

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Acting Secretary

From: Anthony Quigley, Region One Engineer

Date: 1/31/2020

Re: Interstate 90/94 (NB) at Interstate 290 and from Roosevelt Rd to Lake/Madison St.,
Contract Number 62A76, Cook County

{Letting: April 24, 2020; Completion Date: November 30, 2022}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed: N/A
{Division Chief} (Date)

Agreed: Jack P. Elbe 4/9/2020
{Bureau of Design & Environment} (Date)

Agreed: Patricia Pujigosa 2-3-2020
{Regional Engineer} (Date)

Approved: Omer Osman, Jr. 4/20/20
Omer Osman, Acting Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

Frederick S. 2020.03.19 16:43:34 -05'00'
FHWA (Date)

List Union Locals:

COLLECTIVE BARGAINING AGREEMENTS: Trades and Contract Duration

Chicago Regional Council of Carpenters, Cook, Lake & DuPage Counties, Local 54 (Always 4 years)	June 1, 2019 to May 31, 2024
Construction and General Laborers' District Council of Chicago & Vicinity, Road Building Various Local Unions	June 1, 2017 to May 31, 2021
Teamsters Joint Council No. 25, Local 330, 179, 301, 673, 731, 705 and 786 (Mid-America Bargaining Assoc.)	Expired June 1, 2019 (In negotiations as of August 19, 2019)
Technical Engineers, Local 130	June 1, 2017 to May 31, 2020
Operating Engineers, Heavy, Highway, and Underground, Local 150	June 1, 2019 to May 31, 2021
Electricians, Lake County, Local 150 Inside Agreement Residential Agreement Telecommunication Agreement	June 4, 2018 to May 31, 2020 November 4th, 2020 to October 31st, 2021 November 4th, 2020 to October 31st, 2021
Electricians Cook, Local 134 Will, Local 176 Inside & Service Maintenance VDV Agreement	June 3, 2019 to May 31, 2020 (expires 2021) June 1, 2017 to May 31, 2020 June 1, 2019 to May 31, 2022
Electricians, McHenry and Kane Counties, Local 117 Inside Agreement Residential Agreement Telecommunication Agreement	June 4, 2018 to May 31, 2020 September 2nd, 2019 to August 30th, 2020 November 4th, 2019 to May 31st, 2020
Electricians, Kane County, Local 461 Inside Agreement Voice/Data/Telecom Residential	June 4, 2018 to May 31, 2020 October 29, 2018 to November 3, 2019 January 29, 2018 to November 3, 2019

Electricians, DuPage County, Local 701 Inside Agreement Residential Agreement Telecommunication Agreement	May 29, 2017 to May 31, 2020 November 4th, 2019 to November 1st, 2020 May 29, 2019 to May 31, 2020
Iron Workers Local 1 Structural	June 1, 2019 thru May 31, 2024
Cement Masons, Cook County, Local 502	June 1, 2017 to May 31, 2021
Teamsters, Will County, Local 179	June 1, 2017 to May 31, 2021

Attachment A

The use of a Project Labor Agreement (PLA) for Contract 62A76 is consistent with all State and Local statutory and regulatory requirements.

Item 3: This project includes both State and Federal funding and the programmed cost for this project is estimated at \$47,910,000. The scope of work involves the total reconstruction of the Kennedy Expressway (I-90/94) northbound mainline to 4 through lanes between Roosevelt Road and Lake and Madison Streets within the City of Chicago using continuously reinforced concrete pavement (CRCC) for the mainline lanes and Portland cement concrete jointed pavement (PCC) for the ramps and tapers, construction of 6 new concrete retaining walls and repairs of 4 existing concrete retaining walls within the corridor, resurfacing the transition area at the north end of the expressway reconstruction limit from Lake /Madison Streets to Ohio Street through the Hubbard's Cave, construction of a two-lane collector distributor (C-D) roadway with shoulder within the limits of the project along the east side of the expressway, overhead signing replacement within the corridor and at the approaches to the improvement from the Dan Ryan Expressway along the south approach to the Kennedy Expressway on the north side, roadway lighting, ITS, drainage improvements and the installation of pavement markings. Total length of the project is 1.80 miles.

Item 5: The completion date is November 30, 2022 plus 10 working days for punch list and clean-up items.

Items 6 & 7: There are thirteen different unions that are expected to perform work on this project, some with multiple collective bargaining agreements. As shown in this document, there are many collective bargaining agreements that will expire during completion of the Project. With the high number of different unions expected to be utilized, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project.

Item 9: The use of a PLA on this Project will result in improved access to skilled labor, improved efficiency, and improved safety performance due because it will coordinate the labor forces of thirteen separate trade unions on the Project.

Execution Page

Illinois Department of Transportation

VACANT

Director of Highways Project Implementation



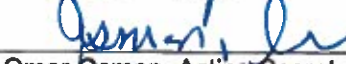
4-16-20

Director of Finance & Administration



4/15/20

Philip Kaufmann, Chief Counsel



4/20/20

Omer Osman, Acting Secretary

(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:



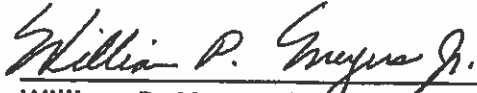
4-1-20

(Date)

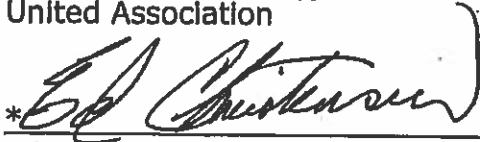
List Unions:



Jim Allen
Bricklayers



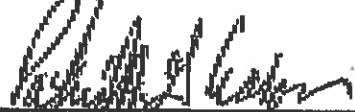
William P. Meyers Jr.
United Association



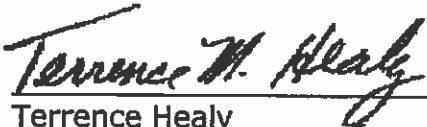
Ed Christensen
Elevator Constructors



Ryan Anderson
IUPAT



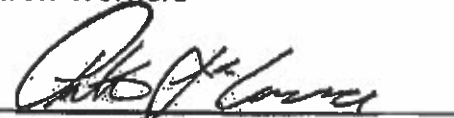
Pat Gleason
Teamsters



Terrence Healy
LIUNA



David Beard
Iron Workers



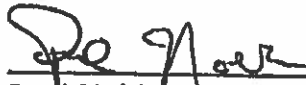
Patrick J. LaCassa
OPCMIA



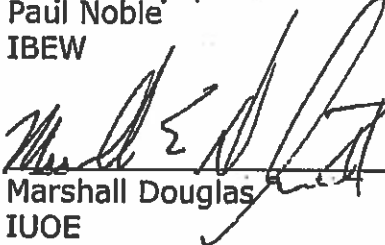
William Mangin
Heat & Frost Insulators & Allied
Workers



Richard Mathis
Roofers



Paul Noble
IBEW



Marshall Douglas
IUOE



Gary Perlnar Jr.
Carpenters



Daniel M. Ahern
Sheet Metal Workers



Eric S. Davis
Boilermakers

*Elevator Constructors master agreement language
must be attached to PLA