

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To Ann L. Schneider, Secretary

From. Omer Osman, Director

Date: May 8, 2013

Re: FAP 312, Contract Number 76F92, Randolph County

{IL 3 from Ellis Blvd in Ellis Grove to Bodes Lane in Chester}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
See Attachment A.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
See Attachment A.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
See Attachment A.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on

the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to be binding upon all contractors and their employees.

Agreed *[Signature]* 6/03/13
{Division Chief} (Date)

Agreed *[Signature]* 5/20/13
{Bureau of Design & Environment} (Date)

Agreed *[Signature]* 5/13/13
{Regional Engineer} (Date)

Approved *[Signature]* 6/4/13
Ann L. Schneider, Secretary (Date)

SARAH KURMANN
ex. Assistant

FHWA concurrence in the PLA for the above mentioned contract

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| Gregory Nadeau, Deputy Administrator of FHWA See Approval Dated 5/09/13 |
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IDOT Project Labor Agreement Determination

Contract Number 76F92

Attachment A

Item #3: This project requires gutter removal, shoulder construction, regrading of ditches and slopes, culvert and pipe extensions, milling and resurfacing on IL 3 from Ellis Boulevard in Ellis Grove to Bodes Lane in Chester. The project length is 6.9 miles.

Item #4: This project is currently estimated to require 95 working days, however, it is being let on the June 14, 2013, letting and work will extend into the 2014 construction year.

Item #6: The following collective bargaining agreements expire before the end of the project.

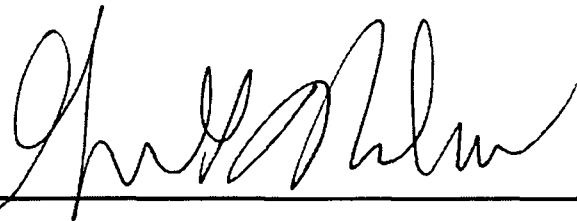
| <u>Local Union</u> | <u>Expiration Date</u> |
|--------------------|------------------------|
| Carpenters D C | 4/30/13 |
| IBEW 309 (lineman) | 12/1/13 |
| Iron Workers 392 | 7/31/13 |
| Laborers D C. | 7/31/13 |

PLA Request

Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:



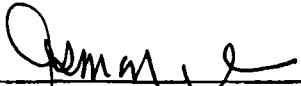
Signature



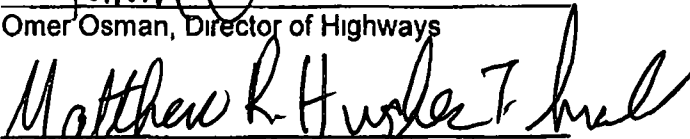
Date

Execution Page

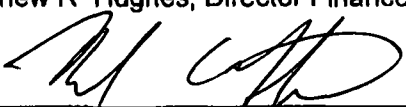
Illinois Department of Transportation



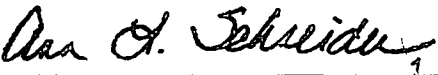
Omer Osman, Director of Highways

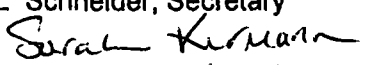


Matthew R. Hughes, Director Finance & Administration



Michael A. Forti, Chief Counsel



Ann L. Schneider, Secretary

Sarah Korman
Ex. Assistant

6/4/13
(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

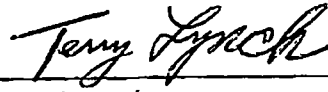


May 20, 2013
(Date)

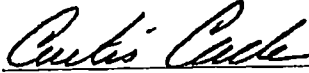
List Union Locals:



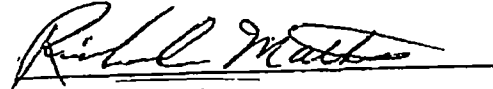
Jim Allen
Bricklayers



Terry Lynch
Heat & Frost Insulators & Allied
Workers



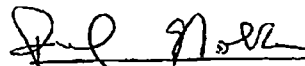
Curtis Cade
United Association



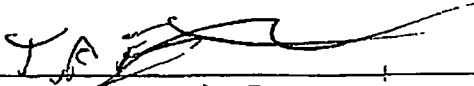
Richard Mathis
Roofers

*

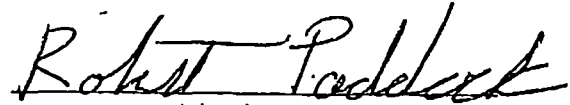
Ed Christensen, Elevator
Constructors



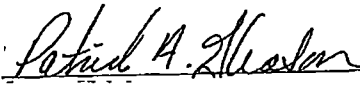
Paul Noble
IBEW



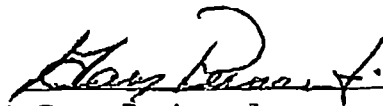
Terry Fitzmaurice
Painters



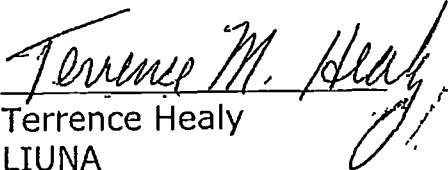
Robert Paddock
IUOE



Pat Gleason
Teamsters




Gary Perinar Jr.
Carpenters



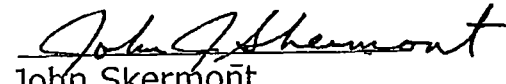
Terrence Healy
LIUNA



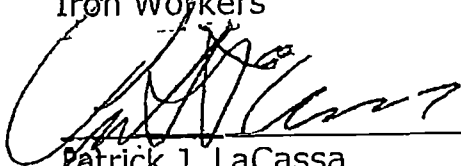
Brian Mulheran
Sheet Metal Workers



Tadas Kicieliniski
Iron Workers



John Skermont
Boilermakers



Patrick J. LaCassa
OPCMIA

*only if Elevator Constructors master agreement
language is attached to PLA