

IDOT PROJECT LABOR AGREEMENT DETERMINATION

To: Omer Osman, Acting Secretary

From: Kensil A. Garnett, Region 3 Engineer

Date: 3/19/2021

Re: FAP Route 317 (US 24) Bridge Replacement Project, Contract Number 68D34,
Fulton County

In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances. **See Attachment A.**
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time. **See Attachment A.**
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project. **See Attachment A.**
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern. See Attachment A.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.


10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.).

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Submitted:  03/19/21
{Regional Engineer} (Date)

Agreed: 
{Division Chief} (Date)

Agreed:  5/20/21
{Bureau of Design & Environment} (Date)

Approved:  6/02/21
Omer Osman, Acting Secretary (Date)

FHWA concurrence in the PLA for the above mentioned contract
MICHAEL W SMART Digitally signed by MICHAEL W SMART
Date: 2021.05.07 12:26:38 -05'00'

FHWA (Date)

Execution Page

Illinois Department of Transportation

VACANT

Director of Highways Project Implementation

Director of Finance & Administration

Philip Kaufmann, Chief Counsel

Omer Osman, Acting Secretary

(Date)

***Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the
Unions listed below:***

(Date)

List Unions:

See Attachment A.

Attachment A

Justification for use of project Labor Agreement on Contract 68D34,
Fulton County:

The use of a project Labor Agreement on this project is consistent with all State and Local statutory regulatory requirements.

Project Description

This project is located on US Route 24 / Illinois Route 9, from North Fulton Street in Banner to 1550 feet east of Roskamp Road, in Fulton County, Illinois. The project includes structure removal and replacement, reconstruction of the approach pavement to match the new structure elevation, earthwork, guardrail, drainage improvements, ditching, erosion control, hot-mix asphalt (HMA) pavement (with PCC pavement alternate bid) and all other related collateral work necessary to complete the project. The project will include three (3) stages including pre-stage.

Item 3: The estimated project cost is \$13 million. US 24/IL 9 is an "Other Principal Arterial" with an average daily traffic count (ADT) of 7950 vehicles and serves as major commuter route between Fulton County and the Peoria metropolitan area. The sequencing and logistics of the project makes it particularly challenging to manage in that the project includes three construction stages, temporary lane closures, lane shifts on temporary pavement with concrete barrier walls, and a short-time closure of a sideroad within the project limits. Reduced lane widths are permitted with adequate signage.

The use of a PLA will ensure that construction of the bridge and roadway approaches do not take longer than necessary or extend into a third construction season, and will minimize the duration that traffic control, lane closures, and lane width restrictions are needed on US 24/IL 9.

Items 4: The project is a 160-working day contract and is anticipated to be completed within two construction seasons.

Item 6: The time required to complete the project extends beyond the expiration of one or more existing collective bargaining agreements covering trades likely to be involved in the project. The trades that will be used on this project include but are not limited to those listed below. Trade contracts expiring prior to the anticipated construction completion date are indicated with bold font.

<u>Local Trade</u>	<u>Current Contract Term</u>
Cement Masons	May 1, 2020 thru April 30, 2021.
Iron Workers 112	May 1, 2020 thru April 30, 2021.
Laborers 231	May 1, 2020 thru April 30, 2024.
Operating Engineers 649	April 1, 2020 thru March 31, 2021.
Electricians 34	March 1, 2020 thru February 28, 2021.
Teamsters 627	May 1, 2020 thru April 30, 2021.

**FAP Route 317 (US 24) Bridge Replacement
Contract No. 68D34
Fulton County**

Item [Click here to enter text](#)
Fed. Proj. No. NHPP-HA2U(912)

Item 8: Any disruption to the contractor's schedule due to labor issues may result in an increase in duration of the project. This, in turn, could increase the length of time the traffic control on US24/IL 9 will be in place and the duration reduced lane widths. The district desires to minimize the length of time traffic control is required for this project and the length of time reduced lane widths are needed to reduce the potential for crashes and to improve safety.

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Illinois Department of Transportation

VACANT

Director of Highways Project Implementation

Director of Finance & Administration

Margaret van Dijk, Acting Chief Counsel

Omer Osman, Acting Secretary

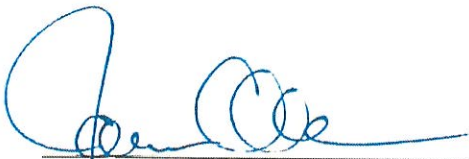
6/02/21
(Date)

**Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the
Unions listed below:**



5/14/21
(Date)

List Unions:



Jim Allen
Bricklayers



William P. Meyers Jr.
United Association



*Ed Christensen
Elevator Constructors



Ryan Anderson
IUPAT



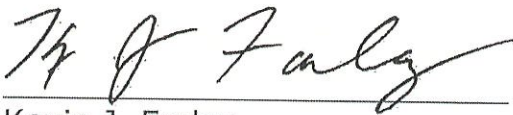
Pat Gleason
Teamsters



Terrence Healy
LIUNA



David Beard
Iron Workers




Kevin J. Farley
OPCMIA



William Mangin
Heat & Frost Insulators & Allied
Workers



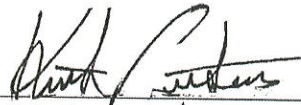
Gary Menzel
Roofers & Waterproofers



Paul Noble
IBEW



Robert Paddock
IUOE



Keith Jutkins
Carpenters



Daniel M. Ahern
Sheet Metal Workers



Eric S. Davis
Boilermakers

*Elevator Constructors master agreement language
must be attached to PLA