

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Acting Secretary

From: Anthony Quigley, Region One Engineer

Date: 6/3/2020

Re: IL 38 St. Charles Maintenance Yard, Contract Number 62H60, Kane County

{Letting: June 12, 2020: 50 Working Days}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: N/A
{Division Chief} (Date)

Agreed: [Signature] 6/9/2020
{Bureau of Design & Environment} (Date)

Agreed: [Signature] 6-3-2020
{Regional Engineer} (Date)

Approved: [Signature] 6/11/20
Omer Osman, Acting Secretary (Date)

List Unions:

COLLECTIVE BARGAINING AGREEMENTS: Trades and Contract Duration

Chicago Regional Council of Carpenters, Cook, Lake & DuPage Counties, Local 54 (Always 4 years)	June 1, 2019 to May 31, 2024
Construction and General Laborers’ District Council of Chicago & Vicinity, Road Building Various Local Unions	June 1, 2017 to May 31, 2021
Teamsters Joint Council No. 25, Local 330, 179, 301, 673, 731, 705 and 786 (Mid-America Bargaining Assoc.)	Expired June 1, 2019 (In negotiations as of August 19, 2019)
Technical Engineers, Local 130	June 1, 2017 to May 31, 2020
Operating Engineers, Heavy, Highway, and Underground, Local 150	June 1, 2019 to May 31, 2021
Electricians, Lake County, Local 150 Inside Agreement Residential Agreement Telecommunication Agreement	June 4, 2018 to May 31, 2020 November 4th, 2020 to October 31st, 2021 November 4th, 2020 to October 31st, 2021
Electricians Cook, Local 134 Will, Local 176 Inside & Service Maintenance VDV Agreement	June 3, 2019 to May 31, 2020 (expires 2021) June 1, 2017 to May 31, 2020 June 1, 2019 to May 31, 2022
Electricians, McHenry and Kane Counties, Local 117 Inside Agreement Residential Agreement Telecommunication Agreement	June 4, 2018 to May 31, 2020 September 2nd, 2019 to August 30th, 2020 November 4th, 2019 to May 31st, 2020
Electricians, Kane County, Local 461 Inside Agreement Voice/Data/Telecom Residential	June 4, 2018 to May 31, 2020 October 29, 2018 to November 3, 2019 January 29, 2018 to November 3, 2019

Electricians, DuPage County, Local 701 Inside Agreement Residential Agreement Telecommunication Agreement	May 29, 2017 to May 31, 2020 November 4th, 2019 to November 1st, 2020 May 29, 2019 to May 31, 2020
Iron Workers Local 1 Structural	June 1, 2019 thru May 31, 2024
Cement Masons, Cook County, Local 502	June 1, 2017 to May 31, 2021
Teamsters, Will County, Local 179	June 1, 2017 to May 31, 2021

Attachment A

The use of a Project Labor Agreement (PLA) for Contract 62H60 is consistent with all State and Local statutory and regulatory requirements.

Item 3: This project includes State funding and the programmed cost for this project is estimated at \$1,150,000. The scope of work involves parking lot improvements to the IDOT St. Charles Maintenance Yard located at 38W027 Illinois Route 38 in St. Charles. The improvements include removal of the existing parking lot pavement, reconstruction of several drainage structure, placement of a granular material subbase, resurfacing of the parking lot with hot-mix asphalt binder course and hot-mix asphalt surface course, placement of thermoplastic pavement markings and all incidental and collateral work necessary to complete the improvement. Completion of the parking lot is critical to the overall operations of the maintenance yard and the area that it serves.

Items 6 & 7: There are several different unions that are expected to perform work on this project, some with multiple collective bargaining agreements. As shown in this document, there are many collective bargaining agreements that will expire during completion of the Project. With the high number of different unions expected to be utilized, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project.

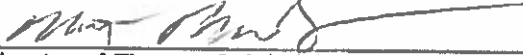
Item 9: The use of a PLA on this Project will result in improved access to skilled labor, improved efficiency, and improved safety performance due because it will coordinate the labor forces of thirteen separate trade unions on the Project.

Execution Page

Illinois Department of Transportation

VACANT

Director of Highways Project Implementation



Director of Finance & Administration



Philip Kaufmann, Chief Counsel



Omer Osman, Acting Secretary

6/11/20

(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:



June 8, 2020

(Date)



Jim Allen
Bricklayers



William P. Meyers Jr.
United Association



*Ed Christensen
Elevator Constructors



Ryan Anderson
IUPAT



Pat Gleason
Teamsters



Terrence Healy
LIUNA



David Beard
Iron Workers



Patrick J. LaCassa
OPCMIA



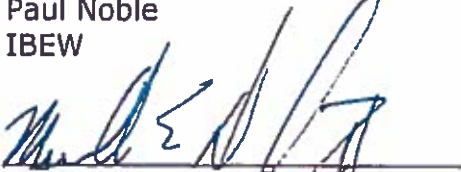
William Mangin
Heat & Frost Insulators & Allied
Workers



Richard Mathis
Roofers



Paul Noble
IBEW



Marshall Douglas
IUOE



Keith Jutkins
Carpenters



Daniel M. Ahern
Sheet Metal Workers



Eric S. Davis
Boilermakers

*Elevator Constructors master agreement language
must be attached to PLA