

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary

From: Omer Osman, Director

Date: August 27, 2013

Re: IL 29 (FAP 75) & IL 48 (FAP 714), Contract Number 72A61, Christian Counties
{November 8, 2013 Letting}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds). **See attachment**
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. **See attachment**
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time. **See attachment**
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project

IL 29 (FAP 75) & IL 48 (FAP 714)
Contract Number 72A61
Christian County
Item

that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern. **See attachment**

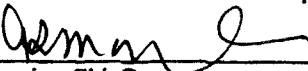
9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

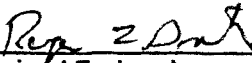
11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).


12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:


Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is too binding upon all contractors and their employees.

Agreed:  10/31/13
{Division Chief} (Date)

Agreed:  10/16/13
{Bureau of Design & Environment} (Date)

Agreed:  10-11-13
{Regional Engineer} (Date)

Approved:  11/1/13
Ann L. Schneider, Secretary (Date)


By Sarah Kurmann,
Executive Assistant

FHWA concurrence in the PLA for the above mentioned contract.

<u>Gregory G. Nadeau</u>	<u>9/26/2013</u>
<u>FHWA Deputy Administrator</u>	<u>(see attached approval page)</u>

McGuire, Scott (FHWA)

From: Layden, Jim <Jim.Layden@illinois.gov>
Sent: Thursday, September 19, 2013 8:18 AM
To: Harkins, Michael (FHWA); McGuire, Scott (FHWA); Walschleger, Ted B
Subject: RE: PLA Questions

This project will not be complete by 4/30/14. We anticipate a completion in early Fall of 2014. Thank you

From: Michael.Harkins@dot.gov [mailto:Michael.Harkins@dot.gov]
Sent: Wednesday, September 18, 2013 2:56 PM
To: Layden, Jim; McGuire, Scott; Walschleger, Ted B
Subject: RE: PLA Questions

Jim,

Thanks for responding to our questions. We really appreciate the additional information.

For 72A61, will the expiration of the Teamsters' agreement being during the 105 workings days of the project?

Thanks,

Michael

From: Layden, Jim [mailto:Jim.Layden@illinois.gov]
Sent: Tuesday, September 17, 2013 12:30 PM
To: McGuire, Scott (FHWA); Walschleger, Ted B
Cc: Harkins, Michael (FHWA)
Subject: RE: PLA Questions

Contract 72A61
Laborers Local 477 - 4/30/16
Finishers Local 18 - 4/30/15
Carpenters Local 270 - 4/30/15
Iron Workers Local 46 - 4/30/16
Operators Local 965 - 4/30/16
Teamsters Local 916 - 4/30/14

From: Scott.Mcquire@dot.gov [mailto:Scott.Mcquire@dot.gov]
Sent: Wednesday, September 11, 2013 4:57 PM
To: Layden, Jim; Walschleger, Ted B
Cc: Michael.Harkins@dot.gov
Subject: FW: PLA Questions

FHWA would appreciate IDOT informing us if there are any trade agreements that will be expiring for the following contracts:

- 70570
- 64E08
- 64H70
- 72781

- 72A61

Thanks,

Scott McGuire Field Engineering Manager FHWA-IL phone:(217)492-4613 fax:(217)492-4621

PLA Request

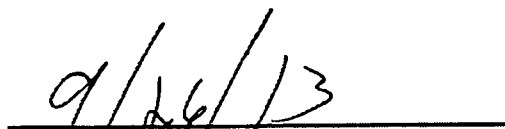
Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:



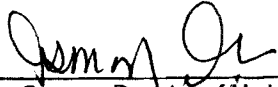
Signature




Date

Execution Page

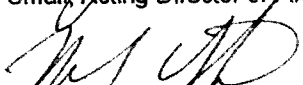
Illinois Department of Transportation



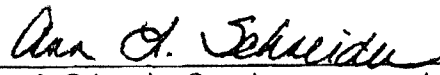
Omer Osman, Director of Highways



Tony Small, Acting Director of Finance & Administration




Michael A. Forti, Chief Counsel

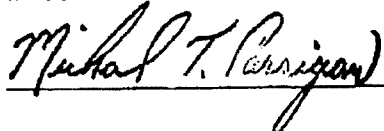


Ann L. Schneider, Secretary 1

11/1/13
(Date)

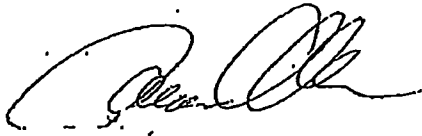

By Sarah Kurmann,
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

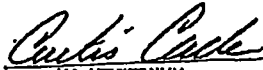


10-10-13
(Date)

List Union Locals:



Jim Allen
Bricklayers



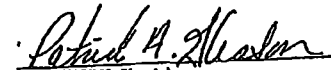
Curtis Cade
United Association

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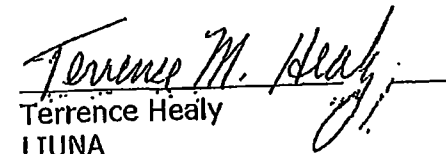
Ed Christensen, Elevator
Constructors



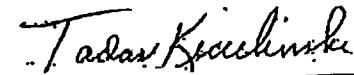
Terry Fitzmaurice
Painters



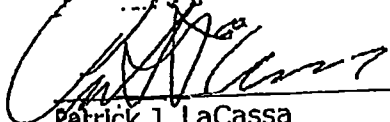
Pat Gleason
Teamsters



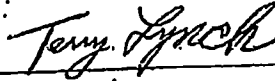
Terrence Healy
LIUNA



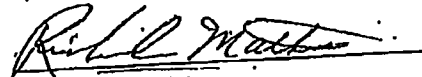
Tadas Kicellinski
Iron Workers



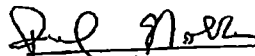
Patrick J. LaCassa
OPCMIA



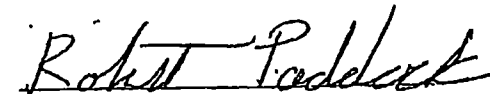
Terry Lynch
Heat & Frost Insulators & Allied
Workers



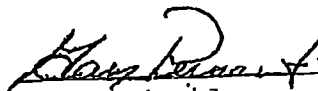
Richard Mathis
Roofers



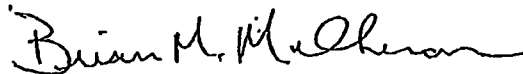
Paul Noble
IBEW



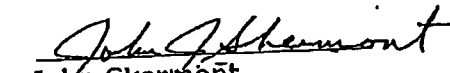
Robert Paddock
IUOE



Gary Perlnar Jr.
Carpenters



Brian Mulheran
Sheet Metal Workers



John Skermont
Boilermakers

*only if Elevator Constructors master agreement
language is attached to PLA