

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Erica Borggren, Secretary

From: Omer Osman, Director

Date: July 9, 2014

Re: FAS 944 (US 60/62), Contract Number 78400, AlexanderCounty

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

Contract Number 78400
Alexander County
Item

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

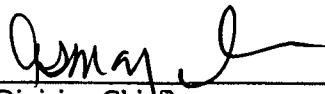
10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

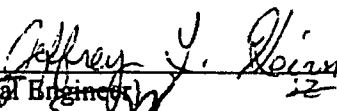
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:


See Attachment.

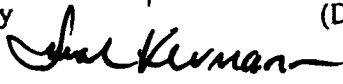
Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  10/02/14
{Division Chief} (Date)

Agreed:  8/27/14
{Bureau of Design & Environment} (Date)

Agreed:  7/9/2014
{Regional Engineer} (Date)

Approved:  10/3/14
Erica Borggren, Secretary (Date)

 Sarah Kurmann,
Executive Assistant

FHWA concurrence in the PLA for the above mentioned contract

Thomas P. Holian	8/5/2014
FHWA Acting Chief Counsel (see 8/5 approval memo re 78400)	

Attachment A:

Justification for use of Project Labor Agreement on Contract: 78400, Alexander County.

The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements.

Item 2: This project may include Federal Funds

Item 3: Estimated project cost is \$3,000,000.

The proposed project involves specialized equipment and labor. Special skills are required to do the structural steel fabrication, welding, bolting and temporary support system. A PLA would help ensure that one trade dispute would not shut down all phases of the project

Item 5: The project has a completion date of March 18, 2016.

Item 6: The following Union Contracts have expired or will expire during the construction of this contract.

Iron Workers – expired March 31, 2014

Teamsters – expired 4/30/2014

Item 12: In addition, motorists will be subject to the costs of adverse travel during the closure period. Using the marked detour the following adverse mileage costs are calculated:

US 60/62

Trucks – 530 trucks/day (25 miles) (\$ 0.90 per mile) = \$11,925 per day

Passenger Vehicles – 2,270 cars/day (25 miles) (\$ 0.20 per mile) = \$11,350 per day

Total user costs for work stoppage = \$ 23,275 per day

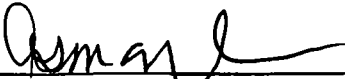
Traffic counts from IDOT 2011 statewide counts

User delay costs from "Life Cycle Cost Analysis in Pavement Design", FHWA, September 1998, adjusted to 2009 Consumer Price Index

The trades that will be used on this project include but are not limited to the following. Laborers, Carpenters, Operators, Teamsters, Cement Masons, Electricians, and Ironworkers.

Execution Page

Illinois Department of Transportation



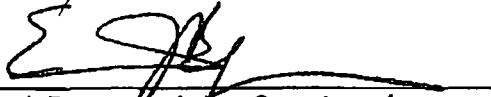
Omer Osman, Director of Highways



Tony Small, Director of Finance & Administration



Michael A. Forti, Chief Counsel



Erica J. Borggren, Acting Secretary 1

10/3/14
(Date)


Sarah Kurmann,
Executive Assistant

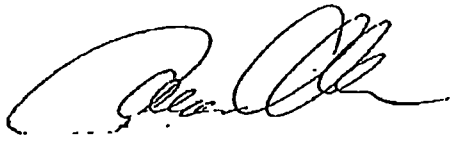
Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



Michael T. Parrigan

8-27-14
(Date)

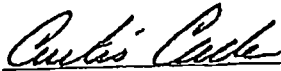
List Union Locals:



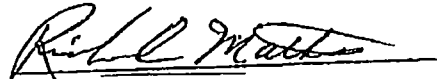
Jim Allen
Bricklayers



Terry Lynch
Heat & Frost Insulators & Allied
Workers



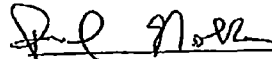
Curtls Cade
United Association



Richard Mathis
Roofers

*

Ed Christensen, Elevator
Constructors



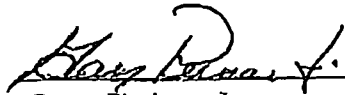
Paul Noble
IBEW



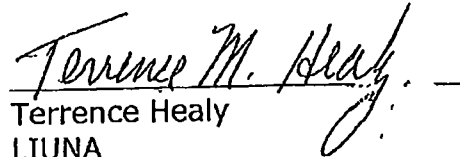
Terry Fitzmaurice
Painters



Pat Gleason
Teamsters



Gary Perlnar Jr.
Carpenters



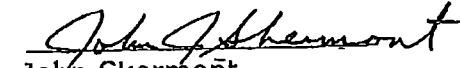
Terrence Healy
LIUNA



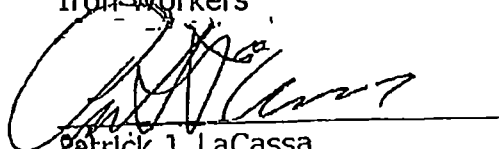
Brian Mulheran
Sheet Metal Workers



David Beard
Iron Workers



John Skermont
Boilermakers



Patrick J. LaCassa
OPCMIA

*only if Elevator Constructors master agreement
language is attached to PLA