

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Acting Secretary

From: Omer Osman, Director

Date: July 11, 2013

Re: FAP 668 (Dirksen Parkway), Contract No. 72501, Sangamon County
{September 20, 2013 letting}

In accordance with Executive Order 2010-03 (Quinn), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).

2) The Project is being constructed using state or local funds only (i.e., no federal funds) **See attachment**

3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances **See attachment**

4) The duration of construction activity on the Project is expected to exceed one construction season, or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time. **See attachment**

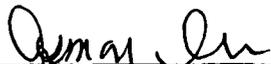
5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.

6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project. **See attachment**

7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project

- 8) This project presents specific safety concerns to the traveling public and a PLA. will ensure labor force continuity and stability. decreasing the length of the safety concern. See attachment
- 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project
- 10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.
- 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (c.g., utilization of disadvantaged businesses. utilization of Illinois domiciled businesses. development of competitive vendor alternatives over time. etc)
- 12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations. we recommend that you approve use of a PLA on this Project. Upon your approval. the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s). and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed  9/4/13
{Division Chief} (Date)

Agreed  8/22/2013
{Bureau of Design & Environment} (Date)

Agreed:  8-12-13
{Regional Engineer} (Date)

Approved  8/5/13
Ann L. Schneider, Secretary (Date)

FHWA concurrence in the PLA for the abc By Sarah Kurmann, Executive Assistant 

Gregory G. Nadeau	8/08/2013
FHWA Deputy Administrator	(see attached approval page)

Attachment A

Justification for use of Project Labor Agreement on Contract No. 72501, Sangamon County.

The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements.

Item 2: The project is both *state* and *federally* funded.

Item 3: The estimate cost for this project is \$9,000,000.

Any disruption in the continuity of this project due to the labor issues would result in delayed deadlines that would cause great inconvenience for the traveling public. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by the union trades involved and is a necessary requirement for a Project Labor Agreement.

Item 4: The project is being completed over two construction seasons, requiring an aggressive schedule to facilitate construction and striping of driving lanes on the east side of the project prior to the winter of 2014 (required interim completion date of November 1, 2014). Construction of certain milestones in the first construction season is essential to allow the road to be opened to three lanes of traffic prior to the onset of winter. The project has a final completion date of July 15, 2015.

Item 6: Below is a list of the major trade Unions anticipated to work on this project and their labor agreement expiration dates:

Teamsters 916 – 4/30/14
Laborers 477 – 4/30/14
Iron Workers – 4/30/16
Operators 965 – 4/30/16
Carpenters 270 – 4/30/14

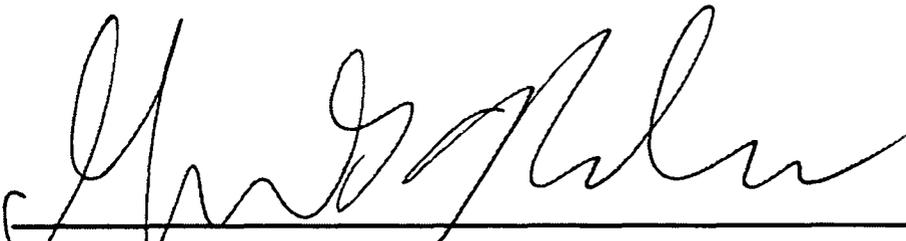
Item 8: Any disruption to the contractor's schedule due to labor issues may present great inconvenience to the motoring public. This project is being constructed in stages over two construction seasons, and milestones need to be completed before the first season to ensure smooth traffic flow over winter. If the required milestones are not completed by the winter of 2014, this may necessitate traffic utilize two lanes with no center turn lane, which in addition to the inconvenience to the motoring public and additional maintenance of traffic control devices required over winter, increases first responders response time, posing potential health and safety issues.

PLA Request

Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:



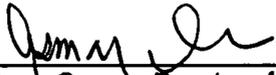
Signature

8/8/13

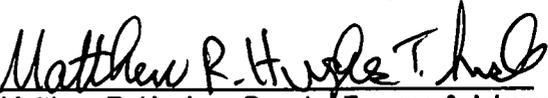
Date

Execution Page

Illinois Department of Transportation



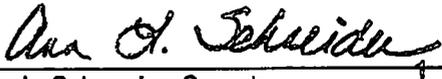
Omer Osman, Director of Highways



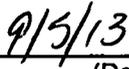
Matthew R. Hughes, Director Finance & Administration



Michael A. Forti, Chief Counsel

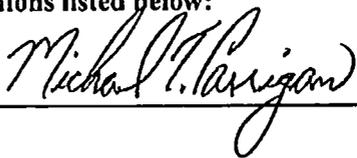


Ann L. Schneider, Secretary
By Sarah Kurmann,
Executive Assistant



(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



August 19, 2013

(Date)

List Union Locals:



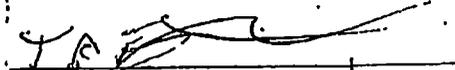
Jim Allen
Bricklayers



Curtis Cade
United Association

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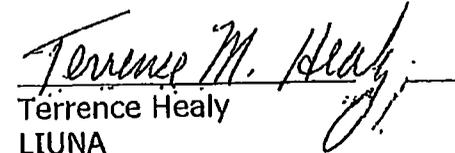
Ed Christensen, Elevator
Constructors



Terry Flzmaurice
Painters



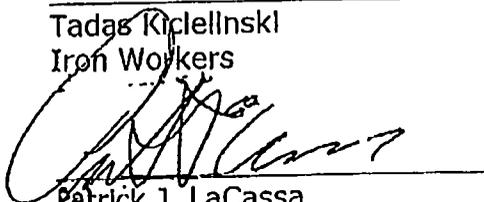
Pat Gleason
Teamsters



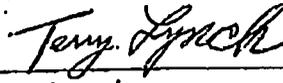
Terrence Healy
LIUNA



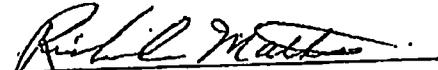
Tadas Kicelinski
Iron Workers



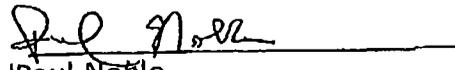
Patrick J. LaCassa
OPCMIA



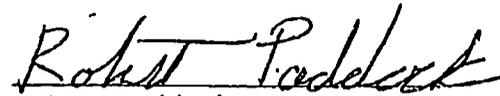
Terry Lynch
Heat & Frost Insulators & Allied
Workers



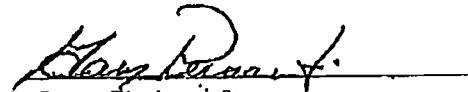
Richard Mathis
Roofers



Paul Noble
IBEW



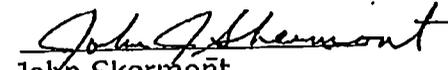
Robert Paddock
IUOE



Gary Perlnar Jr.
Carpenters



Brian Mulheran
Sheet Metal Workers



John Skermont
Boilermakers

*only if Elevator Constructors master agreement
language is attached to PLA