

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary

From: Omer Osman, Director

Date: August 22, 2013

Re: FAP 308 (IL 84), Contract Number 64E08, JoDaviess County
{Removal and replacement of structure (SN 043-0028 carrying IL 84
over the Apple River in Hanover}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds) (See Attachment A).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances (See Attachment A).
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time (See Attachment A).
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption (See Attachment A).
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project (See Attachment A).

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern (See Attachment A).

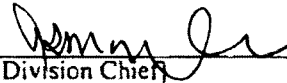
9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

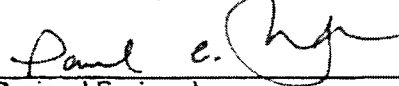
11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).


12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  10/31/13
{Division Chief} (Date)

Agreed:  10/16/13
{Bureau of Design & Environment} (Date)

Agreed:  10/9/13
{Regional Engineer} (Date)

Approved:  11/1/13
Ann L. Schneider, Secretary (Date)



By Sarah Kurmann
Executive Assistant

FHWA concurrence in the PLA for the above mentioned contract

Gregory G. Nadeau	9/27/2013
FHWA Deputy Administrator	(see attached approval page)

FAP Route 308 (IL 84)
Contract Number 64E08
JoDaviess County
Removal and replacement of structure (SN 043-0028)
carrying IL 84 over Apple River in Hanover

Attachment A

Justification for use of Project Labor Agreement (PLA) on Contract 64E08, JoDaviess County.

The use of PLA on this project is consistent with all State and Local statutory and regulatory requirements.

Item 2: This project is federally funded

Item 3: Estimated cost is \$3,100,000

It is anticipated that, if any labor conflicts arise during construction of this project, it will result in delays to motorists and also not completing the project on time. It is the belief of the Department of Transportation that the large skilled workforce needed to complete this project can be provided by union trades involved and is a necessary requirement of a PLA.

Item 4: This project will be completed by staging the work and constructing the bridge one half at a time, utilizing temporary traffic signals.

Existing IL 84 consists of a two lane highway. The existing bridge across the Apple River is 24' wide with 6' sidewalk on both sides of the bridge. The proposed structure consists of two lanes at 12' each, 5' and variable shoulder and 5' sidewalk on both sides of the structure. An existing lift station is going to be relocated on the east side of the structure. It is anticipated that the work on this project will be completed on or before November 21, 2014 with an additional 20 working days to do landscaping.

Item 5: The completion date for this project is on November 21, 2014 plus 20 additional working days for punch list and landscaping.

Item 7: In case of a PLA disputes, the completion date of this project will be jeopardized.

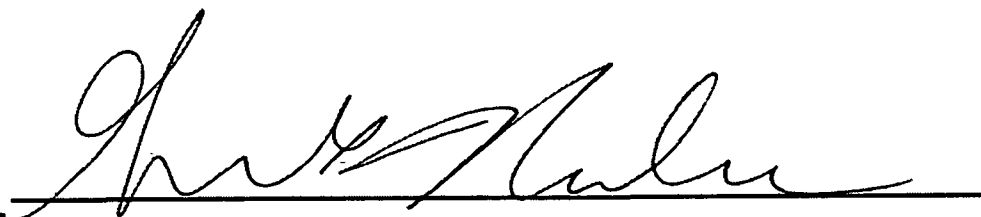
Item 8: In the case of any disruption to the Contractor's schedule of work due to labor issues, the project schedule will be negatively affected. The traffic on IL 84 will be reduced to one lane on the bridge during winter months. This will greatly impact safety and may increase traffic delays in that area. Also, the cost of the project may increase as a result of delaying the completion of the structure on time.

PLA Request

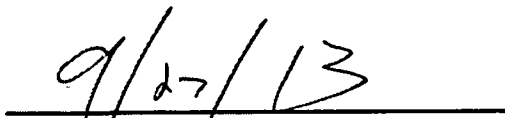
Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:



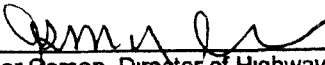
Signature




Date

Execution Page

Illinois Department of Transportation



Omer Osman, Director of Highways



Tony Small, Acting Director of Finance & Administration



Michael A. Forti, Chief Counsel

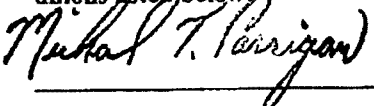


Ann L. Schneider, Secretary

11/1/13
(Date) 

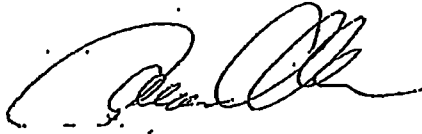
By Sarah Kurmann
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local
unions listed below:

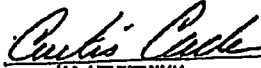


10-10-13
(Date)

List Union Locals:



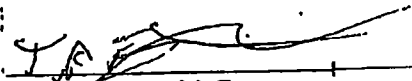
Jim Allen
Bricklayers



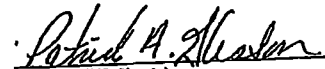
Curtis Cade
United Association

*

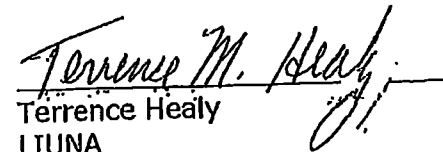
Ed Christensen, Elevator
Constructors




Terry Fitzmaurice
Painters



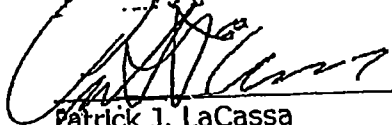
Pat Gleason
Teamsters



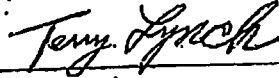
Terrence Healy
LIUNA



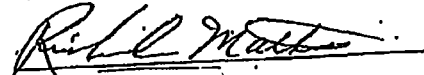
Tadas Kicellinski
Iron Workers



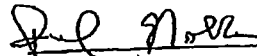
Patrick J. LaCassa
OPCMIA



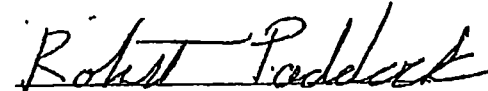
Terry Lynch
Heat & Frost Insulators & Allied
Workers



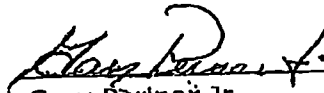
Richard Mathis
Roofers



Paul Noble
IBEW



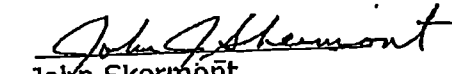
Robert Paddock
IUOE



Gary Perlnar Jr.
Carpenters



Brian Mulheran
Sheet Metal Workers



John Skermont
Boilermakers

*only if Elevator Constructors master agreement
language is attached to PLA