

**IDOT PROJECT LABOR AGREEMENT DETERMINATION**

To: Ann L. Schneider, Secretary

From: Omer M. Osman, Director of Highways/Chief Engineer

Date: April 2, 2014

Re: FAS Route 1388 (IL 8), Contract Number 68697, Peoria County

{1, 4, 6, 8, 10 & 11}

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In accordance with the Project Labor Agreement Act (30 ILCS 571), it is recommended that a project labor agreement (PLA) be utilized for the above-captioned Project. This recommendation is based on the considerations indicated below.

- 1) The Project is being awarded and administered by IDOT (i.e., not by another governmental agency).
- 2) The Project is being constructed using state or local funds only (i.e., no federal funds).
- 3) The overall size, scope, sequencing, logistics or other aspects of the Project make it particularly challenging to manage, and use of a PLA is expected to help assure that the construction work is performed properly and efficiently under the circumstances.
- 4) The duration of construction activity on the Project is expected to exceed one construction season (i.e., 110 or more working days), or the nature of the Project results in a heightened need for labor force continuity and stability over a substantial period of time.
- 5) There is a firm construction completion date established for the Project thereby increasing the adverse consequences of any work stoppage or other labor disruption.
- 6) The time required to complete the Project is expected to extend beyond the expiration date of one or more existing collective bargaining agreements covering trades likely to be involved in the Project, thereby increasing the likelihood of work stoppage(s) or other labor disruption(s) during construction of the Project.
- 7) In the absence of a PLA, there is an increased likelihood of jurisdictional disputes among unions or of conflict between unionized and non-unionized workers on the Project that could have a potentially material adverse effect on the time, cost, or quality of work performed on the Project.

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8) This project presents specific safety concerns to the traveling public and a PLA, will ensure labor force continuity and stability, decreasing the length of the safety concern.

9) Use of a PLA is expected to result in improved access to skilled labor, improved efficiency, or improved safety performance on the Project.

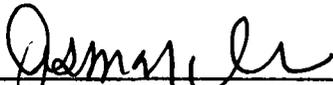
10) Use of a PLA on the Project is not expected to have a material adverse effect on the competitive bidding process.

11) Use of a PLA on the Project is not expected to have a material adverse effect on the ability of the Department to achieve other Departmental goals (e.g., utilization of disadvantaged businesses, utilization of Illinois domiciled businesses, development of competitive vendor alternatives over time, etc.)

12) There are other material considerations favoring or disfavoring use of a PLA on this Project as follows:

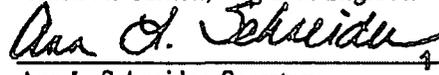
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\_\_\_\_\_  
\_\_\_\_\_

Based upon the identified considerations, we recommend that you approve use of a PLA on this Project. Upon your approval, the Department shall undertake to negotiate in good faith a PLA with the relevant labor organization(s), and shall include in all necessary bid specifications and other documents information regarding the actual or form of PLA that is to binding upon all contractors and their employees.

Agreed:  6/11/14  
Omer M. Osman, Director of Highways/Chief Engineer (Date)

Agreed:  5/16/2014  
John Baranzelli, Bureau of Design & Environment (Date)

Agreed:  05/06/14  
Kensil A. Garnett, Regional Engineer (Date)

Approved:  6/12/14  
Ann L. Schneider, Secretary (Date)

FHWA concurrence in the PLA for the above-mentioned contract.



Sarah Kurmann,  
Executive Assistant

Thomas P. Holjan 5/06/2014  
FHWA Acting Chief Counsel (see 5/6 approval memo re 68697)

**ATTACHMENT A**

Justification for use of Project Labor Agreement for Contract 68687, Peoria County:

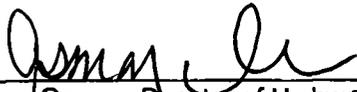
- Item 3.** This project has a program cost of \$3.15 million, and it will be constructed in two stages during the 2014, 2015, and 2016 construction seasons.
- Items 4 and 5.** Construction should begin in August of 2014, and the project has 170 working days with the majority of the work in 2015 and 2016.
- Item 6.** The following union contracts will expire before the completion date of this project:

<b>Peoria County</b>		
<b>Trade</b>	<b>Local</b>	<b>Contract Expiration</b>
Laborers	Local 165	April 30, 2016
Teamsters	Local 627	April 30, 2014
Carpenters	Local 237	April 30, 2014
Cement Masons	Local 18	April 30, 2015
Iron Workers	Local 112	April 30, 2014
Electricians	Local 34	February 29, 2016
Operator Engineer	Local 649	April 30, 2015

- Item 8.** During construction of this project, there will be lane closures and temporary barrier wall to protect traffic from drop-offs. Any disruption to the Contractor's schedule due to labor issues could prolong the public's exposure to these temporary conditions.

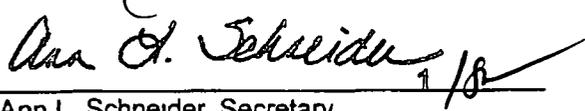
Execution Page

Illinois Department of Transportation

  
Omer Osman, Director of Highways

  
Tony Small, Director of Finance & Administration

  
Michael A. Forti, Chief Counsel

  
Ann L. Schneider, Secretary

  
6/12/14  
(Date)

Sarah Kurmann,  
Executive Assistant

Illinois AFL-CIO Statewide Project Labor Agreement Committee, representing the local unions listed below:

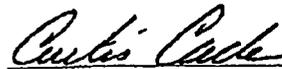
  
Michael J. Corrigan

May 14, 2014  
(Date)

List Union Locals:



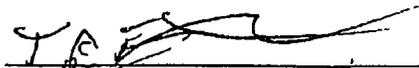
Jim Allen  
Bricklayers



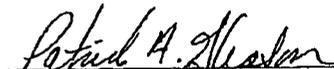
Curtis Cade  
United Association

\*

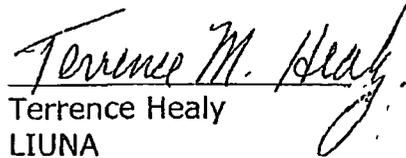
Ed Christensen, Elevator  
Constructors



Terry Fitzmaurice  
Painters



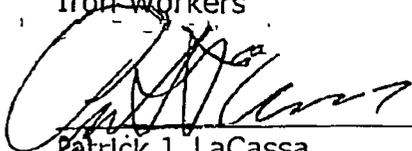
Pat Gleason  
Teamsters



Terrence Healy  
LIUNA



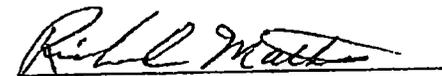
David Beard  
Iron Workers



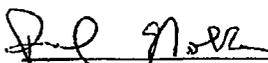
Patrick J. LaCassa  
OPCMIA



Terry Lynch  
Heat & Frost Insulators & Allied  
Workers



Richard Mathis  
Roofers



Paul Noble  
IBEW



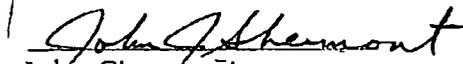
Robert Paddock  
IUOE



Gary Perinar Jr.  
Carpenters



Brian Mulheran  
Sheet Metal Workers



John Skermont  
Boilermakers

\*only if Elevator Constructors master agreement  
language is attached to PLA