

If you plan to submit a bid directly to the Department of Transportation

PREQUALIFICATION

Any contractor who desires to become pre-qualified to bid on work advertised by IDOT must submit the properly completed pre-qualification forms to the Bureau of Construction no later than 4:30 p.m. prevailing time twenty-one days prior to the letting of interest. This pre-qualification requirement applies to first time contractors, contractors renewing expired ratings, contractors maintaining continuous pre-qualification or contractors requesting revised ratings. To be eligible to bid, existing pre-qualification ratings must be effective through the date of letting.

REQUESTS FOR AUTHORIZATION TO BID

Contractors wanting to bid on items included in a particular letting must submit the properly completed "Request for Authorization to Bid/or Not For Bid Status" (BDE 124INT) and the ORIGINAL "Affidavit of Availability" (BC 57) to the proper office no later than 4:30 p.m. prevailing time, three (3) days prior to the letting date.

WHO CAN BID ?

Bids will be accepted from only those companies that request and receive written **Authorization to Bid** from IDOT's Central Bureau of Construction.

WHAT CONSTITUTES WRITTEN AUTHORIZATION TO BID?: When a prospective prime bidder submits a "Request for Authorization to Bid/or Not For Bid Status"(BDE 124INT) he/she must indicate at that time which items are being requested For Bidding purposes. Only those items requested For Bidding will be analyzed. After the request has been analyzed, the bidder will be issued an **Authorization to Bid or Not for Bid Report**, approved by the Central Bureau of Construction that indicates which items have been approved For Bidding. If **Authorization to Bid** cannot be approved, the **Authorization to Bid or Not for Bid Report** will indicate the reason for denial.

ABOUT AUTHORIZATION TO BID: Firms that have not received an authorization form within a reasonable time of complete and correct original document submittal should contact the department as to status. This is critical in the week before the letting. These documents must be received three days before the letting date. Firms unsure as to authorization status should call the Prequalification Section of the Bureau of Construction at the number listed at the end of these instructions.

ADDENDA AND REVISIONS: It is the contractor's responsibility to determine which, if any, addenda or revisions pertain to any project they may be bidding. Failure to incorporate all relevant addenda or revisions may cause the bid to be declared unacceptable.

Each addendum will be placed with the contract number. Addenda and revisions will also be placed on the Addendum/Revision Checklist and each subscription service subscriber will be notified by e-mail of each addendum and revision issued.

The Internet is the Department's primary way of doing business. The subscription server e-mails are an added courtesy the Department provides. It is suggested that bidders check IDOT's website at <http://www.dot.il.gov/desenv/delett.html> before submitting final bid information.

IDOT IS NOT RESPONSIBLE FOR ANY E-MAIL FAILURES.

Addenda Questions may be directed to the Contracts Office at (217)782-7806 or D&Econtracts@dot.il.gov

Technical Questions about downloading these files may be directed to Tim Garman (217)524-1642 or Timothy.Garman@illinois.gov.

WHAT MUST BE INCLUDED WHEN BIDS ARE SUBMITTED?: Bidders need not return the entire proposal when bids are submitted. That portion of the proposal that must be returned includes the following:

1. All documents from the Proposal Cover Sheet through the Proposal Bid Bond
2. Other special documentation and/or information that may be required by the contract special provisions

All proposal documents, including Proposal Guaranty Checks or Proposal Bid Bonds, should be stapled together to prevent loss when bids are processed by IDOT personnel.

ABOUT SUBMITTING BIDS: It is recommended that bidders deliver bids in person to insure they arrive at the proper location prior to the time specified for the receipt of bids. Any bid received at the place of letting after the time specified will not be accepted.

WHO SHOULD BE CALLED IF ASSISTANCE IS NEEDED?

| Questions Regarding | Call |
|--|--------------|
| Prequalification and/or Authorization to Bid | 217/782-3413 |
| Preparation and submittal of bids | 217/782-7806 |
| Mailing of plans and proposals | 217/782-7806 |

ADDENDUMS AND REVISIONS TO THE PROPOSAL FORMS

Planholders should verify that they have received and incorporated any addendum and/or revision prior to submitting their bid. Failure by the bidder to include an addendum or revision could result in a bid being rejected as irregular.

RETURN WITH BID

125

| |
|-----------------------|
| Proposal Submitted By |
| Name |
| Address |
| City |

Letting January 21, 2011

BIDDERS NEED NOT RETURN THE ENTIRE PROPOSAL
(See instructions inside front cover)

NOTICE TO PROSPECTIVE BIDDERS

This proposal can be used for bidding purposes by only those companies that request and receive written AUTHORIZATION TO BID from IDOT's Central Bureau of Construction.
(SEE INSTRUCTIONS ON THE INSIDE OF COVER)

**Notice to Bidders,
Specifications,
Proposal, Contract
and Contract Bond**



**Illinois Department
of Transportation**

Springfield, Illinois 62764

**Contract No. 72D97
Various Counties
Section D6 TRAFFIC SIGNAL MOD-2011
District 6 Construction Funds
Various Routes**

PLEASE MARK THE APPROPRIATE BOX BELOW:

- A Bid Bond is included.
- A Cashier's Check or a Certified Check is included.

| | |
|-------------|---|
| Prepared by | |
| Checked by | S |

(Printed by authority of the State of Illinois)

INSTRUCTIONS

ABOUT IDOT PROPOSALS: All proposals issued by IDOT are potential bidding proposals. Each proposal contains all Certifications and Affidavits, a Proposal Signature Sheet and a Proposal Bid Bond required for Prime Contractors to submit a bid after written **Authorization to Bid** has been issued by IDOT's Central Bureau of Construction. In addition, this proposal contains new statutory requirements applicable to the use of subcontractors and, in particular, includes the State Required Ethical Standards Governing Subcontractors to be signed and incorporated into all subcontracts.

WHO CAN BID?: Bids will be accepted from only those companies that request and receive written **Authorization to Bid** from IDOT's Central Bureau of Construction. To request authorization, a potential bidder must complete and submit Part B of the Request for Authorization to Bid/or Not For Bid Status form (BDE 124 INT) and submit an original Affidavit of Availability (BC 57).

WHAT CONSTITUTES WRITTEN AUTHORIZATION TO BID?: When a prospective prime bidder submits a "**Authorization to Bid or Not for Bid**" form, he/she must indicate at that time which items are being requested For Bidding purposes. Only those items requested For Bidding will be analyzed. After the request has been analyzed, the bidder will be issued a **Authorization to Bid or Not for Bid Report**, approved by the Central Bureau of Construction, that indicates which items have been approved For Bidding. If **Authorization to Bid** cannot be approved, the **Authorization to Bid or Not for Bid Report** will indicate the reason for denial. If a contractor has requested to bid but has not received a **Authorization to Bid or Not for Bid Report**, they should contact the Central Bureau of Construction in advance of the letting date.

WHAT MUST BE INCLUDED WHEN BIDS ARE SUBMITTED?: Bidders need not return the entire proposal when bids are submitted. That portion of the proposal that must be returned includes the following:

1. All documents from the Proposal Cover Sheet through the Proposal Bid Bond
2. Other special documentation and/or information that may be required by the contract special provisions

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RETURN WITH BID



PROPOSAL

TO THE DEPARTMENT OF TRANSPORTATION

1. Proposal of _____

Taxpayer Identification Number (Mandatory) _____ a

for the improvement identified and advertised for bids in the Invitation for Bids as:

**Contract No. 72D97
Various Counties
Section D6 TRAFFIC SIGNAL MOD-2011
Various Routes
District 6 Construction Funds**

Reflectorized tape on backplates of signal lights at various locations in the district.

2. The undersigned bidder will furnish all labor, material and equipment to complete the above described project in a good and workmanlike manner as provided in the contract documents provided by the Department of Transportation. This proposal will become part of the contract and the terms and conditions contained in the contract documents shall govern performance and payments.

RETURN WITH BID

3. **ASSURANCE OF EXAMINATION AND INSPECTION/WAIVER.** The undersigned further declares that he/she has carefully examined the proposal, plans, specifications, addenda, form of contract and contract bond, and special provisions, and that he/she has inspected in detail the site of the proposed work, and that he/she has familiarized themselves with all of the local conditions affecting the contract and the detailed requirements of construction, and understands that in making this proposal he/she waives all right to plead any misunderstanding regarding the same.
4. **EXECUTION OF CONTRACT AND CONTRACT BOND.** The undersigned further agrees to execute a contract for this work and present the same to the department within fifteen (15) days after the contract has been mailed to him/her. The undersigned further agrees that he/she and his/her surety will execute and present within fifteen (15) days after the contract has been mailed to him/her contract bond satisfactory to and in the form prescribed by the Department of Transportation, in the penal sum of the full amount of the contract, guaranteeing the faithful performance of the work in accordance with the terms of the contract.
5. **PROPOSAL GUARANTY.** Accompanying this proposal is either a bid bond on the department form, executed by a corporate surety company satisfactory to the department, or a proposal guaranty check consisting of a bank cashier's check or a properly certified check for not less than 5 per cent of the amount bid or for the amount specified in the following schedule:

| <u>Amount of Bid</u> | | <u>Proposal Guaranty</u> | <u>Amount of Bid</u> | | <u>Proposal Guaranty</u> | |
|----------------------|---------|--------------------------|----------------------|----|--------------------------|-------------|
| Up to | \$5,000 | \$150 | \$2,000,000 | to | \$3,000,000 | \$100,000 |
| \$5,000 | to | \$10,000 | \$3,000,000 | to | \$5,000,000 | \$150,000 |
| \$10,000 | to | \$50,000 | \$5,000,000 | to | \$7,500,000 | \$250,000 |
| \$50,000 | to | \$100,000 | \$7,500,000 | to | \$10,000,000 | \$400,000 |
| \$100,000 | to | \$150,000 | \$10,000,000 | to | \$15,000,000 | \$500,000 |
| \$150,000 | to | \$250,000 | \$15,000,000 | to | \$20,000,000 | \$600,000 |
| \$250,000 | to | \$500,000 | \$20,000,000 | to | \$25,000,000 | \$700,000 |
| \$500,000 | to | \$1,000,000 | \$25,000,000 | to | \$30,000,000 | \$800,000 |
| \$1,000,000 | to | \$1,500,000 | \$30,000,000 | to | \$35,000,000 | \$900,000 |
| \$1,500,000 | to | \$2,000,000 | over | | \$35,000,000 | \$1,000,000 |

Bank cashier's checks or properly certified checks accompanying proposals shall be made payable to the Treasurer, State of Illinois, when the state is awarding authority; the county treasurer, when a county is the awarding authority; or the city, village, or town treasurer, when a city, village, or town is the awarding authority.

If a combination bid is submitted, the proposal guaranties which accompany the individual proposals making up the combination will be considered as also covering the combination bid.

The amount of the proposal guaranty check is _____ \$(_____). If this proposal is accepted and the undersigned shall fail to execute a contract bond as required herein, it is hereby agreed that the amount of the proposal guaranty shall become the property of the State of Illinois, and shall be considered as payment of damages due to delay and other causes suffered by the State because of the failure to execute said contract and contract bond; otherwise, the bid bond shall become void or the proposal guaranty check shall be returned to the undersigned.

| | |
|--|-------------------|
| Attach Cashier's Check or Certified Check Here | |
| In the event that one proposal guaranty check is intended to cover two or more proposals, the amount must be equal to the sum of the proposal guaranties which would be required for each individual proposal. If the guaranty check is placed in another proposal, state below where it may be found. | |
| The proposal guaranty check will be found in the proposal for: | Item _____ |
| | Section No. _____ |
| | County _____ |

Mark the proposal cover sheet as to the type of proposal guaranty submitted.

RETURN WITH BID

6. **COMBINATION BIDS.** The undersigned further agrees that if awarded the contract for the sections contained in the following combination, he/she will perform the work in accordance with the requirements of each individual proposal comprising the combination bid specified in the schedule below, and that the combination bid shall be prorated against each section in proportion to the bid submitted for the same. If an error is found to exist in the gross sum bid for one or more of the individual sections included in a combination, the combination bid shall be corrected as provided in the specifications.

When a combination bid is submitted, the schedule below must be completed in each proposal comprising the combination.

If alternate bids are submitted for one or more of the sections comprising the combination, a combination bid must be submitted for each alternate.

Schedule of Combination Bids

| Combination No. | Sections Included in Combination | Combination Bid | |
|-----------------|----------------------------------|-----------------|-------|
| | | Dollars | Cents |
| | | | |
| | | | |
| | | | |
| | | | |

7. **SCHEDULE OF PRICES.** The undersigned bidder submits herewith, in accordance with the rules and instructions, a schedule of prices for the items of work for which bids are sought. The unit prices bid are in U.S. dollars and cents, and all extensions and summations have been made. The bidder understands that the quantities appearing in the bid schedule are approximate and are provided for the purpose of obtaining a gross sum for the comparison of bids. If there is an error in the extension of the unit prices, the unit prices shall govern. Payment to the contractor awarded the contract will be made only for actual quantities of work performed and accepted or materials furnished according to the contract. The scheduled quantities of work to be done and materials to be furnished may be increased, decreased or omitted as provided elsewhere in the contract.

8. **AUTHORITY TO DO BUSINESS IN ILLINOIS.** Section 20-43 of the Illinois Procurement Code (30 ILCS 500/20-43) provides that a person (other than an individual acting as a sole proprietor) must be a legal entity authorized to do business in the State of Illinois prior to submitting the bid.

9. **The services of a subcontractor will or may be used.**

Check box Yes
 Check box No

For known subcontractors with subcontracts with an annual value of more than \$25,000, the contract shall include their name, address, and the dollar allocation for each subcontractor.

CONTRACT NUMBER

72D97

THIS IS THE TOTAL BID

\$ _____

NOTES:

1. Each PAY ITEM should have a UNIT PRICE and a TOTAL PRICE.
2. The UNIT PRICE shall govern if no TOTAL PRICE is shown or if there is a discrepancy between the product of the UNIT PRICE multiplied by the QUANTITY.
3. If a UNIT PRICE is omitted, the TOTAL PRICE will be divided by the QUANTITY in order to establish a UNIT PRICE.
4. A bid may be declared UNACCEPTABLE if neither a unit price nor a total price is shown.

RETURN WITH BID

STATE REQUIRED ETHICAL STANDARDS GOVERNING CONTRACT PROCUREMENT: ASSURANCES, CERTIFICATIONS AND DISCLOSURES

I. GENERAL

A. Article 50 of the Illinois Procurement Code establishes the duty of all State chief procurement officers, State purchasing officers, and their designees to maximize the value of the expenditure of public moneys in procuring goods, services, and contracts for the State of Illinois and to act in a manner that maintains the integrity and public trust of State government. In discharging this duty, they are charged by law to use all available information, reasonable efforts, and reasonable actions to protect, safeguard, and maintain the procurement process of the State of Illinois.

B. In order to comply with the provisions of Article 50 and to carry out the duty established therein, all bidders are to adhere to ethical standards established for the procurement process, and to make such assurances, disclosures and certifications required by law. Except as otherwise required in subsection III, paragraphs J-M, by execution of the Proposal Signature Sheet, the bidder indicates that each of the mandated assurances have been read and understood, that each certification is made and understood, and that each disclosure requirement has been understood and completed.

C. In addition to all other remedies provided by law, failure to comply with any assurance, failure to make any disclosure or the making of a false certification shall be grounds for the chief procurement officer to void the contract, or subcontract, and may result in the suspension or debarment of the bidder or subcontractor.

II. ASSURANCES

The assurances hereinafter made by the bidder are each a material representation of fact upon which reliance is placed should the Department enter into the contract with the bidder.

A. Conflicts of Interest

1. The Illinois Procurement Code provides in pertinent part:

Section 50-13. Conflicts of Interest.

(a) Prohibition. It is unlawful for any person holding an elective office in this State, holding a seat in the General Assembly, or appointed to or employed in any of the offices or agencies of state government and who receives compensation for such employment in excess of 60% of the salary of the Governor of the State of Illinois, or who is an officer or employee of the Capital Development Board or the Illinois Toll Highway Authority, or who is the spouse or minor child of any such person to have or acquire any contract, or any direct pecuniary interest in any contract therein, whether for stationery, printing, paper, or any services, materials, or supplies, that will be wholly or partially satisfied by the payment of funds appropriated by the General Assembly of the State of Illinois or in any contract of the Capital Development Board or the Illinois Toll Highway authority.

(b) Interests. It is unlawful for any firm, partnership, association or corporation, in which any person listed in subsection (a) is entitled to receive (i) more than 7 1/2% of the total distributable income or (ii) an amount in excess of the salary of the Governor, to have or acquire any such contract or direct pecuniary interest therein.

(c) Combined interests. It is unlawful for any firm, partnership, association, or corporation, in which any person listed in subsection (a) together with his or her spouse or minor children is entitled to receive (i) more than 15%, in the aggregate, of the total distributable income or (ii) an amount in excess of 2 times the salary of the Governor, to have or acquire any such contract or direct pecuniary interest therein.

(d) Securities. Nothing in this Section invalidates the provisions of any bond or other security previously offered or to be offered for sale or sold by or for the State of Illinois.

(e) Prior interests. This Section does not affect the validity of any contract made between the State and an officer or employee of the State or member of the General Assembly, his or her spouse, minor child or any combination of those persons if that contract was in existence before his or her election or employment as an officer, member, or employee. The contract is voidable, however, if it cannot be completed within 365 days after the officer, member, or employee takes office or is employed.

The current salary of the Governor is \$177,412.00. Sixty percent of the salary is \$106,447.20.

RETURN WITH BID

2. The bidder assures the Department that the award and execution of the contract would not cause a violation of Section 50-13, or that an effective exemption has been issued by the Board of Ethics to any individual subject to the Section 50-13 prohibitions pursuant to the provisions of Section 50-20 of the Code and Executive Order Number 3 (1998). Information concerning the exemption process is available from the Department upon request.

B. Negotiations

1. The Illinois Procurement Code provides in pertinent part:

Section 50-15. Negotiations.

(a) It is unlawful for any person employed in or on a continual contractual relationship with any of the offices or agencies of State government to participate in contract negotiations on behalf of that office or agency with any firm, partnership, association, or corporation with whom that person has a contract for future employment or is negotiating concerning possible future employment.

2. The bidder assures the Department that the award and execution of the contract would not cause a violation of Section 50-15, and that the bidder has no knowledge of any facts relevant to the kinds of acts prohibited therein.

C. Inducements

1. The Illinois Procurement Code provides:

Section 50-25. Inducement. Any person who offers or pays any money or other valuable thing to any person to induce him or her not to bid for a State contract or as recompense for not having bid on a State contract is guilty of a Class 4 felony. Any person who accepts any money or other valuable thing for not bidding for a State contract or who withholds a bid in consideration of the promise for the payment of money or other valuable thing is guilty of a Class 4 felony.

2. The bidder assures the Department that the award and execution of the contract would not cause a violation of Section 50-25, and that the bidder has no knowledge of any facts relevant to the kinds of acts prohibited therein.

D. Revolving Door Prohibition

1. The Illinois Procurement Code provides:

Section 50-30. Revolving door prohibition. Chief procurement officers, State purchasing officers, procurement compliance monitors, their designees whose principal duties are directly related to State procurement, and executive officers confirmed by the Senate are expressly prohibited for a period of 2 years after terminating an affected position from engaging in any procurement activity relating to the State agency most recently employing them in an affected position for a period of at least 6 months. The prohibition includes, but is not limited to: lobbying the procurement process; specifying; bidding; proposing bid, proposal, or contract documents; on their own behalf or on behalf of any firm, partnership, association, or corporation. This Section applies only to persons who terminate an affected position on or after January 15, 1999.

2. The bidder assures the Department that the award and execution of the contract would not cause a violation of Section 50-30, and that the bidder has no knowledge of any facts relevant to the kinds of acts prohibited therein.

E. Reporting Anticompetitive Practices

1. The Illinois Procurement Code provides:

Section 50-40. Reporting anticompetitive practices. When, for any reason, any vendor, bidder, contractor, chief procurement officer, State purchasing officer, designee, elected official, or State employee suspects collusion or other anticompetitive practice among any bidders, offerors, contractors, proposers, or employees of the State, a notice of the relevant facts shall be transmitted to the Attorney General and the chief procurement officer.

2. The bidder assures the Department that it has not failed to report any relevant facts concerning the practices addressed in Section 50-40 which may involve the contract for which the bid is submitted.

F. Confidentiality

1. The Illinois Procurement Code provides:

Section 50-45. Confidentiality. Any chief procurement officer, State purchasing officer, designee, or executive officer who willfully uses or allows the use of specifications, competitive bid documents, proprietary competitive information, proposals, contracts, or selection information to compromise the fairness or integrity of the procurement, bidding, or contract process shall be subject to immediate dismissal, regardless of the Personnel code, any contract, or any collective bargaining agreement, and may in addition be subject to criminal prosecution.

2. The bidder assures the Department that it has no knowledge of any fact relevant to the practices addressed in Section 50-45 which may involve the contract for which the bid is submitted.

RETURN WITH BID

G. Insider Information

1. The Illinois Procurement Act provides:

Section 50-50. Insider information. It is unlawful for any current or former elected or appointed State official or State employee to knowingly use confidential information available only by virtue of that office or employment for actual or anticipated gain for themselves or another person.

2. The bidder assures the Department that it has no knowledge of any facts relevant to the practices addressed in Section 50-50 which may involve the contract for which the bid is submitted.

III. CERTIFICATIONS

The certifications hereinafter made by the bidder are each a material representation of fact upon which reliance is placed should the Department enter into the contract with the bidder. Section 50-2 of the Illinois Procurement Code provides that every person that has entered into a multi-year contract and every subcontractor with a multi-year subcontract shall certify, by July 1 of each fiscal year covered by the contract after the initial fiscal year, to the responsible chief procurement officer whether it continues to satisfy the requirements of Article 50 pertaining to the eligibility for a contract award. If a contractor or subcontractor is not able to truthfully certify that it continues to meet all requirements, it shall provide with its certification a detailed explanation of the circumstances leading to the change in certification status. A contractor or subcontractor that makes a false statement material to any given certification required under Article 50 is, in addition to any other penalties or consequences prescribed by law, subject to liability under the Whistleblower Reward and Protection Act for submission of a false claim.

A. Bribery

1. The Illinois Procurement Code provides:

Section 50-5. Bribery.

(a) Prohibition. No person or business shall be awarded a contract or subcontract under this Code who:

(1) has been convicted under the laws of Illinois or any other state of bribery or attempting to bribe an officer or employee of the State of Illinois or any other state in that officer's or employee's official capacity; or

(2) has made an admission of guilt of that conduct that is a matter of record but has not been prosecuted for that conduct.

(b) Businesses. No business shall be barred from contracting with any unit of State or local government, or subcontracting under such a contract, as a result of a conviction under this Section of any employee or agent of the business if the employee or agent is no longer employed by the business and:

(1) the business has been finally adjudicated not guilty; or

(2) the business demonstrates to the governmental entity with which it seeks to contract, or which is signatory to the contract which the subcontract relates, and that entity finds that the commission of the offense was not authorized, requested, commanded, or performed by a director, officer, or high managerial agent on behalf of the business as provided in paragraph (2) of subsection (a) of Section 5-4 of the Criminal Code of 1961.

(c) Conduct on behalf of business. For purposes of this Section, when an official, agent, or employee of a business committed the bribery or attempted bribery on behalf of the business and in accordance with the direction or authorization of a responsible official of the business, the business shall be chargeable with the conduct.

(d) Certification. Every bid submitted to and contract executed by the State, and every subcontract subject to Section 20-120 of the Procurement Code shall contain a certification by the contractor or the subcontractor, respectively, that the contractor or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the chief procurement officer may declare the related contract void if any certifications required by this Section are false. A contractor who makes a false statement, material to the certification, commits a Class 3 felony.

2. The contractor or subcontractor certifies that it is not barred from being awarded a contract under Section 50.5.

B. Felons

1. The Illinois Procurement Code provides:

Section 50-10. Felons. Unless otherwise provided, no person or business convicted of a felony shall do business with the State of Illinois or any State agency, or enter into a subcontract, from the date of conviction until 5 years after the date of completion of the sentence for that felony, unless no person held responsible by a prosecutorial office for the facts upon which the conviction was based continues to have any involvement with the business.

2. Certification. Every bid submitted to and contract executed by the State and every subcontract subject to Section 20-120 of the Procurement Code shall contain a certification by the bidder or contractor or subcontractor, respectively, that the bidder, contractor, or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the chief procurement officer may declare the related contract void if any of the certifications required by this Section are false.

RETURN WITH BID

C. Debt Delinquency

1. The Illinois Procurement Code provides:

Section 50-11 and 50-12. Debt Delinquency.

The contractor or bidder or subcontractor, respectively, certifies that it, or any affiliate, is not barred from being awarded a contract or subcontract under the Procurement Code. Section 50-11 prohibits a person from entering into a contract with a State agency, or entering into a subcontract, if it knows or should know that it, or any affiliate, is delinquent in the payment of any debt to the State as defined by the Debt Collection Board. Section 50-12 prohibits a person from entering into a contract with a State agency, or entering into a subcontract, if it, or any affiliate, has failed to collect and remit Illinois Use Tax on all sales of tangible personal property into the State of Illinois in accordance with the provisions of the Illinois Use Tax Act. The bidder or contractor or subcontractor, respectively, further acknowledges that the chief procurement officer may declare the related contract void if this certification is false or if the bidder, contractor, or subcontractor, or any affiliate, is determined to be delinquent in the payment of any debt to the State during the term of the contract.

D. Prohibited Bidders, Contractors and Subcontractors

1. The Illinois Procurement Code provides:

Section 50-10.5 and 50-60(c). Prohibited bidders, contractors and subcontractors.

The bidder or contractor or subcontractor, respectively, certifies in accordance with 30 ILCS 500/50-10.5 that no officer, director, partner or other managerial agent of the contracting business has been convicted of a felony under the Sarbanes-Oxley Act of 2002 or a Class 3 or Class 2 felony under the Illinois Securities Law of 1953 or if in violation of Subsection (c) for a period of five years from the date of conviction. Every bid submitted to and contract executed by the State and every subcontract subject to Section 20-120 of the Procurement Code shall contain a certification by the bidder, contractor, or subcontractor, respectively, that the bidder, contractor, or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the chief procurement officer shall declare the related contract void if any of the certifications completed pursuant to this Section are false.

E. Section 42 of the Environmental Protection Act

The bidder or contractor or subcontractor, respectively, certifies in accordance with 30 ILCS 500/50-12 that the bidder, contractor, or subcontractor, is not barred from being awarded a contract or entering into a subcontract under this Section which prohibits the bidding on or entering into contracts with the State of Illinois or a State agency, or entering into any subcontract, that is subject to the Procurement Code by a person or business found by a court or the Pollution Control Board to have committed a willful or knowing violation of Section 42 of the Environmental Protection Act for a period of five years from the date of the order. The bidder or contractor or subcontractor, respectively, acknowledges that the chief procurement officer may declare the contract void if this certification is false.

F. Educational Loan

1. Section 3 of the Educational Loan Default Act provides:

§ 3. No State agency shall contract with an individual for goods or services if that individual is in default, as defined in Section 2 of this Act, on an educational loan. Any contract used by any State agency shall include a statement certifying that the individual is not in default on an educational loan as provided in this Section.

2. The bidder, if an individual as opposed to a corporation, partnership or other form of business organization, certifies that the bidder is not in default on an educational loan as provided in Section 3 of the Act.

G. Bid-Rigging/Bid Rotating

1. Section 33E-11 of the Criminal Code of 1961 provides:

§ 33E-11. (a) Every bid submitted to and public contract executed pursuant to such bid by the State or a unit of local government shall contain a certification by the prime contractor that the prime contractor is not barred from contracting with any unit of State or local government as a result of a violation of either Section 33E-3 or 33E-4 of this Article. The State and units of local government shall provide the appropriate forms for such certification.

- (b) A contractor who makes a false statement, material to the certification, commits a Class 3 felony.

A violation of Section 33E-3 would be represented by a conviction of the crime of bid-rigging which, in addition to Class 3 felony sentencing, provides that any person convicted of this offense or any similar offense of any state or the United States which contains the same elements as this offense shall be barred for 5 years from the date of conviction from contracting with any unit of State or local government. No corporation shall be barred from contracting with any unit of State or local government as a result of a conviction under this Section of any employee or agent of such corporation if the employee so convicted is no longer employed by the corporation and: (1) it has been finally adjudicated not guilty or (2) if it demonstrates to the governmental entity with which it seeks to contract and that entity finds that the commission of the offense was neither authorized, requested, commanded, nor performed by a director, officer or a high managerial agent in behalf of the corporation.

RETURN WITH BID

A violation of Section 33E-4 would be represented by a conviction of the crime of bid-rotating which, in addition to Class 2 felony sentencing, provides that any person convicted of this offense or any similar offense of any state or the United States which contains the same elements as this offense shall be permanently barred from contracting with any unit of State or local government. No corporation shall be barred from contracting with any unit of State or local government as a result of a conviction under this Section of any employee or agent of such corporation if the employee so convicted is no longer employed by the corporation and: (1) it has been finally adjudicated not guilty or (2) if it demonstrates to the governmental entity with which it seeks to contract and that entity finds that the commission of the offense was neither authorized, requested, commanded, nor performed by a director, officer or a high managerial agent in behalf of the corporation.

2. The bidder certifies that it is not barred from contracting with the Department by reason of a violation of either Section 33E-3 or Section 33E-4.

H. International Anti-Boycott

1. Section 5 of the International Anti-Boycott Certification Act provides:

§ 5. State contracts. Every contract entered into by the State of Illinois for the manufacture, furnishing, or purchasing of supplies, material, or equipment or for the furnishing of work, labor, or services, in an amount exceeding the threshold for small purchases according to the purchasing laws of this State or \$10,000.00, whichever is less, shall contain certification, as a material condition of the contract, by which the contractor agrees that neither the contractor nor any substantially-owned affiliated company is participating or shall participate in an international boycott in violation of the provisions of the U.S. Export Administration Act of 1979 or the regulations of the U.S. Department of Commerce promulgated under that Act.

2. The bidder makes the certification set forth in Section 5 of the Act.

I. Drug Free Workplace

1. The Illinois "Drug Free Workplace Act" applies to this contract and it is necessary to comply with the provisions of the "Act" if the contractor is a corporation, partnership, or other entity (including a sole proprietorship) which has 25 or more employees.

2. The bidder certifies that if awarded a contract in excess of \$5,000 it will provide a drug free workplace by:

(a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance, including cannabis, is prohibited in the contractor's workplace; specifying the actions that will be taken against employees for violations of such prohibition; and notifying the employee that, as a condition of employment on such contract, the employee shall abide by the terms of the statement, and notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction.

(b) Establishing a drug free awareness program to inform employees about the dangers of drug abuse in the workplace; the contractor's policy of maintaining a drug free workplace; any available drug counseling, rehabilitation, and employee assistance programs; and the penalties that may be imposed upon employees for drug violations.

(c) Providing a copy of the statement required by subparagraph (1) to each employee engaged in the performance of the contract and to post the statement in a prominent place in the workplace.

(d) Notifying the Department within ten (10) days after receiving notice from an employee or otherwise receiving actual notice of the conviction of an employee for a violation of any criminal drug statute occurring in the workplace.

(e) Imposing or requiring, within 30 days after receiving notice from an employee of a conviction or actual notice of such a conviction, an appropriate personnel action, up to and including termination, or the satisfactory participation in a drug abuse assistance or rehabilitation program approved by a federal, state or local health, law enforcement or other appropriate agency.

(f) Assisting employees in selecting a course of action in the event drug counseling, treatment, and rehabilitation is required and indicating that a trained referral team is in place.

(g) Making a good faith effort to continue to maintain a drug free workplace through implementation of the actions and efforts stated in this certification.

RETURN WITH BID

J. Disclosure of Business Operations in Iran

Section 50-36 of the Illinois Procurement Code, 30ILCS 500/50-36 provides that each bid, offer, or proposal submitted for a State contract shall include a disclosure of whether or not the Company acting as the bidder, offeror, or proposing entity, or any of its corporate parents or subsidiaries, within the 24 months before submission of the bid, offer, or proposal had business operations that involved contracts with or provision of supplies or services to the Government of Iran, companies in which the Government of Iran has any direct or indirect equity share, consortiums or projects commissioned by the Government of Iran, or companies involved in consortiums or projects commissioned by the Government of Iran and either of the following conditions apply:

- (1) More than 10% of the Company's revenues produced in or assets located in Iran involve oil-related activities or mineral-extraction activities; less than 75% of the Company's revenues produced in or assets located in Iran involve contracts with or provision of oil-related or mineral-extraction products or services to the Government of Iran or a project or consortium created exclusively by that government; and the Company has failed to take substantial action.
- (2) The Company has, on or after August 5, 1996, made an investment of \$20 million or more, or any combination of investments of at least \$10 million each that in the aggregate equals or exceeds \$20 million in any 12-month period, which directly or significantly contributes to the enhancement of Iran's ability to develop petroleum resources of Iran.

The terms "Business operations", "Company", "Mineral-extraction activities", "Oil-related activities", "Petroleum resources", and "Substantial action" are all defined in the Code.

Failure to make the disclosure required by the Code shall cause the bid, offer or proposal to be considered not responsive. The disclosure will be considered when evaluating the bid, offer, or proposal or awarding the contract. The name of each Company disclosed as doing business or having done business in Iran will be provided to the State Comptroller.

Check the appropriate statement:

Company has no business operations in Iran to disclose.

Company has business operations in Iran as disclosed the attached document.

K. Apprenticeship and Training Certification (Does not apply to federal aid projects)

In accordance with the provisions of Section 30-22 (6) of the Illinois Procurement Code, the bidder certifies that it is a participant, either as an individual or as part of a group program, in the approved apprenticeship and training programs applicable to each type of work or craft that the bidder will perform with its own forces. The bidder further certifies for work that will be performed by subcontract that each of its subcontractors submitted for approval either (a) is, at the time of such bid, participating in an approved, applicable apprenticeship and training program; or (b) will, prior to commencement of performance of work pursuant to this contract, begin participation in an approved apprenticeship and training program applicable to the work of the subcontract. The Department, at any time before or after award, may require the production of a copy of each applicable Certificate of Registration issued by the United States Department of Labor evidencing such participation by the contractor and any or all of its subcontractors. Applicable apprenticeship and training programs are those that have been approved and registered with the United States Department of Labor. The bidder shall list in the space below, the official name of the program sponsor holding the Certificate of Registration for all of the types of work or crafts in which the bidder is a participant and that will be performed with the bidder's forces. Types of work or craft work that will be subcontracted shall be included and listed as subcontract work. The list shall also indicate any type of work or craft job category that does not have an applicable apprenticeship or training program. **The bidder is responsible for making a complete report and shall make certain that each type of work or craft job category that will be utilized on the project as reported on the Construction Employee Workforce Projection (Form BC-1256) and returned with the bid is accounted for and listed.**

The requirements of this certification and disclosure are a material part of the contract, and the contractor shall require this certification provision to be included in all approved subcontracts. In order to fulfill this requirement, it shall not be necessary that an applicable program sponsor be currently taking or that it will take applications for apprenticeship, training or employment during the performance of the work of this contract.

TO BE RETURNED WITH BID

L. Political Contributions and Registration with the State Board of Elections

Sections 20-160 and 50-37 of the Illinois Procurement Code regulate political contributions from business entities and any affiliated entities or affiliated persons bidding on or contracting with the state. Generally under Section 50-37, any business entity, and any affiliated entity or affiliated person of the business entity, whose current year contracts with all state agencies exceed an awarded value of \$50,000, are prohibited from making any contributions to any political committees established to promote the candidacy of the officeholder responsible for the awarding of the contracts or any other declared candidate for that office for the duration of the term of office of the incumbent officeholder or a period 2 years after the termination of the contract, whichever is longer. Any business entity and affiliated entities or affiliated persons whose state contracts in the current year do not exceed an awarded value of \$50,000, but whose aggregate pending bids and proposals on state contracts exceed \$50,000, either alone or in combination with contracts not exceeding \$50,000, are prohibited from making any political contributions to any political committee established to promote the candidacy of the officeholder responsible for awarding the pending contract during the period beginning on the date the invitation for bids or request for proposals is issued and ending on the day after the date of award or selection if the entity was not awarded or selected. Section 20-160 requires certification of registration of affected business entities in accordance with procedures found in Section 9-35 of The Election Code.

By submission of a bid, the contractor business entity acknowledges and agrees that it has read and understands Sections 20-160 and 50-37 of the Illinois Procurement Code, and that it makes the following certification:

The undersigned business entity certifies that it has registered as a business with the State Board of Elections and acknowledges a continuing duty to update the registration in accordance with the above referenced statutes. A copy of the certificate of registration shall be submitted with the bid. The bidder is cautioned that the Department will not award a contract without submission of the certificate of registration.

These requirements and compliance with the above referenced statutory sections are a material part of the contract, and any breach thereof shall be cause to void the contract under Section 50-60 of the Illinois Procurement Code. This provision does not apply to Federal-aid contracts.

M. Lobbyist Disclosure

Section 50-38 of the Illinois Procurement Code requires that any bidder or offeror on a State contract that hires a person required to register under the Lobbyist Registration Act to assist in obtaining a contract shall:

- (i) Disclose all costs, fees, compensation, reimbursements, and other remunerations paid or to be paid to the lobbyist related to the contract,
- (ii) Not bill or otherwise cause the State of Illinois to pay for any of the lobbyist's costs, fees, compensation, reimbursements, or other remuneration, and
- (iii) Sign a verification certifying that none of the lobbyist's costs, fees, compensation, reimbursements, or other remuneration were billed to the State.

This information, along with all supporting documents, shall be filed with the agency awarding the contract and with the Secretary of State. The chief procurement officer shall post this information, together with the contract award notice, in the online Procurement Bulletin.

Pursuant to Subsection (c) of this Section, no person or entity shall retain a person or entity to attempt to influence the outcome of a procurement decision made under the Procurement Code for compensation contingent in whole or in part upon the decision or procurement. Any person who violates this subsection is guilty of a business offense and shall be fined not more than \$10,000.

Bidder acknowledges that it is required to disclose the hiring of any person required to register pursuant to the Illinois Lobbyist Registration Act (25 ILCS 170) in connection with this contract.

Bidder has not hired any person required to register pursuant to the Illinois Lobbyist Registration Act in connection with this contract.

Or

Bidder has hired the following persons required to register pursuant to the Illinois Lobbyist Registration Act in connection with the contract:

Name and address of person: _____
All costs, fees, compensation, reimbursements and other remuneration paid to said person: _____

RETURN WITH BID

IV. DISCLOSURES

- A. The disclosures hereinafter made by the bidder are each a material representation of fact upon which reliance is placed should the Department enter into the contract with the bidder. The bidder further certifies that the Department has received the disclosure forms for each bid.

The chief procurement officer may void the bid, contract, or subcontract, respectively, if it is later determined that the bidder or subcontractor rendered a false or erroneous disclosure. A contractor or subcontractor may be suspended or debarred for violations of the Procurement Code. Furthermore, the chief procurement officer may void the contract and the surety providing the performance bond shall be responsible for completion of the contract.

B. Financial Interests and Conflicts of Interest

1. Section 50-35 of the Illinois Procurement Code provides that all bids of more than \$25,000 shall be accompanied by disclosure of the financial interests of the bidder. This disclosed information for the successful bidder, will be maintained as public information subject to release by request pursuant to the Freedom of Information Act, filed with the Procurement Policy Board, and shall be incorporated as a material term of the contract. Furthermore, pursuant to Section 5-5, the Procurement Policy Board may review a proposal, bid, or contract and issue a recommendation to void a contract or reject a proposal or bid based on any violation of the Procurement Code or the existence of a conflict of interest as provided in subsections (b) and (d) of Section 50-35.

The financial interests to be disclosed shall include ownership or distributive income share that is in excess of 5%, or an amount greater than 60% of the annual salary of the Governor, of the bidding entity or its parent entity, whichever is less, unless the contractor or bidder is a publicly traded entity subject to Federal 10K reporting, in which case it may submit its 10K disclosure in place of the prescribed disclosure. If a bidder is a privately held entity that is exempt from Federal 10K reporting, but has more than 400 shareholders, it may submit the information that Federal 10K companies are required to report, and list the names of any person or entity holding any ownership share that is in excess of 5%. The disclosure shall include the names, addresses, and dollar or proportionate share of ownership of each person making the disclosure, their instrument of ownership or beneficial relationship, and notice of any potential conflict of interest resulting from the current ownership or beneficial interest of each person making the disclosure having any of the relationships identified in Section 50-35 and on the disclosure form.

The current annual salary of the Governor is \$177,412.00

In addition, all disclosures shall indicate any other current or pending contracts, proposals, leases, or other ongoing procurement relationships the bidding entity has with any other unit of state government and shall clearly identify the unit and the contract, proposal, lease, or other relationship.

2. Disclosure Forms. Disclosure Form A is attached for use concerning the individuals meeting the above ownership or distributive share requirements. Subject individuals should be covered each by one form. In addition, a second form (Disclosure Form B) provides for the disclosure of current or pending procurement relationships with other (non-IDOT) state agencies. **The forms must be included with each bid.**

C. Disclosure Form Instructions

Form A Instructions for Financial Information & Potential Conflicts of Interest

If the bidder is a publicly traded entity subject to Federal 10K reporting, the 10K Report may be submitted to meet the requirements of Form A. If a bidder is a privately held entity that is exempt from Federal 10K reporting, but has more than 400 shareholders, it may submit the information that Federal 10K companies are required to report, and list the names of any person or entity holding any ownership share that is in excess of 5%. If a bidder is not subject to Federal 10K reporting, the bidder must determine if any individuals are required by law to complete a financial disclosure form. To do this, the bidder should answer each of the following questions. A "YES" answer indicates Form A must be completed. If the answer to each of the following questions is "NO", then the NOT APPLICABLE STATEMENT on Form A must be signed and dated by a person that is authorized to execute contracts for the bidding company. Note: These questions are for assistance only and are not required to be completed.

1. Does anyone in your organization have a direct or beneficial ownership share of greater than 5% of the bidding entity or parent entity? YES ___ NO ___
2. Does anyone in your organization have a direct or beneficial ownership share of less than 5%, but which has a value greater than 60% of the annual salary of the Governor? YES ___ NO ___
3. Does anyone in your organization receive more than 60% of the annual salary of the Governor of the bidding entity's or parent entity's distributive income? YES ___ NO ___

(Note: Distributive income is, for these purposes, any type of distribution of profits. An annual salary is not distributive income.)

4. Does anyone in your organization receive greater than 5% of the bidding entity's or parent entity's total distributive income, but which is less than 60% of the annual salary of the Governor? YES ___ NO ___

(Note: Only one set of forms needs to be completed per person per bid even if a specific individual would require a yes answer to more than one question.)

A "YES" answer to any of these questions requires the completion of Form A. The bidder must determine each individual in the bidding entity or the bidding entity's parent company that would cause the questions to be answered "Yes". Each form must be signed and dated by a person that is authorized to execute contracts for your organization. **Photocopied or stamped signatures are not acceptable.** The person signing can be, but does not have to be, the person for which the form is being completed. The bidder is responsible for the accuracy of any information provided.

If the answer to each of the above questions is "NO", then the NOT APPLICABLE STATEMENT of Form A must be signed and dated by a person that is authorized to execute contracts for your company.

RETURN WITH BID

Form B: Instructions for Identifying Other Contracts & Procurement Related Information

Disclosure Form B must be completed for each bid submitted by the bidding entity. *Note: Checking the NOT APPLICABLE STATEMENT on Form A does not allow the bidder to ignore Form B. Form B must be completed, checked, and dated or the bidder may be considered nonresponsive and the bid will not be accepted.*

The Bidder shall identify, by checking Yes or No on Form B, whether it has any pending contracts (including leases), bids, proposals, or other ongoing procurement relationship with any other (non-IDOT) State of Illinois agency. If "No" is checked, the bidder only needs to complete the check box on the bottom of Form B. If "Yes" is checked, the bidder must do one of the following:

Option I: If the bidder did not submit an Affidavit of Availability to obtain authorization to bid, the bidder must list all non-IDOT State of Illinois agency pending contracts, leases, bids, proposals, and other ongoing procurement relationships. These items may be listed on Form B or on an attached sheet(s). Do not include IDOT contracts. Contracts with cities, counties, villages, etc. are not considered State of Illinois agency contracts and are not to be included. Contracts with other State of Illinois agencies such as the Department of Natural Resources or the Capital Development Board must be included. Bidders who submit Affidavits of Availability are suggested to use Option II.

Option II: If the bidder is required and has submitted an Affidavit of Availability in order to obtain authorization to bid, the bidder may write or type "See Affidavit of Availability" which indicates that the Affidavit of Availability is incorporated by reference and includes all non-IDOT State of Illinois agency pending contracts, leases, bids, proposals, and other ongoing procurement relationships. For any contracts that are not covered by the Affidavit of Availability, the bidder must identify them on Form B or on an attached sheet(s). These might be such things as leases.

**ILLINOIS DEPARTMENT
OF TRANSPORTATION**

**Form A
Financial Information &
Potential Conflicts of Interest
Disclosure**

| | | |
|------------------|---------------|---------------------------|
| Contractor Name | | |
| Legal Address | | |
| City, State, Zip | | |
| Telephone Number | Email Address | Fax Number (if available) |

Disclosure of the information contained in this Form is required by the Section 50-35 of the Illinois Procurement Code (30 ILCS 500). Vendors desiring to enter into a contract with the State of Illinois must disclose the financial information and potential conflict of interest information as specified in this Disclosure Form. This information shall become part of the publicly available contract file. This Form A must be completed for bids in excess of \$25,000, and for all open-ended contracts. **A publicly traded company may submit a 10K disclosure (or equivalent if applicable) in satisfaction of the requirements set forth in Form A. See Disclosure Form Instructions.**

The current annual salary of the Governor is \$177,412.00.

DISCLOSURE OF FINANCIAL INFORMATION

1. Disclosure of Financial Information. The individual named below has an interest in the BIDDER (or its parent) in terms of ownership or distributive income share in excess of 5%, or an interest which has a value of more than 60% of the annual salary of the Governor. **(Make copies of this form as necessary and attach a separate Disclosure Form A for each individual meeting these requirements)**

| | |
|---|-------|
| FOR INDIVIDUAL (type or print information) | |
| NAME: | _____ |
| ADDRESS | _____ |
| Type of ownership/distributable income share: | |
| stock _____ sole proprietorship _____ Partnership _____ other: (explain on separate sheet): | |
| % or \$ value of ownership/distributable income share: | _____ |

2. Disclosure of Potential Conflicts of Interest. Check "Yes" or "No" to indicate which, if any, of the following potential conflict of interest relationships apply. If the answer to any question is "Yes", please attach additional pages and describe.

(a) State employment, currently or in the previous 3 years, including contractual employment of services. Yes ___ No ___

If your answer is yes, please answer each of the following questions.

1. Are you currently an officer or employee of either the Capitol Development Board or the Illinois State Toll Highway Authority? Yes ___ No ___

2. Are you currently appointed to or employed by any agency of the State of Illinois? If you are currently appointed to or employed by any agency of the State of Illinois, and your annual salary exceeds 60% of the annual salary of the Governor, provide the name the State agency for which you are employed and your annual salary. _____

RETURN WITH BID

3. If you are currently appointed to or employed by any agency of the State of Illinois, and your annual salary exceeds 60% of the annual salary of the Governor, are you entitled to receive (i) more than 7 1/2% of the total distributable income of your firm, partnership, association or corporation, or (ii) an amount in excess of 100% of the annual salary of the Governor?
Yes ___ No ___

4. If you are currently appointed to or employed by any agency of the State of Illinois, and your annual salary exceeds 60% of the annual salary of the Governor, are you and your spouse or minor children entitled to receive (i) more than 15 % in the aggregate of the total distributable income of your firm, partnership, association or corporation, or (ii) an amount in excess of two times the salary of the Governor?
Yes ___ No ___

(b) State employment of spouse, father, mother, son, or daughter, including contractual employment services in the previous 2 years.

Yes ___ No ___

If your answer is yes, please answer each of the following questions.

1. Is your spouse or any minor children currently an officer or employee of the Capitol Development Board or the Illinois State Toll Highway Authority?
Yes ___ No ___

2. Is your spouse or any minor children currently appointed to or employed by any agency of the State of Illinois? If your spouse or minor children is/are currently appointed to or employed by any agency of the State of Illinois, and his/her annual salary exceeds 60% of the annual salary of the Governor, provide the name of your spouse and/or minor children, the name of the State agency for which he/she is employed and his/her annual salary. _____

3. If your spouse or any minor children is/are currently appointed to or employed by any agency of the State of Illinois, and his/her annual salary exceeds 60% of the annual salary of the Governor, as of 7/1/07 are you entitled to receive (i) more than 7 1/2% of the total distributable income of your firm, partnership, association or corporation, or (ii) an amount in excess of 100% of the annual salary of the Governor?
Yes ___ No ___

4. If your spouse or any minor children are currently appointed to or employed by any agency of the State of Illinois, and his/her annual salary exceeds 60% of the annual salary of the Governor, are you and your spouse or minor children entitled to receive (i) more than 15 % in the aggregate of the total distributable income of your firm, partnership, association or corporation, or (ii) an amount in excess of 2 times the salary of the Governor?
Yes ___ No ___

(c) Elective status; the holding of elective office of the State of Illinois, the government of the United States, any unit of local government authorized by the Constitution of the State of Illinois or the statutes of the State of Illinois currently or in the previous 3 years.
Yes ___ No ___

(d) Relationship to anyone holding elective office currently or in the previous 2 years; spouse, father, mother, son, or daughter.
Yes ___ No ___

(e) Appointive office; the holding of any appointive government office of the State of Illinois, the United States of America, or any unit of local government authorized by the Constitution of the State of Illinois or the statutes of the State of Illinois, which office entitles the holder to compensation in excess of the expenses incurred in the discharge of that office currently or in the previous 3 years.
Yes ___ No ___

(f) Relationship to anyone holding appointive office currently or in the previous 2 years; spouse, father, mother, son, or daughter.
Yes ___ No ___

(g) Employment, currently or in the previous 3 years, as or by any registered lobbyist of the State government.
Yes ___ No ___

RETURN WITH BID/OFFER

(h) Relationship to anyone who is or was a registered lobbyist in the previous 2 years; spouse, father, mother, son, or daughter. Yes ___ No ___

(i) Compensated employment, currently or in the previous 3 years, by any registered election or reelection committee registered with the Secretary of State or any county clerk of the State of Illinois, or any political action committee registered with either the Secretary of State or the Federal Board of Elections. Yes ___ No ___

(j) Relationship to anyone; spouse, father, mother, son, or daughter; who was a compensated employee in the last 2 years by any registered election or re-election committee registered with the Secretary of State or any county clerk of the State of Illinois, or any political action committee registered with either the Secretary of State or the Federal Board of Elections. Yes ___ No ___

2. Communication Disclosure.

Disclose the name and address of each lobbyist and other agent of the bidder or offeror who is not identified in Section 2 of this form, who is has communicated, is communicating, or may communicate with any State officer or employee concerning the bid or offer. This disclosure is a continuing obligation and must be promptly supplemented for accuracy throughout the process and throughout the term of the contract. If no person is identified, enter "None" on the line below:

Name and address of person(s): _____

RETURN WITH BID

4. Debarment Disclosure. For each of the persons identified under Sections 2 and 3 of this form, disclose whether any of the following has occurred within the previous 10 years: debarment from contracting with any governmental entity; professional licensure discipline; bankruptcies; adverse civil judgments and administrative findings; and criminal felony convictions. This disclosure is a continuing obligation and must be promptly supplemented for accuracy throughout the procurement process and term of the contract. If no person is identified, enter "None" on the line below:

Name of person(s): _____

Nature of disclosure: _____

APPLICABLE STATEMENT

This Disclosure Form A is submitted on behalf of the INDIVIDUAL named on previous page. Under penalty of perjury, I certify the contents of this disclosure to be true and accurate to the best of my knowledge.

Completed by: _____ Date _____
Signature of Individual or Authorized Representative

NOT APPLICABLE STATEMENT

Under penalty of perjury, I have determined that no individuals associated with this organization meet the criteria that would require the completion of this Form A.

This Disclosure Form A is submitted on behalf of the CONTRACTOR listed on the previous page.

_____ Date _____
Signature of Authorized Representative

The bidder has a continuing obligation to supplement these disclosures under Sec. 50-35 of the Procurement Code.

RETURN WITH BID

ILLINOIS DEPARTMENT OF TRANSPORTATION

Form B Other Contracts & Procurement Related Information Disclosure

| | | |
|------------------|---------------|---------------------------|
| Contractor Name | | |
| Legal Address | | |
| City, State, Zip | | |
| Telephone Number | Email Address | Fax Number (if available) |

Disclosure of the information contained in this Form is required by the Section 50-35 of the Illinois Procurement Act (30 ILCS 500). This information shall become part of the publicly available contract file. This Form B must be completed for bids in excess of \$25,000, and for all open-ended contracts.

DISCLOSURE OF OTHER CONTRACTS AND PROCUREMENT RELATED INFORMATION

1. Identifying Other Contracts & Procurement Related Information. The BIDDER shall identify whether it has any pending contracts (including leases), bids, proposals, or other ongoing procurement relationship with any other State of Illinois agency: Yes ___ No ___

If "No" is checked, the bidder only needs to complete the signature box on the bottom of this page.

2. If "Yes" is checked. Identify each such relationship by showing State of Illinois agency name and other descriptive information such as bid or project number (attach additional pages as necessary). SEE DISCLOSURE FORM INSTRUCTIONS:

THE FOLLOWING STATEMENT MUST BE CHECKED

| | | |
|--------------------------|--|-------|
| <input type="checkbox"/> | _____ | _____ |
| | Signature of Authorized Representative | Date |

RETURN WITH BID

SPECIAL NOTICE TO CONTRACTORS

The following requirements of the Illinois Department of Human Rights' Rules and Regulations are applicable to bidders on all construction contracts advertised by the Illinois Department of Transportation:

CONSTRUCTION EMPLOYEE UTILIZATION PROJECTION

- (a) All bidders on construction contracts shall complete and submit, along with and as part of their bids, a Bidder's Employee Utilization Form (Form BC-1256) setting forth a projection and breakdown of the total workforce intended to be hired and/or allocated to such contract work by the bidder including a projection of minority and female employee utilization in all job classifications on the contract project.
- (b) The Department of Transportation shall review the Employee Utilization Form, and workforce projections contained therein, of the contract awardee to determine if such projections reflect an underutilization of minority persons and/or women in any job classification in accordance with the Equal Employment Opportunity Clause and Section 7.2 of the Illinois Department of Human Rights' Rules and Regulations for Public Contracts adopted as amended on September 17, 1980. If it is determined that the contract awardee's projections reflect an underutilization of minority persons and/or women in any job classification, it shall be advised in writing of the manner in which it is underutilizing and such awardee shall be considered to be in breach of the contract unless, prior to commencement of work on the contract project, it submits revised satisfactory projections or an acceptable written affirmative action plan to correct such underutilization including a specific timetable geared to the completion stages of the contract.
- (c) The Department of Transportation shall provide to the Department of Human Rights a copy of the contract awardee's Employee Utilization Form, a copy of any required written affirmative action plan, and any written correspondence related thereto. The Department of Human Rights may review and revise any action taken by the Department of Transportation with respect to these requirements.

RETURN WITH BID

**Contract No. 72D97
Various Counties
Section D6 TRAFFIC SIGNAL MOD-2011
Various Routes
District 6 Construction Funds**

PART II. WORKFORCE PROJECTION - continued

- B. Included in "Total Employees" under Table A is the total number of **new hires** that would be employed in the event the undersigned bidder is awarded this contract.

The undersigned bidder projects that: (number) _____ new hires would be recruited from the area in which the contract project is located; and/or (number) _____ new hires would be recruited from the area in which the bidder's principal office or base of operation is located.

- C. Included in "Total Employees" under Table A is a projection of numbers of persons to be employed directly by the undersigned bidder as well as a projection of numbers of persons to be employed by subcontractors.

The undersigned bidder estimates that (number) _____ persons will be directly employed by the prime contractor and that (number) _____ persons will be employed by subcontractors.

PART III. AFFIRMATIVE ACTION PLAN

- A. The undersigned bidder understands and agrees that in the event the foregoing minority and female employee utilization projection included under **PART II** is determined to be an underutilization of minority persons or women in any job category, and in the event that the undersigned bidder is awarded this contract, he/she will, prior to commencement of work, develop and submit a written Affirmative Action Plan including a specific timetable (geared to the completion stages of the contract) whereby deficiencies in minority and/or female employee utilization are corrected. Such Affirmative Action Plan will be subject to approval by the contracting agency and the **Department of Human Rights**.
- B. The undersigned bidder understands and agrees that the minority and female employee utilization projection submitted herein, and the goals and timetable included under an Affirmative Action Plan if required, are deemed to be part of the contract specifications.

Company _____ Telephone Number _____

Address _____

NOTICE REGARDING SIGNATURE

The Bidder's signature on the Proposal Signature Sheet will constitute the signing of this form. The following signature block needs to be completed if revisions are required.

Signature: _____ Title: _____ Date: _____

- Instructions: All tables must include subcontractor personnel in addition to prime contractor personnel.
- Table A - Include both the number of employees that would be hired to perform the contract work and the total number currently employed (Table B) that will be allocated to contract work, and include all apprentices and on-the-job trainees. The "Total Employees" column should include all employees including all minorities, apprentices and on-the-job trainees to be employed on the contract work.
- Table B - Include all employees currently employed that will be allocated to the contract work including any apprentices and on-the-job trainees currently employed.
- Table C - Indicate the racial breakdown of the total apprentices and on-the-job trainees shown in Table A.

RETURN WITH BID
Contract No. 72D97
Various Counties
Section D6 TRAFFIC SIGNAL MOD-2011
Various Routes
District 6 Construction Funds

PROPOSAL SIGNATURE SHEET

The undersigned bidder hereby makes and submits this bid on the subject Proposal, thereby assuring the Department that all requirements of the Invitation for Bids and rules of the Department have been met, that there is no misunderstanding of the requirements of paragraph 3 of this Proposal, and that the contract will be executed in accordance with the rules of the Department if an award is made on this bid.

(IF AN INDIVIDUAL)

Firm Name _____

Signature of Owner _____

Business Address _____

(IF A CO-PARTNERSHIP)

Firm Name _____

By _____

Business Address _____

Name and Address of All Members of the Firm:

(IF A CORPORATION)

Corporate Name _____

By _____

Signature of Authorized Representative

Typed or printed name and title of Authorized Representative

Attest _____

Signature

(IF A JOINT VENTURE, USE THIS SECTION FOR THE MANAGING PARTY AND THE SECOND PARTY SHOULD SIGN BELOW)

Business Address _____

(IF A JOINT VENTURE)

Corporate Name _____

By _____

Signature of Authorized Representative

Typed or printed name and title of Authorized Representative

Attest _____

Signature

Business Address _____

If more than two parties are in the joint venture, please attach an additional signature sheet.



Return with Bid

Division of Highways
Proposal Bid Bond
(Effective November 1, 1992)

Item No.
Letting Date

KNOW ALL MEN BY THESE PRESENTS, That We

as PRINCIPAL, and

as SURETY, are held jointly, severally and firmly bound unto the STATE OF ILLINOIS in the penal sum of 5 percent of the total bid price, or for the amount specified in Article 102.09 of the "Standard Specifications for Road and Bridge Construction" in effect on the date of invitation for bids, whichever is the lesser sum, well and truly to be paid unto said STATE OF ILLINOIS, for the payment of which we bind ourselves, our heirs, executors, administrators, successors and assigns.

THE CONDITION OF THE FOREGOING OBLIGATION IS SUCH, that whereas, the PRINCIPAL has submitted a bid proposal to the STATE OF ILLINOIS, acting through the Department of Transportation, for the improvement designated by the Transportation Bulletin Item Number and Letting Date indicated above.

NOW, THEREFORE, if the Department shall accept the bid proposal of the PRINCIPAL; and if the PRINCIPAL shall, within the time and as specified in the bidding and contract documents, submit a DBE Utilization Plan that is accepted and approved by the Department; and if, after award by the Department, the PRINCIPAL shall enter into a contract in accordance with the terms of the bidding and contract documents including evidence of the required insurance coverages and providing such bond as specified with good and sufficient surety for the faithful performance of such contract and for the prompt payment of labor and material furnished in the prosecution thereof; or if, in the event of the failure of the PRINCIPAL to make the required DBE submission or to enter into such contract and to give the specified bond, the PRINCIPAL pays to the Department the difference not to exceed the penalty hereof between the amount specified in the bid proposal and such larger amount for which the Department may contract with another party to perform the work covered by said bid proposal, then this obligation shall be null and void, otherwise, it shall remain in full force and effect.

IN THE EVENT the Department determines the PRINCIPAL has failed to comply with any requirement as set forth in the preceding paragraph, then Surety shall pay the penal sum to the Department within fifteen (15) days of written demand therefor. If Surety does not make full payment within such period of time, the Department may bring an action to collect the amount owed. Surety is liable to the Department for all its expenses, including attorney's fees, incurred in any litigation in which it prevails either in whole or in part.

In TESTIMONY WHEREOF, the said PRINCIPAL and the said SURETY have caused this instrument to be signed by their respective officers this day of A.D.,

PRINCIPAL SURETY
(Company Name) (Company Name)
By (Signature & Title) By: (Signature of Attorney-in-Fact)

Notary Certification for Principal and Surety

STATE OF ILLINOIS,
County of
I, , a Notary Public in and for said County, do hereby certify that
and
(Insert names of individuals signing on behalf of PRINCIPAL & SURETY)

who are each personally known to me to be the same persons whose names are subscribed to the foregoing instrument on behalf of PRINCIPAL and SURETY, appeared before me this day in person and acknowledged respectively, that they signed and delivered said instrument as their free and voluntary act for the uses and purposes therein set forth.

Given under my hand and notarial seal this day of A.D.
My commission expires

Notary Public

In lieu of completing the above section of the Proposal Bid Form, the Principal may file an Electronic Bid Bond. By signing the proposal and marking the check box next to the Signature and Title line below, the Principal is ensuring the identified electronic bid bond has been executed and the Principal and Surety are firmly bound unto the State of Illinois under the conditions of the bid bond as shown above.

Electronic Bid Bond ID# Company / Bidder Name Signature and Title

(1) Policy

It is public policy that disadvantageded businesses as defined in 49 CFR Part 26 and the Special Provision shall have the maximum opportunity to participate in the performance of contracts financed in whole or in part with Federal or State funds. Consequently the requirements of 49 CFR Part 26 apply to this contract.

(2) Obligation

The contractor agrees to ensure that disadvantageded businesses as defined in 49 CFR Part 26 and the Special Provision have the maximum opportunity to participate in the performance of contracts or subcontracts financed in whole or in part with Federal or State funds. The contractor shall take all necessary and reasonable steps in accordance with 49 CFR Part 26 and the Special Provision to ensure that said businesses have the maximum opportunity to compete for and perform under this contract. The contractor shall not discriminate on the basis of race, color, national origin or sex in the award and performance of contracts.

(3) Project and Bid Identification

Complete the following information concerning the project and bid:

| | |
|------------------------|--|
| Route _____ | Total Bid _____ |
| Section _____ | Contract DBE Goal _____ |
| Project _____ | (Percent) (Dollar Amount) |
| County _____ | |
| Letting Date _____ | |
| Contract No. _____ | |
| Letting Item No. _____ | |

(4) Assurance

I, acting in my capacity as an officer of the undersigned bidder (or bidders if a joint venture), hereby assure the Department that on this project my company : (check one)

Meets or exceeds contract award goals and has provided documented participation as follows:
Disadvantaged Business Participation _____ percent

Attached are the signed participation statements, forms SBE 2025, required by the Special Provision evidencing availability and use of each business participating in this plan and assuring that each business will perform a commercially useful function in the work of the contract.

Failed to meet contract award goals and has included good faith effort documentation to meet the goals and that my company has provided participation as follows:

Disadvantaged Business Participation _____ percent

The contract goals should be accordingly modified or waived. Attached is all information required by the Special Provision in support of this request including good faith effort. Also attached are the signed participation statements, forms SBE 2025, required by the Special Provision evidencing availability and use of each business participating in this plan and assuring that each business will perform a commercially useful function in the work of the contract.

Company

By _____

Title _____

Date _____

The "as read" Low Bidder is required to comply with the Special Provision.

Submit only one utilization plan for each project. The utilization plan shall be submitted in accordance with the special provision.

| | |
|---|--|
| Bureau of Small Business Enterprises 2300 South Dirksen Parkway Springfield, Illinois 62764 | Local Let Projects Submit forms to the Local Agency |
|---|--|



Illinois Department of Transportation

DBE Participation Statement

Subcontractor Registration _____

Letting _____

Participation Statement

Item No. _____

(1) Instructions

Contract _____

This form must be completed for each disadvantaged business participating in the Utilization Plan. This form shall be submitted in accordance with the special provision and will be attached to the Utilization Plan form.. If additional space is needed complete an additional form for the firm.

(2) Work

| Pay Item No. | Description | Quantity | Unit Price | Total |
|--------------|-------------|----------|------------|-------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Total | | | | |

(3) Partial Payment Items

For any of the above items which are partial pay items, specifically describe the work and subcontract dollar amount:

(4) Commitment

The undersigned certify that the information included herein is true and correct, and that the DBE firm listed below has agreed to perform a commercially useful function in the work of the contract item(s) listed above and to execute a contract with the prime contractor. The undersigned further understand that no changes to this statement may be made without prior approval from the Department's Bureau of Small Business Enterprises and that complete and accurate information regarding actual work performed on this project and the payment therefore must be provided to the Department.

Signature for Prime Contractor

Signature for DBE Firm

Title _____

Title _____

Date _____

Date _____

Contact _____

Contact _____

Phone _____

Phone _____

Firm Name _____

Firm Name _____

Address _____

Address _____

City/State/Zip _____

City/State/Zi _____

E _____

WC _____

The Department of Transportation is requesting disclosure of information that is necessary to accomplish the statutory purpose as outlined under the state and federal law. Disclosure of this information is **REQUIRED**. Failure to provide any information will result in the contract not being awarded. This form has been approved by the State Forms Management Center.

PROPOSAL ENVELOPE



PROPOSALS

for construction work advertised for bids by the
Illinois Department of Transportation

| Item No. | Item No. | Item No. |
|----------|----------|----------|
| | | |
| | | |
| | | |
| | | |

Submitted By:

| |
|-----------|
| Name: |
| Address: |
| |
| |
| Phone No. |

Bidders should use an IDOT proposal envelope or affix this form to the front of a 10" x 13" envelope for the submittal of bids. If proposals are mailed, they should be enclosed in a second or outer envelope addressed to:

Engineer of Design and Environment - Room 326
Illinois Department of Transportation
2300 South Dirksen Parkway
Springfield, Illinois 62764

NOTICE

Individual bids, including Bid Bond and/or supplemental information if required, should be securely stapled.

CONTRACTOR OFFICE COPY OF CONTRACT SPECIFICATIONS

NOTICE

None of the following material needs to be returned with the bid package unless the special provisions require documentation and/or other information to be submitted.

Contract No. 72D97
Various Counties
Section D6 TRAFFIC SIGNAL MOD-2011
Various Routes
District 6 Construction Funds



Illinois Department of Transportation

SUBCONTRACTOR DOCUMENTATION

Public Acts 96-0795 and 96-0920, enacted substantial changes to the provisions of the Illinois Procurement Code (30 ILCS 500). Among the changes are provisions affecting subcontractors. The Contractor awarded this contract will be required as a material condition of the contract to implement and enforce the contract requirements applicable to subcontractors approved in accordance with article 108.01 of the Standard Specifications for Road and Bridge Construction.

If the Contractor seeks approval of subcontractors to perform a portion of the work, and approval is granted by the Department, the Contractor shall provide a copy of the subcontract to the Chief Procurement Officer within 20 calendar days after execution of the subcontract.

The subcontract shall contain the certifications required to be made by subcontractors pursuant to Article 50 of the Illinois Procurement Code. This Notice to Bidders includes a document incorporating all required subcontractor certifications and disclosures for use by the Contractor in compliance with this mandate. The document is entitled State Required Ethical Standards Governing Subcontractors.

STATE ETHICAL STANDARDS
GOVERNING SUBCONTRACTORS

Article 50 of the Illinois Procurement Code establishes the duty of all State chief procurement officers, State purchasing officers, and their designees to maximize the value of the expenditure of public moneys in procuring goods, services, and contracts for the State of Illinois and to act in a manner that maintains the integrity and public trust of State government. In discharging this duty, they are charged by law to use all available information, reasonable efforts, and reasonable actions to protect, safeguard, and maintain the procurement process of the State of Illinois.

The certifications hereinafter made by the subcontractor are each a material representation of fact upon which reliance is placed should the Department approve the subcontractor. The chief procurement officer may terminate or void the subcontract approval if it is later determined that the bidder or subcontractor rendered a false or erroneous certification.

Section 50-2 of the Illinois Procurement Code provides that every person that has entered into a multi-year contract and every subcontractor with a multi-year subcontract shall certify, by July 1 of each fiscal year covered by the contract after the initial fiscal year, to the responsible chief procurement officer whether it continues to satisfy the requirements of Article 50 pertaining to the eligibility for a contract award. If a contractor or subcontractor is not able to truthfully certify that it continues to meet all requirements, it shall provide with its certification a detailed explanation of the circumstances leading to the change in certification status. A contractor or subcontractor that makes a false statement material to any given certification required under Article 50 is, in addition to any other penalties or consequences prescribed by law, subject to liability under the Whistleblower Reward and Protection Act for submission of a false claim.

A. Bribery

1. The Illinois Procurement Code provides:

Section 50-5. Bribery.

(a) Prohibition. No person or business shall be awarded a contract or subcontract under this Code who:

- (1) has been convicted under the laws of Illinois or any other state of bribery or attempting to bribe an officer or employee of the State of Illinois or any other state in that officer's or employee's official capacity; or
- (2) has made an admission of guilt of that conduct that is a matter of record but has not been prosecuted for that conduct.

(b) Businesses. No business shall be barred from contracting with any unit of State or local government, or subcontracting under such a contract, as a result of a conviction under this Section of any employee or agent of the business if the employee or agent is no longer employed by the business and:

- (1) the business has been finally adjudicated not guilty; or
- (2) the business demonstrates to the governmental entity with which it seeks to contract, or which is signatory to the contract to which the subcontract relates, and that entity finds that the commission of the offense was not authorized, requested, commanded, or performed by a director, officer, or high managerial agent on behalf of the business as provided in paragraph (2) of subsection (a) of Section 5-4 of the Criminal Code of 1961.

(c) Conduct on behalf of business. For purposes of this Section, when an official, agent, or employee of a business committed the bribery or attempted bribery on behalf of the business and in accordance with the direction or authorization of a responsible official of the business, the business shall be chargeable with the conduct.

(d) Certification. Every bid submitted to and contract executed by the State, and every subcontract subject to Section 20-120 of the Procurement Code shall contain a certification by the contractor or the subcontractor, respectively, that the contractor or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the chief procurement officer may declare the related contract void if any certifications required by this Section are false. A contractor who makes a false statement, material to the certification, commits a Class 3 felony.

2. The contractor or subcontractor certifies that it is not barred from being awarded a contract under Section 50.5.

B. Felons

1. The Illinois Procurement Code provides:

Section 50-10. Felons. Unless otherwise provided, no person or business convicted of a felony shall do business with the State of Illinois or any State agency, or enter into a subcontract, from the date of conviction until 5 years after the date of completion of the sentence for that felony, unless no person held responsible by a prosecutorial office for the facts upon which the conviction was based continues to have any involvement with the business.

2. Certification. Every bid submitted to and contract executed by the State and every subcontract subject to Section 20-120 of the Procurement Code shall contain a certification by the bidder or contractor or subcontractor, respectively, that the bidder, contractor, or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the chief procurement officer may declare the related contract void if any of the certifications required by this Section are false.

C. Debt Delinquency

1. The Illinois Procurement Code provides:

Section 50-11 and 50-12. Debt Delinquency.

The contractor or bidder or subcontractor, respectively, certifies that it, or any affiliate, is not barred from being awarded a contract or subcontract under the Procurement Code. Section 50-11 prohibits a person from entering into a contract with a State agency, or entering into a subcontract, if it knows or should know that it, or any affiliate, is delinquent in the payment of any debt to the State as defined by the Debt Collection Board. Section 50-12 prohibits a person from entering into a contract with a State agency, or entering into a subcontract, if it, or any affiliate, has failed to collect and remit Illinois Use Tax on all sales of tangible personal property into the State of Illinois in accordance with the provisions of the Illinois Use Tax Act. The bidder or contractor or subcontractor, respectively, further acknowledges that the chief procurement officer may declare the related contract void if this certification is false or if the bidder, contractor, or subcontractor, or any affiliate, is determined to be delinquent in the payment of any debt to the State during the term of the contract.

D. Prohibited Bidders, Contractors and Subcontractors

1. The Illinois Procurement Code provides:

Section 50-10.5 and 50-60(c). Prohibited bidders, contractors and subcontractors.

The bidder or contractor or subcontractor, respectively, certifies in accordance with 30 ILCS 500/50-10.5 that no officer, director, partner or other managerial agent of the contracting business has been convicted of a felony under the Sarbanes-Oxley Act of 2002 or a Class 3 or Class 2 felony under the Illinois Securities Law of 1953 or if in violation of Subsection (c) for a period of five years from the date of conviction.. Every bid submitted to and contract executed by the State and every subcontract subject to Section 20-120 of the Procurement Code shall contain a certification by the bidder, contractor, or subcontractor, respectively, that the bidder, contractor, or subcontractor is not barred from being awarded a contract or subcontract under this Section and acknowledges that the chief procurement officer shall declare the related contract void if any of the certifications completed pursuant to this Section are false.

E. Section 42 of the Environmental Protection Act

The bidder or contractor or subcontractor, respectively, certifies in accordance with 30 ILCS 500/50-12 that the bidder, contractor, or subcontractor, is not barred from being awarded a contract or entering into a subcontract under this Section which prohibits the bidding on or entering into contracts with the State of Illinois or a State agency, or entering into any subcontract, that is subject to the Procurement Code by a person or business found by a court or the Pollution Control Board to have committed a willful or knowing violation of Section 42 of the Environmental Protection Act for a period of five years from the date of the order. The bidder or contractor or subcontractor, respectively, acknowledges that the chief procurement officer may declare the contract void if this certification is false.

The undersigned, on behalf of the subcontracting company, has read and understands the above certifications and makes the certifications as required by law.

| | | |
|--------------------------------|--|-------|
| <hr/> | | |
| Name of Subcontracting Company | | |
| <hr/> | | <hr/> |
| Authorized Officer | | Date |

RETURN WITH SUBCONTRACT
SUBCONTRACTOR DISCLOSURES

I. DISCLOSURES

- A.** The disclosures hereinafter made by the subcontractor are each a material representation of fact upon which reliance is placed. The subcontractor further certifies that the Department has received the disclosure forms for each subcontract.

The chief procurement officer may void the bid, contract, or subcontract, respectively, if it is later determined that the bidder or subcontractor rendered a false or erroneous disclosure. A contractor or subcontractor may be suspended or debarred for violations of the Procurement Code. Furthermore, the chief procurement officer may void the contract or subcontract.

B. Financial Interests and Conflicts of Interest

1. Section 50-35 of the Illinois Procurement Code provides that all subcontracts with a total value of \$25,000 or more from subcontractors identified in Section 20-120 of the Illinois Procurement Code, shall be accompanied by disclosure of the financial interests of the subcontractor. This disclosed information for the subcontractor, will be maintained as public information subject to release by request pursuant to the Freedom of Information Act, filed with the Procurement Policy Board, and shall be incorporated as a material term of the Prime Contractor's contract. Furthermore, pursuant to this Section, the Procurement Policy Board may recommend to allow or void a contract or subcontract based on a potential conflict of interest.

The financial interests to be disclosed shall include ownership or distributive income share that is in excess of 5%, or an amount greater than 60% of the annual salary of the Governor, of the subcontracting entity or its parent entity, whichever is less, unless the subcontractor is a publicly traded entity subject to Federal 10K reporting, in which case it may submit its 10K disclosure in place of the prescribed disclosure. If a subcontractor is a privately held entity that is exempt from Federal 10K reporting, but has more than 400 shareholders, it may submit the information that Federal 10K companies are required to report, and list the names of any person or entity holding any ownership share that is in excess of 5%. The disclosure shall include the names, addresses, and dollar or proportionate share of ownership of each person making the disclosure, their instrument of ownership or beneficial relationship, and notice of any potential conflict of interest resulting from the current ownership or beneficial interest of each person making the disclosure having any of the relationships identified in Section 50-35 and on the disclosure form.

The current annual salary of the Governor is \$177,412.00.

In addition, all disclosures shall indicate any other current or pending contracts, subcontracts, proposals, leases, or other ongoing procurement relationships the subcontracting entity has with any other unit of state government and shall clearly identify the unit and the contract, subcontract, proposal, lease, or other relationship.

2. Disclosure Forms. Disclosure Form A is attached for use concerning the individuals meeting the above ownership or distributive share requirements. Subject individuals should be covered each by one form. In addition, a second form (Disclosure Form B) provides for the disclosure of current or pending procurement relationships with other (non-IDOT) state agencies.

C. Disclosure Form Instructions

Form A Instructions for Financial Information & Potential Conflicts of Interest

If the subcontractor is a publicly traded entity subject to Federal 10K reporting, the 10K Report may be submitted to meet the requirements of Form A. If a subcontractor is a privately held entity that is exempt from Federal 10K reporting, but has more than 400 shareholders, it may submit the information that Federal 10K companies are required to report, and list the names of any person or entity holding any ownership share that is in excess of 5%. If a subcontractor is not subject to Federal 10K reporting, the subcontractor must determine if any individuals are required by law to complete a financial disclosure form. To do this, the subcontractor should answer each of the following questions. A "YES" answer indicates Form A must be completed. If the answer to each of the following questions is "NO", then the **NOT APPLICABLE STATEMENT** on the second page of Form A must be signed and dated by a person that is authorized to execute contracts for the subcontracting company. Note: These questions are for assistance only and are not required to be completed.

1. Does anyone in your organization have a direct or beneficial ownership share of greater than 5% of the bidding entity or parent entity? YES ___ NO ___
2. Does anyone in your organization have a direct or beneficial ownership share of less than 5%, but which has a value greater than 60% of the annual salary of the Governor? YES ___ NO ___
3. Does anyone in your organization receive more than 60% of the annual salary of the Governor of the subcontracting entity's or parent entity's distributive income? YES ___ NO ___

(Note: Distributive income is, for these purposes, any type of distribution of profits. An annual salary is not distributive income.)

4. Does anyone in your organization receive greater than 5% of the subcontracting entity's or parent entity's total distributive income, but which is less than 60% of the annual salary of the Governor? YES ___ NO ___

(Note: Only one set of forms needs to be completed per person per subcontract even if a specific individual would require a yes answer to more than one question.)

A "YES" answer to any of these questions requires the completion of Form A. The subcontractor must determine each individual in the subcontracting entity or the subcontracting entity's parent company that would cause the questions to be answered "Yes". Each form must be signed and dated by a person that is authorized to execute contracts for your organization. **Photocopied or stamped signatures are not acceptable.** The person signing can be, but does not have to be, the person for which the form is being completed. The subcontractor is responsible for the accuracy of any information provided.

If the answer to each of the above questions is "NO", then the **NOT APPLICABLE STATEMENT** on page 2 of Form A must be signed and dated by a person that is authorized to execute contracts for your company.

RETURN WITH SUBCONTRACT

Form B: Instructions for Identifying Other Contracts & Procurement Related Information

Disclosure Form B must be completed for each subcontract submitted by the subcontracting entity. *Note: Checking the NOT APPLICABLE STATEMENT on Form A does not allow the subcontractor to ignore Form B. Form B must be completed, checked, and dated or the subcontract will not be approved.*

The Subcontractor shall identify, by checking Yes or No on Form B, whether it has any pending contracts, subcontracts, leases, bids, proposals, or other ongoing procurement relationship with any other (non-IDOT) State of Illinois agency. If "No" is checked, the subcontractor only needs to complete the check box on the bottom of Form B. If "Yes" is checked, the subcontractor must list all non-IDOT State of Illinois agency pending contracts, subcontracts, leases, bids, proposals, and other ongoing procurement relationships. These items may be listed on Form B or on an attached sheet(s). Contracts with cities, counties, villages, etc. are not considered State of Illinois agency contracts and are not to be included. Contracts or subcontracts with other State of Illinois agencies such as the Department of Natural Resources or the Capital Development Board must be included.

ILLINOIS DEPARTMENT OF TRANSPORTATION

Form A Subcontractor: Financial Information & Potential Conflicts of Interest Disclosure

Subcontractor Name, Legal Address, City, State, Zip, Telephone Number, Email Address, Fax Number (if available)

Disclosure of the information contained in this Form is required by the Section 50-35 of the Illinois Procurement Code (30 ILCS 500). Subcontractors desiring to enter into a subcontract of a State of Illinois contract must disclose the financial information and potential conflict of interest information as specified in this Disclosure Form. This information shall become part of the publicly available contract file. This Form A must be completed for subcontracts with a total value of \$25,000 or more, from subcontractors identified in Section 20-120 of the Illinois Procurement Code, and for all open-ended contracts. A publicly traded company may submit a 10K disclosure (or equivalent if applicable) in satisfaction of the requirements set forth in Form A. See Disclosure Form Instructions.

The current annual salary of the Governor is \$177,412.00.

DISCLOSURE OF FINANCIAL INFORMATION

1. Disclosure of Financial Information. The individual named below has an interest in the SUBCONTRACTOR (or its parent) in terms of ownership or distributive income share in excess of 5%, or an interest which has a value of more than 60% of the annual salary of the Governor. (Make copies of this form as necessary and attach a separate Disclosure Form A for each individual meeting these requirements)

FOR INDIVIDUAL (type or print information) NAME: ADDRESS Type of ownership/distributable income share: stock sole proprietorship Partnership other: (explain on separate sheet): % or \$ value of ownership/distributable income share:

2. Disclosure of Potential Conflicts of Interest. Check "Yes" or "No" to indicate which, if any, of the following potential conflict of interest relationships apply. If the answer to any question is "Yes", please attach additional pages and describe.

(a) State employment, currently or in the previous 3 years, including contractual employment of services. Yes ___ No ___

If your answer is yes, please answer each of the following questions.

- 1. Are you currently an officer or employee of either the Capitol Development Board or the Illinois State Toll Highway Authority? Yes ___ No ___
2. Are you currently appointed to or employed by any agency of the State of Illinois? If you are currently appointed to or employed by any agency of the State of Illinois, and your annual salary exceeds 60% of the annual salary of the Governor, provide the name the State agency for which you are employed and your annual salary.

RETURN WITH SUBCONTRACT

3. If you are currently appointed to or employed by any agency of the State of Illinois, and your annual salary exceeds 60% of the annual salary of the Governor, are you entitled to receive (i) more than 7 1/2% of the total distributable income of your firm, partnership, association or corporation, or (ii) an amount in excess of 100% of the annual salary of the Governor?
Yes ___ No ___

4. If you are currently appointed to or employed by any agency of the State of Illinois, and your annual salary exceeds 60% of the annual salary of the Governor, are you and your spouse or minor children entitled to receive (i) more than 15 % in the aggregate of the total distributable income of your firm, partnership, association or corporation, or (ii) an amount in excess of two times the salary of the Governor?
Yes ___ No ___

(b) State employment of spouse, father, mother, son, or daughter, including contractual employment services in the previous 2 years.

Yes ___ No ___

If your answer is yes, please answer each of the following questions.

1. Is your spouse or any minor children currently an officer or employee of the Capitol Development Board or the Illinois Toll Highway Authority?
Yes ___ No ___

2. Is your spouse or any minor children currently appointed to or employed by any agency of the State of Illinois? If your spouse or minor children is/are currently appointed to or employed by any agency of the State of Illinois, and his/her annual salary exceeds 60% of the annual salary of the Governor, provide the name of your spouse and/or minor children, the name of the State agency for which he/she is employed and his/her annual salary. _____

3. If your spouse or any minor children is/are currently appointed to or employed by any agency of the State of Illinois, and his/her annual salary exceeds 60% of the annual salary of the Governor, as of 7/1/07) are you entitled to receive (i) more then 7 1/2% of the total distributable income of your firm, partnership, association or corporation, or (ii) an amount in excess of 100% of the annual salary of the Governor?
Yes ___ No ___

4. If your spouse or any minor children are currently appointed to or employed by any agency of the State of Illinois, and his/her annual salary exceeds 60% of the annual salary of the Governor, are you and your spouse or minor children entitled to receive (i) more than 15 % in the aggregate of the total distributable income of your firm, partnership, association or corporation, or (ii) an amount in excess of two times the annual salary of the Governor?
Yes ___ No ___

(c) Elective status; the holding of elective office of the State of Illinois, the government of the United States, any unit of local government authorized by the Constitution of the State of Illinois or the statutes of the State of Illinois currently or in the previous 3 years.
Yes ___ No ___

(d) Relationship to anyone holding elective office currently or in the previous 2 years; spouse, father, mother, son, or daughter.
Yes ___ No ___

(e) Appointive office; the holding of any appointive government office of the State of Illinois, the United States of America, or any unit of local government authorized by the Constitution of the State of Illinois or the statutes of the State of Illinois, which office entitles the holder to compensation in excess of the expenses incurred in the discharge of that office currently or in the previous 3 years.
Yes ___ No ___

(f) Relationship to anyone holding appointive office currently or in the previous 2 years; spouse, father, mother, son, or daughter.
Yes ___ No ___

(g) Employment, currently or in the previous 3 years, as or by any registered lobbyist of the State government.
Yes ___ No ___

RETURN WITH SUBCONTRACT

(h) Relationship to anyone who is or was a registered lobbyist in the previous 2 years; spouse, father, mother, son, or daughter. Yes ___ No ___

(i) Compensated employment, currently or in the previous 3 years, by any registered election or reelection committee registered with the Secretary of State or any county clerk of the State of Illinois, or any political action committee registered with either the Secretary of State or the Federal Board of Elections. Yes ___ No ___

(j) Relationship to anyone; spouse, father, mother, son, or daughter; who was a compensated employee in the last 2 years by any registered election or re-election committee registered with the Secretary of State or any county clerk of the State of Illinois, or any political action committee registered with either the Secretary of State or the Federal Board of Elections. Yes ___ No ___

3. Communication Disclosure.

Disclose the name and address of each lobbyist and other agent of the bidder or offeror who is not identified in Section 2 of this form, who is has communicated, is communicating, or may communicate with any State officer or employee concerning the bid or offer. This disclosure is a continuing obligation and must be promptly supplemented for accuracy throughout the process and throughout the term of the contract. If no person is identified, enter "None" on the line below:

Name and address of person(s): _____

RETURN WITH SUBCONTRACT

4. Debarment Disclosure. For each of the persons identified under Sections 2 and 3 of this form, disclose whether any of the following has occurred within the previous 10 years: debarment from contracting with any governmental entity; professional licensure discipline; bankruptcies; adverse civil judgments and administrative findings; and criminal felony convictions. This disclosure is a continuing obligation and must be promptly supplemented for accuracy throughout the procurement process and term of the contract. If no person is identified, enter "None" on the line below:

Name of person(s): _____

Nature of disclosure: _____

APPLICABLE STATEMENT

This Disclosure Form A is submitted on behalf of the INDIVIDUAL named on previous page. Under penalty of perjury, I certify the contents of this disclosure to be true and accurate to the best of my knowledge.

Completed by: _____ Date _____
Signature of Individual or Authorized Officer

NOT APPLICABLE STATEMENT

Under penalty of perjury, I have determined that no individuals associated with this organization meet the criteria that would require the completion of this Form A.

This Disclosure Form A is submitted on behalf of the SUBCONTRACTOR listed on the previous page.

_____ Date _____
Signature of Authorized Officer

RETURN WITH SUBCONTRACT

ILLINOIS DEPARTMENT
OF TRANSPORTATION

Form B
Subcontractor: Other Contracts &
Procurement Related Information
Disclosure

| | | |
|--------------------|---------------|---------------------------|
| Subcontractor Name | | |
| Legal Address | | |
| City, State, Zip | | |
| Telephone Number | Email Address | Fax Number (if available) |

Disclosure of the information contained in this Form is required by the Section 50-35 of the Illinois Procurement Act (30 ILCS 500). This information shall become part of the publicly available contract file. This Form B must be completed for subcontracts with a total value of \$25,000 or more, from subcontractors identified in Section 20-120 of the Illinois Procurement Code, and for all open-ended contracts.

DISCLOSURE OF OTHER CONTRACTS, SUBCONTRACTS, AND PROCUREMENT RELATED INFORMATION

1. Identifying Other Contracts & Procurement Related Information. The SUBCONTRACTOR shall identify whether it has any pending contracts, subcontracts, including leases, bids, proposals, or other ongoing procurement relationship with any other State of Illinois agency: Yes ___ No ___

If "No" is checked, the subcontractor only needs to complete the signature box on the bottom of this page.

2. If "Yes" is checked. Identify each such relationship by showing State of Illinois agency name and other descriptive information such as bid or project number (attach additional pages as necessary). SEE DISCLOSURE FORM INSTRUCTIONS:

THE FOLLOWING STATEMENT MUST BE CHECKED

| | | |
|--------------------------|---------------------------------|-------|
| <input type="checkbox"/> | _____ | _____ |
| | Signature of Authorized Officer | Date |



- 1. TIME AND PLACE OF OPENING BIDS.** Sealed proposals for the improvement described herein will be received by the Department of Transportation at the Harry R. Hanley Building, 2300 South Dirksen Parkway, in Springfield, Illinois until 10:00 o'clock a.m., January 21, 2011. All bids will be gathered, sorted, publicly opened and read in the auditorium at the Department of Transportation's Harry R. Hanley Building shortly after the 10:00 a.m. cut off time.
- 2. DESCRIPTION OF WORK.** The proposed improvement is identified and advertised for bids in the Invitation for Bids as:

**Contract No. 72D97
Various Counties
Section D6 TRAFFIC SIGNAL MOD-2011
Various Routes
District 6 Construction Funds**

Reflectorized tape on backplates of signal lights at various locations in the district.

- 3. INSTRUCTIONS TO BIDDERS.** (a) This Notice, the invitation for bids, proposal and letter of award shall, together with all other documents in accordance with Article 101.09 of the Standard Specifications for Road and Bridge Construction, become part of the contract. Bidders are cautioned to read and examine carefully all documents, to make all required inspections, and to inquire or seek explanation of the same prior to submission of a bid.

(b) State law, and, if the work is to be paid wholly or in part with Federal-aid funds, Federal law requires the bidder to make various certifications as a part of the proposal and contract. By execution and submission of the proposal, the bidder makes the certification contained therein. A false or fraudulent certification shall, in addition to all other remedies provided by law, be a breach of contract and may result in termination of the contract.
- 4. AWARD CRITERIA AND REJECTION OF BIDS.** This contract will be awarded to the lowest responsive and responsible bidder considering conformity with the terms and conditions established by the Department in the rules, Invitation for Bids and contract documents. The issuance of plans and proposal forms for bidding based upon a prequalification rating shall not be the sole determinant of responsibility. The Department reserves the right to determine responsibility at the time of award, to reject any or all proposals, to readvertise the proposed improvement, and to waive technicalities.

By Order of the
Illinois Department of Transportation

Gary Hannig,
Secretary

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FOR
SUPPLEMENTAL SPECIFICATIONS
AND RECURRING SPECIAL PROVISIONS

Adopted January 1, 2011

This index contains a listing of SUPPLEMENTAL SPECIFICATIONS and frequently used RECURRING SPECIAL PROVISIONS.

ERRATA Standard Specifications for Road and Bridge Construction (Adopted 1-1-07) (Revised 1-1-11)

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The following RECURRING SPECIAL PROVISIONS indicated by an "X" are applicable to this contract and are included by reference:

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STATE OF ILLINOIS
SPECIAL PROVISIONS

The following Special Provisions supplement the "Standard Specifications for Road and Bridge Construction," adopted January 1, 2007, the latest edition of the "Manual on Uniform Traffic Control Devices for Streets and Highways," and the "Manual of Test Procedures for Materials" in effect on the date of invitation for bids, and the Supplemental Specifications and Recurring Special Provisions indicated on the Check Sheet included herein which apply to and govern the construction of Various Routes, Section D6 Traffic Signal Mod-2011, Various Counties, Contract No. 72D97 and in case of conflict with any part or parts of said Specifications, the said Special Provisions shall take precedence and shall govern.

LOCATION OF PROJECT

The improvements under this section are located at various intersections located in the following counties:

| | |
|-----------|------------|
| Adams | Mason |
| Brown | Montgomery |
| Cass | Morgan |
| Christian | Menard |
| Hancock | Pike |
| Logan | Sangamon |
| Macoupin | Schuyler |

DESCRIPTION OF PROJECT

The project consists of furnishing all equipment, labor, and material for modifying existing traffic signal backplates. The modifications involve installing reflective sheeting on existing traffic signal backplates

TRAFFIC CONTROL PLAN

Effective: November 1, 1984

Revised: January 2, 2007

Traffic control shall be in accordance with the applicable sections of the Standard Specifications for Road and Bridge Construction, the applicable guidelines contained in the Illinois Manual on Uniform Traffic Control Devices for Streets and Highways, these Special Provisions, any special details and Highway Standards contained herein and in the plans.

Special attention is called to Sections 107 and 701 through 705 of the Standard Specifications for Road and Bridge Construction, and as amended by the Supplemental Specifications, Recurring Special Provisions, the Special Provisions contained herein, and the following highway standards relating to traffic control:

701006 701201 701701 701901 701101 701501 701801

Limitations of Construction: The Contractor shall coordinate the items of work in order to keep hazards and traffic inconveniences to a minimum, as specified below.

1. During the construction of this section at least one lane shall remain open to traffic at all times.
2. The Contractor shall provide, erect, and maintain all the necessary barricades, cones, drums, and lights for the warning and protection of traffic, as required by Sections 107 and 701 through 703 of the Standard Specifications, and as modified.
3. There will be no lane closure without flagger protection.
4. The Contractor will be responsible for traffic control devices at all times during construction activities and shall coordinate the items of work in order to keep hazards and inconveniences to a minimum.
5. All advance warning signs shall be in new or like new condition at the start of the project. All warning signs shall be 48" by 48" and have a black legend on a fluorescent orange reflectorized background.
6. No lane closures are allowed between 6:00 a.m., 9:00 a.m., and 3:00 p.m. to 6:00 p.m. Lane closures shall be kept to a minimum.

Basis of Payment: Traffic control and protection required in this contract by various standards will be paid for at the contract unit price per lump sum for TRAFFIC CONTROL (SPECIAL). No other compensation will be allowed.

MODIFY EXISTING TRAFFIC SIGNAL BACKPLATE

Effective: July 1, 2006

This work shall consist of furnishing and installing reflective sheeting on an existing traffic signal backplate as shown on the plans. A three (3) inch wide strip of reflective tape shall be applied to the outside perimeter of the face of the backplate. The reflective tape shall be fluorescent yellow in color and shall consist of type AZ sheeting.

Basis of Payment: This item will be paid for at the contract unit price each for MODIFY EXISTING TRAFFIC SIGNAL BACKPLATE for installing reflective tape on an existing backplate to the satisfaction of the Engineer.

APPROVAL OF PROPOSED BORROW AREAS, USE AREAS, AND/OR WASTE AREAS (BDE)

Effective: November 1, 2008

Revised: November 1, 2010

Replace the first paragraph of Article 107.22 of the Standard Specifications with the following:

"All proposed borrow areas, including commercial borrow areas; use areas, including, but not limited to temporary access roads, detours, runarounds, plant sites, and staging and storage areas; and/or waste areas are to be designated by the Contractor to the Engineer and approved prior to their use.

Such areas outside the State of Illinois shall be evaluated, at no additional cost to the Department, according to the requirements of the state in which the area lies; and approval by the authority within that state having jurisdiction for such areas shall be forwarded to the Engineer. Such areas within Illinois shall be evaluated as described herein.

A location map delineating the proposed borrow area, use area, and/or waste area shall be submitted to the Engineer for approval along with an agreement from the property owner granting the Department permission to enter the property and conduct cultural and biological resource reconnaissance surveys of the site for archaeological resources, threatened or endangered species or their designated essential habitat, wetlands, prairies, and savannahs. The type of location map submitted shall be a topographic map, a plat map, or a 7.5 minute quadrangle map. Submittals shall include the intended use of the site and provide sufficient detail for the Engineer to determine the extent of impacts to the site. The Engineer will initiate cultural and biological resource reconnaissance surveys of the site, as necessary, at no cost to the Contractor. The Engineer will advise the Contractor of the expected time required to complete all surveys. If the proposed area is within 150 ft (45 m) of the highway right-of-way, a topographic map of the proposed site will be required as specified in Article 204.02.”

CONSTRUCTION AIR QUALITY - DIESEL VEHICLE EMISSIONS CONTROL (BDE)

Effective: April 1, 2009

Revised: July 1, 2009

Diesel Vehicle Emissions Control. The reduction of construction air emissions shall be accomplished by using cleaner burning diesel fuel. The term “equipment” refers to any and all diesel fuel powered devices rated at 50 hp and above, to be used on the project site in excess of seven calendar days over the course of the construction period on the project site (including any “rental” equipment).

All equipment on the jobsite, with engine ratings of 50 hp and above, shall be required to: use Ultra Low Sulfur Diesel fuel (ULSD) exclusively (15 ppm sulfur content or less).

Diesel powered equipment in non-compliance will not be allowed to be used on the project site, and is also subject to a notice of non-compliance as outlined below.

The Contractor shall submit copies of monthly summary reports and include certified copies of the ULSD diesel fuel delivery slips for diesel fuel delivered to the jobsite for the reporting time period, noting the quantity of diesel fuel used.

If any diesel powered equipment is found to be in non-compliance with any portion of this specification, the Engineer will issue the Contractor a notice of non-compliance and identify an appropriate period of time, as outlined below under environmental deficiency deduction, in which to bring the equipment into compliance or remove it from the project site.

Any costs associated with bringing any diesel powered equipment into compliance with these diesel vehicle emissions controls shall be considered as included in the contract unit prices bid for the various items of work involved and no additional compensation will be allowed. The Contractor's compliance with this notice and any associated regulations shall also not be grounds for a claim.

Environmental Deficiency Deduction. When the Engineer is notified, or determines that an environmental control deficiency exists, he/she will notify the Contractor in writing, and direct the Contractor to correct the deficiency within a specified time period. The specified time-period, which begins upon Contractor notification, will be from 1/2 hour to 24 hours long, based on the urgency of the situation and the nature of the deficiency. The Engineer shall be the sole judge regarding the time period.

The deficiency will be based on lack of repair, maintenance and diesel vehicle emissions control.

If the Contractor fails to correct the deficiency within the specified time frame, a daily monetary deduction will be imposed for each calendar day or fraction thereof the deficiency continues to exist. The calendar day(s) will begin when the time period for correction is exceeded and end with the Engineer's written acceptance of the correction. The daily monetary deduction will be \$1,000.00 for each deficiency identified.

If a Contractor or subcontractor accumulates three environmental deficiency deductions in a contract period, the Contractor will be shutdown until the deficiency is corrected. Such a shutdown will not be grounds for any extension of contract time, waiver of penalties, or be grounds for any claim.

CONSTRUCTION AIR QUALITY - IDLING RESTRICTIONS (BDE)

Effective: April 1, 2009

Idling Restrictions. The Contractor shall establish truck-staging areas for all diesel powered vehicles that are waiting to load or unload material at the jobsite. Staging areas shall be located where the diesel emissions from the equipment will have a minimum impact on adjacent sensitive receptors. The Department will review the selection of staging areas, whether within or outside the existing highway right-of-way, to avoid locations near sensitive areas or populations to the extent possible. Sensitive receptors include, but are not limited to, hospitals, schools, residences, motels, hotels, daycare facilities, elderly housing and convalescent facilities. Diesel powered engines shall also be located as far away as possible from fresh air intakes, air conditioners, and windows. The Engineer will approve staging areas before implementation.

Diesel powered vehicle operators may not cause or allow the motor vehicle, when it is not in motion, to idle for more than a total of 10 minutes within any 60 minute period, except under any of the following circumstances:

- 1) The motor vehicle has a gross vehicle weight rating of less than 8000 lb (3630 kg).
- 2) The motor vehicle idles while forced to remain motionless because of on-highway traffic, an official traffic control device or signal, or at the direction of a law enforcement official.
- 3) The motor vehicle idles when operating defrosters, heaters, air conditioners, or other equipment solely to prevent a safety or health emergency.
- 4) A police, fire, ambulance, public safety, other emergency or law enforcement motor vehicle, or any motor vehicle used in an emergency capacity, idles while in an emergency or training mode and not for the convenience of the vehicle operator.
- 5) The primary propulsion engine idles for maintenance, servicing, repairing, or diagnostic purposes if idling is necessary for such activity.

- 6) A motor vehicle idles as part of a government inspection to verify that all equipment is in good working order, provided idling is required as part of the inspection.
- 7) When idling of the motor vehicle is required to operate auxiliary equipment to accomplish the intended use of the vehicle (such as loading, unloading, mixing, or processing cargo; controlling cargo temperature; construction operations, lumbering operations; oil or gas well servicing; or farming operations), provided that this exemption does not apply when the vehicle is idling solely for cabin comfort or to operate non-essential equipment such as air conditioning, heating, microwave ovens, or televisions.
- 8) When the motor vehicle idles due to mechanical difficulties over which the operator has no control.
- 9) The outdoor temperature is less than 32 °F (0 °C) or greater than 80 °F (26 °C).

When the outdoor temperature is greater than or equal to 32 °F (0 °C) or less than or equal to 80 °F (26 °C), a person who operates a motor vehicle operating on diesel fuel shall not cause or allow the motor vehicle to idle for a period greater than 30 minutes in any 60 minute period while waiting to weigh, load, or unload cargo or freight, unless the vehicle is in a line of vehicles that regularly and periodically moves forward.

The above requirements do not prohibit the operation of an auxiliary power unit or generator set as an alternative to idling the main engine of a motor vehicle operating on diesel fuel.

Environmental Deficiency Deduction. When the Engineer is notified, or determines that an environmental control deficiency exists based on non-compliance with the idling restrictions, he/she will notify the Contractor, and direct the Contractor to correct the deficiency.

If the Contractor fails to correct the deficiency a monetary deduction will be imposed. The monetary deduction will be \$1,000.00 for each deficiency identified.

DISADVANTAGED BUSINESS ENTERPRISE PARTICIPATION (BDE)

Effective: September 1, 2000

Revised: January 1, 2010

FEDERAL OBLIGATION. The Department of Transportation, as a recipient of federal financial assistance, is required to take all necessary and reasonable steps to ensure nondiscrimination in the award and administration of contracts. Consequently, the federal regulatory provisions of 49 CFR part 26 apply to this contract concerning the utilization of disadvantaged business enterprises. For the purposes of this Special Provision, a disadvantaged business enterprise (DBE) means a business certified by the Department in accordance with the requirements of 49 CFR part 26 and listed in the Illinois Unified Certification Program (IL UCP) DBE Directory.

STATE OBLIGATION. This Special Provision will also be used by the Department to satisfy the requirements of the Business Enterprise for Minorities, Females, and Persons with Disabilities Act, 30 ILCS 575. When this Special Provision is used to satisfy state law requirements on 100 percent state-funded contracts, the federal government has no involvement in such contracts (not a federal-aid contract) and no responsibility to oversee the implementation of this Special Provision by the Department on those contracts. DBE participation on 100 percent state-funded contracts will not be credited toward fulfilling the Department's annual overall DBE goal required by the US Department of Transportation to comply with the federal DBE program requirements.

CONTRACTOR ASSURANCE. The Contractor makes the following assurance and agrees to include the assurance in each subcontract that the Contractor signs with a subcontractor:

The Contractor, subrecipient, or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The Contractor shall carry out applicable requirements of 49 CFR part 26 in the award and administration of contracts funded in whole or in part with federal or state funds. Failure by the Contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate.

OVERALL GOAL SET FOR THE DEPARTMENT. As a requirement of compliance with 49 CFR part 26, the Department has set an overall goal for DBE participation in its federally assisted contracts. That goal applies to all federal-aid funds the Department will expend in its federally assisted contracts for the subject reporting fiscal year. The Department is required to make a good faith effort to achieve the overall goal. The dollar amount paid to all approved DBE companies performing work called for in this contract is eligible to be credited toward fulfillment of the Department's overall goal.

CONTRACT GOAL TO BE ACHIEVED BY THE CONTRACTOR. This contract includes a specific DBE utilization goal established by the Department. The goal has been included because the Department has determined that the work of this contract has subcontracting opportunities that may be suitable for performance by DBE companies. This determination is based on an assessment of the type of work, the location of the work, and the availability of DBE companies to do a part of the work. The assessment indicates that, in the absence of unlawful discrimination, and in an arena of fair and open competition, DBE companies can be expected to perform **0.00%** of the work. This percentage is set as the DBE participation goal for this contract. Consequently, in addition to the other award criteria established for this contract, the Department will only award this contract to a bidder who makes a good faith effort to meet this goal of DBE participation in the performance of the work. A bidder makes a good faith effort for award consideration if either of the following is done in accordance with the procedures set forth in this Special Provision:

- (a) The bidder documents that enough DBE participation has been obtained to meet the goal; or
- (b) The bidder documents that a good faith effort has been made to meet the goal, even though the effort did not succeed in obtaining enough DBE participation to meet the goal.

DBE LOCATOR REFERENCES. Bidders may consult the IL UCP DBE Directory as a reference source for DBE-certified companies. In addition, the Department maintains a letting and item specific DBE locator information system whereby DBE companies can register their interest in providing quotes on particular bid items advertised for letting. Information concerning DBE companies willing to quote work for particular contracts may be obtained by contacting the Department's Bureau of Small Business Enterprises at telephone number (217)785-4611, or by visiting the Department's web site at www.dot.il.gov.

BIDDING PROCEDURES. Compliance with this Special Provision is a material bidding requirement. The failure of the bidder to comply will render the bid not responsive.

(a) The bidder shall submit a Disadvantaged Business Utilization Plan on Department forms SBE 2025 and 2026 with the bid.

(b) The Utilization Plan shall indicate that the bidder either has obtained sufficient DBE participation commitments to meet the contract goal or has not obtained enough DBE participation commitments in spite of a good faith effort to meet the goal. The Utilization Plan shall further provide the name, telephone number, and telefax number of a responsible official of the bidder designated for purposes of notification of plan approval or disapproval under the procedures of this Special Provision.

(c) The Utilization Plan shall include a DBE Participation Commitment Statement, Department form SBE 2025, for each DBE proposed for the performance of work to achieve the contract goal. For bidding purposes, submission of the completed SBE 2025 forms, signed by the DBEs and faxed to the bidder will be acceptable as long as the original is available and provided upon request. All elements of information indicated on the said form shall be provided, including but not limited to the following:

(1) The names and addresses of DBE firms that will participate in the contract;

(2) A description, including pay item numbers, of the work each DBE will perform;

(3) The dollar amount of the participation of each DBE firm participating. The dollar amount of participation for identified work shall specifically state the quantity, unit price, and total subcontract price for the work to be completed by the DBE. If partial pay items are to be performed by the DBE, indicate the portion of each item, a unit price where appropriate and the subcontract price amount;

(4) DBE Participation Commitment Statements, form SBE 2025, signed by the bidder and each participating DBE firm documenting the commitment to use the DBE subcontractors whose participation is submitted to meet the contract goal;

(5) If the bidder is a joint venture comprised of DBE companies and non-DBE companies, the plan must also include a clear identification of the portion of the work to be performed by the DBE partner(s); and,

(6) If the contract goal is not met, evidence of good faith efforts.

GOOD FAITH EFFORT PROCEDURES. The contract will not be awarded until the Utilization Plan submitted by the apparent successful bidder is approved. All information submitted by the bidder must be complete, accurate and adequately document the good faith efforts of the bidder before the Department will commit to the performance of the contract by the bidder. The Utilization Plan will be approved by the Department if the Utilization Plan commits sufficient commercially useful DBE work performance to meet the contract goal or the bidder submits sufficient documentation of a good faith effort to meet the contract goal pursuant to 49 CFR part 26, Appendix A. The Utilization Plan will not be approved by the Department if the Utilization Plan does not commit sufficient DBE participation to meet the contract goal unless the apparent successful bidder documented in the Utilization Plan that it made a good faith effort to meet the goal. This means that the bidder must show that all necessary and reasonable steps were taken to achieve the contract goal.

Necessary and reasonable steps are those which, by their scope, intensity and appropriateness to the objective, could reasonably be expected to obtain sufficient DBE participation, even if they were not successful. The Department will consider the quality, quantity, and intensity of the kinds of efforts that the bidder has made. Mere *pro forma* efforts, in other words, efforts done as a matter of form, are not good faith efforts; rather, the bidder is expected to have taken genuine efforts that would be reasonably expected of a bidder actively and aggressively trying to obtain DBE participation sufficient to meet the contract goal.

(a) The following is a list of types of action that the Department will consider as part of the evaluation of the bidder's good faith efforts to obtain participation. These listed factors are not intended to be a mandatory checklist and are not intended to be exhaustive. Other factors or efforts brought to the attention of the Department may be relevant in appropriate cases, and will be considered by the Department.

(1) Soliciting through all reasonable and available means (e.g. attendance at pre-bid meetings, advertising and/or written notices) the interest of all certified DBE companies that have the capability to perform the work of the contract. The bidder must solicit this interest within sufficient time to allow the DBE companies to respond to the solicitation. The bidder must determine with certainty if the DBE companies are interested by taking appropriate steps to follow up initial solicitations.

(2) Selecting portions of the work to be performed by DBE companies in order to increase the likelihood that the DBE goals will be achieved. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate DBE participation, even when the prime Contractor might otherwise prefer to perform these work items with its own forces.

(3) Providing interested DBE companies with adequate information about the plans, specifications, and requirements of the contract in a timely manner to assist them in responding to a solicitation.

(4) a. Negotiating in good faith with interested DBE companies. It is the bidder's responsibility to make a portion of the work available to DBE subcontractors and suppliers and to select those portions of the work or material needs consistent with the available DBE subcontractors and suppliers, so as to facilitate DBE participation. Evidence of such negotiation includes the names, addresses, and telephone numbers of DBE companies that were considered; a description of the information provided regarding the plans and specifications for the work selected for subcontracting; and evidence as to why additional agreements could not be reached for DBE companies to perform the work.

b. A bidder using good business judgment would consider a number of factors in negotiating with subcontractors, including DBE subcontractors, and would take a firm's price and capabilities as well as contract goals into consideration. However, the fact that there may be some additional costs involved in finding and using DBE companies is not in itself sufficient reason for a bidder's failure to meet the contract DBE goal, as long as such costs are reasonable. Also, the ability or desire of a bidder to perform the work of a contract with its own organization does not relieve the bidder of the responsibility to make good faith efforts. Bidders are not, however, required to accept higher quotes from DBE companies if the price difference is excessive or unreasonable.

(5) Not rejecting DBE companies as being unqualified without sound reasons based on a thorough investigation of their capabilities. The bidder's standing within its industry, membership in specific groups, organizations, or associations and political or social affiliations (for example union vs. non-union employee status) are not legitimate causes for the rejection or non-solicitation of bids in the bidder's efforts to meet the project goal.

(6) Making efforts to assist interested DBE companies in obtaining bonding, lines of credit, or insurance as required by the recipient or Contractor.

(7) Making efforts to assist interested DBE companies in obtaining necessary equipment, supplies, materials, or related assistance or services.

(8) Effectively using the services of available minority/women community organizations; minority/women contractors' groups; local, state, and federal minority/women business assistance offices; and other organizations as allowed on a case-by-case basis to provide assistance in the recruitment and placement of DBE companies.

(b) If the Department determines that the apparent successful bidder has made a good faith effort to secure the work commitment of DBE companies to meet the contract goal, the Department will award the contract provided that it is otherwise eligible for award. If the Department determines that the bidder has failed to meet the requirements of this Special Provision and that a good faith effort has not been made, the Department will notify the responsible company official designated in the Utilization Plan that the bid is not responsive. The notification shall include a statement of reasons why good faith efforts have not been found.

(c) The bidder may request administrative reconsideration of a determination adverse to the bidder within the five working days after receipt of the notification date of the determination by delivering the request to the Department of Transportation, Bureau of Small Business Enterprises, Contract Compliance Section, 2300 South Dirksen Parkway, Room 319, Springfield, Illinois 62764 (Telefax: (217)785-1524). Deposit of the request in the United States mail on or before the fifth business day shall not be deemed delivery. The determination shall become final if a request is not made and delivered. A request may provide additional written documentation and/or argument concerning the issue of whether an adequate good faith effort was made to meet the contract goal. The request will be forwarded to the Department's Reconsideration Officer. The Reconsideration Officer will extend an opportunity to the bidder to meet in person in order to consider all issues of whether the bidder made a good faith effort to meet the goal. After the review by the Reconsideration Officer, the bidder will be sent a written decision within ten working days after receipt of the request for reconsideration, explaining the basis for finding that the bidder did or did not meet the goal or make adequate good faith efforts to do so. A final decision by the Reconsideration Officer that a good faith effort was made shall approve the Utilization Plan submitted by the bidder and shall clear the contract for award. A final decision that a good faith effort was not made shall render the bid not responsive.

CALCULATING DBE PARTICIPATION. The Utilization Plan values represent work anticipated to be performed and paid for upon satisfactory completion. The Department is only able to count toward the achievement of the overall goal and the contract goal the value of payments made for the work actually performed by DBE companies. In addition, a DBE must perform a commercially useful function on the contract to be counted. A commercially useful function is generally performed when the DBE is responsible for the work and is carrying out its responsibilities by actually performing, managing, and supervising the work involved.

The Department and Contractor are governed by the provisions of 49 CFR part 26.55(c) on questions of commercially useful functions as it affects the work. Specific counting guidelines are provided in 49 CFR part 26.55, the provisions of which govern over the summary contained herein.

(a) DBE as the Contractor: 100 percent goal credit for that portion of the work performed by the DBE's own forces, including the cost of materials and supplies. Work that a DBE subcontracts to a non-DBE does not count toward the DBE goals.

(b) DBE as a joint venture Contractor: 100 percent goal credit for that portion of the total dollar value of the contract equal to the distinct, clearly defined portion of the work performed by the DBE's own forces.

(c) DBE as a subcontractor: 100 percent goal credit for the work of the subcontract performed by the DBE's own forces, including the cost of materials and supplies, excluding the purchase of materials and supplies or the lease of equipment by the DBE subcontractor from the prime Contractor or its affiliates. Work that a DBE subcontractor in turn subcontracts to a non-DBE does not count toward the DBE goal.

(d) DBE as a trucker: 100 percent goal credit for trucking participation provided the DBE is responsible for the management and supervision of the entire trucking operation for which it is responsible. At least one truck owned, operated, licensed, and insured by the DBE must be used on the contract. Credit will be given for the following:

(1) The DBE may lease trucks from another DBE firm, including an owner-operator who is certified as a DBE. The DBE who leases trucks from another DBE receives credit for the total value of the transportation services the lessee DBE provides on the contract.

(2) The DBE may also lease trucks from a non-DBE firm, including from an owner-operator. The DBE who leases trucks from a non-DBE is entitled to credit only for the fee or commission it receives as a result of the lease arrangement.

(e) DBE as a material supplier:

(1) 60 percent goal credit for the cost of the materials or supplies purchased from a DBE regular dealer.

(2) 100 percent goal credit for the cost of materials or supplies obtained from a DBE manufacturer.

(3) 100 percent credit for the value of reasonable fees and commissions for the procurement of materials and supplies if not a regular dealer or manufacturer.

CONTRACT COMPLIANCE. Compliance with this Special Provision is an essential part of the contract. The Department is prohibited by federal regulations from crediting the participation of a DBE included in the Utilization Plan toward either the contract goal or the Department's overall goal until the amount to be applied toward the goals has been paid to the DBE. The following administrative procedures and remedies govern the compliance by the Contractor with the contractual obligations established by the Utilization Plan. After approval of the Utilization Plan and award of the contract, the Utilization Plan and individual DBE Participation Statements become part of the contract.

If the Contractor did not succeed in obtaining enough DBE participation to achieve the advertised contract goal, and the Utilization Plan was approved and contract awarded based upon a determination of good faith, the total dollar value of DBE work calculated in the approved Utilization Plan as a percentage of the awarded contract value shall become the amended contract goal.

(a) No amendment to the Utilization Plan may be made without prior written approval from the Department's Bureau of Small Business Enterprises. All requests for amendment to the Utilization Plan shall be submitted to the Department of Transportation, Bureau of Small Business Enterprises, Contract Compliance Section, 2300 South Dirksen Parkway, Room 319, Springfield, Illinois 62764. Telephone number (217) 785-4611. Telefax number (217) 785-1524.

(b) The Contractor must notify and obtain written approval from the Department's Bureau of Small Business Enterprises prior to replacing a DBE or making any change in the participation of a DBE. Approval for replacement will be granted only if it is demonstrated that the DBE is unable or unwilling to perform. The Contractor must make every good faith effort to find another certified DBE subcontractor to substitute for the original DBE. The good faith efforts shall be directed at finding another DBE to perform at least the same amount of work under the contract as the original DBE, to the extent needed to meet the contract goal.

(c) Any deviation from the DBE condition-of-award or contract specifications must be approved, in writing, by the Department. The Contractor shall notify affected DBEs in writing of any changes in the scope of work which result in a reduction in the dollar amount condition-of-award to the contract.

(d) In addition to the above requirements for reductions in the condition of award, additional requirements apply to the two cases of Contractor-initiated work substitution proposals. Where the contract allows alternate work methods which serve to delete or create underruns in condition of award DBE work, and the Contractor selects that alternate method or, where the Contractor proposes a substitute work method or material that serves to diminish or delete work committed to a DBE and replace it with other work, then the Contractor must demonstrate one of the following:

- (1) That the replacement work will be performed by the same DBE (as long as the DBE is certified in the respective item of work) in a modification of the condition of award; or
- (2) That the DBE is aware that its work will be deleted or will experience underruns and has agreed in writing to the change. If this occurs, the Contractor shall substitute other work of equivalent value to a certified DBE or provide documentation of good faith efforts to do so; or
- (3) That the DBE is not capable of performing the replacement work or has declined to perform the work at a reasonably competitive price. If this occurs, the Contractor shall substitute other work of equivalent value to a certified DBE or provide documentation of good faith efforts to do so.

(e) Where the revision includes work committed to a new DBE subcontractor, not previously involved in the project, then a Request for Approval of Subcontractor, Department form BC 260A, must be signed and submitted.

(f) If the commitment of work is in the form of additional tasks assigned to an existing subcontract, than a new Request for Approval of Subcontractor shall not be required. However, the Contractor must document efforts to assure that the existing DBE subcontractor is capable of performing the additional work and has agreed in writing to the change.

(g) All work indicated for performance by an approved DBE shall be performed, managed, and supervised by the DBE executing the Participation Statement. The Contractor shall not terminate for convenience a DBE listed in the Utilization Plan and then perform the work of the terminated DBE with its own forces, those of an affiliate or those of another subcontractor, whether DBE or not, without first obtaining the written consent of the Bureau of Small Business Enterprises to amend the Utilization Plan. The Contractor shall notify the Bureau of Small Business Enterprises of any termination for reasons other than convenience, and shall obtain approval for inclusion of the substitute DBE in the Utilization Plan. If good faith efforts following a termination of a DBE for cause are not successful, the Contractor shall contact the Bureau of Small Business Enterprises and provide a full accounting of the efforts undertaken to obtain substitute DBE participation. The Bureau of Small Business Enterprises will evaluate the good faith efforts in light of all circumstances surrounding the performance status of the contract, and determine whether the contract goal should be amended.

(h) The Contractor shall maintain a record of payments for work performed to the DBE participants. The records shall be made available to the Department for inspection upon request. After the performance of the final item of work or delivery of material by a DBE and final payment therefore to the DBE by the Contractor, but not later than thirty calendar days after payment has been made by the Department to the Contractor for such work or material, the Contractor shall submit a DBE Payment Agreement on Department form SBE 2115 to the Regional Engineer. If full and final payment has not been made to the DBE, the DBE Payment Agreement shall indicate whether a disagreement as to the payment required exists between the Contractor and the DBE or if the Contractor believes that the work has not been satisfactorily completed. If the Contractor does not have the full amount of work indicated in the Utilization Plan performed by the DBE companies indicated in the Utilization Plan and after good faith efforts are reviewed, the Department may deduct from contract payments to the Contractor the amount of the goal not achieved as liquidated and ascertained damages. The Contractor may request an administrative reconsideration of any amount deducted as damages pursuant to subsection (j) of this part.

(i) The Department reserves the right to withhold payment to the Contractor to enforce the provisions of this Special Provision. Final payment shall not be made on the contract until such time as the Contractor submits sufficient documentation demonstrating achievement of the goal in accordance with this Special Provision or after liquidated damages have been determined and collected.

(j) Notwithstanding any other provision of the contract, including but not limited to Article 109.09 of the Standard Specifications, the Contractor may request administrative reconsideration of a decision to deduct the amount of the goal not achieved as liquidated damages. A request to reconsider shall be delivered to the Contract Compliance Section and shall be handled and considered in the same manner as set forth in paragraph (c) of "Good Faith Effort Procedures" of this Special Provision, except a final decision that a good faith effort was not made during contract performance to achieve the goal agreed to in the Utilization Plan shall be the final administrative decision of the Department.

EQUIPMENT RENTAL RATES (BDE)

Effective: August 2, 2007

Revised: January 2, 2008

Replace the second and third paragraphs of Article 105.07(b)(4)a. of the Standard Specifications with the following:

“Equipment idled which cannot be used on other work, and which is authorized to standby on the project site by the Engineer, will be paid for according to Article 109.04(b)(4).”

Replace Article 109.04(b)(4) of the Standard Specifications with the following:

“(4) Equipment. Equipment used for extra work shall be authorized by the Engineer. The equipment shall be specifically described, be of suitable size and capacity for the work to be performed, and be in good operating condition. For such equipment, the Contractor will be paid as follows.

- a. Contractor Owned Equipment. Contractor owned equipment will be paid for by the hour using the applicable FHWA hourly rate from the “Equipment Watch Rental Rate Blue Book” (Blue Book) in effect when the force account work begins. The FHWA hourly rate is calculated as follows.

$$\text{FHWA hourly rate} = (\text{monthly rate}/176) \times (\text{model year adj.}) \times (\text{Illinois adj.}) + \text{EOC}$$

Where: EOC = Estimated Operating Costs per hour (from the Blue Book)

The time allowed will be the actual time the equipment is operating on the extra work. For the time required to move the equipment to and from the site of the extra work and any authorized idle (standby) time, payment will be made at the following hourly rate: $0.5 \times (\text{FHWA hourly rate} - \text{EOC})$.

All time allowed shall fall within the working hours authorized for the extra work.

The rates above include the cost of fuel, oil, lubrication, supplies, small tools, necessary attachments, repairs, overhaul and maintenance of any kind, depreciation, storage, overhead, profits, insurance, and all incidentals. The rates do not include labor.

The Contractor shall submit to the Engineer sufficient information for each piece of equipment and its attachments to enable the Engineer to determine the proper equipment category. If a rate is not established in the Blue Book for a particular piece of equipment, the Engineer will establish a rate for that piece of equipment that is consistent with its cost and use in the industry.

- b. Rented Equipment. Whenever it is necessary for the Contractor to rent equipment to perform extra work, the rental and transportation costs of the equipment plus five percent for overhead will be paid. In no case shall the rental rates exceed those of established distributors or equipment rental agencies.

All prices shall be agreed to in writing before the equipment is used.”

LIQUIDATED DAMAGES (BDE)

Effective: April 1, 2009

Revise the table in Article 108.09 of the Standard Specifications to read:

| "Schedule of Deductions for Each Day of Overrun in Contract Time | | | |
|--|------------------|---------------|----------|
| Original Contract Amount | | Daily Charges | |
| From More Than | To and Including | Calendar Day | Work Day |
| \$ 0 | \$ 100,000 | \$ 375 | \$ 500 |
| 100,000 | 500,000 | 625 | 875 |
| 500,000 | 1,000,000 | 1,025 | 1,425 |
| 1,000,000 | 3,000,000 | 1,125 | 1,550 |
| 3,000,000 | 5,000,000 | 1,425 | 1,950 |
| 5,000,000 | 10,000,000 | 1,700 | 2,350 |
| 10,000,000 | And over | 3,325 | 4,650" |

NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM / EROSION AND SEDIMENT CONTROL DEFICIENCY DEDUCTION (BDE)

Effective: April 1, 2007

Revised: November 1, 2009

Revise Article 105.03(a) of the Standard Specifications to read:

“(a) National Pollutant Discharge Elimination System (NPDES) / Erosion and Sediment Control Deficiency Deduction When the Engineer is notified or determines an erosion and/or sediment control deficiency(s) exists, or the Contractor’s activities represents a violation of the Department’s NPDES permits, the Engineer will notify and direct the Contractor to correct the deficiency within a specified time. The specified time, which begins upon notification to the Contractor, will be from 1/2 hour to 1 week based on the urgency of the situation and the nature of the work effort required. The Engineer will be the sole judge.

A deficiency may be any lack of repair, maintenance, or implementation of erosion and/or sediment control devices included in the contract, or any failure to comply with the conditions of the Department’s NPDES permits. A deficiency may also be applied to situations where corrective action is not an option such as the failure to participate in a jobsite inspection of the project, failure to install required measures prior to initiating earth moving operations, disregard of concrete washout requirements, or other disregard of the NPDES permit.

If the Contractor fails to correct a deficiency within the specified time, a daily monetary deduction will be imposed for each calendar day or portion of a calendar day until the deficiency is corrected to the satisfaction of the Engineer. The calendar day(s) will begin with notification to the Contractor and end with the Engineer’s acceptance of the correction. The base value of the daily monetary deduction is \$1000.00 and will be applied to each location for which a deficiency exists. The value of the deficiency deduction assessed for each infraction will be determined by multiplying the base value by a Gravity Adjustment Factor provided in Table A. Except for failure to participate in a required jobsite inspection of the project prior to initiating earthmoving operations which will be based on the total acreage of planned disturbance at the following multipliers: <5 Acres: 1; 5-10 Acres: 2; >10-25 Acres: 3; >25 Acres: 5. For those deficiencies where corrective action was not an option, the monetary deduction will be immediate and will be valued at one calendar day multiplied by a Gravity Adjustment Factor.

| Table A Deficiency Deduction Gravity Adjustment Factors | | | | |
|--|---|-----------------|-------------------|---------------|
| Types of Violations | Soil Disturbed and Not Permanently Stabilized At Time of Violation | | | |
| | < 5 Acres | 5 - 10 Acres | >10 - 25 Acres | > 25 Acres |
| Failure to Install or Properly Maintain BMP | 0.1 - 0.5 | 0.2 - 1.0 | 0.5 - 2.5 | 1.0 - 5 |
| Careless Destruction of BMP | 0.2 - 1 | 0.5 - 2.5 | 1.0 - 5. | 1.0 - 5 |
| Intrusion into Protected Resource | 1.0 - 5 | 1.0 - 5 | 2.0 - 10 | 2.0 - 10 |
| Failure to properly manage Chemicals, Concrete Washouts or Residuals, Litter or other Wastes | 0.2 - 1 | 0.2 - 1 | 0.5 - 2.5 | 1.0 - 5 |
| Improper Vehicle and Equipment Maintenance, Fueling or Cleaning | 0.1 - 0.5 | 0.2 - 1 | 0.2 - 1 | 0.5 - 2.5 |
| Failure to Provide or Update Written or Graphic Plans Required by SWPPP | 0.2 - 1 | 0.5 - 2.5 | 1.0 - 5 | 1.0 - 5 |
| Failure to comply with Other Provisions of the NPDES Permit | 0.1 - 0.5 | 0.2 - 1 | 0.2 - 1 | 0.5 - 2.5" |

PAYMENTS TO SUBCONTRACTORS (BDE)

Effective: June 1, 2000

Revised: January 1, 2006

Federal regulations found at 49 CFR §26.29 mandate the Department to establish a contract clause to require Contractors to pay subcontractors for satisfactory performance of their subcontracts and to set the time for such payments.

State law also addresses the timing of payments to be made to subcontractors and material suppliers. Section 7 of the Prompt Payment Act, 30 ILCS 540/7, requires that when a Contractor receives any payment from the Department, the Contractor shall make corresponding, proportional payments to each subcontractor and material supplier performing work or supplying material within 15 calendar days after receipt of the Department payment. Section 7 of the Act further provides that interest in the amount of two percent per month, in addition to the payment due, shall be paid to any subcontractor or material supplier by the Contractor if the payment required by the Act is withheld or delayed without reasonable cause. The Act also provides that the time for payment required and the calculation of any interest due applies to transactions between subcontractors and lower-tier subcontractors and material suppliers throughout the contracting chain.

This Special Provision establishes the required federal contract clause, and adopts the 15 calendar day requirement of the State Prompt Payment Act for purposes of compliance with the federal regulation regarding payments to subcontractors. This contract is subject to the following payment obligations.

When progress payments are made to the Contractor according to Article 109.07 of the Standard Specifications, the Contractor shall make a corresponding payment to each subcontractor and material supplier in proportion to the work satisfactorily completed by each subcontractor and for the material supplied to perform any work of the contract.

The proportionate amount of partial payment due to each subcontractor and material supplier throughout the contracting chain shall be determined by the quantities measured or otherwise determined as eligible for payment by the Department and included in the progress payment to the Contractor. Subcontractors and material suppliers shall be paid by the Contractor within 15 calendar days after the receipt of payment from the Department. The Contractor shall not hold retainage from the subcontractors. These obligations shall also apply to any payments made by subcontractors and material suppliers to their subcontractors and material suppliers; and to all payments made to lower tier subcontractors and material suppliers throughout the contracting chain. Any payment or portion of a payment subject to this provision may only be withheld from the subcontractor or material supplier to whom it is due for reasonable cause.

This Special Provision does not create any rights in favor of any subcontractor or material supplier against the State or authorize any cause of action against the State on account of any payment, nonpayment, delayed payment, or interest claimed by application of the State Prompt Payment Act. The Department will not approve any delay or postponement of the 15 day requirement except for reasonable cause shown after notice and hearing pursuant to Section 7(b) of the State Prompt Payment Act. State law creates other and additional remedies available to any subcontractor or material supplier, regardless of tier, who has not been paid for work properly performed or material furnished. These remedies are a lien against public funds set forth in Section 23(c) of the Mechanics Lien Act, 770 ILCS 60/23(c), and a recovery on the Contractor's payment bond according to the Public Construction Bond Act, 30 ILCS 550.

POST MOUNTING OF SIGNS (BDE)

Effective: January 1, 2011

Revise the second paragraph of Article 701.14 of the Standard Specifications to read:

"Post mounted signs shall be a breakaway design. The sign shall be within five degrees of vertical. Two posts shall be used for signs greater than 16 sq ft (1.5 sq m) in area or where the height between the sign and the ground exceeds 7 ft (2.1 m)."

SELECTION OF LABOR (BDE)

Effective: July 2, 2010

Revise Section I of Check Sheet #5 of the Recurring Special Provisions to read:

"I. SELECTION OF LABOR

The Contractor shall comply with all Illinois statutes pertaining to the selection of labor.

EMPLOYMENT OF ILLINOIS WORKERS DURING PERIODS OF EXCESSIVE UNEMPLOYMENT

Whenever there is a period of excessive unemployment in Illinois, which is defined herein as any month immediately following two consecutive calendar months during which the level of unemployment in the State of Illinois has exceeded five percent as measured by the United States Bureau of Labor Statistics in its monthly publication of employment and unemployment figures, the Contractor shall employ at least 90 percent Illinois laborers.

"Illinois laborer" means any person who has resided in Illinois for at least 30 days and intends to become or remain an Illinois resident.

Other laborers may be used when Illinois laborers as defined herein are not available, or are incapable of performing the particular type of work involved, if so certified by the Contractor and approved by the Engineer. The Contractor may place no more than three of his/her regularly employed non-resident executive and technical experts, who do not qualify as Illinois laborers, to do work encompassed by this contract during period of excessive unemployment.

This provision applies to all labor, whether skilled, semi-skilled, or unskilled, whether manual or non-manual."

SUBCONTRACTOR MOBILIZATION PAYMENTS (BDE)

Effective: April 2, 2005

To account for the preparatory work and operations necessary for the movement of subcontractor personnel, equipment, supplies, and incidentals to the project site and for all other work or operations that must be performed or costs incurred when beginning work approved for subcontracting in accordance with Article 108.01 of the Standard Specifications, the Contractor shall make a mobilization payment to each subcontractor.

This mobilization payment shall be made at least 14 days prior to the subcontractor starting work. The amount paid shall be equal to 3 percent of the amount of the subcontract reported on form BC 260A submitted for the approval of the subcontractor's work.

This provision shall be incorporated directly or by reference into each subcontract approved by the Department.

WORKING DAYS (BDE)

Effective: January 1, 2002

The Contractor shall complete the work within 70 working days.

ILLINOIS DEPARTMENT OF LABOR

PREVAILING WAGES FOR VARIOUS COUNTIES EFFECTIVE DECEMBER 2010

The Prevailing rates of wages are included in the Contract proposals which are subject to Check Sheet #5 of the Supplemental Specifications and Recurring Special Provisions. The rates have been ascertained and certified by the Illinois Department of Labor for the locality in which the work is to be performed and for each craft or type of work or mechanic needed to execute the work of the Contract. As required by Prevailing Wage Act (820 ILCS 130/0.01, et seq.) and Check Sheet #5 of the Contract, not less than the rates of wages ascertained by the Illinois Department of Labor and as revised during the performance of a Contract shall be paid to all laborers, workers and mechanics performing work under the Contract. Post the scale of wages in a prominent and easily accessible place at the site of work.

If the Illinois Department of Labor revises the prevailing rates of wages to be paid as listed in the specification of rates, the contractor shall post the revised rates of wages and shall pay not less than the revised rates of wages. Current wage rate information shall be obtained by visiting the Illinois Department of Labor web site at <http://www.state.il.us/agency/idol/> or by calling 312-793-2814. It is the responsibility of the contractor to review the rates applicable to the work of the contract at regular intervals in order to insure the timely payment of current rates. Provision of this information to the contractor by means of the Illinois Department of Labor web site satisfies the notification of revisions by the Department to the contractor pursuant to the Act, and the contractor agrees that no additional notice is required. The contractor shall notify each of its subcontractors of the revised rates of wages.

Adams County Prevailing Wage for December 2010

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | BLD | | 20.730 | 21.730 | 1.5 | 1.5 | 2.0 | 6.550 | 10.13 | 0.000 | 0.800 |
| ASBESTOS ABT-MEC | | BLD | | 28.710 | 29.710 | 1.5 | 1.5 | 2.0 | 6.400 | 2.500 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 31.500 | 34.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.43 | 1.500 | 0.350 |
| BRICK MASON | | BLD | | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| CARPENTER | | BLD | | 27.800 | 30.050 | 1.5 | 1.5 | 2.0 | 7.250 | 11.50 | 0.000 | 0.320 |
| CARPENTER | | HWY | | 27.480 | 29.230 | 1.5 | 1.5 | 2.0 | 7.250 | 11.50 | 0.000 | 0.320 |
| CEMENT MASON | | BLD | | 24.320 | 25.820 | 1.5 | 1.5 | 2.0 | 5.900 | 11.58 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 23.150 | 24.150 | 1.5 | 1.5 | 2.0 | 5.900 | 11.50 | 0.000 | 0.500 |
| CERAMIC TILE FNSHER | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| ELECTRIC PWR EQMT OP | | ALL | | 34.080 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 9.540 | 0.000 | 0.000 |
| ELECTRIC PWR GRNDMAN | | ALL | | 23.380 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.550 | 0.000 | 0.000 |
| ELECTRIC PWR LINEMAN | | ALL | | 37.860 | 40.300 | 1.5 | 1.5 | 2.0 | 4.750 | 10.61 | 0.000 | 0.000 |
| ELECTRIC PWR TRK DRV | | ALL | | 24.530 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.870 | 0.000 | 0.000 |
| ELECTRICIAN | | BLD | | 27.990 | 30.490 | 1.5 | 1.5 | 2.0 | 5.250 | 7.550 | 0.000 | 0.250 |
| ELECTRONIC SYS TECH | | BLD | | 27.060 | 28.810 | 1.5 | 1.5 | 2.0 | 5.250 | 8.810 | 0.000 | 0.250 |
| ELEVATOR CONSTRUCTOR | | BLD | | 37.850 | 42.580 | 2.0 | 2.0 | 2.0 | 10.03 | 9.460 | 2.270 | 0.000 |
| GLAZIER | | BLD | | 30.780 | 32.780 | 1.5 | 2.0 | 2.0 | 6.130 | 7.650 | 0.000 | 0.330 |
| HT/FROST INSULATOR | | BLD | | 36.260 | 37.260 | 1.5 | 1.5 | 2.0 | 7.150 | 10.46 | 0.000 | 0.500 |
| IRON WORKER | | ALL | | 24.000 | 25.250 | 1.5 | 1.5 | 2.0 | 5.760 | 8.990 | 0.000 | 0.260 |
| LABORER | | BLD | | 19.230 | 20.230 | 1.5 | 1.5 | 2.0 | 6.550 | 10.13 | 0.000 | 0.800 |
| LABORER | | HWY | | 22.810 | 23.810 | 1.5 | 1.5 | 2.0 | 6.550 | 10.00 | 0.000 | 0.800 |
| LATHER | | BLD | | 27.800 | 30.050 | 1.5 | 1.5 | 2.0 | 7.250 | 11.50 | 0.000 | 0.320 |
| MACHINIST | | BLD | | 43.160 | 45.160 | 1.5 | 1.5 | 2.0 | 7.640 | 8.700 | 0.000 | 0.000 |
| MARBLE FINISHERS | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| MARBLE MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| MILLWRIGHT | | BLD | | 29.020 | 31.270 | 1.5 | 1.5 | 2.0 | 7.250 | 10.74 | 0.000 | 0.320 |
| MILLWRIGHT | | HWY | | 30.420 | 32.170 | 1.5 | 1.5 | 2.0 | 7.250 | 11.19 | 0.000 | 0.320 |
| OPERATING ENGINEER | | BLD | 1 | 31.100 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 2 | 28.750 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 3 | 25.150 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 4 | 32.600 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 1 | 32.700 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 2 | 29.310 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 3 | 24.130 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 4 | 34.200 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| PAINTER | | ALL | | 28.580 | 30.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER OVER 30FT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER PWR EQMT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PILEDRIVER | | BLD | | 28.300 | 30.550 | 1.5 | 1.5 | 2.0 | 7.250 | 11.50 | 0.000 | 0.320 |
| PILEDRIVER | | HWY | | 28.480 | 30.230 | 1.5 | 1.5 | 2.0 | 7.250 | 11.50 | 0.000 | 0.320 |
| PIPEFITTER | | ALL | | 34.700 | 38.170 | 1.5 | 1.5 | 2.0 | 5.000 | 10.48 | 0.000 | 0.950 |
| PLASTERER | | BLD | | 27.750 | 29.250 | 1.5 | 1.5 | 2.0 | 6.530 | 10.64 | 0.000 | 0.500 |
| PLUMBER | | ALL | | 34.700 | 38.170 | 1.5 | 1.5 | 2.0 | 5.000 | 10.48 | 0.000 | 0.950 |
| ROOFER | | BLD | | 27.080 | 28.080 | 1.5 | 1.5 | 2.0 | 7.450 | 7.220 | 0.000 | 0.250 |
| SHEETMETAL WORKER | | BLD | | 25.440 | 27.170 | 1.5 | 1.5 | 2.0 | 7.140 | 8.560 | 0.000 | 0.440 |
| SPRINKLER FITTER | | BLD | | 36.140 | 38.890 | 1.5 | 1.5 | 2.0 | 8.200 | 6.550 | 0.000 | 0.250 |
| STONE MASON | | BLD | | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| TERRAZZO FINISHER | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TERRAZZO MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TILE LAYER | | BLD | | 27.800 | 30.050 | 1.5 | 1.5 | 2.0 | 7.250 | 11.50 | 0.000 | 0.320 |
| TILE MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL | 1 | 29.600 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.230 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 4 | 30.490 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 5 | 31.280 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 1 | 23.680 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 2 | 24.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |

| | | | | | | | | | | |
|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | O&C 3 | 24.180 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 4 | 24.390 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 5 | 25.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TUCK POINTER | BLD | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats;

Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines;

Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this

determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Brown County Prevailing Wage for December 2010

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | BLD | | 24.860 | 25.860 | 1.5 | 1.5 | 2.0 | 6.550 | 9.130 | 0.000 | 0.800 |
| ASBESTOS ABT-MEC | | BLD | | 28.710 | 29.710 | 1.5 | 1.5 | 2.0 | 6.400 | 2.500 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 31.500 | 34.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.43 | 1.500 | 0.350 |
| BRICK MASON | | BLD | | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| CARPENTER | | BLD | | 27.250 | 29.500 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| CARPENTER | | HWY | | 27.250 | 29.000 | 1.5 | 1.5 | 2.0 | 7.250 | 11.73 | 0.000 | 0.320 |
| CEMENT MASON | | BLD | | 24.320 | 25.820 | 1.5 | 1.5 | 2.0 | 5.900 | 11.58 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 23.150 | 24.150 | 1.5 | 1.5 | 2.0 | 5.900 | 11.50 | 0.000 | 0.500 |
| CERAMIC TILE FNSHER | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| ELECTRIC PWR EQMT OP | | ALL | | 34.080 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 9.540 | 0.000 | 0.000 |
| ELECTRIC PWR GRNDMAN | | ALL | | 23.380 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.550 | 0.000 | 0.000 |
| ELECTRIC PWR LINEMAN | | ALL | | 37.860 | 40.300 | 1.5 | 1.5 | 2.0 | 4.750 | 10.61 | 0.000 | 0.000 |
| ELECTRIC PWR TRK DRV | | ALL | | 24.530 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.870 | 0.000 | 0.000 |
| ELECTRICIAN | | BLD | | 27.990 | 30.490 | 1.5 | 1.5 | 2.0 | 5.250 | 7.550 | 0.000 | 0.250 |
| ELECTRONIC SYS TECH | | BLD | | 27.060 | 28.810 | 1.5 | 1.5 | 2.0 | 5.250 | 8.810 | 0.000 | 0.250 |
| ELEVATOR CONSTRUCTOR | | BLD | | 37.850 | 42.580 | 2.0 | 2.0 | 2.0 | 10.03 | 9.460 | 2.270 | 0.000 |
| GLAZIER | | BLD | | 30.780 | 32.780 | 1.5 | 2.0 | 2.0 | 6.130 | 7.650 | 0.000 | 0.330 |
| HT/FROST INSULATOR | | BLD | | 36.260 | 37.260 | 1.5 | 1.5 | 2.0 | 7.150 | 10.46 | 0.000 | 0.500 |
| IRON WORKER | | BLD | | 29.140 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| IRON WORKER | | HWY | | 29.640 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| LABORER | | BLD | | 23.360 | 24.360 | 1.5 | 1.5 | 2.0 | 6.550 | 9.130 | 0.000 | 0.800 |
| LABORER | | HWY | | 23.710 | 24.710 | 1.5 | 1.5 | 2.0 | 6.550 | 9.000 | 0.000 | 0.800 |
| LATHER | | BLD | | 27.250 | 29.500 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| MACHINIST | | BLD | | 43.160 | 45.160 | 1.5 | 1.5 | 2.0 | 7.640 | 8.700 | 0.000 | 0.000 |
| MARBLE FINISHERS | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| MARBLE MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| MILLWRIGHT | | BLD | | 29.020 | 31.270 | 1.5 | 1.5 | 2.0 | 7.250 | 10.74 | 0.000 | 0.320 |
| MILLWRIGHT | | HWY | | 30.420 | 32.170 | 1.5 | 1.5 | 2.0 | 7.250 | 11.19 | 0.000 | 0.320 |
| OPERATING ENGINEER | | BLD | 1 | 31.100 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 2 | 28.750 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 3 | 25.150 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 4 | 32.600 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 1 | 32.700 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 2 | 29.310 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 3 | 24.130 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 4 | 34.200 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| PAINTER | | ALL | | 28.580 | 30.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER OVER 30FT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER PWR EQMT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PILEDRIVER | | BLD | | 27.750 | 30.000 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| PILEDRIVER | | HWY | | 28.250 | 30.000 | 1.5 | 1.5 | 2.0 | 7.250 | 11.73 | 0.000 | 0.320 |
| PIPEFITTER | | ALL | | 34.700 | 38.170 | 1.5 | 1.5 | 2.0 | 5.000 | 10.48 | 0.000 | 0.950 |
| PLUMBER | | ALL | | 34.700 | 38.170 | 1.5 | 1.5 | 2.0 | 5.000 | 10.48 | 0.000 | 0.950 |
| ROOFER | | BLD | | 27.080 | 28.080 | 1.5 | 1.5 | 2.0 | 7.450 | 7.220 | 0.000 | 0.250 |
| SHEETMETAL WORKER | | BLD | | 30.510 | 32.510 | 1.5 | 1.5 | 2.0 | 7.900 | 11.58 | 0.000 | 0.500 |
| SPRINKLER FITTER | | BLD | | 36.140 | 38.890 | 1.5 | 1.5 | 2.0 | 8.200 | 6.550 | 0.000 | 0.250 |
| STONE MASON | | BLD | | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| TERRAZZO FINISHER | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TERRAZZO MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TILE MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL | 1 | 29.600 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.230 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 4 | 30.490 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 5 | 31.280 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 1 | 23.680 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 2 | 24.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 3 | 24.180 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |

| | | | | | | | | | | |
|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | O&C 4 | 24.390 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 5 | 25.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TUCKPINTER | BLD | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

BROWN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification

only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous

Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers;

Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and

provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Cass County Prevailing Wage for December 2010

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | BLD | | 27.730 | 28.980 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| ASBESTOS ABT-MEC | | BLD | | 28.710 | 29.710 | 1.5 | 1.5 | 2.0 | 6.400 | 2.500 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 31.500 | 34.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.43 | 1.500 | 0.350 |
| BRICK MASON | | BLD | | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| CARPENTER | | BLD | | 27.250 | 29.500 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| CARPENTER | | HWY | | 27.250 | 29.000 | 1.5 | 1.5 | 2.0 | 7.250 | 11.73 | 0.000 | 0.320 |
| CEMENT MASON | | BLD | | 24.320 | 25.820 | 1.5 | 1.5 | 2.0 | 5.900 | 11.58 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 23.150 | 24.150 | 1.5 | 1.5 | 2.0 | 5.900 | 11.50 | 0.000 | 0.500 |
| CERAMIC TILE FNSHER | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| ELECTRIC PWR EQMT OP | | ALL | | 34.080 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 9.540 | 0.000 | 0.000 |
| ELECTRIC PWR GRNDMAN | | ALL | | 23.380 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.550 | 0.000 | 0.000 |
| ELECTRIC PWR LINEMAN | | ALL | | 37.860 | 40.300 | 1.5 | 1.5 | 2.0 | 4.750 | 10.61 | 0.000 | 0.000 |
| ELECTRIC PWR TRK DRV | | ALL | | 24.530 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.870 | 0.000 | 0.000 |
| ELECTRICIAN | | BLD | | 34.220 | 36.220 | 1.5 | 1.5 | 2.0 | 5.250 | 7.100 | 0.000 | 0.500 |
| ELECTRONIC SYS TECH | | BLD | | 29.530 | 31.280 | 1.5 | 1.5 | 2.0 | 5.250 | 6.340 | 0.000 | 0.250 |
| ELEVATOR CONSTRUCTOR | | BLD | | 37.850 | 42.580 | 2.0 | 2.0 | 2.0 | 10.03 | 9.460 | 2.270 | 0.000 |
| GLAZIER | | BLD | | 30.780 | 32.780 | 1.5 | 2.0 | 2.0 | 6.130 | 7.650 | 0.000 | 0.330 |
| HT/FROST INSULATOR | | BLD | | 36.260 | 37.260 | 1.5 | 1.5 | 2.0 | 7.150 | 10.46 | 0.000 | 0.500 |
| IRON WORKER | | BLD | | 29.140 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| IRON WORKER | | HWY | | 29.640 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| LABORER | | BLD | | 25.730 | 26.980 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| LABORER | | HWY | | 27.740 | 28.490 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| LATHER | | BLD | | 27.250 | 29.500 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| MACHINIST | | BLD | | 43.160 | 45.160 | 1.5 | 1.5 | 2.0 | 7.640 | 8.700 | 0.000 | 0.000 |
| MARBLE FINISHERS | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| MARBLE MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| MILLWRIGHT | | BLD | | 29.020 | 31.270 | 1.5 | 1.5 | 2.0 | 7.250 | 10.74 | 0.000 | 0.320 |
| MILLWRIGHT | | HWY | | 30.420 | 32.170 | 1.5 | 1.5 | 2.0 | 7.250 | 11.19 | 0.000 | 0.320 |
| OPERATING ENGINEER | | BLD | 1 | 31.100 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 2 | 28.750 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 3 | 25.150 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 4 | 32.600 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 1 | 32.700 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 2 | 29.310 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 3 | 24.130 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 4 | 34.200 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| PAINTER | | ALL | | 28.580 | 30.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER OVER 30FT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER PWR EQMT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PILEDRIIVER | | BLD | | 27.750 | 30.000 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| PILEDRIIVER | | HWY | | 28.250 | 30.000 | 1.5 | 1.5 | 2.0 | 7.250 | 11.73 | 0.000 | 0.320 |
| PIPEFITTER | | BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| PLASTERER | | BLD | | 27.750 | 29.250 | 1.5 | 1.5 | 2.0 | 6.530 | 10.64 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| ROOFER | | BLD | | 27.450 | 29.950 | 1.5 | 1.5 | 2.0 | 7.800 | 5.750 | 0.000 | 0.400 |
| SHEETMETAL WORKER | | BLD | | 30.510 | 32.510 | 1.5 | 1.5 | 2.0 | 7.900 | 11.58 | 0.000 | 0.500 |
| SPRINKLER FITTER | | BLD | | 36.140 | 38.890 | 1.5 | 1.5 | 2.0 | 8.200 | 6.550 | 0.000 | 0.250 |
| STONE MASON | | BLD | | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| TERRAZZO FINISHER | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TERRAZZO MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TILE MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL | 1 | 29.600 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.230 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 4 | 30.490 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 5 | 31.280 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 1 | 23.680 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 2 | 24.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |

| | | | | | | | | | | |
|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | O&C 3 | 24.180 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 4 | 24.390 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 5 | 25.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

CASS COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification

only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats;

Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks;

Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special

determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Christian County Prevailing Wage for December 2010

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-------|---|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | BLD | | 29.240 | 30.490 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| ASBESTOS ABT-MEC | | BLD | | 28.710 | 29.710 | 1.5 | 1.5 | 2.0 | 6.400 | 2.500 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 31.500 | 34.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.43 | 1.500 | 0.350 |
| BRICK MASON | | BLD | | 27.090 | 27.840 | 2.0 | 2.0 | 2.0 | 7.950 | 8.730 | 0.000 | 0.580 |
| CARPENTER | | BLD | | 29.410 | 31.660 | 1.5 | 1.5 | 2.0 | 7.250 | 9.890 | 0.000 | 0.320 |
| CARPENTER | | HWY | | 29.290 | 31.040 | 1.5 | 1.5 | 2.0 | 7.250 | 9.890 | 0.000 | 0.320 |
| CEMENT MASON | | BLD | | 24.320 | 25.820 | 1.5 | 1.5 | 2.0 | 5.900 | 11.58 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 23.150 | 24.150 | 1.5 | 1.5 | 2.0 | 5.900 | 11.50 | 0.000 | 0.500 |
| CERAMIC TILE FNSHER | | BLD | | 24.440 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| ELECTRIC PWR EQMT OP | | ALL | | 34.080 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 9.540 | 0.000 | 0.000 |
| ELECTRIC PWR GRNDMAN | | ALL | | 23.380 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.550 | 0.000 | 0.000 |
| ELECTRIC PWR LINEMAN | | ALL | | 37.860 | 40.300 | 1.5 | 1.5 | 2.0 | 4.750 | 10.61 | 0.000 | 0.000 |
| ELECTRIC PWR TRK DRV | | ALL | | 24.530 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.870 | 0.000 | 0.000 |
| ELECTRICIAN | | BLD | | 33.220 | 36.540 | 1.5 | 1.5 | 2.0 | 5.250 | 6.540 | 0.000 | 0.500 |
| ELECTRONIC SYS TECH | | BLD | | 30.630 | 32.380 | 1.5 | 1.5 | 2.0 | 5.250 | 5.240 | 0.000 | 0.250 |
| ELEVATOR CONSTRUCTOR | | BLD | | 37.850 | 42.580 | 2.0 | 2.0 | 2.0 | 10.03 | 9.460 | 2.270 | 0.000 |
| GLAZIER | | BLD | | 30.780 | 32.780 | 1.5 | 2.0 | 2.0 | 6.130 | 7.650 | 0.000 | 0.330 |
| HT/FROST INSULATOR | | BLD | | 36.260 | 37.260 | 1.5 | 1.5 | 2.0 | 7.150 | 10.46 | 0.000 | 0.500 |
| IRON WORKER | | BLD | | 29.140 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| IRON WORKER | | HWY | | 29.640 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| LABORER | | BLD | | 27.240 | 28.490 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| LABORER | | HWY | | 27.740 | 28.490 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| LATHER | | BLD | | 29.410 | 31.660 | 1.5 | 1.5 | 2.0 | 7.250 | 9.890 | 0.000 | 0.320 |
| MACHINIST | | BLD | | 43.160 | 45.160 | 1.5 | 1.5 | 2.0 | 7.640 | 8.700 | 0.000 | 0.000 |
| MARBLE FINISHERS | | BLD | | 24.440 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| MARBLE MASON | | BLD | | 25.940 | 26.690 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| MILLWRIGHT | | BLD | | 29.020 | 31.270 | 1.5 | 1.5 | 2.0 | 7.250 | 10.74 | 0.000 | 0.320 |
| MILLWRIGHT | | HWY | | 30.420 | 32.170 | 1.5 | 1.5 | 2.0 | 7.250 | 11.19 | 0.000 | 0.320 |
| OPERATING ENGINEER | | BLD | 1 | 31.100 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 2 | 28.750 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 3 | 25.150 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 4 | 32.600 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 1 | 32.700 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 2 | 29.310 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 3 | 24.130 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 4 | 34.200 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| PAINTER | | ALL | | 28.580 | 30.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER OVER 30FT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER PWR EQMT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PILEDRIVER | | BLD | | 29.910 | 32.160 | 1.5 | 1.5 | 2.0 | 7.250 | 9.890 | 0.000 | 0.320 |
| PILEDRIVER | | HWY | | 30.290 | 32.040 | 1.5 | 1.5 | 2.0 | 7.250 | 9.890 | 0.000 | 0.320 |
| PIPEFITTER | | E BLD | | 35.600 | 38.600 | 1.5 | 1.5 | 2.0 | 6.700 | 7.650 | 0.000 | 1.070 |
| PIPEFITTER | | W BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| PLASTERER | | BLD | | 27.750 | 29.250 | 1.5 | 1.5 | 2.0 | 6.530 | 10.64 | 0.000 | 0.500 |
| PLUMBER | | E BLD | | 35.600 | 38.600 | 1.5 | 1.5 | 2.0 | 6.700 | 7.650 | 0.000 | 1.070 |
| PLUMBER | | W BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| ROOFER | | BLD | | 27.450 | 29.950 | 1.5 | 1.5 | 2.0 | 7.800 | 5.750 | 0.000 | 0.400 |
| SHEETMETAL WORKER | | BLD | | 30.260 | 32.260 | 1.5 | 1.5 | 2.0 | 7.450 | 10.45 | 0.000 | 0.550 |
| SPRINKLER FITTER | | BLD | | 36.140 | 38.890 | 1.5 | 1.5 | 2.0 | 8.200 | 6.550 | 0.000 | 0.250 |
| STONE MASON | | BLD | | 27.090 | 27.840 | 2.0 | 2.0 | 2.0 | 7.950 | 8.730 | 0.000 | 0.580 |
| TERRAZZO FINISHER | | BLD | | 24.440 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| TERRAZZO MASON | | BLD | | 25.940 | 26.690 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| TILE MASON | | BLD | | 25.940 | 26.690 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL | 1 | 29.600 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.230 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 4 | 30.490 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 5 | 31.280 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |

| | | | | | | | | | | |
|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | O&C 1 | 23.680 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 2 | 24.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 3 | 24.180 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 4 | 24.390 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 5 | 25.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | 27.090 | 27.840 | 2.0 | 2.0 | 2.0 | 7.950 | 8.730 | 0.000 | 0.580 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

CHRISTIAN COUNTY

PLUMBERS & PIPEFITTERS (WEST) - That area lying west of a north/south line running from the western edge of Macon County to the town of Ohlman (Montgomery County).

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the

Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Hancock County Prevailing Wage for December 2010

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | BLD | | 26.330 | 27.330 | 1.5 | 1.5 | 2.0 | 6.550 | 10.13 | 0.000 | 0.800 |
| ASBESTOS ABT-GEN | | HWY | | 23.270 | 24.270 | 1.5 | 1.5 | 2.0 | 6.550 | 10.00 | 0.000 | 0.800 |
| ASBESTOS ABT-MEC | | BLD | | 19.750 | 20.750 | 1.5 | 1.5 | 2.0 | 5.750 | 2.500 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 34.170 | 37.170 | 2.0 | 2.0 | 2.0 | 6.820 | 8.550 | 0.000 | 0.350 |
| BRICK MASON | | BLD | | 26.060 | 27.060 | 1.5 | 1.5 | 2.0 | 7.600 | 6.730 | 0.000 | 0.580 |
| CARPENTER | | BLD | | 28.580 | 30.830 | 1.5 | 1.5 | 2.0 | 7.250 | 11.50 | 0.000 | 0.320 |
| CARPENTER | | HWY | | 27.700 | 29.450 | 1.5 | 1.5 | 2.0 | 7.250 | 11.50 | 0.000 | 0.320 |
| CEMENT MASON | | BLD | | 24.320 | 25.820 | 1.5 | 1.5 | 2.0 | 5.900 | 11.58 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 25.000 | 26.000 | 1.5 | 1.5 | 2.0 | 5.500 | 8.500 | 0.000 | 0.500 |
| CERAMIC TILE FNSHER | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| ELECTRIC PWR EQMT OP | | ALL | | 34.080 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 9.540 | 0.000 | 0.000 |
| ELECTRIC PWR GRNDMAN | | ALL | | 23.380 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.550 | 0.000 | 0.000 |
| ELECTRIC PWR LINEMAN | | ALL | | 37.860 | 40.300 | 1.5 | 1.5 | 2.0 | 4.750 | 10.61 | 0.000 | 0.000 |
| ELECTRIC PWR TRK DRV | | ALL | | 24.530 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.870 | 0.000 | 0.000 |
| ELECTRICIAN | | BLD | | 27.990 | 30.490 | 1.5 | 1.5 | 2.0 | 5.250 | 7.550 | 0.000 | 0.250 |
| ELECTRONIC SYS TECH | | BLD | | 27.060 | 28.810 | 1.5 | 1.5 | 2.0 | 5.250 | 8.810 | 0.000 | 0.250 |
| ELEVATOR CONSTRUCTOR | | BLD | | 37.850 | 42.580 | 2.0 | 2.0 | 2.0 | 10.03 | 9.460 | 2.270 | 0.000 |
| GLAZIER | | BLD | | 27.920 | 29.920 | 1.5 | 1.5 | 2.0 | 6.750 | 6.250 | 0.000 | 0.550 |
| HT/FROST INSULATOR | | BLD | | 28.860 | 30.060 | 1.5 | 1.5 | 2.0 | 5.000 | 11.70 | 0.000 | 0.800 |
| IRON WORKER | | ALL | | 24.000 | 25.250 | 1.5 | 1.5 | 2.0 | 5.760 | 8.990 | 0.000 | 0.260 |
| LABORER | | BLD | | 24.830 | 25.830 | 1.5 | 1.5 | 2.0 | 6.550 | 10.13 | 0.000 | 0.800 |
| LABORER | | HWY | | 23.270 | 24.270 | 1.5 | 1.5 | 2.0 | 6.550 | 10.00 | 0.000 | 0.800 |
| LATHER | | BLD | | 28.580 | 30.830 | 1.5 | 1.5 | 2.0 | 7.250 | 11.50 | 0.000 | 0.320 |
| MACHINIST | | BLD | | 43.160 | 45.160 | 1.5 | 1.5 | 2.0 | 7.640 | 8.700 | 0.000 | 0.000 |
| MARBLE FINISHERS | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| MARBLE MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| MILLWRIGHT | | BLD | | 29.640 | 31.890 | 1.5 | 1.5 | 2.0 | 7.250 | 10.74 | 0.000 | 0.320 |
| MILLWRIGHT | | HWY | | 30.420 | 32.170 | 1.5 | 1.5 | 2.0 | 7.250 | 11.19 | 0.000 | 0.320 |
| OPERATING ENGINEER | | BLD | 1 | 31.590 | 34.590 | 1.5 | 1.5 | 2.0 | 7.000 | 10.80 | 0.000 | 1.800 |
| OPERATING ENGINEER | | BLD | 2 | 29.440 | 34.590 | 1.5 | 1.5 | 2.0 | 7.000 | 10.80 | 0.000 | 1.800 |
| OPERATING ENGINEER | | BLD | 3 | 27.860 | 34.590 | 1.5 | 1.5 | 2.0 | 7.000 | 10.80 | 0.000 | 1.800 |
| OPERATING ENGINEER | | HWY | 1 | 33.000 | 36.000 | 1.5 | 1.5 | 2.0 | 7.500 | 10.80 | 0.000 | 1.800 |
| OPERATING ENGINEER | | HWY | 2 | 30.490 | 36.000 | 1.5 | 1.5 | 2.0 | 7.500 | 10.80 | 0.000 | 1.800 |
| OPERATING ENGINEER | | HWY | 3 | 26.340 | 36.000 | 1.5 | 1.5 | 2.0 | 7.500 | 10.80 | 0.000 | 1.800 |
| PAINTER | | ALL | | 31.700 | 33.700 | 1.5 | 1.5 | 1.5 | 8.100 | 8.200 | 0.000 | 1.000 |
| PILEDRIVER | | BLD | | 29.080 | 31.330 | 1.5 | 1.5 | 2.0 | 7.250 | 11.50 | 0.000 | 0.320 |
| PILEDRIVER | | HWY | | 28.700 | 30.450 | 1.5 | 1.5 | 2.0 | 7.250 | 11.50 | 0.000 | 0.320 |
| PIPEFITTER | E | BLD | | 36.050 | 40.020 | 1.5 | 1.5 | 2.0 | 6.700 | 10.47 | 0.000 | 1.010 |
| PIPEFITTER | W | ALL | | 34.700 | 38.170 | 1.5 | 1.5 | 2.0 | 5.000 | 10.48 | 0.000 | 0.950 |
| PLASTERER | | BLD | | 27.750 | 29.250 | 1.5 | 1.5 | 2.0 | 6.530 | 10.64 | 0.000 | 0.500 |
| PLUMBER | E | BLD | | 33.060 | 36.040 | 1.5 | 1.5 | 2.0 | 6.700 | 12.17 | 0.000 | 0.900 |
| PLUMBER | W | ALL | | 34.700 | 38.170 | 1.5 | 1.5 | 2.0 | 5.000 | 10.48 | 0.000 | 0.950 |
| ROOFER | | BLD | | 27.080 | 28.080 | 1.5 | 1.5 | 2.0 | 7.450 | 7.220 | 0.000 | 0.250 |
| SHEETMETAL WORKER | | BLD | | 25.440 | 27.170 | 1.5 | 1.5 | 2.0 | 7.140 | 8.560 | 0.000 | 0.440 |
| SPRINKLER FITTER | | BLD | | 36.140 | 38.890 | 1.5 | 1.5 | 2.0 | 8.200 | 6.550 | 0.000 | 0.250 |
| STONE MASON | | BLD | | 26.060 | 27.060 | 1.5 | 1.5 | 2.0 | 7.600 | 6.730 | 0.000 | 0.580 |
| TERRAZZO FINISHER | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TILE MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL | 1 | 29.480 | 0.000 | 1.5 | 1.5 | 2.0 | 9.650 | 4.347 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 29.900 | 0.000 | 1.5 | 1.5 | 2.0 | 9.650 | 4.347 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.110 | 0.000 | 1.5 | 1.5 | 2.0 | 9.650 | 4.347 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 4 | 30.370 | 0.000 | 1.5 | 1.5 | 2.0 | 9.650 | 4.347 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 5 | 31.160 | 0.000 | 1.5 | 1.5 | 2.0 | 9.650 | 4.347 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 1 | 23.580 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.347 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 2 | 23.920 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.347 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 3 | 24.090 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.347 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 4 | 24.300 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.347 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 5 | 24.930 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.347 | 0.000 | 0.250 |

TUCKPOINTER BLD 26.060 27.060 1.5 1.5 2.0 7.600 6.730 0.000 0.580

Legend :

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

HANCOCK COUNTY

PLUMBERS & PIPEFITTERS (WEST) - That part of the county West of Rt. 94 excluding the City of Carthage by one mile.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification

only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all

types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

CLASS 1. Cranes; Hydro Cranes; Shovels; Crane Type Backfiller; Tower, Mobile, Crawler, & Stationary Cranes; Derricks; Hoists (3 Drum); Draglines; Drott Yumbo & Similar Types considered as Cranes; 360 Degree Swing Excavator (Shears, Grapples, Movacs, etc.); Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive - Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Operation of Concrete and all Recycle Machines; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Operation of Material Crusher, Screening Plants, and Tunnel Boring Machine; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and Similar Types; Side Booms; Asphalt Heater & Planer Combination (used to plane

streets); Wheel Tractors (with Dozer, Hoe or Endloader Attachments); CAT Earthwork Compactors and Similar Types; Blaw Knox Spreader and Similar Types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - Screw Type Pumps and Gypsum (operator will clean); Creter Crane; Operation of Concrete Pump Truck; Formless Finishing Machines; Flaherty Spreader or Similar Types; Screed Man on Laydown Machine; Vermeer Concrete Saw; Operation of Laser Screed; Span Saw; Dredge Leverman; Dredge Engineer; Lull or Similar Type; Hydro-Boom Truck; Operation of Guard Rail Machine; and Starting Engineer on Pipeline or Construction (11 or more pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc, and Ground Heater (Trailer Mounted).

CLASS 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; Operation of Carts, Powered Haul Unit for a Boring Machine; P & H One Pass Soil Cement Machines and Similar Types; Wheel Tractors (Industry or Farm Type - Other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or Other Attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and Similar Types; Pugmill with Pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (Track-Type) without Power Units Pulling Rollers; Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (All Similar Types Self-Propelled); Mechanical Bull Floats; Self-Propelled Concrete Saws; Truck Mounted Power Saws; Operation of Curb Cutters; Mixers - Over Three (3) Bags; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or Similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Sweepers; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional Boring Machine; Horizontal Directional Drill; Articulating End Dump Vehicles; Starting Engineer on Pipeline or Construction (6 -10 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

CLASS 3. Straight Framed Truck Mounted Vac Unit (separately powered); Trac Air Machine (without attachments); Rollers - Five Ton and Under on Earth and Gravel; Form Graders; Bulk Cement Plant; Oilers; and Starting Engineer on Pipeline or Construction (3 - 5 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available.

If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Logan County Prevailing Wage for December 2010

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | BLD | | 29.910 | 31.160 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| ASBESTOS ABT-MEC | | BLD | | 28.710 | 29.710 | 1.5 | 1.5 | 2.0 | 6.400 | 2.500 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 34.170 | 37.170 | 2.0 | 2.0 | 2.0 | 6.820 | 8.550 | 0.000 | 0.350 |
| BRICK MASON | | BLD | | 27.090 | 27.840 | 2.0 | 2.0 | 2.0 | 7.950 | 8.730 | 0.000 | 0.580 |
| CARPENTER | | BLD | | 29.130 | 31.380 | 1.5 | 1.5 | 2.0 | 7.250 | 10.91 | 0.000 | 0.320 |
| CARPENTER | | HWY | | 28.400 | 30.150 | 1.5 | 1.5 | 2.0 | 7.250 | 10.80 | 0.000 | 0.320 |
| CEMENT MASON | | BLD | | 27.510 | 28.510 | 2.0 | 2.0 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| CEMENT MASON | | HWY | | 26.370 | 27.370 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| CERAMIC TILE FNSHER | | BLD | | 24.440 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| ELECTRIC PWR EQMT OP | | ALL | | 34.080 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 9.540 | 0.000 | 0.000 |
| ELECTRIC PWR GRNDMAN | | ALL | | 23.380 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.550 | 0.000 | 0.000 |
| ELECTRIC PWR LINEMAN | | ALL | | 37.860 | 40.300 | 1.5 | 1.5 | 2.0 | 4.750 | 10.61 | 0.000 | 0.000 |
| ELECTRIC PWR TRK DRV | | ALL | | 24.530 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.870 | 0.000 | 0.000 |
| ELECTRICIAN | | BLD | | 34.220 | 36.220 | 1.5 | 1.5 | 2.0 | 5.250 | 7.100 | 0.000 | 0.500 |
| ELECTRONIC SYS TECH | | BLD | | 29.530 | 31.280 | 1.5 | 1.5 | 2.0 | 5.250 | 6.340 | 0.000 | 0.250 |
| ELEVATOR CONSTRUCTOR | | BLD | | 37.850 | 42.580 | 2.0 | 2.0 | 2.0 | 10.03 | 9.460 | 2.270 | 0.000 |
| GLAZIER | | BLD | | 30.780 | 32.780 | 1.5 | 2.0 | 2.0 | 6.130 | 7.650 | 0.000 | 0.330 |
| HT/FROST INSULATOR | | BLD | | 36.260 | 37.260 | 1.5 | 1.5 | 2.0 | 7.150 | 10.46 | 0.000 | 0.500 |
| IRON WORKER | | BLD | | 29.140 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| IRON WORKER | | HWY | | 29.640 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| LABORER | | BLD | | 27.910 | 29.160 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| LABORER | | HWY | | 27.740 | 28.490 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| LATHER | | BLD | | 29.130 | 31.380 | 1.5 | 1.5 | 2.0 | 7.250 | 10.91 | 0.000 | 0.320 |
| MACHINIST | | BLD | | 43.160 | 45.160 | 1.5 | 1.5 | 2.0 | 7.640 | 8.700 | 0.000 | 0.000 |
| MARBLE FINISHERS | | BLD | | 24.440 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| MARBLE MASON | | BLD | | 25.940 | 26.690 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| MILLWRIGHT | | BLD | | 29.640 | 31.890 | 1.5 | 1.5 | 2.0 | 7.250 | 10.74 | 0.000 | 0.320 |
| MILLWRIGHT | | HWY | | 30.420 | 32.170 | 1.5 | 1.5 | 2.0 | 7.250 | 11.19 | 0.000 | 0.320 |
| OPERATING ENGINEER | | BLD | 1 | 31.100 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 2 | 28.750 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 3 | 25.150 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 4 | 32.600 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 1 | 32.700 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 2 | 29.310 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 3 | 24.130 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 4 | 34.200 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| PAINTER | | ALL | | 28.580 | 30.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER OVER 30FT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER PWR EQMT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PILEDRIVER | | BLD | | 29.630 | 31.880 | 1.5 | 1.5 | 2.0 | 7.250 | 10.91 | 0.000 | 0.320 |
| PILEDRIVER | | HWY | | 29.400 | 31.150 | 1.5 | 1.5 | 2.0 | 7.250 | 10.80 | 0.000 | 0.320 |
| PIPEFITTER | | BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| PLASTERER | | BLD | | 27.510 | 28.510 | 2.0 | 2.0 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| PLUMBER | | BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| ROOFER | | BLD | | 27.450 | 29.950 | 1.5 | 1.5 | 2.0 | 7.800 | 5.750 | 0.000 | 0.400 |
| SHEETMETAL WORKER | | BLD | | 30.510 | 32.510 | 1.5 | 1.5 | 2.0 | 7.900 | 11.58 | 0.000 | 0.500 |
| SPRINKLER FITTER | | BLD | | 36.140 | 38.890 | 1.5 | 1.5 | 2.0 | 8.200 | 6.550 | 0.000 | 0.250 |
| STONE MASON | | BLD | | 27.090 | 27.840 | 2.0 | 2.0 | 2.0 | 7.950 | 8.730 | 0.000 | 0.580 |
| TERRAZZO FINISHER | | BLD | | 24.440 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| TERRAZZO MASON | | BLD | | 25.940 | 26.690 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| TILE MASON | | BLD | | 25.940 | 26.690 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL | 1 | 29.600 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.230 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 4 | 30.490 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 5 | 31.280 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 1 | 23.680 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 2 | 24.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |

| | | | | | | | | | | |
|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | O&C 3 | 24.180 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 4 | 24.390 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 5 | 25.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | 27.090 | 27.840 | 2.0 | 2.0 | 2.0 | 7.950 | 8.730 | 0.000 | 0.580 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

LOGAN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification

only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders;

Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines;

Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this

determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Macoupin County Prevailing Wage for December 2010

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 28.930 | 29.430 | 1.5 | 1.5 | 2.0 | 5.050 | 9.020 | 0.000 | 0.800 |
| ASBESTOS ABT-MEC | | BLD | | 28.710 | 29.710 | 1.5 | 1.5 | 2.0 | 6.400 | 2.500 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 31.500 | 34.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.43 | 1.500 | 0.350 |
| BRICK MASON | N | BLD | | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| BRICK MASON | S | BLD | | 28.290 | 30.110 | 1.5 | 1.5 | 2.0 | 7.250 | 9.430 | 2.000 | 0.500 |
| CARPENTER | | BLD | | 28.300 | 30.550 | 1.5 | 1.5 | 2.0 | 7.250 | 11.00 | 0.000 | 0.320 |
| CARPENTER | | HWY | | 28.180 | 29.930 | 1.5 | 1.5 | 2.0 | 7.250 | 11.00 | 0.000 | 0.320 |
| CEMENT MASON | | ALL | | 30.250 | 31.250 | 1.5 | 1.5 | 2.0 | 8.000 | 10.35 | 0.000 | 0.200 |
| CERAMIC TILE FNSHER | | BLD | | 25.390 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 5.110 | 0.000 | 0.440 |
| ELECTRIC PWR EQMT OP | N | ALL | | 34.080 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 9.540 | 0.000 | 0.000 |
| ELECTRIC PWR EQMT OP | S | ALL | | 34.000 | 0.000 | 1.5 | 2.0 | 2.0 | 5.170 | 9.520 | 0.000 | 0.260 |
| ELECTRIC PWR GRNDMAN | N | ALL | | 23.380 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.550 | 0.000 | 0.000 |
| ELECTRIC PWR GRNDMAN | S | ALL | | 25.380 | 0.000 | 1.5 | 2.0 | 2.0 | 3.860 | 7.110 | 0.000 | 0.190 |
| ELECTRIC PWR LINEMAN | N | ALL | | 37.860 | 40.300 | 1.5 | 1.5 | 2.0 | 4.750 | 10.61 | 0.000 | 0.000 |
| ELECTRIC PWR LINEMAN | S | ALL | | 39.090 | 40.980 | 1.5 | 2.0 | 2.0 | 5.940 | 10.95 | 0.000 | 0.290 |
| ELECTRIC PWR TRK DRV | N | ALL | | 24.530 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.870 | 0.000 | 0.000 |
| ELECTRIC PWR TRK DRV | S | ALL | | 27.750 | 0.000 | 1.5 | 2.0 | 2.0 | 4.220 | 7.770 | 0.000 | 0.210 |
| ELECTRICIAN | N | BLD | | 34.220 | 36.220 | 1.5 | 1.5 | 2.0 | 5.250 | 7.100 | 0.000 | 0.500 |
| ELECTRICIAN | S | ALL | | 36.300 | 38.480 | 1.5 | 1.5 | 2.0 | 6.720 | 7.440 | 0.000 | 0.540 |
| ELECTRONIC SYS TECH | N | BLD | | 29.920 | 31.670 | 1.5 | 1.5 | 2.0 | 3.200 | 7.400 | 0.000 | 0.250 |
| ELECTRONIC SYS TECH | S | BLD | | 28.460 | 30.210 | 1.5 | 1.5 | 2.0 | 6.200 | 6.460 | 0.000 | 0.250 |
| ELEVATOR CONSTRUCTOR | | BLD | | 40.945 | 46.060 | 2.0 | 2.0 | 2.0 | 10.03 | 9.460 | 2.460 | 0.000 |
| GLAZIER | N | BLD | | 30.780 | 32.780 | 1.5 | 2.0 | 2.0 | 6.130 | 7.650 | 0.000 | 0.330 |
| GLAZIER | S | BLD | | 31.680 | 0.000 | 2.0 | 2.0 | 2.0 | 9.020 | 10.30 | 2.540 | 0.310 |
| HT/FROST INSULATOR | | BLD | | 36.260 | 37.260 | 1.5 | 1.5 | 2.0 | 7.150 | 10.46 | 0.000 | 0.500 |
| IRON WORKER | N | BLD | | 29.140 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| IRON WORKER | N | HWY | | 29.640 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| IRON WORKER | S | ALL | | 30.350 | 32.350 | 1.5 | 1.5 | 2.0 | 6.360 | 11.85 | 0.000 | 0.420 |
| LABORER | | ALL | | 28.430 | 28.930 | 1.5 | 1.5 | 2.0 | 5.050 | 9.020 | 0.000 | 0.800 |
| LATHER | | BLD | | 28.300 | 30.550 | 1.5 | 1.5 | 2.0 | 7.250 | 11.00 | 0.000 | 0.320 |
| MACHINIST | | BLD | | 43.160 | 45.160 | 1.5 | 1.5 | 2.0 | 7.640 | 8.700 | 0.000 | 0.000 |
| MARBLE FINISHERS | | BLD | | 25.390 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 5.110 | 0.000 | 0.440 |
| MARBLE MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| MILLWRIGHT | | BLD | | 29.020 | 31.270 | 1.5 | 1.5 | 2.0 | 7.250 | 10.74 | 0.000 | 0.320 |
| MILLWRIGHT | | HWY | | 30.420 | 32.170 | 1.5 | 1.5 | 2.0 | 7.250 | 11.19 | 0.000 | 0.320 |
| OPERATING ENGINEER | | BLD | 1 | 32.000 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 2 | 30.870 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 3 | 26.390 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 4 | 26.450 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 5 | 26.120 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 6 | 32.550 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 7 | 32.850 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 8 | 33.130 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 9 | 34.000 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 1 | 30.500 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 2 | 29.370 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 3 | 24.890 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 4 | 24.950 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 5 | 24.620 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 6 | 31.050 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 7 | 31.350 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 8 | 31.630 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 9 | 32.500 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| PAINTER | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 4.950 | 7.920 | 0.000 | 0.550 |
| PAINTER | | HWY | | 30.450 | 31.950 | 1.5 | 1.5 | 2.0 | 4.950 | 7.920 | 0.000 | 0.550 |
| PAINTER OVER 30FT | | BLD | | 30.250 | 31.750 | 1.5 | 1.5 | 2.0 | 4.950 | 7.920 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | BLD | | 30.250 | 31.750 | 1.5 | 1.5 | 2.0 | 4.950 | 7.920 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | HWY | | 31.450 | 32.950 | 1.5 | 1.5 | 2.0 | 4.950 | 7.920 | 0.000 | 0.550 |

| | | | | | | | | | | | |
|-------------------|---|-------|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| PILEDRIIVER | | BLD | 28.800 | 31.050 | 1.5 | 1.5 | 2.0 | 7.250 | 11.00 | 0.000 | 0.320 |
| PILEDRIIVER | | HWY | 29.180 | 30.930 | 1.5 | 1.5 | 2.0 | 7.250 | 11.00 | 0.000 | 0.320 |
| PIPEFITTER | N | BLD | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| PIPEFITTER | S | BLD | 34.800 | 36.540 | 2.0 | 2.0 | 2.0 | 4.150 | 8.360 | 0.000 | 0.200 |
| PLASTERER | | BLD | 30.250 | 31.250 | 1.5 | 1.5 | 2.0 | 8.000 | 8.250 | 0.000 | 0.050 |
| PLUMBER | N | BLD | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| PLUMBER | S | BLD | 34.800 | 36.540 | 2.0 | 2.0 | 2.0 | 4.150 | 8.360 | 0.000 | 0.200 |
| ROOFER | | BLD | 27.450 | 29.950 | 1.5 | 1.5 | 2.0 | 7.800 | 5.750 | 0.000 | 0.400 |
| SHEETMETAL WORKER | | ALL | 31.390 | 32.890 | 1.5 | 1.5 | 2.0 | 6.430 | 6.490 | 1.890 | 0.360 |
| SPRINKLER FITTER | | BLD | 37.230 | 40.230 | 2.0 | 2.0 | 2.0 | 7.550 | 9.700 | 0.000 | 0.850 |
| STONE MASON | | BLD | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| TERRAZZO FINISHER | | BLD | 31.240 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 1.940 | 0.000 | 0.070 |
| TERRAZZO MASON | | BLD | 32.530 | 32.830 | 1.5 | 1.5 | 2.0 | 5.650 | 4.980 | 0.000 | 0.700 |
| TILE MASON | | BLD | 29.050 | 29.350 | 1.5 | 1.5 | 2.0 | 0.000 | 3.750 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL 1 | 29.600 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL 2 | 30.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL 3 | 30.230 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL 4 | 30.490 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL 5 | 31.280 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C 1 | 23.680 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C 2 | 24.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C 3 | 24.180 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C 4 | 24.390 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C 5 | 25.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TUCKPOINTER | N | BLD | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MACOUPIN COUNTY

BRICKLAYERS (SOUTH) - Approximately the Southern 1/3 of the county including Hornsby (approx.).

CARPENTERS & PILEDRIIVERS (NORTH) - North of Route 108.

ELECTRICIAN (NORTH) - Townships of Scottsville, North Palmyra, North Otter, Virden, Girard, Barr, South Palmyra, South Otter and Nilwood.

ELECTRICIAN (SOUTH) - Townships of Western Mound, Bird, Carlinville, Shaws Point, Chesterfield, Polk, Brushy Mound, Honey Point, Shipman, Hillyard, Gillespie, Cahokia, Bunker Hill, Dorchester, Mount Olive and Staunton.

GLAZIER (SOUTH) - South of Highway 108.

IRONWORKERS (SOUTH) - That part of the county South of a diagonal line between Rockbridge (Greene County) and Litchfield (Montgomery County).

PLUMBERS AND PIPEFITTERS (NORTH) - That part of the county North of Route 108.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER AND MARBLE FINISHER

The handling, at the building site, of all sand, cement, tile, marble or stone and all other materials that may be used and installed by [a] tile layer or marble mason. In addition, the grouting, cleaning, sealing, and mixing on the job site, and all other work as required in assisting the setter. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

OPERATING ENGINEER - BUILDING

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller - Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, self-propelled concrete saws of all types and sizes with their attachments, gob-hoppers, excavators all sizes, the repair and greasing of all diesel hammers, the operation and set-up of bidwells, water blasters of all sizes and their clutches, hydraulic jacks where used for hoisting, operation of log skidders, iceolators used on and off of pipeline, condor cranes, bow boats, survey boats, bobcats and all their attachments, skid steer loaders and all their attachments, creter cranes, batch plants, operator (all sizes), self propelled roto mills, operation of conveyor systems of any size and any configuration, operation, repair and service of all vibratory hammers, all power pacs and their controls regardless of location, curtains or brush burning machines, stump cutter machines, Nail launchers when mounted on a machine or self-propelled, operation of con-cover machines, and all Operators except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; and Whirlie Cranes.

GROUP IX. Master Mechanic

OPERATING ENGINEERS - Highway

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller - Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, Well Drilling Machines, Boring Machines, Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, self-propelled concrete saws of all types and sizes with their attachments, gob-hoppers, excavators all sizes, the repair and greasing of all diesel hammers, the operation and set-up of bidwells, water blasters of all sizes and their clutches, hydraulic jacks where used for hoisting, operation of log skidders, iceolators used on and off of pipeline, condor cranes, bow boats, survey boats, bobcats and all their attachments, skid steer loaders and all their attachments, creter cranes, batch plants, operator (all sizes), self propelled roto mills, operation of conveyor systems of any size and any configuration, operation, repair and service of all vibratory hammers, all power pacs and their controls regardless of location, curtains or brush burning machines, stump cutter machines, Nail launchers when mounted on a machine or self-propelled, operation of con-cover machines, and all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; and Whirlie Cranes.

GROUP IX. Mechanic

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

TERRAZZO FINISHER

The handling of all materials used for Mosaic and Terrazzo work including preparing, mixing by hand, by mixing machine or transporting of pre-mixed materials and distributing with shovel, rake, hoe, or pail, all kinds of concrete foundations necessary for Mosaic and Terrazzo work, all cement terrazzo, magnesite terrazzo, Do-O-Tex terrazzo, epoxy matrix ter-razzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixture of plastics composed of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems, and all other building materials, all similar materials and all precast terrazzo work on jobs, all scratch coat used for Mosaic and Terrazzo work and sub-bed, tar paper and wire mesh (2x2 etc.) or lath. The rubbing, grinding, cleaning and finishing of same either by hand or by machine or by terrazzo resurfacing equipment on new or existing floors. When necessary finishers shall be allowed to assist the mechanics to spread sand bed, lay tarpaper and wire mesh (2x2 etc.) or lath. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base, and troweled or rolled into the finish and then the surface is ground by grinding

machines.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Mason County Prevailing Wage for December 2010

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | BLD | | 24.860 | 25.860 | 1.5 | 1.5 | 2.0 | 6.550 | 9.130 | 0.000 | 0.800 |
| ASBESTOS ABT-MEC | | BLD | | 28.710 | 29.710 | 1.5 | 1.5 | 2.0 | 6.400 | 2.500 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 34.170 | 37.170 | 2.0 | 2.0 | 2.0 | 6.820 | 8.550 | 0.000 | 0.350 |
| BRICK MASON | | BLD | | 27.090 | 27.840 | 2.0 | 2.0 | 2.0 | 7.950 | 8.730 | 0.000 | 0.580 |
| CARPENTER | | BLD | | 28.890 | 31.140 | 1.5 | 1.5 | 2.0 | 7.250 | 11.15 | 0.000 | 0.320 |
| CARPENTER | | HWY | | 28.040 | 29.790 | 1.5 | 1.5 | 2.0 | 7.250 | 11.16 | 0.000 | 0.320 |
| CEMENT MASON | | BLD | | 26.300 | 28.050 | 1.5 | 1.5 | 2.0 | 6.590 | 12.80 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 27.500 | 28.900 | 1.5 | 1.5 | 2.0 | 6.590 | 13.23 | 0.000 | 0.500 |
| CERAMIC TILE FNSHER | | BLD | | 24.440 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| ELECTRIC PWR EQMT OP | | ALL | | 34.080 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 9.540 | 0.000 | 0.000 |
| ELECTRIC PWR GRNDMAN | | ALL | | 23.380 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.550 | 0.000 | 0.000 |
| ELECTRIC PWR LINEMAN | | ALL | | 37.860 | 40.300 | 1.5 | 1.5 | 2.0 | 4.750 | 10.61 | 0.000 | 0.000 |
| ELECTRIC PWR TRK DRV | | ALL | | 24.530 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.870 | 0.000 | 0.000 |
| ELECTRICIAN | N | BLD | | 33.790 | 36.290 | 1.5 | 1.5 | 2.0 | 5.250 | 9.550 | 0.000 | 0.250 |
| ELECTRICIAN | S | BLD | | 34.220 | 36.220 | 1.5 | 1.5 | 2.0 | 5.250 | 7.100 | 0.000 | 0.500 |
| ELECTRONIC SYS TECH | | BLD | | 27.060 | 28.810 | 1.5 | 1.5 | 2.0 | 5.250 | 8.810 | 0.000 | 0.250 |
| ELEVATOR CONSTRUCTOR | | BLD | | 37.850 | 42.580 | 2.0 | 2.0 | 2.0 | 10.03 | 9.460 | 2.270 | 0.000 |
| GLAZIER | | BLD | | 30.780 | 32.780 | 1.5 | 2.0 | 2.0 | 6.130 | 7.650 | 0.000 | 0.330 |
| HT/FROST INSULATOR | | BLD | | 36.260 | 37.260 | 1.5 | 1.5 | 2.0 | 7.150 | 10.46 | 0.000 | 0.500 |
| IRON WORKER | N | BLD | | 29.390 | 31.140 | 1.5 | 1.5 | 2.0 | 8.140 | 10.51 | 0.000 | 0.420 |
| IRON WORKER | N | HWY | | 32.340 | 34.340 | 1.5 | 1.5 | 2.0 | 8.140 | 10.51 | 0.000 | 0.370 |
| IRON WORKER | S | BLD | | 29.140 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| IRON WORKER | S | HWY | | 29.640 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| LABORER | | BLD | | 23.360 | 24.360 | 1.5 | 1.5 | 2.0 | 6.550 | 9.130 | 0.000 | 0.800 |
| LABORER | | HWY | | 23.710 | 24.710 | 1.5 | 1.5 | 2.0 | 6.550 | 9.000 | 0.000 | 0.800 |
| LATHER | | BLD | | 28.890 | 31.140 | 1.5 | 1.5 | 2.0 | 7.250 | 11.15 | 0.000 | 0.320 |
| MACHINERY MOVER | N | HWY | | 32.340 | 34.340 | 1.5 | 1.5 | 2.0 | 8.140 | 10.51 | 0.000 | 0.370 |
| MACHINIST | | BLD | | 43.160 | 45.160 | 1.5 | 1.5 | 2.0 | 7.640 | 8.700 | 0.000 | 0.000 |
| MARBLE FINISHERS | | BLD | | 24.440 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| MARBLE MASON | | BLD | | 25.940 | 26.690 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| MILLWRIGHT | | BLD | | 29.640 | 31.890 | 1.5 | 1.5 | 2.0 | 7.250 | 10.74 | 0.000 | 0.320 |
| MILLWRIGHT | | HWY | | 30.420 | 32.170 | 1.5 | 1.5 | 2.0 | 7.250 | 11.19 | 0.000 | 0.320 |
| OPERATING ENGINEER | | BLD | 1 | 31.590 | 34.590 | 1.5 | 1.5 | 2.0 | 7.000 | 10.80 | 0.000 | 1.800 |
| OPERATING ENGINEER | | BLD | 2 | 29.440 | 34.590 | 1.5 | 1.5 | 2.0 | 7.000 | 10.80 | 0.000 | 1.800 |
| OPERATING ENGINEER | | BLD | 3 | 27.860 | 34.590 | 1.5 | 1.5 | 2.0 | 7.000 | 10.80 | 0.000 | 1.800 |
| OPERATING ENGINEER | | HWY | 1 | 33.000 | 36.000 | 1.5 | 1.5 | 2.0 | 7.500 | 10.80 | 0.000 | 1.800 |
| OPERATING ENGINEER | | HWY | 2 | 30.490 | 36.000 | 1.5 | 1.5 | 2.0 | 7.500 | 10.80 | 0.000 | 1.800 |
| OPERATING ENGINEER | | HWY | 3 | 26.340 | 36.000 | 1.5 | 1.5 | 2.0 | 7.500 | 10.80 | 0.000 | 1.800 |
| PAINTER | | ALL | | 31.700 | 33.700 | 1.5 | 1.5 | 1.5 | 8.100 | 8.200 | 0.000 | 1.000 |
| PILEDRIIVER | | BLD | | 29.390 | 31.640 | 1.5 | 1.5 | 2.0 | 7.250 | 11.15 | 0.000 | 0.320 |
| PILEDRIIVER | | HWY | | 29.040 | 30.790 | 1.5 | 1.5 | 2.0 | 7.250 | 11.16 | 0.000 | 0.320 |
| PIPEFITTER | N | BLD | | 36.050 | 40.020 | 1.5 | 1.5 | 2.0 | 6.700 | 10.47 | 0.000 | 1.010 |
| PIPEFITTER | S | BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| PLASTERER | | BLD | | 27.000 | 28.250 | 1.5 | 1.5 | 2.0 | 6.590 | 12.33 | 0.000 | 0.500 |
| PLUMBER | N | BLD | | 33.060 | 36.040 | 1.5 | 1.5 | 2.0 | 6.700 | 12.17 | 0.000 | 0.900 |
| PLUMBER | S | BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| ROOFER | | BLD | | 27.450 | 29.950 | 1.5 | 1.5 | 2.0 | 7.800 | 5.750 | 0.000 | 0.400 |
| SHEETMETAL WORKER | | BLD | | 30.510 | 32.510 | 1.5 | 1.5 | 2.0 | 7.900 | 11.58 | 0.000 | 0.500 |
| SIGN HANGER | N | HWY | | 32.340 | 34.340 | 1.5 | 1.5 | 2.0 | 8.140 | 10.51 | 0.000 | 0.370 |
| SPRINKLER FITTER | | BLD | | 36.140 | 38.890 | 1.5 | 1.5 | 2.0 | 8.200 | 6.550 | 0.000 | 0.250 |
| STEEL ERECTOR | N | HWY | | 32.340 | 34.340 | 1.5 | 1.5 | 2.0 | 8.140 | 10.51 | 0.000 | 0.370 |
| STONE MASON | | BLD | | 27.090 | 27.840 | 2.0 | 2.0 | 2.0 | 7.950 | 8.730 | 0.000 | 0.580 |
| TERRAZZO FINISHER | | BLD | | 24.440 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| TERRAZZO MASON | | BLD | | 25.940 | 26.690 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| TILE MASON | | BLD | | 25.940 | 26.690 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL | 1 | 29.480 | 0.000 | 1.5 | 1.5 | 2.0 | 9.650 | 4.347 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 29.900 | 0.000 | 1.5 | 1.5 | 2.0 | 9.650 | 4.347 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.110 | 0.000 | 1.5 | 1.5 | 2.0 | 9.650 | 4.347 | 0.000 | 0.250 |

| | | | | | | | | | | | |
|--------------|-----|---|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | ALL | 4 | 30.370 | 0.000 | 1.5 | 1.5 | 2.0 | 9.650 | 4.347 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 5 | 31.160 | 0.000 | 1.5 | 1.5 | 2.0 | 9.650 | 4.347 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 1 | 23.580 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.347 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 2 | 23.920 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.347 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 3 | 24.090 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.347 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 4 | 24.300 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.347 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 5 | 24.930 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.347 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | | 27.090 | 27.840 | 2.0 | 2.0 | 2.0 | 7.950 | 8.730 | 0.000 | 0.580 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MASON COUNTY

ELECTRICIAN (SOUTH) - Townships of Lynchburg, Bath, Kilbourne, Crane Creek, Salt Creek and Mason.

IRONWORKERS (NORTH) - That part of the county North including the towns of Easton and Teheran.

PLUMBERS & PIPEFITTERS (SOUTH) - That part of the county South of Rt. 136 including the City of Havana.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from

ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site;

distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

Class 1. Cranes; Overhead Cranes; Gradall; All Cherry Pickers; Mechanics; Central Concrete Mixing Plant Operator; Road Pavers (27E - Dual Drum - Tri Batchers); Blacktop Plant Operators and Plant Engineers; 3 Drum Hoist; Derricks; Hydro Cranes; Shovels; Skimmer Scoops; Koehring Scooper; Drag Lines; Backhoe; Derrick Boats; Pile Drivers and Skid Rigs; Clamshells; Locomotive Cranes; Dredge (all types) Motor Patrol; Power Blades - Dumore - Elevating and similar types; Tower Cranes (Crawler-Mobile) and Stationary; Crane-type Backfiller; Drott Yumbo and similar types considered as Cranes; Caisson Rigs; Dozer; Tournadozer; Work Boats; Ross Carrier; Helicopter; Tournapulls - all and similar types; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Heavy Equipment Greaser; CMI, CMI Belt Placer, Auto Grade & 3 Track and similar types; Side Booms; Multiple Unit Earth Movers; Creter Crane; Trench Machine; Pump-crete-Belt Crete-Squeeze Cretes-Screw-type Pumps and Gypsum; Bulker & Pump - Operator will clean; Formless Finishing Machine; Flaherty Spreader or similar types; Screed Man on Laydown Machine; Wheel Tractors (industrial or Farm-type w/Dozer-Hoe-Endloader or other attachments); F.W.D. & Similar Types; Vermeer Concrete Saw.

Class 2. Dinkeys; Power Launches; PH One-pass Soil Cement Machine (and similar types); Pugmill with Pump; Backfillers; Euclid Loader; Forklifts; Jeeps w/Ditching Machine or other attachments; Tuneluger; Automatic Cement and Gravel Batching Plants; Mobile Drills (Soil Testing) and similar types; Gurries and Similar Types; (1) and (2) Drum Hoists (Buck Hoist and Similar Types); Chicago Boom; Boring Machine & Pipe Jacking Machine; Hydro Boom; Dewatering System; Straw Blower; Hydro Seeder; Assistant Heavy Equipment Greaser on Spread; Tractors (Track type) without Power Unit pulling Rollers; Rollers on Asphalt -- Brick Macadem; Concrete Breakers; Concrete Spreaders; Mule Pulling Rollers; Center Stripper; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Cement Finishing Machine; Barber Green or similar loaders; Vibro Tamper (All similar types) Self-propelled; Winch or Boom Truck; Mechanical Bull Floats; Mixers over 3 Bag to 27E; Tractor pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Truck Type Hoptoe Oilers; Fireman; Spray Machine on Paving; Curb Machines; Truck Crane Oilers; Oil Distributor; Truck-Mounted Saws.

Class 3. Air Compressor; Power Subgrader; Straight Tractor; Trac Air without attachments; Herman Nelson Heater, Dravo, Warner, Silent Glo, and similar types; Roller: Five (5) Ton and under on Earth or Gravel; Form Grader; Crawler Crane & Skid Rig Oilers; Freight Elevators - permanently installed; Pump; Light Plant; Generator; Conveyor (1) or (2) - Operator will clean; Welding Machine; Mixer (3) Bag and Under (Standard Capacity with skip); Bulk Cement Plant; Oiler on Central Concrete Mixing Plant.

OPERATING ENGINEERS - HEAVY AND HIGHWAY CONSTRUCTION

CLASS 1. Cranes; Hydro Cranes; Shovels; Crane Type Backfiller; Tower, Mobile, Crawler, & Stationary Cranes; Derricks; Hoists (3 Drum); Draglines; Drott Yumbo & Similar Types considered as Cranes; 360 Degree Swing Excavator (Shears, Grapples, Movacs, etc.); Back Hoe; Derrick Boats; Pile Driver and Skid Rigs; Clam Shell; Locomotive -

Cranes; Road Pavers - Single Drum - Dual Drum - Tri Batcher; Motor Patrols & Power Blades - Dumore - Elevating & Similar Types; Mechanics; Central Concrete Mixing Plant Operator; Asphalt Batch Plant Operators and Plant Engineers; Gradall; Caisson Rigs; Skimmer Scoop - Koering Scooper; Dredges (all types); Hoptoe; All Cherry Pickers; Work Boat; Ross Carrier; Helicopter; Dozer; Tournadozer; Tournapulls - all and similar types; Operation of Concrete and all Recycle Machines; Multiple Unit Earth Movers; Scoops (all sizes); Pushcats; Endloaders (all types); Asphalt Surfacing Machine; Slip Form Paver; Rock Crusher; Operation of Material Crusher, Screening Plants, and Tunnel Boring Machine; Heavy Equipment Greaser (top greaser on spread); CMI, Auto Grade, CMI Belt Placer & 3 Track and Similar Types; Side Booms; Asphalt Heater & Planer Combination (used to plane streets); Wheel Tractors (with Dozer, Hoe or Endloader Attachments); CAT Earthwork Compactors and Similar Types; Blaw Knox Spreader and Similar Types; Trench Machines; Pump Crete - Belt Crete - Squeeze Crete - Screw Type Pumps and Gypsum (operator will clean); Creter Crane; Operation of Concrete Pump Truck; Formless Finishing Machines; Flaherty Spreader or Similar Types; Screed Man on Laydown Machine; Vermeer Concrete Saw; Operation of Laser Screed; Span Saw; Dredge Leverman; Dredge Engineer; Lull or Similar Type; Hydro-Boom Truck; Operation of Guard Rail Machine; and Starting Engineer on Pipeline or Construction (11 or more pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc, and Ground Heater (Trailer Mounted).

CLASS 2. Bulker & Pump; Power Launches; Boring Machine & Pipe Jacking Machine; Dinkeys; Operation of Carts, Powered Haul Unit for a Boring Machine; P & H One Pass Soil Cement Machines and Similar Types; Wheel Tractors (Industry or Farm Type - Other); Back Fillers; Euclid Loader; Fork Lifts; Jeep w/Ditching Machine or Other Attachments; Tunneluger; Automatic Cement & Gravel Batching Plants; Mobile Drills - Soil Testing and Similar Types; Pugmill with Pump; All (1) and (2) Drum Hoists; Dewatering System; Straw Blower; Hydro-Seeder; Bump Grinders (self-propelled); Assistant Heavy Equipment Greaser; Apsco Spreader; Tractors (Track-Type) without Power Units Pulling Rollers; Rollers on Asphalt - Brick or Macadam; Concrete Breakers; Concrete Spreaders; Cement Strippers; Cement Finishing Machines & CMI Texture & Reel Curing Machines; Vibro-Tampers (All Similar Types Self-Propelled); Mechanical Bull Floats; Self-Propelled Concrete Saws; Truck Mounted Power Saws; Operation of Curb Cutters; Mixers - Over Three (3) Bags; Winch and Boom Trucks; Tractor Pulling Power Blade or Elevating Grader; Porter Rex Rail; Clary Screed; Mule Pulling Rollers; Pugmill without Pump; Barber Greene or Similar Loaders; Track Type Tractor w/Power Unit attached (minimum); Fireman; Spray Machine on Paving; Curb Machines; Paved Ditch Machine; Power Broom; Self-Propelled Sweepers; Self-Propelled Conveyors; Power Subgrader; Oil Distributor; Straight Tractor; Truck Crane Oiler; Truck Type Oilers; Directional Boring Machine; Horizontal Directional Drill; Articulating End Dump Vehicles; Starting Engineer on Pipeline or Construction (6 -10 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

CLASS 3. Straight Framed Truck Mounted Vac Unit (separately powered); Trac Air Machine (without attachments); Rollers - Five Ton and Under

on Earth and Gravel; Form Graders; Bulk Cement Plant; Oilers; and Starting Engineer on Pipeline or Construction (3 - 5 pieces) including: Air Compressor (Trailer Mounted), All Forced Air Heaters (regardless of Size), Water Pumps (Greater than 4-1/2" or Total Discharge Over 4-1/2"), Light Plants, Generators (Trailer Mounted - Excluding Decontamination Trailer), Welding Machines (Any Size or Mode of Power), Conveyor, Mixer (any size), Stud Welder, Power Pac, etc., and Ground Heater (Trailer Mounted).

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Menard County Prevailing Wage for December 2010

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | BLD | | 29.890 | 31.140 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| ASBESTOS ABT-MEC | | BLD | | 28.710 | 29.710 | 1.5 | 1.5 | 2.0 | 6.400 | 2.500 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 31.500 | 34.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.43 | 1.500 | 0.350 |
| BRICK MASON | | BLD | | 27.090 | 27.840 | 2.0 | 2.0 | 2.0 | 7.950 | 8.730 | 0.000 | 0.580 |
| CARPENTER | | BLD | | 29.410 | 31.660 | 1.5 | 1.5 | 2.0 | 7.250 | 9.890 | 0.000 | 0.320 |
| CARPENTER | | HWY | | 29.290 | 31.040 | 1.5 | 1.5 | 2.0 | 7.250 | 9.890 | 0.000 | 0.320 |
| CEMENT MASON | | BLD | | 24.320 | 25.820 | 1.5 | 1.5 | 2.0 | 5.900 | 11.58 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 23.150 | 24.150 | 1.5 | 1.5 | 2.0 | 5.900 | 11.50 | 0.000 | 0.500 |
| CERAMIC TILE FNSHER | | BLD | | 24.440 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| ELECTRIC PWR EQMT OP | | ALL | | 34.080 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 9.540 | 0.000 | 0.000 |
| ELECTRIC PWR GRNDMAN | | ALL | | 23.380 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.550 | 0.000 | 0.000 |
| ELECTRIC PWR LINEMAN | | ALL | | 37.860 | 40.300 | 1.5 | 1.5 | 2.0 | 4.750 | 10.61 | 0.000 | 0.000 |
| ELECTRIC PWR TRK DRV | | ALL | | 24.530 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.870 | 0.000 | 0.000 |
| ELECTRICIAN | | BLD | | 34.220 | 36.220 | 1.5 | 1.5 | 2.0 | 5.250 | 7.100 | 0.000 | 0.500 |
| ELECTRONIC SYS TECH | | BLD | | 29.530 | 31.280 | 1.5 | 1.5 | 2.0 | 5.250 | 6.340 | 0.000 | 0.250 |
| ELEVATOR CONSTRUCTOR | | BLD | | 37.850 | 42.580 | 2.0 | 2.0 | 2.0 | 10.03 | 9.460 | 2.270 | 0.000 |
| GLAZIER | | BLD | | 30.780 | 32.780 | 1.5 | 2.0 | 2.0 | 6.130 | 7.650 | 0.000 | 0.330 |
| HT/FROST INSULATOR | | BLD | | 36.260 | 37.260 | 1.5 | 1.5 | 2.0 | 7.150 | 10.46 | 0.000 | 0.500 |
| IRON WORKER | | BLD | | 29.140 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| IRON WORKER | | HWY | | 29.640 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| LABORER | | BLD | | 27.890 | 29.140 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| LABORER | | HWY | | 27.740 | 28.490 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| LATHER | | BLD | | 29.410 | 31.660 | 1.5 | 1.5 | 2.0 | 7.250 | 9.890 | 0.000 | 0.320 |
| MACHINIST | | BLD | | 43.160 | 45.160 | 1.5 | 1.5 | 2.0 | 7.640 | 8.700 | 0.000 | 0.000 |
| MARBLE FINISHERS | | BLD | | 24.440 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| MARBLE MASON | | BLD | | 25.940 | 26.690 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| MILLWRIGHT | | BLD | | 29.020 | 31.270 | 1.5 | 1.5 | 2.0 | 7.250 | 10.74 | 0.000 | 0.320 |
| MILLWRIGHT | | HWY | | 30.420 | 32.170 | 1.5 | 1.5 | 2.0 | 7.250 | 11.19 | 0.000 | 0.320 |
| OPERATING ENGINEER | | BLD | 1 | 31.100 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 2 | 28.750 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 3 | 25.150 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 4 | 32.600 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 1 | 32.700 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 2 | 29.310 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 3 | 24.130 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 4 | 34.200 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| PAINTER | | ALL | | 28.580 | 30.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER OVER 30FT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER PWR EQMT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PILEDRIVER | | BLD | | 29.910 | 32.160 | 1.5 | 1.5 | 2.0 | 7.250 | 9.890 | 0.000 | 0.320 |
| PILEDRIVER | | HWY | | 30.290 | 32.040 | 1.5 | 1.5 | 2.0 | 7.250 | 9.890 | 0.000 | 0.320 |
| PIPEFITTER | | BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| PLASTERER | | BLD | | 27.750 | 29.250 | 1.5 | 1.5 | 2.0 | 6.530 | 10.64 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| ROOFER | | BLD | | 27.450 | 29.950 | 1.5 | 1.5 | 2.0 | 7.800 | 5.750 | 0.000 | 0.400 |
| SHEETMETAL WORKER | | BLD | | 30.510 | 32.510 | 1.5 | 1.5 | 2.0 | 7.900 | 11.58 | 0.000 | 0.500 |
| SPRINKLER FITTER | | BLD | | 36.140 | 38.890 | 1.5 | 1.5 | 2.0 | 8.200 | 6.550 | 0.000 | 0.250 |
| STONE MASON | | BLD | | 27.090 | 27.840 | 2.0 | 2.0 | 2.0 | 7.950 | 8.730 | 0.000 | 0.580 |
| TERRAZZO FINISHER | | BLD | | 24.440 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| TERRAZZO MASON | | BLD | | 25.940 | 26.690 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| TILE MASON | | BLD | | 25.940 | 26.690 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL | 1 | 29.600 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.230 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 4 | 30.490 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 5 | 31.280 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 1 | 23.680 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 2 | 24.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |

| | | | | | | | | | | |
|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | O&C 3 | 24.180 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 4 | 24.390 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 5 | 25.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TUCK POINTER | BLD | 27.090 | 27.840 | 2.0 | 2.0 | 2.0 | 7.950 | 8.730 | 0.000 | 0.580 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MENARD COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments

required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer &

finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks;

Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special

determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Montgomery County Prevailing Wage for December 2010

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|-------------------------|-----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | ALL | | 25.130 | 25.630 | 1.5 | 1.5 | 2.0 | 5.050 | 12.82 | 0.000 | 0.800 |
| ASBESTOS ABT-MEC | | BLD | | 28.710 | 29.710 | 1.5 | 1.5 | 2.0 | 6.400 | 2.500 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 31.500 | 34.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.43 | 1.500 | 0.350 |
| BRICK MASON | | BLD | | 28.290 | 30.110 | 1.5 | 1.5 | 2.0 | 7.250 | 9.430 | 2.000 | 0.500 |
| CARPENTER | | BLD | | 28.300 | 30.550 | 1.5 | 1.5 | 2.0 | 7.250 | 11.00 | 0.000 | 0.320 |
| CARPENTER | | HWY | | 28.180 | 29.930 | 1.5 | 1.5 | 2.0 | 7.250 | 11.00 | 0.000 | 0.320 |
| CEMENT MASON | | ALL | | 30.250 | 31.250 | 1.5 | 1.5 | 2.0 | 8.000 | 10.35 | 0.000 | 0.200 |
| CERAMIC TILE FNSHER | | BLD | | 25.390 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 5.110 | 0.000 | 0.440 |
| ELECTRIC PWR EQMT OP NE | ALL | | | 32.770 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 9.170 | 0.000 | 0.000 |
| ELECTRIC PWR EQMT OP SW | ALL | | | 34.000 | 0.000 | 1.5 | 2.0 | 2.0 | 5.170 | 9.520 | 0.000 | 0.260 |
| ELECTRIC PWR GRNDMAN NE | ALL | | | 22.480 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.290 | 0.000 | 0.000 |
| ELECTRIC PWR GRNDMAN SW | ALL | | | 25.380 | 0.000 | 1.5 | 2.0 | 2.0 | 3.860 | 7.110 | 0.000 | 0.190 |
| ELECTRIC PWR LINEMAN NE | ALL | | | 36.410 | 38.750 | 1.5 | 1.5 | 2.0 | 4.750 | 10.19 | 0.000 | 0.000 |
| ELECTRIC PWR LINEMAN SW | ALL | | | 39.090 | 40.980 | 1.5 | 2.0 | 2.0 | 5.940 | 10.95 | 0.000 | 0.290 |
| ELECTRIC PWR TRK DRV NE | ALL | | | 23.590 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.610 | 0.000 | 0.000 |
| ELECTRIC PWR TRK DRV SW | ALL | | | 27.750 | 0.000 | 1.5 | 2.0 | 2.0 | 4.220 | 7.770 | 0.000 | 0.210 |
| ELECTRICIAN | E | BLD | | 33.220 | 36.540 | 1.5 | 1.5 | 2.0 | 5.250 | 6.540 | 0.000 | 0.500 |
| ELECTRICIAN | NW | BLD | | 34.220 | 36.220 | 1.5 | 1.5 | 2.0 | 5.250 | 7.100 | 0.000 | 0.500 |
| ELECTRICIAN | SW | ALL | | 36.300 | 38.480 | 1.5 | 1.5 | 2.0 | 6.720 | 7.440 | 0.000 | 0.540 |
| ELECTRONIC SYS TECH | E | BLD | | 30.630 | 32.380 | 1.5 | 1.5 | 2.0 | 5.250 | 5.240 | 0.000 | 0.250 |
| ELECTRONIC SYS TECH | W | BLD | | 29.920 | 31.670 | 1.5 | 1.5 | 2.0 | 3.200 | 7.400 | 0.000 | 0.250 |
| ELEVATOR CONSTRUCTOR | | BLD | | 40.945 | 46.060 | 2.0 | 2.0 | 2.0 | 10.03 | 9.460 | 2.460 | 0.000 |
| GLAZIER | | BLD | | 30.780 | 32.780 | 1.5 | 2.0 | 2.0 | 6.130 | 7.650 | 0.000 | 0.330 |
| HT/FROST INSULATOR | | BLD | | 36.260 | 37.260 | 1.5 | 1.5 | 2.0 | 7.150 | 10.46 | 0.000 | 0.500 |
| IRON WORKER | N | BLD | | 29.140 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| IRON WORKER | N | HWY | | 29.640 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| IRON WORKER | S | ALL | | 30.350 | 32.350 | 1.5 | 1.5 | 2.0 | 6.360 | 11.85 | 0.000 | 0.420 |
| LABORER | | ALL | | 24.630 | 25.130 | 1.5 | 1.5 | 2.0 | 5.050 | 12.82 | 0.000 | 0.800 |
| LATHER | | BLD | | 28.300 | 30.550 | 1.5 | 1.5 | 2.0 | 7.250 | 11.00 | 0.000 | 0.320 |
| MACHINIST | | BLD | | 43.160 | 45.160 | 1.5 | 1.5 | 2.0 | 7.640 | 8.700 | 0.000 | 0.000 |
| MARBLE FINISHERS | | BLD | | 25.390 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 5.110 | 0.000 | 0.440 |
| MILLWRIGHT | | BLD | | 29.020 | 31.270 | 1.5 | 1.5 | 2.0 | 7.250 | 10.74 | 0.000 | 0.320 |
| MILLWRIGHT | | HWY | | 30.420 | 32.170 | 1.5 | 1.5 | 2.0 | 7.250 | 11.19 | 0.000 | 0.320 |
| OPERATING ENGINEER | | BLD | 1 | 32.000 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 2 | 30.870 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 3 | 26.390 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 4 | 26.450 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 5 | 26.120 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 6 | 32.550 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 7 | 32.850 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 8 | 33.130 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | BLD | 9 | 34.000 | 35.000 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 1 | 30.500 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 2 | 29.370 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 3 | 24.890 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 4 | 24.950 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 5 | 24.620 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 6 | 31.050 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 7 | 31.350 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 8 | 31.630 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| OPERATING ENGINEER | | HWY | 9 | 32.500 | 33.500 | 1.5 | 1.5 | 2.0 | 8.050 | 15.50 | 0.000 | 1.000 |
| PAINTER | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 4.950 | 7.920 | 0.000 | 0.550 |
| PAINTER | | HWY | | 30.450 | 31.950 | 1.5 | 1.5 | 2.0 | 4.950 | 7.920 | 0.000 | 0.550 |
| PAINTER OVER 30FT | | BLD | | 30.250 | 31.750 | 1.5 | 1.5 | 2.0 | 4.950 | 7.920 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | BLD | | 30.250 | 31.750 | 1.5 | 1.5 | 2.0 | 4.950 | 7.920 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | HWY | | 31.450 | 32.950 | 1.5 | 1.5 | 2.0 | 4.950 | 7.920 | 0.000 | 0.550 |
| PILEDRIIVER | | BLD | | 28.800 | 31.050 | 1.5 | 1.5 | 2.0 | 7.250 | 11.00 | 0.000 | 0.320 |
| PILEDRIIVER | | HWY | | 29.180 | 30.930 | 1.5 | 1.5 | 2.0 | 7.250 | 11.00 | 0.000 | 0.320 |

| | | | | | | | | | | | |
|-------------------|-----|-----|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| PIPEFITTER | NE | BLD | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| PIPEFITTER | SW | BLD | 34.800 | 36.540 | 2.0 | 2.0 | 2.0 | 4.150 | 8.360 | 0.000 | 0.200 |
| PLASTERER | | BLD | 30.250 | 31.250 | 1.5 | 1.5 | 2.0 | 8.000 | 8.250 | 0.000 | 0.050 |
| PLUMBER | NE | BLD | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| PLUMBER | SW | BLD | 34.800 | 36.540 | 2.0 | 2.0 | 2.0 | 4.150 | 8.360 | 0.000 | 0.200 |
| ROOFER | | BLD | 27.450 | 29.950 | 1.5 | 1.5 | 2.0 | 7.800 | 5.750 | 0.000 | 0.400 |
| SHEETMETAL WORKER | | ALL | 31.390 | 32.890 | 1.5 | 1.5 | 2.0 | 6.430 | 6.490 | 1.890 | 0.360 |
| SPRINKLER FITTER | | BLD | 36.140 | 38.890 | 1.5 | 1.5 | 2.0 | 8.200 | 6.550 | 0.000 | 0.250 |
| TERRAZZO FINISHER | | BLD | 31.240 | 0.000 | 1.5 | 1.5 | 2.0 | 5.650 | 1.940 | 0.000 | 0.070 |
| TERRAZZO MASON | | BLD | 32.530 | 32.830 | 1.5 | 1.5 | 2.0 | 5.650 | 4.980 | 0.000 | 0.070 |
| TRUCK DRIVER | ALL | 1 | 29.600 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 2 | 30.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 3 | 30.230 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 4 | 30.490 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | ALL | 5 | 31.280 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 1 | 23.680 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 2 | 24.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 3 | 24.180 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 4 | 24.390 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C | 5 | 25.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |

Legend :

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MONTGOMERY COUNTY

CARPENTERS AND PILEDRIVERS (NORTH) - The area north of Route 108, running east to Route 55, then north to Routes 48/127, east following Route 48 from Raymond to Harvel.

ELECTRICIANS (EAST) - Townships of Audubon, East Fork, Fillmore, Irving, Nikomis, Roundtree, South Fillmore and Witt.

ELECTRICIANS (NW) - Townships of Bois D'Arc, Pitman, and Harvel (Northern projection).

ELECTRICIANS (SW) - Townships of Zanesville, Raymond, North and South Litchfield, Butler Grove, Hillsboro, Walshville and Grishman.

ELECTRIC POWER LINEMAN, GROUNDMAN, EQUIPMENT OPERATOR, TRUCK DRIVER (NE) - Entire county except Butler Grove, Grisham, Hillsboro, North and South Litchfield, Raymond, Walshville, and Zanesville Townships.

IRONWORKERS (NORTH) - That part of the county north of a diagonal line

through Taylor Springs and Chapman.

PLUMBERS & PIPEFITTERS (SW) - That part of the county South and West of Route 127.

ELECTRONIC SYSTEMS TECHNICIAN (WEST) - Townships of Zanesville, Raymond, North Litchfield, Butler Grove, South Litchfield, Hillsboro, Walshville and Grisham.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER AND MARBLE FINISHER

The handling, at the building site, of all sand, cement, tile, marble or stone and all other materials that may be used and installed by [a] tile layer or marble mason. In addition, the grouting, cleaning, sealing, and mixing on the job site, and all other work as required in assisting the setter. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS ELECTRICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

OPERATING ENGINEER - BUILDING

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller - Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, or Well Drilling Machines, Boring Machines or Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, self-propelled concrete saws of all types and sizes with their attachments, gob-hoppers, excavators all sizes, the repair and greasing of all diesel hammers, the operation and set-up of bidwells, water blasters of all sizes and their clutches, hydraulic jacks where used for hoisting, operation of log skidders, iceolators used on and off of pipeline, condor cranes, bow boats, survey boats, bobcats and all their attachments, skid steer loaders and all their attachments, creter cranes, batch plants, operator (all sizes), self propelled roto mills, operation of conveyor systems of any size and any configuration, operation, repair and service of all vibratory hammers, all power pacs and their controls regardless of location, curtains or brush burning machines, stump cutter machines, Nail launchers when mounted on a machine or self-propelled, operation of con-cover machines, and all Operators except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; and Whirlie Cranes.

GROUP IX. Master Mechanic

OPERATING ENGINEERS - Highway

GROUP I. Cranes, Dragline, Shovels, Skimmer Scoops, Clamshells or Derrick Boats, Pile Drivers, Crane-Type Backhoes, Asphalt Plant Operators, Concrete Plant Operators, Dredges, Asphalt Spreading Machines, All Locomotives, Cable Ways or Tower Machines, Hoists, Hydraulic Backhoes, Ditching Machines or Backfiller, Cherrypickers, Overhead Cranes, Roller - Steam or Gas, Concrete Pavers, Excavators, Concrete Breakers, Concrete Pumps, Bulk Cement Plants, Cement Pumps, Derrick-Type Drills, Boat Operators, Motor Graders or Pushcats, Scoops or Tournapulls, Bulldozers, Endloaders or Fork Lifts, Power Blade or Elevating Graders, Winch Cats, Boom or Winch Trucks or Boom Tractors, Pipe Wrapping or Painting Machines, Asphalt Plant Engineer, Journeyman Lubricating Engineer, Drills (other than Derrick Type), Mud Jacks, Well Drilling Machines, Boring Machines, Track Jacks, Mixers, Conveyors (Two), Air Compressors (Two), Water Pumps regardless of size (Two), Welding Machines (Two), Siphons or Jets (Two), Winch Heads or Apparatuses (Two), Light Plants (Two), All Tractors regardless of size (straight tractor only), Fireman on Stationary Boilers, Automatic Elevators, Form Grading Machines, Finishing Machines, Power Sub-Grader or Ribbon Machines, Longitudinal Floats, Distributor Operators on Trucks, Winch Heads or Apparatuses (One), Mobil Track air and heaters (two to five), Heavy Equipment Greaser, Relief Operator, Assistant Master Mechanic and Heavy Duty Mechanic, self-propelled concrete saws of all types and sizes with their attachments, gob-hoppers, excavators all sizes, the repair and greasing of all diesel hammers, the operation and set-up of bidwells, water blasters of all sizes and their clutches, hydraulic jacks where used for hoisting, operation of log skidders, iceolators used on and off of pipeline, condor cranes, bow boats, survey boats, bobcats and all their attachments, skid steer loaders and all their attachments, creter cranes, batch plants, operator (all sizes), self propelled roto mills, operation of conveyor systems of any size and any configuration, operation, repair and service of all vibratory hammers, all power pacs and their controls regardless of location, curtains or brush burning machines, stump cutter machines, Nail launchers when mounted on a machine or self-propelled, operation of con-cover machines, and all Operators (except those listed below).

GROUP II. Assistant Operators.

GROUP III. Air Compressors (One), Water Pumps, regardless of Size (One), Waterblasters (one), Welding Machine (One), Mixers (One Bag), Conveyor (One), Siphon or Jet (One), Light Plant (One), Heater (One), Immobile Track Air (One), and Self Propelled Walk-Behind Rollers.

GROUP IV. Asphalt Spreader Oilers, Fireman on Whirlies and Heavy Equipment Oilers, Truck Cranes, Dredges, Monigans, Large Cranes - (Over 65-ton rated capacity) Concrete Plant Oiler, Blacktop Plant Oiler, and Creter Crane Oiler (when required).

GROUP V. Oiler.

GROUP VI. Operators on equipment with Booms, including jibs, 100 feet and over, and less than 150 feet long.

GROUP VII. Operators on equipment with Booms, including jibs, 150 feet and over, and less than 200 feet long.

GROUP VIII. Operators on Equipment with Booms, including jibs, 200 feet and over; Tower Cranes; and Whirlie Cranes.

GROUP IX. Mechanic

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vactor trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

TERRAZZO FINISHER

The handling of all materials used for Mosaic and Terrazzo work including preparing, mixing by hand, by mixing machine or transporting of pre-mixed materials and distributing with shovel, rake, hoe, or pail, all kinds of concrete foundations necessary for Mosaic and Terrazzo work, all cement terrazzo, magnesite terrazzo, Do-O-Tex terrazzo, epoxy matrix ter-razzo, exposed aggregate, rustic or rough washed for exterior or interior of buildings placed either by machine or by hand, and any other kind of mixture of plastics composed of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems, and all other building materials, all similar materials and all precast terrazzo work on jobs, all scratch coat used for Mosaic and Terrazzo work and sub-bed, tar paper and wire mesh (2x2 etc.) or lath. The rubbing, grinding, cleaning and finishing of same either by hand or by machine or by terrazzo resurfacing equipment on new or existing floors. When necessary finishers shall be allowed to assist the mechanics to spread sand bed, lay tarpaper and wire mesh (2x2 etc.) or lath. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base, and troweled or rolled into the finish and then the surface is ground by grinding

machines.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Morgan County Prevailing Wage for December 2010

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | BLD | | 27.730 | 28.980 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| ASBESTOS ABT-MEC | | BLD | | 28.710 | 29.710 | 1.5 | 1.5 | 2.0 | 6.400 | 2.500 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 31.500 | 34.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.43 | 1.500 | 0.350 |
| BRICK MASON | | BLD | | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| CARPENTER | | BLD | | 27.250 | 29.500 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| CARPENTER | | HWY | | 27.250 | 29.000 | 1.5 | 1.5 | 2.0 | 7.250 | 11.73 | 0.000 | 0.320 |
| CEMENT MASON | | BLD | | 27.610 | 28.610 | 2.0 | 2.0 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| CEMENT MASON | | HWY | | 26.370 | 27.370 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| CERAMIC TILE FNSHER | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| ELECTRIC PWR EQMT OP | | ALL | | 34.080 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 9.540 | 0.000 | 0.000 |
| ELECTRIC PWR GRNDMAN | | ALL | | 23.380 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.550 | 0.000 | 0.000 |
| ELECTRIC PWR LINEMAN | | ALL | | 37.860 | 40.300 | 1.5 | 1.5 | 2.0 | 4.750 | 10.61 | 0.000 | 0.000 |
| ELECTRIC PWR TRK DRV | | ALL | | 24.530 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.870 | 0.000 | 0.000 |
| ELECTRICIAN | | BLD | | 34.220 | 36.220 | 1.5 | 1.5 | 2.0 | 5.250 | 7.100 | 0.000 | 0.500 |
| ELECTRONIC SYS TECH | | BLD | | 29.530 | 31.280 | 1.5 | 1.5 | 2.0 | 5.250 | 6.340 | 0.000 | 0.250 |
| ELEVATOR CONSTRUCTOR | | BLD | | 37.850 | 42.580 | 2.0 | 2.0 | 2.0 | 10.03 | 9.460 | 2.270 | 0.000 |
| GLAZIER | | BLD | | 30.780 | 32.780 | 1.5 | 2.0 | 2.0 | 6.130 | 7.650 | 0.000 | 0.330 |
| HT/FROST INSULATOR | | BLD | | 36.260 | 37.260 | 1.5 | 1.5 | 2.0 | 7.150 | 10.46 | 0.000 | 0.500 |
| IRON WORKER | | BLD | | 29.140 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| IRON WORKER | | HWY | | 29.640 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| LABORER | | BLD | | 25.730 | 26.980 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| LABORER | | HWY | | 27.740 | 28.490 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| LATHER | | BLD | | 27.250 | 29.500 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| MACHINIST | | BLD | | 43.160 | 45.160 | 1.5 | 1.5 | 2.0 | 7.640 | 8.700 | 0.000 | 0.000 |
| MARBLE FINISHERS | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| MARBLE MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| MILLWRIGHT | | BLD | | 29.020 | 31.270 | 1.5 | 1.5 | 2.0 | 7.250 | 10.74 | 0.000 | 0.320 |
| MILLWRIGHT | | HWY | | 30.420 | 32.170 | 1.5 | 1.5 | 2.0 | 7.250 | 11.19 | 0.000 | 0.320 |
| OPERATING ENGINEER | | BLD | 1 | 31.100 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 2 | 28.750 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 3 | 25.150 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 4 | 32.600 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 1 | 32.700 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 2 | 29.310 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 3 | 24.130 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 4 | 34.200 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| PAINTER | | ALL | | 28.580 | 30.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER OVER 30FT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER PWR EQMT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PILEDRIVER | | BLD | | 27.750 | 30.000 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| PILEDRIVER | | HWY | | 28.250 | 30.000 | 1.5 | 1.5 | 2.0 | 7.250 | 11.73 | 0.000 | 0.320 |
| PIPEFITTER | | BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| PLASTERER | | BLD | | 27.610 | 28.610 | 2.0 | 2.0 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| PLUMBER | | BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| ROOFER | | BLD | | 27.450 | 29.950 | 1.5 | 1.5 | 2.0 | 7.800 | 5.750 | 0.000 | 0.400 |
| SHEETMETAL WORKER | | BLD | | 30.510 | 32.510 | 1.5 | 1.5 | 2.0 | 7.900 | 11.58 | 0.000 | 0.500 |
| SPRINKLER FITTER | | BLD | | 36.140 | 38.890 | 1.5 | 1.5 | 2.0 | 8.200 | 6.550 | 0.000 | 0.250 |
| STONE MASON | | BLD | | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| TERRAZZO FINISHER | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TERRAZZO MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TILE MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL | 1 | 29.600 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.230 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 4 | 30.490 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 5 | 31.280 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 1 | 23.680 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 2 | 24.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |

| | | | | | | | | | | |
|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | O&C 3 | 24.180 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 4 | 24.390 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 5 | 25.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

MORGAN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification

only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders;

Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines;

Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not

listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Pike County Prevailing Wage for December 2010

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | BLD | | 24.860 | 25.860 | 1.5 | 1.5 | 2.0 | 6.550 | 9.130 | 0.000 | 0.800 |
| ASBESTOS ABT-MEC | | BLD | | 28.710 | 29.710 | 1.5 | 1.5 | 2.0 | 6.400 | 2.500 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 31.500 | 34.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.43 | 1.500 | 0.350 |
| BRICK MASON | | BLD | | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| CARPENTER | | BLD | | 27.250 | 29.500 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| CARPENTER | | HWY | | 27.250 | 29.000 | 1.5 | 1.5 | 2.0 | 7.250 | 11.73 | 0.000 | 0.320 |
| CEMENT MASON | | BLD | | 24.320 | 25.820 | 1.5 | 1.5 | 2.0 | 5.900 | 11.58 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 23.150 | 24.150 | 1.5 | 1.5 | 2.0 | 5.900 | 11.50 | 0.000 | 0.500 |
| CERAMIC TILE FNSHER | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| ELECTRIC PWR EQMT OP | | ALL | | 34.080 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 9.540 | 0.000 | 0.000 |
| ELECTRIC PWR GRNDMAN | | ALL | | 23.380 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.550 | 0.000 | 0.000 |
| ELECTRIC PWR LINEMAN | | ALL | | 37.860 | 40.300 | 1.5 | 1.5 | 2.0 | 4.750 | 10.61 | 0.000 | 0.000 |
| ELECTRIC PWR TRK DRV | | ALL | | 24.530 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.870 | 0.000 | 0.000 |
| ELECTRICIAN | | BLD | | 27.990 | 30.490 | 1.5 | 1.5 | 2.0 | 5.250 | 7.550 | 0.000 | 0.250 |
| ELECTRONIC SYS TECH | | BLD | | 27.060 | 28.810 | 1.5 | 1.5 | 2.0 | 5.250 | 8.810 | 0.000 | 0.250 |
| ELEVATOR CONSTRUCTOR | | BLD | | 37.850 | 42.580 | 2.0 | 2.0 | 2.0 | 10.03 | 9.460 | 2.270 | 0.000 |
| GLAZIER | | BLD | | 30.780 | 32.780 | 1.5 | 2.0 | 2.0 | 6.130 | 7.650 | 0.000 | 0.330 |
| HT/FROST INSULATOR | | BLD | | 36.260 | 37.260 | 1.5 | 1.5 | 2.0 | 7.150 | 10.46 | 0.000 | 0.500 |
| IRON WORKER | | BLD | | 29.140 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| IRON WORKER | | HWY | | 29.640 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| LABORER | | BLD | | 23.360 | 24.360 | 1.5 | 1.5 | 2.0 | 6.550 | 9.130 | 0.000 | 0.800 |
| LABORER | | HWY | | 23.710 | 24.710 | 1.5 | 1.5 | 2.0 | 6.550 | 9.000 | 0.000 | 0.800 |
| LATHER | | BLD | | 27.250 | 29.500 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| MACHINIST | | BLD | | 43.160 | 45.160 | 1.5 | 1.5 | 2.0 | 7.640 | 8.700 | 0.000 | 0.000 |
| MARBLE FINISHERS | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| MARBLE MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| MILLWRIGHT | | BLD | | 29.020 | 31.270 | 1.5 | 1.5 | 2.0 | 7.250 | 10.74 | 0.000 | 0.320 |
| MILLWRIGHT | | HWY | | 30.420 | 32.170 | 1.5 | 1.5 | 2.0 | 7.250 | 11.19 | 0.000 | 0.320 |
| OPERATING ENGINEER | | BLD | 1 | 31.100 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 2 | 28.750 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 3 | 25.150 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 4 | 32.600 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 1 | 32.700 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 2 | 29.310 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 3 | 24.130 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 4 | 34.200 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| PAINTER | | BLD | | 29.250 | 30.750 | 1.5 | 1.5 | 2.0 | 4.950 | 7.920 | 0.000 | 0.550 |
| PAINTER | | HWY | | 30.450 | 31.950 | 1.5 | 1.5 | 2.0 | 4.950 | 7.920 | 0.000 | 0.550 |
| PAINTER OVER 30FT | | BLD | | 30.250 | 31.750 | 1.5 | 1.5 | 2.0 | 4.950 | 7.920 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | BLD | | 30.250 | 31.750 | 1.5 | 1.5 | 2.0 | 4.950 | 7.920 | 0.000 | 0.550 |
| PAINTER PWR EQMT | | HWY | | 31.450 | 32.950 | 1.5 | 1.5 | 2.0 | 4.950 | 7.920 | 0.000 | 0.550 |
| PILEDRIIVER | | BLD | | 27.750 | 30.000 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| PILEDRIIVER | | HWY | | 28.250 | 30.000 | 1.5 | 1.5 | 2.0 | 7.250 | 11.73 | 0.000 | 0.320 |
| PIPEFITTER | | BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| PLASTERER | | BLD | | 27.750 | 29.250 | 1.5 | 1.5 | 2.0 | 6.530 | 10.64 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| ROOFER | | BLD | | 27.080 | 28.080 | 1.5 | 1.5 | 2.0 | 7.450 | 7.220 | 0.000 | 0.250 |
| SHEETMETAL WORKER | | BLD | | 25.440 | 27.170 | 1.5 | 1.5 | 2.0 | 7.140 | 8.560 | 0.000 | 0.440 |
| SPRINKLER FITTER | | BLD | | 36.140 | 38.890 | 1.5 | 1.5 | 2.0 | 8.200 | 6.550 | 0.000 | 0.250 |
| STONE MASON | | BLD | | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| TERRAZZO FINISHER | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TERRAZZO MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TILE MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL | 1 | 29.600 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.230 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 4 | 30.490 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 5 | 31.280 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |

| | | | | | | | | | | |
|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | O&C 1 | 23.680 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 2 | 24.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 3 | 24.180 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 4 | 24.390 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 5 | 25.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

PIKE COUNTY

GLAZIERS (SOUTHWEST) - That part of the county Southwest of a diagonal line from Hannibal, MO. through Independence to the county line.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber

Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers;

Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and

provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Sangamon County Prevailing Wage for December 2010

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | BLD | | 29.890 | 31.140 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| ASBESTOS ABT-MEC | | BLD | | 28.710 | 29.710 | 1.5 | 1.5 | 2.0 | 6.400 | 2.500 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 31.500 | 34.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.43 | 1.500 | 0.350 |
| BRICK MASON | | BLD | | 27.090 | 27.840 | 2.0 | 2.0 | 2.0 | 7.950 | 8.730 | 0.000 | 0.580 |
| CARPENTER | | BLD | | 29.410 | 31.660 | 1.5 | 1.5 | 2.0 | 7.250 | 9.890 | 0.000 | 0.320 |
| CARPENTER | | HWY | | 29.290 | 31.040 | 1.5 | 1.5 | 2.0 | 7.250 | 9.890 | 0.000 | 0.320 |
| CEMENT MASON | | BLD | | 24.320 | 25.820 | 1.5 | 1.5 | 2.0 | 5.900 | 11.58 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 23.150 | 24.150 | 1.5 | 1.5 | 2.0 | 5.900 | 11.50 | 0.000 | 0.500 |
| CERAMIC TILE FNSHER | | BLD | | 24.440 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| ELECTRIC PWR EQMT OP | | ALL | | 34.080 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 9.540 | 0.000 | 0.000 |
| ELECTRIC PWR GRNDMAN | | ALL | | 23.380 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.550 | 0.000 | 0.000 |
| ELECTRIC PWR LINEMAN | | ALL | | 37.860 | 40.300 | 1.5 | 1.5 | 2.0 | 4.750 | 10.61 | 0.000 | 0.000 |
| ELECTRIC PWR TRK DRV | | ALL | | 24.530 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.870 | 0.000 | 0.000 |
| ELECTRICIAN | | BLD | | 34.220 | 36.220 | 1.5 | 1.5 | 2.0 | 5.250 | 7.100 | 0.000 | 0.500 |
| ELECTRONIC SYS TECH | | BLD | | 29.530 | 31.280 | 1.5 | 1.5 | 2.0 | 5.250 | 6.340 | 0.000 | 0.250 |
| ELEVATOR CONSTRUCTOR | | BLD | | 37.850 | 42.580 | 2.0 | 2.0 | 2.0 | 10.03 | 9.460 | 2.270 | 0.000 |
| GLAZIER | | BLD | | 30.780 | 32.780 | 1.5 | 2.0 | 2.0 | 6.130 | 7.650 | 0.000 | 0.330 |
| HT/FROST INSULATOR | | BLD | | 36.260 | 37.260 | 1.5 | 1.5 | 2.0 | 7.150 | 10.46 | 0.000 | 0.500 |
| IRON WORKER | | BLD | | 29.140 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| IRON WORKER | | HWY | | 29.640 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| LABORER | | BLD | | 27.890 | 29.140 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| LABORER | | HWY | | 27.740 | 28.490 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| LATHER | | BLD | | 29.410 | 31.660 | 1.5 | 1.5 | 2.0 | 7.250 | 9.890 | 0.000 | 0.320 |
| MACHINIST | | BLD | | 43.160 | 45.160 | 1.5 | 1.5 | 2.0 | 7.640 | 8.700 | 0.000 | 0.000 |
| MARBLE FINISHERS | | BLD | | 24.440 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| MARBLE MASON | | BLD | | 25.940 | 26.690 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| MILLWRIGHT | | BLD | | 29.020 | 31.270 | 1.5 | 1.5 | 2.0 | 7.250 | 10.74 | 0.000 | 0.320 |
| MILLWRIGHT | | HWY | | 30.420 | 32.170 | 1.5 | 1.5 | 2.0 | 7.250 | 11.19 | 0.000 | 0.320 |
| OPERATING ENGINEER | | BLD | 1 | 31.100 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 2 | 28.750 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 3 | 25.150 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 4 | 32.600 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 1 | 32.700 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 2 | 29.310 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 3 | 24.130 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 4 | 34.200 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| PAINTER | | ALL | | 28.580 | 30.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER OVER 30FT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER PWR EQMT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER SIGNS | | ALL | | 15.490 | 0.000 | 1.5 | 1.5 | 2.0 | 0.000 | 0.000 | 0.000 | 0.000 |
| PILEDRIIVER | | BLD | | 29.910 | 32.160 | 1.5 | 1.5 | 2.0 | 7.250 | 9.890 | 0.000 | 0.320 |
| PILEDRIIVER | | HWY | | 30.290 | 32.040 | 1.5 | 1.5 | 2.0 | 7.250 | 9.890 | 0.000 | 0.320 |
| PIPEFITTER | | BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| PLASTERER | | BLD | | 27.750 | 29.250 | 1.5 | 1.5 | 2.0 | 6.530 | 10.64 | 0.000 | 0.500 |
| PLUMBER | | BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| ROOFER | | BLD | | 27.450 | 29.950 | 1.5 | 1.5 | 2.0 | 7.800 | 5.750 | 0.000 | 0.400 |
| SHEETMETAL WORKER | | BLD | | 30.510 | 32.510 | 1.5 | 1.5 | 2.0 | 7.900 | 11.58 | 0.000 | 0.500 |
| SPRINKLER FITTER | | BLD | | 36.140 | 38.890 | 1.5 | 1.5 | 2.0 | 8.200 | 6.550 | 0.000 | 0.250 |
| STONE MASON | | BLD | | 27.090 | 27.840 | 2.0 | 2.0 | 2.0 | 7.950 | 8.730 | 0.000 | 0.580 |
| TERRAZZO FINISHER | | BLD | | 24.440 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| TERRAZZO MASON | | BLD | | 25.940 | 26.690 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| TILE MASON | | BLD | | 25.940 | 26.690 | 1.5 | 1.5 | 2.0 | 7.950 | 8.730 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL | 1 | 29.600 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.230 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 4 | 30.490 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 5 | 31.280 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 1 | 23.680 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |

| | | | | | | | | | | |
|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | O&C 2 | 24.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 3 | 24.180 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 4 | 24.390 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 5 | 25.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | 27.090 | 27.840 | 2.0 | 2.0 | 2.0 | 7.950 | 8.730 | 0.000 | 0.580 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

SANGAMON COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by

said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders;

Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines;

Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this

determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Schuyler County Prevailing Wage for December 2010

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | BLD | | 24.860 | 25.860 | 1.5 | 1.5 | 2.0 | 6.550 | 9.130 | 0.000 | 0.800 |
| ASBESTOS ABT-MEC | | BLD | | 28.710 | 29.710 | 1.5 | 1.5 | 2.0 | 6.400 | 2.500 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 34.170 | 37.170 | 2.0 | 2.0 | 2.0 | 6.820 | 8.550 | 0.000 | 0.350 |
| BRICK MASON | | BLD | | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| CARPENTER | | BLD | | 27.250 | 29.500 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| CARPENTER | | HWY | | 27.250 | 29.000 | 1.5 | 1.5 | 2.0 | 7.250 | 11.73 | 0.000 | 0.320 |
| CEMENT MASON | | BLD | | 24.320 | 25.820 | 1.5 | 1.5 | 2.0 | 5.900 | 11.58 | 0.000 | 0.500 |
| CEMENT MASON | | HWY | | 25.000 | 26.000 | 1.5 | 1.5 | 2.0 | 5.500 | 8.500 | 0.000 | 0.500 |
| CERAMIC TILE FNSHER | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| ELECTRIC PWR EQMT OP | | ALL | | 34.080 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 9.540 | 0.000 | 0.000 |
| ELECTRIC PWR GRNDMAN | | ALL | | 23.380 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.550 | 0.000 | 0.000 |
| ELECTRIC PWR LINEMAN | | ALL | | 37.860 | 40.300 | 1.5 | 1.5 | 2.0 | 4.750 | 10.61 | 0.000 | 0.000 |
| ELECTRIC PWR TRK DRV | | ALL | | 24.530 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.870 | 0.000 | 0.000 |
| ELECTRICIAN | | BLD | | 27.990 | 30.490 | 1.5 | 1.5 | 2.0 | 5.250 | 7.550 | 0.000 | 0.250 |
| ELECTRONIC SYS TECH | | BLD | | 27.060 | 28.810 | 1.5 | 1.5 | 2.0 | 5.250 | 8.810 | 0.000 | 0.250 |
| ELEVATOR CONSTRUCTOR | | BLD | | 37.850 | 42.580 | 2.0 | 2.0 | 2.0 | 10.03 | 9.460 | 2.270 | 0.000 |
| GLAZIER | | BLD | | 30.780 | 32.780 | 1.5 | 2.0 | 2.0 | 6.130 | 7.650 | 0.000 | 0.330 |
| HT/FROST INSULATOR | | BLD | | 36.260 | 37.260 | 1.5 | 1.5 | 2.0 | 7.150 | 10.46 | 0.000 | 0.500 |
| IRON WORKER | | BLD | | 29.140 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| IRON WORKER | | HWY | | 29.640 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| LABORER | | BLD | | 23.360 | 24.360 | 1.5 | 1.5 | 2.0 | 6.550 | 9.130 | 0.000 | 0.800 |
| LABORER | | HWY | | 23.710 | 24.710 | 1.5 | 1.5 | 2.0 | 6.550 | 9.000 | 0.000 | 0.800 |
| LATHER | | BLD | | 27.250 | 29.500 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| MACHINIST | | BLD | | 43.160 | 45.160 | 1.5 | 1.5 | 2.0 | 7.640 | 8.700 | 0.000 | 0.000 |
| MARBLE FINISHERS | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| MARBLE MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| MILLWRIGHT | | BLD | | 29.020 | 31.270 | 1.5 | 1.5 | 2.0 | 7.250 | 10.74 | 0.000 | 0.320 |
| MILLWRIGHT | | HWY | | 30.420 | 32.170 | 1.5 | 1.5 | 2.0 | 7.250 | 11.19 | 0.000 | 0.320 |
| OPERATING ENGINEER | | BLD | 1 | 31.100 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 2 | 28.750 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 3 | 25.150 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 4 | 32.600 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 1 | 32.700 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 2 | 29.310 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 3 | 24.130 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 4 | 34.200 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| PAINTER | | ALL | | 31.700 | 33.700 | 1.5 | 1.5 | 1.5 | 8.100 | 8.200 | 0.000 | 1.000 |
| PILEDRIVER | | BLD | | 27.750 | 30.000 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| PILEDRIVER | | HWY | | 28.250 | 30.000 | 1.5 | 1.5 | 2.0 | 7.250 | 11.73 | 0.000 | 0.320 |
| PIPEFITTER | E | BLD | | 36.050 | 40.020 | 1.5 | 1.5 | 2.0 | 6.700 | 10.47 | 0.000 | 1.010 |
| PIPEFITTER | W | ALL | | 34.700 | 38.170 | 1.5 | 1.5 | 2.0 | 5.000 | 10.48 | 0.000 | 0.950 |
| PLASTERER | | BLD | | 27.750 | 29.250 | 1.5 | 1.5 | 2.0 | 6.530 | 10.64 | 0.000 | 0.500 |
| PLUMBER | E | BLD | | 33.060 | 36.040 | 1.5 | 1.5 | 2.0 | 6.700 | 12.17 | 0.000 | 0.900 |
| PLUMBER | W | ALL | | 34.700 | 38.170 | 1.5 | 1.5 | 2.0 | 5.000 | 10.48 | 0.000 | 0.950 |
| ROOFER | | BLD | | 27.080 | 28.080 | 1.5 | 1.5 | 2.0 | 7.450 | 7.220 | 0.000 | 0.250 |
| SHEETMETAL WORKER | | BLD | | 30.510 | 32.510 | 1.5 | 1.5 | 2.0 | 7.900 | 11.58 | 0.000 | 0.500 |
| SPRINKLER FITTER | | BLD | | 36.140 | 38.890 | 1.5 | 1.5 | 2.0 | 8.200 | 6.550 | 0.000 | 0.250 |
| STONE MASON | | BLD | | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| TERRAZZO FINISHER | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TERRAZZO MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TILE MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL | 1 | 29.600 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.230 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 4 | 30.490 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 5 | 31.280 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 1 | 23.680 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 2 | 24.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |

| | | | | | | | | | | |
|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | O&C 3 | 24.180 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 4 | 24.390 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 5 | 25.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TUCKPONINTER | BLD | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday).

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

SCHUYLER COUNTY

PLUMBERS & PIPEFITTERS (EAST) - Townships of Frederick, Browning and Hickory (Eastern extension).

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells;

C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (powersource); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I.

& similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in

this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

Scott County Prevailing Wage for December 2010

| Trade Name | RG | TYP | C | Base | FRMAN | *M-F>8 | OSA | OSH | H/W | Pensn | Vac | Trng |
|----------------------|----|-----|---|--------|--------|--------|-----|-----|-------|-------|-------|-------|
| ===== | == | === | = | ===== | ===== | ===== | === | === | ===== | ===== | ===== | ===== |
| ASBESTOS ABT-GEN | | BLD | | 27.730 | 28.980 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| ASBESTOS ABT-MEC | | BLD | | 28.710 | 29.710 | 1.5 | 1.5 | 2.0 | 6.400 | 2.500 | 0.000 | 0.000 |
| BOILERMAKER | | BLD | | 31.500 | 34.000 | 1.5 | 1.5 | 2.0 | 6.820 | 11.43 | 1.500 | 0.350 |
| BRICK MASON | | BLD | | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| CARPENTER | | BLD | | 27.250 | 29.500 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| CARPENTER | | HWY | | 27.250 | 29.000 | 1.5 | 1.5 | 2.0 | 7.250 | 11.73 | 0.000 | 0.320 |
| CEMENT MASON | | BLD | | 27.610 | 28.610 | 2.0 | 2.0 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| CEMENT MASON | | HWY | | 26.370 | 27.370 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| CERAMIC TILE FNSHER | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| ELECTRIC PWR EQMT OP | | ALL | | 34.080 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 9.540 | 0.000 | 0.000 |
| ELECTRIC PWR GRNDMAN | | ALL | | 23.380 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.550 | 0.000 | 0.000 |
| ELECTRIC PWR LINEMAN | | ALL | | 37.860 | 40.300 | 1.5 | 1.5 | 2.0 | 4.750 | 10.61 | 0.000 | 0.000 |
| ELECTRIC PWR TRK DRV | | ALL | | 24.530 | 0.000 | 1.5 | 1.5 | 2.0 | 4.750 | 6.870 | 0.000 | 0.000 |
| ELECTRICIAN | | BLD | | 34.220 | 36.220 | 1.5 | 1.5 | 2.0 | 5.250 | 7.100 | 0.000 | 0.500 |
| ELECTRONIC SYS TECH | | BLD | | 29.530 | 31.280 | 1.5 | 1.5 | 2.0 | 5.250 | 6.340 | 0.000 | 0.250 |
| ELEVATOR CONSTRUCTOR | | BLD | | 37.850 | 42.580 | 2.0 | 2.0 | 2.0 | 10.03 | 9.460 | 2.270 | 0.000 |
| GLAZIER | | BLD | | 30.780 | 32.780 | 1.5 | 2.0 | 2.0 | 6.130 | 7.650 | 0.000 | 0.330 |
| HT/FROST INSULATOR | | BLD | | 36.260 | 37.260 | 1.5 | 1.5 | 2.0 | 7.150 | 10.46 | 0.000 | 0.500 |
| IRON WORKER | | BLD | | 29.140 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| IRON WORKER | | HWY | | 29.640 | 31.140 | 1.5 | 1.5 | 2.0 | 5.860 | 10.78 | 0.000 | 0.600 |
| LABORER | | BLD | | 25.730 | 26.980 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| LABORER | | HWY | | 27.740 | 28.490 | 1.5 | 1.5 | 2.0 | 5.050 | 7.790 | 0.000 | 0.800 |
| LATHER | | BLD | | 27.250 | 29.500 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| MACHINIST | | BLD | | 43.160 | 45.160 | 1.5 | 1.5 | 2.0 | 7.640 | 8.700 | 0.000 | 0.000 |
| MARBLE FINISHERS | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| MARBLE MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| MILLWRIGHT | | BLD | | 29.020 | 31.270 | 1.5 | 1.5 | 2.0 | 7.250 | 10.74 | 0.000 | 0.320 |
| MILLWRIGHT | | HWY | | 30.420 | 32.170 | 1.5 | 1.5 | 2.0 | 7.250 | 11.19 | 0.000 | 0.320 |
| OPERATING ENGINEER | | BLD | 1 | 31.100 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 2 | 28.750 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 3 | 25.150 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | BLD | 4 | 32.600 | 32.600 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 1 | 32.700 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 2 | 29.310 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 3 | 24.130 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| OPERATING ENGINEER | | HWY | 4 | 34.200 | 34.200 | 1.5 | 1.5 | 2.0 | 8.000 | 7.200 | 0.000 | 1.200 |
| PAINTER | | ALL | | 28.580 | 30.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER OVER 30FT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PAINTER PWR EQMT | | ALL | | 29.580 | 31.080 | 1.5 | 1.5 | 2.0 | 4.950 | 8.580 | 0.000 | 0.450 |
| PILEDRIVER | | BLD | | 27.750 | 30.000 | 1.5 | 1.5 | 2.0 | 7.250 | 12.05 | 0.000 | 0.320 |
| PILEDRIVER | | HWY | | 28.250 | 30.000 | 1.5 | 1.5 | 2.0 | 7.250 | 11.73 | 0.000 | 0.320 |
| PIPEFITTER | | BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| PLASTERER | | BLD | | 27.610 | 28.610 | 2.0 | 2.0 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| PLUMBER | | BLD | | 38.820 | 42.820 | 1.5 | 1.5 | 2.0 | 6.700 | 6.930 | 0.000 | 0.350 |
| ROOFER | | BLD | | 27.450 | 29.950 | 1.5 | 1.5 | 2.0 | 7.800 | 5.750 | 0.000 | 0.400 |
| SHEETMETAL WORKER | | BLD | | 30.510 | 32.510 | 1.5 | 1.5 | 2.0 | 7.900 | 11.58 | 0.000 | 0.500 |
| SPRINKLER FITTER | | BLD | | 36.140 | 38.890 | 1.5 | 1.5 | 2.0 | 8.200 | 6.550 | 0.000 | 0.250 |
| STONE MASON | | BLD | | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |
| TERRAZZO FINISHER | | BLD | | 24.860 | 0.000 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TERRAZZO MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TILE MASON | | BLD | | 26.360 | 27.110 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.000 |
| TRUCK DRIVER | | ALL | 1 | 29.600 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 2 | 30.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 3 | 30.230 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 4 | 30.490 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | ALL | 5 | 31.280 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 1 | 23.680 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | | O&C | 2 | 24.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |

| | | | | | | | | | | |
|--------------|-------|--------|--------|-----|-----|-----|-------|-------|-------|-------|
| TRUCK DRIVER | O&C 3 | 24.180 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 4 | 24.390 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TRUCK DRIVER | O&C 5 | 25.020 | 0.000 | 1.5 | 1.5 | 2.0 | 9.050 | 4.500 | 0.000 | 0.250 |
| TUCKPOINTER | BLD | 27.510 | 28.510 | 1.5 | 1.5 | 2.0 | 7.950 | 6.730 | 0.000 | 0.580 |

Legend:

M-F>8 (Overtime is required for any hour greater than 8 worked each day, Monday through Friday.)

OSA (Overtime is required for every hour worked on Saturday)

OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

SCOTT COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification

only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING

CLASS 1. Asphalt Screed Man; Aspco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backfillers, Crane Type; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Cherry Pickers; Clam Shells; C.M.I. & similar type autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Pumps; Derricks; Derrick Boats; Draglines; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines; Head Equipment

Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Orange Peels; Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Pushdozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Rotomill; Scoops, Skimmer, two cu. yd. capacity and under; Scoops, All or Tournapull; Sheep-Foot Roller (Self Propelled); Shovels; Skid Steer; Skimmer Scoops; Temporary Concrete Plant Operators; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Sideboom; Trenching or Ditching Machine; Tunnelluggers; Vermeer Type Saws; Water Blaster Cutting Head; Wheel Type End Loaders; Winch Cat.

CLASS 2. Air Compressors (six to eight)*; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Oiler on Two Paving Mixers When Used in Tandem; Boom or Winch Trucks; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist (with One Drum and One Load Line); Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Post Hole Digger, Mechanical; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in this Classification; Road or Street Sweeper, Self Propelled; Rollers (except bituminous concrete); Seaman Tiller; Straw Machine; Vibratory Compactor; Water Blaster, Power Unit; Welding Machines (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors(one to five)*; Air Compressors, Track or Self-Propelled; Automatic Hoist; Building Elevators; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Hoist, Automatic; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Robotic Controlled Equipment in this Classification; Scissors Hoist; Tractors without power attachments regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (1/300 Amp. or over)*; Welding machines (one to five)*

CLASS 4. Lattice Boom Crawler Cranes; Lattice Boom Truck Cranes; Telescopic Truck-Mounted Cranes; Tower Cranes.

* Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants, or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

OPERATING ENGINEERS - HIGHWAY

CLASS 1. Asphalt Screed Man; Asphco Concrete Spreaders; Asphalt Pavers; Asphalt Plant Engineer; Asphalt Rollers on Bituminous Concrete; Athey Loaders; Backhoes; Barber Green Loaders; Bulldozers; Cableways; Carry Deck Pickers; Cherry Pickers (Rough Terrain); C.M.I. & similar type-autograde formless paver, autograde placer & finisher; Concrete Breakers; Concrete Plant Operators; Concrete Pumps; Derricks; Derrick Boats; Dewatering Systems; Earth Auger or Boring Machines; Elevating Graders; Engineers on Dredges; Gravel Processing Machines;

Grout Pump; Head Equipment Greaser; High Lifts or Fork Lifts; Hoists with two or more drums or two or more load lines; Hydro Jet or Hydro Laser; Locomotives, All; Mechanics; Motor Graders or Auto Patrols; Multi-Point Power Lifting Equipment; Operators or Leverman on Dredges; Operators, Power Boat; Operators, Pug Mill (Asphalt Plants); Overhead Cranes; Paving Mixers; Piledrivers; Pipe Wrapping and Painting Machines; Push-dozers, or Push Cats; Robotic Controlled Equipment in this Classification; Rock Crushers; Ross Carrier or Similar Machines; Roto-Mill; Scoops, Skimmer, two cu. yd. capacity and under; Sheep-Foot Roller (Self Pro-pelled); Shovels; Skid Steer; Skimmer Scoops; Test Hole Drilling Machines; Tower Machines; Tower Mixers; Track Type End Loaders; Track Type Fork Lifts or High Lifts; Track Jacks and Tampers; Tractors, Side-boom; Trenching or Ditching Machine; Tunnelluggers; Vermeer-Type Saws; Wheel Type End Loaders; Winch Cat; Scoops, All or Tournapull.

CLASS 2. Air Compressors (six to eight)*; Articulated Dumps; Asphalt Boosters and Heaters; Asphalt Distributors; Asphalt Plant Fireman; Boom or Winch Trucks; Building Elevators; Bull Floats or Flexplanes; Concrete Finishing Machine; Concrete Saws, Self-Propelled; Concrete Spreading Machines; Conveyors (six to eight)*; Generators (six to eight)*; Gravel or Stone Spreader, Power Operated; Hoist, Automatic; Hoist with One Drum and One Load Line; Light Plants (six to eight)*; Mechanical Heaters (six to eight)*; Mud Jacks; Off Road Water Wagons; Oiler on Two Paving Mixers When Used in Tandem; Post Hole Digger, Mechanical; Robotic Controlled Equipment in This Classification; Road or Street Sweeper, Self-Propelled; Rollers (except bituminous concrete); Scissor Hoist; Sea-man Tiller; Straw Machine; Vibratory Compactor; Water Pumps (six to eight)*; Well Drill Machines.

CLASS 3. Air Compressors (one to five)*; Air Compressors, Track or Self-Propelled; Bulk Cement Batching Plants; Conveyors (one to five)*; Concrete Mixers (Except Plant, Paver, or Tower); Firemen; Generators (one to five)*; Greasers; Helper on Single Paving Mixer; Light Plants (one to five)*; Mechanic Helpers; Mechanical Heaters (one to five)*; Oilers; Power Form Graders; Power Sub-Graders; Pug Mills when used for other than Asphalt operation; Robotic Controlled Equipment in This Classification; Tractors without power attachments, regardless of size or type; Truck Crane Oiler and Driver (1 man); Vibratory Hammer (power source); Water Pumps (one to five)*; Welding Machines (one 300 Amp. or over)*; Welding Machines (one to five)*.

CLASS 4. Lattice Boom Crawler Crane; Lattice Boom Truck Crane; Telescopic Truck-Mounted Crane; Tower Crane.

*Combinations of one to eight of any Air Compressors, Conveyors, Welding Machines, Water Pumps, Light Plants or Generators shall be in batteries or within 400 feet and shall be paid as per the Classification Schedule contained in this Article.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not

listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.