

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Erica J. Borggren, Acting Secretary

From: Omer Osman, Director

Date: September 9, 2014

Re: US 6 & IL 84 Intersection Reconst , Contract Number 64J43, Henry County

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In accordance with Executive Order 2010-03 (Quinn), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances (See Attachment A).
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption (See Attachment A).
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

FAU Route 5789 (US 6) & FAU Route 5861 (IL 84)  
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Henry County  
Item

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern (See Attachment A)

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process

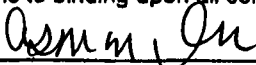
11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.)

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

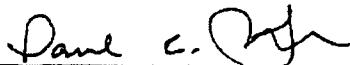
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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees

Agreed:  11/12/14  
(Division Chief) (Date)

Agreed:  10/29/14  
(Bureau of Design & Environment) (Date)

Agreed:  10/16/14  
(Regional Engineer) (Date)

Approved:  11/14/14  
Enca J Borggren, Acting Secretary 1 (Date)



FHWA concurrence in the PLA for the above mentioned contract

By Sarah Kurmann,  
Executive Assistant

Thomas G. Echikson	10/14/2014
FHWA Chief Counsel	(see 10/9 approval memo re 64J43)

**FAU Route 5789 (US 6) & FAU Route 5861 (IL 84)  
Contract Number 64J43  
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Item 1**

**Attachment A**

Justification for use of Project Labor Agreement (PLA) on Contract #64J43, Henry County

The use of a PLA on this project is consistent with all State and Local statutory and regulatory requirements

**Item 2.** This project is federally funded

**Item 3** Estimated project cost is \$3,607,000

This project involves reconstruction of the intersection at US 6 and IL 84 West of Colona.

Any disruption in the continuity of this project due to labor issues would result in delayed deadlines that would cause safety concerns for the traveling public because of lane closures. Lapsing trade contracts during the project would be addressed through the use of a PLA. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by the union trades involved and is a necessary requirement for a PLA.

**Item 5** This project must be completed within 90 consecutive calendar days between May 1, 2015 and October 1, 2015 with an additional 15 working days. This project must have all lanes open to traffic by October 1, 2015.


**Item 8:** Any disruption to the contractor's schedule due to labor issues may result in the delay of the project completion date and lengthen the time for lane closures at the intersection. The mainline will be kept open to one-lane traffic in each direction at all times, but lanes will be narrowed and a concrete barrier wall will be required to separate the work area from traffic. There will be added safety concerns for both workers and the motoring public, due to increased exposure, if labor force instability were to delay the project and increase its duration.

Execution Page


Illinois Department of Transportation

  
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Omer M. Osman, Director of Highways

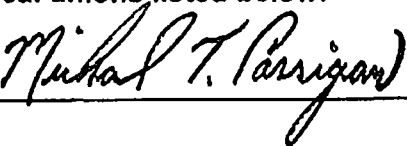
  
\_\_\_\_\_  
Michael A. Forti, Chief Counsel

  
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Erica J. Borggren, Acting Secretary

11/14/14  
\_\_\_\_\_  
(Date)

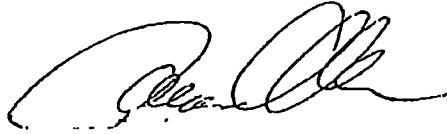
  
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By Sarah Kurmann,  
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

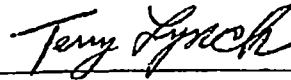
  
\_\_\_\_\_  
Michael T. Parrigan

10-27-14  
\_\_\_\_\_  
(Date)

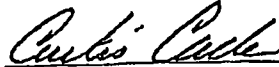
List Union Locals:



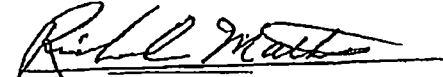
Jim Allen  
Bricklayers



Terry Lynch  
Heat & Frost Insulators & Allied  
Workers



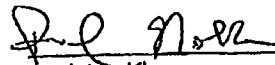
Curtis Cade  
United Association



Richard Mathis  
Roofers

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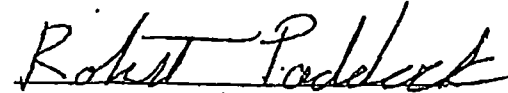
Ed Christensen, Elevator  
Constructors



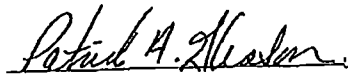
Paul Noble  
IBEW



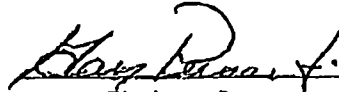
Terry Fitzmaurice  
Painters



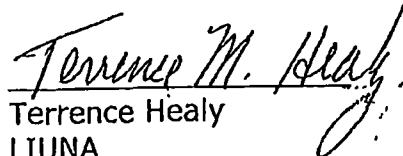
Robert Paddock  
IUOE



Pat Gleason  
Teamsters



Gary Perlinar Jr.  
Carpenters



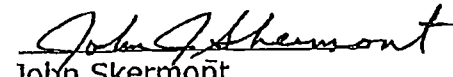
Terrence Healy  
LIUNA



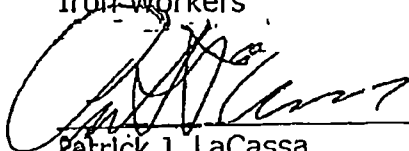
Brian Mulheran  
Sheet Metal Workers



David Beard  
Iron Workers



John Skermont  
Boilermakers



Patrick J. LaCassa  
OPCMIA

\*only if Elevator Constructors master agreement  
language is attached to PLA