

Item 54

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Ann L. Schneider, Secretary

From: William R. Frey, Interim Director

Date: April 23, 2012

Re: FAP 317 (US 24), Contract Number 88795, Fulton County

{Items 1, 3, 4, 5, 6, 8, 10, 11 & 12}

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In accordance with Executive Order 2010-03 (Quinn), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).

2) The Project is being constructed using state or local funds only (i.e., no federal funds).

3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.

4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.

5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.

6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.

7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:  
See Attachment A.

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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:    
William R. Frey, Interim Director of Highways (Date)

Agreed:    
John Baranzelli, Bureau of Design & Environment (Date)

Agreed:    
Joseph E. Crowe, Regional Engineer (Date)

Approved:    
Ann L. Schneider, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract.

Gregory G. Nadeau	4/23/2012
FHWA Deputy Administrator	(see attached approval page)

**ATTACHMENT A**

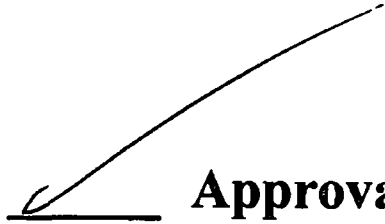
Justification for use of Project Labor Agreement for Contract No. 88795, Fulton County.

- Item 3.** This project has a program cost of \$6.4 million, and it will be constructed in several stages.
- Item 4.** Construction should begin in August of 2012, and the project has a completion date of October 31, 2013, plus 10 working days.
- Item 5.** Construction should begin in August of 2012, and the project has a completion date of October 31, 2013, plus 10 working days.
- Item 6.** The following union contracts will expire before the completion date of this project:

<b>Trade</b>	<b>Local No.</b>	<b>Contract Expiration Date</b>
Laborers	#231	April 30, 2013
Teamsters	#627	April 30, 2012 (Addendum)
Carpenters	#183	April 30, 2013
Cement Masons	#18	April 30, 2012
Iron Workers	#112	May 1, 2013

- Item 8.** During construction of this project, there will be narrow travel lanes and pavement edge drop-offs. Any disruption to the Contractor's schedule due to labor issues could prolong the public's exposure to these temporary conditions.
- Item 12.** This project includes the reconstruction of parking lanes and sidewalks directly adjacent to several businesses in the downtown area of Astoria. There are interim completion dates in place which limit the time available for the Contractor to complete work directly adjacent to these businesses. Any disruption to the Contractor's schedule due to labor issues could increase the project's effect on local businesses.

**PLA Request**

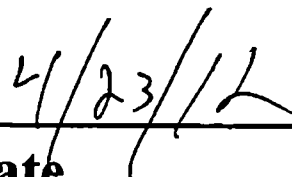


**\_\_\_\_\_ Approval of Project Labor Agreement**

**\_\_\_\_\_ Disapproval of Project Labor Agreement**

**Reason for disapproval:**

  
\_\_\_\_\_  
**Signature**

  
\_\_\_\_\_  
**Date**

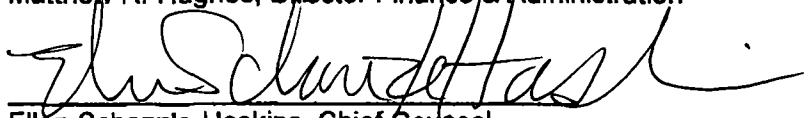
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**Execution Page**

**Illinois Department of Transportation**

  
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William R. Frey, Interim Director of Highways

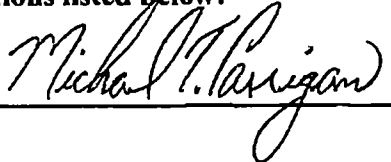
  
\_\_\_\_\_  
Matthew R. Hughes, Director Finance & Administration

  
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Ellen Schanzle-Haskins, Chief Counsel

  
\_\_\_\_\_  
Ann L. Schneider, Secretary

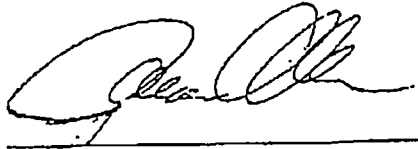
6-17-17  
(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:**

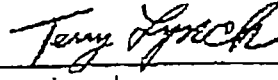
  
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May 17, 2012  
(Date)


**List Union Locals:**



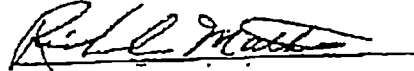
Jim Allen  
Bricklayers



Terry Lynch  
Heat & Frost Insulators & Allied  
Workers



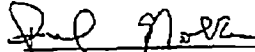
Curtis Cade  
United Association



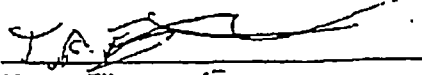
Richard Mathis  
Roofers

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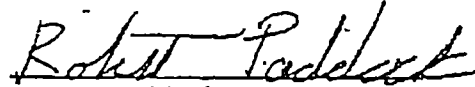
Ed Christensen, Elevator  
Constructors



Paul Noble  
IBEW



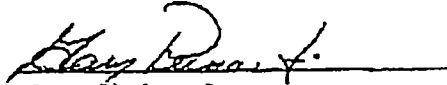
Terry Fitzmaurice  
Painters



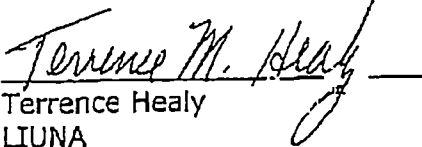
Robert Paddock  
IUOE



Pat Gleason  
Teamsters



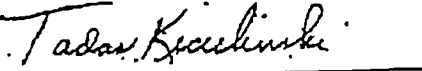
Gary Perinar Jr.  
Carpenters



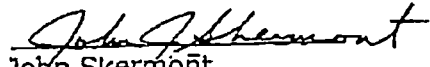
Terrence Healy  
LIUNA



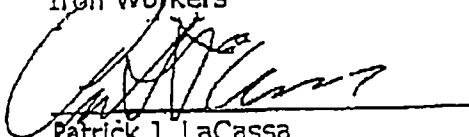
Robert Schneider  
Sheet Metal Workers



Tadas Kicielinski  
Iron Workers



John Skermont  
Boilermakers



Patrick J. LaCassa  
OPCMIA

\*only if Elevator Constructors master agreement  
language is attached to PLA