

Item: 36

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary
From: Omer Osman, Director of Highways/Chief Engineer
Date: March 12, 2014
Re: FAU 6584/6585, Contract Number 68683, Peoria County
{1, 3, 4, 5, 6, 8, 10 & 11}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

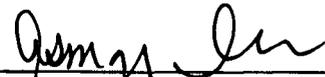
9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

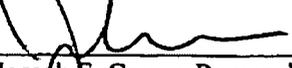
11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed  4/09/14
Omer Osman, Director of Highways/Chief Engineer (Date)

Agreed:  4/3/2014
John Baranzelli, Bureau of Design & Environment (Date)

Agreed.  03/27/14
Joseph E. Crowe, Regional Engineer (Date)

Approved:  4/14/14 
Ann L. Schneider, Secretary (Date) Sarah Kurmann,
Executive Assistant

FHWA concurrence in the PLA for the above-mentioned contract.

Fred R. Wagner	3/24/2014
FHWA Chief Counsel (see 3/24 approval memorandum re 68683)	

ATTACHMENT A

Justification for use of Project Labor Agreement for Contract 68683, Peoria County:

Item 3. This project has a program cost of \$12.9 million, and it will be constructed in several stages.

Item 4 and 5. Construction should begin in July of 2014, and the project has a completion date of November 20, 2015, plus 15 working days.

Item 6. The following union contracts will expire before the completion date of this project:

Peoria County		
Trade	Local	Contract Expiration
Laborers	Local 165	04-30-2014
Teamsters	Local 627	04-30-2014
Carpenters	Local 237	04-30-2014
Cement Masons	Local 18	04-30-2015
Iron Workers	Local 112	04-30-2014
Electricians	Local 34	02-28-2014
Operator Engineer	Local 649	04-30-2015

Item 8. During construction of this project, there will be lane closures, temporary barrier wall to protect traffic from drop-offs, and temporary intersection configurations with temporary traffic signals. Any disruption to the Contractor's schedule due to labor issues could prolong the public's exposure to these temporary conditions.

Execution Page

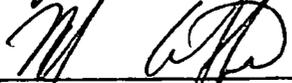
Illinois Department of Transportation



Omer Osman, Director of Highways



Tony Small, Director of Finance & Administration



Michael A. Forti, Chief Counsel

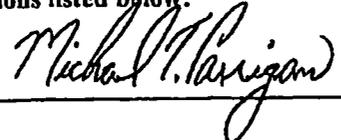


Ann L. Schneider, Secretary

4/14/14
(Date)


Sarah Kurmann,
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



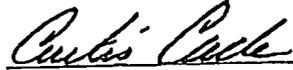
March 27, 2014

(Date)

List Union Locals:

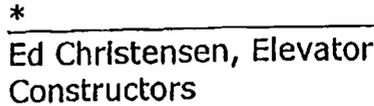


Jim Allen
Bricklayers



Curtis Cade
United Association

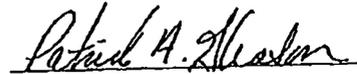
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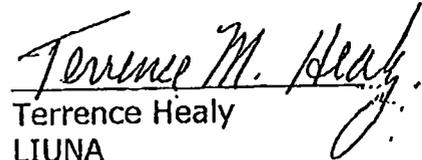
Ed Christensen, Elevator
Constructors



Terry Fitzmaurice
Painters



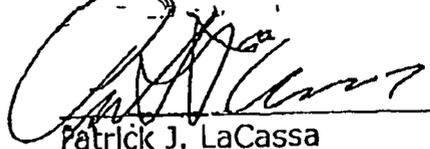
Pat Gleason
Teamsters



Terrence Healy
LIUNA



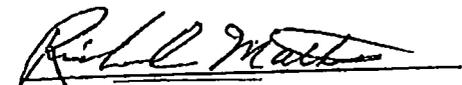
David Beard
Iron Workers



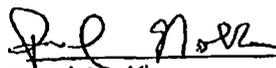
Patrick J. LaCassa
OPCMIA



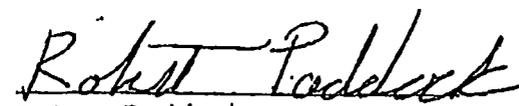
Terry Lynch
Heat & Frost Insulators & Allied
Workers



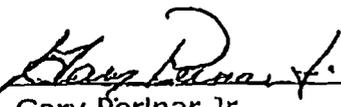
Richard Mathis
Roofers



Paul Noble
IBEW



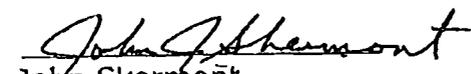
Robert Paddock
IUOE



Gary Perlinar Jr.
Carpenters



Brian Mulheran
Sheet Metal Workers



John Skermont
Boilermakers

*only if Elevator Constructors master agreement
language is attached to PLA