

FAP 567 (IL 38)  
Contract No. 66J64  
DeKalb County  
Item \_\_\_\_\_

Fed. Proj. No. NHPP-STP-COVD-U1CQ (417)

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Omer Osman, Secretary

From: Masood Ahmad, Region 2 Engineer

Date: 2/2/2022

Re: FAP 567 (IL 38), Contract Number 66J64, DeKalb County  
{3P Design Milling and Resurfacing, ADA Ramp Improvements, Signal Upgrade}

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

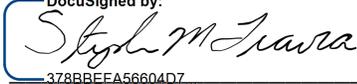
12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

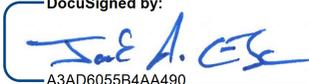
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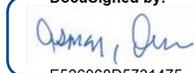
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Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  4/20/2022 | 9:51 AM CDT  
378BBEFA56604D7  
{Division Chief} (Date)

Agreed:  4/19/2022 | 9:16 AM CDT  
A3AD6055B4AA490  
{Bureau of Design & Environment} (Date)

Agreed:  02-03-22  
{Regional Engineer} (Date)

Approved:  4/20/2022 | 2:59 PM CDT  
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Omer Osman, Secretary (Date)

FHWA concurrence in the PLA for the above-mentioned contract

**MICHAEL W SMART** Digitally signed by MICHAEL W SMART  
Date: 2022.03.09 17:10:22 -06'00'  
Division Administrator FHWA (Date)

**Attachment A**

The use of a project Labor Agreement on this project is consistent with all State and Local statutory regulatory requirements.

**Project Description:**

The project consists of milling (2.50" to 3.75") and resurfacing (2.75" to 3.75") on the mainline pavement and shoulders. The project also includes several ADA improvements in DeKalb, traffic signal upgrades, guardrail upgrades and drainage improvements. In addition, the scope of work includes local participation from City of DeKalb for milling and resurfacing the parking lanes and ADA sidewalk removal.

**Item 3:**

Estimated project cost is \$5,900,000. Any disruption in the continuity of this project due to labor issues would result in the delay of deadlines which would cause safety concerns for the travelling public. Lapsing trade contracts during the project duration would be addressed through use of a Project Labor Agreement. It is the Illinois Department of Transportation's finding that the large skilled workforce needed for this project can be provided by union trades involved and is a necessary requirement for a Project Labor Agreement.

**Item 6:**

The targeted completion timeframe of the contract falls beyond the union contract expiration dates noted below:

See List of Unions and Expiration Dates

**Item 8:**

Any disruption to the contractor's schedule due to labor issues may result in an increase in duration of the project. The route affected by this project, IL 38, is a highly traveled thoroughfare in the City of DeKalb and any increase in the duration of temporary traffic control will cause additional delays and impacts to the surrounding transportation system. The district desires to minimize the length of time that traffic control is utilized on this urban roadway in order to reduce the potential for crashes and other safety risks to the motoring public.

**Item 9:**

The use of a PLA on this project will result in improved access to skilled labor, improved efficiency and improved safety performance because it will assist in coordinating the labor forces of seven separate trade unions that may be involved in its construction efforts.

List Unions:

Expiration date:

**Carpenters Local 790**

**April 30, 2021**

**Cement Masons Local 11**

**May 31, 2021**

**Iron Workers Local 393**

**May 31, 2021**

**Iron Workers Local 498**

**May 31, 2023**

**Laborer's Local 32**

**April 30, 2021**

**Operators Local 150**

**May 31, 2022**

**Teamsters Local 330**

**June 30, 2023**

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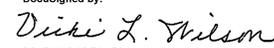
Fed. Proj. No. NHPP-STP-COVD-U1CQ (417)

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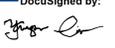
**Illinois Department of Transportation**

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Steven Travia, Director of Highways Project Implementation

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Director of Finance & Administration

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Yangsu Kim, Chief Counsel

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4/20/2022 | 2:59 PM CDT

Omer Osman, Secretary

(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the Unions listed below:**



04/18/22

(Date)

List Unions:

Expiration date:

Carpenters Local 790

April 30, 2021

Cement Masons Local 11

May 31, 2021

Iron Workers Local 393

May 31, 2021

Iron Workers Local 498

May 31, 2023

Laborer's Local 32

April 30, 2021

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June 30, 2023



Mike Volpentesta  
Bricklayers



William Mangin  
Heat & Frost Insulators & Allied  
Workers



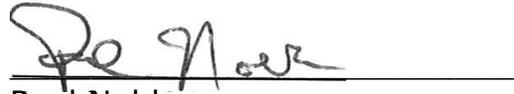
Evan Wooding  
United Association



Gary Menzel  
Roofers & Waterproofers



\*Ed Christensen  
Elevator Constructors



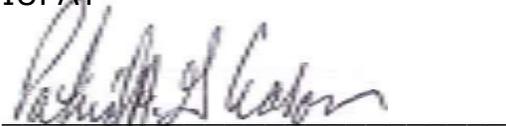
Paul Noble  
IBEW



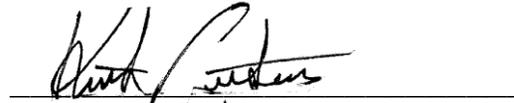
Ryan Anderson  
IUPAT



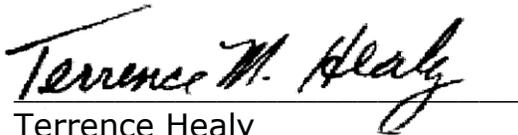
Michael R Kresge  
IUOE



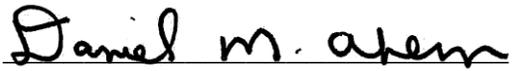
Pat Gleason  
Teamsters



Keith Jutkins  
Carpenters



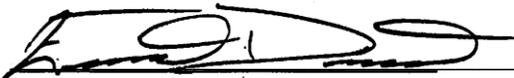
Terrence Healy  
LIUNA



Daniel M. Ahern  
Sheet Metal Workers



David Beard  
Iron Workers



Eric S. Davis  
Boilermakers



Kevin J. Farley  
OPCMIA

\*Elevator Constructors master agreement language  
must be attached to PLA