

FAI Route 74 (I-74)
Contract Number 68B85
Knox County
Item 63

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Erica J. Borggren, Acting Secretary

From: Omer M. Osman, Director

Date: September 9, 2014

Re: FAI Route 74 (I-74), Contract Number 68B85, Knox County

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds)
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project

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8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to be binding upon all contractors and their employees.

Agreed:  11/12/14
Omer M. Osman, Director of Highways/Chief Engineer (Date)

Agreed:  10/29/14
John Baranzelli, Bureau of Design & Environment (Date)

Agreed:  10/15/14
Kensil A. Garnett, Acting Region Three Engineer (Date)

Approved:  11/14/14
Enca J. Borggren, Acting Secretary 1 (Date)

FHWA concurrence in the PLA for the above mentioned contract



By Sarah Kurmann,
Executive Assistant

Thomas G. Echikson	10/14/2014
FHWA Chief Counsel	(see 10/9 approval memo re 68B85)

ATTACHMENT A

Justification for use of Project Labor Agreement for Contract 68B85, Knox County:

Item 3. The estimated project cost is \$5,500,000.

Item 6. The trades that will be used on this project include, but are not limited to the following: Carpenters, Cement Masons, Iron Workers, Laborers, Operating Engineers, and Teamsters.

Knox County		
Trade	Local	Contract Expiration
Carpenters	Local 237	July 31, 2016
Cement Masons	Local 18, Area 12	April 30, 2015
Iron Workers	Local 111	June 30, 2016
Laborers	Local 538	April 30, 2017
Operating Engineers	Local 649	March 31, 2017
Teamsters	Local 627	April 30, 2014

Item 8. Any disruption in the continuity of this project due to labor issues would result in delayed completion of the project that would cause safety concerns for the traveling public.

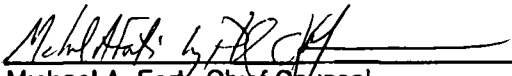
During construction of the project, lane closures and temporary barrier wall will be used to protect traffic from drop-offs. Any delay to the contractor's schedule due to labor issues could prolong the public's exposure to these temporary conditions.

Execution Page


Illinois Department of Transportation



Omer M. Osman, Director of Highways



Michael A. Fort, Chief Counsel



Erica J. Borggren, Acting Secretary

11/14/14

(Date)



By Sarah Kurmann,
Executive Assistant

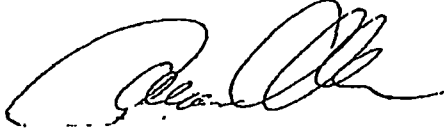
Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



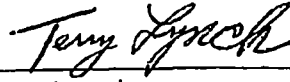
10-27-14

(Date)

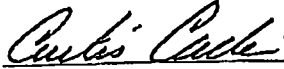
List Union Locals:



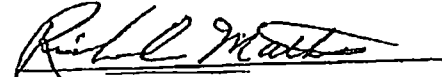
Jim Allen
Bricklayers



Terry Lynch
Heat & Frost Insulators & Allied
Workers



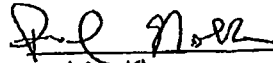
Curtis Cade
United Association



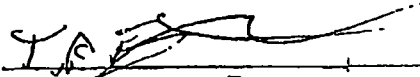
Richard Mathis
Roofers

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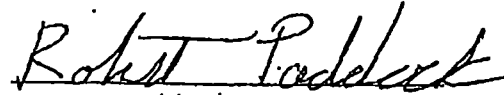
Ed Christensen, Elevator
Constructors



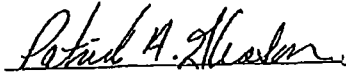
Paul Noble
IBEW



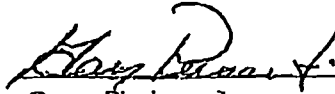
Terry Fitzmaurice
Painters



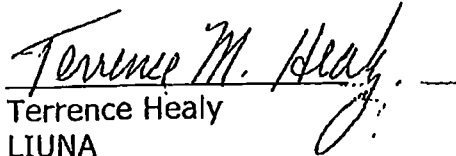
Robert Paddock
IUOE



Pat Gleason
Teamsters



Gary Perlinar Jr.
Carpenters



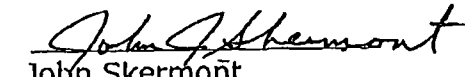
Terrence Healy
LIUNA



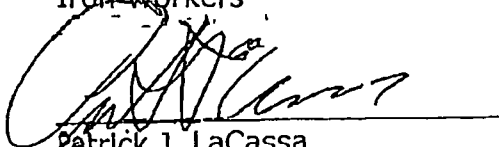
Brian Mulheran
Sheet Metal Workers



David Beard
Iron Workers



John Skermont
Boilermakers



Patrick J. LaCassa
OPCMIA

*only if Elevator Constructors master agreement
language is attached to PLA