

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To Ann L. Schneider, Secretary

From: William R. Frey, Interim Director

Date May 8, 2013

Re: FAS Route 2402 (US 150), Contract Number 68614, Peoria County  
{1,4, 6, 8, 10 & 11}

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In accordance with Executive Order 2010-03 (Quinn), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

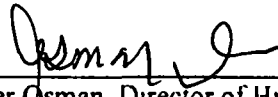
- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

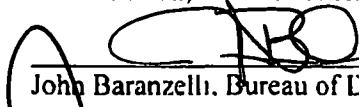
FAS Route 2402 (US 150)  
Contract Number 68614  
Peoria County


- 8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern
- 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.
- 10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.
- 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (c g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.)
- 12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

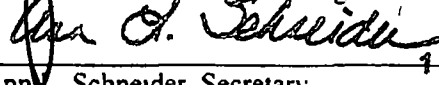
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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees

Agreed  5/22/13  
Omer Osman, Director of Highways/Chief Engineer (Date)

Agreed  5/20/2013  
John Baranzelli, Bureau of Design & Environment (Date)

Agreed  05/14/13  
Joseph E. Crowe, Regional Engineer (Date)

Approved  5/24/13  
Ann Schneider, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

Gregory Nadeau, Deputy Administrator of FHWA

See Approval Dated 5/09/13

**ATTACHMENT A**

**Item 2.** This project will be constructed with Federal (80%) and State (20%) funds  
Parking lanes are being resurfaced with State (50%) and Local (50%) funds.

**Item 4.** The project has 110 working days

**Item 6.** The following unions working on the construction of this contract have contracts  
which expire before the project is scheduled to be completed.

Peoria County		
Trade	Local	Contract Expiration
Operating Engineers	Local 649	03/31/2014
Teamsters	Local 627	04/30/2014

**Item 8.** Any disruption in the continuity of this project due to labor issues would result in  
delayed completion of the project that would cause safety concerns for the  
traveling public

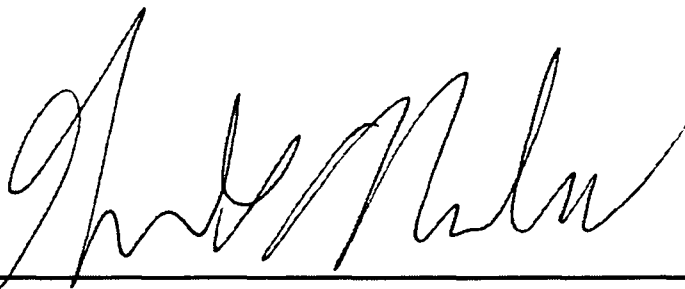
This project scope is for completion of resurfacing, striping and guardrail work  
for a two-lane state highway that is a major travel route for the commuting public  
from Brimfield to Peoria. This project also includes the closure of this road for a  
culvert removal and replacement. Any work stoppage that would extend the  
completion of the project after construction has begun would be detrimental to  
the motoring public because of possible lane reductions, barricades, cones,  
insufficient pavement markings, incomplete or missing guardrail, and/or stored  
equipment along the roadside that would remain idle for the duration of the labor  
dispute. That would represent a risk to public safety for commuters along the  
route. If a labor dispute were to occur during the road closure period, the road  
would be completely impassable at the culvert location, adding travel time and  
mileage for commuters using the marked detour for longer than anticipated  
periods of time.

**PLA Request**

**Approval of Project Labor Agreement**

**Disapproval of Project Labor Agreement**

**Reason for disapproval:**

  
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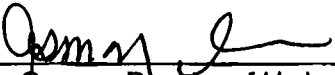
**Signature**

5/9/13  
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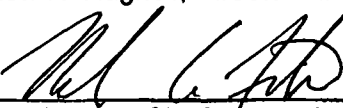
**Date**

Execution Page

Illinois Department of Transportation

  
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Omer Osman, Director of Highways

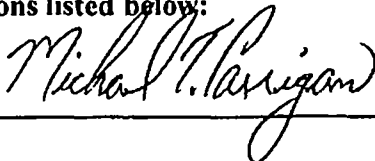
  
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Matthew R. Hughes, Director Finance & Administration

  
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Michael A. Forti, Chief Counsel

  
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Ann L. Schneider, Secretary

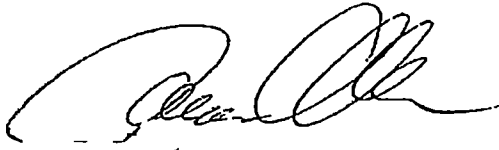
5/24/13  
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(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

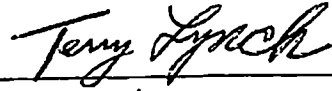
  
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May 20, 2013  
\_\_\_\_\_  
(Date)

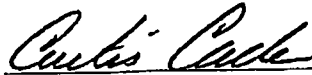
List Union Locals:



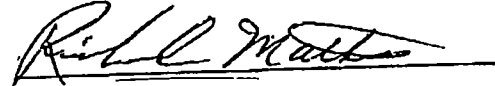
Jim Allen  
Bricklayers



Terry Lynch  
Heat & Frost Insulators & Allied  
Workers



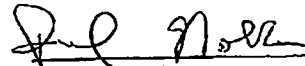
Curtis Cade  
United Association



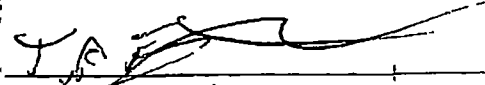
Richard Mathis  
Roofers

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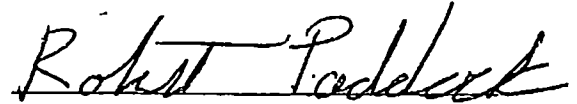
Ed Christensen, Elevator  
Constructors



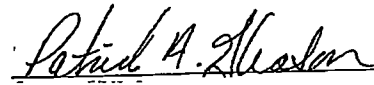
Paul Noble  
IBEW



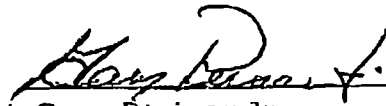
Terry Fitzmaurice  
Painters



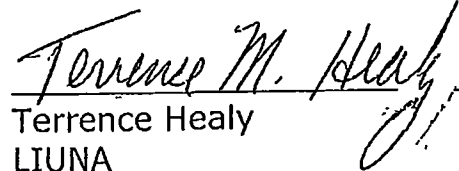
Robert Paddock  
IUOE



Pat Gleason  
Teamsters



Gary Perinar Jr.  
Carpenters



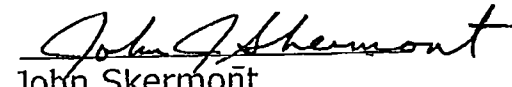
Terrence Healy  
LIUNA



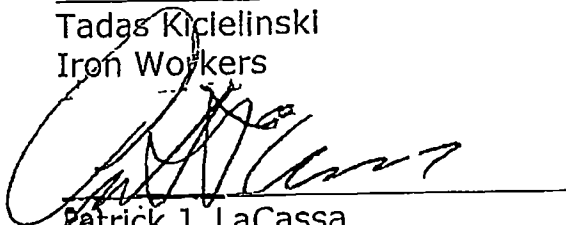
Brian Mulheran  
Sheet Metal Workers



Tadas Kiciulinski  
Iron Workers



John Skermont  
Boilermakers



Patrick J. LaCassa  
OPCMIA

\*only if Elevator Constructors master agreement  
language is attached to PLA