

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Ann L. Schneider, Acting Secretary

From: Christine M. Reed, Director

Date: August 19, 2011

Re: FAP 322 (IL 394), Contract Number 62421, Cook County  
{September 23, 2011}

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In accordance with Executive Order 2003-13 (Blagojevich), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: Christ Elford 8/31/11  
{Division Chief} (Date)

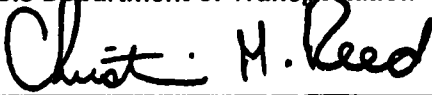
Agreed: [Signature] 8/25/11  
{Bureau of Design & Environment} (Date)

Agreed: Diane M. O'Keefe 8/19/11  
{Regional Engineer} 92 (Date)

Approved: Ann L. Schneider 8/31/11  
Ann L. Schneider, Acting Secretary (Date)

Execution Page

Illinois Department of Transportation



Christine M. Reed, P.E., Director of Highways



Matthew R. Hughes, Director Finance & Administration



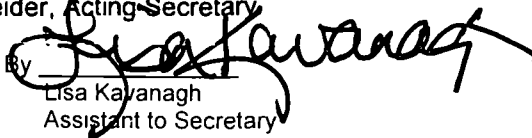
Ellen Schanzle-Haskins, Chief Counsel



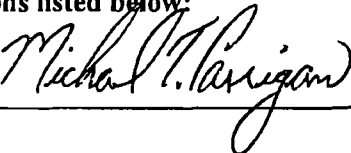
Ann L. Schneider, Acting Secretary

9-6-11

(Date)

By   
Lisa Kavanagh  
Assistant to Secretary

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



August 25, 2011

(Date)

List Union Locals:

John Thompson  
John Thompson, Vice President  
Bricklayers

Donald Moss  
Donald Moss, Pres-Business Mgr  
Cement Masons

Ed Christensen \*  
Ed Christensen, Director  
Elevator Constructors

Eric Dean  
Eric Dean, Int'l Representative  
Iron Workers

Terry Fitzmaurice  
Terry Fitzmaurice, Representative  
IUPAT

Terrence M. Healy  
Terrence Healy, Int'l Representative  
LIUNA

Tony Mroczkiewicz  
Tony Mroczkiewicz, Representative  
Midwestern District: UBC

Terry Lynch  
Terry Lynch, Int'l Representative  
Asbestos Workers

Richard Mathis  
Richard Mathis, President  
Roofers

Curtis Cade  
Curtis Cade, Int'l Representative  
Plumbers & Pipe Fitters

Robert Paddock  
Robert Paddock, Representative  
IUOE State Council

John Skermont  
John Skermont, Business Representative  
Boilermakers

George Slater  
George Slater, President  
Sheet Metal State Council

Lonnie Stephenson  
Lonnie Stephenson, Int'l Representative  
IBEW

Pat Gleason  
Pat Gleason, Chairman  
Int'l Conference of Teamsters &  
Construction Division

\* only if Elevator Constructors master agreement language is attached to PLA