## IDOT PROJECT LABOR AGREEMENT DETERMINATION

To:	Gary Hannig, Acting Secretary	
From:	Christine M. Reed, Director	
Date:	March 30, 2009	
Re:	FAP Route 313 (US 24), Contract Number 68841, Warren & Knox Counties	
	{April 24, 2009}	
In accordance with Executive Order 2003-13 (Blagojevich), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.		
	)The Project is being awarded and administered by IDOT (i.e., not by another mental agency).	
2)The Project is being constructed using state or local funds only (i.e., no federal funds).		
it parti	3)The overall size, scope, sequencing, logistics or other aspects of the Project make cularly challenging to manage, and use of a PLA is expected to help assure that the action work is performed properly and efficiently under the circumstances.	
constr	The duration of construction activity on the Project is expected to exceed one action season (i.e., 110 or more working days), or the nature of the Project results ightened need for labor force continuity and stability over a substantial period of	
	5)There is a firm construction completion date established for the Project thereby sing the adverse consequences of any work stoppage or other labor disruption.	
expirat likely t	5)The time required to complete the Project is expected to extend beyond the tion date of one or more existing collective bargaining agreements covering trades to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or labor disruption(s) during construction of the Project.	
among that co	7)In the absence of a PLA, there is an increased likelihood of jurisdictional disputes unions or of conflict between unionized and non-unionized workers on the Project uld have a potentially material adverse effect on the time, cost, or quality of work ned on the Project.	

∑8) This p will ensure lal concern.	roject presents specific safety concerns to the por force continuity and stability, decreasing	traveling public and a PLA, the length of the safety	
	f a PLA is expected to result in improved acc improved safety performance on the Project.	ess to skilled labor, improved	
10)Use of the competitive	of a PLA on the Project is not expected to have bidding process.	ve a material adverse effect on	
∑ 11)Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).			
12)There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:			
Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.			
Agreed:	{Division Chief}	4/3/09 (Date)	
Agreed:	(Bureau of Design & Environment)	7 4-2-09 (Date)	
Agreed:	{Regional Engineer}	03/30/cn (Date)	
Approved:	Gary Hannig, Acting Secretary	(Date)	