

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Acting Secretary

From: Paul Loete, Director of Highways Project Implementation

Date: October 17, 2019

Re: FAI 180 Illinois River Bridge, Contract Number 66F08, Bureau and Putnam Counties

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.


11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.


Agreed: _____
{Division Chief} (Date)

Agreed:  12/11/2019
{Bureau of Design & Environment} (Date)

Agreed:  10-17-19
{Regional Engineer} (Date)

Approved:  11-17-19
Omer Osman, Acting Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

 2019.11.22 16:01:54 -06'00'
FHWA (Date)

Attachment A:

Justification for the use of a Project Labor Agreement for Contract 66F08 within Bureau and Putnam Counties. The use of a Project Labor Agreement on this project is consistent with all State and Local statutory requirements.

The work involves the deck replacement of the structure carrying I-180 over the Illinois River. Also included in the project is cleaning and painting the structural steel over the Illinois River.

Item 3:

The programmed project cost is \$34,000,000.

Any disruption in the continuity of this project due to labor issues would result in delayed deadlines that would cause safety concerns for the travelling public. Lapsing trade contracts during the first construction season of the project would be addressed through the use of a Project Labor Agreement. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by union trades involved and is a necessary requirement for a Project Labor Agreement.

Item 4:

This project is scheduled to be let in January 2020 and work is expected to begin early in calendar year 2020. There will be a planned shutdown for the winter period in 2020 and 2021 and work will resume in the spring with an expected completion date in the fall of 2022.

Item 5:

Traffic will be crossed over to one side of the interstate each season for removal and replacement of the deck. The contract has two interim completion dates to restore traffic to both sides of the interstate during winter shutdown and a final completion date in calendar year 2022 to complete the bridge painting.

Item 6:

The targeted completion date of this contract falls beyond the union contract expiration dates as shown below:

Laborers Local # 393	June 1, 2020
Operators Local #150	May 31, 2021

Item 8:

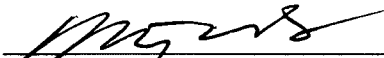
The proposed work will require both directions of the interstate traffic to be reduced to one lane. Although the proposed use of crossovers to facilitate stage construction traffic is anticipated to meet safety and mobility goals, the low volume of traffic on I-180 allowed delineators to be used to separate eastbound and westbound traffic. The presence of delineators during snow removal operations and when icing conditions may exist is not preferred for the 15 span 3,083' long structure. Any disruption to the contractor's schedule due to labor issues may result in additional hardship to the traveling public because of additional time they have to contend with construction traffic control.

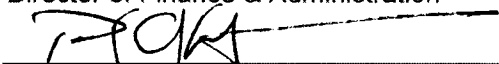
Execution Page

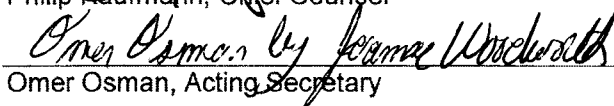
Illinois Department of Transportation

VACANT

Director of Highways Project Implementation

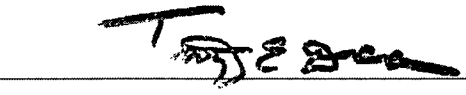

Director of Finance & Administration


Philip Kaufmann, Chief Counsel


Omer Osman, Acting Secretary

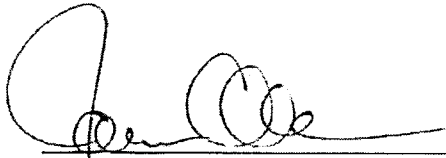
1-9-20
(Date)

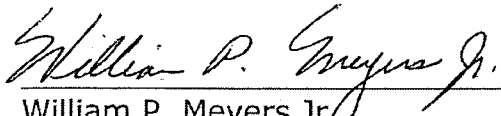
Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:

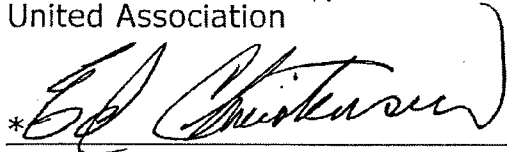


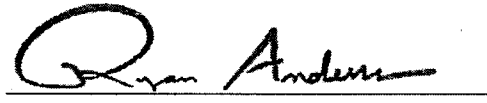
12-9-19
(Date)

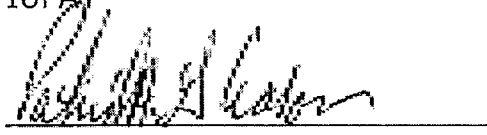
List Unions:

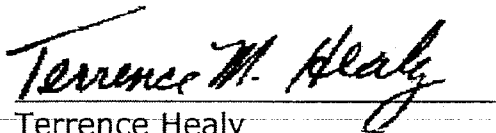

Jim Allen
Bricklayers

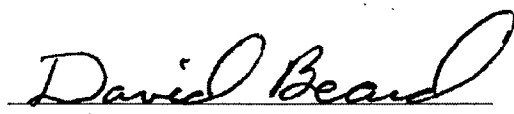

William P. Meyers Jr.
United Association

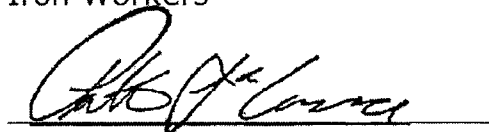

*Ed Christensen
Elevator Constructors

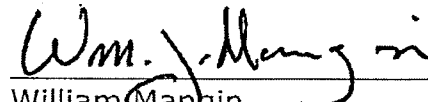

Ryan Anderson
IUPAT

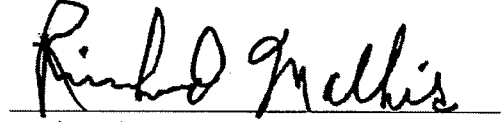

Pat Gleason
Teamsters

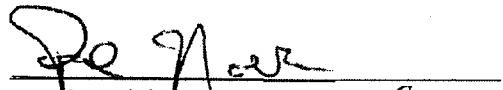

Terrence M. Healy
LIUNA

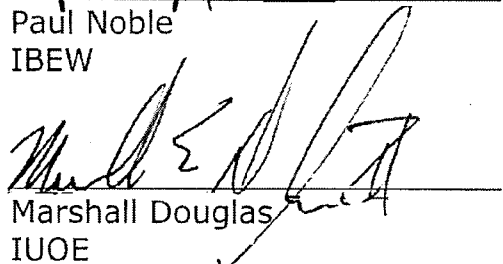

David Beard
Iron Workers

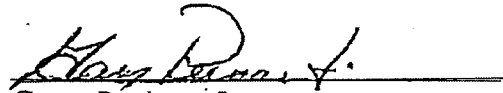

Patrick J. LaCassa
OPCMIA

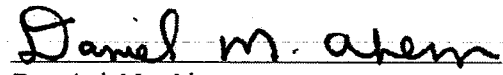

William Mangin
Heat & Frost Insulators & Allied
Workers

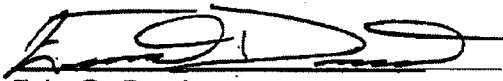

Richard Mathis
Roofers


Paul Noble
IBEW


Marshall Douglas
IUOE


Gary Perinar Jr.
Carpenters


Daniel M. Ahern
Sheet Metal Workers


Eric S. Davis
Boilermakers

*Elevator Constructors master agreement language
must be attached to PLA