

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary

From: Omer Osman, Director

Date: February 10, 2014

Re: FAP 8012 / FAU 1613 (Wabash Ave.), Contract 72890, Sangamon County

{April 25, 2014 letting}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

FAU 8012 / FAS 1613
Contract Number 72890
Sangamon County
Item

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

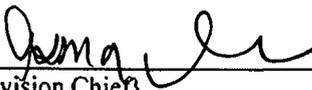
9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

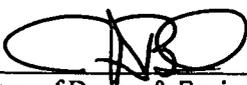
10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process

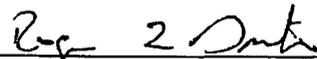
11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc)

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed.  4/09/14
{Division Chief} (Date)

Agreed:  4/3/2014
{Bureau of Design & Environment} (Date)

Agreed.  3-27-14
{Regional Engineer} (Date)

Approved.  4/14/14
Ann L. Schneider, Secretary (Date)


Sarah Kurmann,
Executive Assistant

FHWA concurrence in the PLA for the above mentioned contract

Fred R. Wagner	3/24/2014
FHWA Chief Counsel (see 3/24 approval memorandum re 72890)	

Attachment A

Justification for use of Project Labor Agreement on Contract No. 72890, Sangamon County.

The use of a Project Labor Agreement on this project is consistent with all State and Local statutory and regulatory requirements.

Item 2: The project is both *state* and *federally* funded.

Item 3: The estimate cost for this project is \$19,500,000.

Any disruption in the continuity of this project due to the labor issues would result in delayed deadlines that would cause safety concerns for the traveling public. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by the union trades involved and is a necessary requirement for a Project Labor Agreement

Item 4&5: The project is being completed over two construction seasons, requiring an aggressive schedule to facilitate construction and striping of driving lanes prior to the winter of 2014. Construction of certain milestones in the first construction season is essential to allow the road to be opened to three lanes of traffic prior to the onset of winter. The project has a final completion date of October 15, 2015.

Item 6: Below is a list of the major trade Unions anticipated to work on this project and their labor agreement expiration dates:

Teamsters 916 – 4/30/14
Laborers 477 – 4/30/14
Iron Workers – 4/30/16
Operators 965 – 4/30/16
Carpenters 270 – 4/30/14

Item 8: Any disruption to the contractor's schedule due to labor issues may present great inconvenience to the motoring public. This project is being constructed in stages over two construction seasons, and milestones need to be completed before the first season to ensure smooth traffic flow over winter. If the required milestones are not completed by the winter of 2014, this may necessitate traffic utilize two lanes with no center turn lane, which in addition to the inconvenience to the motoring public and additional maintenance of traffic control devices required over winter, increases first responders response time, posing potential health and safety issues.

Execution Page

Illinois Department of Transportation



Omer Osman, Director of Highways



Tony Small, Director of Finance & Administration



Michael A. Fort, Chief Counsel



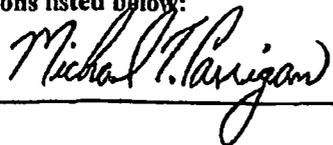
Ann L. Schneider, Secretary

4/14/14

(Date)


Sarah Kurmann,
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:



(Date)

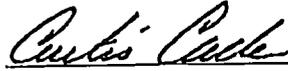
March 27, 2014

(Date)

List Union Locals:



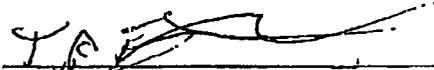
Jim Allen
Bricklayers



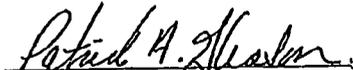
Curtis Cade
United Association

*

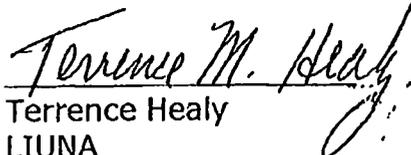
Ed Christensen, Elevator
Constructors



Terry Fitzmaurice
Painters



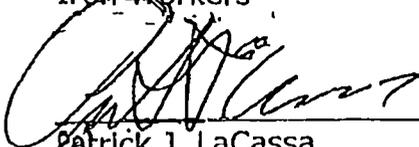
Pat Gleason
Teamsters



Terrence Healy
LIUNA



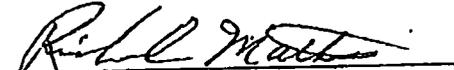
David Beard
Iron Workers



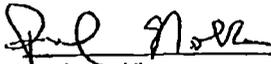
Patrick J. LaCassa
OPCMIA



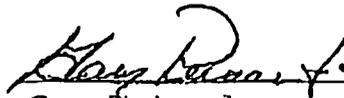
Terry Lynch
Heat & Frost Insulators & Allied
Workers



Richard Mathis
Roofers



Paul Noble
IBEW



Gary Perlnar Jr.
Carpenters



Brian Mulheran
Sheet Metal Workers



John Skermont
Boilermakers

*only if Elevator Constructors master agreement
language is attached to PLA