

FAP 330 (ILL 21 - Milwaukee Ave)
Church St to ILL 60 (Townline Rd)
Contract Number: 60X23
Lake County

Item 14

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Erica Borggren, Acting Secretary
From: Omer Osman, Director of Highways
Date: July 7, 2014
Re: FAP 330 (IL 21 - Milwaukee Ave) - Contract Number 60X23 - Lake County
{Letting: September 19, 2014; 55 Working Days}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances **(See Attachment A)**
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project. **See Collective Bargaining Agreement, attached.**
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project

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8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project

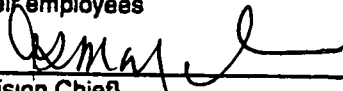
10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.


11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.)

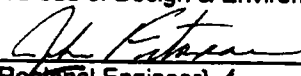
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

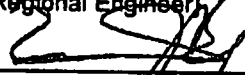
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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees

Agreed 
(Division Chief) (Date)

Agreed  8/27/14
(Bureau of Design & Environment) (Date)

Agreed.  8-15-14
(Regional Engineer) (Date)

Approved.  10/3/14
Erica Borggren, Acting Secretary 1 (Date)

FHWA concurrence in the PLA for the above mentioned contract

Thomas P. Holian	8/5/2014
FHWA Acting Chief Counsel (see 8/5 approval memo re 60X23)	



Sarah Kurmann,
Executive Assistant

Attachment A:

Justification for use of a Project Labor Agreement for Contract No. 60X23 in Lake County.

The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements.

Item 3: Estimated project contract cost is \$ 2,800,000

Any disruption in the continuity of this project due to labor issues would result in delayed deadlines that would cause safety concerns for the traveling public.

Item 6: Union contract expiration date as shown below.

COLLECTIVE BARGAINING AGREEMENTS: Trades and Contract Duration

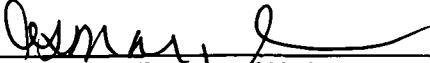
Chicago Regional Council of Carpenters, Cook, Lake & DuPage Counties, Local 54	June 1, 2014 to May 31, 2019
Construction and General Laborers' District Council of Chicago & Vicinity, Road Building Various Local Unions	June 1, 2013 to may 31, 2017
Teamsters Joint Council No. 25, Local 330	July 1, 2012 to June 30, 2015
Technical Engineers, Local 130	June 1, 2013 to May 31, 2017
Operating Engineers, Heavy, Highway, and Underground, Local 150	May 31, 2013 to May 31 2017
Electricians, Lake County, Local 150	
Inside Agreement	May 31, 2012 to June 2, 2015
Residential Agreement	May 31, 2012 to June 2, 2015
Telecommunication Agreement	May 31, 2012 to June 2, 2015
Electricians Cook, Local 134	June 2, 2014 to May 31, 2015

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Will, Local 176	
Inside & Service Maintenance	June 1, 2014 to May 31, 2015
VDV Agreement	June 1, 2013 - May 31, 2016
Electricians,	
McHenry and Kane Counties, Local 117	
Inside Agreement	June 4, 2012 to May, 31 2015
Residential Agreement	June 4, 2012 to May, 31 2015
Telecommunication Agreement	June 4, 2012 to May, 31 2015
Electricians	
Kane County, Local 461	
Inside agreement	June 4, 2012 to May 31, 2015
Voice data video/telecommunication	June 4, 2012 to Sept 28, 2014
Residential	Sept. 2, 2013 to Aug. 31, 2015
Electricians,	
DuPage County, Local 701	
Inside Agreement	June 4, 2012 to May 31, 2015
Residential Agreement	under negotiations
Telecommunication Agreement	June 4, 2012 to Sept 28, 2014
Iron Workers Local 1	June 1, 2013 to May 31, 2016
Structural	
Cement Masons,	
Cook County, Local 502	June 1, 2013 to May 31, 2017
Teamsters, Will County, Local 179	June 1, 2010 to May 31, 2012 (New contract still under negotiations as of June 26, 2014)

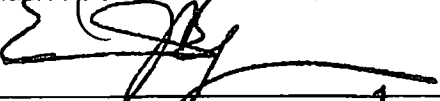
Execution Page

Illinois Department of Transportation


Omer Osman, Director of Highways


Tony Small, Director of Finance & Administration


Michael A. Forti, Chief Counsel


Erica J. Borggren, Acting Secretary

10/3/14
(Date)



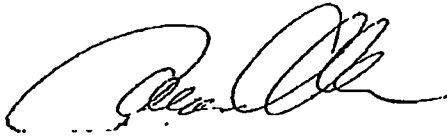
Sarah Kurmann,
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

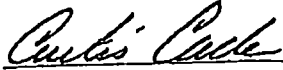

Michael T. Parrigan

8-27-14
(Date)

List Union Locals:



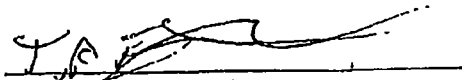
Jim Allen
Bricklayers



Curtis Cade
United Association

*

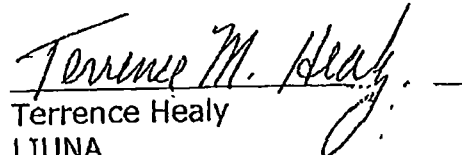
Ed Christensen, Elevator
Constructors



Terry Fitzmaurice
Painters



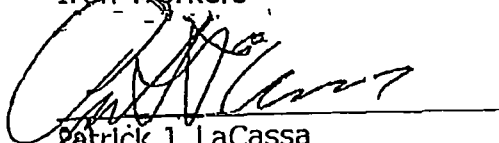
Pat Gleason
Teamsters



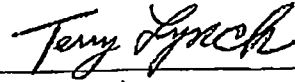
Terrence Healy
LIUNA



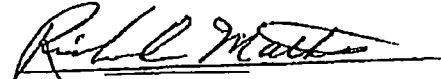
David Beard
Iron Workers



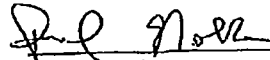
Patrick J. LaCassa
OPCMIA



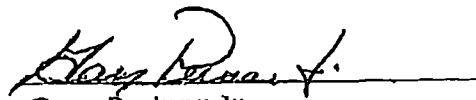
Terry Lynch
Heat & Frost Insulators & Allied
Workers



Richard Mathis
Roofers



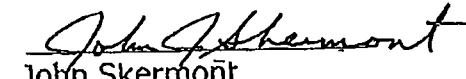
Paul Noble
IBEW



Gary Perlnar Jr.
Carpenters



Brian Mulheran
Sheet Metal Workers



John Skermont
Boilermakers

*only if Elevator Constructors master agreement
language is attached to PLA