

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Secretary

From: Masood Ahmad, Region 2 Engineer

Date: October 24, 2022

Re: US 20, Contract Number 64M40, Winnebago County
{Rock River to I-39}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

FAP 301 (US 20) Section (3, 4) RS-2

Contract No. 64M40

Winnebago County

Item [Click here to enter text.](#)

Fed. Proj. No. NHPP-25G6(672)

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.


11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s) and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  2/28/2023 | 10:00 AM CST
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{Division Chief} (Date)

Agreed:  2/27/2023 | 3:02 PM CST
A3AD6056B4AA400...
{Bureau of Design & Environment} (Date)

Agreed:  10-24-22
{Regional Engineer} (Date)

Approved:  2/28/2023 | 12:42 PM CST
E526069D6734475...
Omer Osman, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

MICHAEL W SMART Digitally signed by MICHAEL W SMART
Date: 2023.02.03 10:49:55 -06'00'
FHWA (Date)

Attachment A

The use of a Project Labor Agreement (PLA) for Contract 64M40 is consistent with all State and Local statutory and regulatory requirements.

Project Description:

3P Designed Overlay project as a State Approved CE for the 2.7 miles of pavement patching, 6" HMA milling & 6" HMA replacement West of IL-251 and 6" HMA milling & 5" HMA replacement East of IL-251

Item 3:

This project includes both state and federal funding and the programmed cost for the project is \$7,600,000. Any disruption in the continuity of this project due to labor issues would result in the delay of deadlines which would cause safety concerns for the travelling public. Lapsing trade contracts during the project duration would be addressed through use of a Project Labor Agreement. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by union trades involved and is a necessary requirement for a Project Labor Agreement.

Item 4:

This project is scheduled to be let in March 2023 and work is expected to begin in the summer of 2023. The project schedule indicates 90 working days for milling and paving with added 20 days for lighting replacement. Any labor issues could put the project at risk of exceeding the required timeframes and exposing workers and the travelling public to additional hazards.

Item 6:

The targeted completion timeframe of the contract falls beyond the union contract expiration dates noted below:

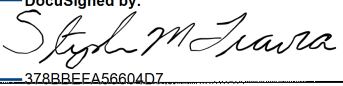
<u>Local</u>	<u>Location</u>	<u>Classification</u>	<u>Contract Expiration</u>
166	ILLINOIS	CARPENTER	4/30/2025
32	ROCKFORD	LABORER	5/31/2024
150	ROCKFORD	OPERATOR	4/30/2024
325	ROCKFORD	TEAMSTER	5/31/2024
382	ROCKFORD	CEMENT FINISHER	5/31/2025
498	ROCKFORD	IRON WORKER	5/31/2023
792	ROCKFORD	CARPENTER	4/30/2025
2158	ROCKFORD	MILLWRIGHT	5/31/2023

Item 9:

The use of a PLA on this project will result in improved access to skilled labor, improved efficiency and improved safety performance because it will assist in coordinating the labor forces of twelve separate trade unions that may be involved in its construction efforts.

Execution Page

Illinois Department of Transportation

DocuSigned by:

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Director of Highways Project Implementation

DocuSigned by:

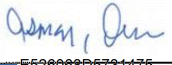
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Director of Finance & Administration

DocuSigned by:

3E75FBA609554F5

Yangsu Kim, Chief Counsel


DocuSigned by:

E520088D5731475

Omer Osman, Secretary

2/28/2023 | 12:42 PM CST

(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:



Tim Drea

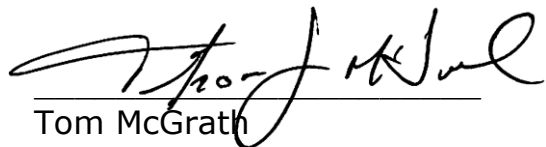
2/1/23

(Date)

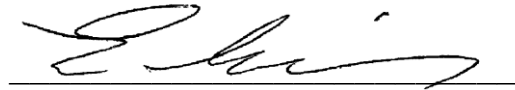
List Unions:



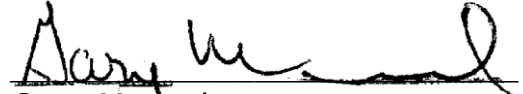
Mike Volpentesta
Bricklayers



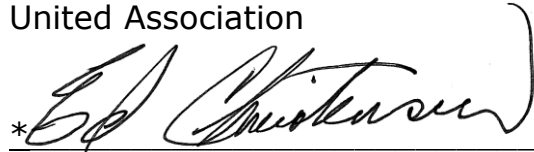
Tom McGrath
Heat & Frost Insulators & Allied
Workers



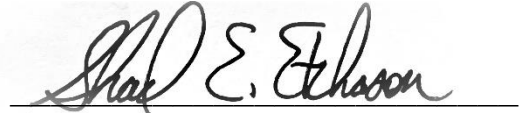
Evan Wooding
United Association



Gary Menzel
Roofers & Waterproofers



*Ed Christensen
Elevator Constructors



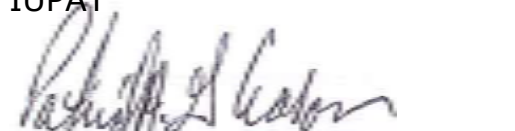
Shad Etchason
IBEW



Ryan Anderson
IUPAT



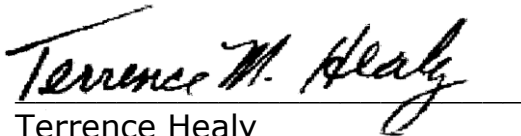
Michael R Kresge
IUOE



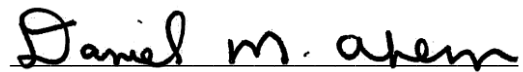
Pat Gleason
Teamsters



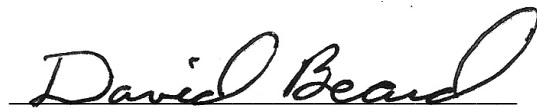
Ron Culbertson
Carpenters



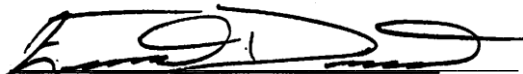
Terrence Healy
LIUNA



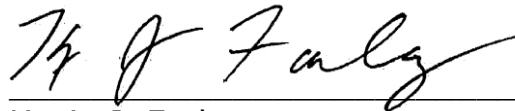
Daniel M. Ahern
Sheet Metal Workers



David Beard
Iron Workers



Eric S. Davis
Boilermakers



Kevin J. Farley
OPCMIA

*Elevator Constructors master agreement language
must be attached to PLA