

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To Erica J Borggren, Acting Secretary

From Omer Osman, Director

Date July 10, 2014

Re FAP 373 (IL 171 (SB)), Contract Number 60W77, Cook County  
{September 19, 2014}

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency)
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds)
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances  
**See Attachment A**
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time  
**See Attachment A**
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project **See Attachment A**

7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern. *See Attachment A.*

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

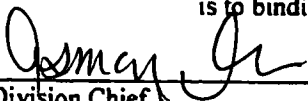
10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

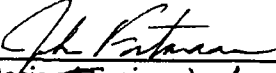
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:  
*See Attachment A.*

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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  10/02/14  
{Division Chief} (Date)

Agreed:  8/27/14  
{Bureau of Design & Environment} (Date)

Agreed:  8-15-14  
{Regional Engineer} (Date)

Approved:  10/3/14  
Erica Borggren Acting Secretary 1 (Date)

  
2 Sarah Kurmann,  
Executive Assistant

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Contract Number 60W77  
Cook County**

**FHWA concurrence in the PLA for the above mentioned contract.**

Thomas P. Holian	8/5/2014
FHWA Acting Chief Counsel (see 8/5 approval memo re 60W77)	

**Attachment A:**

Justification for use of a Project Labor Agreement for Contract No 60W77 within Cook County.

The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements.

**Item 3:** The estimate project cost is \$ 7,843,000

Any disruption in the continuity of this project due to labor issues would result in delayed deadlines that would cause safety concerns for the traveling public. Lapsing trade contracts during the first stage of the project would be addressed through the use of a Project Labor Agreement. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by union trades involved and is a necessary requirement for a Project Labor Agreement.

**Item 4:** The proposed scope of work includes South bound bridge replacement on IL 171 over I-55 and SB IL 171 Ramp to NB I-55 structure over I-55, TSC relocation on I-55, Sign replacement and lighting. This contract is a one of two South bound Illinois Route 171 contracts being let in order to help maintain the schedule for other contracts. In general, the major work will take place utilizing stage construction; several cross-overs will be built by 60J16's contractor. Traffic will use North bound of the divided highway for traffic one lane in each direction, while work takes place on the South bound side of the road. South bound IL 171 Ramp to NB I-55 will be closed to traffic and use of detours. The Department is striving to be completed with all the work for South bound Illinois Route 171 in one construction season.

The completion date for the project is October 31, 2015. The start date is April 1, 2015. Two IL 171 north bound contracts are scheduled for 2016 construction. Also the reconstruction of Illinois Route 43 structure over MWRDRR north-south route just east of these contracts is scheduled for 2017 construction.

**Item 8.** Any disruption to the contractor's schedule due to labor issues may result in additional hardship on the traveling public. The corridor already experiences severe congestion due to only one existing travel lane in each direction. IL 171 serves an important regional function by connecting the communities on either side of the Des Plaines River and the Sanitary and Ship Canal and also by providing access to I-55 (Stevenson Expressway). IL 171 handles approximately 42,000 vehicles per day. Any work delay during construction will significantly increase the safety and delay risks for the motorists as well as the residents who reside along this road.

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As with any project under construction, some motorists will choose to find an alternate route to avoid driving in a construction zone. Due to the limited network of north-south routes in this area, there are no easily accessible, uncongested alternate routes. Therefore, additional volume added to adjacent routes raises concerns for safety and delay on those routes as well as IL 171.

Item 12: The project extends through one construction season. The trades that are expected to be used on this project include but are not limited to be the following: Laborers, Carpenters, Operators, Teamsters, Cement Masons, Electricians and Ironworkers. Any work stoppage due to expiring union contracts will have major impacts to the construction schedule and the timely completion of the project.

**COLLECTIVE BARGAINING AGREEMENTS: Trades and Contract Duration**

<b>Chicago Regional Council of Carpenters, 2014</b>	Cook, Lake & DuPage Counties, Local 54	June 1, 2010 to May 31,
<b>Construction and General Laborers' District Council of Chicago &amp; Vicinity, 2017</b>	Road Building Various Local Unions	June 1, 2013 to may 31,
<b>Teamsters Joint Council No. 25, 2015</b>	Local 330	July 1, 2012 to June 30,
<b>Technical Engineers, Local 130 2014</b>		June 1, 2013 to May 31,
<b>Operating Engineers, 2017</b>	Heavy, Highway, and Underground, Local 150	May 31, 2013 to May 31
<b>Electricians, 2015</b>	Lake County, Local 150 Inside Agreement	May 31, 2012 to June 2,
<b>2015</b>	Residential Agreement	May 31, 2012 to June 2,
<b>2015</b>	Telecommunication Agreement	May 31, 2012 to June 2,
<b>Electricians 2014</b>	Cook, Local 134 Will, Local 176 Inside & Service Maintenance	May 30, 2011 June 1, 2014 June 1, 2012 to May 31,
	VDV Agreement	June 1, 2013 - May 31, 2016
<b>Electricians, 2015</b>	McHenry and Kane Counties, Local 117 Inside Agreement	June 4, 2012 to May, 31
<b>2015</b>	Residential Agreement	June 4, 2012 to May, 31
<b>2015</b>	Telecommunication Agreement	June 4, 2012 to May, 31

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**Electricians**

Kane County, Local 461  
Inside agreement June 4 2012 to May 31 2015  
Voice data video/telecommunication June 4 2012 to Sept 28 2014  
Residential Sept. 2 2013 to Aug 31,  
2015

**Electricians,**

DuPage County, Local 701  
Inside Agreement June 4, 2012 to May 31,  
2015  
Residential Agreement under negotiations  
Telecommunication Agreement June 4, 2012 to Sept 28,  
2014

**Iron Workers Local 1**

2016 June 1, 2013 to May 31,  
Structural

**Cement Masons,**

Cook County, Local 502 June 1, 2013 to May 31,  
2017

**Teamsters, Will County, Local 179**

2012 June 1, 2010 to May 31,  
under (New contract still  
as of March 31, 2014) negotiations

Execution Page

Illinois Department of Transportation

  
\_\_\_\_\_  
Omer Osman, Director of Highways

  
\_\_\_\_\_  
Tony Small, Director of Finance & Administration

  
\_\_\_\_\_  
Michael A. Forti, Chief Counsel

  
\_\_\_\_\_  
Erica J. Borggren, Acting Secretary

10/3/14  
\_\_\_\_\_  
(Date)

  
Sarah Kurmann,  
Executive Assistant

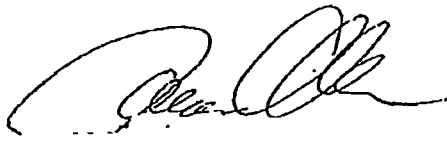
Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

  
\_\_\_\_\_  
Michael T. Parrigan

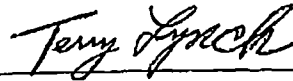
8-27-14  
\_\_\_\_\_  
(Date)

List Union Locals:

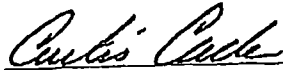




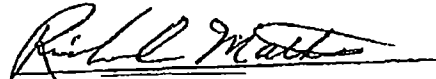
Jim Allen  
Bricklayers



Terry Lynch  
Heat & Frost Insulators & Allied  
Workers



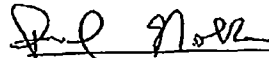
Curtis Cade  
United Association




Richard Mathis  
Roofers

\*

Ed Christensen, Elevator  
Constructors



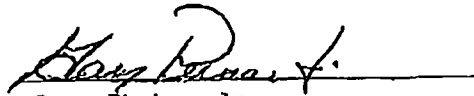
Paul Noble  
IBEW



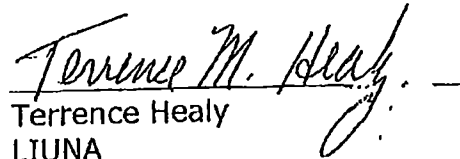
Terry Fitzmaurice  
Painters



Pat Gleason  
Teamsters



Gary Perlmar Jr.  
Carpenters



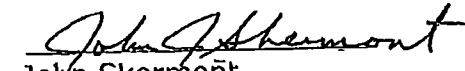
Terrence Healy  
LIUNA



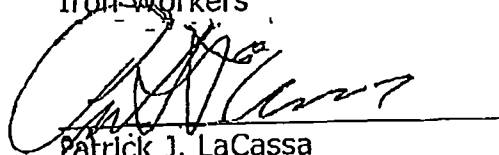
Brian Mulheran  
Sheet Metal Workers



David Beard  
Iron Workers



John Skermont  
Boilermakers



Patrick J. LaCassa  
OPCMIA

\*only if Elevator Constructors master agreement  
language is attached to PLA