

IDOT PROJECT LABOR AGREEMENT DETERMINATION

Item 217

To: Ann L. Schneider, Secretary
From: William R. Frey, P.E.
Interim Director of Highways/Chief Engineer
Date: April 30, 2012
Re: IL 29 (FAP 75), Contract Number 72829, Christian/Sangamon County
{June 15, 2012 Letting}

In accordance with Executive Order 2010-03 (Quinn), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

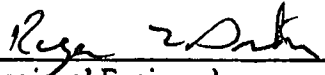
11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).


12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  6/12/12
{Division Chief} (Date)

Agreed:  5/30/12
{Bureau of Design & Environment} (Date)

Agreed:  5-7-12
{Regional Engineer} (Date)

Approved:  6-12-12
Ann L. Schneider (Date)
Secretary of Transportation

FHWA concurrence in the PLA for the above mentioned contract.

<u>Gregory G. Nadeau</u>	<u>5/01/2012</u>
FHWA Deputy Administrator	(see attached approval page)

Attachment A

Justification for use of Project Labor Agreement on Contract No. 72829, Christian & Sangamon Counties.

The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements.

Item 2: The project is both *state* and *federally* funded. This contract is an *Illinois Jobs Now!* capital improvement project.

Item 3: The estimate cost for this project is \$50,000,000.

Any disruption in the continuity of this project due to the labor issues would result in delayed deadlines that would cause safety concerns for the traveling public. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by the union trades involved and is a necessary requirement for a Project Labor Agreement.

Item 4: The project requires 270 working days. Construction of the project will take place over multiple construction seasons.

There is mainline construction as well as multiple intersecting side roads that will require construction activities to be stage constructed thus impacting the motoring public.

Item 8: Any disruption to the contractor's schedule due to labor issues may present safety concerns to the motoring public. Traffic control left in place for an extended period of time, especially over the winter months, may contribute to additional exposure to crashes through the work zone, due to the inherent risk of driver inattention to lane changes, etc. that will be in place during stage construction.

Item 12: The various trades that may be used on the project include Carpenters, Finishers, Iron Workers, Laborers, Operators and Teamsters.

Hines, LaToya (FHWA)

From: Walschleger, Ted B <Ted.Walschleger@illinois.gov>
Sent: Thursday, April 26, 2012 11:41 AM
To: Harkins, Michael (FHWA)
Subject: FW: PLA Requests for June Letting

Please see below, thanks, Ted.

Ted B. Walschleger, P.E.
IDOT
Project Development and Implementation
217/782-4894

Please consider the environment before printing this e-mail.

From: Madonia, Sal @District 6
Sent: Thursday, April 26, 2012 10:38 AM
To: Walschleger, Ted B
Subject: RE: PLA Requests for June Letting

Ted

Let me know if you need more.

72829 – What would be the cause of a labor delay (for example, are trade agreements set to expire)? Also, could you describe the traffic control measures in a little more detail?

IL 29 Expressway (S of Berry to S of Edinburg including Edinburg Bypass)

- Labor Agreements (Sangamon County and Christian County)
 - Laborers Local No. 477 (Sang/Christian) Expires May 30, 2013
 - Operators Local No. 965 (Sang/Christian) Expires April 30, 2013
 - Teamsters Local No. 916 (Sangamon) Expires April 30, 2012
 - Teamsters Local No. 279 (Christian) Expires April 30, 2012

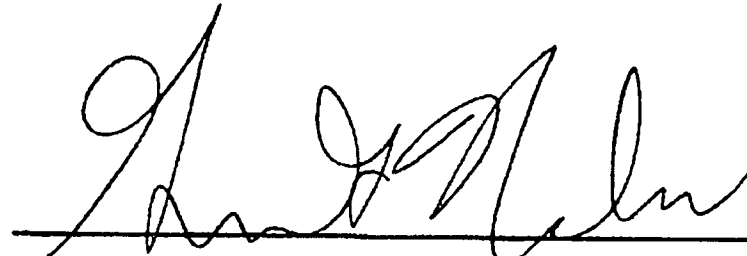
- Traffic Control
 - Traffic will be maintained with one lane of traffic in both directions. Traffic will remain on the existing pavement during varies phases while other times traffic will be shifted to new pavement via crossovers to allow for construction activities during the temporary pavement transitions.
 - Traffic will be switched four times during each stage of construction.
 - No lane closures will be allowed on two-lane, two-way roadways without flagger protection.
 - Portable changeable message boards will be provided to inform the traveling public
 - "Uneven Lane" signs shall be erected whenever both lanes of traffic and there is a difference of elevation at the centerline.
 - Bump signs shall be placed when the Engineer deems necessary.
 - Minor road closures will be required for the side road construction.
 - There is over 8000 ADT.

PLA Request

Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:



Signature

5/1/12

Date

Execution Page

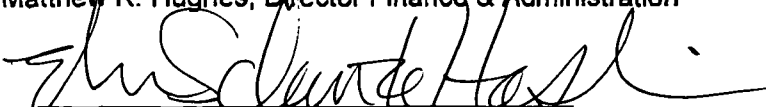
Illinois Department of Transportation




William R. Frey, Interim Director of Highways



Matthew R. Hughes, Director Finance & Administration



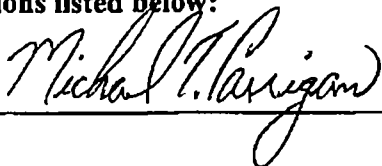
Ellen Schanzle-Haskins, Chief Counsel



Ann L. Schneider, Secretary

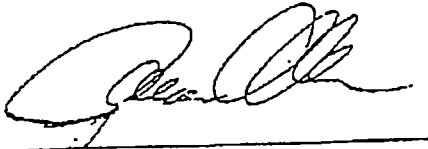
6-17-12
(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



May 17, 2012
(Date)

List Union Locals:

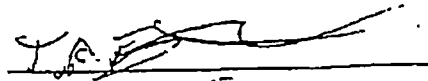


Jim Allen
Bricklayers



Curtis Cade
United Association

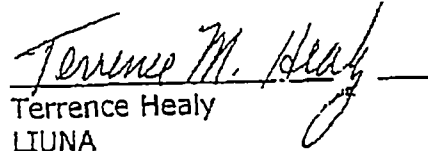
*
Ed Christensen, Elevator
Constructors




Terry Fitzmaurice
Painters



Pat Gleason
Teamsters



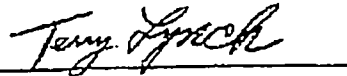
Terrence Healy
LIUNA



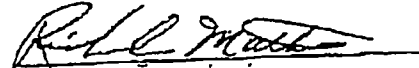
Tadas Kicielewski
Iron Workers



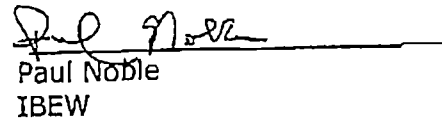
Patrick J. LaCassa
OPCMIA



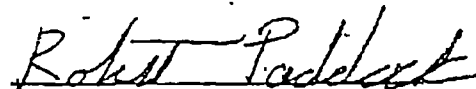
Terry Lynch
Heat & Frost Insulators & Allied
Workers



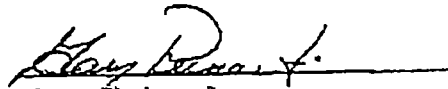
Richard Mathis
Roofers



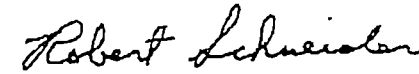
Paul Noble
IBEW



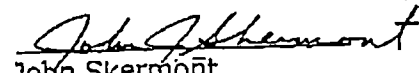
Robert Paddock
IUOE



Gary Perinar Jr.
Carpenters



Robert Schneider
Sheet Metal Workers



John Skermont
Boilermakers

*only if Elevator Constructors master agreement
language is attached to PLA