

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Ann L. Schneider, Secretary
From: Omer Osman, Director
Date: February 14, 2013
Re: FAP Route 42, Contract Number 76479, Clinton County
{Letting – April 26, 2013}

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency)
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds)
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
SEE ATTACHMENT A
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project
SEE ATTACHMENT A
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project

- 8) This project presents specific safety concerns to the traveling public and a PLA will ensure labor force continuity and stability, decreasing the length of the safety concern
- 9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project
- 10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process
- 11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g. , utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc)
- 12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees

Agreed James J. Jones 4/29/13
{Division Chief} (Date)

Agreed [Signature] 4/19/13
{Bureau of Design & Environment} (Date)

Agreed: Jeffrey J. Kern 4/12/13
{Regional Engineer} (Date)

Approved: Ann L. Schneider 4/25/13
Ann L. Schneider, Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract

<u>Gregory G Nadeau</u>	<u>04/12/2013</u>
FHWA Deputy Administrator	(see attached approval page)

ATTACHMENT A

ITEM 5: The work will be scheduled for completion in three time frames 1) a Pre-Bridge Construction Phase, 2) a Bridge Construction Phase and 3) a Post-Bridge Construction Phase. The Contractor is allowed 80 working days to complete the Pre-Bridge Construction Phase and 143 calendar days to complete the Bridge Construction Phase. All remaining work including Post-Bridge Construction Phase work is to be completed by September 30, 2014.

This project involves the use of two separate detours for different phases of the project. Delays to any one of the aforementioned phases due to labor disruptions may cause additional costs and inconveniences to the motoring public using the designated detour route on either Slant Road (unmarked State route) or IL 161/127 (marked State route).

ITEM 6: The following collective bargaining agreements will expire during the letting process and construction of this project

<u>Local Union</u>	<u>Current Contract Expiration</u>
Carpenters D C. (618-277-2033)	04/30/2013
Cement Masons 90 (618-667-2562)*	07/31/2015
IBEW 309 (Lineman) (618-345-5112)	12/01/2013
Iron Workers 392 (618-874-0313)	07/31/2013
Laborers D C. (618-234-2704)	07/31/2013
Operating Engineers 520 (618-931-0500)*	07/31/2015
Teamsters 525 (618-462-9706)	07/31/2014

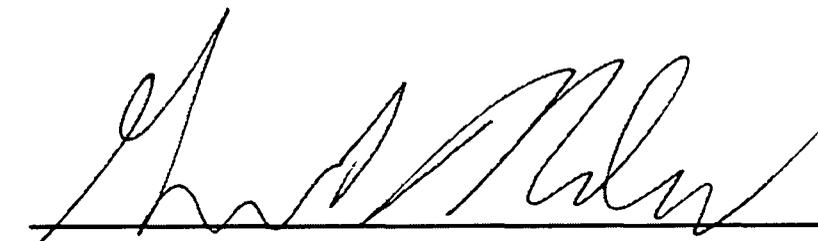
*Only if delays force work beyond the estimated completion

PLA Request

Approval of Project Labor Agreement

Disapproval of Project Labor Agreement

Reason for disapproval:



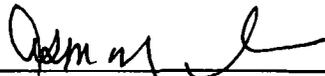
Signature



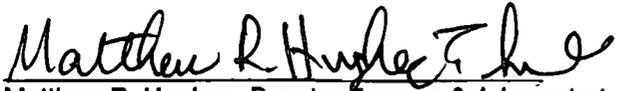
Date

Execution Page

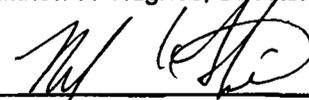
Illinois Department of Transportation



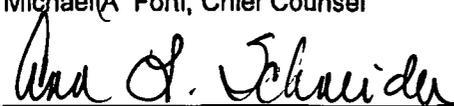
Omer Osman, Director of Highways



Matthew R. Hughes, Director Finance & Administration



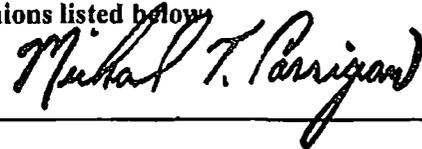
Michael A. Forti, Chief Counsel



Ann L. Schneider, Secretary

4/25/13
(Date)

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below

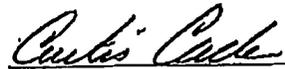


April 19, 2013
(Date)

List Union Locals:



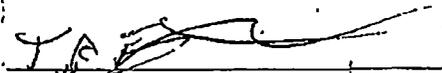
Jim Allen
Bricklayers



Curtis Cade
United Association

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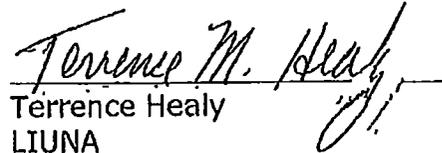
Ed Christensen, Elevator
Constructors



Terry Fitzmaurice
Painters



Pat Gleason
Teamsters



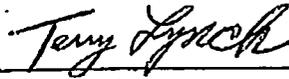
Terrence Healy
LIUNA



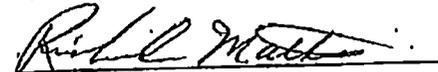
Tadas Kicilinski
Iron Workers



Patrick J. LaCassa
OPCMIA



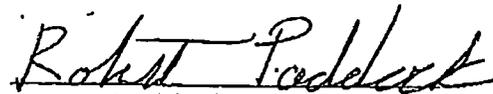
Terry Lynch
Heat & Frost Insulators & Allied
Workers



Richard Mathis
Roofers



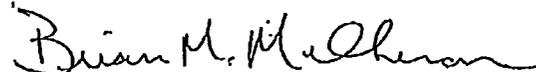
Paul Noble
IBEW



Robert Paddock
IUOE



Gary Perina Jr.
Carpenters



Brian Mulheran
Sheet Metal Workers



John Skermont
Boilermakers

*only if Elevator Constructors master agreement
language is attached to PLA