the: Division Administrator FHWA (Date)

ATTACHMENT A:

Justification for use of a Project Labor Agreement on FAP 312 (IL 3), Contract Number 76J71, in Randolph County, which involves the resurfacing of IL 3, ADA improvements, and storm sewer improvements.

ITEM 4: This project has an estimate of time of 100 Working Days. With the project on an June Letting, the project timeframe is anticipated to exceed one construction season.

ITEM 6: The following collective bargaining agreement(s) will expire during the construction of this project:

<u>Local</u>	<u>Current Contract Expiration</u>
Electrician	September 1, 2020
Operating Engineers Local #520	July 31, 2021
Painter	August 31, 2021
Laborers Local 100	July 31, 2022
Operative Plasters Local #90	July 31, 2022
Iron Workers Local #392	August 2022
Cement Mason Local #90	July 31, 2023

Execution Page

**Illinois Department of Transportation**

VACANT

\_\_\_\_\_  
Director of Highways Project Implementation

\_\_\_\_\_  
Director of Finance & Administration

\_\_\_\_\_  
Philip Kaufmann, Chief Counsel

\_\_\_\_\_  
Omer Osman, Acting Secretary


6/11/20  
(Date)

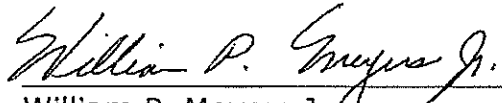
**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the  
Unions listed below:**

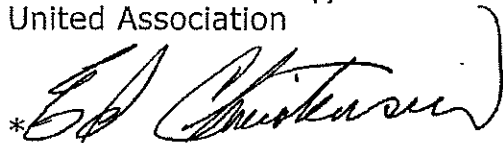
\_\_\_\_\_  
T. E. Egan

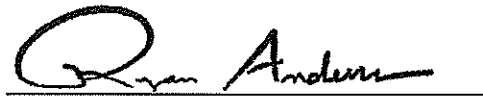
5-27-20  
(Date)


List Unions:

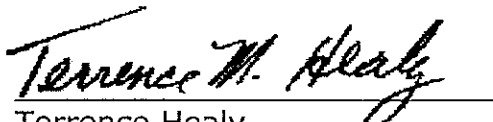
  
Jim Allen  
Bricklayers


  
William P. Meyers Jr.  
United Association

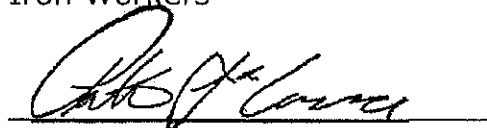
  
\*Ed Christensen  
Elevator Constructors

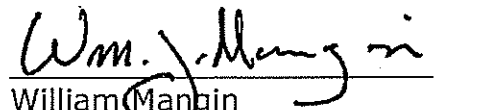
  
Ryan Anderson  
IUPAT

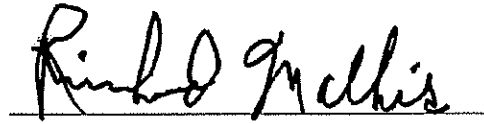
  
Pat Gleason  
Teamsters

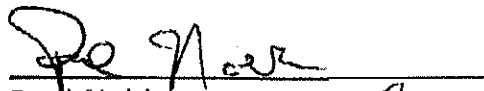
  
Terrence Healy  
LIUNA

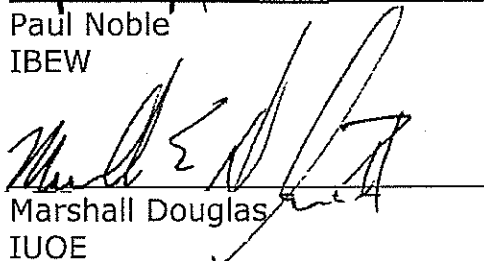
  
David Beard  
Iron Workers

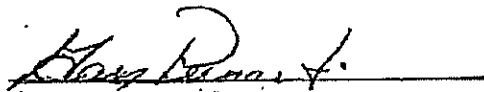
  
Patrick J. LaCassa  
OPCMIA


  
William Mangin  
Heat & Frost Insulators & Allied  
Workers

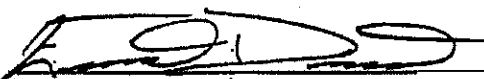
  
Richard Mathis  
Roofers

  
Paul Noble  
IBEW

  
Marshall Douglas  
IUOE

  
Gary Perinar Jr.  
Carpenters

  
Daniel M. Ahern  
Sheet Metal Workers

  
Eric S. Davis  
Boilermakers

\*Elevator Constructors master agreement language  
must be attached to PLA

pmw  
liuna#362