

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Ann L. Schneider, Secretary

From: Omer Osman, Director

Date: November 1, 2013

Re: FAP Route 103 (IL 15 EB), Contract Number 76G37, St. Clair County

{Letting - January 17, 2014}

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

FAP Route 105 (IL 15 EB)  
Contract Number 76G37  
St. Clair County  
Item

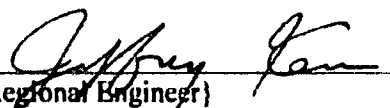
- 8) This project presents specific safety concerns to the traveling public and a PLA will ensure labor force continuity and stability, decreasing the length of the safety concern
- 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.
- 10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.
- 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).
- 12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

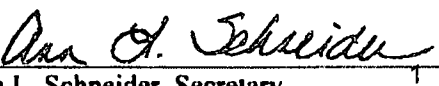
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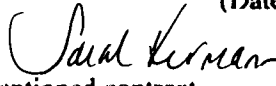
Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  1/13/14  
{Division Chief} (Date)

Agreed:  12/12/13  
{Bureau of Design & Environment} (Date)

Agreed:  11/6/13  
{Regional Engineer} (Date)

Approved:  1/15/14  
Ann L. Schneider, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract  Sarah Kurmann  
Executive Assistant

Gregory G. Nadeau	11/26/2013
FHWA Deputy Administrator	(see attached approval page)

**ATTACHMENT A:**

Justification for use of Project Labor Agreement on FAP 103, Contract Number 76G37, St. Clair County, which is located on IL 15 from 0.5 mi East of I-255 in Alorton to 0.4 mi East of IL 159 (Eastbound lanes only).

ITEM 1: This project is 80% Federally funded and 20% State funded.

ITEM 3: This project includes pavement milling and resurfacing, and striping. The length of the project is 8.8 miles.

ITEM 5: This project has a completion date of 124 calendar days plus 5 working days.

ITEM 6: Jurisdiction for Contract Number 76G37 in St. Clair County


<u>Local Union</u>	<u>Current Contract Expiration</u>
Carpenters D.C. (618-277-2033)	04/30/2018
Cement Masons 90 (618-667-2562)	07/31/2015
IBEW 649 (lineman) (618-345-5112)	8/30/2015
Iron Workers 392 (618-874-0313)	07/31/2016
Laborers D.C. (618-234-2704)	07/31/2016
Operating Engineers 520 (618-931-0500)	07/31/2015
Teamsters 50 (618-233-0313)	04/30/2014

**PLA Request**

**Approval of Project Labor Agreement**

**Disapproval of Project Labor Agreement**

**Reason for disapproval:**

  
\_\_\_\_\_

**Signature**


11/26/13  
\_\_\_\_\_

**Date**


Execution Page

Illinois Department of Transportation


  
\_\_\_\_\_  
Omer Osman, Director of Highways

  
\_\_\_\_\_  
Tony Small, Acting Director of Finance & Administration

  
\_\_\_\_\_  
Michael A. Forti, Chief Counsel

  
\_\_\_\_\_  
Ann L. Schneider, Secretary

1/15/14  
\_\_\_\_\_  
(Date)

  
Sarah Kurmann  
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

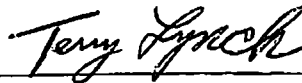
  
\_\_\_\_\_  
Michael T. Corrigan

12-10-13  
\_\_\_\_\_  
(Date)

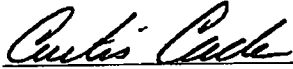
List Union Locals:



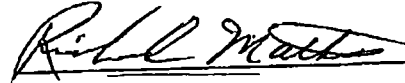
Jim Allen  
Bricklayers



Terry Lynch  
Heat & Frost Insulators & Allied  
Workers



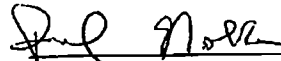
Curtis Cade  
United Association



Richard Mathis  
Roofers

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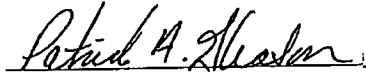
Ed Christensen, Elevator  
Constructors



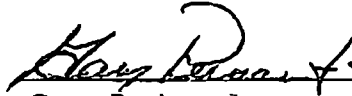
Paul Noble  
IBEW



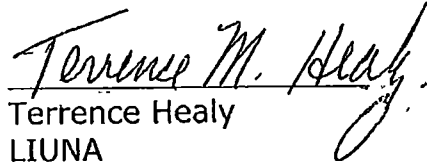
Terry Fitzmaurice  
Painters



Pat Gleason  
Teamsters



Gary Perinar Jr.  
Carpenters



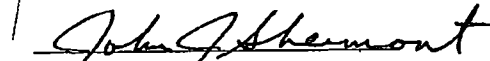
Terrence Healy  
LIUNA



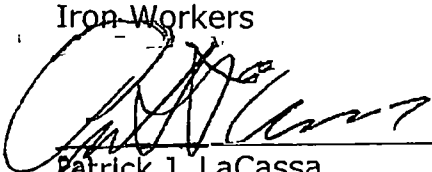
Brian Mulheran  
Sheet Metal Workers



David Beard  
Iron Workers



John Skermont  
Boilermakers



Patrick J. LaCassa  
OPCMIA

\*only if Elevator Constructors master agreement  
language is attached to PLA