

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary

From: Omer Osman, Director

Date: April 9, 2014

Re: FAI 55 at Blodgett Road and Blodget Road over Grant Creek, Contract
Number 60X60, Will County

{June 13, 2014 Letting}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. **See Attachment A**
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project. **See Attachment A**
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern. See Attachment A.

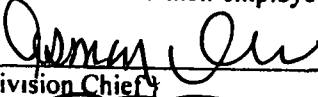
9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.


11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

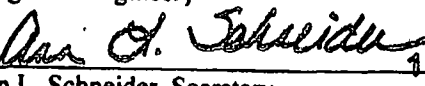
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:
See Attachment A.

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.


Agreed:  6/11/14
{Division Chief} (Date)

Agreed:  5/16/2014
{Bureau of Design & Environment} (Date)

Agreed:  5-6-14
{Regional Engineer} (Date)

Approved:  6/12/14
Ann L. Schneider, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract.


Sarah Kurmann,
Executive Assistant

Thomas P. Holian 5/06/2014
FHWA Acting Chief Counsel (see 5/6 approval memo re 60X60)

ATTACHMENT A:

The use of a Project Labor Agreement for Contract 60X60 is consistent with all State and Local statutory and regulatory requirements.

Item 3: Estimated project cost is \$2,030,000.00

In order to construct the project, a detour will be used; in addition, there is a locally let project that will use the same detour. Should a strike occur during the time the detour is in place and work had to be suspended, there would be an increase in the effects to the locals. Therefore any disruption in the continuity of this project due to labor issues would result in delayed deadlines that would cause safety concerns for the travelling public. Lapsing trade contracts during the project would be addressed through the use of a Project Labor Agreement. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by the union trades involved and is a necessary requirement for a Project Labor Agreement.

Items 6: The union contract expiration dates are as follows:

COLLECTIVE BARGAINING AGREEMENTS: Trades and Contract Duration

Chicago Regional Council of Carpenters, Cook, Lake & DuPage Counties, Local 54	June 1, 2010 to May 31, 2014
Construction and General Laborers' District Council of Chicago & Vicinity, Road Building Various Local Unions	June 1, 2013 to May 31, 2017
Teamsters Joint Council No. 25, Local 330	July 1, 2012 to June 30, 2015
Technical Engineers, Local 130	June 1, 2013 to May 31, 2014
Operating Engineers, Heavy, Highway, and Underground, Local 150	May 31, 2013 to May 31 2017
Electricians, Lake County, Local 150	
Inside Agreement	May 31, 2012 to June 2, 2015
Residential Agreement	May 31, 2012 to June 2, 2015
Telecommunication Agreement	May 31, 2012 to June 2, 2015
Electricians	
Cook, Local 134	May 30, 2011 June 1, 2014
Will, Local 176	
Inside & Service Maintenance	June 1, 2012 to May 31, 2014
VDV Agreement	June 1, 2013 - May 31, 2016

Electricians,

McHenry and Kane Counties, Local 117	
Inside Agreement	June 4, 2012 to May, 31 2015
Residential Agreement	June 4, 2012 to May, 31 2015
Telecommunication Agreement	June 4, 2012 to May, 31 2015

Electricians

Kane County, Local 461	
Inside agreement	June 4 2012 to May 31 2015
Voice data video/telecommunication	June 4 2012 to Sept 28 2014
Residential	Sept 2 2013 to Aug 31, 2015

Electricians,

DuPage County, Local 701	
Inside Agreement	June 4, 2012 to May 31, 2015
Residential Agreement	under negotiations
Telecommunication Agreement	June 4, 2012 to Sept 28, 2014

Iron Workers Local 1	June 1, 2013 to May 31, 2016
Structural	

Cement Masons,	
Cook County, Local 502	June 1, 2013 to May 31, 2017

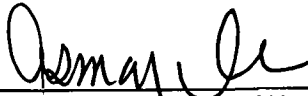
Teamsters, Will County, Local 179	June 1, 2010 to May 31, 2012 (New contract still under negotiations as of March 31, 2014)
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Item 8: This project is located in a rural section of the District. The existing road network in the area is sparse. There are no good close alternative routes for motorists in this area for use. Should a strike of any kind occur which resulted in a work stoppage, motorists would be required to drive through the proposed detour for a longer period of time than what is planned in the contract. While we use all the current standards and devices for our maintenance of traffic, the work zone can be a dangerous place for drivers. Therefore, use of a PLA will ensure we complete the job in a timely manner, the safest for all motorists who travel this route.

Item 12: - The project is planned to be constructed concurrently with a Will County project implementing the same detour route which does not allow for any delays by the work force involved in the project. The project includes construction of emergency access for use of the Fire Districts of the villages in the vicinity of the project. The trades expected to be used on this project include but are not limited to laborers, carpenters, masons, operators, electricians and ironworkers. Any work stoppage due to expiration of contracts or strikes will jeopardize the completion of the construction resulting in inconvenience to the motoring public, safety concerns and increased delays.

Execution Page


Illinois Department of Transportation



Omer Osman, Director of Highways



Tony Small, Director of Finance & Administration




Michael A. Forti, Chief Counsel



Ann L. Schneider, Secretary

4/12/14
(Date)

 Sarah Kurmann,
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

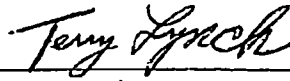


May 14, 2014
(Date)

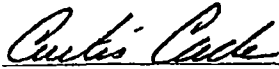
List Union Locals:



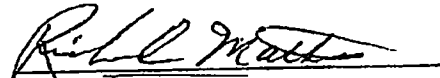
Jim Allen
Bricklayers



Terry Lynch
Heat & Frost Insulators & Allied
Workers



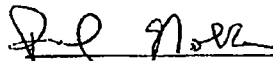
Curtis Cade
United Association



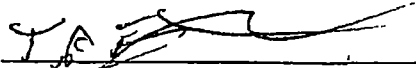
Richard Mathis
Roofers

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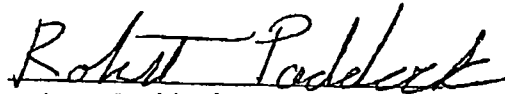
Ed Christensen, Elevator
Constructors



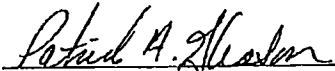
Paul Noble
IBEW



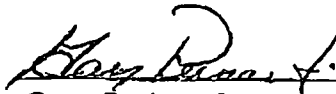
Terry Fitzmaurice
Painters



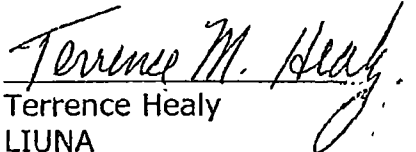
Robert Paddock
IUOE



Pat Gleason
Teamsters



Gary Perinar Jr.
Carpenters



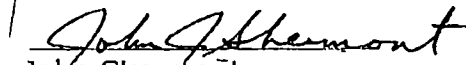
Terrence Healy
LIUNA



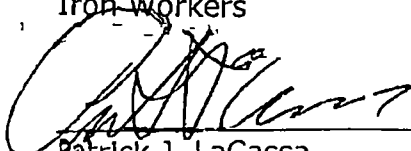
Brian Mulheran
Sheet Metal Workers



David Beard
Iron Workers



John Skermont
Boilermakers



Patrick J. LaCassa
OPCMIA

*only if Elevator Constructors master agreement
language is attached to PLA